

File No. 04-1000-20-2016-176

June 10, 2016

s.22(1)

Dear s.22(1) :

Re: Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")

I am responding to your request of May 16, 2016 for:

In electronic database format, the following information:

- The name, title, department, remuneration and expenses for all staff earning more than \$75,000 for the 2014-15 fiscal year or the 2014 calendar year;
- Any remuneration provided to corporate directors and/or elected politicians (i.e. mayors, councillors) even if those individuals earned less than \$75,000.

All responsive records have been provided by the Finance Department and are attached. As per your email request on May 30, 2016, we have also provided you with the 2015 remuneration.

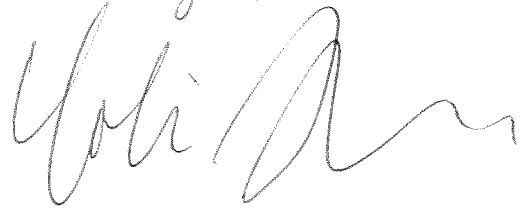
Under section 52 of the Act you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your request. The Act allows you 30 business days from the date you receive this notice to request a review by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number assigned to your request (#04-1000-20-2016-176); 2) a copy of this letter; 3) a copy of your original request for information sent to the City of Vancouver; and 4) detailed reasons or grounds on which you are seeking the review.

Please do not hesitate to contact the Freedom of Information Office at foi@vancouver.ca if you have any questions.

Yours truly,

Cobi Falconer, FOI Case Manager, for
Barbara Van Fraassen

A handwritten signature in black ink, appearing to read 'Cobi Falconer', written in a cursive style.

Barbara J. Van Fraassen, BA
Director, Access to Information
City Clerk's Department, City of Vancouver
Email: Barbara.vanfraassen@vancouver.ca
Telephone: 604.873.7999

Encl.
:cf

**MAYOR AND COUNCILLORS
REMUNERATION AND EXPENSES
Year 2015**

Name	Remuneration (1)	Local Expenses (2)	Transportation Allowance (3)	Travel & Conferences (4)
Robertson, G.	\$160,950	9,663	\$7,451	22,039
Afleck, G.	70,909	986	4,254	727
Ball, E.	70,909	1,632	4,254	3,322
Carr, A.	70,909	1,592	4,254	7,764
Deal, H.	70,909	1,888	4,254	8,058
De Genova, M.	70,909	468	4,254	2,858
Jang, K.	70,909	1,156	4,254	2,461
Louie, R.	70,909	2,244	4,254	3,262
Meggs, G.	70,909	4,434	-	607
Reimer, A.	105,143	2,774	-	10,975
Stevenson, T.	70,909	1,549	4,254	727
	\$904,274	\$28,386	\$41,483	\$62,800

(1) Remuneration for Councillors including Deputy Mayor duties for Councillor Reimer

(2) Local Expenses - for Mayor, maximum of 10% of remuneration

(2) Local Expenses - for Councillors, maximum of 10% of remuneration less transportation allowance

(3) Transportation Allowance - for the Mayor, fixed annual allowance; for Councillors 60% of annual local expense allowance

(4) Travel and Conferences - net of recoveries (Details in Appendix A)

Boad of Parks & Recreation - Commissioners
Remuneration and Expenses
Year 2015

Name	Stipend	Expense	Total
Coupar, J.	10,283	5,159	15,442
Crawford, C.	8,284	4,142	12,425
Evans, C.	8,284	4,142	12,425
Kirby-Yung S.	8,284	4,142	12,425
MackKinnon, S.	8,284	4,142	12,425
Shum, E.	8,284	4,142	12,425
Wiebe, M.	8,284	4,142	12,425
Total	\$ 59,984	\$ 30,010	\$ 89,995

Board Member 2014 - 2018

**Vancouver Police Board
Remuneration and Expenses
Year 2015**

Name	Remuneration	Expense	Total
Askew, C.	\$6,179	\$850	\$7,029
Collins, M. *	4,245	1,935	6,180
Dhahan, B.	3,581	-	3,581
Dr. Magee, S.	7,199	919	8,118
Dr. Wong, P.	4,951	-	4,951
James, M.	6,007	578	6,585
Marshall, C.	5,137	3,530	8,668
Tam, T.	5,379	3,406	8,784
Total	<u>\$42,678</u>	<u>\$11,218</u>	<u>\$53,896</u>

*Term ended July 2015

YEAR 2015

Schedule of Remuneration and Expenses for Employees Earning over \$75,000

Employee name	Department	Title	Remuneration	Expense
Aarons, D	Finance, Risk & Business Plan	Team Lead IV (T)	114,047	-
Abel, K J	Fire and Rescue Services	Battalion Chief	155,964	-
Abello-Lee, A	Community Services	Property Use Inspector I	87,029	168
Abrams, W S	Fire and Rescue Services	Fire Lieutenant	126,598	-
Abt, D W	Engineering Services	Superintendent I	91,235	-
Achtmichuk, L M	Fire and Rescue Services	Fire Captain	128,361	-
Adam, A G	Engineering Services	Truck Driver II	78,910	-
Adam, E	Board of Parks & Recreation	Trades II - Gardener	76,718	-
Adams, D	Fire and Rescue Services	Firefighter	78,986	-
Adams, L	Engineering Services	Operations Worker II	75,863	-
Adcock, J K	HR, Digital Strategy & IT	Chief Digital Officer	159,752	-
Adolph, C	HR, Digital Strategy & IT	Human Resource Consultant III	105,249	915
Afonso, G	Engineering Services	Maintenance Coordinator Streets	77,159	341
Agapescu, S	HR, Digital Strategy & IT	Computer Programmer/Analyst	88,330	-
Aguilar, A M	Law Department	Solicitor III (T)	136,562	18
Ahlstrom, C B	Real Estate & Facilities Mgmt	Trades II - Plumber	83,596	523
Ainsworth, J R	Finance, Risk & Business Plan	Manager Project Management Office	137,564	267
Aitken, J	Fire and Rescue Services	Firefighter	113,247	-
Ajayi, A	HR, Digital Strategy & IT	Sap Business Analyst	105,695	-
Alblas, A	Fire and Rescue Services	Firefighter	108,182	-
Alger, M	Engineering Services	Superintendent III	95,280	-
Allard, B G	Engineering Services	Electronics Technician	87,656	37
Allison, D R.	Engineering Services	Plumbing Inspector I	80,282	200
Almeida, T	Engineering Services	Rigger	76,154	-
Alojado, J	Engineering Services	Truck Driver III	75,627	-
Amarkhayan, A	Engineering Services	Electrical Technician I	78,901	-
Ambrosi, B P	Real Estate & Facilities Mgmt	Operations Supervisor	80,151	396
Amendolagine, V J.	Planning & Development Svcs	Supervisor Permits	84,385	-
Anderson, G G	Engineering Services	Equipment Operator Iva	85,966	-
Anderson, K P	Planning & Development Svcs	Manager Processing Centre Building	115,931	436
Anderson, M	Engineering Services	Civil Engineer II	118,777	2,860
Anderson, P	Fire and Rescue Services	Firefighter	90,462	-
Anderson, R	Fire and Rescue Services	Firefighter	108,570	-
Andrews, G	Engineering Services	Working Foreman	91,966	-
Ang, F S	Engineering Services	Engineering Assistant IV	81,148	-
Anthony, C R	Engineering Services	Trades - Electrician	90,755	-
Anthony, J	Engineering Services	Journeyman - Autobody Worker	79,760	-
Antoniali, S M	Real Estate & Facilities Mgmt	Manager Property Management	79,972	-
Antoniazzi, R	Engineering Services	Trades Supervisor	92,992	-
Anwar, S	HR, Digital Strategy & IT	System Analyst II	103,741	-
Anzulovich, M M	Fire and Rescue Services	Fire Lieutenant	130,904	-
April, C RJ	Fire and Rescue Services	Firefighter	106,814	-
Arajs, U	Planning & Development Svcs	Landscape Development Specialist	81,545	-
Araki, M	Office of the City Manager	Learning Support Specialist (T)	75,277	-
Aramini, G J	Engineering Services	Superintendent III	117,871	-
Araujo, R	Fire and Rescue Services	Firefighter	113,660	-
Araya, J H	Community Services	Property Use Inspector I	88,204	-
Argo, P	Vancouver Public Library Board	Events Coordinator	75,454	-
Arroyo, R	Engineering Services	Engineering Assistant IV	79,919	-
Arsenault, P G	Planning & Development Svcs	District Plumbing & Gas Inspector	95,409	-
Arter, A G	Engineering Services	Equipment Operator IVA	84,470	-
Atchison, R A	Engineering Services	Supervisor Warranty & Service	102,079	-
Atkinson, J	Engineering Services	Journeyman - Mechanic	87,033	605
Atwood, B	Engineering Services	Equipment Operator V	81,937	-
Au, M	Planning & Development Svcs	Manager Processing Centre Development	105,415	-
Au, N	HR, Digital Strategy & IT	Systems Analyst II	105,249	-
Au, W	Office of the City Manager	A/City Manager	204,677	5,834
Augustine, R W	Board of Parks & Recreation	Supervisor Mjr Maintenance/Constructio	127,325	-
Aujla, H B	Real Estate & Facilities Mgmt	General Manager Real Estate & Facilities	258,653	6,510
Aujla, K	HR, Digital Strategy & IT	Senior Technical Specialist	162,376	3,308
Austin, J	HR, Digital Strategy & IT	Computer Programmer II	82,125	105
Austin, N	Fire and Rescue Services	Firefighter	111,507	-
Autiero, D	Planning & Development Svcs	Manager Project Facilitation	121,718	-
Avalos, L	Engineering Services	Manager Operations Administration	87,402	2,320
Aver, R	Fire and Rescue Services	Firefighter	103,890	-
Aylett, S W	Fire and Rescue Services	Firefighter	123,718	-
Ayres, E	Office of the City Manager	Graphics Designer	79,219	-
Azcoitia, J C	HR, Digital Strategy & IT	Sap Business Analyst	105,590	-

Baas, C	Office of the City Manager	Project Manager Vsr (T)	115,711	-
Babcock, D	Planning & Development Svcs	District Building Inspector	95,176	-
Baber, C	Engineering Services	Senior Branch Head Engineering	148,431	1,442
Babineau, B	Engineering Services	Trades Supervisor	98,032	-
Bachra, S	Real Estate & Facilities Mgmt	Team Lead III	105,937	1,114
Bachus, J	Office of the City Manager	Project Manager II	108,578	650
Backlin, M J	Finance, Risk & Business Plan	Manager Budgets Asset Mgt & Admin Ser	129,861	1,309
Badelt, B	Office of the City Manager	Planner II	106,571	-
Baetz, J	City Clerk's Office	Vandocs Application Administrator	80,813	499
Bahr, N	Planning & Development Svcs	Plan Checking Technician IV	85,087	-
Bailey, D A	Engineering Services	Sewer Pump Station Controller	82,224	658
Bailey, D V.F.	Engineering Services	Superintendent I	80,742	-
Bailey, J	Engineering Services	Systems Analyst II	102,077	2,713
Bailey, R J	Planning & Development Svcs	Planner III	88,764	495
Bailey, V E	Engineering Services	Superintendent I	109,036	-
Baillie, K	Planning & Development Svcs	Planner I	95,023	-
Bain, W D	Board of Parks & Recreation	Arborist I	77,331	-
Bains, A S	Fire and Rescue Services	Fire Captain	124,286	-
Baker, A	Finance, Risk & Business Plan	Team Lead IV	76,919	-
Baker, M	Fire and Rescue Services	Firefighter	110,740	-
Baker, M	Fire and Rescue Services	Fire Lieutenant	126,247	504
Balachanoff, S D	Planning & Development Svcs	District Plumbing & Gas Inspector	95,288	-
Balagno, T P	Engineering Services	Superintendent I	106,390	-
Balantzyan, B A	Planning & Development Svcs	Project Coordinator III	81,456	-
Baldwin, D	Fire and Rescue Services	Firefighter	107,360	-
Ballard, T J	Fire and Rescue Services	Firefighter	115,935	-
Ballem, P J	Office of the City Manager	City Manager	343,767	475
Balogh, Z E	HR, Digital Strategy & IT	Computer Programmer III	100,123	-
Bancroft, D L	Engineering Services	Operations Worker II	78,268	-
Bandiera, P	Real Estate & Facilities Mgmt	Trades Ii - Plumber	88,857	-
Baptiste, C A	Planning & Development Svcs	Electrical Inspector I	97,497	173
Baranyais, L	Planning & Development Svcs	Project Coordinator II	95,597	488
Baras, D	Engineering Services	Plumbing Inspector I (T)	78,962	310
Barber, D K	Board of Parks & Recreation	Supervisor Recreation Services	122,211	-
Barber, G	Board of Parks & Recreation	Manager Revenue Services & Marinas	145,419	-
Barber, M P	Fire and Rescue Services	Firefighter	106,143	-
Barbir, L F	Office of the City Manager	Project Administrator Vsr	75,021	-
Barbosa, P	Engineering Services	Maintenance Coordinator Streets	83,711	-
Barbour, D D	HR, Digital Strategy & IT	Manager Network Services	132,104	630
Barclay, M R	Engineering Services	Journeyman - Metal Fabricator	85,794	-
Barker, S	Office of the City Manager	Team Lead III (T)	117,918	-
Barnes, D	Board of Parks & Recreation	Landscape Architect	95,622	891
Barnes, D W	Board of Parks & Recreation	Journeyman Metal Fabricator	77,071	-
Baron, D	Vancouver Public Library Board	Librarian IV	94,247	465
Barr, W M	Fire and Rescue Services	Fire Lieutenant	127,929	-
Barrington, S	Vancouver Public Library Board	Manager Marketing & Communications	105,703	44
Barron, E	Fire and Rescue Services	Fire Lieutenant	111,009	331
Bartlett, J	Fire and Rescue Services	Firefighter	106,984	-
Bartlett, R	Finance, Risk & Business Plan	Chief Risk Officer	156,260	841
Barzen, S	Fire and Rescue Services	Firefighter	107,598	-
Basraon, I S	Fire and Rescue Services	Firefighter	106,877	-
Bauer, S M	Fire and Rescue Services	Fire Lieutenant	128,588	-
Baumann, E	Planning & Development Svcs	District Plumbing & Gas Inspector	95,409	-
Baxter, A	Office of the City Manager	Project Manager II (T)	88,730	-
Baxter, D	Fire and Rescue Services	Firefighter	111,961	-
Bayntun, R	Fire and Rescue Services	Firefighter	106,962	-
Bearblock, K	HR, Digital Strategy & IT	Human Resource Consultant III	104,495	695
Beatch, L	HR, Digital Strategy & IT	Manager Organizational Health	153,878	-
Beaton, C A	Engineering Services	Supervisor Programs & Administration	80,927	-
Beaulieu, L	Planning & Development Svcs	Landscape Development Specialist	83,204	436
Beck, B	Engineering Services	Civil Engineer II	118,769	557
Becker, A	Engineering Services	Civil Engineer II	110,708	1,207
Bedry, R	Real Estate & Facilities Mgmt	Operations Supervisor	83,471	-
Begg, A	Fire and Rescue Services	Firefighter	102,573	-
Begg, S	Engineering Services	Equipment Operator III	79,588	-
Belanger, L	Engineering Services	Superintendent IV	145,791	1,123
Belczyk, A M	Fire and Rescue Services	Firefighter	108,119	-
Bell, K	Engineering Services	Electrical Technician I	78,351	-
Bell, M	Engineering Services	Trades - Electrician	91,809	-
Bell, M	Engineering Services	Journeyman - Autobody Worker	82,001	-
Belli, S	Community Services	Manager Community Centre Ops Carnegie	92,797	-
Belluce, M N	Community Services	Social Planner I	96,813	-

Belsham, J J	Engineering Services	Superintendent I	81,501	-
Ben David, S	Office of the City Manager	Business Analyst	97,454	-
Bennett, J	Real Estate & Facilities Mgmt	Maintenance Technician II	75,623	215
Bentley, A M	Engineering Services	Trades - Electrician	86,726	-
Berard, R	HR, Digital Strategy & IT	Team Lead II	104,495	-
Berda, S D	Fire and Rescue Services	Firefighter	115,099	-
Berdahl, I L	Planning & Development Svcs	Project Coordinator II	75,242	-
Berglind, V M.	Vancouver Public Library Board	Supervisor Building Svcs & Maintenance	75,232	1,032
Berka, B G	Fire and Rescue Services	Fire Lieutenant	123,976	-
Berrios, J	Engineering Services	Journeyman - Mechanic	83,041	605
Berry, P	HR, Digital Strategy & IT	Human Resource Consultant III	103,364	198
Bersabal, D	Finance, Risk & Business Plan	Contracting Specialist	75,552	47
Bertuzzi, B R	Fire and Rescue Services	Fire Captain	130,201	540
Besuschko, J	Engineering Services	Equipment Operator IVA	77,558	-
Bethell, J T	HR, Digital Strategy & IT	Manager Telecom Services	126,511	2,772
Bevilacqua, G	Engineering Services	Truck Driver IV	75,896	-
Bevilacqua, M	Engineering Services	Superintendent I	114,206	-
Bevilacqua, S	Engineering Services	Working Foreman - Trades	90,042	-
Beyer, C B	Planning & Development Svcs	District Plumbing & Gas Inspector	95,409	-
Bhullar, A S	Fire and Rescue Services	Firefighter	90,815	-
Bhullar, G S	Engineering Services	Truck Driver III	78,921	-
Biagini, M N	Engineering Services	Superintendent I	135,097	-
Bibeau, C	HR, Digital Strategy & IT	Systems Analyst IA	89,691	-
Bidese, L	Planning & Development Svcs	Electrical Inspector I	95,495	-
Bidwell, M G	Community Services	Property Use Inspector I	88,325	178
Bifolchi, R	Fire and Rescue Services	Firefighter	89,415	-
Bigelow, S	City Clerk's Office	Records Administrator	83,924	2,160
Billing, J	Law Department	Solicitor III	176,568	-
Biln, M	Engineering Services	Subforeman II	77,440	647
Bining, H S	Fire and Rescue Services	Firefighter	100,769	-
Birdi, G	HR, Digital Strategy & IT	Desktop & Field Services Specialist	97,696	-
Bishop, J A	Board of Parks & Recreation	Superintendent Park Board	87,315	-
Black, J	City Clerk's Office	Records Administrator	84,567	-
Black, J C	Real Estate & Facilities Mgmt	Portfolio Security Manager	82,206	-
Black, S	Planning & Development Svcs	Planner III	117,761	315
Blacker, J N	Fire and Rescue Services	Firefighter	94,986	-
Blackmore, J	Engineering Services	Equipment Operator IV	77,053	-
Blagojevic, G	Engineering Services	Electrical Engineer I	104,234	399
Blanco, J	Engineering Services	Engineering Design Assistant	75,242	-
Blay, H S	Engineering Services	Subforeman Operator	91,956	-
Bloomfield, F	HR, Digital Strategy & IT	Applications Systems Specialist	96,995	-
Blount, J	Fire and Rescue Services	Firefighter	112,857	-
Blue, D	Engineering Services	Truck Driver I	85,423	-
Blundell, B J	Fire and Rescue Services	Fire Lieutenant	127,486	-
Boaz, R ADAM	Finance, Risk & Business Plan	Business Analyst (T)	83,969	746
Bodnar, D A	HR, Digital Strategy & IT	Sap Business Analyst	104,118	-
Bodner, D	Community Services	Social Planner I (Unf)	95,729	-
Bogdanovich, B T	Fire and Rescue Services	Fire Prevention Captain	136,307	173
Bolan, S M	Fire and Rescue Services	Firefighter	117,752	-
Boldt, J S	Planning & Development Svcs	Planner II	103,337	-
Boldt, T	Fire and Rescue Services	Firefighter	104,635	-
Bond, A	Community Services	Director, Housing Policy & Projects	150,179	498
Bone, P H	Board of Parks & Recreation	Trades II - Painter	80,629	-
Bongiovanni, A	Real Estate & Facilities Mgmt	Project Facilitator II	103,337	158
Boone, D E	Fire and Rescue Services	Fire Lieutenant	144,326	2,039
Booth, D A	Fire and Rescue Services	A/Chief Manager Communications	149,603	2,490
Booth, D W	Fire and Rescue Services	Pre-Fire Planner - Captain	132,103	-
Booth, J A	Fire and Rescue Services	Fire Captain	153,036	-
Bordignon, D A.	Vancouver Public Library Board	Supervisor - Systems Group	76,754	-
Borger, R	Engineering Services	Superintendent I	117,627	-
Borkowicz_stewart, R	Fire and Rescue Services	Firefighter	102,047	-
Born, E H	Fire and Rescue Services	Fire Captain	136,155	-
Borsa, J	Planning & Development Svcs	Project Facilitator I	86,938	263
Bortignon, E	Fire and Rescue Services	Fire Captain	133,274	-
Boruck, R A	Fire and Rescue Services	Firefighter	145,474	-
Boscher, W	Fire and Rescue Services	Firefighter	112,098	-
Bosnjak, J	Planning & Development Svcs	Project Coordinator III	82,305	-
Bouchir, J V	Fire and Rescue Services	Firefighter	107,712	-
Boufford, D B	Fire and Rescue Services	Fire Captain	131,335	-
Bourdeaud'Huy, D	Fire and Rescue Services	Firefighter	98,740	-
Bourke, M T	Community Services	Social Planner II	104,975	-
Bourne, T C	Fire and Rescue Services	Firefighter	113,676	-

Bourque, J	HR, Digital Strategy & IT	Human Resource Consultant III	104,477	548
Bowers, K J	HR, Digital Strategy & IT	Sr Mgr Technology Planning	76,757	-
Bowling, B	Engineering Services	Journeyman - Mechanic	86,516	-
Bowyer, M	Real Estate & Facilities Mgmt	Facilities Planner	87,786	676
Boychuk, B A	Fire and Rescue Services	Firefighter	121,434	-
Boyd, J	Finance, Risk & Business Plan	Inventory Planner/Buyer II	84,816	-
Boyko, S	Engineering Services	Superintendent I	91,604	-
Bracewell, D	Engineering Services	Senior Branch Head Engineering	152,304	2,527
Brach, J S	Engineering Services	Superintendent I	103,655	1,117
Bradley, N R	Fire and Rescue Services	Fire Captain	131,708	-
Bradley, S D	Engineering Services	Engineering Design Assistant	75,021	-
Bradshaw, D A	Planning & Development Svcs	Clerk Vi	77,827	-
Bratina, S	Planning & Development Svcs	District Plumbing & Gas Inspector	95,288	-
Breckner, J	Real Estate & Facilities Mgmt	Associate Director Real Estate	96,079	-
Bredin, M B	Fire and Rescue Services	Fire Captain	134,970	-
Bremner, P J	Engineering Services	Senior Branch Head Engineering	151,095	287
Brennan, B	Finance, Risk & Business Plan	Contracting Specialist (T)	79,218	37
Brennan, G	Engineering Services	Journeyman - Metal Fabricator	82,566	-
Breure, C J	Fire and Rescue Services	Firefighter	107,641	-
Brideau, L D	Office of the City Manager	Planner I	92,393	1,984
Bridge, P C	Fire and Rescue Services	Battalion Chief	154,272	-
Bridger, K R	Fire and Rescue Services	Firefighter	110,696	735
Briscoe, M G	Board of Parks & Recreation	Trades II - Gardener	79,248	-
Briscoe, R G	Fire and Rescue Services	Training Officer	95,414	-
Brito Villarejo, S	HR, Digital Strategy & IT	Human Resource Consultant III	105,452	-
Brizzi, O	Real Estate & Facilities Mgmt	Trades li - Carpenter	79,454	-
Broadbent, I	Board of Parks & Recreation	Supervisor Aquatic Centre	94,604	315
Broderick, F	Engineering Services	Civil Engineer I	80,074	318
Brodziak, C A	Fire and Rescue Services	Firefighter	110,444	-
Bromberger, T J	Board of Parks & Recreation	Superintendent Park Board	85,442	-
Bromley, M	Board of Parks & Recreation	General Manager-Parks & Recreation	289,664	4,774
Brooks, L	Fire and Rescue Services	Firefighter	103,601	-
Brossard, J	Finance, Risk & Business Plan	Budget Analyst II	97,178	1,003
Brouwer, M	Fire and Rescue Services	Firefighter	81,154	-
Brown, A	Fire and Rescue Services	Firefighter	110,113	-
Brown, A	Vancouver Public Library Board	Librarian II	78,102	1,498
Brown, K L	Engineering Services	Superintendent IV	148,453	341
Brown, L	Engineering Services	Trades - Electrician	86,482	-
Brown, L	Fire and Rescue Services	Firefighter	111,273	-
Brown, L S	HR, Digital Strategy & IT	Administrative Manager Hr	81,462	-
Brown, P	Engineering Services	Survey Technician	75,868	-
Brown, S	Engineering Services	Senior Branch Head Engineering	148,483	399
Brown, T A	Fire and Rescue Services	Fire Prevention Captain	147,640	-
Browning, M	Engineering Services	Trades - Electrician	91,130	-
Broz, A G	Engineering Services	Equipment Operator V	82,006	-
Bruce, P	Finance, Risk & Business Plan	Manager Contracts & Administration	102,729	84
Bruce, R J	Engineering Services	Superintendent I	115,049	-
Bruckmann, P M	Community Services	Social Planner I	96,431	25
Brunton, L	Planning & Development Svcs	District Plumbing & Gas Inspector	95,288	175
Bryan, D C	Engineering Services	Working Foreman Trades/Mechanic	86,064	-
Bryant, J A	Fire and Rescue Services	Fire Lieutenant	115,272	-
Bryant, R W	Fire and Rescue Services	Fire Prevention Captain	147,426	-
Buckham, C	Community Services	Social Planner III	118,725	100
Buckingham, T V	Fire and Rescue Services	Fire Lieutenant	129,011	-
Buday, S	Engineering Services	Truck Driver I	86,357	-
Budd, J	Fire and Rescue Services	Firefighter	105,478	-
Bunz, D W	Fire and Rescue Services	Firefighter	110,396	-
Burden, R W	Fire and Rescue Services	Fire Lieutenant	129,829	-
Bureyko, M W	Engineering Services	Site Operator	85,182	-
Buric, I	HR, Digital Strategy & IT	Human Resource Consultant III	99,794	-
Burnett, B A	HR, Digital Strategy & IT	Systems Analyst II	103,741	1,316
Burnett, J	Engineering Services	Technical Supervisor - Engineering	91,719	-
Burnett, J	Engineering Services	Superintendent I	81,926	-
Burns, J	Finance, Risk & Business Plan	Business Analyst (T)	86,817	-
Burns, K	Engineering Services	Clerk V	76,867	-
Burpee, H E	Planning & Development Svcs	Planner III	95,902	438
Burrero, A	Fire and Rescue Services	Firefighter	126,431	-
Butler, D J	Engineering Services	Equipment Operator IVA	93,532	-
Byma, W	Fire and Rescue Services	Firefighter	112,277	-
Byrne, R	Board of Parks & Recreation	Subforeman - Trades	90,687	-
Cabalfin, N P	Board of Parks & Recreation	Fleet Supervisor Park Board	85,852	232
Cadwallader, D J	Fire and Rescue Services	Firefighter	118,431	-

Cahill, K	Vancouver Public Library Board	Manager Digital Services	101,761	6,748
Cain, J R	Engineering Services	Truck Driver - Automated Equipment	75,396	-
Calder, K	Real Estate & Facilities Mgmt	Portfolio Security Manager	78,542	1,473
Calderwood, S	Board of Parks & Recreation	Trades Ii - Gardener	81,713	-
Caley, B	Mayor & City Council	Director Of Policy & Communications	76,941	13,532
Call, B J	Fire and Rescue Services	Firefighter	110,844	-
Cameron, B	Fire and Rescue Services	Firefighter	110,707	-
Cameron, R S	Fire and Rescue Services	Firefighter	123,711	-
Campbell, B	Engineering Services	Truck Driver III	86,835	-
Campbell, B D	Board of Parks & Recreation	Arborist IA	75,025	-
Campbell, D D	HR, Digital Strategy & IT	Systems Analyst II	105,249	-
Campbell, D R	Fire and Rescue Services	Fire Captain	135,404	-
Campbell, I	Vancouver Public Library Board	Librarian IV	94,949	-
Campbell, I	Fire and Rescue Services	Firefighter	107,850	-
Campbell, K W	Engineering Services	Equipment Operator IVB	93,070	-
Campbell, M L	Engineering Services	Equipment Operator V	95,731	-
Campbell, S M	Fire and Rescue Services	Fire Lieutenant	124,547	-
Campeau, T	Fire and Rescue Services	Firefighter	101,538	-
Canaday, M	Fire and Rescue Services	Firefighter	108,591	-
Cap, T N	Fire and Rescue Services	Firefighter	112,811	-
Capolongo, P	Planning & Development Svcs	District Plumbing & Gas Inspector	78,305	319
Carino, N M	Board of Parks & Recreation	Maintenance Technician II	75,327	65
Carlson, J	Fire and Rescue Services	Firefighter	107,753	-
Carroll, M P.	Board of Parks & Recreation	Arborist IA	80,061	-
Carson, D J	Fire and Rescue Services	Firefighter	121,611	-
Carter, C D	Fire and Rescue Services	Firefighter	86,587	-
Carter, S E.J.	Fire and Rescue Services	Firefighter	107,821	-
Cartwright, R	Fire and Rescue Services	Fire Captain	134,543	-
Carvalho, N V	Community Services	Social Planner I (T)	83,943	-
Cashato, A B	Planning & Development Svcs	District Building Inspector	96,311	-
Cashin, K	Fire and Rescue Services	Firefighter	102,783	-
Catania, S	Engineering Services	Engineering Assistant IV	81,791	-
Cates, J J	Board of Parks & Recreation	Arborist IA	81,454	-
Caton, M J	Fire and Rescue Services	Fire Captain	130,913	-
Cavaliere, G A	Engineering Services	Subforeman III	76,493	-
Cave, M R	Fire and Rescue Services	Fire Lieutenant	132,263	-
Cavell, K L	Engineering Services	Technical Supervisor - Engineering	95,115	-
Cella, L	HR, Digital Strategy & IT	Change Management Consultant - Vsr	90,899	609
Centeno, A	HR, Digital Strategy & IT	Desktop & Field Services Technician	77,244	-
Ceolin, M	Engineering Services	Working Foreman	77,046	341
Cerantola, M	Fire and Rescue Services	Firefighter	112,559	-
Chabot, E	Engineering Services	Journeyman - Mechanic	77,693	186
Chamberland, J	Fire and Rescue Services	Firefighter	97,628	-
Chan, A	HR, Digital Strategy & IT	Supervisor It Group	101,565	-
Chan, C	HR, Digital Strategy & IT	Computer Programmer III	110,970	1,318
Chan, C L	Board of Parks & Recreation	Business Process & Initiatives Lead (T)	79,793	-
Chan, D	Finance, Risk & Business Plan	Contracting Specialist	83,737	489
Chan, D K	Finance, Risk & Business Plan	Financial Analyst II	121,413	-
Chan, F	Planning & Development Svcs	Planner II (T)	82,401	-
Chan, K	Vancouver Public Library Board	Manager Accounting	99,377	1,003
Chan, M	Real Estate & Facilities Mgmt	Property Negotiator II	100,459	1,301
Chan, P	Finance, Risk & Business Plan	Accountant II	88,446	-
Chan, S	Engineering Services	Civil Engineer II	117,249	895
Chan, W	Real Estate & Facilities Mgmt	Property Negotiator II	102,976	515
Chan, Y	HR, Digital Strategy & IT	Systems Analyst II	104,597	4,463
Chang, S H	Planning & Development Svcs	Planner I	92,082	598
Charleston, B BC	Engineering Services	Utility Coordination Specialist	90,484	609
Chauo, P	Engineering Services	Civil Engineer II (T)	118,264	557
Chen, C	Engineering Services	Trades - Electrician	88,631	-
Chen, G	Vancouver Public Library Board	Librarian IV	81,724	914
Chen, G	Engineering Services	Journeyman - Mechanic	84,056	851
Chen, M	Fire and Rescue Services	Firefighter	112,568	-
Chen, T	Planning & Development Svcs	Supervisor Development Services	89,321	-
Chen, Y	Finance, Risk & Business Plan	Manager Financial Services	126,186	-
Cheng, A	Engineering Services	Civil Engineer II	112,774	798
Cheng, C	Real Estate & Facilities Mgmt	Property Negotiator I	79,659	961
Cheng, D	Fire and Rescue Services	Firefighter	98,442	-
Cheng, G	Finance, Risk & Business Plan	Senior Manager Long Term Fin Planning	154,170	260
Cheng, P C.P.	Planning & Development Svcs	Planner III	122,221	567
Cheng, T	Engineering Services	Engineering Assistant IV	81,275	-
Chera, S	Fire and Rescue Services	Firefighter	112,582	-
Chernikoff, F	Fire and Rescue Services	Firefighter	94,077	-

Chernoff, R M	Engineering Services	Trades - Electrician	89,179	-
Chesterton, S P	Board of Parks & Recreation	Maintenance Technician II	75,045	-
Cheung, L	Planning & Development Svcs	District Plumbing & Gas Inspector	95,288	175
Cheung, L	HR, Digital Strategy & IT	Systems Analyst IA	83,351	215
Cheung, R W.H.	Fire and Rescue Services	A/Chief Fire Protection	128,076	399
Cheung, S	Engineering Services	Trades - Electrician	93,327	-
Chevrefils, M	Fire and Rescue Services	Firefighter	108,720	-
Chew, S	Finance, Risk & Business Plan	Project Manager II	118,769	890
Chi, P	Engineering Services	Truck Driver III	100,645	-
Chia, S FATT	Engineering Services	Lead Hand	89,332	-
Chiang, H S	Community Services	Policy Analyst	96,532	-
Chila, S D	Fire and Rescue Services	Battalion Chief	114,646	-
Chilton, B	Engineering Services	Truck Driver III	78,275	-
Chima, D	Engineering Services	Journeyman - Mechanic	81,596	-
Chima, P S	Engineering Services	Operations Worker II	84,444	-
Chin, D	Board of Parks & Recreation	Manager Recreation Services	123,887	-
Chin, M	Real Estate & Facilities Mgmt	Property Development Officer II	114,097	1,244
Chinfen, A	Community Services	Property Use Inspector I	83,463	-
Cho, E	Community Services	Social Planner III	106,448	573
Cho, F C	Planning & Development Svcs	Project Coordinator I	76,195	-
Chohan, P	HR, Digital Strategy & IT	Applications Systems Specialist (T)	95,416	-
Chomicki, B P.	Board of Parks & Recreation	Trades Ii - Gardener	80,629	-
Chong, T	Engineering Services	Journeyman - Mechanic	84,885	-
Chong, W	HR, Digital Strategy & IT	Technical Specialist	125,985	-
Choo, B	Finance, Risk & Business Plan	Manager Customer Service & Collections	105,724	1,309
Chorney, R M	Fire and Rescue Services	Firefighter	122,358	-
Chou, M	Vancouver Public Library Board	Librarian II	80,947	45
Chou, W A	Engineering Services	Civil Engineer II	118,175	7,497
Chow, A W	HR, Digital Strategy & IT	Senior Manager Data Centres & Systems	149,447	630
Chow, C ELISSA	Office of the City Manager	Applications Systems Specialist (T)	82,758	-
Chow, H	Planning & Development Svcs	Plan Checking Technician IV	82,310	-
Chow, K	Finance, Risk & Business Plan	It Quality Assurance Specialist (T)	88,926	-
Chow, L S. Y.	Engineering Services	Civil Engineer II	118,339	399
Chow, R	Engineering Services	Journeyman - MacHinist	81,860	-
Choy, R	Board of Parks & Recreation	Engineering Assistant IV	82,857	217
Christie, D T	Fire and Rescue Services	Fire Captain	150,197	-
Christopherson, B	Fire and Rescue Services	Firefighter	108,711	-
Chung, M	Finance, Risk & Business Plan	Accountant II	91,330	1,462
Chungath, G	Community Services	A/Director Cultural Awards (T)	128,778	-
Churchill, D J	Engineering Services	Truck Driver III	75,197	-
Ciar, V	Engineering Services	Electronics Technician	85,238	-
Clark, B G	HR, Digital Strategy & IT	Technical Specialist	104,633	-
Clark, B M	Engineering Services	Journeyman - Mechanic	81,971	-
Clark, E	Office of the City Manager	Emergency Planning Coordinator	89,640	662
Clark, E R	Fire and Rescue Services	Firefighter	108,768	-
Clark, G C	Fire and Rescue Services	Fire Lieutenant	130,688	-
Clark, K J	Engineering Services	Superintendent I	112,003	341
Clarke, C	Fire and Rescue Services	Firefighter	107,015	-
Clarke, C A	Fire and Rescue Services	Firefighter	122,600	45
Clarke, D S	Engineering Services	Engineering Assistant IV	81,806	-
Clarke, L M	Planning & Development Svcs	Plan Checking Technician IV	84,322	-
Clarke, M	Board of Parks & Recreation	Trades Ii - Gardener	80,300	-
Clausen, C E	Fire and Rescue Services	Firefighter	106,059	-
Clelow, G	Fire and Rescue Services	Firefighter	107,268	-
Clibbon, C J.B.	Planning & Development Svcs	Planner II	105,435	438
Clinaz, M S	Fire and Rescue Services	Firefighter	113,490	-
Clydesdale, R J	Real Estate & Facilities Mgmt	Trades II - Electrician	80,528	-
Coan, B	Engineering Services	Truck Driver III	77,299	-
Coburn, D J	Engineering Services	Engineering Assistant IV	81,008	-
Cochrane, D	Fire and Rescue Services	Firefighter	109,987	-
Coelho, C	Office of the City Manager	Internal Audit Consultant	117,268	5,479
Cohen, P	Engineering Services	Civil Engineer II	108,043	1,266
Coldicutt, A	Planning & Development Svcs	District Plumbing & Gas Inspector	94,849	-
Cole, D L	Engineering Services	Superintendent I	103,323	-
Cole, J M	Real Estate & Facilities Mgmt	Superintendent Park Board	95,281	-
Coleman, C	Fire and Rescue Services	Firefighter	108,033	-
Collens, M	Office of the City Manager	Manager Vancouver Sport Hosting	109,353	150
Collett, J	Engineering Services	Journeyman - Mechanic	82,916	-
Collins, D A	Fire and Rescue Services	Fire Captain	135,846	-
Collister, M	Planning & Development Svcs	Manager Building Inspection Branch	104,396	100
Conacher, D E	Fire and Rescue Services	Firefighter	124,360	-
Conn, M R	Fire and Rescue Services	Fire Captain	129,756	-

Connell, F J	Law Department	Director Legal Services & City Solicitor	301,598	-
Connolly, T	Fire and Rescue Services	Fire Lieutenant	133,274	-
Connolly, S D.	Engineering Services	Operations Worker II	82,860	-
Contois, R	Vancouver Public Library Board	Network Support Specialist	75,641	-
Cook, B	Engineering Services	Coordinator - Sewer Separation Program	84,610	-
Cook, C M	Fire and Rescue Services	Fire Investigator	127,830	1,029
Cooke, B	Fire and Rescue Services	Fire Prevention Inspector	117,722	-
Cooper, K L	Finance, Risk & Business Plan	Financial Analyst II	118,920	662
Cooper, T G	Fire and Rescue Services	Firefighter	115,540	-
Copeland, D D	Fire and Rescue Services	Firefighter	113,591	-
Corbett, N G	Finance, Risk & Business Plan	Project Manager II (T)	114,649	-
Corbo, R	Engineering Services	Equipment Operator V	97,367	-
Corlayrojas, N	HR, Digital Strategy & IT	Sap Business Analyst	106,137	-
Corneau, R C	Board of Parks & Recreation	Superintendent Park Board	87,864	-
Coroliuc, J W	Fire and Rescue Services	Battalion Chief	166,424	-
Coulson, R I	Fire and Rescue Services	A/Chief Manager Occupational Hlth&Sfty	154,690	3,684
Couper, S J	Office of the City Manager	Communications Coordinator II (T)	84,527	-
Coupland, A C	Planning & Development Svcs	Planner I	96,123	-
Cowan, B J	Planning & Development Svcs	District Building Inspector	94,113	-
Cowdell, S	Planning & Development Svcs	District Building Inspector	94,113	173
Cowles, C	Board of Parks & Recreation	Superintendent Park Board	75,946	-
Cowx, J B	Fire and Rescue Services	Battalion Chief	119,179	-
Cox, D E	Fire and Rescue Services	Firefighter	106,702	-
Coy, R A	Fire and Rescue Services	Firefighter	113,687	-
Craig, K J	Community Services	Social Planner II (T)	87,656	218
Cranton, C	Community Services	Property Use Inspector I	80,320	882
Crapper, C A	Board of Parks & Recreation	Recreation Services Coordinator	77,296	100
Craven, L	Fire and Rescue Services	Firefighter	101,188	-
Craven, R A	Fire and Rescue Services	Fire Captain	134,780	-
Creery, J	Board of Parks & Recreation	Supervisor Of Neighbourhood Parks	107,161	-
Cribdon, G L.	Vancouver Public Library Board	Librarian II	86,664	45
Crockett, J	Fire and Rescue Services	Firefighter	103,933	-
Crookes, P R	Engineering Services	Trades - Electrician	79,141	-
Crosby, J	Finance, Risk & Business Plan	Buyer II	78,270	-
Crowe, B P	Engineering Services	Director Water Sewers District Energy	171,503	800
Cruickshank, G	Engineering Services	Truck Driver - Container Garbage	83,589	-
Crump, H W	Fire and Rescue Services	Fire Lieutenant	144,228	-
Culbert, R E	Fire and Rescue Services	Firefighter	104,495	-
Cumerlato, L L	Community Services	Policy Analyst	94,948	-
Curran, E	Engineering Services	Engineering Assistant IV	80,282	100
Currie, B G	Fire and Rescue Services	Firefighter	103,556	-
Currie, D	Engineering Services	Civil Engineer II (T)	83,452	300
Curry, L	Vancouver Public Library Board	Librarian III	89,062	508
Custodinho, J	Engineering Services	Trades - Electrician	86,495	-
Cuzzetto, A S	Engineering Services	Truck Driver III	75,990	-
Cvetkovic, Z	HR, Digital Strategy & IT	Manager Application Services Team	126,191	-
Czech, R P	Fire and Rescue Services	Fire Captain	138,354	97
Czeppel, A	Fire and Rescue Services	Firefighter	125,987	-
Czeppel, R	Fire and Rescue Services	Firefighter	106,350	-
D'Agostini, M	Planning & Development Svcs	Heritage Planner II	119,749	35
Dahl, R	Engineering Services	Equipment Operator IV	87,114	-
Dailly, F	Engineering Services	Truck Driver I	75,113	-
Dale, S	Engineering Services	Operations Worker II	75,832	478
Dales, B A	Fire and Rescue Services	Firefighter	76,820	-
Daminato, L L	Fire and Rescue Services	Firefighter	88,693	-
Darling, P	Real Estate & Facilities Mgmt	Project Manager II (T)	96,228	1,058
Darnell, B	Engineering Services	Journeyman - MacHinist	88,446	-
Darrach, D	Engineering Services	Engineering Assistant IV	81,507	36
Darwent, C	Engineering Services	Civil Engineer II	105,102	998
Davidson, B	Engineering Services	Supervisor Asphalt Plant & Aggregate Yd	106,097	-
Davidson, D R	Fire and Rescue Services	Firefighter	111,887	-
Davidson, S C	Fire and Rescue Services	Firefighter	107,349	-
Davies, B	Vancouver Public Library Board	Manager Neighbourhood Services	107,506	3,340
Davies, B	Engineering Services	Journeyman - Mechanic	83,338	-
Davies, S R	Fire and Rescue Services	Firefighter	108,675	-
Davison, K M	Fire and Rescue Services	Firefighter	96,689	-
Dawkins, J E	Fire and Rescue Services	Firefighter	112,187	-
Dawson, M	Finance, Risk & Business Plan	Manager, Financial Reporting	89,297	1,462
Day, D L	Fire and Rescue Services	Fire Lieutenant	125,756	-
Day, W	Fire and Rescue Services	Firefighter	110,625	-
De Hoop, J	Community Services	Managing Director Of Social Developmen	170,286	1,182
De Matos, L A	Engineering Services	Equipment Operator IV	88,876	-

De Moura, C	Finance, Risk & Business Plan	Manager Risk	106,531	2,921
De Serpa, B	Engineering Services	Journeyman - Autobody Worker	78,495	-
De_albuquerque, R	Fire and Rescue Services	Firefighter	112,758	-
De_arcangelis, L	Fire and Rescue Services	Fire Prevention Inspector	105,657	-
Deacon, R	Fire and Rescue Services	Firefighter	108,061	-
Dean, A S	HR, Digital Strategy & IT	Applications Systems Specialist	88,287	-
Deans, R C	Fire and Rescue Services	Firefighter	111,279	-
Debeck, D B	Fire and Rescue Services	Fire Lieutenant	129,210	-
Debray, E	Board of Parks & Recreation	Trades II - Gardener	80,681	217
Dediu, V	HR, Digital Strategy & IT	Systems Analyst II	104,118	-
Dee, T P	Fire and Rescue Services	Firefighter	113,118	-
Deer, K	HR, Digital Strategy & IT	Software Application Packaging Spec	112,438	-
Degan, M R	Engineering Services	Truck Driver III	81,993	-
Degraaf, J	Engineering Services	Trades - Electrician	86,454	-
Degraaf, T T	Engineering Services	Superintendent II	129,909	668
Dejonge, F	Engineering Services	Truck Driver - Automated Equipment	75,317	-
Del Degan, K	Engineering Services	Journeyman - Mechanic	86,013	605
Delaurier, R	Fire and Rescue Services	Firefighter	106,949	-
Deleo, L	Engineering Services	Subforeman II	78,465	-
Delmar, P V	Engineering Services	Superintendent I	108,534	-
Dempster, C C	Fire and Rescue Services	Firefighter	107,031	-
Dennis, J A	Fire and Rescue Services	Fire Captain	142,631	725
Der, K B.L.	Engineering Services	Civil Engineer II	119,057	399
Der, R M	Fire and Rescue Services	Supervisor Fleet Maintenance	130,876	-
Desrochers, M	Finance, Risk & Business Plan	Financial Analyst II	122,174	2,726
Dessureault, S M	Board of Parks & Recreation	Integrated Pest Management Coordinato	93,046	711
Detienne, D	Fire and Rescue Services	Firefighter	103,261	-
Deveraux, M	Fire and Rescue Services	Firefighter	109,116	-
Devery, J	Fire and Rescue Services	Firefighter	105,950	-
Dhillon, K	Finance, Risk & Business Plan	Storekeeper I	77,200	268
Dhillon, N	Engineering Services	Superintendent II	127,065	770
Dhinjal, B	HR, Digital Strategy & IT	Desktop & Field Services Specialist	96,732	-
Di Nozzi, A	Engineering Services	Surveyor II	123,298	1,748
Dick, S G	Fire and Rescue Services	Firefighter	112,295	-
Dickerson, D R	Fire and Rescue Services	Firefighter	115,928	-
Dickie, D C	Fire and Rescue Services	Firefighter	121,423	-
Dickson, E	Vancouver Public Library Board	Resource And Treatment Coordinator	88,537	394
Didenko, D	HR, Digital Strategy & IT	Computer Programmer/Analyst	89,229	-
Diewert, P	Engineering Services	Journeyman - Mechanic	84,961	-
Difonzo, D	Real Estate & Facilities Mgmt	Property Negotiator II	102,036	-
Dighton, S N	Fire and Rescue Services	Firefighter	114,586	-
Digirolamo, M	Engineering Services	Truck Driver - Automated Equipment	77,499	-
Dingwall, D	Engineering Services	Engineering Assistant IV (T)	81,108	-
Dingwall, G A	City Clerk's Office	Records Administrator	85,154	-
Disalvo, E	Community Services	Manager Evelyne Saller Centre	92,238	-
Ditchburn, G W	Fire and Rescue Services	Firefighter	121,065	-
Ditchburn, M K	Engineering Services	Engineering Technician I	80,201	956
Dixon, I K	Law Department	Solicitor III	191,859	-
Dixon, R	HR, Digital Strategy & IT	Systems Analyst II	105,099	-
Djurkovic, D	Real Estate & Facilities Mgmt	Director Facilities Planning & Developme	171,508	601
Do, T	HR, Digital Strategy & IT	Technical Specialist	115,864	-
Dobrovolny, J W	Engineering Services	General Manager - Engineering Services	234,262	1,171
Dobson, C G	Planning & Development Svcs	Planner II	96,244	-
Docherty, J	Fire and Rescue Services	Firefighter	90,885	-
Docherty, J A	Planning & Development Svcs	Electrical Inspector I	95,331	-
Dodd, C	Engineering Services	Superintendent III	137,176	2,040
Dodich, F A	Fire and Rescue Services	Battalion Chief	164,408	1,817
Doggett, S	Fire and Rescue Services	Firefighter	109,191	-
Doherty, K	Engineering Services	Subforeman II	86,194	-
Doherty, R E	Board of Parks & Recreation	Working Foreman - Trades	88,193	-
Dokter, T	HR, Digital Strategy & IT	Communications Coordinator I	81,958	-
Doleman, D	Engineering Services	Section Head Streets Design	136,148	425
Dolyniuk, G	Engineering Services	Truck Driver II	76,914	-
Donaldson, J T	Fire and Rescue Services	Fire Captain	124,870	-
Donaldson, T J	Fire and Rescue Services	Firefighter	102,713	-
Dong, J	Finance, Risk & Business Plan	Project Manager II (T)	100,976	174
Dong, L	Board of Parks & Recreation	Supervisor Recreation Services	122,459	-
Donovan, T E	Office of the City Manager	Communications Officer	76,289	-
Dornan, K	Office of the City Manager	Project Manager Vsr (T)	118,134	-
Dornbierer, A	Fire and Rescue Services	Firefighter	98,531	-
Dosange, M	Fire and Rescue Services	Firefighter	108,922	-
Dosanjh, B	Engineering Services	Trades - Electrician	86,881	-

Dotto, M	Real Estate & Facilities Mgmt	Maintenance Planner	77,304	-
Douglas, J	Vancouver Public Library Board	Librarian II	80,934	3,183
Douglas, K A.T.	Board of Parks & Recreation	Supervisor Recreation Services	84,906	-
Downie, A M	Board of Parks & Recreation	Manager Urban Forestry/Specialty Parks	131,501	217
Doyle, A	Engineering Services	Subforeman II	79,324	-
Drake, S H	Engineering Services	Engineering Assistant IV	81,919	-
Draper, J	Engineering Services	Civil Engineer II	88,241	399
Driedger, D J	HR, Digital Strategy & IT	Telecommunications Plant Coordinator	89,655	-
Drobot, D C	Community Services	Business & Lease Manager (T)	106,561	-
Dubbert, R E	Fire and Rescue Services	Fire Captain	133,693	-
Dubbert, R G	Fire and Rescue Services	Fire Lieutenant	123,345	-
Dube, M	HR, Digital Strategy & IT	Team Lead II	106,810	-
Ducharme, D	Fire and Rescue Services	Firefighter	107,733	-
Dudek, A	HR, Digital Strategy & IT	Computer Programmer III	106,356	-
Dugaro, S K	Planning & Development Svcs	Project Coordinator III	86,115	-
Duggan, A P	Finance, Risk & Business Plan	Project Manager III	124,220	-
Duifhuis, M	Fire and Rescue Services	Firefighter	112,952	-
Dukay, C	HR, Digital Strategy & IT	Computer Programmer/Analyst	90,790	-
Dulko, R J	Fire and Rescue Services	Fire Lieutenant	122,274	-
Duncan, A S	Board of Parks & Recreation	Planner II - Park Board	105,277	530
Duncan, D	Board of Parks & Recreation	Trades II - Painter	80,391	-
Duncan, S	Fire and Rescue Services	Firefighter	107,055	-
Duncan, S J	Fire and Rescue Services	Fire Captain	144,433	-
Dunderdale, S	Engineering Services	Working Foreman Trades/Mechanic	86,638	-
Dunnet, A	Planning & Development Svcs	Planner II (T)	104,633	-
Durand, D D	Community Services	Social Planner II	104,111	-
Durand, L	Finance, Risk & Business Plan	Supervisor Accounting Operations	83,737	2,532
Durnford, J M	Engineering Services	Superintendent II	125,343	341
Dwelle, S	Board of Parks & Recreation	Arborist IA	76,838	-
Dyck, J P	Fire and Rescue Services	Firefighter	110,055	-
Dyck, S E. P.	HR, Digital Strategy & IT	Labour Relations Consultant	113,759	251
Dykes, T N	Fire and Rescue Services	Firefighter	111,946	-
Dykstra, J	Board of Parks & Recreation	Landscape Architect	81,935	-
Dyste, S	Planning & Development Svcs	District Building Inspector	95,409	315
Dzierzgowski, A	Engineering Services	Operations Worker II	75,600	-
Easby, S K	Planning & Development Svcs	District Building Inspector	94,761	-
Eckland, J	Engineering Services	Equipment Coordinator	80,335	341
Edge, C A	Fire and Rescue Services	Firefighter	109,858	-
Edward, C M	Engineering Services	Planning Analyst (T)	78,919	-
Edwards, C	Real Estate & Facilities Mgmt	Civil Engineer II	118,473	1,129
Edwards, S	Engineering Services	Senior Branch Head Engineering	147,757	950
Eenkooren, R	Engineering Services	Trades - Electrician	87,070	-
Eguizabal, T	Board of Parks & Recreation	Trades II - Gardener	76,562	-
Eidher, A	Fire and Rescue Services	Firefighter	109,130	-
Ekins, W J	Real Estate & Facilities Mgmt	Trades II - Electrician	81,317	-
Eklund, D J	Fire and Rescue Services	Firefighter	108,390	-
Ekman, K	Fire and Rescue Services	Firefighter	100,713	-
Elford, D A	Engineering Services	Environmental Protection Officer I	101,591	-
Elford, D R	Engineering Services	Superintendent I	112,924	341
Elijah, J	Engineering Services	Working Foreman - Trades	85,899	-
Elliot, S	Community Services	Manager Audience Services	76,485	-
Elliott, D P	Engineering Services	Subforeman II	80,652	-
Elliott, M E	Finance, Risk & Business Plan	Senior Business Analyst	118,828	-
Elliott, N D	Fire and Rescue Services	Fire Lieutenant	124,783	-
Elliston, M B.	Planning & Development Svcs	Plan Checking Technician IV	98,421	-
Elmslie, K	Vancouver Public Library Board	Manager Neighbourhood Services	118,027	561
Enfeldt, M	Finance, Risk & Business Plan	Manager Business Planning	130,075	714
Eng, D	Community Services	Social Planner III	118,631	-
Eng, H	Board of Parks & Recreation	Community Recreation Supervisor	105,249	-
Eng, N	Office of the City Manager	Communications Coordinator II	88,582	-
Engineer, N	Engineering Services	Trades - Electrician	85,111	-
Engler, M D	Fire and Rescue Services	Deputy Fire Chief	136,372	4
Enright, D	HR, Digital Strategy & IT	Team Lead II	104,118	-
Erichsen, S	Planning & Development Svcs	Enquiry Centre Manager	103,985	1,475
Errington, S L	Fire and Rescue Services	Fire Captain	131,556	-
Esparo, D	Vancouver Public Library Board	Manager Neighbourhood Services	115,051	12
Esposito, K	Engineering Services	Engineering Design Assistant	76,902	-
Essinger, P	Fire and Rescue Services	Firefighter	112,318	-
Essinger, R	Fire and Rescue Services	Firefighter	111,850	-
Etheridge, B W	Board of Parks & Recreation	Superintendent Park Board	91,008	-
Etheridge, M A	Fire and Rescue Services	Fire Captain	135,817	-
Etheridge, M D	Fire and Rescue Services	Fire Captain	135,575	-

Evans, J	Real Estate & Facilities Mgmt	Director Real Estate Services	171,858	1,147
Evans, J M	Fire and Rescue Services	Fire Prevention Inspector	141,576	1,470
Evans, M R	Fire and Rescue Services	Fire Lieutenant	128,378	-
Evans, R	Finance, Risk & Business Plan	Financial Analyst II	114,375	1,003
Eves, P K	Engineering Services	Working Foreman - Trades	89,220	-
Ewert, R D	Fire and Rescue Services	Fire Lieutenant	132,038	-
Fabbro, D	Community Services	Working Foreman - Cemetery	82,484	-
Fabiano, T	Engineering Services	Trades li - Blacksmith	78,147	-
Fairbairn, D G	Fire and Rescue Services	Fire Lieutenant	114,761	-
Falcade, R	Engineering Services	Working Foreman - Trades	85,062	-
Faloure, A	Engineering Services	Working Foreman Trades/Mechanic	89,779	-
Fan, E TAI LOI	Engineering Services	Trades - Electrician	86,144	-
Fan, J	Finance, Risk & Business Plan	Buyer II	77,227	47
Fang, C	Real Estate & Facilities Mgmt	Building Services Supervisor II	77,459	-
Farina, G	Engineering Services	Journeyman - Mechanic	86,940	-
Farrell, L	Fire and Rescue Services	Firefighter	107,203	-
Fast, D B	HR, Digital Strategy & IT	Systems Analyst III	117,067	-
Fazekas, P	Real Estate & Facilities Mgmt	Project Manager II	118,769	300
Fei, W	HR, Digital Strategy & IT	Computer Programmer III	105,412	-
Felder, R T	Engineering Services	Sewer Separation Expediter	83,775	-
Felgner, R	Fire and Rescue Services	Firefighter	83,790	-
Felicio, C E	HR, Digital Strategy & IT	Technical Specialist (T)	91,627	-
Felker, P W	Fire and Rescue Services	Fire Lieutenant	134,952	-
Felts, T J.W.	Fire and Rescue Services	Firefighter	114,697	-
Feng, L	HR, Digital Strategy & IT	Telecommunications Specialist	81,508	-
Fenwick, E	Fire and Rescue Services	Firefighter	110,046	-
Ferdinandi, M E	Board of Parks & Recreation	Superintendent Park Board	109,473	-
Ferguson, D J	HR, Digital Strategy & IT	Technical Specialist (T)	83,457	-
Ferguson, K D	Board of Parks & Recreation	Superintendent Park Board	108,348	-
Fergusson, J B	HR, Digital Strategy & IT	Client Service Mgr Desktop Distributed	115,100	-
Ferris, D R	Fire and Rescue Services	Firefighter	115,634	-
Ferris, K	Fire and Rescue Services	Firefighter	110,223	-
Filice, E	Engineering Services	Trades - Electrician	89,786	-
Findlay, G M	Engineering Services	Working Foreman	80,875	-
Fitch, D	Engineering Services	Civil Engineer II	118,832	421
Flaherty, S	Vancouver Public Library Board	Director Library Experience	158,088	103
Fleming, A	Board of Parks & Recreation	Trades II - Gardener	82,705	-
Fleury, C	Engineering Services	Subforeman II	84,380	-
Florko, R M	Real Estate & Facilities Mgmt	Property Negotiator II	107,274	367
Foellmer, S	Fire and Rescue Services	Fire Lieutenant	136,919	540
Foerster, S	HR, Digital Strategy & IT	Web/Applications Specialist I	82,567	-
Fontaine, D J	Fire and Rescue Services	Firefighter	106,653	-
Foofat, S	Engineering Services	Planner II	89,281	-
Ford, C G	Board of Parks & Recreation	Trades II - Gardener	78,290	217
Forss, W E	HR, Digital Strategy & IT	Sap Business Analyst	99,753	-
Forsyth, D	Engineering Services	Subforeman II	77,818	1,155
Fortin, A	Vancouver Public Library Board	Senior Network Analyst	92,565	-
Foster, H G	Fire and Rescue Services	Fire Captain	131,481	-
Foster, J D	Fire and Rescue Services	Emergency Manager	145,575	8,028
Foster, K	HR, Digital Strategy & IT	Systems Analyst III	116,641	788
Foster, R L	Planning & Development Svcs	Clerk IV	76,748	-
Fourchalk, P M	Engineering Services	Office Support Clerk III	84,159	-
Fourchalk, R	Engineering Services	Office Support Clerk III	85,381	-
Fox, P L	Board of Parks & Recreation	Supervisor Recreation Services	117,675	-
Francis, A B	Law Department	Solicitor III	169,309	-
Francisco, J	Engineering Services	Subforeman III	82,100	-
Frank, M	Fire and Rescue Services	Firefighter	108,994	-
Fraser, K S	Engineering Services	Superintendent I	116,452	-
Fraser, R F	Board of Parks & Recreation	Arborist II	76,918	-
Fraser, S J	Fire and Rescue Services	Firefighter	112,865	3,757
Frederickson, K W	Engineering Services	Superintendent I	102,173	341
Freeman, J C	Planning & Development Svcs	Project Facilitator I (T)	78,036	-
Freeman, S R	Board of Parks & Recreation	Trades II - Gardener	79,466	-
Frew, M	Fire and Rescue Services	Firefighter	112,927	-
Friesen, K	Fire and Rescue Services	Firefighter	120,133	-
Froese, E A	Fire and Rescue Services	Training Officer	138,349	-
Frost, G W	Fire and Rescue Services	Firefighter	103,240	-
Fry, M T	Engineering Services	Subforeman Operator	82,634	1,418
Fry, R	Board of Parks & Recreation	Superintendent Park Board	110,048	-
Fu, B	HR, Digital Strategy & IT	Manager Application Services Team	116,586	1,513
Fu, H	Vancouver Public Library Board	Librarian IV	97,820	598
Fuentes, O	Real Estate & Facilities Mgmt	Property Development Officer I (T)	93,971	891

Fuginski, D H	Fire and Rescue Services	Fire Captain	139,999	-
Fujii, G T	Planning & Development Svcs	Director Development Services	168,896	100
Fuller, R C	Fire and Rescue Services	Fire Captain	85,081	-
Fumich, J M	Fire and Rescue Services	Fire Captain	92,835	-
Furlong, T	Board of Parks & Recreation	Trades II - Gardener	80,651	-
Gabriel, R P	Fire and Rescue Services	Battalion Chief	87,156	-
Gabrluk, R A	Engineering Services	Working Foreman - Trades	86,192	-
Gagnon, P J	Real Estate & Facilities Mgmt	Recycling Coordinator	81,736	158
Gahan, C M	Engineering Services	Clerk V	83,753	-
Gajic, S	Community Services	Director Civic Theatres	147,295	2,017
Galambos, J	HR, Digital Strategy & IT	Computer Programmer/Analyst	87,266	185
Gale, D	HR, Digital Strategy & IT	Manager Hr Business Partnerships	135,165	-
Gallina, F	Engineering Services	Engineering Assistant IV	81,578	-
Gallo, S	Board of Parks & Recreation	Superintendent Park Board	108,740	-
Ganchar, D C M	Fire and Rescue Services	Firefighter	114,244	-
Gandha, A K	Board of Parks & Recreation	Arborist	105,100	217
Gant, B D	Fire and Rescue Services	Fire Captain	75,314	-
Gaos, D	Fire and Rescue Services	Firefighter	110,676	-
Garbe, J	Engineering Services	Trades II - Pump Mechanic	90,813	-
Gardner, G	HR, Digital Strategy & IT	Human Resource Consultant III	104,118	-
Gardner, W M	Fire and Rescue Services	Firefighter	95,430	-
Garrison, D B.	Community Services	Social Planner III	118,551	546
Garry, A	HR, Digital Strategy & IT	Human Resource Consultant III	104,495	-
Gauthier, G J	Fire and Rescue Services	Firefighter	110,179	-
Gelsvik, C E	Fire and Rescue Services	Firefighter	115,205	-
Gemmill, K W	Fire and Rescue Services	Fire Lieutenant	121,616	-
Genge, D M	Fire and Rescue Services	Firefighter	92,072	-
Gent, P T	Fire and Rescue Services	Fire Lieutenant	131,731	-
George, D S	Engineering Services	Engineering Technician I	76,191	-
Gerber, E	Law Department	Solicitor III	170,808	672
Gerhardt, S K	Fire and Rescue Services	Battalion Chief	156,230	-
Gerow, A M	Law Department	Administrative Manager-Law	103,365	-
Gerrits, H	Board of Parks & Recreation	Trades II - Gardener	79,281	-
Ghuman, H S	Fire and Rescue Services	Fire Lieutenant	123,604	-
Gibbs, P J	Fire and Rescue Services	Fire Lieutenant	127,057	-
Gibson, K	Finance, Risk & Business Plan	Director, Engineering Fp&A	141,416	1,309
Gibson, M	Fire and Rescue Services	Firefighter	111,191	-
Giesinger, T L	HR, Digital Strategy & IT	Desktop & Field Services Specialist	79,432	-
Gijssen, J L	Community Services	Social Planner III	103,945	-
Gilchrist, W A	Board of Parks & Recreation	Superintendent Park Board	109,473	630
Gildersleeve, M	Fire and Rescue Services	Firefighter	107,964	-
Gill, C K	Fire and Rescue Services	Fire Lieutenant	128,689	-
Gill, D	Fire and Rescue Services	Firefighter	109,816	-
Gill, D A	Fire and Rescue Services	Fire Lieutenant	121,368	-
Gill, G	Engineering Services	Journeyman - Mechanic	95,736	-
Gill, J	Engineering Services	Superintendent I	94,963	-
Gill, S	Finance, Risk & Business Plan	Business & Financial Analyst Vsr	120,573	786
Gill, T T	Planning & Development Svcs	Planner I	95,089	1,500
Gillan, B D	Fire and Rescue Services	Fire Lieutenant	117,355	-
Gillan, L	Planning & Development Svcs	Planner I	82,097	1,122
Gillis, M J	Fire and Rescue Services	Firefighter	109,693	-
Gilmore, S M	Fire and Rescue Services	Fire Lieutenant	122,520	-
Gilmour, J G	Engineering Services	Journeyman - Mechanic	84,510	-
Girard, T	Engineering Services	Safety Assistant II	76,658	-
Girard, T	Fire and Rescue Services	Firefighter	114,907	-
Giuricich, K	Law Department	Subdivision & Conveyancing Coordinator	81,329	-
Glen, J J	Office of the City Manager	Business Analyst (T)	98,647	-
Glover, B J	Fire and Rescue Services	Lead Mechanic	122,952	78
Glushko, R	Engineering Services	Dfps System Controller	83,330	-
Gobeil, P J	Engineering Services	Journeyman - Carpenter	80,533	205
Gobillot, P J	Fire and Rescue Services	Fire Captain	134,352	540
Goddard, S J	HR, Digital Strategy & IT	Senior Human Resource Consultant	117,918	-
Godlonton, B D	Fire and Rescue Services	Deputy Fire Chief	171,274	3,043
Gogol, W T	Engineering Services	Truck Driver - Automated Equipment	112,385	305
Goldsmith, S	HR, Digital Strategy & IT	Manager Hr Business Partnerships	148,496	-
Gombots, H	Planning & Development Svcs	District Building Inspector	94,587	315
Gomes, C	Board of Parks & Recreation	Planner Ii - Park Board (T)	103,497	-
Gomes, E	Fire and Rescue Services	MacHinist Mechanic Fire	112,325	1,142
Gonzaga, D J	Fire and Rescue Services	Firefighter	110,346	-
Gonzaga, R	Fire and Rescue Services	Firefighter	113,738	-
Gonzalez, J	Engineering Services	Subforeman II	81,542	-
Goodfellow, D A	Community Services	Head Resident Stage Elec (Console Op)	97,491	247

Goodlet, D A	Engineering Services	Operations Worker II	79,477	-
Gordon, C	Engineering Services	Truck Driver II	81,760	-
Gordon, D	Fire and Rescue Services	Firefighter	107,085	-
Gordon, H M	City Clerk's Office	City Archivist	115,832	2,060
Gordon, J	Community Services	Food & Beverage Manager (T)	77,786	101
Gordon, M L	Planning & Development Svcs	Planner III	119,033	259
Gormick, J	Fire and Rescue Services	Fire Prevention Captain	127,664	2,025
Gorseth, N	Fire and Rescue Services	Firefighter	104,995	-
Gorska, A	Real Estate & Facilities Mgmt	Project Manager II	117,918	115
Gosnell-Myers, G N	Office of the City Manager	Social Planner II (T)	81,266	250
Gottfried, N L	HR, Digital Strategy & IT	Technical Specialist	117,370	-
Gould, B C	Fire and Rescue Services	Fire Captain	129,016	-
Goulet, M	Fire and Rescue Services	Firefighter	109,578	-
Goulitchenko, A	Fire and Rescue Services	Firefighter	102,998	-
Goundouvas, K	Finance, Risk & Business Plan	Contracting Specialist	85,002	-
Granger, H	Law Department	Solicitor III	174,093	-
Grant, D	HR, Digital Strategy & IT	Desktop & Field Services Technician (T)	77,044	-
Grant, K K	Board of Parks & Recreation	Community Recreation Supervisor	106,546	-
Graves, L	Office of the City Manager	Administrative Manager	104,118	-
Gray, J T	Community Services	A/Manager Animal Control	100,138	174
Gray, J W	Fire and Rescue Services	Firefighter	121,240	-
Gray, T R	Engineering Services	Subforeman Operator	76,360	-
Green, A	Vancouver Public Library Board	Manager Information Services	85,121	248
Green, D R.C.	Fire and Rescue Services	Firefighter	102,905	-
Green, K G	Engineering Services	Operations Worker II	78,643	-
Green, M D	Fire and Rescue Services	Firefighter	118,683	-
Greenberg, J M	Law Department	Solicitor III	175,379	-
Greentree, K	Fire and Rescue Services	Firefighter	105,021	-
Greenwood, A G	Fire and Rescue Services	Fire Lieutenant	130,538	-
Greenwood, J	Fire and Rescue Services	Firefighter	111,333	-
Greer, J C	Planning & Development Svcs	A/Director Development	152,023	-
Gregory, A D	Fire and Rescue Services	Fire Lieutenant	132,712	-
Gregory, J P	Fire and Rescue Services	Firefighter	108,422	-
Gregson, J E	Engineering Services	Surveyor I	104,118	1,906
Greissel, M	Fire and Rescue Services	Firefighter	108,822	-
Grewal, P	Finance, Risk & Business Plan	Financial Analyst II	85,074	1,390
Grierson, R E	Fire and Rescue Services	Fire Captain	132,899	-
Grimann, C	Engineering Services	Working Foreman Trades/Mechanic	92,655	-
Grimminck, P	Fire and Rescue Services	Fire Prevention Inspector	110,000	994
Grimwood, B	Fire and Rescue Services	Firefighter	103,457	-
Groenewegen, A	Fire and Rescue Services	Firefighter	116,504	735
Groenewold, H A	Fire and Rescue Services	Fire Lieutenant	127,926	-
Grootendorst, E	Fire and Rescue Services	Firefighter	110,298	-
Grottenberg, J	Planning & Development Svcs	Planner II	88,608	-
Grubb, K A. E.	Law Department	Solicitor III	160,447	-
Guerreiro, G	Engineering Services	Journeyman - Mechanic	91,255	-
Guilbault, L	Engineering Services	Team Lead III	104,495	1,057
Guilmant-Smith, G	Vancouver Public Library Board	Librarian III	88,435	379
Guinn, D	Vancouver Public Library Board	Dir Community Engagement & Partnershi	152,939	2,802
Guns, M	Fire and Rescue Services	Firefighter	115,482	-
Gurney, M M	Engineering Services	Environmental Protection Officer I	104,130	-
Gusic, B	Fire and Rescue Services	MacHinist Mechanic Fire	134,237	1,266
Gutierrez, P A	Engineering Services	Working Foreman	84,449	-
Habibollahi, A	Finance, Risk & Business Plan	Project Manager II (T)	82,860	347
Haftner, K L	Fire and Rescue Services	Fire Captain	133,919	-
Haggman, I N	Board of Parks & Recreation	Trades II - Painter	80,455	-
Hagiwara, R M	City Clerk's Office	Director Business & Election Services	132,359	786
Haid, S	Planning & Development Svcs	A/Director Planning	169,669	1,819
Haines, J	HR, Digital Strategy & IT	Learning Support Specialist	80,567	-
Hainsworth, D	Engineering Services	Journeyman - Metal Fabricator	83,064	-
Hajdu, S L	Board of Parks & Recreation	Community Recreation Supervisor	88,830	-
Halbert, C D	Board of Parks & Recreation	Superintendent Park Board	108,740	-
Hall, J H	HR, Digital Strategy & IT	Senior Manager Shared App Services	147,435	-
Hall, J R	Engineering Services	Trades - Electrician	86,030	-
Hall, P	Vancouver Public Library Board	Systems Librarian	87,364	293
Haller, B F	Fire and Rescue Services	Firefighter	114,131	-
Hallgren, D	Fire and Rescue Services	Firefighter	114,403	-
Halliday, D	Fire and Rescue Services	Firefighter	113,499	-
Hama, G	Vancouver Public Library Board	Librarian I	80,397	-
Hamilton, A	Fire and Rescue Services	Firefighter	88,843	-
Hamilton, G	Real Estate & Facilities Mgmt	Pef Manager (T)	135,316	105
Hamilton, R H	Engineering Services	Superintendent I	116,818	-

Hamilton, S R	Fire and Rescue Services	Firefighter	103,350	-
Hamilton, T	Community Services	Supervisor Inspection Branch	96,568	-
Hammond, M T	HR, Digital Strategy & IT	Supervisor It Group	92,618	-
Hanes, J	Engineering Services	Journeyman - MacHinist	82,833	-
Hanggi, F	HR, Digital Strategy & IT	Computer Programmer/Analyst	89,381	-
Hansen, D L	Fire and Rescue Services	Fire Lieutenant	124,088	-
Harding, B	Board of Parks & Recreation	Director Parks	172,212	-
Harmon, L D	Engineering Services	Subforeman II	80,375	-
Harper, M M	Board of Parks & Recreation	Manager Communications	90,431	-
Harris, K	Engineering Services	Truck Driver - Automated Equipment	78,779	-
Harris, M	Engineering Services	Civil Engineer II (T)	76,151	557
Harrison, R	Planning & Development Svcs	Planner I	81,333	644
Hart, T	Engineering Services	Working Foreman	78,955	-
Hartley, J R	Planning & Development Svcs	District Building Inspector	94,848	-
Hartman, T	Community Services	General Manager Community Services	202,564	3,021
Hartner, P J	Fire and Rescue Services	Fire Captain	132,833	-
Hartnett, D D	Real Estate & Facilities Mgmt	Trades II - Plumber	81,497	389
Hartwell, H	Planning & Development Svcs	District Building Inspector	95,409	173
Harvey, D	Fire and Rescue Services	Firefighter	107,309	-
Harvey, G	Finance, Risk & Business Plan	Contracting Specialist	84,524	489
Harvey, I	Real Estate & Facilities Mgmt	Manager Portfolio Operations	127,162	-
Harvey, S A	Fire and Rescue Services	Fire Prevention Inspector	119,481	-
Hasselfelt, K L	Community Services	Social Planner II	107,926	-
Hastings, C	Fire and Rescue Services	Firefighter	107,396	-
Hastings, K	Fire and Rescue Services	Firefighter	114,775	-
Hatch, W	Real Estate & Facilities Mgmt	Trades II - Electrician	80,477	-
Hatchen, D T	Engineering Services	Trades II - Painter	80,639	-
Hatcher, M D	Fire and Rescue Services	Firefighter	120,191	-
Hatton, R	Engineering Services	Building Services Supervisor II (T)	76,227	1,155
Havelaar, J	Fire and Rescue Services	Firefighter	108,317	-
Hawkins, C	Fire and Rescue Services	Firefighter	79,290	-
Hawksbee, I	Fire and Rescue Services	Firefighter	84,650	-
Hay, L E	Planning & Development Svcs	District Plumbing & Gas Inspector	95,288	-
Hay, R K	Engineering Services	Superintendent I	114,703	-
Hayes, P A	Community Services	Property Use Inspector I	96,087	-
Hayne, K R	Office of the City Manager	Business Systems Administrator	93,354	662
Hayre, D	Fire and Rescue Services	Firefighter	106,920	-
Hayton, R B	Board of Parks & Recreation	Arborist II	78,242	-
Hayward, S F	Law Department	Solicitor III	173,234	-
Healy, S	Board of Parks & Recreation	Supervisor Recreation Services - Aquatic	120,897	-
Healy, S	HR, Digital Strategy & IT	Client Services Mgr Help Centre	96,016	3,833
Healy, T	HR, Digital Strategy & IT	Manager, Web Operations	111,058	179
Heaney, M A	Board of Parks & Recreation	Arborist IA	75,610	-
Heaney, S M	HR, Digital Strategy & IT	Manager Business Relationship Other Dpt	117,918	-
Heaven, K A	Fire and Rescue Services	Training Officer	152,823	9,701
Hebert, T R	Fire and Rescue Services	Fire Captain	134,783	-
Heeps, D C	Community Services	Manager Property Use Inspector	125,179	-
Heeps, J D	Engineering Services	Superintendent II	127,760	-
Heer, J	HR, Digital Strategy & IT	Applications Systems Specialist	98,061	-
Hegedus, R S	Fire and Rescue Services	Firefighter	104,070	-
Heikkila, J	Engineering Services	Assistant Working Foreman	75,198	-
Heinricks, S	Engineering Services	Engineering Assistant IV (T)	77,793	116
Heisler, B	HR, Digital Strategy & IT	Desktop & Field Services Technician	78,610	-
Helm, S	Finance, Risk & Business Plan	Manager Accounting Operations	135,658	1,003
Hendren, P	Office of the City Manager	Ext Relations & Protocol Coord II	82,061	250
Hendrickson, S P	Fire and Rescue Services	Firefighter	111,050	-
Henry, K A	Community Services	Social Planner III (Unf)	103,985	1,129
Henry, M	Fire and Rescue Services	Firefighter	110,890	-
Hensrud, C M	Fire and Rescue Services	Firefighter	108,175	-
Hepner, T	Fire and Rescue Services	Firefighter	109,547	-
Herbert, C M	Fire and Rescue Services	Training Officer	139,944	-
Heriot, J J	Fire and Rescue Services	Firefighter	108,811	-
Hernandez, E	Engineering Services	Journeyman - Mechanic	75,081	530
Hersi, H A	Office of the City Manager	Emergency Planning Coordinator	91,470	-
Hesketh, R B	Fire and Rescue Services	Firefighter	122,242	-
Heslop, M	Fire and Rescue Services	Firefighter	114,030	-
Hesse, B C	Fire and Rescue Services	Firefighter	122,142	-
Heywood, K	Fire and Rescue Services	Firefighter	111,669	-
Hickey, M N	Fire and Rescue Services	Firefighter	126,788	-
Hicks, S B.P.	Community Services	Manager License Office	118,769	-
Hiebert, G J	Fire and Rescue Services	Firefighter	112,726	-
Hiebert, K L	Planning & Development Svcs	Planner III	119,285	-

Higgins, C	Office of the City Manager	Policy Analyst	82,588	1,038
Higgins, D	Fire and Rescue Services	Firefighter	118,006	-
Hii, Y	Community Services	Social Planner II (T)	102,130	-
Hildebrandt, E	Planning & Development Svcs	Technical Supervisor - Building Services	114,888	131
Hill, D	Law Department	Solicitor III	185,179	-
Hiltz, D A	Engineering Services	Engineering Assistant III	75,463	200
Hindley, B C	Board of Parks & Recreation	Community Recreation Supervisor	105,860	-
Hisey, P D	Engineering Services	Trades - Electrician	90,327	-
Hlushko, D P	Fire and Rescue Services	Battalion Chief	153,976	-
Hnilica, P	Real Estate & Facilities Mgmt	Operations Supervisor	79,314	-
Ho, F	Engineering Services	Electronics Technician	90,927	-
Hobbis, L	Fire and Rescue Services	Firefighter	112,692	-
Hodges, G H.	Community Services	Manager Cemetery	118,769	2,382
Hodgson, K	Board of Parks & Recreation	Coordinator Ray-Cam Centre	94,151	-
Hoese, K T	Planning & Development Svcs	Planner III	123,483	438
Hoess, E	Engineering Services	Superintendent II	127,301	1,043
Holland, K L I	Fire and Rescue Services	Firefighter	75,222	-
Hollier, R J	Fire and Rescue Services	Fire Captain	159,314	-
Holm, K	Engineering Services	Senior Branch Head Engineering	148,431	1,354
Holm, M	Engineering Services	Civil Engineer II	107,823	399
Holmes, A	HR, Digital Strategy & IT	Applications Systems Specialist	88,609	-
Hook, J	Planning & Development Svcs	Project Coordinator IV	94,146	964
Hooper, A	Engineering Services	Oh's Superintendent	88,187	-
Hooper, T	Fire and Rescue Services	Firefighter	103,403	-
Hope, C G	Fire and Rescue Services	Firefighter	75,534	-
Hopwood, C	Engineering Services	Manager Filming And Special Events	82,903	-
Horbulyk, M T	Fire and Rescue Services	Fire Captain	133,790	-
Horn, K	Fire and Rescue Services	Firefighter	109,659	-
Horne, J	Vancouver Public Library Board	Manager Library Systems	121,915	1,813
Horne, S	Law Department	Solicitor III	170,932	-
Horne, T	Real Estate & Facilities Mgmt	Trades II - Carpenter	81,645	-
Hornell, J M	Board of Parks & Recreation	Journeyman Metal Fabricator	80,987	-
Horniak, C	Engineering Services	Truck Driver III	82,749	-
Horvat, K	Engineering Services	Engineering Technician I	85,391	781
Hothi, H	HR, Digital Strategy & IT	Human Resource Consultant III	104,495	341
Hothi, J S	Engineering Services	Superintendent I	92,550	-
Houser, D	Real Estate & Facilities Mgmt	Operations Supervisor	86,387	-
Howe, E	Planning & Development Svcs	District Building Inspector	95,409	173
Howes, T W	Fire and Rescue Services	Fire Lieutenant	122,672	-
Hsieh, T T	HR, Digital Strategy & IT	Manager Hansen & Lagan Support	126,447	-
Hsu, P	Real Estate & Facilities Mgmt	Associate Director Maintenance & Ops	149,889	-
Huber, P E	Planning & Development Svcs	Planner III	109,213	1,164
Hui, T	Office of the City Manager	Chief Of Internal Audit	151,888	5,046
Hui, W	Planning & Development Svcs	Project Coordinator III	86,048	-
Humenny, S W	Fire and Rescue Services	Firefighter	99,070	-
Hunt, D W	Fire and Rescue Services	Fire Captain	135,665	-
Hunter, J C	Community Services	Manager Non-Market Operations	118,733	3,155
Huntley, J E	HR, Digital Strategy & IT	Systems Analyst II	77,067	-
Huntley, M J	Fire and Rescue Services	Fire Captain	135,391	-
Hurd, T C	Fire and Rescue Services	Firefighter	104,354	-
Hurford, D M	Community Services	Planner II	101,676	420
Hurzin, W R	Fire and Rescue Services	Firefighter	109,334	-
Husband, J W	Fire and Rescue Services	Fire Lieutenant	121,739	-
Huska, T F	Fire and Rescue Services	Firefighter	121,110	-
Hutch, D J	Board of Parks & Recreation	Manager Planning Policy & Environment	148,054	7,576
Hutchinson, B W.	Fire and Rescue Services	Fire Lieutenant	120,611	301
Hutchinson, K	Real Estate & Facilities Mgmt	Trades II - Plumber	96,984	390
Hutchison, S	Board of Parks & Recreation	Director Recreation	137,293	2,479
Huth, B A	Engineering Services	Truck Driver - Emergency II	101,815	-
Hutton, R G	Fire and Rescue Services	Firefighter	111,075	-
Hwang, I	Planning & Development Svcs	Planner II	104,338	1,071
Iachetta, G	Engineering Services	Journeyman - Mechanic	81,224	605
Iacoe, C	Real Estate & Facilities Mgmt	Project Scoper	94,948	193
Iacoe, S	Office of the City Manager	Associate Director (T)	135,110	268
Iannacone, J	Vancouver Public Library Board	Manager Services For Children & Teens	113,308	606
Ibey, M	Vancouver Public Library Board	Manager Circulation Services	124,027	2,379
Ichiiwa, S	Fire and Rescue Services	Firefighter	108,673	-
Iizuka-Mitchell, M	Law Department	Legal Assistant I	75,300	-
Impey, P M	Finance, Risk & Business Plan	General Manager Financial Services	285,313	3,536
Ing, C	Real Estate & Facilities Mgmt	Theatre Technician	83,886	-
Ingram, S M	Fire and Rescue Services	Fire Lieutenant	120,361	-
Innes, R J	Planning & Development Svcs	Property Compliance Inspector	91,167	158

Ireland, M	Engineering Services	Superintendent II	83,195	5,878
Irvine, J	HR, Digital Strategy & IT	Learning Support Specialist	77,835	-
Irvine, M	Engineering Services	Civil Engineer II	122,808	624
Irvine, R	Engineering Services	Journeyman - Mechanic	87,255	605
Irwin, J T	Engineering Services	Superintendent 2	98,688	245
Isaac, K M	Board of Parks & Recreation	Planner II - Park Board	107,114	-
Jackson, B J	Planning & Development Svcs	General Manager Planning & Developmer	286,710	4,081
Jackson, D L	Engineering Services	Equipment Operator IV	81,823	-
Jackson, J T	HR, Digital Strategy & IT	Sr Mgr Sap Support	153,983	1,996
Jackson, O	Finance, Risk & Business Plan	Manager Claims Services	128,461	248
Jacobson, J R	Engineering Services	Superintendent II	127,065	-
Jacobson, R	HR, Digital Strategy & IT	Change Management Consultant - Vsr	85,118	-
Jakubec, J	Fire and Rescue Services	Firefighter	102,518	-
James, P	Fire and Rescue Services	Firefighter	108,723	-
Jameson, L S	Engineering Services	Engineering Design Assistant	75,242	-
Jankovic, L	Office of the City Manager	Business Analyst (T)	95,903	769
Jankovic, Z	Planning & Development Svcs	Planner II	105,333	-
Jansen, T	Fire and Rescue Services	Firefighter	119,640	-
Janzen, A	Fire and Rescue Services	Fire Captain	117,616	-
Jasper, K	Office of the City Manager	Manager Emergency Management	106,818	1,851
Jawanda, H	Engineering Services	Journeyman - Mechanic	89,968	-
Jayaraman, L	Planning & Development Svcs	Project Coordinator III	85,161	-
Jean, C	HR, Digital Strategy & IT	Human Resource Consultant III	104,495	-
Jeffery, P	Fire and Rescue Services	Firefighter	109,100	-
Jehman, D	Real Estate & Facilities Mgmt	Construction Assistant	80,980	35
Jelic, E	Planning & Development Svcs	Electrical Inspector I	93,260	-
Jellema, R	Engineering Services	Journeyman - MacHinist	83,476	-
Jenkins, J T	Fire and Rescue Services	Fire Lieutenant	130,201	-
Jensen, J	Engineering Services	Truck Driver III	87,011	-
Jeon, E	Planning & Development Svcs	Plan Checking Technician IV	88,216	-
Jeon, V	Planning & Development Svcs	Plan Checking Technician IV	81,533	-
Jeske, K E	HR, Digital Strategy & IT	Manager Labour Relations	137,131	-
Jessa, H	Engineering Services	Superintendent I	162,800	-
Jhajj, K J	Engineering Services	Journeyman - Mechanic	91,287	-
Ji, G	HR, Digital Strategy & IT	Systems Analyst II	96,218	-
Jiew, M S	HR, Digital Strategy & IT	Applications Systems Specialist	88,194	-
Joe, C	Community Services	Information & Applications Officer	87,742	-
Joe, W	Planning & Development Svcs	Planner I	88,540	-
Johal, S	Vancouver Public Library Board	Librarian III	88,067	261
Johannson, K	Engineering Services	Trades - Electrician	86,231	-
Johnson, B D	Planning & Development Svcs	Planner III	121,055	-
Johnson, D E	Fire and Rescue Services	Firefighter	111,538	-
Johnson, J	Fire and Rescue Services	Firefighter	112,562	-
Johnson, P C	HR, Digital Strategy & IT	Equal Employment Consultant I	103,122	1,487
Johnson, R	Finance, Risk & Business Plan	Buyer II	78,270	1,363
Johnson, R A	Board of Parks & Recreation	Occupational Health & Safety Coordinato	92,195	-
Johnson, R F	Fire and Rescue Services	Fire Captain	134,270	-
Johnson, R T	HR, Digital Strategy & IT	Technical Specialist	138,976	-
Johnston, A	Fire and Rescue Services	Firefighter	113,084	-
Johnston, S	Office of the City Manager	City Manager	285,232	975
Johnstone, T	Fire and Rescue Services	Firefighter	106,212	-
Johnstone, T F	Fire and Rescue Services	Fire Captain	135,867	-
Joly, J A	Engineering Services	Superintendent I	114,426	-
Jones, D	Engineering Services	Senior Energy Facility Operator	113,085	564
Jones, D	Real Estate & Facilities Mgmt	Strategic Planner Corporate Security	79,522	-
Jones, D R	Fire and Rescue Services	Firefighter	108,065	-
Jones, E	Office of the City Manager	Senior Financial Analyst (T)	128,636	1,003
Jones, G	Engineering Services	Journeyman - Carpenter	82,642	-
Jones, J E	Engineering Services	Truck Driver - Automated Equipment	90,754	-
Jones, K	Office of the City Manager	Team Lead III (T)	118,769	-
Jones-Cox, H	Planning & Development Svcs	Planner I	81,239	-
Jordan, B	Law Department	Solicitor III	168,681	-
Jordan, R S	Fire and Rescue Services	Fire Captain	119,135	-
Joseph, C	Engineering Services	Civil Engineer I (T)	82,143	662
Josin, M	Fire and Rescue Services	Firefighter	108,376	-
Jotie, J	Real Estate & Facilities Mgmt	Construction Assistant	82,279	85
Joyce, B	Planning & Development Svcs	Electrical Inspector I	94,113	-
Judd, P E	Engineering Services	General Manager - Engineering Services	155,073	-
Jung, C	HR, Digital Strategy & IT	Computer Programmer/Analyst	88,540	-
Jung, D	Fire and Rescue Services	Firefighter	110,953	-
Jung, D S	Planning & Development Svcs	Enquiry Centre Coordinator	100,782	-
Jung, J	Board of Parks & Recreation	Community Recreation Coordinator II	83,287	-

Jung, S F	Community Services	Supervisor Inspection Branch	94,948	-
Kadagies, T E	Fire and Rescue Services	Fire Captain	148,849	-
Kaila, A	Finance, Risk & Business Plan	Inventory Planner/Buyer II	89,982	-
Kainth, H	Finance, Risk & Business Plan	Contracting Specialist	83,737	-
Kalyniuk, K D	Engineering Services	Trades - Electrician	89,334	-
Kamer, T J	Fire and Rescue Services	Firefighter	90,217	-
Kaminski, I D	Fire and Rescue Services	Firefighter	108,791	-
Kane, M	Fire and Rescue Services	Firefighter	105,501	-
Kapoor, S	Finance, Risk & Business Plan	Manager Capital Budget	126,729	1,003
Karlsson, P S	Engineering Services	Superintendent IV	103,047	-
Karwat, M	Fire and Rescue Services	Firefighter	108,715	-
Kasper, J A	Fire and Rescue Services	Fire Captain	135,813	-
Kassam, N S	Finance, Risk & Business Plan	Dir Supply Chain Management	158,908	-
Kassay, K V	Engineering Services	Planner I	96,190	1,642
Kasuya, R T	Board of Parks & Recreation	Trades II - Painter	80,367	-
Katanchik, S T	Fire and Rescue Services	Fire Captain	135,274	-
Kauffmann, O	Engineering Services	Engineering Assistant IV	82,742	-
Kavanagh, D	Engineering Services	Journeyman - Carpenter	83,577	-
Kavanagh, T C	Engineering Services	Journeyman - Metal Fabricator	81,479	-
Keates, R J	Community Services	Manager Gathering Place	125,275	-
Keays, J	HR, Digital Strategy & IT	Systems Analyst II	105,249	-
Kee, A	Engineering Services	Apprentice - MacHinist	79,703	-
Keeler, G	Engineering Services	Working Foreman - Trades	91,209	-
Keeler, J M	Fire and Rescue Services	Firefighter	113,573	-
Keen, G W	Engineering Services	Trades - Electrician	86,241	-
Keith, B	Community Services	Head Resident Stage Elec (Console Op)	105,980	53
Kellner, B W	Fire and Rescue Services	Firefighter	117,105	-
Kelly, J	Engineering Services	Superintendent II	119,951	-
Kelly, J C	Engineering Services	Journeyman - Metal Fabricator	79,139	-
Kelly, L CM	HR, Digital Strategy & IT	Systems Analyst II	103,364	80
Kendall, P N	Community Services	Supervisor, Booking And Sales	94,640	-
Kendall-Craden, R L	Office of the City Manager	Director Communications	163,954	437
Kennedy, K	Engineering Services	Manager Operations Support & Safety	124,905	1,012
Kennedy, T P	Fire and Rescue Services	Fire Captain	134,889	-
Kennett, B	Engineering Services	Trades - Electrician	90,495	-
Kenny, E	Finance, Risk & Business Plan	Financial Analyst I	90,777	1,003
Kenny, R W	Engineering Services	Civil Engineer II	108,874	2,412
Kerr, S A	Fire and Rescue Services	Fire Lieutenant	133,087	-
Keskula, J	Board of Parks & Recreation	Subforeman - Trades	82,978	-
Kester, J	HR, Digital Strategy & IT	Applications Systems Specialist	80,052	-
Kettmann, K	Board of Parks & Recreation	Arborist II	81,424	-
Kevlahan, C	Vancouver Public Library Board	Librarian III	86,984	293
Key, T	Engineering Services	Equipment Operator IV	79,249	-
Khabra, J	HR, Digital Strategy & IT	Telecommunications Specialist	88,156	3,775
Khan, N	Finance, Risk & Business Plan	Director Strategic Planning & Prog Mgt	149,989	-
Khatwani, S	Finance, Risk & Business Plan	Financial Analyst II	97,114	306
Khella, H	Office of the City Manager	Project Manager Vsr (T)	116,014	-
Kidds, C	HR, Digital Strategy & IT	Telecommunications Specialist	80,814	-
Kielan, T	Fire and Rescue Services	Firefighter	112,586	-
Kiem, J D	Fire and Rescue Services	Fire Lieutenant	120,256	-
Kiley, E G	Engineering Services	Journeyman - MacHinist	82,156	-
Killacky, G	Engineering Services	Senior Energy Facility Operator	111,632	-
Kim, D	Engineering Services	Engineering Assistant IV	86,383	-
Kim, K	Engineering Services	Engineering Assistant IV	82,558	-
Kinahan, C M	Law Department	Solicitor III	157,378	-
King, C	Planning & Development Svcs	Planner II	102,126	-
King, D B	HR, Digital Strategy & IT	Human Resource Consultant III	105,843	-
King, R J	Finance, Risk & Business Plan	Accountant II	88,386	-
Kinghorn, D L	Engineering Services	Truck Driver III	99,442	-
Kinley, R	Fire and Rescue Services	Firefighter	108,419	-
Kirby, D C	HR, Digital Strategy & IT	Manager Business Relationship Csg	124,893	1,271
Kirincic, D J	Fire and Rescue Services	Firefighter	109,444	-
Kirincic, S L	Fire and Rescue Services	Firefighter	103,513	-
Kirk, S	Engineering Services	Engineering Assistant IV	81,456	-
Kiselbach, P R	Community Services	Property Use Inspector I	90,827	882
Kitchener, R G	Fire and Rescue Services	Firefighter	125,482	-
Kitt, S A	Fire and Rescue Services	Firefighter	110,488	-
Kittelberg, L	HR, Digital Strategy & IT	Communications Coordinator I	76,483	-
Kjorrefjord, R G	Engineering Services	Truck Driver - Automated Equipment	76,074	-
Klassen, S	Fire and Rescue Services	Firefighter	110,742	-
Klein, A	Engineering Services	Director, Ops Info & Planning (T)	112,423	-
Klein, R A	Fire and Rescue Services	Firefighter	108,919	-

Kleindienst, K	Fire and Rescue Services	Firefighter	115,479	-
Klemionek, B	Fire and Rescue Services	Firefighter	108,129	-
Klimchuk, D J	Engineering Services	Senior Branch Head Engineering	135,611	399
Klingensmith, L T	Engineering Services	Truck Driver III	76,395	-
Klippenstein, G D	Board of Parks & Recreation	Operations Worker IV	83,440	811
Kloosterboer, J	Office of the City Manager	Emergency Planning Coordinator	110,750	610
Knight, C	Finance, Risk & Business Plan	Manager Operating Budget	122,306	-
Knoll, M J	Board of Parks & Recreation	Superintendent Park Board	84,505	-
Knowles Yarnell, T	Planning & Development Svcs	Planner II	105,420	1,199
Kobelka, A W	Planning & Development Svcs	District Plumbing & Gas Inspector	95,288	-
Kochan, W	Board of Parks & Recreation	Superintendent Park Board	117,602	-
Kochhar, S	HR, Digital Strategy & IT	Junior Network Specialist (T)	93,096	-
Koep, M	Vancouver Public Library Board	Librarian IV	90,001	-
Kohli, R	HR, Digital Strategy & IT	Equal Employment Consultant I	109,010	363
Kolberg, B	Engineering Services	Trades - Electrician	88,138	-
Kolsrud, J M	Fire and Rescue Services	Fire Captain	128,212	-
Kong, A	Law Department	Solicitor III	156,672	-
Konopacki, T G	Real Estate & Facilities Mgmt	Trades II - Plumber	82,460	650
Konowalchuk, W L	Engineering Services	Civil Engineer II	119,384	1,269
Koo, D	Law Department	Solicitor III	161,357	-
Koop, D F	Engineering Services	Trades II - Painter	81,432	-
Kordmahalleh, M	HR, Digital Strategy & IT	Systems Analyst II	104,626	1,076
Kornberger, B T	Fire and Rescue Services	Firefighter	96,773	-
Korpan, S	Real Estate & Facilities Mgmt	Project Manager II	118,769	1,058
Korstrom, D	Fire and Rescue Services	Firefighter	110,459	-
Koshimura, M	Board of Parks & Recreation	Recreation Software Analyst	89,649	-
Kosmak, M	Office of the City Manager	Project Manager Vsr (T)	118,811	-
Kovacic, S	Planning & Development Svcs	Electrical Inspector I	95,288	-
Kraft, G P	Engineering Services	Trades Supervisor	95,955	3,564
Kraynyk, D W	Fire and Rescue Services	Firefighter	116,446	-
Krezan, B	HR, Digital Strategy & IT	Director It Applications	170,895	-
Kripps, S	Vancouver Public Library Board	Librarian III	82,281	293
Kristensen, J	Real Estate & Facilities Mgmt	Trades II - Carpenter	81,243	-
Krsteva, E	HR, Digital Strategy & IT	Systems Analyst II	103,816	4,733
Krueger, G A	Finance, Risk & Business Plan	Associate Director	151,064	1,309
Krueger, P W	Engineering Services	Planner II (T)	104,729	2,418
Kuechler, W	Fire and Rescue Services	Firefighter	105,088	-
Kuhlmann, T O	Community Services	Planner II	104,022	3,165
Kumar, R	Engineering Services	Subforeman II	75,832	-
Kumar, S	HR, Digital Strategy & IT	Project Manager III	121,139	615
Kumar, T	HR, Digital Strategy & IT	Systems Analyst II	103,310	-
Kundarewich, K	Fire and Rescue Services	Firefighter	108,650	-
Kuo, Y S	HR, Digital Strategy & IT	System Analyst II	102,879	-
Kuramoto, R	Finance, Risk & Business Plan	Accountant II	88,605	-
Kursar, R A	Fire and Rescue Services	Firefighter	122,892	-
Kutin, K	Board of Parks & Recreation	Arborist IA	75,715	-
Kuva, L	Fire and Rescue Services	Firefighter	109,623	-
Kwan, L	Real Estate & Facilities Mgmt	Environmental Protection Analyst	100,983	37
Kwok, H I	HR, Digital Strategy & IT	It Help Centre Specialist	76,576	-
Laberge, D J	Fire and Rescue Services	Battalion Chief	163,320	-
Lacaria, A	Engineering Services	Journeyman - Metal Fabricator	78,516	-
Laclaire, L L	Engineering Services	Director Transportation	154,705	1,325
Ladbrook, W D	Fire and Rescue Services	Firefighter	106,553	-
Lafortune, P	HR, Digital Strategy & IT	Sap Business Analyst	105,249	-
Lagreca, J	Fire and Rescue Services	Firefighter	110,756	-
Lai, C	Finance, Risk & Business Plan	Financial Analyst II	100,911	2,737
Lai, P	Finance, Risk & Business Plan	Buyer II	77,743	-
Laidlaw, D	Engineering Services	Journeyman - Mechanic	85,892	-
Laleune, S P	Fire and Rescue Services	Deputy Fire Chief	168,915	-
Lalonde, N	Community Services	Manager Administrative Services - Cs	99,665	-
Lam, J	Engineering Services	Traffic Signal Management System Tech	78,838	-
Lam, M L	Planning & Development Svcs	A/Director Building	128,332	514
Lam, R	Real Estate & Facilities Mgmt	Quantity Surveyor	80,472	918
Lam, T	Community Services	Property Use Inspector I	78,663	-
Lamb, T	Fire and Rescue Services	Firefighter	82,870	-
Lamont, T R	Fire and Rescue Services	Fire Captain	183,312	-
Lamoure, B M	Board of Parks & Recreation	Arborist II	87,020	-
Landels, B A	Real Estate & Facilities Mgmt	A/Manager Work Control & Optimization	125,258	-
Landles, R	Fire and Rescue Services	Firefighter	111,321	-
Landsiedel, S	Fire and Rescue Services	Firefighter	109,011	-
Lang, M	Office of the City Manager	Planner II (T)	88,899	346
Langeveld Huub, E	Board of Parks & Recreation	Deputy Gm Park Board	133,541	-

Langley, M	Vancouver Public Library Board	Manager Neighbourhood Services	102,992	1,486
Langley, R A	Engineering Services	Superintendent I	116,828	3,436
Langmead, S E	Engineering Services	Journeyman - Mechanic	83,289	-
Lanser, D J	Fire and Rescue Services	Fire Captain	135,784	-
Lanthier, C R	Fire and Rescue Services	Fire Lieutenant	123,833	-
Lao, H T	Finance, Risk & Business Plan	Accountant II	88,923	-
Lappi, T H	Fire and Rescue Services	Fire Captain	130,141	-
Latif, M A	Office of the City Manager	Chief Housing Officer	287,112	6,563
Latimer, T	Fire and Rescue Services	Firefighter	105,720	-
Latta, J P	Fire and Rescue Services	Firefighter	121,776	45
Lau, C S.Y.	Planning & Development Svcs	Planner II	107,588	-
Lau, K	HR, Digital Strategy & IT	Web/Applications Specialist I	79,418	190
Lau, K	Planning & Development Svcs	Building Policy Engineer	118,823	824
Lau, N	HR, Digital Strategy & IT	Computer Programmer/Analyst	89,119	-
Laughlin, T	Engineering Services	Truck Driver - Automated Equipment	81,722	-
Lauzon, R	Fire and Rescue Services	Firefighter	114,605	-
Lavieri, L E	HR, Digital Strategy & IT	Sap Basis Administrator	82,414	-
Lavine, V	Engineering Services	Dfps System Controller	83,047	-
Lavoie, H	HR, Digital Strategy & IT	Learning Support Specialist	78,312	-
Law, A H	Planning & Development Svcs	A/Director Customer Service Initiatives	115,621	100
Lawrence, C N	Engineering Services	Working Foreman - Trades	84,414	-
Lawson, G V	Engineering Services	Assistant Working Foreman	82,233	-
Lax, L	Fire and Rescue Services	Firefighter	109,478	-
Laxton, R	Community Services	Resident Stage Carpenter	99,413	-
Lay, J	Fire and Rescue Services	Firefighter	111,460	-
Le, H	HR, Digital Strategy & IT	Desktop & Field Services Specialist	86,248	-
Leadbetter, L M	HR, Digital Strategy & IT	Print Shop Operations Supervisor (T)	77,743	-
Leblanc, R	Law Department	Solicitor III	170,932	-
Lebreton, W	Planning & Development Svcs	Project Facilitator II	106,465	263
Ledo, G	Engineering Services	Superintendent I	111,449	2,310
Lee, A E	Engineering Services	Journeyman - Mechanic	91,876	-
Lee, C	Fire and Rescue Services	Firefighter	113,008	-
Lee, C	HR, Digital Strategy & IT	Database Administrator	102,311	-
Lee, C K	HR, Digital Strategy & IT	Business Analyst	104,067	701
Lee, C W	HR, Digital Strategy & IT	Computer Programmer/Analyst	88,662	-
Lee, D	Real Estate & Facilities Mgmt	Construction Assistant	85,514	-
Lee, D	Planning & Development Svcs	Project Coordinator III	79,333	-
Lee, D	Planning & Development Svcs	Planner II	92,143	-
Lee, E	Finance, Risk & Business Plan	Director Financial Services	201,006	3,862
Lee, E W H	HR, Digital Strategy & IT	Technical Specialist	110,481	-
Lee, G K	HR, Digital Strategy & IT	Sap Basis Administrator	108,267	-
Lee, H	HR, Digital Strategy & IT	Computer Programmer/Analyst	78,050	-
Lee, L	Office of the City Manager	Planner I	84,922	399
Lee, M	Fire and Rescue Services	Firefighter	110,028	-
Lee, N	HR, Digital Strategy & IT	Telecommunications Systems Analyst	105,577	3,397
Lee, S	Finance, Risk & Business Plan	Financial Analyst I	105,848	1,309
Lee, S	Fire and Rescue Services	Firefighter	101,882	-
Lees, K A	Fire and Rescue Services	Firefighter	113,013	-
Lefkowitz, B	Fire and Rescue Services	Firefighter	79,810	-
Lehwald, E A	Fire and Rescue Services	Fire Lieutenant	126,675	-
Lehwald, E A	Fire and Rescue Services	Firefighter	101,948	-
Lehwald, K	Fire and Rescue Services	Firefighter	84,645	-
Lehwald, M A	Fire and Rescue Services	Firefighter	100,087	-
Leibel, B B	Fire and Rescue Services	Firefighter	114,455	-
Lemckert, J R	Real Estate & Facilities Mgmt	Superintendent Park Board	107,622	-
Lemire, M	Fire and Rescue Services	Firefighter	113,013	-
Lemire, P	Fire and Rescue Services	Firefighter	103,687	-
Lemire, T	Fire and Rescue Services	Firefighter	101,841	-
Leong, S C	HR, Digital Strategy & IT	Case Manager I	75,391	-
Leopold, D	Fire and Rescue Services	Firefighter	109,533	-
Lepard, K V	Fire and Rescue Services	A/Chief/Manager Fleet & Equipment Svcs	152,924	5,285
Lepore, O S	Engineering Services	Superintendent II	120,361	341
Lepore, R	Engineering Services	Journeyman - Mechanic	84,139	-
Leroux, G	Office of the City Manager	Associate Director Vsr (T)	127,251	3,507
Lessard, S J	Fire and Rescue Services	Firefighter	109,816	-
Letendre, D E	Engineering Services	Superintendent I	110,064	-
Letourneau, F	Law Department	Solicitor III	170,932	-
Leung, A	Planning & Development Svcs	Plan Checking Technician IV	80,654	-
Leung, A M	Real Estate & Facilities Mgmt	Project Manager II (T)	114,375	1,048
Leung, B	Planning & Development Svcs	Electrical Plan Checker	104,276	173
Leung, D	Real Estate & Facilities Mgmt	Manager Portfolio Operations	115,835	-
Leung, D E.	Community Services	Social Planner II	104,458	22

Leung, S	Finance, Risk & Business Plan	Project Manager II	107,430	-
Leung, T	HR, Digital Strategy & IT	Systems Analyst II (T)	100,944	-
Leung, T	Finance, Risk & Business Plan	Manager Treasury Services	133,247	2,396
Leuszler, N A	Fire and Rescue Services	Battalion Chief	124,728	-
Levitt, K R	Finance, Risk & Business Plan	Director Business Planning Secretariat	169,319	-
Levy, S	HR, Digital Strategy & IT	Communications Coordinator II	76,963	1,370
Lewis, A	Engineering Services	Working Foreman Trades/Mechanic	94,267	605
Lewis, D	Engineering Services	Engineering Assistant IV	81,428	-
Lewis, T	Engineering Services	Engineering Assistant IV	82,897	950
Li, D	Law Department	Solicitor III	170,932	-
Li, J	Office of the City Manager	Communications Coordinator I	90,082	1,178
Li, M	HR, Digital Strategy & IT	Manager Gis Appl Dvlpmnt & Support	126,683	105
Liang, K	Law Department	Solicitor III	187,355	-
Liao, C	HR, Digital Strategy & IT	Computer Programmer/Analyst	87,105	-
Lightfoot, A PAUL	Engineering Services	Landscape Designer	78,079	-
Lightfoot, B	Real Estate & Facilities Mgmt	Property Negotiator II	94,364	1,381
Lightfoot, H	Vancouver Public Library Board	Librarian II	81,498	565
Liljefors, Y	Law Department	Solicitor III	261,352	-
Lim, H	HR, Digital Strategy & IT	Desktop & Field Services Technician	77,563	-
Linehan, M M	Planning & Development Svcs	Planner II	106,353	598
Ling, A	Engineering Services	Civil Engineer II	118,131	1,692
Lintunen, L	Fire and Rescue Services	Deputy Fire Chief	148,431	1,003
Lipinski, M D	Engineering Services	Journeyman - Mechanic	84,257	115
Litrell, A	Fire and Rescue Services	Firefighter	109,688	-
Liu, G	HR, Digital Strategy & IT	Sap Basis Administrator	102,496	-
Liu, G	Office of the City Manager	Computer Programmer/Analyst (T)	83,103	-
Livingstone, G A	Fire and Rescue Services	Fire Captain	132,431	-
Llagas, J	Engineering Services	Electronics Technician	84,479	-
Lloyd, J T	Finance, Risk & Business Plan	A/Manager Inventory & Warehouse Ops	113,926	485
Lo, D	HR, Digital Strategy & IT	Computer Programmer/Analyst	86,997	-
Lo, N	Fire and Rescue Services	Firefighter	100,939	-
Lobban, L A	Board of Parks & Recreation	Arborist II	77,314	-
Lockey, J	Fire and Rescue Services	Firefighter	112,814	735
Logan, J J	Fire and Rescue Services	Firefighter	113,879	-
Loney, E	Planning & Development Svcs	District Building Inspector	95,409	-
Longridge, S P	Engineering Services	Working Foreman - Trades	75,328	-
Lopez Romero, A	Board of Parks & Recreation	Tree Pruner I	75,358	-
Lopez, D	HR, Digital Strategy & IT	Human Resource Consultant II	90,517	-
Lorimer, C	Fire and Rescue Services	MacHinist Mechanic Fire (T)	111,097	3,323
Lossing, L	Engineering Services	Working Foreman Trades/Mechanic	76,062	-
Lougheed, G D	Engineering Services	Engineering Assistant IV	80,930	-
Loughrey, A	Board of Parks & Recreation	Marketing & Communications Coordinatc	81,578	-
Louie, A	Engineering Services	Journeyman - Mechanic	85,214	-
Louie, D L	Engineering Services	Working Foreman - Trades	93,783	-
Louie, G	Finance, Risk & Business Plan	Accountant III	95,289	1,003
Loutit, J D	Board of Parks & Recreation	Supervisor Recreation Services	104,087	-
Loverin, D	Fire and Rescue Services	Firefighter	108,347	-
Low, L L	HR, Digital Strategy & IT	Business Systems Administrator	92,921	-
Lowe, L L	HR, Digital Strategy & IT	Manager Sap Hr & Payroll Support	133,680	-
Lowood, J	Finance, Risk & Business Plan	Contracting Specialist	84,903	478
Lowry, S	Planning & Development Svcs	Electrical Inspector I	95,516	368
Lozon, J	Fire and Rescue Services	Firefighter	88,609	-
Lubiw, N	Real Estate & Facilities Mgmt	Associate Director Of Facility D & M	139,589	1,660
Lucas, T	Fire and Rescue Services	Firefighter	112,185	-
Lui, E	Engineering Services	Trades - Electrician	87,003	-
Luick, D	Board of Parks & Recreation	Superintendent Park Board	91,006	131
Luis, A C	Engineering Services	Superintendent I	114,427	-
Lum, C D	Engineering Services	Subforeman Operator	80,506	2,310
Lumagbas, C	Engineering Services	Subforeman III	77,755	-
Lund, J A	HR, Digital Strategy & IT	Manager Organizational Development	117,728	-
Lundberg, D	Engineering Services	Superintendent IV	141,060	471
Lunghamer, D L	Fire and Rescue Services	Firefighter	94,718	-
Luongo, A	Engineering Services	Branch Head Engineering	147,388	-
Lupa, J	Fire and Rescue Services	Firefighter	85,740	-
Lyall, G	Fire and Rescue Services	Firefighter	79,920	-
Lyford, D C	Board of Parks & Recreation	Arboriculture Technician	87,154	799
Lynch, J	Fire and Rescue Services	Firefighter	90,108	-
Lynch, S W	Fire and Rescue Services	Firefighter	107,996	-
Lyons, D R	Fire and Rescue Services	Firefighter	113,996	-
Lyons, G	Planning & Development Svcs	Planner II	95,691	-
Ma, B	Planning & Development Svcs	Planning Analyst	77,873	-
Ma, E	Engineering Services	Manager Administration	90,035	-

Ma, H	Planning & Development Svcs	Planner II	82,852	-
Ma, N	Vancouver Public Library Board	Librarian III	92,049	10
Ma, R	Finance, Risk & Business Plan	Financial Analyst II	126,511	1,309
MacAulay, C M.	Fire and Rescue Services	Fire Prevention Inspector	114,549	-
MacDonald, C D	Fire and Rescue Services	Fire Captain	135,320	-
MacDonald, H	Engineering Services	Assistant Working Foreman	77,497	-
MacDonald, R	HR, Digital Strategy & IT	Business Analyst	104,495	-
MacDonald, R G	Fire and Rescue Services	Battalion Chief	111,718	-
MacEdo, L M	Engineering Services	Equipment Operator V (T)	80,854	-
MacFie, D G	Law Department	Solicitor III	99,051	-
MacGillivray, B G	Fire and Rescue Services	Firefighter	117,997	-
MacGregor, R S	Fire and Rescue Services	Firefighter	108,921	-
MacInnes, J I	Fire and Rescue Services	Firefighter	114,261	-
MacIntyre, J	Engineering Services	Engineering Technician II	86,894	609
MacIver, J STEVEN	Planning & Development Svcs	District Plumbing & Gas Inspector	94,258	175
MacK, T K	Board of Parks & Recreation	Manager Park Development, Pb	147,630	1,816
MacKenzie, J	City Clerk's Office	City Clerk	169,127	-
MacKenzie, K C	Engineering Services	Superintendent II	130,371	3,688
MacKichan, S	Fire and Rescue Services	Firefighter	112,653	-
MacKie, D E	Fire and Rescue Services	Firefighter	115,407	-
MacKie, I N	Planning & Development Svcs	District Building Inspector	95,409	908
MacKie, K A	Engineering Services	Engineering Assistant IV	81,578	-
MacKillican, D J.	Engineering Services	Operations Worker II	75,756	-
MacLean, J	Board of Parks & Recreation	Supervisor Golf Course Operations	126,721	925
MacLeod, T M	Fire and Rescue Services	Firefighter	109,616	-
MacNeil, P H	Office of the City Manager	Communications Manager	82,795	-
MacNeil, R	Real Estate & Facilities Mgmt	Trades II - Electrician	80,714	-
MacPhee, I	Engineering Services	Planner I	94,999	722
MacWilliam, B D	Board of Parks & Recreation	Community Recreation Supervisor (T)	85,332	-
Maffei, D C	Fire and Rescue Services	Firefighter	112,581	-
Magee, M	Mayor & City Council	Chief Of Staff To Mayor (T)	144,547	20,303
Maguire, K J	Board of Parks & Recreation	Manager Business Services	116,641	-
Mah, B	Planning & Development Svcs	Project Coordinator III	83,083	-
Mahpour, H	Planning & Development Svcs	Project Coordinator III	90,858	-
Main, K R	Fire and Rescue Services	Firefighter	122,714	-
Malcom, J	Fire and Rescue Services	Firefighter	106,734	-
Malczyk, A	Real Estate & Facilities Mgmt	Project Manager II	102,270	1,173
Malesan, M	Finance, Risk & Business Plan	Manager, Financial Reporting	118,775	1,563
Malis, I	Engineering Services	Civil Engineer II	97,623	3,750
Malla, S	Office of the City Manager	Systems Analyst II (T)	91,712	-
Maloney, C	Engineering Services	Operations Worker II	84,011	-
Maloy, W D	Engineering Services	Subforeman III	79,190	-
Manarin, D J	Engineering Services	Civil Engineer II	129,266	604
Maness, A	Planning & Development Svcs	Landscape Development Specialist	81,422	-
Manhas, J	Finance, Risk & Business Plan	Accountant I	78,400	-
Mannella, J	Engineering Services	Sewer Separation Expediter	83,746	-
Manning, B	Board of Parks & Recreation	Director Vandusen Gardens	127,445	201
Manning, R A	Fire and Rescue Services	Fire Captain	133,159	-
Mantei, J A	Fire and Rescue Services	Fire Captain	135,301	1,449
Manyk, B	Fire and Rescue Services	Firefighter	107,323	-
Mar, M H	Engineering Services	Working Foreman Trades/Mechanic	92,050	829
Marchand, M	Real Estate & Facilities Mgmt	Project Manager II	123,308	1,058
Marineau, G S	Fire and Rescue Services	Firefighter	115,640	-
Markovic, Z G	Engineering Services	Branch Head Engineering	141,766	-
Marohn, G K	Fire and Rescue Services	A/Chief Emergency Management	144,213	4,913
Marquardt, D	Fire and Rescue Services	Firefighter	91,463	-
Marrocco, A	Community Services	Property Use Inspector I	88,489	178
Marsh, C	HR, Digital Strategy & IT	Senior Manager Networks & Telecommur	147,367	-
Marsh, R J	Fire and Rescue Services	Firefighter	109,558	-
Marshall, G	Finance, Risk & Business Plan	Buyer II	77,095	-
Martin, A H	Community Services	Property Use Inspector I	87,858	-
Martin, D P	Fire and Rescue Services	Fire Captain	129,846	-
Martin, F	HR, Digital Strategy & IT	Human Resource Consultant II	90,740	-
Martin, L A	Law Department	Paralegal	107,702	-
Martin, M	Fire and Rescue Services	Firefighter	107,512	-
Martinez, G	Finance, Risk & Business Plan	Contracting Specialist	84,616	-
Martinez, S	Finance, Risk & Business Plan	Financial Analyst II	96,761	306
Masangane, S	Engineering Services	Journeyman - Mechanic	87,208	605
Maskall, W M	Planning & Development Svcs	Manager Urban Landscape Development	96,424	267
Mason, C C	Fire and Rescue Services	Fire Lieutenant	120,992	-
Masoumi, A	Vancouver Public Library Board	Network Analyst	81,484	-
Massey, C R	Fire and Rescue Services	Fire Prevention Inspector	106,267	-

Masters, C L	Community Services	Social Planner III	108,060	981
Mastromonaco, F P	Real Estate & Facilities Mgmt	Supervisor Maintenance Technicians	84,618	-
Mate, T	Engineering Services	Engineering Assistant IV	82,045	-
Mathar, S	Fire and Rescue Services	Firefighter	89,555	-
Matharu, U	Engineering Services	Civil Engineer II	118,769	2,113
Matricardi, C	Engineering Services	Engineering Assistant IV	81,578	-
Mattarollo, S	Engineering Services	Trades - Electrician	92,035	-
Matterson, A	Finance, Risk & Business Plan	Team Lead IV	127,097	683
Matthes, P A	Fire and Rescue Services	Fire Lieutenant	136,236	-
Matthews, L	Office of the City Manager	Chief Of External Relations & Protocol	117,493	260
Mattu, M H	Fire and Rescue Services	Fire Captain	132,591	-
Mauboules, C	Community Services	Social Planner III	118,687	3,154
Maunsell, W D	Fire and Rescue Services	Fire Lieutenant	109,477	-
Mawunganidze, L C	Office of the City Manager	Business Analyst	87,756	-
Maxwell, G	Planning & Development Svcs	Electrical Plan Checker	96,680	218
Mayberry, J	Real Estate & Facilities Mgmt	Manager Environmental Services	124,835	4,305
Mazurek, R M	HR, Digital Strategy & IT	Technical Specialist	122,852	-
McBride, J	Engineering Services	Journeyman - Metral Fabricator	76,002	536
McCafferty, M	Real Estate & Facilities Mgmt	Portfolio Security Manager	81,244	-
McCaffrey, M L	HR, Digital Strategy & IT	Business Analyst	104,118	-
McCall, G	Planning & Development Svcs	Building Policy Engineer (Energy)	121,484	467
McCann, R K	Engineering Services	Working Foreman	83,715	-
McCash, M	Fire and Rescue Services	Firefighter	113,126	-
McClelland, D K	Fire and Rescue Services	Fire Captain	142,868	-
McConnell, K J	Engineering Services	Civil Engineer II	117,918	798
McConnell, R L	Fire and Rescue Services	Firefighter	104,924	-
McCormack, J G	Financial Services - Reserved	Gm - (Dummy)	97,785	-
McCuaig, A	Office of the City Manager	Communications Manager	82,863	171
McDermott, J	Engineering Services	Civil Engineer II	117,918	1,506
McDiarmid, M	Planning & Development Svcs	Supervisor Inspection Branch	93,237	173
McDonald, B A	Board of Parks & Recreation	Trades II - Gardener	84,249	-
McDonald, G	HR, Digital Strategy & IT	Client Services Mgr Desktop Campus	110,637	-
McDonald, M	HR, Digital Strategy & IT	Chief Information Officer (It)	211,779	1,663
McDonald, R G	Fire and Rescue Services	Fire Captain	126,696	-
McDonnell, B	Fire and Rescue Services	Firefighter	106,898	-
McDowall, D T	Engineering Services	Truck Driver III	82,644	-
McEachern, S A	Fire and Rescue Services	Firefighter	108,990	-
McGee, M	Vancouver Public Library Board	Security Coordinator	87,617	-
McGillivray, I	Planning & Development Svcs	District Building Inspector	95,298	-
McGillivray, L	Engineering Services	Ohs Superintendent	75,689	-
McGinley, E M	Board of Parks & Recreation	Maintenance Technician III	86,622	315
McGowan, B D	Planning & Development Svcs	District Plumbing & Gas Inspector	94,815	175
McGregor, M J	Office of the City Manager	Director, Igr And Strategic Partnerships	124,275	4,307
McGuire, M	Planning & Development Svcs	Planner III	106,614	599
McIntosh, D	Board of Parks & Recreation	Trades II - Gardener	79,707	-
McIntosh, S I	Engineering Services	Subforeman III	75,253	-
McIntyre, C L	Fire and Rescue Services	Fire Captain	134,882	-
McKay, D	Fire and Rescue Services	Firefighter	113,018	-
McKay, D E	Planning & Development Svcs	Planning Analyst	78,391	-
McKearney, J R	Fire and Rescue Services	Fire Chief - Fire & Rescue Services	233,278	8,768
McKee, D W	Engineering Services	Truck Driver - Emergency II	76,567	-
McKellar, M W	Fire and Rescue Services	Fire Captain	131,948	-
McKeown, P J	Fire and Rescue Services	Firefighter	113,309	-
McKibben, S	HR, Digital Strategy & IT	Systems Analyst II	105,002	1,316
McKimm, C	HR, Digital Strategy & IT	Systems Analyst III	117,493	788
McKinnon, M H	Fire and Rescue Services	Fire Captain	128,522	-
McKinnon, R A	Fire and Rescue Services	Fire Captain	85,093	-
McKinnon, R L	Fire and Rescue Services	Firefighter	110,267	-
McLean, A D	Planning & Development Svcs	Planner III	120,748	483
McLean, H D	Planning & Development Svcs	Planning Analyst	78,713	35
McLellan, M A	HR, Digital Strategy & IT	Human Resource Consultant III	105,249	-
McLennan, R	Engineering Services	Civil Engineer II	117,918	425
McLeod, B	Engineering Services	Engineering Assistant IV	85,335	100
McLeod, J D	Board of Parks & Recreation	Landscape Architect	95,386	-
McLeod, T M	Finance, Risk & Business Plan	Insurance Officer II	78,276	180
McMacKon, C	Finance, Risk & Business Plan	Budget Analyst II	95,596	1,003
McMath, H	Fire and Rescue Services	Firefighter	107,977	-
McMillan, J T	Engineering Services	Superintendent I	90,527	-
McMillan, S	Engineering Services	Subforeman (Streets)	89,370	-
McNab, C B	HR, Digital Strategy & IT	Manager Data Services Team	88,710	-
McNaney, K C	Planning & Development Svcs	A/Director Planning	162,334	1,216
McNeill, Y	Planning & Development Svcs	Planner II	105,506	2,607

McNutt, R	Fire and Rescue Services	Firefighter	108,548	-
McPherson, K A	Office of the City Manager	Manager Emergency Management	109,281	686
McPhillips, S	Fire and Rescue Services	Firefighter	107,350	-
McQuarrie, J	Fire and Rescue Services	Firefighter	112,424	-
Medjed, M	Engineering Services	Asphalt Raker	75,155	-
Medland, C E	HR, Digital Strategy & IT	Director Org Dev & Strategic Initiatives	166,605	3,669
Meers, D A	Fire and Rescue Services	Fire Lieutenant	121,415	-
Mehroke, N S	Engineering Services	Superintendent I	113,931	-
Mele, S	Board of Parks & Recreation	Supervisor Recreation Services	105,556	-
Melten, P F	Engineering Services	Superintendent I	113,166	-
Meneghello, T	Board of Parks & Recreation	Subforeman - Trades	77,117	-
Mercer, S	Fire and Rescue Services	Firefighter	106,851	-
Merchant, G	Finance, Risk & Business Plan	Manager Treasury Services	91,965	-
Merrill, C	Fire and Rescue Services	Firefighter	105,709	-
Mervin, G C	Fire and Rescue Services	Fire Lieutenant	124,764	-
Messenger, C A.	Fire and Rescue Services	Fire Prevention Captain	134,916	1,845
Messenger, D R	Fire and Rescue Services	Fire Lieutenant	125,597	1,548
Methorst, H	Fire and Rescue Services	Firefighter	112,517	-
Meyer, A	Fire and Rescue Services	Firefighter	108,756	-
Mezzomo, F	Engineering Services	Maintenance Coordinator Streets	75,303	-
Middlemass, C	Vancouver Public Library Board	Manager Collections & Technical Services	120,036	87
Middleton, S	Vancouver Public Library Board	Librarian IV	83,412	350
Mikkelsen, R S	Fire and Rescue Services	Firefighter	97,668	-
Mildenberger, N	Vancouver Public Library Board	Librarian IV	97,100	274
Miles, R	Finance, Risk & Business Plan	Financial Analyst II	118,769	1,309
Millar, S T	Fire and Rescue Services	Firefighter	116,967	-
Miller, D T	Fire and Rescue Services	Fire Captain	131,835	-
Miller, G S	Planning & Development Svcs	Planner III	100,270	438
Miller, J N	Office of the City Manager	Manager Communications	81,023	-
Miller, K	Fire and Rescue Services	Firefighter	86,099	-
Miller, M A	Fire and Rescue Services	Firefighter	115,333	-
Miller, M J	Engineering Services	Trades Supervisor	95,052	-
Mills, N	HR, Digital Strategy & IT	Manager Business Relationship	123,471	-
Min, H	Planning & Development Svcs	Project Coordinator II	85,049	525
Mineer, J	Fire and Rescue Services	Firefighter	108,705	-
Minniss, T G	Real Estate & Facilities Mgmt	Trades II - Carpenter	80,284	-
Minton, R W	Fire and Rescue Services	Fire Captain	124,887	-
Mirza, F	Engineering Services	Sr Mgr Operational Improvement/Supp (T	128,268	1,520
Misci, M	Engineering Services	Trades II - Blacksmith	79,607	-
Misko, J	Engineering Services	Truck Driver III	76,345	-
Mistry, T	Community Services	Social Planner I	84,355	-
Mital, E	Engineering Services	Senior Branch Head Engineering	140,542	4,066
Mitchell, A L	Office of the City Manager	Communications Coordinator II	91,143	638
Mitchell, D	Community Services	Property Use Inspector I	89,726	1,544
Mitchell, J	Fire and Rescue Services	Firefighter	105,167	-
Moberg, D A	Fire and Rescue Services	Fire Lieutenant	134,796	-
Mocharski, M R	Engineering Services	Subforeman II	77,970	-
Mochizuki, G E	HR, Digital Strategy & IT	Systems Analyst II	108,649	-
Mochrie, P R	Office of the City Manager	Deputy City Manager	239,491	-
Modicamore, R	Community Services	Property Use Inspector I	88,388	1,039
Moi, J	Engineering Services	Civil Engineer II	105,829	2,197
Mok, C	HR, Digital Strategy & IT	Computer Programmer/Analyst	85,374	-
Molaro, A	Planning & Development Svcs	A/Director Planning	150,730	2,368
Molina, M A	Board of Parks & Recreation	Trades II - Gardener	81,331	-
Molley, A D	Engineering Services	Equipment Operator IVB	75,821	-
Monroe, G Keith	Board of Parks & Recreation	Arborist IA	75,255	-
Montgomery, N	Real Estate & Facilities Mgmt	Environmental Protection Officer I	80,930	-
Mooney, R I	Engineering Services	Superintendent I	113,333	-
Moore, D	Engineering Services	Superintendent I	114,578	-
Moore, G	Fire and Rescue Services	Firefighter	102,701	-
Moore, P M	Fire and Rescue Services	Fire Lieutenant	126,515	-
Moore, T D	Fire and Rescue Services	Deputy Fire Chief	163,524	4,174
Moorey, A	Planning & Development Svcs	Urban Designer	100,889	-
Moors, A D	Engineering Services	Landscape Designer	79,595	-
Moran, G	Fire and Rescue Services	Firefighter	100,214	-
Moreau, J C	HR, Digital Strategy & IT	Applications Systems Specialist	95,877	-
Morgan, B	HR, Digital Strategy & IT	Systems Analyst II	97,454	725
Morgan, D	Fire and Rescue Services	Firefighter	107,494	-
Morgan, J A	Fire and Rescue Services	Firefighter	105,557	-
Morgan, J L	HR, Digital Strategy & IT	Team Lead III	123,025	-
Morin, G	Engineering Services	Supervisor Sign Shop	93,987	-
Morin, P A	Fire and Rescue Services	Fire Lieutenant	134,244	-

Morishita, K S	Fire and Rescue Services	Fire Captain	135,672	-
Morris, V JO	Community Services	Social Planner III	82,794	-
Morrison, E T	Fire and Rescue Services	Firefighter	116,702	-
Morrison, G S	Fire and Rescue Services	Training Officer	142,232	2,383
Morrison, J LOUISE	Finance, Risk & Business Plan	Director, Corporate Fp&A	147,565	926
Morrison, J M	Engineering Services	Working Foreman Trades/Mechanic	91,174	-
Morrison, S G	Fire and Rescue Services	Firefighter	110,175	-
Morrison, T	Fire and Rescue Services	Firefighter	81,458	-
Morrow, B E	Engineering Services	Truck Driver III	80,516	-
Mortimer, J S	Fire and Rescue Services	Firefighter	112,159	-
Morzaria, S	HR, Digital Strategy & IT	Team Lead III	112,666	-
Mosher, C W	Fire and Rescue Services	Firefighter	106,497	-
Mosher, H E	Engineering Services	Supervisor Planning & Scheduling	93,987	-
Mosher, S	Fire and Rescue Services	Firefighter	109,286	-
Moshier, P	HR, Digital Strategy & IT	Human Resource Consultant III	105,249	-
Moss, R	Community Services	Social Planner I	84,523	-
Motkaluk, R	Fire and Rescue Services	Firefighter	100,835	-
Motokado, G	Fire and Rescue Services	Firefighter	111,340	-
Mudrovcic, M	Engineering Services	Working Foreman	85,515	-
Mueske, D G	Community Services	Property Use Inspector I	88,325	-
Muir, M	Community Services	Technical Director	97,080	26
Mulcahy, J	Fire and Rescue Services	Firefighter	114,142	-
Mulder, C C	Fire and Rescue Services	Firefighter	124,701	-
Mulji, K	Engineering Services	Civil Engineer II	115,190	399
Mulla, Z	Community Services	Social Planner II	104,079	273
Mulligan, R	Fire and Rescue Services	MacHinist Mechanic Fire	129,316	196
Munn, H	Office of the City Manager	Manager Communications	83,392	-
Munro, K A	Planning & Development Svcs	A/Director Planning	167,036	814
Murphy, D H	Planning & Development Svcs	Project Facilitator Subdivision	94,948	-
Murphy, G	Fire and Rescue Services	Firefighter	112,262	-
Murphy, P	Real Estate & Facilities Mgmt	Associate Director Real Estate	113,487	515
Murray, B R	Fire and Rescue Services	Firefighter	113,106	-
Murray, G	Law Department	Solicitor III	170,932	-
Murray, W R	Fire and Rescue Services	Firefighter	127,326	45
Murru, D	Fire and Rescue Services	MacHinist Mechanic Fire	119,526	3,385
Murton, B J	Fire and Rescue Services	Fire Lieutenant	135,811	-
Mustapic, D M	Community Services	Property Use Inspector I	87,403	-
Mvundura, O	Office of the City Manager	Deputy Director Vsr (T)	171,900	450
Nagata, S	Engineering Services	Data And Operations Specialist	77,255	341
Nakanishi, K	Law Department	Solicitor III (T)	126,845	-
Naklicki, A	HR, Digital Strategy & IT	Deputy General Manager Hr	208,010	-
Nanji, K	Finance, Risk & Business Plan	Financial Analyst II	121,473	-
Narayan, V	Engineering Services	Working Foreman I	83,843	85
Naughty, R	Fire and Rescue Services	Firefighter	111,317	-
Naundorf, D	Community Services	Social Planner II	104,308	-
Navratil, M A	Fire and Rescue Services	Firefighter	113,596	-
Naylor, M E	Planning & Development Svcs	Planner III	118,786	-
Neal, P	Fire and Rescue Services	Firefighter	112,313	-
Neale, B	Engineering Services	Journeyman - Mechanic	95,389	605
Neale, J	Fire and Rescue Services	Firefighter	113,690	-
Neault, M D	Fire and Rescue Services	Firefighter	106,671	-
Nedyalkova-Dimova, T	Planning & Development Svcs	Building Code Engineer	97,222	1,088
Neill, M	HR, Digital Strategy & IT	Labour Relations Consultant	110,372	-
Nelms, C	Engineering Services	Director, Project & Quality Management	165,625	2,563
Nelson, A D	Fire and Rescue Services	Firefighter	111,417	-
Nelson, D M	Finance, Risk & Business Plan	Project Manager II	108,909	296
Nelson, J	HR, Digital Strategy & IT	Systems Analyst II	90,357	53
Nelson, J A	Engineering Services	Assistant Working Foreman	75,077	873
Nelson, K R	Fire and Rescue Services	Fire Captain	132,634	-
Neumeyer, P	Community Services	Head Resident Stage Elec (Console Op)	109,774	-
Neves, V S	Engineering Services	Subforeman II	80,787	-
Neville, I R.B.	Office of the City Manager	Policy Analyst	87,589	1,242
Newirth, R	Community Services	Managing Director Of Cultural Services	168,653	1,086
Newman, A	Real Estate & Facilities Mgmt	Property Development Officer I	104,754	881
Newman, B	Fire and Rescue Services	Firefighter	102,818	-
Newman, C	Fire and Rescue Services	Firefighter	113,352	-
Newson, B	Community Services	Social Planner III	117,903	-
Newton, N	Engineering Services	Journeyman - Mechanic	81,657	-
Ng Iii, A	Engineering Services	Superintendent I	116,744	-
Ng, G	Finance, Risk & Business Plan	Accountant I	78,232	1,003
Ng, L	Community Services	Secretary To Board Of Variance	89,937	-
Ng, L	Office of the City Manager	Policy Analyst (T)	95,596	1,038

Ng, T C	Planning & Development Svcs	Manager Enquiry Centre	118,177	-
Ng, W	Planning & Development Svcs	Project Coordinator III	89,105	-
Ng, W	Real Estate & Facilities Mgmt	Facilities Planner	88,662	-
Ngo, H	Finance, Risk & Business Plan	Team Lead IV	109,051	-
Nguyen, V V	HR, Digital Strategy & IT	Manager Sap Logistics & Finance	125,730	-
Nichols, D G	Fire and Rescue Services	Fire Captain	132,280	-
Nichols, L T	Fire and Rescue Services	Firefighter	123,228	-
Nicholson, J	Fire and Rescue Services	Firefighter	112,248	-
Nicholson, P	Fire and Rescue Services	Firefighter	109,641	-
Nicholson, W	Fire and Rescue Services	Firefighter	105,144	-
Nickerson, A	HR, Digital Strategy & IT	Director Eeo Program	137,938	2,765
Nickle, B R	Engineering Services	Assistant Working Foreman	84,890	-
Nicol, S C	Fire and Rescue Services	Firefighter	118,021	-
Nicol, W L	Fire and Rescue Services	Fire Captain	134,854	-
Nielson, G	Fire and Rescue Services	Firefighter	113,895	-
Nikiforuk, C	HR, Digital Strategy & IT	Manager Talent Strategy	125,275	1,812
Nikolai, K	Fire and Rescue Services	Firefighter	85,130	-
Nikolai, T A	Fire and Rescue Services	Battalion Chief	157,722	-
Nikolic, S	City Clerk's Office	Policy Analyst	96,714	-
Nilsson, B L	Engineering Services	Trades Supervisor	94,769	-
Niro, S	Engineering Services	Operations Worker II	79,461	-
Nitychoruk, M	Fire and Rescue Services	Firefighter	105,665	-
Noble, C A	HR, Digital Strategy & IT	Manager Business Relationship Eng	127,224	-
Noke_smith, A C	Fire and Rescue Services	Firefighter	108,337	-
Normann, H F	Board of Parks & Recreation	Director Parks	155,821	-
Norrie, A S	Real Estate & Facilities Mgmt	Project Manager II (T)	117,918	1,138
Norton, P C	Board of Parks & Recreation	Trades II - Gardener	75,862	217
Novak, R	Engineering Services	Superintendent II	125,241	1,045
Nowak, G	Engineering Services	Engineering Assistant Iv (T)	76,457	-
Nurianti, S	Community Services	Accountant I	79,596	1,003
Nybo, R P	Engineering Services	Ohs Superintendent	111,944	922
Nygaard, G R	Fire and Rescue Services	Fire Prevention Captain	136,102	-
Nyhaug, T P	Fire and Rescue Services	Fire Captain	132,849	-
O'Coffey, T	Vancouver Public Library Board	Librarian II	83,059	600
Odong, J	Board of Parks & Recreation	Superintendent Park Board	110,772	-
Odynsky, P	Board of Parks & Recreation	Community Recreation Supervisor	92,706	1,258
Oehlschlager, C K	Law Department	Solicitor III	183,444	-
Ogden, M R	Fire and Rescue Services	Firefighter	116,494	-
O'Krafka, N	HR, Digital Strategy & IT	Manager Compensation & Benefits	136,340	695
Olar, J W	Fire and Rescue Services	Fire Lieutenant	134,699	-
Olderskog, T	Engineering Services	Journeyman - Metal Fabricator	80,080	-
Oldfield, T B	Fire and Rescue Services	Firefighter	108,720	-
O'Leary, J EF	HR, Digital Strategy & IT	Computer Programmer/Analyst (T)	89,018	1,654
Olinek, C T	Fire and Rescue Services	Firefighter	94,881	-
Oliver, G E	Engineering Services	Truck Driver III	82,767	-
Oljaca, D	Engineering Services	Equipment Operator IVA	96,990	-
Olsen, T W	Engineering Services	Truck Driver III	82,812	-
O'Neill, J	Community Services	Social Planner II	99,778	21
Ong, M	HR, Digital Strategy & IT	Manager Fleet Data Intergration	90,555	-
Oppenlander, D W	Fire and Rescue Services	Firefighter	113,365	-
Orellana, J	Fire and Rescue Services	Firefighter	104,320	-
Orfao, A	HR, Digital Strategy & IT	Human Resource Consultant II	86,643	-
Osgian, D	Real Estate & Facilities Mgmt	Project Manager II	76,686	-
O'Shea, A	Vancouver Public Library Board	Manager Programming & Learning	88,164	228
Ostrander, B R	Planning & Development Svcs	Planner I	89,590	-
O'Sullivan, D	Fire and Rescue Services	Firefighter	109,981	-
O'Sullivan, P M.D.	Planning & Development Svcs	Planner II	94,132	-
Oum, P	Engineering Services	Asphalt Raker	80,716	-
Ozdoaba, R R	Engineering Services	Truck Driver III	97,668	-
Paar, V R	Engineering Services	Working Foreman Trades/Mechanic	94,106	-
Paccani, V	Engineering Services	Engineering Assistant IV	81,578	-
Page, T A	Engineering Services	Trades - Electrician	92,192	-
Palm, P M	Real Estate & Facilities Mgmt	Project Manager II	120,192	978
Palmer, C	Engineering Services	Senior Branch Head Engineering	142,036	210
Palmer, J	Fire and Rescue Services	Firefighter	107,135	-
Palmer, R A	Planning & Development Svcs	Electrical Inspector I	95,409	-
Pan, M	Real Estate & Facilities Mgmt	Operations Supervisor	82,681	-
Pander, S	Office of the City Manager	Assistant Director Sustainability	135,358	848
Pangalia, S	Fire and Rescue Services	Firefighter	85,501	-
Pangli, A	Engineering Services	Ohs Superintendent	89,359	1,777
Panico, F V	Engineering Services	Truck Driver III	87,953	-
Pappajohn, S	Fire and Rescue Services	Firefighter	83,234	-

Paquin, D	Engineering Services	Engineering Assistant IV	80,282	-
Parker, D	Engineering Services	Surveyor I	104,766	1,748
Parkin, D W	Engineering Services	Surveyor II	117,989	1,748
Parlby, T	Planning & Development Svcs	Administrative Manager Pds	80,879	-
Parno, D A	Fire and Rescue Services	Fire Captain	139,408	540
Parno, M	Fire and Rescue Services	Firefighter	105,676	-
Parr, J	HR, Digital Strategy & IT	Sap Business Analyst	104,041	-
Parrotta, D	Engineering Services	Journeyman - Autobody Worker	80,790	-
Pasin, J	Engineering Services	Trades - Electrician	90,572	-
Pask, A S	Planning & Development Svcs	Planner II	104,160	438
Passmore, D J	Engineering Services	Civil Engineer II (T)	103,167	3,009
Paterakis, M	Engineering Services	Journeyman - Mechanic	82,194	-
Pathal, G S	Engineering Services	Support Systems Technician	90,347	1,120
Patko, J	Finance, Risk & Business Plan	Buyer II	77,743	-
Patocka, J	Engineering Services	Trades - Electrician	87,921	-
Paton, J A	Fire and Rescue Services	Firefighter	108,571	-
Patrao, A V	Engineering Services	Working Foreman	85,839	-
Patterson, C	Board of Parks & Recreation	Subforeman - Trades	82,468	217
Patzke, M	Fire and Rescue Services	Firefighter	96,062	-
Pauls, B M	HR, Digital Strategy & IT	It Help Centre Specialist	75,449	-
Paulson, L	Engineering Services	Electronics Technician	84,909	-
Paulson, M R	Fire and Rescue Services	Fire Captain	135,885	-
Pawlak, C N	Fire and Rescue Services	Firefighter	110,371	-
Pawlitschek, S C	Finance, Risk & Business Plan	Inventory Planner/Buyer II	80,525	-
Payne, K	Vancouver Public Library Board	Human Resource Consultant III	106,843	985
Peacock, P A	Fire and Rescue Services	Training Officer	139,931	-
Peacocke, N A	Engineering Services	Civil Engineer II	98,303	399
Pease, V	Community Services	Head Sound Technician	105,782	26
Pecarski, R	Planning & Development Svcs	Deputy Director Planning	121,285	1,750
Peck, T	Fire and Rescue Services	Firefighter	104,441	-
Pedersen, R H	Board of Parks & Recreation	Trades II - Painter	75,822	-
Peet, B G	Community Services	Property Use Inspector I	89,994	158
Penny, B	Finance, Risk & Business Plan	Associate Director Revenue Services	148,586	1,156
Peppin, M	Fire and Rescue Services	Firefighter	107,228	-
Pereira, D	Fire and Rescue Services	Firefighter	114,289	-
Pereira, W	Fire and Rescue Services	Fire Lieutenant	133,519	-
Perodie, J	Fire and Rescue Services	Firefighter	109,568	-
Perry, R	Planning & Development Svcs	Planner II	105,317	531
Persaud, M H	Fire and Rescue Services	Firefighter	119,142	-
Peskett, R	Fire and Rescue Services	Firefighter	106,581	-
Peskett, R C	Fire and Rescue Services	Firefighter	116,342	-
Peters, T	Engineering Services	Manager Disability Operations	87,107	835
Peterson, D M	Engineering Services	Accountant - Equipment Branch	78,391	-
Peterson, D R	Board of Parks & Recreation	Manager Recreation Services - Citywide	111,651	2,184
Peterson, T R	Fire and Rescue Services	Fire Lieutenant	124,749	-
Petry, M	HR, Digital Strategy & IT	Systems Analyst II	101,485	-
Petticrew, H	Fire and Rescue Services	Firefighter	112,232	-
Pezzolesi, J	Engineering Services	Working Foreman Trades/Mechanic	87,900	719
Pezzotti, T	Engineering Services	Journeyman - Metal Fabricator	81,169	-
Pfoh, R E	Fire and Rescue Services	Fire Lieutenant	123,837	-
Phan, T Y	Community Services	Social Planner I	89,689	134
Phanthoupheng, J	Planning & Development Svcs	Plan Checking Technician IV	75,218	-
Phillips, D	Fire and Rescue Services	Firefighter	114,421	-
Phillips, J	Fire and Rescue Services	Firefighter	110,005	-
Phillips, M	HR, Digital Strategy & IT	Manager Gis Data Services	126,112	-
Piccoli, D M	Engineering Services	Working Foreman - Trades	85,896	-
Piccolo, D	Planning & Development Svcs	District Plumbing & Gas Inspector	95,409	-
Pickens, R R.C.	Finance, Risk & Business Plan	Manager Risk Financing & Loss Control	125,730	180
Pickering, J N	Planning & Development Svcs	General Manager Planning & Developmer	176,124	1,825
Pickett, E	Fire and Rescue Services	Firefighter	115,883	-
Pickett, I	Fire and Rescue Services	Firefighter	106,924	-
Pickett, J D	Board of Parks & Recreation	Trades II - Gardener	81,568	-
Pickett, M	Engineering Services	Subforeman II	77,882	-
Pidcock, C	Fire and Rescue Services	Firefighter	110,294	-
Pighin, D G	Fire and Rescue Services	Firefighter	109,837	-
Pikker, D	Engineering Services	Engineering Design Assistant	75,121	-
Pilas, K	Fire and Rescue Services	Firefighter	112,820	-
Pillay, S	HR, Digital Strategy & IT	Human Resource Consultant III	104,683	-
Pirozek, D	Board of Parks & Recreation	Recreation Services Coordinator	81,578	-
Pitre-Hayes, A	Vancouver Public Library Board	Director, Planning And Projects	170,136	2,457
Pizzolato, L A	Engineering Services	Working Foreman	83,669	-
Pocock, N	Fire and Rescue Services	Firefighter	108,821	-

Polonio, M A	Fire and Rescue Services	Firefighter	118,198	-
Polovy, S	Office of the City Manager	Business Analyst (T)	98,059	-
Pont, D	Engineering Services	Plumbing Inspector I (T)	78,914	395
Pontellini, M	Real Estate & Facilities Mgmt	Construction Assistant	80,930	85
Pop, M	Finance, Risk & Business Plan	Manager Payroll	115,667	1,309
Porteous, C	HR, Digital Strategy & IT	Systems Analyst II	96,705	-
Porterfield, S	Engineering Services	Trades I - Water Meter Mechanic	83,820	-
Postlethwaite, C W	Engineering Services	Plumbing Inspector II	93,648	-
Postma, T E	Office of the City Manager	A/Director Communications	101,922	-
Potter, C	Fire and Rescue Services	Firefighter	113,340	735
Potter, T R	Planning & Development Svcs	Planner II	107,271	-
Pottinger, G H	Board of Parks & Recreation	Supervisor Park Maintenance-D/T Beache	138,077	75
Pouliotte, D L	Engineering Services	Engineering Assistant IV	81,456	-
Pow, C	Fire and Rescue Services	Firefighter	86,239	-
Powell, A	Fire and Rescue Services	Firefighter	107,876	-
Powell, L	Fire and Rescue Services	Firefighter	102,875	-
Powell, R	Fire and Rescue Services	Firefighter	112,189	-
Power, A T	Office of the City Manager	Project Manager Vsr (T)	115,923	-
Pradel, P	HR, Digital Strategy & IT	Learning Support Specialist	77,743	-
Prasad, A	Engineering Services	Journeyman - Autobody Worker	82,977	205
Prasad, J	Engineering Services	Truck Driver - Automated Equipment	83,464	-
Prentice, R G	Engineering Services	Equipment Operator IVA	75,580	-
Prescott, L	Board of Parks & Recreation	Manager Recreation Services	137,627	-
Preston, P	Vancouver Public Library Board	Librarian III	89,527	-
Price, A	Engineering Services	Ready Mix Plant Operator (T)	84,207	620
Pricope, I	Finance, Risk & Business Plan	Inventory Planner/Buyer II	93,837	-
Priest, K	Engineering Services	Superintendent I	97,823	-
Primerano, M B	Fire and Rescue Services	Fire Lieutenant	135,286	-
Pritchard, W	Community Services	Social Planner I	90,977	1,341
Probert, J	Board of Parks & Recreation	Manager Business Services	109,688	2,846
Procyshyn, P H	Engineering Services	Superintendent IV	145,474	-
Prosken, B	Community Services	General Manager Community Services	169,721	-
Pruger, M	Fire and Rescue Services	Firefighter	89,672	-
Pruniak, J	Fire and Rescue Services	Firefighter	105,060	-
Pucci, P	Real Estate & Facilities Mgmt	Building Management Officer II	89,745	-
Pughe, D W	Fire and Rescue Services	Fire Lieutenant	133,676	-
Pugliese, D	Real Estate & Facilities Mgmt	Superintendent Park Board	82,799	390
Puleo, V	Engineering Services	Truck Driver II	79,272	-
Pulgar, A	Engineering Services	Electrical Technician I	83,920	-
Purchas, M W	Fire and Rescue Services	Firefighter	124,853	-
Pybus, C	HR, Digital Strategy & IT	Human Resource Consultant III	99,785	-
Pye, M	Office of the City Manager	Deputy Director Vsr	105,125	-
Qi, W	HR, Digital Strategy & IT	Systems Analyst II	105,519	-
Quan, N	Engineering Services	Trades - Electrician	86,077	-
Quayle, B T	Law Department	Solicitor III	177,062	3,429
Quennell, B	Fire and Rescue Services	Firefighter	110,794	-
Quigley, T P	Engineering Services	Engineering Design Assistant (T)	75,019	-
Quinlan, K	Mayor & City Council	Deputy Chief Of Staff	77,528	7,561
Quinn, B S	Board of Parks & Recreation	Manager Park Operations	152,536	-
Quirk, E	Engineering Services	Plumbing Inspector I	82,118	310
Rabold, M	Finance, Risk & Business Plan	Storekeeper I	78,097	-
Raby, W J	Engineering Services	Truck Driver III	75,387	-
Radakovich, M	Finance, Risk & Business Plan	Manager Taxation & Utilities	117,906	1,805
Radbourne, D	Engineering Services	Engineering Assistant IV (T)	79,468	100
Radke, D	Fire and Rescue Services	Firefighter	104,892	-
Rahmani, B	Engineering Services	Civil Engineer I (T)	81,687	232
Rai, H	Fire and Rescue Services	Firefighter	108,258	-
Raizere, I	HR, Digital Strategy & IT	Human Resource Consultant II	78,230	-
Ram, S C	Engineering Services	Operations Worker II	76,849	-
Ramage, K	Vancouver Public Library Board	Human Resource Consultant III	78,782	-
Ramirez, J	Engineering Services	Engineering Assistant IV	80,470	732
Ramogida, S F	Engineering Services	Subforeman II	77,019	-
Ramos, M B	Engineering Services	Subforeman III	76,971	-
Randall, B G	Fire and Rescue Services	Firefighter	105,127	-
Rasoul Kim, A	Office of the City Manager	Business Analyst (T)	91,753	662
Rawsthorne, D M	Engineering Services	Civil Engineer II	117,918	-
Reagh, K C	Engineering Services	Trades II - Painter	81,959	-
Reddy, A	Fire and Rescue Services	Firefighter	108,718	-
Reddy, R R	Engineering Services	Working Foreman	84,864	-
Reed, G D	Fire and Rescue Services	Firefighter	106,457	-
Reed, M R	Community Services	Property Use Inspector I	91,378	-
Reed, P	Fire and Rescue Services	MacHinist Mechanic Fire	130,378	1,563

Reese, A W	Engineering Services	Engineering Assistant IV	78,202	-
Reid, T	HR, Digital Strategy & IT	Human Resource Consultant III	95,258	-
Reid, T	Office of the City Manager	Manager, Support & Training P&L Pro (T)	107,551	-
Reiffer, D G	Fire and Rescue Services	Fire Captain	128,479	-
Reilly, M	Engineering Services	Superintendent I	114,108	-
Reisen, E G	Fire and Rescue Services	Firefighter	117,956	-
Renning, R D	Fire and Rescue Services	Deputy Fire Chief	168,672	1,863
Renville, R R	Fire and Rescue Services	Firefighter	107,850	-
Ricard, J	Board of Parks & Recreation	Trades II - Painter	78,496	-
Rice, M D	Community Services	Social Planner II	97,286	78
Richmond, S	Vancouver Public Library Board	Librarian IV	95,593	761
Rickbeil, E	Vancouver Public Library Board	Librarian II	75,502	92
Riebe, J	Board of Parks & Recreation	Manager Fundraising And Development	126,186	-
Rivet, S	Fire and Rescue Services	Firefighter	113,857	-
Robbins, J	Finance, Risk & Business Plan	Manager Financial Services	126,186	1,309
Roberge, D	Engineering Services	Director Departmental Services	175,912	662
Roberts, A T	Fire and Rescue Services	Battalion Chief	92,563	-
Roberts, G P	Planning & Development Svcs	Enquiry Centre Coordinator	98,719	-
Roberts, L E	Planning & Development Svcs	District Building Inspector	95,409	-
Roberts, S A	Engineering Services	Manager Administration-Electrical Ops	113,546	-
Robertson, A R	Fire and Rescue Services	Firefighter	109,141	-
Robertson, C	Planning & Development Svcs	Planner III	104,783	-
Robertson, D	Fire and Rescue Services	Firefighter	112,373	-
Robertson, D	Engineering Services	Environmental Protection Officer II	106,415	-
Robertson, D E	Engineering Services	Superintendent I	120,358	-
Robertson, D R	Fire and Rescue Services	Firefighter	111,557	735
Robinson, D	Fire and Rescue Services	Firefighter	111,104	-
Robinson, J D	Finance, Risk & Business Plan	Storekeeper I	75,902	-
Robinson, K	Planning & Development Svcs	Planner II	106,782	-
Robu, C	Real Estate & Facilities Mgmt	Administrative Manager Refm	89,902	-
Rockey, M W	HR, Digital Strategy & IT	Sap Business Analyst	105,249	-
Roddis, M J	Board of Parks & Recreation	Planner II - Park Board	105,195	-
Roderick, J F	HR, Digital Strategy & IT	Desktop & Field Services Technician	76,951	-
Rodrigues, G D	Fire and Rescue Services	Fire Lieutenant	133,161	-
Rogers, M	Real Estate & Facilities Mgmt	Director Facilities Operations	154,240	-
Roman, P	Engineering Services	Engineering Assistant IV	86,380	676
Romaniuk, D S	Fire and Rescue Services	Firefighter	106,229	-
Romanko, J	Fire and Rescue Services	Firefighter	85,785	-
Romses, A	Board of Parks & Recreation	Subforeman - Trades	83,351	-
Ronalds, L	Planning & Development Svcs	Planner III	110,161	735
Roos, J M	Finance, Risk & Business Plan	Project Manager II (T)	118,769	1,071
Root, S	Fire and Rescue Services	Firefighter	108,973	-
Roobahani, M	Planning & Development Svcs	Assistant Director Building Inspections	129,904	2,861
Rosenlund, D J	Fire and Rescue Services	Fire Captain	134,423	-
Rosenlund, R R	Fire and Rescue Services	Fire Prevention Captain	133,726	-
Ross, A	HR, Digital Strategy & IT	Manager Organizational Safety	137,131	-
Ross, D L	Engineering Services	Working Foreman Trades/Mechanic	91,863	-
Ross, G A	Real Estate & Facilities Mgmt	Trades II - Carpenter	81,271	-
Ross, J N.	Real Estate & Facilities Mgmt	Project Manager II	122,212	1,058
Rosychuk, M S	Fire and Rescue Services	Fire Captain	132,020	-
Roussy, L	Finance, Risk & Business Plan	Contracting Specialist	83,237	-
Rowley, W J	Planning & Development Svcs	Electrical Inspector I	95,409	45
Rumm, D	Fire and Rescue Services	Firefighter	106,526	-
Ruocco, A V	Engineering Services	Superintendent I	113,758	-
Russell, J A	Engineering Services	Equipment Operator Iva	95,078	-
Russell, S	Finance, Risk & Business Plan	A/Manager Inventory & Warehouse Ops	81,978	-
Rusticus, M R	Fire and Rescue Services	Firefighter	135,199	602
Rutherford, E	Fire and Rescue Services	Firefighter	100,175	-
Rutherford, T C	Planning & Development Svcs	Planning Analyst	76,579	-
Ryan, A J	Fire and Rescue Services	Firefighter	111,230	-
Ryan, P	Planning & Development Svcs	Chief Building Official	155,671	898
Rycroft, L	Fire and Rescue Services	Firefighter	111,174	-
Ryskie, G A	Fire and Rescue Services	Training Officer	152,417	-
Sabellico, A	Engineering Services	Subforeman III	77,189	-
Sachdev, M	Finance, Risk & Business Plan	Buyer II	78,423	-
Sagarbarria, J	Engineering Services	Journeyman - Mechanic	80,985	605
Sagert, T J	Engineering Services	Trades - Electrician	79,854	-
Sahota, S	HR, Digital Strategy & IT	Desktop & Field Services Technician	76,706	-
Saini, I	Engineering Services	Journeyman - Mechanic	85,015	-
Salar-Arefi, Y	Engineering Services	Trades - Electrician	92,057	-
Salas, R G	Fire and Rescue Services	Fire Lieutenant	112,509	-
Sales, A P	Community Services	Social Planner II (T)	101,228	981

Salsman, S J	Finance, Risk & Business Plan	Inventory Planner/Buyer II	77,524	-
Sami, V	Engineering Services	Subforeman II	84,938	-
Sampert, D R	Fire and Rescue Services	Fire Lieutenant	129,253	-
Sandberg, K	Fire and Rescue Services	Firefighter	111,613	-
Sanders, B	HR, Digital Strategy & IT	Human Resource Consultant III	100,864	-
Sanderson, K M	Engineering Services	Trades - Electrician	87,360	-
Sandher, S S	Engineering Services	Journeyman - Mechanic	81,344	605
Sandhu, B	Engineering Services	Journeyman - Autobody Worker	80,214	-
Sandhu, C	Fire and Rescue Services	Firefighter	102,528	-
Sandhu, G	Finance, Risk & Business Plan	Financial Analyst II	117,493	1,003
Sandhu, J	Office of the City Manager	Communications Coordinator II	81,061	-
Sandhu, S	Board of Parks & Recreation	Attendance Management Advisor	76,506	-
Sansom, T	Finance, Risk & Business Plan	Director Fin Planning & Analysis Parks	128,277	-
Santema, A N	Engineering Services	Working Foreman - Trades	85,101	-
Santorelli, V	Engineering Services	Superintendent I	82,214	-
Santos, J	HR, Digital Strategy & IT	Systems Manager	125,730	-
Sarazin, P J	Engineering Services	Operations Worker II	80,704	-
Saulnier, C	HR, Digital Strategy & IT	Human Resource Consultant I	77,072	-
Savage, E	Finance, Risk & Business Plan	Contracting Specialist	85,033	-
Savage, M	Fire and Rescue Services	Firefighter	111,863	-
Sayre, C M	Board of Parks & Recreation	Curator	79,910	-
Scarborough, M	Fire and Rescue Services	Firefighter	107,836	-
Scarlett, T	Fire and Rescue Services	Firefighter	105,747	-
Schenderling, R P	Fire and Rescue Services	Firefighter	117,383	-
Scherban, J J	Finance, Risk & Business Plan	Manager Information Technology Securit	125,730	-
Scheu, M A	Fire and Rescue Services	Fire Lieutenant	127,568	-
Schmidt, F	Fire and Rescue Services	Firefighter	109,050	-
Schnarr, P A	Fire and Rescue Services	Fire Captain	104,407	-
Schouls, M	Real Estate & Facilities Mgmt	Manager Facilities Planning	125,466	1,570
Schroeder, I J	Engineering Services	Operations Worker II	79,660	-
Schultz, G C	Board of Parks & Recreation	Supervisor Beaches & Outdoor Pools	76,245	315
Schwark, M	Engineering Services	Senior Branch Head Engineering	145,833	2,641
Schwebs, S	Planning & Development Svcs	District Building Inspector	90,789	315
Scollard, T	Engineering Services	Director Streets	170,984	6,805
Scott, A	Fire and Rescue Services	Firefighter	112,418	-
Scott, D S	Engineering Services	Landscape Architect	96,259	863
Scott, K J	Fire and Rescue Services	Fire Lieutenant	122,114	-
Scudder, N	Vancouver Public Library Board	Librarian Ii	81,125	45
Sears, B J	Real Estate & Facilities Mgmt	Associate Director Real Estate Services	137,568	2,513
Sears, K	Fire and Rescue Services	Firefighter	108,299	-
Sebastiano, M	Engineering Services	Truck Driver - Automated Equipment	80,838	-
Seggie, M D	Fire and Rescue Services	Fire Captain	99,857	-
Seifert, W D	Planning & Development Svcs	District Plumbing & Gas Inspector	95,409	-
Sellers, G L	HR, Digital Strategy & IT	Human Resource Consultant III	105,249	-
Senger, R A	Real Estate & Facilities Mgmt	Building Management Officer II (T)	75,785	-
Senghera, B	Engineering Services	Superintendent I	116,563	-
Senior, C M	Engineering Services	Trades II - Painter	81,405	-
Sereda, G E	Fire and Rescue Services	Fire Lieutenant	123,544	-
Sereda, M J	Fire and Rescue Services	Fire Captain	136,527	722
Serena, F L	Engineering Services	Working Foreman Ready-Mix & Precast	80,851	-
Seto, E K	Engineering Services	Civil Engineer I	121,626	399
Sever, D M	Engineering Services	Working Foreman Trades/Mechanic	88,654	605
Sevilla, E A	Engineering Services	Electrical Technician I	82,915	-
Sew, B M	Fire and Rescue Services	Fire Lieutenant	131,757	-
Shalist, J	Fire and Rescue Services	Firefighter	111,120	-
Shamess, A	Engineering Services	Director Solid Waste	169,056	-
Shanahan, J	Fire and Rescue Services	Fire Prevention Inspector	109,595	-
Shannon, M	Planning & Development Svcs	Deputy City Electrician	110,050	358
Shapka, R	Engineering Services	Journeyman - MacHinist	81,260	-
Shaw, A B	Engineering Services	Superintendent I	85,782	-
Shearer, K	Fire and Rescue Services	Fire Prevention Captain	138,190	-
Sheasby, P	Fire and Rescue Services	Firefighter	117,270	-
Sheehan, L	HR, Digital Strategy & IT	Human Resource Consultant III	105,092	-
Sheel, J	Engineering Services	Project Manager III	127,910	834
Shen, Y	Real Estate & Facilities Mgmt	Construction Assistant	78,663	45
Sheng, W	Office of the City Manager	It Quality Assurance Specialist (T)	89,329	-
Sheppard, J	Fire and Rescue Services	Firefighter	110,295	-
Shergill, M	Engineering Services	Journeyman - Mechanic	89,041	841
Sherriff, A	Fire and Rescue Services	Firefighter	108,384	-
Shield, M	Office of the City Manager	Civil Engineer II	111,730	5,617
Shier, C	HR, Digital Strategy & IT	Human Resource Consultant III	105,605	198
Shirley, D	Fire and Rescue Services	Firefighter	112,741	-

Shoji, M	HR, Digital Strategy & IT	Senior Manager Gis & Cadd Dvlpmnt & Su	130,036	105
Shokar, A S	Engineering Services	Trades - Electrician	87,213	-
Shong, D G	Fire and Rescue Services	Firefighter	120,195	-
Short, J	Fire and Rescue Services	Fire Prevention Inspector	112,970	674
Sidhu, G	Fire and Rescue Services	Firefighter	116,460	-
Sidhu, N	Board of Parks & Recreation	Supervisor Recreation Services	92,446	-
Sidwell, A	Engineering Services	Equipment Manager	126,186	282
Siggers, K W	Fire and Rescue Services	Fire Lieutenant	128,604	-
Sihota, A	Fire and Rescue Services	Firefighter	83,444	-
Sihota, P S	Fire and Rescue Services	Firefighter	120,171	-
Sikolya, N	HR, Digital Strategy & IT	Applications Systems Specialist	88,800	-
Silva, O	Board of Parks & Recreation	Manager Business Development	151,548	-
Simmonds, S	Community Services	Manager Animal Control	118,769	2,239
Simon, G	Real Estate & Facilities Mgmt	Trades li - Carpenter	79,290	-
Simon, S	Vancouver Public Library Board	Manager Facilities & Purchasing	95,311	1,420
Sims, R W.	Board of Parks & Recreation	Subforeman - Trades	82,885	-
Sinasac, C E	Planning & Development Svcs	Planner I	97,240	-
Sinclair, A C	Fire and Rescue Services	Training Officer	128,949	347
Singh, A	Fire and Rescue Services	Firefighter	103,759	-
Singh, S	Vancouver Public Library Board	Chief Librarian	226,261	4,826
Skinner, M	Engineering Services	Engineering Assistant III	82,895	-
Skinner, M T	Fire and Rescue Services	Firefighter	103,455	-
Skov, J	Engineering Services	Engineering Assistant IV	81,578	-
Skrepnik, V	Fire and Rescue Services	Fire Lieutenant	124,537	-
Slade, B	Fire and Rescue Services	Firefighter	105,871	-
Sliacky, J	Engineering Services	Trades II - Blacksmith	75,913	751
Slingerland, J	Fire and Rescue Services	Firefighter	101,398	-
Slykerman, D A	Planning & Development Svcs	District Plumbing & Gas Inspector	94,113	-
Smit, F	Finance, Risk & Business Plan	Financial Analyst II	112,804	1,003
Smith, B R.	Planning & Development Svcs	Project Coordinator IV	103,572	-
Smith, D C	Office of the City Manager	Director Sustainability	150,069	2,090
Smith, D D	Engineering Services	Truck Driver III	77,252	-
Smith, D M.	HR, Digital Strategy & IT	Human Resource Consultant III	87,239	945
Smith, E	Vancouver Public Library Board	Director Corporate Services - Library	156,726	3,760
Smith, G J	Fire and Rescue Services	Firefighter	110,658	-
Smith, J	Fire and Rescue Services	Firefighter	108,850	-
Smith, J	Real Estate & Facilities Mgmt	Assistant Manager Environmental Service	117,067	888
Smith, M J	Fire and Rescue Services	Fire Lieutenant	133,159	-
Smith, S M	Finance, Risk & Business Plan	It Security Analyst	105,249	-
Snadel, J	Real Estate & Facilities Mgmt	Manager Building Maintenance	114,682	-
Snider, J D	Fire and Rescue Services	Fire Lieutenant	136,257	721
Snitz, A	HR, Digital Strategy & IT	Desktop & Field Services Specialist	83,131	-
Snoek, J	Board of Parks & Recreation	Deputy Gm Park Board	142,591	-
So, D	Finance, Risk & Business Plan	Financial Analyst II	117,067	1,309
So, M	Planning & Development Svcs	Project Facilitator II	97,443	-
Sobejko, J	Engineering Services	Civil Engineer II	118,769	-
Soglo, M P	Fire and Rescue Services	MacHinist Mechanic Fire	141,922	1,303
Soh, V	HR, Digital Strategy & IT	Graphics Designer	78,391	-
Sojka, A S	Fire and Rescue Services	Fire Lieutenant	134,839	-
Soleimani, M	HR, Digital Strategy & IT	Systems Analyst II	105,509	8,885
Sommer, P	Fire and Rescue Services	Firefighter	120,895	-
Song, D H	Finance, Risk & Business Plan	Claims Specialist	81,919	1,712
Soni, H	HR, Digital Strategy & IT	Technical Specialist	118,719	3,812
Soo, V	Real Estate & Facilities Mgmt	Construction Assistant	81,578	35
Soukup, G	Board of Parks & Recreation	Trades li - Painter	78,751	-
Soulliere, T W	Board of Parks & Recreation	Director Recreation	93,798	463
Sovdat, S	Fire and Rescue Services	Firefighter	121,487	-
Sovdi, H L	Planning & Development Svcs	Planner II	109,736	-
Spangberg, G K	Planning & Development Svcs	District Plumbing & Gas Inspector	95,288	-
Spargo, B R	Planning & Development Svcs	Electrical Inspector I	95,332	-
Specht, M	Community Services	A/Director Cultural Awards	135,751	131
Spencer, D D	Fire and Rescue Services	Firefighter	106,503	-
Spring, D	Engineering Services	Trades - Electrician	85,150	-
Sproston, S	Fire and Rescue Services	Firefighter	108,868	-
Spythourakis, G	Board of Parks & Recreation	Trades II - Painter	81,833	-
Srinivasan, A	Office of the City Manager	System Analyst III (T)	103,665	-
St. Michel, P	Planning & Development Svcs	Planner III	119,478	-
Stabler, R W	HR, Digital Strategy & IT	Telecommunications Systems Analyst	105,953	-
Stad, B	Real Estate & Facilities Mgmt	Construction Assistant	79,103	125
Stadnek, C	Fire and Rescue Services	Firefighter	111,652	-
Stafford, C M	Engineering Services	Trades II - Valve Mechanic	80,273	-
Standerwick, J PETER	Fire and Rescue Services	Firefighter	107,467	-

Standeven, J M	Community Services	Manager Non-Market Operations	145,405	-
Stanford, C D	Fire and Rescue Services	Ac/Manager Training & Staff Developmer	149,965	3,017
Starritt, A P	Fire and Rescue Services	Firefighter	108,329	-
Steele, B	Fire and Rescue Services	Firefighter	107,323	-
Steele, G W	Fire and Rescue Services	Firefighter	97,348	-
Steele, P W	Fire and Rescue Services	Fire Captain	136,584	-
Steele, R	Fire and Rescue Services	Firefighter	117,329	-
Steen, J	Planning & Development Svcs	District Building Inspector	95,284	-
Steer, M	Fire and Rescue Services	Firefighter	113,458	-
Steer, M	Engineering Services	Superintendent IV (T)	108,961	199
Stefanon, F D	Real Estate & Facilities Mgmt	Trades II - Carpenter	81,485	-
Steglich, N	Engineering Services	Civil Engineer I	96,573	1,278
Stephen, B F	Board of Parks & Recreation	Superintendent Park Board	109,473	403
Stephens, D	Engineering Services	Truck Driver III	75,351	-
Stephenson, N	Fire and Rescue Services	Firefighter	106,875	-
Stephenson, S	Fire and Rescue Services	Firefighter	108,389	-
Stevens, D	Office of the City Manager	Director Of Emergency Management	151,042	4,192
Stevens, J	Community Services	Manager Community Ctr Operations	91,593	-
Stevenson, L J	Board of Parks & Recreation	Trades II - Gardener	81,877	-
Stevenson, W	Engineering Services	Trades I - Valve Mechanic	79,712	-
Stewart, D	Fire and Rescue Services	Firefighter	89,712	-
Stewart, K	Engineering Services	Trades - Electrician	86,451	-
Stewart, R	Fire and Rescue Services	Firefighter	112,747	-
Stewart, W	City Clerk's Office	Manager Council Operations	106,455	-
Stiles, C	Engineering Services	Operations Supervisor - Parking Enf	80,194	-
Stoneson, S	Fire and Rescue Services	Firefighter	110,900	-
Storer, P	Engineering Services	Civil Engineer II + (T)	129,383	399
Stouten, C	Engineering Services	Apprentice - Mechanic	75,008	1,249
Stouten, R J	Engineering Services	Journeyman - Mechanic	85,595	-
Straith, D	Fire and Rescue Services	Firefighter	89,049	-
Straka, A	Planning & Development Svcs	Planner I	94,603	525
Strand, I	Fire and Rescue Services	Firefighter	108,254	-
Stratton, N	Finance, Risk & Business Plan	Director Financial Planning	90,321	229
Straub, G	Fire and Rescue Services	Firefighter	101,660	-
Strebe, D E	Engineering Services	Office Support Clerk III	135,693	-
Stroup, D M	Fire and Rescue Services	Fire Captain	135,383	-
Struthers, T	Fire and Rescue Services	Firefighter	107,249	-
Stubbington, J	Engineering Services	Engineering Assistant III	76,069	-
Styles, A G	Fire and Rescue Services	Fire Lieutenant	134,506	-
Su, J	Finance, Risk & Business Plan	Team Lead IV	114,450	371
Subido, R	Finance, Risk & Business Plan	Accountant I	77,858	306
Sugie, L K	Community Services	Property Use Inspector I	88,285	20
Sukul, B M	Fire and Rescue Services	Firefighter	115,104	-
Sunshine, M G.	Engineering Services	Civil Engineer I	103,953	399
Surette, M L	Community Services	Clerk IV	79,728	-
Sutherland, C H	Engineering Services	Trades II - Water Meter Mechanic	83,916	-
Suzuki, K T	Fire and Rescue Services	Fire Lieutenant	131,647	-
Swain, D P	Finance, Risk & Business Plan	Financial Analyst I	104,630	-
Swanigan, S	Engineering Services	Senior Branch Head Engineering	137,908	-
Swantje, E	Fire and Rescue Services	Firefighter	106,952	-
Sweetapple, K	Board of Parks & Recreation	Community Recreation Supervisor	84,343	-
Sydenham, D P	Engineering Services	Superintendent IV	128,665	1,846
Syskakis, T S	Board of Parks & Recreation	Community Recreation Supervisor	83,764	-
Szeto, N	Engineering Services	Civil Engineer I	88,938	399
Tabata, W	Fire and Rescue Services	Firefighter	115,916	-
Tack, D	Engineering Services	Superintendent I	113,751	1,742
Tait, S M	Engineering Services	Subforeman II	90,549	-
Tam, S	Engineering Services	Journeyman - Metal Fabricator	83,403	-
Tam, T	Engineering Services	Journeyman - Carpenter	77,662	-
Tam, W M	HR, Digital Strategy & IT	It Security Analyst	109,351	-
Tammen, M V	Fire and Rescue Services	Fire Captain	134,948	-
Tammen, R	Fire and Rescue Services	Firefighter	85,041	-
Tan, J	HR, Digital Strategy & IT	Computer Programmer/Analyst	79,347	-
Tan, W W	HR, Digital Strategy & IT	Computer Programmer II	83,745	80
Tang, B H	Board of Parks & Recreation	Marketing & Communications Coordinatc	83,557	-
Tang, G	HR, Digital Strategy & IT	Technical Specialist (T)	109,936	323
Tang, L	Office of the City Manager	It Quality Assurance Specialist (T)	83,735	-
Tarbotton, J	Community Services	Social Planner II (T)	90,394	440
Tay, C	Finance, Risk & Business Plan	Business & Financial Analyst Vsr	114,721	1,003
Taylor, D	Board of Parks & Recreation	Supervisor Recreation Services	111,443	-
Tebbutt, B S	Fire and Rescue Services	Fire Captain	150,831	738
Tejani, N	HR, Digital Strategy & IT	Sap Business Analyst	104,495	-

Teng, W	Office of the City Manager	Business Analyst	96,331	-
Tenney, T R	Planning & Development Svcs	Project Facilitator I	81,986	-
Tessier, J	Fire and Rescue Services	Firefighter	106,232	-
Tetzlaff, D K	Board of Parks & Recreation	Trades II - Gardener	80,734	-
Thakur, P	HR, Digital Strategy & IT	Sap Basis Administrator	90,004	-
Tham, M K	Finance, Risk & Business Plan	Accountant I	78,079	-
The, R	Engineering Services	Senior Branch Head Engineering	115,031	-
Theyer-McComb, J N	Finance, Risk & Business Plan	Team Lead II	98,583	-
Thibodeau, D	HR, Digital Strategy & IT	Desktop & Field Services Specialist	83,767	-
Thibodeau, D K	Fire and Rescue Services	Fire Captain	76,184	-
Thieves, C	Board of Parks & Recreation	Marina Operator II	85,273	-
Thirkell, J T.	Board of Parks & Recreation	Trades II - Gardener	81,205	-
Thomas, A	Engineering Services	Occupational Health & Safety Coordinato	76,124	-
Thomas, A L	Fire and Rescue Services	Fire Captain	80,791	-
Thomas, D A	Engineering Services	Recycling Coordinator	81,578	158
Thomas, K	Board of Parks & Recreation	Trades II - Gardener	80,448	-
Thomas, S	Engineering Services	Journeyman - Mechanic	83,735	-
Thompson, A	Real Estate & Facilities Mgmt	Property Development Officer I	104,633	-
Thompson, C	Fire and Rescue Services	Firefighter	111,386	-
Thompson, T M	Engineering Services	Engineering Assistant IV	80,930	-
Thorburn, T T	Fire and Rescue Services	Firefighter	98,258	-
Thorlakson, K	Fire and Rescue Services	Firefighter	88,959	-
Thornley, A	Planning & Development Svcs	Electrical Inspector I	95,409	45
Tierney, D	Fire and Rescue Services	Fire Prevention Captain	130,782	150
Tilt, M H	HR, Digital Strategy & IT	Systems Analyst II	105,249	80
Tilton, R R	Engineering Services	Journeyman - Metal Fabricator	76,734	-
Timms, A J	Engineering Services	Trades - Electrician	84,223	-
Ting, D	Real Estate & Facilities Mgmt	Quantity Surveyor	80,334	700
To, D	HR, Digital Strategy & IT	Desktop & Field Services Technician	77,199	-
Todd, B	Engineering Services	Equipment Coordinator	83,333	-
Todd, B C	Engineering Services	Superintendent II	131,754	469
Toderian, L	Engineering Services	Engineering Assistant III	75,475	200
Toews Von Unrau, W	Engineering Services	Journeyman - Mechanic	84,692	-
Toland, M H	Engineering Services	Superintendent III	113,288	872
Tolentino, C	Vancouver Public Library Board	Executive Assistant To Library Board	82,404	58
Tolnai, D J	Engineering Services	Civil Engineer I	105,393	2,666
Tolusso, A V	Fire and Rescue Services	Fire Captain	129,603	-
Toma, A	Community Services	Chief License Inspector	130,276	3,686
Tomkins, J	Vancouver Public Library Board	Librarian III	94,264	355
Tommasini, J	Engineering Services	Journeyman - Metal Fabricator	80,968	-
Tomyk, K	Fire and Rescue Services	Firefighter	119,946	-
Tong, J M	Community Services	Property Use Inspector I	89,333	-
Tookey, M R	Fire and Rescue Services	Fire Captain	129,347	-
Toop, D R	Engineering Services	Assistant Working Foreman	77,421	-
Topping, M	Fire and Rescue Services	Firefighter	104,917	-
Topping, S	Fire and Rescue Services	Firefighter	109,907	-
Torres Garza, M	HR, Digital Strategy & IT	Applications Systems Specialist	77,623	-
Torstveit, R	Fire and Rescue Services	Firefighter	107,333	-
Tosa, Y	Vancouver Public Library Board	Librarian III	94,864	199
Toy, B	Law Department	Solicitor III	172,158	-
Traer, R	HR, Digital Strategy & IT	Manager 311 Contact Centre	113,024	-
Traviss, R	Engineering Services	Working Foreman Trades/Mechanic	87,598	-
Tremblay, M	Engineering Services	Trades - Electrician	89,585	-
Trinh, P	Engineering Services	Trades - Electrician	93,999	-
Trott, K A	Fire and Rescue Services	Firefighter	108,883	-
Tsang, W	Board of Parks & Recreation	Recreation Software Analyst	78,737	-
Tsikayi, R	HR, Digital Strategy & IT	Human Resource Consultant II	81,505	-
Tudge, J J	Fire and Rescue Services	Firefighter	110,002	-
Tully, A	Planning & Development Svcs	Electrical Inspector I	94,092	361
Turishev, B	Planning & Development Svcs	Building Policy Engineer	118,595	604
Turner, S	Fire and Rescue Services	Firefighter	112,830	-
Turner, S D.	Fire and Rescue Services	Firefighter	113,259	-
Tuttle, R	Planning & Development Svcs	Electrical Inspector I	95,171	95
Tutty, K C	Board of Parks & Recreation	Trades II - Painter	79,729	-
Twa, J S	Law Department	Solicitor III	185,179	-
Twarog, G	Engineering Services	Engineering Assistant IV	98,630	446
Tweedie, M B	Fire and Rescue Services	Fire Prevention Inspector	122,218	492
Twemlow, C J	Engineering Services	Cross Connection Control Coordinator	88,321	2,810
Tyers, S	Engineering Services	Journeyman - Mechanic	96,950	-
Uncao, E	Engineering Services	Equipment Operator II	82,825	-
Underwood, C	Engineering Services	Manager, Solid Waste Strategy (T)	147,440	684
Urekar, L	Planning & Development Svcs	Supervisor Inspection Branch	96,148	-

Ussher, O	Fire and Rescue Services	Firefighter	105,969	-
Uyesugi, J	Planning & Development Svcs	Planner II	104,298	-
Uyeyama, W K	Board of Parks & Recreation	Supervisor Recreation Services	120,562	-
Vaisbord, P	Planning & Development Svcs	Planner II	104,511	1,606
Valera, S	Office of the City Manager	System Analyst III (T)	82,175	-
Van Balkom, D M	HR, Digital Strategy & IT	Senior Manager Municipal Apps Support	148,431	495
Van Fraassen, B	City Clerk's Office	Director, Access To Information	126,087	499
Van Kemenade, I	Vancouver Public Library Board	Director Human Resources - Library	144,267	210
Van Veen, K	Engineering Services	Superintendent I	109,650	-
Van Vliet, J R	Engineering Services	Truck Driver IV	76,322	-
Van_acken, R	Fire and Rescue Services	Fire Lieutenant	132,530	-
Van_duynhoven, C J	Fire and Rescue Services	Fire Captain	132,919	-
Van_horn, D M	Fire and Rescue Services	Firefighter	123,719	75
Van_Jaare, N G	Fire and Rescue Services	Fire Captain	134,094	-
Vanasse, M	HR, Digital Strategy & IT	Manager Tempest Prism Amanda Support	127,947	-
Vandekerckhove, G	Fire and Rescue Services	Firefighter	108,441	-
Vandermark, J	Engineering Services	Trades - Electrician	87,284	-
Vanjaarsveld, S	Finance, Risk & Business Plan	Financial Analyst II	102,719	1,063
Varga, M	Fire and Rescue Services	Firefighter	109,199	-
Varma, K	HR, Digital Strategy & IT	Project Manager II (T)	92,952	150
Varn, H	Finance, Risk & Business Plan	Financial Analyst II	118,769	1,003
Vashisht, S	HR, Digital Strategy & IT	Systems Analyst II	104,772	-
Vass, M	Engineering Services	Superintendent I	116,754	1,987
Vaughan, K	Engineering Services	Journeyman - Metal Fabricator	75,569	205
Vaughan, T	Office of the City Manager	Communications Coordinator III	106,496	674
Veer, R	Engineering Services	Engineering Assistant IV	80,282	-
Veer, R D	Fire and Rescue Services	Firefighter	112,384	-
Verappan, D	HR, Digital Strategy & IT	Technical Specialist	133,940	-
Verdicchio, A	Real Estate & Facilities Mgmt	Project Manager II (T)	112,340	397
Vernooy, M P.	Community Services	Social Planner II	105,202	467
Veuger, D A	Fire and Rescue Services	Firefighter	117,700	-
Viani, A	Planning & Development Svcs	Electrical Inspector I	94,113	-
Vike, S	Fire and Rescue Services	Firefighter	107,248	-
Villamil, J	Engineering Services	Trades - Electrician	92,124	-
Vincent, C H	Engineering Services	Journeyman - Mechanic	78,945	-
Virji, S	HR, Digital Strategy & IT	Human Resource Consultant III	102,869	-
Virtue, N M	Fire and Rescue Services	Firefighter	112,675	-
Visintin, L	Engineering Services	Equipment Operator V	83,324	-
Vistaunet, B	Engineering Services	Superintendent I	114,578	341
Volpe, L A	Community Services	Property Use Inspector I	88,325	168
Volpi, P	Planning & Development Svcs	Project Coordinator II	76,683	-
Von_minden, M E	Fire and Rescue Services	Fire Prevention Lieutenant	133,944	-
Voth, V	Vancouver Public Library Board	Librarian II	87,195	-
Wace, G E	Fire and Rescue Services	Fire Captain	133,353	-
Wager, A R	Engineering Services	Technical Supervisor - Engineering	92,499	100
Waher, K T	Fire and Rescue Services	Firefighter	109,018	-
Wahl, J A	Office of the City Manager	Policy Analyst	95,120	652
Waite, J A L	Fire and Rescue Services	Firefighter	104,328	-
Waite, R W	Engineering Services	Engineering Assistant IV	80,930	-
Walker, B	Fire and Rescue Services	Firefighter	112,657	-
Walker, D J	Engineering Services	Engineering Assistant IV	79,529	-
Walker, K L	HR, Digital Strategy & IT	Computer Programmer/Analyst	87,366	-
Wallace, G M	Fire and Rescue Services	Firefighter	109,446	-
Walls, J	Engineering Services	Engineering Assistant IV	89,012	-
Walls, J A.	Board of Parks & Recreation	Trades II - Painter	80,014	-
Waloszek, E	Fire and Rescue Services	Firefighter	103,622	-
Walton, T A	Board of Parks & Recreation	Manager Recreation Services	152,489	-
Walz, S	City Clerk's Office	Records Administrator	75,902	-
Wan, K	Office of the City Manager	Manager Internal Audit Projects	128,779	1,827
Wang, C	Planning & Development Svcs	Building Code Engineer	96,101	-
Wang, Q	Office of the City Manager	Systems Analyst II (T)	101,250	-
Wang, S	Vancouver Public Library Board	Librarian III	85,355	391
Wanklin, T	Planning & Development Svcs	Planner III	114,852	438
Ward, S	Fire and Rescue Services	Firefighter	110,484	-
Warkentin, J W	Board of Parks & Recreation	Superintendent Park Board	109,830	-
Warner, P	HR, Digital Strategy & IT	Labour Relations Consultant	114,021	403
Warnock, R C	Fire and Rescue Services	Fire Captain	139,179	-
Warwick, R	Engineering Services	Journeyman - Mechanic	83,954	810
Wasstrom, R	Fire and Rescue Services	Human Resource Consultant III	91,617	-
Watson, J	Office of the City Manager	Communications Manager	91,620	-
Watson, R S	Fire and Rescue Services	Firefighter	116,067	-
Watson, S D	Engineering Services	Trades Supervisor	98,613	-

Watts, D	Fire and Rescue Services	Firefighter	108,314	-
Weaving, J P	Board of Parks & Recreation	Arts Culture & Engagement Coordinator	98,827	190
Weber, P W	Planning & Development Svcs	District Building Inspector	94,802	-
Webster, G	Board of Parks & Recreation	Subforeman - Trades	84,050	-
Weeks, R	Fire and Rescue Services	Firefighter	111,448	-
Wei, J	HR, Digital Strategy & IT	Systems Analyst II	105,275	-
Welder, B	Fire and Rescue Services	Firefighter	99,084	-
Wellington, T	Fire and Rescue Services	Firefighter	116,007	-
Werfl, C	Board of Parks & Recreation	Trades Ii - Gardener	80,867	-
Werner, R R	Fire and Rescue Services	Fire Lieutenant	120,114	45
Westerman, D	Planning & Development Svcs	Information & Applications Officer	79,769	-
Westgate, J B	Fire and Rescue Services	Firefighter	114,286	-
Westmacott, E	Finance, Risk & Business Plan	Senior Financial Analyst (Aux)	104,819	-
Whincup, M	Fire and Rescue Services	Firefighter	110,960	-
White, F E	Board of Parks & Recreation	Park Board Stores Operations Supervisor	82,275	-
White, J	Engineering Services	Planning Analyst	78,343	22
White, P	Planning & Development Svcs	Asst Mgr Trades & Gas Safety	105,609	414
White, W B	Planning & Development Svcs	Manager Trades Inspections	123,037	140
Whitehead, A G	HR, Digital Strategy & IT	Sap Business Analyst	105,249	1,003
Whitehead, J T	Board of Parks & Recreation	Superintendent Park Board	109,485	-
Whittier, D	Real Estate & Facilities Mgmt	Manager Tactical Training Centre	126,186	-
Whitty, E	Community Services	Director, Homeless Services	138,082	-
Whynott, B M	Engineering Services	Superintendent I	79,527	-
Wieler, H	Office of the City Manager	Internal Audit Consultant	117,788	2,997
Wierenga, L E	Finance, Risk & Business Plan	Business Analyst (T)	92,112	-
Wilde, C	Fire and Rescue Services	Firefighter	109,671	-
Wilde, M	Vancouver Public Library Board	A/Security Coordinator	79,183	-
Wilgosh, J	Fire and Rescue Services	Firefighter	108,390	-
Wilkinson, J D	Fire and Rescue Services	Firefighter	107,819	-
Wilkinson, J P	Fire and Rescue Services	A/Chief Of Operations/Special Teams	174,239	398
Williams, C	HR, Digital Strategy & IT	Change Management Consultant - Vsr	96,472	499
Williams, D	Law Department	Collections Coordinator	82,065	-
Williams, G L	Planning & Development Svcs	District Building Inspector	94,761	-
Williams, L	Planning & Development Svcs	District Building Inspector	92,637	735
Williams, R	Engineering Services	Civil Engineer III (T)	126,170	399
Williams, R J	Engineering Services	Working Foreman	106,497	-
Williams, T	Finance, Risk & Business Plan	Storekeeper I	79,632	120
Willis, A	Engineering Services	Operations Worker II	76,006	-
Willis, B	Engineering Services	Operations Worker II	75,586	-
Wilson, A R	Fire and Rescue Services	Fire Lieutenant	119,112	-
Wilson, D	HR, Digital Strategy & IT	Director, Digital & Contact Ctr Services	146,834	-
Wilson, D	Engineering Services	Journeyman - Mechanic	91,179	605
Wilson, D E	Fire and Rescue Services	Battalion Chief	136,059	-
Wilson, G	Real Estate & Facilities Mgmt	Manager Security Services	93,459	239
Wilson, G A	Fire and Rescue Services	Firefighter	125,425	-
Wilson, I W	Engineering Services	Operations Worker II	78,004	-
Wilson, K J	Fire and Rescue Services	Fire Captain	140,463	1,262
Wilson, M	Fire and Rescue Services	Firefighter	111,485	-
Wilson, R PAUL	Fire and Rescue Services	Fire Prevention Inspector	110,400	-
Wilson, T H	Engineering Services	Engineering Assistant IV	81,456	-
Wilton, S	Board of Parks & Recreation	Director Recreation	147,026	-
Wingert, C	Fire and Rescue Services	Firefighter	108,848	-
Winstanley, D	Community Services	Resident Stage Carpenter	108,578	-
Winter, R D	Engineering Services	Journeyman - Metal Fabricator	81,545	-
Winterbottom, P G	Planning & Development Svcs	Planner II (T)	89,229	1,443
Witt, B K	Engineering Services	Working Foreman - Trades	89,129	-
Wiwchar, J	Engineering Services	Subforeman II	84,004	-
Wojcik, K	Engineering Services	Working Foreman	82,849	-
Wojnarski, D	Board of Parks & Recreation	Marketing & Communications Coordinatc	82,384	-
Wold, B	Fire and Rescue Services	Firefighter	114,345	-
Wolff, K	Fire and Rescue Services	Firefighter	103,012	-
Won, C	Fire and Rescue Services	Firefighter	115,732	-
Wong, A	Engineering Services	Journeyman - Mechanic	83,706	-
Wong, A H	HR, Digital Strategy & IT	Sap Business Analyst	109,403	-
Wong, A S	HR, Digital Strategy & IT	Computer Programmer/Analyst	87,639	-
Wong, B	Community Services	Social Planner II	110,120	4,852
Wong, B	HR, Digital Strategy & IT	Human Resource Consultant II	90,555	-
Wong, C	Planning & Development Svcs	Manager By-Law Administration	119,907	-
Wong, C A	Planning & Development Svcs	Project Coordinator II	91,235	-
Wong, D	Engineering Services	Senior Branch Head Engineering	139,583	-
Wong, F L	Engineering Services	Surveyor I	105,333	1,748
Wong, G R	Fire and Rescue Services	Fire Lieutenant	122,861	-

Wong, J	Real Estate & Facilities Mgmt	Project Manager II	96,705	1,048
Wong, J A	Real Estate & Facilities Mgmt	Working Foreman Irrigation Systems	77,254	390
Wong, K	Real Estate & Facilities Mgmt	Property Negotiator II	102,605	515
Wong, K N	Planning & Development Svcs	District Building Inspector	95,288	-
Wong, P M	Engineering Services	Civil Engineer II	126,802	-
Wong, R	Engineering Services	Civil Engineer I (T)	96,540	399
Wong, T	Board of Parks & Recreation	Maintenance Technician II	75,188	-
Woo, H	Finance, Risk & Business Plan	Manager Accounting Operations	117,619	1,309
Wood, B	Finance, Risk & Business Plan	Manager Business Unit Accounting	125,658	1,309
Wood, D	Vancouver Public Library Board	Director, Planning And Projects	145,163	1,023
Wood, G P	Fire and Rescue Services	Firefighter	111,901	-
Wood, J	Fire and Rescue Services	A/Chief Operations/Special Teams	156,343	2,181
Wood, J	Fire and Rescue Services	Firefighter	84,764	-
Wood, J D	Community Services	Social Planner I	82,204	-
Wood, R T	Engineering Services	Equipment Operator V	82,280	-
Wood, S	Fire and Rescue Services	Firefighter	106,350	-
Wood, S J	Engineering Services	Sewer Separation Expediter	83,393	-
Woods, B C	Law Department	Solicitor III	144,031	-
Woods, B L	Engineering Services	Engineering Assistant - Ops Support	76,243	-
Woods, D	Engineering Services	Maintenance Coordinator Streets	80,641	-
Wotherspoon, P	Vancouver Public Library Board	Librarian II	84,125	194
Wray, B A	Fire and Rescue Services	Fire Lieutenant	129,656	-
Wright, G	HR, Digital Strategy & IT	Human Resource Consultant III	105,137	1,290
Wroblewski, A	Community Services	Property Use Inspector I	89,845	-
Wu, H	HR, Digital Strategy & IT	Computer Programmer/Analyst	89,982	1,759
Xian, Q	HR, Digital Strategy & IT	Computer Programmer/Analyst	87,707	-
Xiong, L	HR, Digital Strategy & IT	Database Administrator	102,500	-
Xu, C	HR, Digital Strategy & IT	Computer Programmer/Analyst	89,602	80
Yackel, A B	Fire and Rescue Services	Firefighter	112,744	-
Yang, A	HR, Digital Strategy & IT	Telecommunications Specialist	81,611	325
Yang, H W	HR, Digital Strategy & IT	Applications Systems Specialist	90,005	-
Yarych, T R	Fire and Rescue Services	Firefighter	111,973	-
Yates, M	Fire and Rescue Services	Firefighter	108,549	-
Yee, A	Real Estate & Facilities Mgmt	Property Negotiator II	100,875	515
Yee, J TS	Finance, Risk & Business Plan	Accountant II	88,844	1,003
Yee, K	Finance, Risk & Business Plan	Manager Operating Budget	82,600	-
Yee, L	Engineering Services	Civil Engineer I	105,574	399
Yip, M	Planning & Development Svcs	Planning Analyst	78,077	-
Young, B A	Fire and Rescue Services	Firefighter	126,656	-
Young, C	Community Services	Social Planner III	117,903	44
Young, S W	Fire and Rescue Services	Fire Lieutenant	129,757	-
Yu, J	Finance, Risk & Business Plan	Accountant I	78,717	1,156
Yuan, B	HR, Digital Strategy & IT	Technical Specialist	141,024	115
Yuen, O	Finance, Risk & Business Plan	Accountant III	95,122	1,003
Yung, C	City Clerk's Office	Archivist	75,259	-
Yung, P S.K.	Finance, Risk & Business Plan	Buyer II	77,103	489
Yuzak, D A	Board of Parks & Recreation	Arborist II	83,820	-
Zacharias, A J	Engineering Services	Surveyor III	146,708	2,063
Zacharuk, J P	Fire and Rescue Services	Fire Captain	137,813	373
Zagar, A M	Fire and Rescue Services	Firefighter	116,836	-
Zahar, S E	Planning & Development Svcs	District Plumbing & Gas Inspector	95,293	-
Zak, M	Community Services	Managing Director Social Policy/Projects	165,768	-
Zandbergen, M	Engineering Services	Electronics Technician	85,976	-
Zargar, R V	Engineering Services	Truck Driver - Automated Equipment	99,726	-
Zawada, A N	Fire and Rescue Services	Fire Lieutenant	124,542	-
Zelter, C T	HR, Digital Strategy & IT	Director It Infrastructure	170,895	3,145
Zeng, Y	Planning & Development Svcs	Planner II	101,811	20
Zhang, C	Engineering Services	Journeyman - Mechanic	86,507	-
Zhu, H	HR, Digital Strategy & IT	Systems Analyst II	82,193	-
Zipf, M	Engineering Services	Engineering Assistant IV	78,732	300
Zoney, J	Fire and Rescue Services	Firefighter	104,634	-
Zoppa, K T.E.	Fire and Rescue Services	Firefighter	111,257	-
Zuccarello, R A	Engineering Services	Truck Driver I	79,249	285
Zupan, M	Engineering Services	Superintendent IV	153,775	2,579
Zupan, M W	Fire and Rescue Services	Firefighter	108,380	-
Total			\$ 256,931,832	\$ 807,678

NOTES:

	YEAR 2015*		YoY change	Year 2014		
	Earnings	Expense		Earnings	Expense	
Total over \$75K	\$ 256,931,832	\$ 807,678	23%	24%	\$ 208,587,822	\$ 653,959
Total under \$75K	\$ 216,410,205	\$ 156,489	-3%	6%	\$ 222,693,460	\$ 147,042
Total	<u>\$ 473,342,037</u>	<u>\$ 964,168</u>	10%	20%	<u>\$ 431,281,283</u>	<u>\$ 801,001</u>
(Not HR vetted)	Empl Count	Ave Earnings	YoY change (Ave Earn)		Empl Count	Ave Earnings
\$75K over report	2,437	\$ 105,430	9%		2,166	\$ 96,301
\$75K under report	5,833	\$ 37,101	2%		6,146	\$ 36,234
	<u>8,270</u>				<u>8,312</u>	

Note: In the year 2015 up to 27 pay periods are reported for each employee. This increases the overall total salary reported and the portion reported under "Over 75K". (Normalized: \$473M/27pp*26pp=\$455M for comparative to \$431M YoY increase 5.6%)

**YEAR 2014
MAYOR AND COUNCILLORS
REMUNERATION AND EXPENSES**

Name	Remuneration (1)	Local Expenses (2)	Transportation Allowance (3)	Travel & Conferences (4)
Robertson, G.*	\$153,455	10,245	\$7,175	6,481
Affleck, G.*	70,443	1,448	4,056	1,129
Ball, E.*	70,443	2,371	4,056	2,718
Carr, A.*	70,443	2,373	4,056	-
Deal, H.*	70,443	1,760	4,056	13,048
De Genova, M. *	745	-	63	-
Jang, K.*	70,443	2,386	4,056	-
Louie, R.*	70,443	2,879	4,153	12,361
Meggs, G.*	73,272	4,197	-	2,084
Reimer, A.*	72,633	3,189	-	5,063
Stevenson, T.*	73,272	2,620	4,056	19,083
Tang, T.	67,507	965	3,993	-
	\$863,542	\$34,433	\$39,720	\$61,967

*City Council 2014 - 2018

(1) Remuneration for Councillors includes amounts for Deputy Mayor duties

(2) Local Expenses - for Mayor maximum of 10% of remuneration

(2) Local Expenses - for Councillors maximum of 10% of remuneration less transportation allowance

(3) Transportation Allowance - for the Mayor \$600 a month; for Councillors 5% of maximum local expense allowance

(4) Travel and Conferences - net of recoveries (Details in Appendix A)

YEAR 2014**Boad of Parks & Recreation - Commissioners
Remuneration and Expenses**

<u>Name</u>	<u>Stipend</u>	<u>Expense</u>	<u>Total</u>
Barnes, C.	\$ 7,731	\$ 3,866	\$ 11,597
Blyth, S.	7,969	3,885	11,854
Coupar, J.*	8,046	4,008	12,053
Crawford, C.*	276	138	414
De Genova, M.	7,731	3,866	11,597
Evans, C.*	276	138	414
Jasper, A.	9,194	4,584	13,778
Kirby-Yung S.*	276	138	414
Loke, T.	7,670	3,835	11,505
MacKinnon, S.*	276	138	414
Sharma, N.	8,191	4,096	12,287
Shum, E.*	276	138	414
Wiebe, M.*	276	138	414
Total	<u>\$ 58,190</u>	<u>\$ 28,967</u>	<u>\$ 87,157</u>

* Board Member 2014 - 2018

YEAR 2014
Vancouver Police Board
Remuneration and Expenses

Name	Remuneration	Expense	Total
Askew, C.	\$2,298	-	\$2,298
Bridgeman, D. *	942	-	942
Collins, M.	5,650	4,606	10,256
Grant, W. *	1,897	941	2,838
James, M.	1,656	-	1,656
Magee, Dr. S.	1,420	-	1,420
Marshall, C.	1,606	2,790	4,396
Sidhu, D.	2,902	-	2,902
Tam, T.	4,986	3,600	8,586
Williamson, S. **	2,774	909	3,683
Wong, Dr. P.	2,048	-	2,048
Total	\$28,179	\$12,846	\$41,025

*Term ended May 2014

**Term ended June 2014

YEAR 2014**Schedule of Remuneration and Expenses for Employees Earning over \$75,000**

Employee Name	Department	Title	Remuneration	Expenses
Aarons, D	Financial Services	Team Lead IV (T)	101,331	0
Abel, C	Engineering Services	Journeyman - Metal Fabricator	75,468	0
Abel, K J	Fire and Rescue Services	Battalion Chief	122,695	0
Abello-Lee, A	Community Services	Property Use Inspector I	82,207	210
Abrams, W S	Fire and Rescue Services	Firefighter	97,658	2,222
Abt, D W	Engineering Services	Superintendent I (T)	81,989	0
Achtymichuk, L M	Fire and Rescue Services	Fire Captain	102,040	0
Adam, A G	Engineering Services	Truck Driver II	77,618	0
Adcock, J K	Human Resource Services	Chief Digital Officer	170,280	2,320
Adolph, C	Human Resource Services	Human Resource Consultant III	99,686	0
Afonso, G	Engineering Services	Maintenance Coordinator Streets	79,939	0
Agapescu, S	Financial Services	Computer Programmer/Analyst	84,270	0
Ahlstrom, C B	Real Estate & Facilities Mgmt	Trades Ii - Plumber	78,924	0
Ahluwalia, S	Engineering Services	Civil Engineer I	76,017	787
Ainsworth, J R	Financial Services	Manager Project Management Office	125,293	153
Aitken, J	Fire and Rescue Services	Firefighter	79,847	0
Ajayi, A	Financial Services	Sap Business Analyst	100,018	0
Alblas, A	Fire and Rescue Services	Firefighter	82,842	0
Alger, M	Engineering Services	Journeyman - Mechanic	94,467	0
Allard, B G	Engineering Services	Electronics Technician	82,816	0
Allison, D R.	Engineering Services	Plumbing Inspector I	75,809	0
Almeida, T	Engineering Services	Rigger	75,796	0
Amendolagine, V J	Planning & Development Svcs	Supervisor Permits	79,703	0
Amy, D B	Engineering Services	Engineering Assistant IV	84,367	0
Anderson, C L	Engineering Services	Electronics Technician	80,295	0
Anderson, G G	Engineering Services	Equipment Operator IVA	92,712	0
Anderson, K P	Planning & Development Svcs	Building Code Engineer	93,537	362
Anderson, M	Engineering Services	Civil Engineer II	113,730	2,475
Anderson, R	Fire and Rescue Services	Firefighter	84,320	0
Andrews, G	Engineering Services	Working Foreman	87,376	0
Ang, F S	Engineering Services	Engineering Assistant IV	77,036	0
Anthony, C R	Engineering Services	Trades - Electrician	81,753	0
Anthony, J	Engineering Services	Journeyman - Autobody Worker	75,649	0
Antoniali, S M	Real Estate & Facilities Mgmt	Manager Property Management	124,780	1,676
Antoniuzzi, R	Engineering Services	Trades Supervisor	87,804	0
Antunovic, M J	Fire and Rescue Services	Fire Captain	82,673	0
Anwar, S	Financial Services	System Analyst II	97,132	0
Anzulovich, M M	Fire and Rescue Services	Fire Lieutenant	96,814	0
April, C RJ	Fire and Rescue Services	Firefighter	81,204	0
Arajs, U	Planning & Development Svcs	Landscape Development Specialist	81,178	184
Aramini, G J	Engineering Services	Superintendent III	108,954	0
Araujo, R	Fire and Rescue Services	Firefighter	87,921	0
Araya, J H	Community Services	Property Use Inspector I	83,418	0
Arscott, D	Financial Services	Manager Application Services Team	119,155	0
Arsenault, P G	Community Services	District Plumbing & Gas Inspector	90,148	0
Arter, A G	Engineering Services	Equipment Operator IVA	76,711	0
Atchison, R A	Engineering Services	Supervisor Warranty & Service	96,316	0
Atwood, B	Engineering Services	Equipment Operator V	85,576	0

Au, M	Planning & Development Svcs	Manager Processing Centre Development	96,252	0
Au, N	Financial Services	Systems Analyst II	100,433	0
Au, W	Office of the City Manager	A/City Manager	197,726	5,440
Augustine, R W	Board of Parks & Recreation	Supervisor Mjr Maintenance/Construction	118,735	1,208
Aujla, H B	Real Estate & Facilities Mgmt	General Manager Real Estate & Facilities	230,906	3,288
Aujla, K	Financial Services	Senior Technical Specialist	154,436	0
Austin, J	Financial Services	Computer Programmer II	75,665	0
Austin, N	Fire and Rescue Services	Firefighter	86,307	0
Autiero, D	Planning & Development Svcs	Manager Project Facilitation	110,781	84
Avalos, L	Engineering Services	Manager Operations Administration	75,918	0
Aver, R	Fire and Rescue Services	Firefighter	83,075	0
Aylett, S W	Fire and Rescue Services	Firefighter	94,590	0
Ayotte, T R	Community Services	A/Director Civic Theatres	118,663	5,075
Azcoitia, J C	Financial Services	Sap Business Analyst	100,027	0
Baas, C	Office of the City Manager	Project Manager Vsr (T)	104,677	100
Babcock, D	Community Services	District Building Inspector	90,148	235
Baber, C	Engineering Services	Senior Branch Head Engineering	140,264	4,119
Babineau, B	Engineering Services	Trades Supervisor	88,954	0
Bachra, S	Real Estate & Facilities Mgmt	Team Lead III	96,289	1,126
Bachus, J	Office of the City Manager	Project Manager II	97,236	0
Backlin, M J	Financial Services	Manager Budgets Asset Mgt & Admin Serv	122,751	950
Badelt, B	Engineering Services	Planner II	106,667	977
Baetz, J	City Clerk's Office	Vandocs Application Administrator	76,333	0
Bailey, D A	Engineering Services	Sewer Pump Station Controller	80,332	0
Bailey, J	Engineering Services	Systems Analyst II	93,306	1,314
Bailey, R J	Planning & Development Svcs	Planner III	115,379	0
Bailey, V E	Engineering Services	Superintendent I	88,664	0
Bains, A S	Fire and Rescue Services	Fire Captain	97,599	0
Baker, A	Financial Services	Team Lead IV	120,347	0
Baker, M	Fire and Rescue Services	Firefighter	86,514	0
Baker, M	Fire and Rescue Services	Fire Lieutenant	98,072	748
Balachanoff, S D	Community Services	District Plumbing & Gas Inspector	90,031	0
Balagno, T P	Engineering Services	Superintendent I	96,425	0
Balantzyan, B A	Planning & Development Svcs	Project Coordinator III	76,949	0
Baldwin, D	Fire and Rescue Services	Firefighter	79,356	0
Ballard, T J	Fire and Rescue Services	Firefighter	87,881	0
Ballem, P J	Office of the City Manager	City Manager	334,617	2,033
Balogh, Z E	Financial Services	Computer Programmer III	91,157	0
Bancroft, D L	Engineering Services	Operations Worker II	81,268	0
Baptiste, C A	Community Services	Electrical Inspector I	90,148	0
Baranyais, L	Planning & Development Svcs	Project Coordinator II (T)	90,998	0
Barber, D K	Board of Parks & Recreation	Supervisor Recreation Services	116,501	0
Barber, G	Board of Parks & Recreation	Manager Revenue Services & Marinas	140,524	0
Barber, M P	Fire and Rescue Services	Firefighter	88,464	0
Barbosa, P	Engineering Services	Maintenance Coordinator Streets	79,492	0
Barbour, D D	Financial Services	Manager Network Services	121,886	3,264
Barclay, M R	Engineering Services	Journeyman - Metal Fabricator	85,189	0
Barker, S	Office of the City Manager	Team Lead III (T)	111,474	0
Barnes, D	Board of Parks & Recreation	Landscape Architect	90,365	1,062
Barnes, D W	Board of Parks & Recreation	Trades II - Welder	76,063	0
Baron, D	Vancouver Public Library Board	Librarian IV	84,211	523

Barr, W M	Fire and Rescue Services	Fire Lieutenant	101,634	0
Barrington, S	Vancouver Public Library Board	Manager Marketing & Communications	98,939	214
Barron, E	Fire and Rescue Services	Firefighter	84,980	0
Bartlett, J	Fire and Rescue Services	Firefighter	85,488	0
Bartlett, R	Financial Services	Chief Risk Officer	142,034	1,967
Barzen, S	Fire and Rescue Services	Firefighter	83,910	0
Basraon, I S	Fire and Rescue Services	Firefighter	75,928	0
Battista, F	Engineering Services	Engineering Assistant IV	77,302	0
Bauer, S M	Fire and Rescue Services	Fire Lieutenant	91,000	0
Baumann, E	Community Services	District Plumbing & Gas Inspector	90,148	0
Baxter, A	Office of the City Manager	Project Manager II (T)	81,732	0
Baxter, D	Fire and Rescue Services	Firefighter	79,899	0
Bayntun, R	Fire and Rescue Services	Firefighter	79,951	0
Bearblock, K	Human Resource Services	Human Resource Consultant III	98,574	0
Beatch, L	Human Resource Services	Manager Organizational Health	145,504	0
Beaton, C A	Engineering Services	Supervisor Programs & Administration	76,087	2,021
Beaulieu, L	Planning & Development Svcs	Landscape Development Specialist	86,717	0
Beck, B	Engineering Services	Civil Engineer II	112,490	761
Becker, A	Engineering Services	Civil Engineer II	101,035	1,468
Bedry, R	Real Estate & Facilities Mgmt	Operations Supervisor	77,976	0
Begg, A	Fire and Rescue Services	Firefighter	81,306	0
Begg, S	Engineering Services	Equipment Operator III	76,802	0
Belczyk, A M	Fire and Rescue Services	Firefighter	85,496	0
Bell, M	Engineering Services	Trades - Electrician	94,475	0
Bell, M	Engineering Services	Journeyman - Autobody Worker	77,007	0
Belli, S	Community Services	Manager Community Centre Ops Carnegie	86,137	0
Belluce, M N	Community Services	Social Planner I	89,945	0
Belsham, J J	Engineering Services	Truck Driver III	77,536	0
Ben David, S	Office of the City Manager	Business Analyst	87,196	0
Berard, R	Human Resource Services	Team Lead II	98,736	0
Berda, S D	Fire and Rescue Services	Firefighter	83,801	0
Berka, B G	Fire and Rescue Services	Firefighter	90,706	0
Berrios, J	Engineering Services	Journeyman - Mechanic	85,383	395
Berry, P	Human Resource Services	Human Resource Consultant III	98,035	0
Bertuzzi, B R	Fire and Rescue Services	Fire Lieutenant	104,325	0
Besuschko, J	Engineering Services	Equipment Operator IVA	80,389	0
Bethell, J T	Financial Services	Manager Systems	120,101	0
Bevilacqua, G	Engineering Services	Truck Driver IV	78,433	0
Bevilacqua, M	Engineering Services	Superintendent I	108,467	0
Bevilacqua, S	Engineering Services	Working Foreman - Trades	86,068	0
Beyer, C B	Community Services	District Plumbing & Gas Inspector	90,148	0
Biagini, M N	Engineering Services	Superintendent I	112,898	730
Bibeau, C	Financial Services	Systems Analyst IA	85,423	0
Bidese, L	Community Services	Electrical Inspector I	90,362	0
Bidwell, M G	Community Services	Property Use Inspector I	83,498	10
Bigelow, S	City Clerk's Office	Records Administrator	79,249	2,152
Bilinsky, K	Community Services	Electrical Inspector I	88,554	0
Billing, J	Law Department	Solicitor III	162,333	418
Birdi, G	Financial Services	Desktop & Field Services Specialist	109,118	0
Bishop, J A	Board of Parks & Recreation	Superintendent Park Board	80,893	0
Black, J	City Clerk's Office	Records Administrator	79,943	0

Black, S	Planning & Development Svcs	Planner III	108,809	607
Blackmore, J	Engineering Services	Equipment Operator III	82,812	0
Blagojevic, G	Engineering Services	Electrical Engineer I	98,894	474
Blake, R	Real Estate & Facilities Mgmt	Trades Ii - Carpenter	75,543	0
Blay, H S	Engineering Services	Subforeman Operator	81,627	0
Bliss, R	Vancouver Public Library Board	Manager Circulation Services	99,909	189
Bloomfield, F	Financial Services	Applications Systems Specialist	89,846	0
Blount, J	Fire and Rescue Services	Firefighter	86,701	0
Blue, D	Engineering Services	Truck Driver I	91,650	0
Blundell, B J	Fire and Rescue Services	Fire Lieutenant	95,253	0
Bodnar, D A	Financial Services	Sap Business Analyst	98,204	0
Bodner, D	Community Services	Social Planner I (Unf)	86,960	0
Bogdanovich, B T	Fire and Rescue Services	Firefighter	104,355	0
Bolan, S M	Fire and Rescue Services	Firefighter	91,449	0
Boldt, J S	Planning & Development Svcs	Planner II	98,195	0
Boldt, T	Fire and Rescue Services	Firefighter	78,879	0
Bolton, B	Real Estate & Facilities Mgmt	Trades II - Electrician	76,890	0
Bond, A	Community Services	Director, Housing Policy & Projects	130,576	2,258
Bongiovanni, A	Real Estate & Facilities Mgmt	Project Facilitator II	97,572	200
Boone, D E	Fire and Rescue Services	Fire Lieutenant	109,618	0
Booth, D A	Fire and Rescue Services	A/Chief Operations/Special Teams	134,923	252
Booth, D W	Fire and Rescue Services	Pre-Fire Planner - Captain	105,281	1,274
Booth, J A	Fire and Rescue Services	Fire Captain	103,739	0
Borden, A	Human Resource Services	Human Resource Consultant III	85,514	0
Borger, R	Engineering Services	Superintendent II	112,246	0
Borkowicz-Stewart, R	Fire and Rescue Services	Firefighter	79,818	0
Born, E H	Fire and Rescue Services	Fire Lieutenant	103,653	0
Borsa, J	Planning & Development Svcs	Project Facilitator I	80,168	0
Bortignon, E	Fire and Rescue Services	Fire Captain	103,483	0
Boruck, R A	Fire and Rescue Services	Firefighter	109,561	0
Boscher, W	Fire and Rescue Services	Firefighter	90,792	0
Bosnjak, J	Planning & Development Svcs	Project Coordinator III	79,755	0
Bouchir, J V	Fire and Rescue Services	Firefighter	83,710	0
Boufford, D B	Fire and Rescue Services	Fire Captain	104,041	0
Bourdeaud'Huy, D	Fire and Rescue Services	Firefighter	84,741	0
Bourke, M T	Community Services	Social Planner II	99,052	0
Bourne, T C	Fire and Rescue Services	Firefighter	92,213	0
Bourque, J	Human Resource Services	Human Resource Consultant III	97,918	0
Bowers, K J	Financial Services	Sr Mgr Technology Planning	130,016	0
Bowling, B	Engineering Services	Journeyman - Mechanic	78,555	395
Bowyer, M	Real Estate & Facilities Mgmt	Facilities Planner	87,927	696
Boyard, P	Community Services	Resident Stage Carpenter	91,784	0
Boychuk, B A	Fire and Rescue Services	Firefighter	93,461	0
Boyd, J	Financial Services	Inventory/Planner Buyer II	80,413	0
Boyko, S	Engineering Services	Superintendent I	81,851	2,155
Bracewell, D	Engineering Services	Senior Branch Head Engineering	144,516	6,440
Brach, J S	Engineering Services	Superintendent I	90,773	0
Bradley, N R	Fire and Rescue Services	Fire Captain	101,267	0
Bradshaw, D A	Community Services	Clerk VI	76,070	150
Bradshaw, G	Real Estate & Facilities Mgmt	Director Facilities Operations	187,013	0
Bratina, S	Community Services	District Plumbing & Gas Inspector	90,031	0

Breckner, J	Real Estate & Facilities Mgmt	Associate Director Real Estate	140,264	0
Bredin, M B	Fire and Rescue Services	Fire Lieutenant	101,544	0
Bremner, P J	Engineering Services	Superintendent IV	143,381	375
Brennert, P	Engineering Services	Civil Engineer II	88,331	0
Breure, C	Fire and Rescue Services	Firefighter	75,058	0
Bridge, P C	Fire and Rescue Services	Fire Captain	110,765	726
Bridger, K R	Fire and Rescue Services	Firefighter	80,620	0
Briscoe, R G	Fire and Rescue Services	Training Officer	109,340	0
Brizzi, O	Real Estate & Facilities Mgmt	Trades II - Carpenter	75,709	0
Brodziak, C A	Fire and Rescue Services	Firefighter	84,867	0
Bromberger, T J	Board of Parks & Recreation	Subforeman - Trades	80,016	0
Bromley, M	Board of Parks & Recreation	General Manager-Parks & Recreation	276,871	0
Brooks, L	Fire and Rescue Services	Firefighter	80,404	0
Brossard, J	Board of Parks & Recreation	Budget Analyst II	90,905	1,066
Brown, A	Fire and Rescue Services	Firefighter	85,635	0
Brown, K L	Engineering Services	Superintendent IV	130,830	0
Brown, L	Fire and Rescue Services	Firefighter	87,282	0
Brown, L S	Human Resource Services	Administrative Manager Hr	75,632	0
Brown, P	Engineering Services	Survey Technician	84,632	0
Brown, S	Engineering Services	Senior Branch Head Engineering	130,409	399
Brown, T A	Fire and Rescue Services	Fire Prevention Captain	113,038	0
Browning, M	Engineering Services	Trades - Electrician	86,004	0
Broz, A G	Engineering Services	Equipment Operator V	78,669	0
Bruce, P	Financial Services	Manager Contracts & Administration	95,999	126
Bruce, R J	Engineering Services	Superintendent I	109,266	763
Bruckmann, P M	Community Services	Social Planner I	91,176	239
Brunton, L	Community Services	District Plumbing & Gas Inspector	90,031	0
Bryan, D C	Engineering Services	Working Foreman Trades/Mechanic	81,629	0
Bryant, J A	Fire and Rescue Services	Firefighter	94,195	0
Bryant, R W	Fire and Rescue Services	Fire Prevention Captain	114,131	0
Buchanan, A R	Community Services	Property Use Inspector I	79,448	0
Buckham, C	Community Services	Social Planner III	111,849	725
Buckingham, T V	Fire and Rescue Services	Firefighter	96,961	0
Buday, S	Engineering Services	Truck Driver I	98,780	0
Budd, J	Fire and Rescue Services	Firefighter	82,695	0
Bunz, D W	Fire and Rescue Services	Firefighter	86,415	0
Burden, R W	Fire and Rescue Services	Fire Lieutenant	94,410	0
Bureyko, M W	Engineering Services	Site Operator	75,831	0
Buric, I	Human Resource Services	Human Resource Consultant III	90,989	0
Burma, R L	Vancouver Public Library Board	Librarian IV	82,334	419
Burnett, B A	Financial Services	Systems Analyst II	98,574	0
Burnett, J	Engineering Services	Technical Supervisor - Engineering	88,156	0
Burns, K	Engineering Services	Clerk V	77,637	0
Burpee, H E	Planning & Development Svcs	Planner II	85,597	76
Burrero, A	Fire and Rescue Services	Firefighter	98,798	1,862
Butler, D J	Engineering Services	Equipment Operator IVA	88,350	0
Buxton, G	Real Estate & Facilities Mgmt	Trades II - Carpenter	75,120	0
Byma, W	Fire and Rescue Services	Firefighter	86,601	0
Byrne, R	Board of Parks & Recreation	Subforeman - Trades	77,390	0
Cadwallader, D J	Fire and Rescue Services	Firefighter	86,223	0
Cahill, K	Vancouver Public Library Board	Manager Digital Services	87,621	0

Calderwood, S	Board of Parks & Recreation	Trades II - Gardener	76,834	0
Call, B J	Fire and Rescue Services	Firefighter	83,816	0
Cameron, B	Fire and Rescue Services	Firefighter	81,988	0
Cameron, G L	Fire and Rescue Services	Fire Captain	95,421	0
Cameron, R S	Fire and Rescue Services	Firefighter	95,937	0
Campbell, B	Engineering Services	Truck Driver III	88,543	0
Campbell, D D	Financial Services	Systems Analyst II	98,939	2,054
Campbell, D L	Engineering Services	Supervisor Street Cleaning	87,871	0
Campbell, D R	Fire and Rescue Services	Fire Captain	97,861	0
Campbell, I	Vancouver Public Library Board	Librarian IV	87,954	0
Campbell, I	Fire and Rescue Services	Firefighter	83,010	0
Campbell, K W	Engineering Services	Equipment Operator IVB	98,771	0
Campbell, M L	Engineering Services	Equipment Operator V	81,076	0
Campbell, S M	Fire and Rescue Services	Fire Lieutenant	95,906	0
Canaday, M	Fire and Rescue Services	Firefighter	84,803	0
Cao, Y	Financial Services	Computer Programmer/Analyst	83,147	0
Cap, T N	Fire and Rescue Services	Firefighter	86,985	0
Carlson, J	Fire and Rescue Services	Firefighter	83,378	0
Carroll, M P	Board of Parks & Recreation	Arborist IA	75,881	0
Carson, D J	Fire and Rescue Services	Firefighter	91,657	0
Carter, S E J	Fire and Rescue Services	Firefighter	83,431	0
Cartledge, J R	Board of Parks & Recreation	Greens Keeper II	77,400	0
Cartwright, R	Fire and Rescue Services	Fire Captain	102,794	0
Cashato, A B	Community Services	District Building Inspector	90,231	0
Catania, S	Engineering Services	Engineering Assistant IV	77,240	0
Cates, J J	Board of Parks & Recreation	Arborist Ia	79,032	0
Caton, M J	Fire and Rescue Services	Fire Lieutenant	99,850	0
Cavaliere, G A	Engineering Services	Subforeman III	78,917	0
Cave, M R	Fire and Rescue Services	Fire Lieutenant	97,424	0
Cavell, K L	Engineering Services	Technical Supervisor - Engineering	87,639	0
Centeno, A	Financial Services	Desktop & Field Services Specialist	82,260	0
Ceolin, M	Engineering Services	Superintendent I	78,623	0
Cerantola, M	Fire and Rescue Services	Firefighter	82,412	0
Chan, A	Financial Services	Supervisor It Group	94,452	0
Chan, C	Financial Services	Comptric Programmer III	103,138	0
Chan, D	Financial Services	Contracting Specialist	76,310	478
Chan, D K	Financial Services	Financial Analyst II	113,501	0
Chan, K	Vancouver Public Library Board	Manager Accounting	90,321	718
Chan, M	Real Estate & Facilities Mgmt	Property Negotiator II	94,811	1,176
Chan, P	Engineering Services	Accountant II	82,503	0
Chan, S	Engineering Services	Civil Engineer II	110,937	422
Chan, W	Real Estate & Facilities Mgmt	Property Negotiator II	97,257	850
Chan, Y	Financial Services	Systems Analyst II	98,893	0
Chang, S H	Planning & Development Svcs	Planner I	83,105	650
Charleston, B BC	Engineering Services	Utility Coordination Specialist	81,187	504
Chauo, P	Engineering Services	Civil Engineer II (T)	111,566	399
Chen, C	Engineering Services	Trades - Electrician	85,175	0
Chen, G	Vancouver Public Library Board	Librarian II	77,073	1,575
Chen, H	Financial Services	Accountant II	84,113	0
Chen, M	Fire and Rescue Services	Firefighter	86,045	0
Chen, T	Planning & Development Svcs	A/Supervisor Development Applications	84,240	0

Chen, Y	Financial Services	Manager Financial Services	119,213	284
Cheng, A	Engineering Services	Civil Engineer II	95,899	435
Cheng, C	Office of the City Manager	Business Analyst (T)	80,904	0
Cheng, G	Financial Services	Senior Manager Long Term Fin Planning	145,645	0
Cheng, K K	Financial Services	Applications Systems Specialist	87,526	0
Cheng, P C P	Planning & Development Svcs	Planner III	108,230	0
Cheng, T	Engineering Services	Engineering Assistant IV	76,066	98
Chera, S	Fire and Rescue Services	Firefighter	85,332	0
Chernoff, R M	Engineering Services	Trades - Electrician	82,713	0
Cheung, L	Community Services	District Plumbing & Gas Inspector	90,031	0
Cheung, L	Financial Services	Systems Analyst IA	75,488	91
Cheung, R W H	Fire and Rescue Services	A/Chief Fire Protection	115,356	491
Cheung, S	Engineering Services	Trades - Electrician	88,690	0
Chevrefils, M	Fire and Rescue Services	Firefighter	80,575	974
Chew, S	Financial Services	Project Manager II	111,566	0
Chi, P	Engineering Services	Truck Driver III	79,607	0
Chia, S F	Engineering Services	Lead Hand	85,865	0
Chiang, H S	Community Services	Policy Analyst	91,445	0
Chila, S D	Fire and Rescue Services	Battalion Chief	115,630	0
Chilton, B	Engineering Services	Truck Driver III	76,104	0
Chima, D	Engineering Services	Journeyman - Mechanic	78,288	0
Chima, P S	Engineering Services	Operations Worker II	76,348	0
Chin, D	Board of Parks & Recreation	Manager Recreation Services	112,833	0
Chin, M	Real Estate & Facilities Mgmt	Property Development Officer II	103,992	1,013
Chinfen, A	Community Services	Property Use Inspector I	75,996	0
Chiu, D Y	Financial Services	Desktop & Field Services Technician (T)	80,223	0
Choh, A	Engineering Services	Civil Engineer II (T)	96,180	1,099
Chohan, P	Financial Services	Applications Systems Specialist (T)	115,603	0
Chomicki, B P	Board of Parks & Recreation	Trades II - Gardener	76,074	0
Chong, T	Engineering Services	Journeyman - Mechanic	81,444	0
Chong, W	Financial Services	Technical Specialist	108,532	0
Choo, B	Financial Services	Manager Customer Service & Collections	106,796	1,066
Chorney, R M	Fire and Rescue Services	Firefighter	86,359	0
Chou, M	Vancouver Public Library Board	Librarian II	76,519	904
Chou, W A	Engineering Services	Civil Engineer II	114,856	6,353
Chow, A W	Financial Services	Senior Manager Data Centres & Systems	141,931	0
Chow, C E	Office of the City Manager	Applications Systems Specialist (T)	76,339	0
Chow, H	Planning & Development Svcs	Plan Checking Technician IV	76,433	0
Chow, K	Financial Services	It Quality Assurance Specialist (T)	95,902	0
Chow, L S Y	Engineering Services	Civil Engineer II	112,826	747
Chow, R	Engineering Services	Journeyman - Machinist	84,185	0
Choy, R	Board of Parks & Recreation	Engineering Assistant IV	76,939	177
Christensen, S G	Real Estate & Facilities Mgmt	Trades II - Plumber	75,979	0
Christie, D T	Fire and Rescue Services	Fire Captain	105,606	0
Christopherson, B	Fire and Rescue Services	Firefighter	81,317	0
Christy, J B	Planning & Development Svcs	Planner III	108,672	0
Chung, M	Financial Services	Accountant II	84,019	1,145
Chungath, G	Financial Services	Manager Business Planning	116,092	0
Churchill, D J	Engineering Services	Truck Driver III	80,168	0
Ciar, V	Engineering Services	Electronics Technician	82,558	0
Ciccone, P	Engineering Services	Working Foreman	77,928	0

Clark, B G	Financial Services	Technical Specialist	99,452	0
Clark, B M	Engineering Services	Journeyman - Mechanic	77,933	0
Clark, E R	Fire and Rescue Services	Firefighter	82,271	0
Clark, G C	Fire and Rescue Services	Fire Lieutenant	93,775	0
Clark, K J	Engineering Services	Superintendent I	100,785	730
Clarke, C	Fire and Rescue Services	Firefighter	83,933	0
Clarke, C A	Fire and Rescue Services	Firefighter	96,075	130
Clarke, D S	Engineering Services	Engineering Assistant IV	78,183	0
Clarke, L M	Planning & Development Svcs	Plan Checking Technician IV	76,433	0
Clausen, C E	Fire and Rescue Services	Firefighter	81,269	0
Clelow, G	Fire and Rescue Services	Firefighter	77,894	179
Clibbon, C J B	Planning & Development Svcs	Planner II	98,658	273
Clinaz, M S	Fire and Rescue Services	Firefighter	85,597	0
Clydesdale, R J	Real Estate & Facilities Mgmt	Trades II - Electrician	76,576	0
Coburn, D J	Engineering Services	Engineering Assistant IV	76,433	0
Cochrane, D	Fire and Rescue Services	Firefighter	86,013	0
Cohen, P	Engineering Services	Civil Engineer II (T)	92,451	3,247
Coldicutt, A	Community Services	District Plumbing & Gas Inspector	89,524	0
Cole, D L	Engineering Services	Superintendent I	93,722	131
Cole, J M	Real Estate & Facilities Mgmt	Superintendent Park Board	78,659	0
Cole, L R	Board of Parks & Recreation	Planner II - Park Board (Aux)	84,961	0
Coleman, C	Fire and Rescue Services	Firefighter	81,978	0
Collett, J	Engineering Services	Journeyman - Mechanic	78,251	0
Collins, D A	Fire and Rescue Services	Fire Captain	105,117	0
Collister, M	Community Services	Supervisor Inspection Branch	91,507	493
Conacher, D E	Fire and Rescue Services	Fire Lieutenant	95,688	0
Conn, M R	Fire and Rescue Services	Fire Captain	103,745	0
Connell, F J	Law Department	Director Legal Services & City Solicitor	294,244	0
Connelly, T	Fire and Rescue Services	Fire Lieutenant	100,052	1,116
Cook, B	Engineering Services	Coordinator - Sewer Separation Program	83,290	0
Cook, C M	Fire and Rescue Services	Firefighter	95,028	105
Cooke, B	Fire and Rescue Services	Fire Prevention Inspector	88,343	478
Cooper, K L	Engineering Services	Financial Analyst II	111,104	617
Cooper, T G	Fire and Rescue Services	Firefighter	97,956	0
Copeland, D D	Fire and Rescue Services	Firefighter	86,348	0
Corbett, N G	Financial Services	Project Manager II (T)	102,865	0
Corbo, R	Engineering Services	Equipment Operator V	102,558	0
Coric, N V	Law Department	Solicitor III	127,685	0
Corlayrojas, N	Financial Services	Sap Business Analyst	99,946	0
Coroliuc, J W	Fire and Rescue Services	Battalion Chief	119,252	597
Coulson, R I	Fire and Rescue Services	A/Chief Manager Occupational Hlth&Sfty	124,369	1,517
Coupland, A C	Planning & Development Svcs	Planner I	90,788	0
Courtney, J	Office of the City Manager	Manager Communications	92,842	0
Cowan, B J	Community Services	District Building Inspector	88,901	0
Cowdell, S	Community Services	District Building Inspector	89,424	0
Cowx, J B	Fire and Rescue Services	Battalion Chief	116,536	0
Cox, D E	Fire and Rescue Services	Firefighter	84,215	0
Coy, R A	Fire and Rescue Services	Firefighter	87,123	0
Crapper, C A	Board of Parks & Recreation	Recreation Services Coordinator	77,230	66
Craven, R A	Fire and Rescue Services	Fire Captain	103,066	0
Creery, J	Board of Parks & Recreation	Superintendent Park Board	96,390	0

Cribdon, G L.	Vancouver Public Library Board	Librarian II	81,847	0
Crookes, P R	Engineering Services	Trades - Electrician	79,864	0
Crowe, B P	Engineering Services	Director Water Sewers District Energy	164,471	569
Crudo, O F	Engineering Services	Superintendent II	118,735	0
Crump, H W	Fire and Rescue Services	Fire Prevention Inspector	90,602	478
Culbert, R	Fire and Rescue Services	Firefighter	83,657	0
Cumerlato, L L	Community Services	Policy Analyst	89,658	0
Curran, E	Engineering Services	Engineering Assistant IV	75,809	0
Currie, B G	Fire and Rescue Services	Firefighter	86,871	0
Curry, L	Vancouver Public Library Board	Librarian III	83,650	645
Custodinho, J	Engineering Services	Trades - Electrician	82,049	0
Cuzzetto, A S	Engineering Services	Truck Driver III	76,882	0
Cvetkovic, Z	Financial Services	Manager Application Services Team	119,256	0
Czech, R P	Fire and Rescue Services	Fire Lieutenant	108,733	150
Czeppel, A	Fire and Rescue Services	Firefighter	90,815	0
D'Agostini, M	Planning & Development Svcs	Heritage Planner II	112,448	79
Dahl, R	Engineering Services	Equipment Operator IV	89,540	0
Daminato, L L	Fire and Rescue Services	Firefighter	76,421	0
Darling, P	Real Estate & Facilities Mgmt	Project Manager II (T)	85,772	1,051
Darnell, B	Engineering Services	Journeyman - Machinist	82,518	0
Darrach, D	Engineering Services	Engineering Assistant IV	76,939	398
Darwent, C	Engineering Services	Civil Engineer II	97,922	362
Davidson, B	Engineering Services	Supervisor Asphalt Plant & Aggregate Yd	96,667	0
Davidson, D R	Fire and Rescue Services	Firefighter	85,302	0
Davidson, S C	Fire and Rescue Services	Firefighter	82,335	0
Davies, B	Vancouver Public Library Board	Manager Neighbourhood Services	97,704	4,199
Davies, B	Engineering Services	Journeyman - Mechanic	81,955	0
Davies, B R	Fire and Rescue Services	Fire Captain	96,762	0
Davies, S R	Fire and Rescue Services	Firefighter	84,005	0
Dawkins, J E	Fire and Rescue Services	Firefighter	84,410	702
Dawson, M	Financial Services	A/Manager Financial Reporting	103,571	2,538
Day, D L	Fire and Rescue Services	Fire Lieutenant	96,967	0
Day, W	Fire and Rescue Services	Firefighter	79,221	0
De Albuquerque, R A	Fire and Rescue Services	Firefighter	87,071	0
De Arcangelis, L	Fire and Rescue Services	Fire Prevention Inspector	89,375	478
De Castell, C	Vancouver Public Library Board	Director, Collections & Technology	131,568	3,716
De Hoop, J	Community Services	Managing Director Of Social Development	158,670	534
De Matos, L A	Engineering Services	Equipment Operator IV	87,771	0
De Moura, C	Financial Services	Manager Risk	91,638	1,312
Deacon, R	Fire and Rescue Services	Firefighter	85,442	0
Dean, A S	Financial Services	Applications Systems Specialist	84,554	0
Deans, R C	Fire and Rescue Services	Firefighter	86,680	0
Debeck, D B	Fire and Rescue Services	Fire Lieutenant	96,444	0
Dediu, V	Financial Services	Systems Analyst II	98,574	0
Dee, T P	Fire and Rescue Services	Firefighter	89,209	0
Deer, K	Financial Services	Technical Specialist (T)	97,596	0
Degraaf, J	Engineering Services	Trades - Electrician	81,425	0
Degraaf, T T	Engineering Services	Superintendent II	124,624	2,569
Del Degan, K	Engineering Services	Journeyman - Mechanic	78,642	0
Delaurier, R	Fire and Rescue Services	Firefighter	83,261	0
Delmar, P V	Engineering Services	Superintendent I	99,664	2,154

Dempster, C C	Fire and Rescue Services	Firefighter	82,243	0
Dennis, J A	Fire and Rescue Services	Fire Captain	105,471	737
Der, K B L.	Engineering Services	Civil Engineer II	108,184	399
Der, R M	Fire and Rescue Services	Supervisor Fleet Maintenance	102,960	0
Desrochers, M	Financial Services	Financial Analyst II	115,876	0
Dessureault, S M	Board of Parks & Recreation	Integrated Pest Management Coordinator	87,885	717
Detienne, D	Fire and Rescue Services	Firefighter	75,676	0
Devereaux, M	Fire and Rescue Services	Firefighter	82,695	0
Devery, J	Fire and Rescue Services	Firefighter	81,884	0
Dewith, F E	Financial Services	Systems Analyst II	98,945	0
Dhillon, K	Engineering Services	Storekeeper I - Equipment (T)	76,421	0
Dhillon, N	Engineering Services	Superintendent II	120,791	131
Dhinjal, B	Financial Services	Desktop & Field Services Specialist	86,938	0
Di Nozzi, A	Engineering Services	Surveyor II	116,386	1,759
Dick, S G	Fire and Rescue Services	Firefighter	85,373	0
Dickerson, D R	Fire and Rescue Services	Firefighter	77,702	0
Dickie, D C	Fire and Rescue Services	Firefighter	92,059	0
Dickinson, B	Board of Parks & Recreation	Recreation Facility Clerk	75,809	0
Dickson, E	Vancouver Public Library Board	Supervisor Bindery	83,631	54
Didenko, D	Financial Services	Computer Programmer/Analyst	83,856	0
Diewert, P	Engineering Services	Journeyman - Mechanic	81,191	0
Difonzo, D	Real Estate & Facilities Mgmt	Property Negotiator II	96,516	0
Dighton, S N	Fire and Rescue Services	Firefighter	86,961	0
Dingwall, D	Engineering Services	Engineering Assistant IV (T)	77,149	0
Dingwall, G A	City Clerk's Office	Records Administrator	80,587	0
Dinh, L	Office of the City Manager	Project Coordinator I (T)	75,693	0
Disalvo, E	Community Services	Manager Evelyn Saller Centre	78,049	0
Ditchburn, G W	Fire and Rescue Services	Firefighter	87,621	0
Dixon, I K	Law Department	Solicitor III	180,076	0
Dixon, R	Office of the City Manager	Systems Analyst II (T)	90,966	0
Djurkovic, D	Real Estate & Facilities Mgmt	Director Facilities Planning & Developme	164,365	65
Do, T	Financial Services	Technical Specialist	113,973	0
Dobbie, A J	Engineering Services	Subforeman III	78,729	0
Dobrovolny, J W	Engineering Services	Director Transportation	217,406	9,097
Dobson, C G	Planning & Development Svcs	Planner II	88,337	944
Docherty, J A	Community Services	Electrical Inspector I	90,031	0
Dodd, C	Engineering Services	Superintendent III	128,181	4,033
Dodich, F A	Fire and Rescue Services	Battalion Chief	138,052	0
Doge, P	Financial Services	Chief Risk Officer	112,736	0
Doggett, S	Fire and Rescue Services	Firefighter	82,215	0
Doherty, K	Engineering Services	Subforeman II	80,444	450
Doherty, R E	Board of Parks & Recreation	Working Foreman - Trades	83,448	0
Dokter, T	Human Resource Services	Communications Coordinator I	77,718	537
Doleman, D	Engineering Services	Section Head Streets Design	128,147	814
Donaldson, J T	Fire and Rescue Services	Fire Captain	101,341	0
Dong, L	Board of Parks & Recreation	Supervisor Recreation Services	116,663	0
Dornan, K	Engineering Services	Financial Analyst II	111,737	0
Dosange, M	Fire and Rescue Services	Firefighter	85,123	0
Dosanjh, B	Engineering Services	Trades - Electrician	80,667	0
Douglas, J	Vancouver Public Library Board	Librarian II	76,437	189
Downie, A M	Board of Parks & Recreation	Supervisor Of Neighbourhood Parks	128,000	0

Doyle, S S	Law Department	Solicitor III	164,025	0
Dozzi, B	Engineering Services	Civil Engineer II	112,134	362
Drake, S H	Engineering Services	Engineering Assistant IV	77,397	0
Driedger, D J	Financial Services	Telecommunications Plant Coordinator	84,706	0
Drinovz, A L	Fire and Rescue Services	Battalion Chief	184,706	550
Drobot, D C	Planning & Development Svcs	Planner II	105,367	1,000
Dubbert, R E	Fire and Rescue Services	Fire Captain	104,272	0
Dubbert, R G	Fire and Rescue Services	Firefighter	98,698	0
Dube, M	Human Resource Services	Team Lead II	100,303	42
Ducharme, D	Fire and Rescue Services	Firefighter	82,289	0
Dudek, A	Financial Services	Computer Programmer III	100,382	0
Dugaro, S K	Planning & Development Svcs	Plan Checking Technician IV	79,809	0
Duggan, A P	Financial Services	Project Manager II	111,654	0
Duifhuis, M	Fire and Rescue Services	Firefighter	86,102	0
Dukay, C	Financial Services	Computer Programmer/Analyst	85,703	0
Dulko, R J	Fire and Rescue Services	Firefighter	91,292	0
Duncan, A S	Board of Parks & Recreation	Planner - Park Board	98,512	0
Duncan, D	Board of Parks & Recreation	Trades II - Painter	75,218	0
Duncan, S	Fire and Rescue Services	Firefighter	76,939	0
Duncan, S J	Fire and Rescue Services	Fire Captain	105,073	0
Dunderdale, S	Engineering Services	Working Foreman Trades/Mechanic	85,601	0
Dunham, J B	Fire and Rescue Services	Fire Lieutenant	102,868	0
Dunnet, A	Planning & Development Svcs	Planner II (T)	78,228	0
Durand, D D	Community Services	Social Planner II	98,321	1,885
Durand, L	Financial Services	Supervisor Accounting Operations	79,149	1,930
Durant, V A	Community Services	Planner II (T)	85,822	234
Durnford, J M	Engineering Services	Superintendent I	114,031	730
Dyck, J P	Fire and Rescue Services	Firefighter	81,499	0
Dykes, T N	Fire and Rescue Services	Firefighter	87,001	0
Dyste, S	Community Services	District Building Inspector	87,452	1,548
Easby, S K	Community Services	District Building Inspector	89,524	0
Edge, C A	Fire and Rescue Services	Firefighter	80,491	0
Edwards, C	Community Services	Assistant Director, Inspection Services	144,448	362
Edwards, C	Real Estate & Facilities Mgmt	Civil Engineer II	110,572	539
Edwards, S	Engineering Services	Senior Branch Head Engineering	139,566	988
Eenkooren, R	Engineering Services	Trades - Electrician	80,867	0
Eguizabal, T	Board of Parks & Recreation	Trades II - Gardener	76,563	0
Eidher, A	Fire and Rescue Services	Firefighter	82,776	0
Ekins, W J	Real Estate & Facilities Mgmt	Trades II - Electrician	77,138	0
Ekman, K	Fire and Rescue Services	Firefighter	84,157	0
Elford, D A	Engineering Services	Environmental Protection Officer I	94,624	0
Elford, D R	Engineering Services	Superintendent I	116,690	0
Elijah, J	Engineering Services	Working Foreman - Trades	84,215	0
Elliott, D P	Engineering Services	Subforeman II	75,106	0
Elliott, M E	Board of Parks & Recreation	Senior Business Analyst	111,652	0
Elliott, N D	Fire and Rescue Services	Firefighter	94,126	0
Elliston, M B	Planning & Development Svcs	Plan Checking Technician IV	80,996	0
Elmslie, K	Vancouver Public Library Board	Manager Neighbourhood Services	111,306	887
Eng, D	Community Services	Social Planner III	111,989	725
Eng, H	Board of Parks & Recreation	Community Recreation Supervisor	99,357	0
Eng, N	Office of the City Manager	Communications Coordinator II	85,900	471

Engineer, N	Engineering Services	Trades - Electrician	79,912	0
Engler, M D	Fire and Rescue Services	Deputy Fire Chief	170,599	2,857
Enns, R D	Engineering Services	Superintendent I	79,981	0
Enright, D	Human Resource Services	Team Lead II	98,217	0
Erichsen, S	Planning & Development Svcs	Supervisor Development Services	110,030	0
Errington, E	Board of Parks & Recreation	Trades II - Welder	75,505	0
Errington, S L	Fire and Rescue Services	Fire Captain	100,725	0
Esparo, D	Vancouver Public Library Board	Manager Programming & Learning	110,309	599
Essinger, P	Fire and Rescue Services	Firefighter	86,333	0
Essinger, R	Fire and Rescue Services	Firefighter	85,790	0
Esworthy, S E	Planning & Development Svcs	Enquiry Centre Manager	111,398	0
Etheridge, B W	Board of Parks & Recreation	Arborist Ia	75,595	0
Etheridge, M A	Fire and Rescue Services	Fire Captain	103,692	0
Etheridge, M D	Fire and Rescue Services	Fire Captain	103,672	0
Evans, J	Fire and Rescue Services	Fire Prevention Inspector	97,833	478
Evans, J	Real Estate & Facilities Mgmt	Director Real Estate Services	161,069	1,200
Evans, M R	Fire and Rescue Services	Fire Lieutenant	91,396	0
Evans, R	Financial Services	Financial Analyst II	100,800	1,444
Everall, S	Vancouver Public Library Board	Manager Neighbourhood Services	78,991	207
Eves, P K	Engineering Services	Working Foreman - Trades	85,167	0
Ewert, R D	Fire and Rescue Services	Fire Lieutenant	108,099	555
Fabbro, D	Community Services	Working Foreman - Cemetery	77,599	0
Faber, A F	Fire and Rescue Services	Training Officer	79,006	0
Fabiano, T	Engineering Services	Trades II - Blacksmith	82,354	0
Fairbairn, D G	Fire and Rescue Services	Firefighter	86,259	0
Falcade, R	Engineering Services	Working Foreman - Trades	80,596	0
Faloure, A	Engineering Services	Working Foreman Trades/Mechanic	88,345	0
Fan, E TAI LOI	Engineering Services	Trades - Electrician	80,727	0
Farrell, L	Fire and Rescue Services	Firefighter	77,318	0
Fast, D B	Financial Services	Systems Analyst III	116,257	0
Fazekas, P	Real Estate & Facilities Mgmt	Project Manager II (T)	112,490	158
Fei, W	Financial Services	Computer Programmer III	98,174	0
Felder, R T	Engineering Services	Sewer Separation Expediter	80,524	0
Felicio, C E	Financial Services	Applications Systems Specialist	82,764	0
Felker, P W	Fire and Rescue Services	Fire Lieutenant	99,555	0
Felts, T J.W.	Fire and Rescue Services	Firefighter	88,227	0
Fenwick, E	Fire and Rescue Services	Firefighter	87,542	0
Ferdinandi, M E	Board of Parks & Recreation	Superintendent Park Board	96,866	597
Ferguson, K D	Board of Parks & Recreation	Superintendent Park Board	95,786	0
Fergusson, J B	Financial Services	Client Service Mgr Desktop Distributed	104,594	0
Ferris, D	Fire and Rescue Services	Firefighter	86,520	0
Ferris, K	Fire and Rescue Services	Firefighter	85,221	0
Filice, E	Engineering Services	Trades - Electrician	82,075	0
Findlay, G M	Engineering Services	Working Foreman	81,308	0
Fink, T	Planning & Development Svcs	Planner II (T)	78,108	296
Fitch, D	Engineering Services	Civil Engineer II (T)	112,630	1,058
Flaherty, S	Vancouver Public Library Board	Director Library Experience	139,137	493
Flegel, L M	Office of the City Manager	Project Manager II (T)	99,175	0
Florko, R M	Real Estate & Facilities Mgmt	Property Negotiator II	98,249	365
Foellmer, S	Fire and Rescue Services	Fire Lieutenant	99,788	2,093
Foerster, S	Human Resource Services	Web/Applications Specialist I	76,797	0

Fontaine, D J	Fire and Rescue Services	Firefighter	75,104	0
Ford, L	Engineering Services	Superintendent I	109,041	0
Forss, W E	Financial Services	Sap Business Analyst	85,423	0
Fortin, A	Vancouver Public Library Board	Senior Network Analyst	91,589	0
Foster, H G	Fire and Rescue Services	Fire Captain	103,959	0
Foster, J D	Fire and Rescue Services	Emergency Manager	139,944	1,929
Foster, K	Financial Services	Systems Analyst III	110,399	0
Fox, P L	Board of Parks & Recreation	Supervisor Recreation Services	110,446	1,524
Francis, A B	Law Department	Solicitor III	172,647	0
Francisco, J	Engineering Services	Subforeman III	92,031	0
Frank, M	Fire and Rescue Services	Firefighter	84,434	0
Fraser, K S	Engineering Services	Superintendent I	110,446	0
Fraser, S J	Fire and Rescue Services	Firefighter	82,386	401
Frederickson, K W	Engineering Services	Superintendent I	89,182	0
Freeborn, A E	Engineering Services	Trades II - Mechanic	77,368	0
Freeman, S R	Board of Parks & Recreation	Trades II - Gardener	75,660	0
Frew, M	Fire and Rescue Services	Firefighter	86,549	0
Friesen, D J	Fire and Rescue Services	Fire Captain	101,772	0
Friesen, K	Fire and Rescue Services	Firefighter	90,927	0
Froese, E A	Fire and Rescue Services	Training Officer	109,700	114
Frost, G W	Fire and Rescue Services	Firefighter	81,779	0
Fry, M T	Engineering Services	Subforeman Operator	78,046	0
Fry, R	Board of Parks & Recreation	Superintendent Park Board	98,666	0
Fu, B	Financial Services	Manager Application Services Team	103,642	0
Fu, H	Vancouver Public Library Board	Librarian IV	92,503	704
Fuentes, O	Real Estate & Facilities Mgmt	Property Development Officer I (T)	85,667	742
Fuginski, D H	Fire and Rescue Services	Fire Captain	104,565	0
Fuller, R C	Fire and Rescue Services	Fire Captain	99,914	0
Fumich, J M	Fire and Rescue Services	Fire Captain	102,054	0
Furlong, T	Board of Parks & Recreation	Trades II - Gardener	75,263	0
Gabriel, R P	Fire and Rescue Services	Battalion Chief	123,221	0
Gabrlik, R A	Engineering Services	Working Foreman - Trades	83,368	0
Gagnon, P J	Real Estate & Facilities Mgmt	Recycling Coordinator	76,535	1,805
Gahan, C M	Engineering Services	Clerk V	76,035	0
Galambos, J	Financial Services	Computer Programmer/Analyst	79,319	0
Gale, D	Human Resource Services	Manager Hr Business Partnerships	128,065	0
Gallina, F	Engineering Services	Engineering Assistant IV	77,243	0
Gallo, S	Board of Parks & Recreation	Superintendent Park Board	96,866	0
Ganchar, D C M	Fire and Rescue Services	Firefighter	82,263	0
Gandha, A K	Board of Parks & Recreation	Superintendent Park Board	89,597	0
Gant, B D	Fire and Rescue Services	Fire Captain	101,687	0
Gaos, D	Fire and Rescue Services	Firefighter	85,335	0
Garbe, J	Engineering Services	Trades II - Pump Mechanic	85,873	0
Gardner, G	Human Resource Services	Human Resource Consultant III	98,217	0
Garrison, D B	Community Services	Social Planner III	110,413	500
Garry, A	Human Resource Services	Human Resource Consultant III	98,939	0
Gauthier, G J	Fire and Rescue Services	Firefighter	86,720	0
Gelsvik, C E	Fire and Rescue Services	Firefighter	85,225	0
Gemmill, K W	Fire and Rescue Services	Fire Lieutenant	95,338	1,041
Gent, P T	Fire and Rescue Services	Fire Lieutenant	98,509	0
George, D S	Engineering Services	Engineering Technician I	77,386	0

Gerber, E	Law Department	Solicitor III	161,519	0
Gerhardt, S K	Fire and Rescue Services	Fire Captain	115,172	719
Gerow, A M	Law Department	Administrative Manager-Law	94,952	1,565
Gerrits, H	Board of Parks & Recreation	Trades Ii - Gardener	75,189	0
Ghuman, H S	Fire and Rescue Services	Firefighter	92,019	0
Gibbs, P J	Fire and Rescue Services	Fire Lieutenant	96,131	0
Gibson, K	Financial Services	Director, Engineering Fp&A	98,274	1,066
Gibson, M	Fire and Rescue Services	Firefighter	85,770	0
Gijssen, J L	Community Services	Social Planner III	107,365	0
Gilchrist, W A	Board of Parks & Recreation	Superintendent Park Board	96,866	315
Gildersleeve, M	Fire and Rescue Services	Firefighter	83,469	0
Gill, C K	Fire and Rescue Services	Fire Lieutenant	95,782	0
Gill, D	Fire and Rescue Services	Firefighter	81,564	0
Gill, D A	Fire and Rescue Services	Firefighter	96,069	1,041
Gill, G	Engineering Services	Journeyman - Mechanic	87,579	0
Gill, J	Engineering Services	Working Foreman Trades/Mechanic	93,609	0
Gill, S	Financial Services	Business & Financial Analyst Vsr	98,429	0
Gill, T T	Planning & Development Svcs	Planner I	85,846	1,500
Gillan, B D	Fire and Rescue Services	Firefighter	87,809	401
Gillis, M J	Fire and Rescue Services	Firefighter	84,337	0
Gillman, A R	Community Services	Planner Ii	97,833	473
Gilmore, S M	Fire and Rescue Services	Fire Lieutenant	91,676	0
Gilmour, J G	Engineering Services	Journeyman - Mechanic	78,604	0
Girard, T	Fire and Rescue Services	Firefighter	90,003	0
Glen, J J	Office of the City Manager	Business Analyst (T)	89,183	0
Glover, B J	Fire and Rescue Services	Lead Mechanic	98,576	2,412
Glover, M	Community Services	Resident Stage Carpenter	104,776	0
Glushko, R	Engineering Services	Dfps System Controller	77,144	0
Gobillot, P J	Fire and Rescue Services	Fire Lieutenant	103,053	0
Goddard, S J	Human Resource Services	Senior Human Resource Consultant	111,654	0
Godlonton, B D	Fire and Rescue Services	Deputy Fire Chief	154,640	5,310
Gogol, W T	Engineering Services	Truck Driver - Automated Equipment	90,306	1,633
Goh, B	Engineering Services	Apprentice - Heavy Duty Mechanic	79,412	254
Goldsmith, S	Human Resource Services	Manager Hr Business Partnerships	127,072	0
Gombots, H	Community Services	District Building Inspector (T)	84,128	0
Gomes, C	Board of Parks & Recreation	Planner Ii - Park Board (T)	75,580	0
Gomes, E	Fire and Rescue Services	MacHinist Mechanic Fire	89,221	492
Gonzaga, D J	Fire and Rescue Services	Firefighter	81,589	0
Gonzaga, R	Fire and Rescue Services	Firefighter	87,230	0
Gonzalez, J	Engineering Services	Subforeman II	75,366	0
Goodfellow, D A	Community Services	Head Resident Stage Elec (Console Op)	91,029	0
Gordon, C	Engineering Services	Truck Driver II	82,939	0
Gordon, D	Fire and Rescue Services	Firefighter	81,253	0
Gordon, H M	City Clerk's Office	City Archivist	106,501	1,490
Gordon, M L	Planning & Development Svcs	Planner II	111,342	0
Gormick, J	Fire and Rescue Services	Firefighter	89,245	0
Gorseth, N	Fire and Rescue Services	Firefighter	77,277	0
Gorska, A	Real Estate & Facilities Mgmt	Project Manager II	110,817	74
Gottfried, N L	Financial Services	Technical Specialist	110,915	0
Gould, B C	Fire and Rescue Services	Fire Captain	100,694	55
Goulet, M	Fire and Rescue Services	Firefighter	82,742	0

Goundouvas, K	Financial Services	Contracting Specialist	79,445	0
Granger, H	Law Department	Solicitor III	160,133	0
Grant, A M	Community Services	Social Planner II (Aux)	77,700	0
Grant, K K	Board of Parks & Recreation	Community Recreation Supervisor	102,170	0
Graves, L	Office of the City Manager	Administrative Manager	97,855	0
Gray, J T	Community Services	A/Manager Animal Control	87,664	360
Gray, J W	Fire and Rescue Services	Firefighter	96,250	0
Green, D R C	Fire and Rescue Services	Firefighter	86,330	0
Green, M D	Fire and Rescue Services	Firefighter	85,387	0
Greenberg, J M	Law Department	Solicitor III	169,286	0
Greentree, K	Fire and Rescue Services	Firefighter	76,029	0
Greenwood, A G	Fire and Rescue Services	Fire Lieutenant	97,170	0
Greenwood, J	Fire and Rescue Services	Firefighter	86,632	0
Greer, J C	Planning & Development Svcs	A/Director Development	141,570	0
Gregory, A D	Fire and Rescue Services	Fire Lieutenant	99,420	0
Gregory, J P	Fire and Rescue Services	Firefighter	83,948	0
Gregson, J E	Engineering Services	Surveyor I	98,945	1,759
Greissel, M	Fire and Rescue Services	Firefighter	84,766	0
Grewal, B G	Fire and Rescue Services	Firefighter	81,425	0
Grierson, R E	Fire and Rescue Services	Fire Lieutenant	104,176	0
Grill, A J	Engineering Services	Civil Engineer II	100,269	210
Grimann, C	Engineering Services	Working Foreman Trades/Mechanic	89,353	0
Grimminck, P	Fire and Rescue Services	Fire Prevention Inspector	89,085	478
Grimwood, B	Fire and Rescue Services	Firefighter	76,514	0
Groenewegen, A	Fire and Rescue Services	Firefighter	85,175	0
Grootendorst, E	Fire and Rescue Services	Firefighter	84,033	0
Grottenberg, J	Planning & Development Svcs	Planner II	77,127	0
Grubb, K A. E.	Law Department	Solicitor III	146,582	0
Gsponer, D	Human Resource Services	Team Lead II	77,319	0
Guerreiro, G	Engineering Services	Journeyman - Mechanic	88,459	0
Guilbault, L	Engineering Services	Team Lead II	87,385	373
Guilmant-Smith, G	Vancouver Public Library Board	Librarian III	81,107	47
Guinn, D	Vancouver Public Library Board	Dir Community Engagement & Partnerships	133,635	2,875
Guns, M	Fire and Rescue Services	Firefighter	91,210	0
Gurney, M M	Engineering Services	Environmental Protection Officer I	97,481	0
Gusic, B	Fire and Rescue Services	MacHinist Mechanic Fire	99,576	766
Gutierrez, P A	Engineering Services	Working Foreman	84,319	0
Haaf, A	Vancouver Public Library Board	Librarian IV	96,684	40
Haftner, K L	Fire and Rescue Services	Fire Captain	103,449	0
Haggman, I N	Board of Parks & Recreation	Trades II - Painter	76,161	0
Hagiwara, R M	City Clerk's Office	Director Business & Election Services	125,018	0
Halbert, C D	Board of Parks & Recreation	Superintendent Park Board	96,866	0
Haley, H	Engineering Services	Planner II	98,490	788
Hall, D N	Engineering Services	Operations Worker II	95,766	0
Hall, J H	Financial Services	Senior Manager Shared App Services	139,358	0
Hall, J R	Engineering Services	Trades - Electrician	81,307	0
Hall, P	Vancouver Public Library Board	Systems Librarian	82,508	12
Haller, B F	Fire and Rescue Services	Firefighter	86,407	0
Hallgren, D	Fire and Rescue Services	Firefighter	95,633	0
Halliday, D	Fire and Rescue Services	Firefighter	87,911	0
Hama, G	Vancouver Public Library Board	Librarian I	79,199	0

Hamilton, R H	Engineering Services	Superintendent I	109,476	1,885
Hamilton, S R	Fire and Rescue Services	Firefighter	75,714	0
Hamilton, T	Community Services	Supervisor Inspection Branch	90,788	0
Hammond, M T	Financial Services	Supervisor It Group	88,131	0
Hanes, J	Engineering Services	Journeyman - MacHinist	78,401	0
Hanggi, F	Financial Services	Computer Programmer III	89,891	0
Hansen, D L	Fire and Rescue Services	Firefighter	96,472	0
Hansen, M K	Engineering Services	Journeyman - MacHinist	75,150	0
Harder, D K	Engineering Services	Superintendent I	107,641	131
Harding, B	Board of Parks & Recreation	Director Parks	160,401	3,245
Harris, M	Engineering Services	Civil Engineer II (T)	81,991	893
Hart, T	Engineering Services	Working Foreman	76,460	0
Hartley, J R	Community Services	District Building Inspector	89,524	0
Hartman, T	Office of the City Manager	Director Vancouver Service Review	170,859	2,199
Hartner, P J	Fire and Rescue Services	Fire Lieutenant	101,826	0
Hartnett, D D	Real Estate & Facilities Mgmt	Trades II - Plumber	76,861	0
Hartwell, H	Community Services	District Building Inspector	90,148	0
Harvey, B A	Board of Parks & Recreation	Subforeman - Trades	76,099	0
Harvey, D	Fire and Rescue Services	Firefighter	84,263	0
Harvey, G	Financial Services	Contracting Specialist	76,618	478
Harvey, I	Real Estate & Facilities Mgmt	Manager Portfolio Operations	120,087	399
Harvey, S A	Fire and Rescue Services	Fire Prevention Inspector	88,732	0
Hasselfelt, K L	Community Services	Social Planner II	98,321	1,838
Hastings, C	Fire and Rescue Services	Firefighter	77,148	0
Hastings, K	Fire and Rescue Services	Firefighter	92,876	0
Hastings, W S	Fire and Rescue Services	Fire Captain	110,205	0
Hatch, W	Real Estate & Facilities Mgmt	Trades II - Electrician	75,865	0
Hatchen, D T	Engineering Services	Trades II - Painter	75,910	0
Hatcher, M D	Fire and Rescue Services	Firefighter	89,428	0
Hatton, R	Engineering Services	Superintendent I	75,636	1,155
Havelaar, J	Fire and Rescue Services	Firefighter	78,145	0
Hay, R K	Engineering Services	Superintendent I	108,453	0
Hayes, P A	Community Services	Property Use Inspector I	85,983	0
Hayes, R J	Fire and Rescue Services	Firefighter	84,941	0
Hayre, D	Fire and Rescue Services	Firefighter	91,031	0
Hayward, S F	Law Department	Solicitor III	162,089	0
Healy, S	Board of Parks & Recreation	Supervisor Recreation Services - Aquatic	113,062	1,606
Healy, T	Human Resource Services	Manager, Web Operations	98,846	0
Heaney, S M	Financial Services	Manager Business Relationship Other Dpts	110,399	0
Heaven, K A	Fire and Rescue Services	Training Officer	113,657	1,948
Hebert, T R	Fire and Rescue Services	Fire Lieutenant	103,590	0
Heeps, D C	Community Services	Manager Property Use Inspector	110,009	0
Heeps, J D	Engineering Services	Superintendent II	119,179	0
Heer, J	Financial Services	Applications Systems Specialist	103,005	0
Hegedus, R S	Fire and Rescue Services	Firefighter	84,619	0
Helm, S	Financial Services	Manager Accounting Operations	138,777	1,719
Hendrickson, S P	Fire and Rescue Services	Firefighter	86,237	0
Henry, K A	Community Services	Social Planner III (Unf)	98,195	0
Henry, M	Fire and Rescue Services	Firefighter	82,347	0
Hensrud, C M	Fire and Rescue Services	Firefighter	80,815	0
Heppner, T	Fire and Rescue Services	Firefighter	80,409	0

Herbert, C M	Fire and Rescue Services	Training Officer	105,560	0
Heriot, J J	Fire and Rescue Services	Firefighter	83,123	0
Hersi, H A	Office of the City Manager	Emergency Planning Coordinator	80,842	386
Hesketh, R B	Fire and Rescue Services	Firefighter	91,787	0
Heslop, M	Fire and Rescue Services	Firefighter	85,521	0
Hesse, B C	Fire and Rescue Services	Firefighter	82,971	0
Heywood, K	Fire and Rescue Services	Firefighter	86,132	0
Hickey, M N	Fire and Rescue Services	Firefighter	91,767	0
Hicks, J N	Engineering Services	Civil Engineer II (T)	77,493	399
Hicks, S B P	Community Services	Manager License Office	112,491	0
Hiebert, G	Fire and Rescue Services	Firefighter	87,447	0
Hiebert, K L	Planning & Development Svcs	Planner III	111,849	927
Higgins, D	Fire and Rescue Services	Firefighter	88,230	0
Hii, Y	Community Services	Planner I (T)	92,139	2,233
Hildebrandt, E	Planning & Development Svcs	Project Coordinator IV	104,993	0
Hill, D	Law Department	Solicitor III	175,364	0
Hindley, B C	Board of Parks & Recreation	Community Recreation Supervisor	91,913	0
Hisey, P D	Engineering Services	Trades - Electrician	82,200	0
Hlushko, D P	Fire and Rescue Services	Battalion Chief	117,208	779
Ho, F	Engineering Services	Electronics Technician	82,239	0
Hobbis, L	Fire and Rescue Services	Firefighter	92,530	0
Hodges, G H	Community Services	Manager Cemetery	113,745	1,303
Hodgson, K	Board of Parks & Recreation	Coordinator Ray-Cam Centre	77,022	0
Hoese, K T	Planning & Development Svcs	Planner III	110,927	0
Hoess, E	Engineering Services	Superintendent II	117,797	2,304
Hoffart, J	Human Resource Services	Labour Relations Consultant (T)	97,886	0
Hollander, J R	Real Estate & Facilities Mgmt	Superintendent Park Board	78,535	0
Hollier, R J	Fire and Rescue Services	Fire Captain	112,056	726
Holm, M	Engineering Services	Civil Engineer II	98,043	0
Holmes, A	Financial Services	Applications Systems Specialist	83,633	0
Homewood, C P	Engineering Services	Engineering Assistant IV	76,939	0
Hook, J	Planning & Development Svcs	Project Coordinator IV	88,332	35
Hooper, T	Fire and Rescue Services	Firefighter	79,506	0
Horbulyk, M T	Fire and Rescue Services	Fire Captain	101,818	0
Horn, K	Fire and Rescue Services	Firefighter	81,961	0
Horne, J	Vancouver Public Library Board	Manager Library Systems	114,823	492
Horne, S	Law Department	Solicitor III	145,162	820
Horne, T	Real Estate & Facilities Mgmt	Trades II - Carpenter	79,749	0
Hornell, J M	Board of Parks & Recreation	Trades II - Welder	75,124	0
Horniak, C	Engineering Services	Truck Driver III	83,378	0
Horspool, N S	Human Resource Services	Human Resource Consultant III	76,526	125
Hothi, H	Human Resource Services	Human Resource Consultant III	98,939	835
Hothi, J S	Engineering Services	Superintendent I (T)	75,404	0
Houser, D	Real Estate & Facilities Mgmt	Operations Supervisor	80,913	0
Howe, E	Community Services	District Building Inspector	90,148	0
Howes, T W	Fire and Rescue Services	Firefighter	86,901	0
Hsieh, T T	Financial Services	Manager Hansen & Lagan Support	119,717	0
Hsu, P	Real Estate & Facilities Mgmt	Associate Director Maintenance & Ops	138,420	0
Huber, P E	Planning & Development Svcs	Planner III	98,226	1,000
Hui, T	Office of the City Manager	Chief Of Internal Audit	141,555	4,723
Hui, W	Planning & Development Svcs	Project Coordinator III	83,371	0

Humenny, S	Fire and Rescue Services	Firefighter	85,171	0
Hunt, D W	Fire and Rescue Services	Fire Captain	101,587	0
Hunter, J C	Community Services	Manager Evelyn Saller Centre	115,954	473
Huntley, J E	Financial Services	Systems Analyst II	99,846	538
Huntley, M J	Fire and Rescue Services	Fire Lieutenant	104,090	0
Hurd, T C	Fire and Rescue Services	Firefighter	81,167	0
Hurford, D M	Community Services	Planner II (T)	93,055	0
Hurworth, N	Engineering Services	Equipment Operator IVA	80,064	0
Hurzin, W R	Fire and Rescue Services	Firefighter	78,662	0
Husband, J W	Fire and Rescue Services	Firefighter	93,082	0
Huska, T F	Fire and Rescue Services	Firefighter	91,866	0
Hutch, D J	Board of Parks & Recreation	Manager Planning Policy & Environment	140,264	543
Hutchinson, B W	Fire and Rescue Services	Fire Prevention Captain	93,994	2,257
Hutchinson, K	Real Estate & Facilities Mgmt	Superintendent Park Board	77,921	0
Hutchison, S	Board of Parks & Recreation	Manager Recreation Services - Citywide	110,594	950
Huth, B A	Engineering Services	Truck Driver - Emergency II	113,789	0
Hutton, R G	Fire and Rescue Services	Firefighter	81,541	0
Hwang, I	Planning & Development Svcs	Planner II	91,049	1,500
Iachetta, G	Engineering Services	Journeyman - Mechanic	84,292	0
Iannacone, J	Vancouver Public Library Board	Manager Services For Children & Teens	101,685	2,577
Ibey, M	Vancouver Public Library Board	Manager Information Services	112,490	285
Ichiwa, S	Fire and Rescue Services	Firefighter	83,701	0
Impey, P M	Financial Services	General Manager Financial Services	274,211	4,921
Ing, C	Real Estate & Facilities Mgmt	Theatre Technician	79,046	0
Ingram, S M	Fire and Rescue Services	Firefighter	88,650	0
Innes, R J	Community Services	Property Use Inspector I	83,337	0
Irvine, M	Engineering Services	Civil Engineer II	114,287	2,398
Irvine, R	Engineering Services	Journeyman - Mechanic	81,493	0
Irwin, J T	Engineering Services	Superintendent 2	87,540	54
Isaac, K M	Board of Parks & Recreation	Planner - Park Board	103,419	958
Jackart, D C	Fire and Rescue Services	Fire Captain	97,757	0
Jackson, B J	Planning & Development Svcs	General Manager Planning & Development	288,015	592
Jackson, D L	Engineering Services	Equipment Operator II	81,354	0
Jackson, J T	Financial Services	Sr Mgr Sap Support	145,600	1,888
Jackson, O	Financial Services	Manager Claims Services	122,091	180
Jacobson, J R	Engineering Services	Superintendent II	122,356	0
Jacobson, R	Office of the City Manager	Change Management Consultant - Vsr	79,799	0
Jakubec, J	Fire and Rescue Services	Firefighter	79,862	0
James, P	Fire and Rescue Services	Firefighter	83,673	0
Jankovic, Z	Planning & Development Svcs	Planner II	98,818	0
Jansen, T	Fire and Rescue Services	Firefighter	84,771	0
Janzen, A	Fire and Rescue Services	Fire Lieutenant	87,080	0
Jayaraman, L	Planning & Development Svcs	Project Coordinator II	79,984	0
Jean, C	Human Resource Services	Human Resource Consultant III	97,855	683
Jeffery, P	Fire and Rescue Services	Firefighter	84,669	0
Jehman, D	Real Estate & Facilities Mgmt	Construction Assistant	76,445	0
Jelic, E	Community Services	Electrical Inspector I	84,496	989
Jellema, R	Engineering Services	Journeyman - Machinist	78,384	0
Jenkins, J T	Fire and Rescue Services	Fire Lieutenant	96,155	0
Jensen, J	Engineering Services	Truck Driver III	83,637	0
Jeon, V	Planning & Development Svcs	Plan Checking Technician IV	76,935	0

Jeske, K E	Human Resource Services	Manager Labour Relations	129,586	33
Jessa, H H	Engineering Services	Superintendent I	114,732	0
Jhajj, K J	Engineering Services	Journeyman - Mechanic	84,612	0
Ji, G	Office of the City Manager	Systems Analyst II (T)	85,798	0
Jiew, M S	Financial Services	Applications Systems Specialist	83,553	0
Jiwa, A R	Engineering Services	Operations Supervisor - Parking Enf	75,594	0
Joe, W	Planning & Development Svcs	Planner I	80,840	47
Johal, S	Vancouver Public Library Board	Librarian III	83,202	584
Johannson, K	Engineering Services	Trades - Electrician	81,553	0
John, M	Financial Services	Systems Analyst II	100,379	0
Johnson, B D	Planning & Development Svcs	Planner III	112,624	0
Johnson, D E	Fire and Rescue Services	Firefighter	84,320	0
Johnson, J	Fire and Rescue Services	Firefighter	81,456	0
Johnson, P C	Human Resource Services	Equal Employment Consultant I	97,992	0
Johnson, R F	Fire and Rescue Services	Fire Captain	97,616	0
Johnson, R T	Financial Services	Technical Specialist	135,599	0
Johnston, A	Fire and Rescue Services	Firefighter	84,977	0
Johnston, S	Office of the City Manager	Deputy City Manager	266,781	644
Johnstone, T	Fire and Rescue Services	Firefighter	80,484	0
Johnstone, T F	Fire and Rescue Services	Fire Lieutenant	100,739	0
Joly, J A	Engineering Services	Superintendent I	107,812	0
Jones, D	Engineering Services	Energy Facility Operator	96,448	0
Jones, D R	Fire and Rescue Services	Firefighter	83,348	0
Jones, E	Office of the City Manager	Senior Financial Analyst (T)	120,457	1,050
Jones, G	Engineering Services	Journeyman - Carpenter	85,523	0
Jones, K	Office of the City Manager	Team Lead III (T)	111,654	2,368
Jordan, B	Law Department	Solicitor III	159,773	0
Jordan, R S	Fire and Rescue Services	Fire Captain	102,071	0
Josin, M	Fire and Rescue Services	Firefighter	84,850	0
Jotie, J	Real Estate & Facilities Mgmt	Construction Assistant	77,752	0
Joyce, B	Community Services	Electrical Inspector I	88,901	0
Judd, P E	Engineering Services	General Manager - Engineering Services	265,175	689
Jung, C	Financial Services	Computer Programmer/Analyst	83,633	0
Jung, D	Fire and Rescue Services	Firefighter	83,194	0
Jung, D S	Planning & Development Svcs	Enquiry Centre Coordinator	90,399	0
Jung, J	Board of Parks & Recreation	Recreation Services Coordinator	76,433	0
Jung, S F	Community Services	Supervisor Inspection Branch	87,827	0
Kadagjes, T E	Fire and Rescue Services	Fire Captain	111,025	0
Kaila, A	Engineering Services	Storekeeper II (T)	84,405	1,639
Kainth, H	Financial Services	Contracting Specialist	79,064	0
Kalyniuk, K D	Engineering Services	Trades - Electrician	85,138	0
Kaminski, I D	Fire and Rescue Services	Firefighter	89,819	0
Kane, M	Fire and Rescue Services	Firefighter	82,840	0
Kapoor, S	Financial Services	Manager Capital Budget	123,302	950
Karlsson, P S	Engineering Services	Superintendent IV	140,290	955
Karwat, M	Fire and Rescue Services	Firefighter	83,857	0
Kasper, J A	Fire and Rescue Services	Fire Captain	108,277	0
Kassam, N S	Financial Services	Dir Supply Chain Management	140,008	0
Kassay, K V	Engineering Services	Planner I	90,667	0
Kasuya, R T	Board of Parks & Recreation	Trades II - Painter	76,163	0
Katanchik, S T	Fire and Rescue Services	Fire Captain	103,766	0

Kauffmann, O	Engineering Services	Engineering Assistant IV	77,636	0
Kavanagh, D	Engineering Services	Journeyman - Carpenter	78,061	0
Kavanagh, T C	Engineering Services	Journeyman - Metal Fabricator	78,273	0
Kay, V R	Community Services	Social Planner I	77,984	100
Keates, R J	Community Services	Manager Gathering Place	116,981	0
Keays, J	Financial Services	Systems Analyst II	99,686	0
Keeler, G	Engineering Services	Working Foreman - Trades	87,316	0
Keeler, J M	Fire and Rescue Services	Firefighter	84,243	0
Keen, G W	Engineering Services	Trades - Electrician	81,505	0
Kellner, B W	Fire and Rescue Services	Firefighter	85,221	0
Kelly, J C	Engineering Services	Journeyman - Metal Fabricator	75,706	0
Kelly, L CM	Financial Services	Systems Analyst II	98,204	1,351
Kendall, P N	Community Services	Supervisor, Booking And Sales	85,653	1,448
Kendall-Craden, R L	Office of the City Manager	Director Communications	141,931	5,136
Kennedy, K	Engineering Services	Manager Operations Support & Safety	112,178	492
Kennedy, T P	Fire and Rescue Services	Fire Lieutenant	103,853	0
Kennett, B	Engineering Services	Trades - Electrician	85,463	0
Kenny, E	Engineering Services	Financial Analyst I	81,672	1,481
Kenny, R W	Engineering Services	Civil Engineer II	99,319	3,220
Kerr, S A	Fire and Rescue Services	Fire Lieutenant	101,463	0
Keskula, J	Board of Parks & Recreation	Subforeman - Trades	78,168	0
Kettmann, K	Board of Parks & Recreation	Arborist II	75,776	0
Kevlahan, C	Vancouver Public Library Board	Librarian III	78,758	338
Khabra, J	Financial Services	Telecommunications Specialist	84,130	0
Khan, N	Financial Services	Director Strategic Planning & Prog Mgt	135,041	12,521
Khatwani, S	Financial Services	Financial Analyst II	80,363	0
Khella, H	Office of the City Manager	Project Manager Vsr (T)	101,601	0
Kielan, T	Fire and Rescue Services	Firefighter	87,907	0
Kiem, J	Fire and Rescue Services	Firefighter	85,311	0
Kiley, E G	Engineering Services	Journeyman - Machinist	78,751	0
Killacky, G	Engineering Services	Senior Energy Facility Operator	118,108	0
Kim, D	Engineering Services	Engineering Assistant IV	79,243	0
Kim, K	Engineering Services	Engineering Assistant IV	77,537	597
Kinahan, C M	Law Department	Solicitor III	158,869	0
King, C	Planning & Development Svcs	Planner II	87,138	0
King, D B	Human Resource Services	Human Resource Consultant III	100,660	997
King, R J	Engineering Services	Accountant II	83,405	0
King, T	Planning & Development Svcs	Project Coordinator I	81,423	0
Kinghorn, D L	Engineering Services	Truck Driver III	104,903	0
Kinley, R	Fire and Rescue Services	Firefighter	78,367	0
Kirby, D C	Financial Services	Manager Business Relationship Csg	119,255	0
Kirincic, D J	Fire and Rescue Services	Firefighter	85,034	0
Kirincic, S L	Fire and Rescue Services	Firefighter	86,532	0
Kirk, S	Engineering Services	Engineering Assistant IV	76,939	0
Kiselbach, P R	Community Services	Property Use Inspector I	82,532	0
Kitchener, R G	Fire and Rescue Services	Firefighter	86,706	0
Kitt, S A	Fire and Rescue Services	Firefighter	85,877	0
Klassen, S	Fire and Rescue Services	Firefighter	85,755	0
Klein, A	Engineering Services	Director, Ops Info & Planning (T)	106,358	0
Klein, R A	Fire and Rescue Services	Firefighter	82,431	0
Kleindienst, K	Fire and Rescue Services	Firefighter	88,976	0

Klemionek, B	Fire and Rescue Services	Firefighter	83,369	0
Klimchuk, D J	Engineering Services	Civil Engineer II +	119,402	362
Klingensmith, L T	Engineering Services	Truck Driver III	83,517	0
Kloosterboer, J	Office of the City Manager	Emergency Planning Coordinator	95,437	846
Knoll, M J	Board of Parks & Recreation	Subforeman - Trades	79,035	35
Knowles Yarnell, T	Planning & Development Svcs	Planner II	97,710	0
Ko, A	Planning & Development Svcs	Planning Analyst	79,346	0
Kobelka, A W	Community Services	District Plumbing & Gas Inspector	90,031	0
Kochan, W	Board of Parks & Recreation	Superintendent Park Board	113,390	0
Kochhar, S	Financial Services	Desktop & Field Services Specialist	90,762	0
Koep, M	Vancouver Public Library Board	Librarian III	83,301	288
Kohli, R	Human Resource Services	Equal Employment Consultant I	100,230	0
Kolberg, B	Engineering Services	Trades - Electrician	83,372	0
Kolbuch, K	Engineering Services	Senior Branch Head Engineering	137,020	1,097
Kolsrud, J M	Fire and Rescue Services	Fire Captain	104,774	0
Kong, A	Law Department	Solicitor III (T)	113,632	0
Konopacki, T G	Real Estate & Facilities Mgmt	Trades II - Plumber	77,001	0
Konowalchuk, W L	Engineering Services	Civil Engineer II	112,836	597
Koo, D	Law Department	Solicitor III	145,107	0
Koop, D F	Engineering Services	Trades II - Painter	78,005	0
Kordmahalleh, M	Financial Services	Systems Analyst II	99,331	575
Korpan, S	Real Estate & Facilities Mgmt	Project Manager II	112,490	1,051
Korstrom, D	Fire and Rescue Services	Firefighter	83,278	0
Kosmak, M	Office of the City Manager	Project Manager Vsr (T)	113,671	131
Kovacic, S	Community Services	Electrical Inspector I	90,031	0
Kraft, G P	Engineering Services	Trades Supervisor	94,412	2,414
Kraynyk, D W	Fire and Rescue Services	Firefighter	86,494	0
Krezan, B	Financial Services	Director It Applications	161,848	2,448
Kristensen, J	Real Estate & Facilities Mgmt	Trades II - Carpenter	76,835	0
Krueger, G A	Financial Services	Associate Director	142,835	2,132
Krueger, P W	Engineering Services	Planner II (T)	97,437	184
Kuechler, W	Fire and Rescue Services	Firefighter	82,003	0
Kuhlmann, T O	Community Services	Planner II	98,242	370
Kumar, S	Financial Services	Project Manager III	110,779	0
Kumar, S	Financial Services	Team Lead, Business Process	98,939	0
Kumar, T	Financial Services	Systems Analyst II	99,686	0
Kundarewich, K	Fire and Rescue Services	Firefighter	82,338	0
Kuo, Y S	Financial Services	System Analyst II	92,252	0
Kuramoto, R	Engineering Services	Accountant II	83,126	0
Kursar, R A	Fire and Rescue Services	Firefighter	90,155	0
Kuva, L	Fire and Rescue Services	Firefighter	82,927	0
Kuzmanoska, B	Financial Services	Computer Programmer/Analyst	83,815	0
Kwan, L	Real Estate & Facilities Mgmt	Environmental Protection Analyst	95,759	0
Laberge, D J	Fire and Rescue Services	Battalion Chief	122,554	779
Laclaire, L L	Engineering Services	Senior Branch Head Engineering	141,631	1,550
Ladbrook, W D	Fire and Rescue Services	Firefighter	83,839	0
Lafortune, P	Financial Services	Sap Business Analyst	99,686	0
Lagreca, J	Fire and Rescue Services	Firefighter	84,133	0
Lai, C	Financial Services	Financial Analyst II	80,719	2,043
Laidlaw, D	Engineering Services	Journeyman - Mechanic	80,249	0
Laleune, S P	Fire and Rescue Services	Deputy Fire Chief	155,145	651

Lalonde, N	Community Services	Manager Administrative Services - Cs	97,753	0
Lam, J	Engineering Services	Traffic Signal Management System Tech	76,030	0
Lam, M L	Planning & Development Svcs	Manager Processing Centre Building	102,130	195
Lam, R	Real Estate & Facilities Mgmt	Quantity Surveyor	76,058	1,791
Lamont, F R	Fire and Rescue Services	Fire Captain	102,397	0
Lamoure, B M	Board of Parks & Recreation	Arborist II	79,548	0
Landels, B A	Real Estate & Facilities Mgmt	A/Manager Work Control & Optimization	108,047	0
Landles, R	Fire and Rescue Services	Firefighter	87,722	0
Landsiedel, S	Fire and Rescue Services	Firefighter	82,163	0
Langeveld, H	Board of Parks & Recreation	Deputy Gm Park Board	171,428	0
Langley, M	Vancouver Public Library Board	Manager Neighbourhood Services	92,358	996
Langley, R A	Engineering Services	Superintendent I	108,115	99
Langmead, S E	Engineering Services	Journeyman - Mechanic	78,662	0
Lanser, D J	Fire and Rescue Services	Fire Captain	104,737	0
Lanthier, C R	Fire and Rescue Services	Firefighter	94,382	0
Lao, H T	Financial Services	Accountant II	84,023	0
Lappi, T H	Fire and Rescue Services	Fire Captain	96,493	0
Latif, M A	Office of the City Manager	Chief Housing Officer	284,393	2,765
Latimer, T	Fire and Rescue Services	Firefighter	85,755	0
Latta, J P	Fire and Rescue Services	Firefighter	92,424	0
Lau, C S Y	Planning & Development Svcs	Planner II	98,804	0
Lau, N	Financial Services	Computer Programmer/Analyst	84,243	0
Lauzon, R	Fire and Rescue Services	Firefighter	76,328	0
Lavine, V	Engineering Services	Dfps System Controller	79,470	0
Law, A H	Planning & Development Svcs	A/Director Customer Service Initiatives	104,797	0
Lawrence, C N	Engineering Services	Working Foreman - Trades	79,124	0
Lax, L	Fire and Rescue Services	Firefighter	84,558	0
Laxton, R	Community Services	Resident Stage Carpenter	94,276	0
Lay, J	Fire and Rescue Services	Firefighter	87,716	0
Le, H	Financial Services	Desktop & Field Services Specialist	85,686	0
Leblanc, L	Engineering Services	Civil Engineer II	108,235	435
Leblanc, R	Law Department	Solicitor III	160,676	0
Lebreton, W	Planning & Development Svcs	Project Facilitator II	89,796	0
Ledo, G	Engineering Services	Superintendent I	107,236	1,918
Lee, A	Financial Services	Computer Programmer III	97,004	0
Lee, A E	Engineering Services	Journeyman - Mechanic	85,464	0
Lee, C	Fire and Rescue Services	Firefighter	81,625	0
Lee, C	Financial Services	Database Administrator	92,863	0
Lee, C K	Financial Services	Business Analyst	98,903	156
Lee, C W	Financial Services	Computer Programmer/Analyst	83,750	0
Lee, D	Real Estate & Facilities Mgmt	Construction Assistant	79,913	74
Lee, E	Financial Services	Director Financial Services	195,706	4,183
Lee, E W H	Financial Services	Technical Specialist	96,884	0
Lee, G K	Financial Services	Sap Basis Administrator	104,018	0
Lee, L	Engineering Services	Planner I	75,811	648
Lee, M	Fire and Rescue Services	Firefighter	85,207	0
Lee, N	Financial Services	Telecommunications Systems Analyst	98,939	3,291
Lee, S	Financial Services	Financial Analyst I	99,163	1,145
Lees, K A	Fire and Rescue Services	Firefighter	86,095	0
Lehwald, E A	Fire and Rescue Services	Fire Lieutenant	96,787	0
Lehwald, E A	Fire and Rescue Services	Firefighter	75,685	0

Leibel, B B	Fire and Rescue Services	Firefighter	84,592	0
Lemckert, J R	Real Estate & Facilities Mgmt	Superintendent Park Board	95,966	0
Lemire, M	Fire and Rescue Services	Firefighter	84,622	0
Leopold, D	Fire and Rescue Services	Firefighter	84,977	0
Lepard, K V	Fire and Rescue Services	A/Chief/Manager Fleet & Equipment Svcs	143,360	6,251
Lepore, O S	Engineering Services	Superintendent II	97,560	0
Lepore, R	Engineering Services	Journeyman - Mechanic	78,558	0
Leroux, G	Office of the City Manager	Project Manager III	117,835	875
Lessard, S	Fire and Rescue Services	Firefighter	80,208	0
Letendre, D E	Engineering Services	Superintendent I	108,453	0
Letourneau, L	Financial Services	Manager Fleet Administration	87,739	0
Letourneau, S M	Fire and Rescue Services	Fire Captain	96,383	0
Letourneau, F	Law Department	Solicitor III	162,049	0
Leung, A	Planning & Development Svcs	Plan Checking Technician IV	76,181	0
Leung, A M	Real Estate & Facilities Mgmt	Project Manager II (T)	101,439	1,172
Leung, B	Community Services	Electrical Plan Checker	94,028	0
Leung, D	Real Estate & Facilities Mgmt	Manager Portfolio Operations	105,636	0
Leung, D E.	Community Services	Social Planner II	93,053	150
Leung, S	Financial Services	Project Manager II	96,248	0
Leuszler, N A	Fire and Rescue Services	Battalion Chief	120,794	0
Levitt, K R	Financial Services	Director Business Planning Secretariat	162,271	0
Lewis, A	Engineering Services	Working Foreman Trades/Mechanic	96,698	0
Lewis, D	Engineering Services	Engineering Assistant IV	76,720	465
Lewis, T	Engineering Services	Engineering Assistant IV	75,598	947
Li, D	Law Department	Solicitor III	164,433	0
Li, J	Office of the City Manager	Communications Coordinator I	80,566	0
Li, M	Financial Services	Manager Gis Appl Dvlpmnt & Support	120,630	950
Liang, K	Law Department	Solicitor III	176,815	0
Liao, C	Financial Services	Computer Programmer/Analyst	79,148	0
Licaros, V	Financial Services	Software Application Packaging Spec	81,624	0
Lightfoot, B	Real Estate & Facilities Mgmt	Property Negotiator II	84,767	1,325
Liljefors, Y	Law Department	Solicitor III	182,123	0
Lim, H	Financial Services	Desktop & Field Services Technician	79,621	0
Linehan, M M	Planning & Development Svcs	Planner II	98,216	650
Ling, A	Engineering Services	Civil Engineer II	105,251	2,941
Lintunen, L	Fire and Rescue Services	A/Gm Support Services-Fire	139,226	930
Lipinski, M D	Engineering Services	Journeyman - Mechanic	82,964	0
Litrell, A	Fire and Rescue Services	Firefighter	84,668	0
Liu, G	Financial Services	Sap Basis Administrator	91,985	0
Liu, M	Office of the City Manager	Computer Programmer/Analyst (T)	77,258	0
Livingstone, G A	Fire and Rescue Services	Fire Captain	104,071	0
Llagas, J	Engineering Services	Electronics Technician	79,504	0
Lloyd, J T	Financial Services	A/Manager Inventory & Warehouse Ops	108,929	478
Lo, D	Financial Services	Computer Programmer/Analyst	78,930	0
Lockey, J	Fire and Rescue Services	Firefighter	85,217	0
Logan, J J	Fire and Rescue Services	Firefighter	84,620	0
Logan, S	Engineering Services	Journeyman - Mechanic	75,569	0
Lojstrup, S	Board of Parks & Recreation	Supervisor Mjr Maintenance/Construction	87,160	0
Lok, C	Office of the City Manager	Internal Audit Consultant	83,955	3,068
Loney, E	Community Services	District Building Inspector	90,148	958
Lopez, D	Human Resource Services	Human Resource Consultant II	85,390	0

Lorimer, C	Fire and Rescue Services	MacHinist Mechanic Fire (T)	89,587	1,331
Lougheed, G D	Engineering Services	Engineering Assistant IV	76,433	0
Loughrey, A	Board of Parks & Recreation	Communications Coordinator - Park Board	77,056	0
Louie, A	Engineering Services	Journeyman - Mechanic	82,806	0
Louie, D L	Engineering Services	Working Foreman - Trades	91,364	0
Louie, G	Financial Services	Accountant III	90,030	950
Loutit, J D	Board of Parks & Recreation	Supervisor Recreation Services	80,995	1,600
Loverin, D	Fire and Rescue Services	Firefighter	86,489	0
Low, L L	Financial Services	Business Systems Administrator	87,579	100
Lowe, L L	Financial Services	Manager Sap Hr & Payroll Support	123,386	0
Lowood, J	Financial Services	Contracting Specialist	79,375	478
Lowry, S	Community Services	Electrical Inspector I	89,214	32
Lubiw, N	Real Estate & Facilities Mgmt	Associate Director Of Facility D & M	128,065	1,014
Lucas, T	Fire and Rescue Services	Firefighter	87,752	0
Lui, E	Engineering Services	Trades - Electrician	81,522	0
Luis, A C	Engineering Services	Superintendent I	111,358	0
Lumagbas, C	Engineering Services	Subforeman III	78,354	0
Lund, J A	Human Resource Services	Manager Organizational Development	106,666	0
Lundberg, D	Engineering Services	Superintendent IV	127,978	0
Luongo, A	Engineering Services	Branch Head Engineering	139,453	0
Lyford, D C	Board of Parks & Recreation	Arboriculture Technician	78,744	0
Lynch, S W	Fire and Rescue Services	Firefighter	75,888	0
Lyons, D R	Fire and Rescue Services	Firefighter	89,117	0
Ma, E	Engineering Services	Manager Administration	83,286	0
Ma, N	Vancouver Public Library Board	Librarian II	77,527	55
Ma, R	Financial Services	Financial Analyst II	114,333	1,378
MacAulay, C M	Fire and Rescue Services	Fire Prevention Inspector	86,530	478
MacDonald, C D	Fire and Rescue Services	Fire Captain	102,884	0
MacDonald, H	Engineering Services	Assistant Working Foreman	94,398	0
MacDonald, K	Engineering Services	Operations Worker II	76,324	0
MacDonald, R	Financial Services	Business Analyst	98,945	0
MacDonald, R G	Fire and Rescue Services	Battalion Chief	143,734	0
MacEdo, L M	Engineering Services	Equipment Operator V (T)	77,956	0
MacFarlane, G G	Fire and Rescue Services	Fire Captain	103,993	0
MacFie, D G	Law Department	Solicitor III	93,743	0
MacGillivray, B G	Fire and Rescue Services	Firefighter	88,149	0
MacGregor, R S	Fire and Rescue Services	Firefighter	82,457	0
MacHielse, H	Community Services	Chief License Inspector	121,631	0
MacIntyre, J	Engineering Services	Engineering Technician II	81,375	341
MacIver, J S	Community Services	District Plumbing & Gas Inspector	88,901	175
MacK, T K	Board of Parks & Recreation	Manager Park Development, Pb	139,295	183
MacKenzie, J	City Clerk's Office	City Clerk	160,762	0
MacKenzie, K C	Engineering Services	Superintendent II	140,683	2,294
MacKie, D E	Fire and Rescue Services	Firefighter	83,366	0
MacKie, I N	Community Services	District Building Inspector	90,148	1,329
MacKie, K A	Engineering Services	Engineering Assistant IV	78,637	0
MacLean, J	Board of Parks & Recreation	Supervisor Golf Course Operations	114,537	1,158
MacLeod, T M	Fire and Rescue Services	Firefighter	86,315	0
MacNeil, P H	Office of the City Manager	Communications Manager	75,212	0
MacNeil, R	Real Estate & Facilities Mgmt	Trades II - Electrician	75,306	0
MacPhee, I	Engineering Services	Planner I	85,981	0

MacWilliam, B D	Board of Parks & Recreation	Community Recreation Supervisor (T)	76,433	0
Maffei, D C	Fire and Rescue Services	Firefighter	87,137	0
Magbitang Jr., M C	Engineering Services	Electrical Technician I	79,206	0
Magee, M	Mayor & City Council	Chief Of Staff To Mayor (T)	106,465	4,979
Magnusson, K	Engineering Services	Director, Project & Quality Management	121,945	0
Maguire, K J	Board of Parks & Recreation	Manager Business Services	110,345	0
Mah, B	Planning & Development Svcs	Project Coordinator III	85,098	0
Mahpour, H	Planning & Development Svcs	Project Coordinator III	82,486	0
Main, K R	Fire and Rescue Services	Firefighter	87,960	0
Malczyk, A	Real Estate & Facilities Mgmt	Project Manager II (T)	90,865	1,172
Malesan, M	Financial Services	Manager Taxation & Utilities	110,050	2,523
Malis, I	Engineering Services	Civil Engineer I	85,325	3,166
Malla, S	Financial Services	Applications Systems Specialist	82,551	0
Maloney, C	Engineering Services	Subforeman II	84,320	0
Maloy, W D	Engineering Services	Subforeman III	78,154	0
Manarin, D J	Engineering Services	Civil Engineer II	112,830	945
Maness, A	Planning & Development Svcs	Landscape Development Specialist	82,542	0
Manhas, J	Financial Services	Accountant I	82,356	0
Mannella, J	Engineering Services	Superintendent I	81,136	0
Manning, B	Board of Parks & Recreation	Arborist	135,309	88
Manning, R A	Fire and Rescue Services	Fire Lieutenant	95,860	0
Mantei, J A	Fire and Rescue Services	Fire Captain	108,741	0
Manyk, B	Fire and Rescue Services	Firefighter	82,584	0
Mar, M H	Engineering Services	Working Foreman Trades/Mechanic	83,431	265
Marchand, M	Real Estate & Facilities Mgmt	Project Manager II	114,582	1,088
Marineau, G S	Fire and Rescue Services	Firefighter	87,437	0
Mark, M	Community Services	Manager Building Inspection Branch	101,287	966
Markovic, Z G	Engineering Services	Branch Head Engineering	120,321	0
Marohn, G K	Fire and Rescue Services	A/Chief Emergency Management	136,509	718
Maron, H B	Board of Parks & Recreation	Supervisor Recreation Services	116,346	0
Marrocco, A	Community Services	Property Use Inspector I	83,454	30
Marsh, C	Financial Services	Senior Manager Networks & Telecommunica	140,264	1,183
Marsh, R J	Fire and Rescue Services	Firefighter	76,280	0
Martin, A H	Community Services	Property Compliance Inspector	84,575	0
Martin, D P	Fire and Rescue Services	Fire Lieutenant	98,726	0
Martin, F	Human Resource Services	Human Resource Consultant II	89,118	0
Martin, M	Fire and Rescue Services	Firefighter	83,270	0
Martinez, G	Financial Services	Contracting Specialist	77,762	0
Masangane, S	Engineering Services	Journeyman - Mechanic	81,024	0
Maskall, W M	Planning & Development Svcs	Manager Urban Landscape Development	90,160	0
Mason, C C	Fire and Rescue Services	Firefighter	94,041	0
Masoumi, A	Vancouver Public Library Board	Network Analyst	77,168	0
Massey, C R	Fire and Rescue Services	Fire Prevention Inspector	80,720	0
Masters, C L	Community Services	Social Planner II	98,195	0
Mastromonaco, F P	Real Estate & Facilities Mgmt	Supervisor Maintenance Technicians	77,997	0
Mate, T	Engineering Services	Engineering Assistant IV	77,589	0
Matharu, U	Engineering Services	Civil Engineer II	112,490	399
Matricardi, C	Engineering Services	Engineering Assistant IV	77,056	0
Mattarollo, S	Engineering Services	Trades - Electrician	87,130	0
Matterson, A	Financial Services	Team Lead IV	120,918	0
Matthes, P A	Fire and Rescue Services	Fire Lieutenant	101,902	0

Matthews, L	Office of the City Manager	Chief Of External Relations & Protocol	111,236	0
Mattu, M H	Fire and Rescue Services	Fire Captain	101,441	0
Mau, W	Financial Services	Team Lead III	86,789	0
Mauboules, C	Community Services	Social Planner III	112,484	0
Mawunganidze, L C	Office of the City Manager	Procurement Analyst (T)	77,940	0
Maxwell, G	Community Services	Electrical Plan Checker (T)	93,171	32
Mayberry, J	Real Estate & Facilities Mgmt	Manager Environmental Services	92,866	911
Mazurek, R M	Financial Services	Technical Specialist	120,233	0
Mc Cann, D P	Engineering Services	Subforeman Operator	83,060	0
McCaffrey, M L	Financial Services	Business Analyst	98,309	0
McCall, G	Engineering Services	Civil Engineer II (T)	110,452	1,940
McCann, R K	Engineering Services	Working Foreman	80,992	0
McClelland, D K	Fire and Rescue Services	Fire Captain	102,498	0
McConnell, K J	Engineering Services	Civil Engineer II	112,490	362
McConnell, R L	Fire and Rescue Services	Firefighter	79,671	0
McCormack, J G	Financial Services - Reserved	Gm - (Dummy)	88,309	0
McDermott, J	Engineering Services	Civil Engineer II	111,950	2,296
McDiarmid, M	Community Services	District Building Inspector	90,477	0
McDonald, B A	Board of Parks & Recreation	Superintendent Park Board	78,840	0
McDonald, G	Financial Services	Client Services Mgr Desktop Campus	102,761	0
McDonald, M	Financial Services	Chief Information Officer (It)	196,299	0
McDonald, R G	Fire and Rescue Services	Fire Captain	97,535	0
McEachern, S A	Fire and Rescue Services	Firefighter	75,025	0
McEwan, C	Board of Parks & Recreation	Trades II - Welder	75,738	0
McGee, M	Vancouver Public Library Board	Security Coordinator	82,699	0
McGill, M H	Fire and Rescue Services	Fire Captain	98,872	0
McGillivray, I	Community Services	District Building Inspector	90,148	0
McGillivray, L	Engineering Services	Operations Worker II	81,971	0
McGinley, E M	Board of Parks & Recreation	Maintenance Technician III	76,265	0
McGowan, B D	Community Services	District Plumbing & Gas Inspector	89,109	0
McGregor, M J	Office of the City Manager	A/Dir Strategic Partnership&Outreach (T)	110,379	831
McGuire, M	Planning & Development Svcs	Planner II	98,818	1,800
McHattie, I C	Community Services	Supervisor Inspection Branch	91,398	325
McIntosh, S I	Engineering Services	Working Foreman	78,196	500
McIntyre, C L	Fire and Rescue Services	Fire Captain	103,414	0
McKay, D E	Planning & Development Svcs	Planning Analyst	75,341	0
McKearney, J R	Fire and Rescue Services	Fire Chief - Fire & Rescue Services	220,586	9,245
McKellar, M W	Fire and Rescue Services	Fire Captain	105,190	0
McKeown, P J	Fire and Rescue Services	Firefighter	82,863	0
McKibben, S	Financial Services	Systems Analyst II	98,945	0
McKimm, C	Financial Services	Systems Analyst III	111,856	0
McKinnon, M H	Fire and Rescue Services	Fire Lieutenant	102,966	0
McKinnon, R A	Fire and Rescue Services	Fire Captain	100,216	0
McKinnon, R L	Fire and Rescue Services	Firefighter	83,384	0
McLean, A D	Planning & Development Svcs	Planner III	102,010	0
McLellan, M A	Human Resource Services	Human Resource Consultant III	99,686	0
McLennan, R	Engineering Services	Civil Engineer II	111,654	1,064
McLeod, B	Engineering Services	Engineering Assistant IV	82,632	0
McLeod, J D	Board of Parks & Recreation	Landscape Architect	86,440	0
McLeod, R	Real Estate & Facilities Mgmt	Maintenance Technician II	77,133	0
McMacKon, C	Board of Parks & Recreation	Budget Analyst II	90,282	718

McMath, H	Fire and Rescue Services	Firefighter	81,847	0
McMillan, J T	Engineering Services	Superintendent I	82,738	558
McNab, C B	Financial Services	Manager Data Services Team	119,213	0
McNaney, K C	Planning & Development Svcs	A/Director Planning	145,497	645
McNeil, R G	Engineering Services	Survey Technician	90,177	0
McNeill, Y	Planning & Development Svcs	Planner II	98,195	0
McNeilly, E J	Vancouver Public Library Board	Manager Facilities & Purchasing	115,114	0
McNutt, R	Fire and Rescue Services	Firefighter	86,259	0
McPherson, K A	Office of the City Manager	Manager Emergency Management	101,442	1,913
McPhillips, S	Fire and Rescue Services	Firefighter	81,295	0
Medjed, M	Engineering Services	Asphalt Raker	76,791	0
Medland, C E	Human Resource Services	Director Org Dev & Strategic Initiatives	149,558	1,649
Medved, M	Engineering Services	Operations Worker II	82,311	0
Meers, D A	Fire and Rescue Services	Fire Lieutenant	96,698	0
Mehroke, N S	Engineering Services	Superintendent I	108,912	0
Mele, S	Board of Parks & Recreation	Supervisor Recreation Services	96,286	0
Melten, P F	Engineering Services	Superintendent I	111,283	0
Mendes, W	Community Services	Social Planner II	75,464	0
Meneghello, T	Board of Parks & Recreation	Trades II - Gardener	75,241	0
Mercer, S	Fire and Rescue Services	Firefighter	80,077	0
Merchant, G	Financial Services	Manager Treasury Services	133,362	0
Merrill, C	Fire and Rescue Services	Firefighter	84,436	0
Mervin, G C	Fire and Rescue Services	Fire Lieutenant	94,139	0
Messenger, C A	Fire and Rescue Services	Fire Captain	105,730	277
Messenger, D R	Fire and Rescue Services	Firefighter	102,173	982
Meszaros, M Z	Planning & Development Svcs	Building Code Engineer	95,997	0
Methorst, H	Fire and Rescue Services	Firefighter	85,243	0
Meyer, A	Fire and Rescue Services	Firefighter	87,078	0
Mezzarobba, G	Engineering Services	Wrkg Foreman Ready-Mix/Precast Plant (T)	77,781	0
Middlemass, C	Vancouver Public Library Board	Manager Collections & Technical Services	110,817	1,133
Mildenberger, N	Vancouver Public Library Board	Manager Neighbourhood Services	93,342	556
Miles, R	Financial Services	Financial Analyst II	111,654	1,573
Millar, S T	Fire and Rescue Services	Firefighter	87,135	0
Miller, D T	Fire and Rescue Services	Fire Captain	104,262	0
Miller, G S	Planning & Development Svcs	Planner III	102,323	0
Miller, L	Office of the City Manager	Project Manager Vsr (T)	112,905	0
Miller, M A	Fire and Rescue Services	Firefighter	77,621	0
Miller, M J	Engineering Services	Trades Supervisor	89,969	0
Mills, N	Financial Services	Manager Business Relationship	118,768	171
Min, H	Office of the City Manager	Project Coordinator II (T)	81,151	590
Mineer, J	Fire and Rescue Services	Firefighter	83,717	0
Minniss, T G	Real Estate & Facilities Mgmt	Trades II - Carpenter	76,084	0
Minton, R W	Fire and Rescue Services	Fire Captain	99,449	0
Minyard, J O	Engineering Services	Subforeman II	75,995	0
Mirza, F	Engineering Services	Sr Mgr Operational Improvement/Supp (T)	119,048	2,922
Misci, M	Engineering Services	Trades II - Blacksmith	75,290	0
Mital, E	Engineering Services	Senior Branch Head Engineering	129,150	362
Mitchell, A L	Office of the City Manager	Communications Coordinator II	81,552	1,127
Mitchell, D	Community Services	Property Use Inspector I	83,618	20
Mitchell, J	Fire and Rescue Services	Firefighter	80,025	0
Mo, K HY	Office of the City Manager	Business & Financial Analyst Vsr (T)	89,748	0

Moberg, D A	Fire and Rescue Services	Fire Lieutenant	101,210	0
Mochizuki, G E	Financial Services	Systems Analyst II	101,860	0
Mochrie, P R	Human Resource Services	General Manager - Human Resources	218,273	0
Modicamore, R	Community Services	Property Use Inspector I	83,454	0
Moi, J	Engineering Services	Civil Engineer II	96,088	362
Mok, C	Financial Services	Computer Programmer/Analyst	82,200	0
Molaro, A	Planning & Development Svcs	A/Director Planning	132,289	4,600
Molina, M A	Board of Parks & Recreation	Trades II - Gardener	76,890	0
Montgomery, J	Community Services	District Plumbing & Gas Inspector	85,859	0
Montgomery, N	Real Estate & Facilities Mgmt	Environmental Protection Officer I	76,433	0
Mooney, R I	Engineering Services	Superintendent I	108,047	0
Moor, M F	Engineering Services	Sewer Separation Expediter	77,912	0
Moore, D	Engineering Services	Superintendent I	110,608	730
Moore, G	Fire and Rescue Services	Firefighter	77,378	0
Moore, P M	Fire and Rescue Services	Fire Lieutenant	95,839	0
Moore, T D	Fire and Rescue Services	A/Chief Manager Communications	116,120	1,922
Moorey, A	Planning & Development Svcs	Planner II	89,241	0
Moreau, J	Human Resource Services	Communications Coordinator II	80,921	0
Moreau, J C	Financial Services	Applications Systems Specialist	90,359	0
Moretti, J	Engineering Services	Pipelaye	75,450	0
Morgan, B	Financial Services	Systems Analyst II	87,545	0
Morgan, D	Real Estate & Facilities Mgmt	Project Manager II (T)	111,189	0
Morgan, D	Fire and Rescue Services	Firefighter	82,916	0
Morgan, J A	Fire and Rescue Services	Firefighter	87,157	0
Morgan, J L	Human Resource Services	Team Lead III	115,148	0
Morin, G	Engineering Services	Supervisor Sign Shop	89,305	281
Morin, P A	Fire and Rescue Services	Fire Lieutenant	99,587	0
Morishita, K S	Fire and Rescue Services	Fire Lieutenant	101,189	0
Morris, V J	Community Services	Social Planner III	111,409	0
Morrison, E T	Fire and Rescue Services	Firefighter	88,456	0
Morrison, G S	Fire and Rescue Services	Training Officer	112,054	0
Morrison, J L	Financial Services	Director, Corporate Fp&A	137,305	716
Morrison, J M	Engineering Services	Working Foreman Trades/Mechanic	85,665	88
Mortimer, J S	Fire and Rescue Services	Firefighter	86,770	0
Morzaria, S	Financial Services	Team Lead III	99,544	0
Mosher, H E	Engineering Services	Supervisor Planning & Scheduling	88,969	0
Mosher, S	Fire and Rescue Services	Firefighter	84,889	0
Moshier, P	Human Resource Services	Human Resource Consultant III	98,204	0
Moss, R	Community Services	Housing Relocation Officer II	83,322	2,294
Motkaluk, R	Fire and Rescue Services	Firefighter	84,917	0
Motokado, G	Fire and Rescue Services	Firefighter	86,357	0
Mudrovic, M	Engineering Services	Working Foreman	82,649	0
Mueske, D G	Community Services	Property Use Inspector I	83,410	0
Muir, M	Community Services	Technical Director	92,968	0
Muirhead, T G	Board of Parks & Recreation	Fleet Supervisor Park Board	90,145	0
Mulcahy, J	Fire and Rescue Services	Firefighter	89,698	0
Mulder, C C	Fire and Rescue Services	Firefighter	92,519	0
Mulji, K	Engineering Services	Civil Engineer II	97,503	362
Mulla, Z	Community Services	Social Planner II	98,353	0
Mulligan, R	Fire and Rescue Services	MacHinist Mechanic Fire	102,787	4,101
Munro, K A	Planning & Development Svcs	A/Director Planning	148,875	1,350

Murphy, D H	Planning & Development Svcs	Project Facilitator Subdivision	89,658	0
Murphy, G	Fire and Rescue Services	Firefighter	83,649	0
Murphy, P	Real Estate & Facilities Mgmt	Supervisor Property Negotiation	102,189	509
Murray, B R	Fire and Rescue Services	Firefighter	87,267	0
Murray, G	Law Department	Solicitor III	163,622	0
Murray, W R	Fire and Rescue Services	Firefighter	95,053	0
Murru, D	Fire and Rescue Services	MacHiniist Mechanic Fire	91,278	929
Murton, B J	Fire and Rescue Services	Fire Lieutenant	105,812	0
Mustapic, D M	Community Services	Property Use Inspector I	83,535	0
Mvundura, O	Office of the City Manager	Senior Mgr Warehouse & Logistic Tran (T)	158,063	367
MacInnes, J I	Fire and Rescue Services	Firefighter	90,014	0
MackKichan, S	Fire and Rescue Services	Firefighter	85,833	0
McCash, M	Fire and Rescue Services	Firefighter	85,298	0
McDonnell, B	Fire and Rescue Services	Firefighter	80,783	0
McKay, D	Fire and Rescue Services	Firefighter	83,084	0
McQuarrie, J	Fire and Rescue Services	Firefighter	86,931	0
Naklicki, A	Human Resource Services	Deputy General Manager Hr	191,146	0
Nanji, K	Financial Services	Business & Financial Analyst Vsr	112,618	0
Naughty, R	Fire and Rescue Services	Firefighter	85,365	0
Naundorf, D	Community Services	Social Planner II	98,195	0
Navratil, M A	Fire and Rescue Services	Firefighter	87,460	0
Naylor, M E	Planning & Development Svcs	Planner III	111,936	0
Neal, P	Fire and Rescue Services	Firefighter	81,867	0
Neale, B	Engineering Services	Journeyman - Mechanic	89,901	0
Neale, J	Fire and Rescue Services	Firefighter	85,365	0
Neault, M D	Fire and Rescue Services	Firefighter	85,139	0
Neill, M	Human Resource Services	Labour Relations Consultant	99,124	0
Nelson, A D	Fire and Rescue Services	Firefighter	88,949	0
Nelson, J	City Clerk's Office	Election Administrator (Aux)	84,800	0
Nelson, K R	Fire and Rescue Services	Fire Captain	104,573	0
Neumeyer, P	Community Services	Head Resident Stage Elec (Console Op)	106,028	158
Neves, V S	Engineering Services	Subforeman II	94,410	0
Neville, I R B	Engineering Services	Policy Analyst	80,730	205
Newirth, R	Community Services	Managing Director Of Cultural Services	160,246	3,868
Newman, A	Real Estate & Facilities Mgmt	Property Development Officer I	97,240	955
Newman, B	Fire and Rescue Services	Firefighter	79,595	0
Newman, C	Fire and Rescue Services	Firefighter	86,809	0
Newson, B	Community Services	Social Planner III	112,766	575
Newstead, D R	Board of Parks & Recreation	Community Recreation Supervisor	100,931	0
Newton, N	Engineering Services	Journeyman - Mechanic	79,929	0
Ng, G	Financial Services	Accountant I	82,170	0
Ng, L	Community Services	Secretary To Board Of Variance	82,266	0
Ng, L	Engineering Services	Policy Analyst	87,889	3,843
Ng, T C	Planning & Development Svcs	Manager Enquiry Centre	111,942	0
Ng, W	Planning & Development Svcs	Project Coordinator III	81,601	0
Ng, W	Real Estate & Facilities Mgmt	Facilities Planner	85,847	0
Ng III, A	Engineering Services	Superintendent I	111,077	0
Ngo, H	Financial Services	Team Lead IV	96,942	3,500
Nguyen, V V	Financial Services	Manager Sap Logistics & Finance	118,768	0
Nichols, D G	Fire and Rescue Services	Fire Lieutenant	105,570	0
Nichols, L T	Fire and Rescue Services	Firefighter	88,993	0

Nicholson, J	Fire and Rescue Services	Firefighter	90,450	0
Nicholson, P	Fire and Rescue Services	Firefighter	86,402	0
Nickerson, A	Human Resource Services	Director Eeo Program	127,635	1,352
Nickle, B R	Engineering Services	Working Foreman	78,234	0
Nicol, S C	Fire and Rescue Services	Firefighter	87,216	0
Nicol, W L	Fire and Rescue Services	Fire Lieutenant	104,929	0
Nielson, G	Fire and Rescue Services	Firefighter	87,413	0
Nikiforuk, C	Human Resource Services	Manager Talent Strategy	117,880	0
Nikolai, T A	Fire and Rescue Services	Battalion Chief	130,863	0
Nikolic, S	City Clerk's Office	Policy Analyst	97,578	0
Nilsson, B L	Engineering Services	Trades Supervisor	90,727	0
Niro, S	Engineering Services	Operations Worker II	76,545	0
Nitychoruk, M	Fire and Rescue Services	Firefighter	82,195	0
Noble, C A	Financial Services	Manager Business Relationship Eng	120,420	0
Noke-Smith, A C	Fire and Rescue Services	Firefighter	81,590	0
Normann, H F	Board of Parks & Recreation	Manager Urban Forestry/Specialty Parks	144,187	0
Norrie, A S	Real Estate & Facilities Mgmt	Project Manager II (T)	111,518	1,293
Novak, R	Engineering Services	Superintendent II	120,068	0
Nurianti, S	Community Services	Accountant I	75,295	933
Nybo, R P	Engineering Services	Superintendent I	108,233	0
Nygaard, G R	Fire and Rescue Services	Fire Prevention Captain	107,255	0
Nyhaug, T P	Fire and Rescue Services	Fire Lieutenant	100,980	0
O'Coffey, T	Vancouver Public Library Board	Librarian II	75,808	504
O'Kafka, N	Human Resource Services	Manager Compensation & Benefits	128,627	527
O'Leary, J EF	Financial Services	Computer Programmer/Analyst (T)	83,893	0
O'Neill, J	Community Services	Social Planner I	88,567	0
O'Riordan, E	Planning & Development Svcs	Planner II	81,980	0
O'Sullivan, D	Fire and Rescue Services	Firefighter	84,070	0
O'Sullivan, P M D	Planning & Development Svcs	Planner II	86,396	0
Odong, J	Board of Parks & Recreation	Superintendent Park Board	89,135	0
Odynsky, P	Board of Parks & Recreation	Community Recreation Coordinator II	75,409	0
Oehlschlager, C K	Law Department	Solicitor III	175,620	0
Ogden, M R	Fire and Rescue Services	Firefighter	88,266	0
Olar, J W	Fire and Rescue Services	Fire Lieutenant	96,919	0
Oldfield, T B	Fire and Rescue Services	Firefighter	87,616	0
Oljaca, D	Engineering Services	Equipment Operator IVA	90,180	0
Olsen, A	Vancouver Public Library Board	Manager Policy & Planning	111,204	1,055
Olsen, R B	Fire and Rescue Services	Fire Captain	99,746	0
Ong, M	Financial Services	Manager Fleet Data Intergration	85,102	0
Oppenlander, D W	Fire and Rescue Services	Firefighter	85,050	0
Orellana, J	Fire and Rescue Services	Firefighter	80,090	0
Ostrander, B R	Planning & Development Svcs	Planner I	82,070	0
Oudijn, W P	Fire and Rescue Services	A/Chief Manager Occupational Hlth&Sfty	150,046	0
Oum, P	Engineering Services	Asphalt Raker	77,058	0
Oystensen, J J	Human Resource Services	Human Resource Consultant II	85,744	0
Ozdoba, R R	Engineering Services	Truck Driver III	76,933	0
Paar, V R	Engineering Services	Working Foreman Trades/Mechanic	89,350	0
Paccani, V	Engineering Services	Engineering Assistant IV	82,840	0
Page, T A	Engineering Services	Trades - Electrician	87,330	0
Palecek, R R	Board of Parks & Recreation	Arborist II	85,802	0
Palm, P M	Real Estate & Facilities Mgmt	Project Manager II	112,967	1,014

Palmer, B R	Board of Parks & Recreation	Community Recreation Supervisor	98,945	120
Palmer, C	Engineering Services	Senior Branch Head Engineering	128,176	1,994
Palmer, J	Fire and Rescue Services	Firefighter	83,640	0
Palmer, R A	Community Services	Electrical Inspector I	90,148	0
Pan, M	Real Estate & Facilities Mgmt	Operations Supervisor	76,027	0
Pander, S	Engineering Services	Project Manager II	127,258	623
Pangli, A	Engineering Services	Superintendent I (T)	77,322	0
Panico, F V	Engineering Services	Truck Driver III	77,386	0
Paquin, D	Engineering Services	Engineering Assistant IV	75,809	0
Parker, D	Engineering Services	Surveyor I	98,732	1,759
Parker, P D	Fire and Rescue Services	Fire Captain	97,698	0
Parkin, B	Law Department	Solicitor III	193,502	0
Parkin, D W	Engineering Services	Surveyor II	111,236	1,601
Parlby, T	Planning & Development Svcs	Administrative Manager Pds	76,584	0
Parno, D A	Fire and Rescue Services	Fire Captain	106,357	0
Parno, M	Fire and Rescue Services	Firefighter	77,055	0
Parr, J	Financial Services	Sap Business Analyst	100,011	0
Parrotta, D	Engineering Services	Journeyman - Autobody Worker	76,305	0
Partlo, T	Fire and Rescue Services	Firefighter	77,604	0
Pasin, J	Engineering Services	Trades - Electrician	85,303	0
Pask, A S	Planning & Development Svcs	Planner II	98,195	0
Paterakis, M	Engineering Services	Journeyman - Mechanic	79,198	0
Pathal, G S	Engineering Services	Support Systems Technician	86,934	0
Patocka, J	Engineering Services	Trades - Electrician	81,303	0
Paton, J A	Fire and Rescue Services	Firefighter	83,075	0
Patrao, A V	Engineering Services	Working Foreman	78,400	0
Patterson, C	Board of Parks & Recreation	Subforeman - Trades	76,817	0
Patzke, M	Fire and Rescue Services	Firefighter	83,968	0
Paulson, M R	Fire and Rescue Services	Fire Captain	105,471	0
Pawelchak, F J	Engineering Services	Truck Driver - Low Bed Trailer	88,508	0
Pawlak, C N	Fire and Rescue Services	Firefighter	84,563	0
Payne, K	Vancouver Public Library Board	Human Resource Consultant III	100,055	832
Peacock, P A	Fire and Rescue Services	Training Officer	106,661	150
Peacocke, N A	Engineering Services	Civil Engineer II	89,683	1,626
Pearson, R M	Fire and Rescue Services	Fire Captain	87,008	0
Pease, V	Community Services	Head Sound Technician	100,894	158
Pecarski, R	Planning & Development Svcs	Planner III	110,955	0
Peck, T	Fire and Rescue Services	Firefighter	80,495	0
Pedersen, R H	Board of Parks & Recreation	Trades II - Painter	75,845	0
Peet, B G	Community Services	Supervisor Inspection Branch	87,400	120
Penny, B	Financial Services	Associate Director Revenue Services	135,097	760
Peppin, M	Fire and Rescue Services	Firefighter	80,458	0
Pereira, D	Fire and Rescue Services	Firefighter	85,845	0
Pereira, W	Fire and Rescue Services	Fire Lieutenant	96,641	0
Perez, J R.	Real Estate & Facilities Mgmt	Operations Supervisor	76,837	0
Perkins, E G	Engineering Services	Journeyman - Metal Fabricator	83,101	0
Perodie, J	Fire and Rescue Services	Firefighter	80,912	0
Persaud, M H	Fire and Rescue Services	Firefighter	84,214	1,160
Peskett, R	Fire and Rescue Services	Firefighter	84,904	0
Peskett, R C	Fire and Rescue Services	Firefighter	85,842	0
Peterson, D R	Board of Parks & Recreation	Supervisor Recreation Services	93,205	0

Peterson, T R	Fire and Rescue Services	Firefighter	94,537	0
Petry, M	Financial Services	Systems Analyst II	91,386	0
Petticrew, H	Fire and Rescue Services	Firefighter	85,270	0
Pezzolesi, J	Engineering Services	Working Foreman Trades/Mechanic	83,382	0
Pfoh, R E	Fire and Rescue Services	Fire Lieutenant	90,226	0
Phan, T Y	Community Services	Social Planner I	81,782	0
Phillips, D	Fire and Rescue Services	Firefighter	86,392	0
Phillips, D E	Fire and Rescue Services	Fire Captain	101,998	0
Phillips, J	Fire and Rescue Services	Firefighter	86,484	0
Phillips, M	Financial Services	Manager Gis Data Services	118,749	1,372
Piccoli, D M	Engineering Services	Working Foreman - Trades	86,906	0
Piccolo, D	Community Services	District Plumbing & Gas Inspector	90,899	0
Pickens, R R C	Financial Services	Manager Risk Financing & Loss Control	121,772	110
Pickering, J N	Planning & Development Svcs	Deputy Director Planning	159,991	1,011
Pickett, E	Fire and Rescue Services	Firefighter	93,109	0
Pickett, I	Fire and Rescue Services	Firefighter	84,354	0
Pickett, J D	Board of Parks & Recreation	Trades II - Gardener	77,055	0
Pidcock, C	Fire and Rescue Services	Firefighter	83,292	0
Pighin, D G	Fire and Rescue Services	Firefighter	94,055	0
Pilas, K	Fire and Rescue Services	Firefighter	86,327	0
Pillay, S	Human Resource Services	Human Resource Consultant III	99,806	0
Pirozek, D	Board of Parks & Recreation	Recreation Services Coordinator	77,056	0
Pistilli, M	Engineering Services	Truck Driver III	86,021	0
Pizzolato, L A	Engineering Services	Subforeman III	81,254	0
Planinsic, J	Engineering Services	Subforeman III (T)	75,590	0
Pocock, N	Fire and Rescue Services	Firefighter	80,007	0
Polonio, M A	Fire and Rescue Services	Firefighter	85,417	0
Polovy, S	Office of the City Manager	Business Analyst (T)	87,774	60
Pontellini, M	Real Estate & Facilities Mgmt	Construction Assistant	76,216	0
Pop, M	Financial Services	Manager Payroll	75,073	1,223
Porteous, C	Financial Services	Systems Analyst III (T)	90,746	0
Porterfield, S	Engineering Services	Superintendent I	79,319	0
Postlethwaite, C W	Engineering Services	Plumbing Inspector II	89,012	0
Potter, C	Fire and Rescue Services	Firefighter	87,761	0
Potter, T R	Planning & Development Svcs	Planner II	100,349	0
Potter, V	Planning & Development Svcs	Director Development Services	85,270	0
Pottinger, G H	Board of Parks & Recreation	Supervisor Park Maintenance-D/T Beaches	119,583	0
Potvin, B	Human Resource Services	Communications Coordinator I	78,152	0
Pouliotte, D L	Engineering Services	Engineering Assistant IV	76,939	0
Powell, A	Fire and Rescue Services	Firefighter	78,012	0
Powell, L	Fire and Rescue Services	Firefighter	77,315	0
Powell, R	Fire and Rescue Services	Firefighter	83,579	0
Power, A T	Office of the City Manager	Project Manager Vsr (T)	103,007	0
Pradel, P	Financial Services	Learning Support Specialist	76,760	0
Prasad, A	Engineering Services	Journeyman - Autobody Worker	77,036	0
Prescott, L	Financial Services	Manager Perf Meas & Bus Trans	128,158	0
Preston, P	Vancouver Public Library Board	Librarian IV	84,284	50
Price, A	Engineering Services	Superintendent I (T)	82,917	632
Pricope, I	Engineering Services	Storekeeper II - Equipment (T)	89,984	0
Priest, K	Engineering Services	Superintendent I	91,208	395
Primerano, M B	Fire and Rescue Services	Fire Lieutenant	104,284	0

Pringle, K	Planning & Development Svcs	Project Coordinator li (T)	75,853	0
Pritchard, W	Community Services	Social Planner I	84,660	2,696
Probert, J	Board of Parks & Recreation	Manager Business Services	99,817	3,354
Procyshyn, P H	Engineering Services	Superintendent III	136,816	208
Proskan, B	Community Services	General Manager Community Services	234,059	315
Pruniak, J	Fire and Rescue Services	Firefighter	83,754	0
Pucci, P	Real Estate & Facilities Mgmt	Building Management Officer II	81,154	74
Pughe, D W	Fire and Rescue Services	Fire Lieutenant	98,738	0
Pugliese, D	Real Estate & Facilities Mgmt	Trades II - Plumber	89,784	0
Puleo, V	Engineering Services	Truck Driver II	79,693	0
Pulgar, A	Engineering Services	Electrical Technician I	79,338	0
Purchas, M W	Fire and Rescue Services	Firefighter	96,387	0
Pybus, C	Human Resource Services	Human Resource Consultant III	89,580	0
Pye, M	Office of the City Manager	Deputy Director Vsr	150,340	2,130
Qi, W	Financial Services	Systems Analyst II	99,996	0
Quan, N	Engineering Services	Trades - Electrician	80,600	0
Quan, V D	Financial Services	Project Manager II	113,447	0
Quayle, B T	Law Department	Solicitor III	166,451	0
Quennell, B	Fire and Rescue Services	Firefighter	84,831	0
Quinn, B S	Board of Parks & Recreation	Manager Park Operations	143,637	0
Quirk, E	Engineering Services	Plumbing Inspector I	75,570	0
Radakovich, M	Financial Services	Financial Analyst II (T)	110,752	718
Radbourne, D	Engineering Services	Engineering Assistant IV	75,809	0
Radke, D	Fire and Rescue Services	Firefighter	83,857	0
Rai, H	Fire and Rescue Services	Firefighter	79,602	0
Ramage, K	Vancouver Public Library Board	Human Resource Consultant III	97,433	50
Ramirez, J	Engineering Services	Engineering Assistant IV	75,809	454
Ramogida, S F	Engineering Services	Subforeman II	79,960	0
Ramos, M B	Engineering Services	Subforeman III	77,476	0
Randall, B G	Fire and Rescue Services	Firefighter	81,264	0
Raposo, J	Engineering Services	Trades - Electrician	82,534	0
Rasley, J M	Office of the City Manager	Communications Coordinator II	76,064	0
Rasoul Kim, A	Office of the City Manager	Business Analyst (T)	81,154	0
Rawsthorne, D M	Engineering Services	Civil Engineer II	111,654	577
Reagh, K C	Engineering Services	Trades II - Painter	76,523	0
Reddy, A	Fire and Rescue Services	Firefighter	85,186	0
Reddy, R R	Engineering Services	Working Foreman	81,941	0
Reed, G D	Fire and Rescue Services	Firefighter	75,576	0
Reed, M R	Community Services	Property Use Inspector I	83,454	0
Reed, P	Fire and Rescue Services	Machinist Mechanic Fire	96,427	2,002
Reid, T	Human Resource Services	Human Resource Consultant III	85,172	298
Reiffer, D G	Fire and Rescue Services	Fire Captain	92,852	0
Reilly, M	Engineering Services	Superintendent I	107,181	295
Relitz, B	Office of the City Manager	Business Analyst (T)	81,963	0
Renning, R D	Fire and Rescue Services	Manager Fire Prevention Uel	134,886	120
Renville, R R	Fire and Rescue Services	Firefighter	85,725	0
Ricard, J	Board of Parks & Recreation	Trades II - Painter	75,867	0
Rice, M D	Community Services	Social Planner II	79,717	0
Richmond, S	Vancouver Public Library Board	Librarian IV	90,287	0
Richter, J	Engineering Services	Journeyman - Mechanic	81,487	0
Riebe, J	Board of Parks & Recreation	Manager Fundraising And Development	118,768	0

Rintoul, S A	Human Resource Services	Human Resource Consultant II	86,386	483
Rivet, S	Fire and Rescue Services	Firefighter	85,944	0
Robbins, J	Financial Services	Manager Financial Services	118,324	1,096
Roberge, D	Engineering Services	Director Departmental Services	148,127	18,113
Roberts, A T	Fire and Rescue Services	Battalion Chief	121,470	0
Roberts, G P	Planning & Development Svcs	Enquiry Centre Coordinator	89,658	0
Roberts, L E	Community Services	District Building Inspector	90,148	0
Roberts, S A	Engineering Services	Manager Administration-Electrical Ops	106,230	782
Robertson, A R	Fire and Rescue Services	Firefighter	76,213	0
Robertson, C	Engineering Services	Planner II	98,818	17
Robertson, D	Fire and Rescue Services	Firefighter	86,544	0
Robertson, D	Engineering Services	Environmental Protection Officer II	100,864	0
Robertson, D E	Engineering Services	Superintendent I	113,227	0
Robertson, D R	Fire and Rescue Services	Firefighter	86,134	0
Robinson, D	Fire and Rescue Services	Firefighter	84,274	0
Robinson, K	Planning & Development Svcs	Planner II	98,152	0
Robu, C	Real Estate & Facilities Mgmt	Administrative Manager Refm	83,819	0
Rockey, M W	Financial Services	Sap Business Analyst	99,686	0
Roddis, M J	Board of Parks & Recreation	Planner II - Park Board	98,818	0
Roder, G G	Fire and Rescue Services	Fire Prevention Captain	83,097	0
Roderick, J F	Financial Services	Desktop & Field Services Technician	80,454	0
Rodrigues, G D	Fire and Rescue Services	Fire Lieutenant	100,022	0
Roman, P	Engineering Services	Engineering Assistant IV	83,905	676
Romaniuk, D S	Fire and Rescue Services	Firefighter	76,624	0
Romses, A	Board of Parks & Recreation	Subforeman - Trades	78,709	158
Ronalds, L	Planning & Development Svcs	Planner II	98,195	40
Roos, J M	Financial Services	Project Manager II (T)	116,883	248
Root, S	Fire and Rescue Services	Firefighter	83,949	0
Rozebahani, M	Planning & Development Svcs	Building Code Engineer	105,581	362
Rosenlund, D J	Fire and Rescue Services	Fire Lieutenant	104,851	0
Rosenlund, R R	Fire and Rescue Services	Fire Prevention Captain	100,469	0
Ross, A	Human Resource Services	Manager Organizational Safety	129,586	2,486
Ross, D L	Engineering Services	Working Foreman Trades/Mechanic	82,916	0
Ross, G A	Real Estate & Facilities Mgmt	Trades II - Carpenter	77,021	0
Ross, J N.	Real Estate & Facilities Mgmt	Project Manager II	110,704	1,051
Rosychuk, M S	Fire and Rescue Services	Fire Captain	101,692	0
Rousseau, S	Engineering Services	Civil Engineer II (T)	98,833	362
Roussy, L	Financial Services	Contracting Specialist	75,442	0
Rowley, W J	Community Services	Electrical Inspector I	90,169	32
Rumm, D	Fire and Rescue Services	Firefighter	80,348	0
Ruocco, A V	Engineering Services	Superintendent I	109,266	0
Russell, J A	Engineering Services	Equipment Operator IVA	78,302	0
Russell, K	Vancouver Public Library Board	Librarian II	77,073	0
Rusticus, M R	Fire and Rescue Services	Firefighter	109,029	0
Ryan, A J	Fire and Rescue Services	Firefighter	84,681	0
Ryan, P	Community Services	Director Licenses & Inspections	144,092	850
Rycroft, L	Fire and Rescue Services	Firefighter	84,291	0
Ryskie, G A	Fire and Rescue Services	Training Officer	106,101	0
Safarian, L	Vancouver Public Library Board	Librarian II	76,491	409
Sagarbarria, J	Engineering Services	Journeyman - Mechanic	82,448	0
Sagert, T J	Engineering Services	Trades - Electrician	80,968	0

Salar-Arefi, Y	Engineering Services	Trades - Electrician	87,475	574
Salas, R G	Fire and Rescue Services	Firefighter	99,099	0
Sales, A P	Community Services	Social Planner II	91,064	75
Salholm, K E	Financial Services	Business Analyst	78,510	0
Salsman, S J	Fire and Rescue Services	Storekeeper II - Fire	75,313	0
Sami, V	Engineering Services	Subforeman II	84,118	0
Sampert, D R	Fire and Rescue Services	Fire Lieutenant	95,962	0
Sandberg, K	Fire and Rescue Services	Firefighter	84,373	0
Sanders, B	Human Resource Services	Human Resource Consultant III	91,228	0
Sanderson, K M	Engineering Services	Trades - Electrician	81,259	0
Sandhu, B	Engineering Services	Journeyman - Autobody Worker	75,102	0
Sandhu, B S	Engineering Services	Survey Technician	82,123	0
Sandhu, C	Fire and Rescue Services	Firefighter	82,199	0
Sandhu, G	Office of the City Manager	Project Manager Vsr (T)	110,817	1,066
Santema, A N	Engineering Services	Working Foreman - Trades	82,101	0
Santorelli, V	Engineering Services	Superintendent I	110,058	0
Santos, J	Financial Services	Systems Manager	118,768	0
Saunders, K	Engineering Services	Engineering Assistant IV	77,044	0
Savage, E	Financial Services	Contracting Specialist	80,310	0
Savage, M	Fire and Rescue Services	Firefighter	90,683	0
Scarborough, M	Fire and Rescue Services	Firefighter	80,685	0
Scarlett, T	Fire and Rescue Services	Firefighter	83,498	0
Schenderling, R P	Fire and Rescue Services	Firefighter	88,209	0
Scherban, J J	Financial Services	Manager Information Technology Security	118,324	0
Scheu, M A	Fire and Rescue Services	Fire Lieutenant	103,960	0
Schmidt, F	Fire and Rescue Services	Firefighter	87,281	0
Schnarr, P A	Fire and Rescue Services	Fire Captain	97,431	0
Schoeffel, K	Financial Services	Project Manager I	99,753	148
Schouls, M	Real Estate & Facilities Mgmt	Project Manager II	111,278	1,067
Schwark, M	Engineering Services	Senior Branch Head Engineering	138,791	991
Scollard, T	Engineering Services	Director Streets	161,598	471
Scott, A	Fire and Rescue Services	Firefighter	87,549	0
Scott, D S	Engineering Services	Landscape Architect	92,734	849
Scott, K J	Fire and Rescue Services	Firefighter	93,902	0
Scudder, N	Vancouver Public Library Board	Librarian II	77,104	288
Sears, B J	Real Estate & Facilities Mgmt	Associate Director Real Estate Services	125,605	2,316
Sears, K	Fire and Rescue Services	Firefighter	83,437	0
Sebastiano, M	Engineering Services	Truck Driver - Automated Equipment	77,072	0
Seggie, M D	Fire and Rescue Services	Fire Captain	99,416	0
Seifert, W D	Community Services	District Plumbing & Gas Inspector	90,148	175
Sellers, G L	Human Resource Services	Human Resource Consultant III	99,686	0
Senger, R A	Real Estate & Facilities Mgmt	Operations Supervisor	77,387	0
Senghera, B	Engineering Services	Superintendent I	111,440	0
Sereda, G E	Fire and Rescue Services	Firefighter	94,431	1,178
Sereda, M J	Fire and Rescue Services	Fire Captain	105,754	726
Serena, F L	Engineering Services	Working Foreman Ready-Mix & Precast	82,827	0
Seto, E K	Engineering Services	Civil Engineer I	90,960	362
Sever, D M	Engineering Services	Working Foreman Trades/Mechanic	92,596	0
Sevilla, E A	Engineering Services	Electrical Technician I	75,149	0
Sew, B M	Fire and Rescue Services	Fire Lieutenant	95,874	0
Shalist, J	Fire and Rescue Services	Firefighter	85,606	0

Shames, A	Engineering Services	Director Solid Waste	161,848	1,589
Shanahan, J	Fire and Rescue Services	Fire Prevention Inspector	87,355	0
Shannon, M	Community Services	Deputy City Electrician	107,449	32
Shapka, R	Engineering Services	Journeyman - Machinist	75,816	0
Shaw, A B	Engineering Services	Assistant Working Foreman	76,464	0
Shearer, K	Fire and Rescue Services	Fire Prevention Captain	103,001	478
Sheasby, P	Fire and Rescue Services	Firefighter	90,039	0
Sheehan, L	Human Resource Services	Human Resource Consultant III	98,111	0
Sheel, J	Engineering Services	Civil Engineer II	112,971	2,656
Sheng, W	Office of the City Manager	It Quality Assurance Specialist (T)	84,326	0
Sheppard, J	Fire and Rescue Services	Firefighter	85,608	0
Shergill, M	Engineering Services	Journeyman - Mechanic	92,433	0
Sherriff, A	Fire and Rescue Services	Firefighter	82,732	0
Shield, M	Engineering Services	Civil Engineer II	101,593	5,252
Shier, C	Human Resource Services	Human Resource Consultant III	100,011	0
Shillito, M H	Planning & Development Svcs	A/Director Planning	99,449	0
Shirley, D	Fire and Rescue Services	Firefighter	84,444	0
Shoji, M	Financial Services	Senior Manager Gis & Cadd Dvlpmnt & Supr	104,999	950
Shokar, A S	Engineering Services	Trades - Electrician	82,932	0
Shong, D G	Fire and Rescue Services	Firefighter	86,328	0
Short, J	Fire and Rescue Services	Fire Prevention Inspector	88,260	0
Siddall, S	Human Resource Services	Human Resource Consultant III	98,430	1,300
Sidhu, G	Fire and Rescue Services	Firefighter	88,641	0
Sidhu, N	Board of Parks & Recreation	Supervisor Recreation Services	80,350	0
Sidwell, A	Engineering Services	Equipment Manager	118,768	2,258
Siggers, K W	Fire and Rescue Services	Firefighter	94,433	0
Sihota, P S	Fire and Rescue Services	Firefighter	82,743	0
Sikolya, N	Financial Services	Applications Systems Specialist	84,946	0
Silva, O	Board of Parks & Recreation	Manager Business Development	142,860	0
Simmonds, S	Community Services	Manager Animal Control	109,531	0
Sims, R W	Board of Parks & Recreation	Subforeman - Trades	78,453	0
Sinasac, C E	Planning & Development Svcs	Planner I	90,993	300
Sinclair, A C	Fire and Rescue Services	Firefighter	103,472	0
Singh, A	Fire and Rescue Services	Firefighter	81,573	0
Singh, S	Vancouver Public Library Board	Chief Librarian	206,155	3,366
Skawski, L E	Financial Services	City Payroll Supervisor	86,661	135
Skene, R	Real Estate & Facilities Mgmt	Manager Facilities Planning	128,684	0
Skov, J	Engineering Services	Engineering Assistant IV	77,056	0
Skrepnik, V	Fire and Rescue Services	Fire Lieutenant	94,317	0
Slade, B	Fire and Rescue Services	Firefighter	83,174	0
Sliacky, J	Engineering Services	Trades II - Blacksmith	76,109	454
Slykerman, D A	Community Services	District Plumbing & Gas Inspector	89,660	0
Smit, F	Financial Services	Financial Analyst II	101,235	718
Smith, B R	Planning & Development Svcs	Project Coordinator IV (Unf)	94,987	0
Smith, D C	Engineering Services	Assistant Director Sustainability	140,782	1,963
Smith, D M	Human Resource Services	Human Resource Consultant III	78,048	295
Smith, E	Vancouver Public Library Board	Director Corporate Services - Library	148,012	4,688
Smith, G J	Fire and Rescue Services	Firefighter	85,618	0
Smith, J	Fire and Rescue Services	Firefighter	84,079	0
Smith, J	Real Estate & Facilities Mgmt	Assistant Manager Environmental Services	109,938	95
Smith, M C	Office of the City Manager	A/Director Communications	84,395	413

Smith, M J	Fire and Rescue Services	Fire Lieutenant	100,781	0
Smith, S M	Financial Services	It Security Analyst	99,686	0
Snadel, J	Real Estate & Facilities Mgmt	Manager Building Maintenance	97,667	0
Snider, J D	Fire and Rescue Services	Fire Lieutenant	105,295	1,574
Snitz, A	Financial Services	Application Systems Specialist (T)	77,485	0
So, D	Financial Services	Financial Analyst II	110,817	1,145
So, M	Planning & Development Svcs	Project Facilitator II	87,692	0
Sobejko, J	Engineering Services	Civil Engineer II	112,490	959
Soglo, M P	Fire and Rescue Services	MacHinist Mechanic Fire	107,219	136
Sojka, A S	Fire and Rescue Services	Fire Lieutenant	100,945	0
Soleimani, M	Financial Services	Systems Analyst II	97,676	1,388
Sommer, P	Fire and Rescue Services	Firefighter	86,655	0
Song, D H	Financial Services	Claims Specialist	75,257	1,130
Soni, H	Financial Services	Technical Specialist	107,469	0
Soo, V	Real Estate & Facilities Mgmt	Construction Assistant	76,799	0
Soukup, G	Board of Parks & Recreation	Trades II - Painter	75,004	0
Soulliere, T W	Board of Parks & Recreation	Director Recreation	165,719	1,295
Sovdat, S	Fire and Rescue Services	Firefighter	89,054	0
Sovdi, H L	Planning & Development Svcs	Planner Iii	91,245	1,752
Spangberg, G K	Community Services	District Plumbing & Gas Inspector	90,031	569
Spargo, B R	Community Services	Electrical Inspector I	90,083	0
Specht, M	Community Services	A/Director Cultural Awards	127,699	2,462
Spencer, B L	Engineering Services	Superintendent I	75,849	1,280
Spencer, D D	Fire and Rescue Services	Firefighter	76,426	0
Sproston, S	Fire and Rescue Services	Firefighter	89,155	0
Spythourakis, G	Board of Parks & Recreation	Trades II - Painter	76,873	0
Srinivasan, A	Office of the City Manager	System Analyst III (T)	93,391	690
St. Michel, P	Planning & Development Svcs	Planner III	115,121	0
Stabler, R W	Financial Services	Telecommunications Systems Analyst	101,043	0
Stadnek, C	Fire and Rescue Services	Firefighter	82,836	0
Stafford, C M	Engineering Services	Trades II - Valve Mechanic	75,612	0
Stainton, D	Vancouver Public Library Board	Librarian III	75,257	390
Standerwick, J P	Fire and Rescue Services	Firefighter	80,592	0
Standeven, J M	Community Services	Manager Non-Market Operations	140,264	2,775
Stanford, C D	Fire and Rescue Services	Ac/Manager Training & Staff Development	134,924	3,695
Starritt, A P	Fire and Rescue Services	Firefighter	83,157	0
Steele, B	Fire and Rescue Services	Firefighter	83,448	0
Steele, P W	Fire and Rescue Services	Fire Captain	103,688	0
Steele, R	Fire and Rescue Services	Firefighter	84,193	0
Steen, J	Community Services	District Building Inspector	89,522	0
Steer, M	Fire and Rescue Services	Firefighter	85,847	0
Steer, M	Engineering Services	Superintendent IV	143,406	2,396
Stefanon, F D	Real Estate & Facilities Mgmt	Trades II - Carpenter	76,987	0
Steglich, N	Engineering Services	Civil Engineer I	87,664	1,294
Stephen, B F	Board of Parks & Recreation	Superintendent Park Board	95,786	5
Stephens, D	Engineering Services	Truck Driver III	75,550	0
Stephenson, N	Fire and Rescue Services	Firefighter	79,625	0
Stephenson, S	Fire and Rescue Services	Firefighter	84,447	0
Stevens, D	Office of the City Manager	Director Of Emergency Management	137,351	449
Stevens, D J	Fire and Rescue Services	Fire Captain	75,105	0
Stevens, J	Community Services	Manager Community Ctr Operations	86,386	20

Stevenson, L J	Board of Parks & Recreation	Trades II - Gardener	75,200	0
Stevenson, W	Engineering Services	Trades I - Valve Mechanic	84,145	629
Stewart, K	Engineering Services	Trades - Electrician	87,203	0
Stewart, R	Fire and Rescue Services	Firefighter	86,738	0
Stewart, W	Office of the City Manager	Director Legislative Operations	131,470	0
Stoneson, S	Fire and Rescue Services	Firefighter	80,467	0
Storer, P	Engineering Services	Civil Engineer II + (T)	115,457	399
Stouten, R J	Engineering Services	Journeyman - Mechanic	81,075	0
Straka, A	Planning & Development Svcs	Planner I	89,296	100
Strand, I	Fire and Rescue Services	Firefighter	79,608	0
Stratton, N	Financial Services	Director Financial Planning	187,529	1,247
Straub, G	Fire and Rescue Services	Firefighter	76,777	0
Strebe, D E	Engineering Services	Storekeeper II - Equipment Branch	90,742	0
Stroup, D M	Fire and Rescue Services	Fire Lieutenant	102,687	0
Struthers, T	Fire and Rescue Services	Firefighter	84,278	0
Styles, A G	Fire and Rescue Services	Fire Lieutenant	102,506	0
Su, J	Financial Services	Team Lead IV	103,167	317
Sugie, L K	Community Services	Property Use Inspector I	83,454	20
Sukul, B M	Fire and Rescue Services	Firefighter	87,027	0
Sunshine, M G	Engineering Services	Civil Engineer I	95,662	362
Sutherland, C H	Engineering Services	Trades II - Water Meter Mechanic	80,854	0
Suzuki, K T	Fire and Rescue Services	Fire Lieutenant	98,631	0
Swain, D P	Engineering Services	Financial Analyst I	99,686	0
Swanigan, S	Engineering Services	Senior Branch Head Engineering (T)	123,617	0
Swantje, E	Fire and Rescue Services	Firefighter	85,033	0
Sydenham, D P	Engineering Services	Superintendent II	120,068	0
Szeto, N	Engineering Services	Civil Engineer II	80,227	399
Tabata, W	Fire and Rescue Services	Firefighter	86,580	0
Tack, D	Engineering Services	Superintendent I	108,367	734
Tam, S	Engineering Services	Journeyman - Metal Fabricator	82,015	0
Tam, W M	Financial Services	It Security Analyst	98,943	0
Tammen, M V	Fire and Rescue Services	Fire Captain	104,337	0
Tan, W W	Financial Services	Computer Programmer II	77,405	0
Tang, B H	Board of Parks & Recreation	Communications Coordinator - Park Board	76,433	0
Tang, G	Financial Services	Technical Specialist (T)	103,236	0
Tarbotton, J	Community Services	Policy Analyst	80,850	640
Tay, C	Financial Services	Financial Analyst II	107,197	1,650
Taylor, D	Board of Parks & Recreation	Supervisor Recreation Services	116,195	0
Tebbutt, B S	Fire and Rescue Services	Fire Captain	115,201	607
Tejani, N	Financial Services	Sap Business Analyst	99,686	0
Teng, W	Office of the City Manager	Business Analyst	87,910	0
Tessier, J	Fire and Rescue Services	Firefighter	84,152	0
Tetzlaff, D K	Board of Parks & Recreation	Trades II - Gardener	77,327	0
The, R	Engineering Services	Senior Branch Head Engineering	114,070	399
Theyer-McComb, J N	Financial Services	Change Management Specialist	84,477	0
Thibodeau, D	Financial Services	Software Application Packaging Spec (T)	82,769	0
Thibodeau, D K	Fire and Rescue Services	Fire Captain	110,309	0
Thomas, A L	Fire and Rescue Services	Fire Captain	76,644	0
Thomas, D A	Engineering Services	Recycling Coordinator	77,056	0
Thomas, S	Engineering Services	Journeyman - Mechanic	84,584	0
Thompson, A	Real Estate & Facilities Mgmt	Property Development Officer I	98,818	105

Thompson, C	Fire and Rescue Services	Firefighter	85,156	0
Thompson, T M	Engineering Services	Engineering Assistant IV	76,433	0
Thornley, A	Community Services	Electrical Inspector I	90,893	0
Tierney, D	Fire and Rescue Services	Fire Prevention Captain	101,325	130
Tilt, M H	Financial Services	Systems Analyst II	98,945	0
Timms, A J	Engineering Services	Trades - Electrician	79,126	0
Ting, D	Real Estate & Facilities Mgmt	Quantity Surveyor	75,846	688
Todd, B C	Engineering Services	Superintendent II	121,684	0
Toderian, L	Engineering Services	Engineering Assistant III	77,006	0
Toland, M H	Engineering Services	Superintendent I	97,707	268
Tolentino, C	Vancouver Public Library Board	Executive Assistant To Library Board	79,470	0
Tolnai, D J	Engineering Services	Civil Engineer I	99,009	2,204
Tolusso, A V	Fire and Rescue Services	Fire Captain	97,634	0
Toma, A	Engineering Services	Business Support Manager	117,880	2,248
Tomkins, J	Vancouver Public Library Board	Librarian III	88,062	104
Tommasini, J	Engineering Services	Journeyman - Metal Fabricator	75,827	0
Tomyk, K	Fire and Rescue Services	Firefighter	93,561	0
Toneguzzo, P	Community Services	Building Policy Engineer (T)	126,388	0
Tong, J M	Community Services	Property Use Inspector I	83,583	0
Tookey, M R	Fire and Rescue Services	Fire Captain	100,735	0
Topping, S	Fire and Rescue Services	Firefighter	82,621	0
Torstveit, R	Fire and Rescue Services	Firefighter	77,967	0
Tosa, Y	Vancouver Public Library Board	Librarian III	90,074	262
Toy, B	Law Department	Solicitor III	167,649	1,671
Traer, R	Human Resource Services	Team Lead II	98,648	42
Traviss, R	Engineering Services	Working Foreman Trades/Mechanic	83,091	0
Tremblay, M	Engineering Services	Trades - Electrician	90,073	0
Trinh, P	Engineering Services	Trades - Electrician	85,944	0
Trott, K A	Fire and Rescue Services	Firefighter	82,513	0
Tsikayi, R	Human Resource Services	Human Resource Consultant II	79,163	0
Tudge, J J	Fire and Rescue Services	Firefighter	83,354	0
Tully, A	Community Services	Electrical Inspector I	85,462	32
Turishev, B	Community Services	Building Policy Engineer	80,923	399
Turner, S	Fire and Rescue Services	Firefighter	86,990	0
Turner, S D.	Fire and Rescue Services	Firefighter	86,588	0
Tuttle, R	Community Services	Electrical Inspector I	90,031	32
Tutty, K C	Board of Parks & Recreation	Trades II - Painter	75,467	0
Twa, J S	Law Department	Solicitor III	163,392	0
Twarog, G	Engineering Services	Engineering Assistant IV	100,322	591
Tweedie, M B	Fire and Rescue Services	Fire Prevention Inspector	100,169	478
Twemlow, C J	Engineering Services	Cross Connection Control Coordinator	83,126	0
Tyers, S	Engineering Services	Journeyman - Mechanic	96,639	0
Uncao, E	Engineering Services	Equipment Operator II	76,532	0
Underwood, C	Engineering Services	Senior Branch Head Engineering	142,194	840
Urekar, L	Community Services	Supervisor Inspection Branch	90,282	1,728
Ussher, O	Fire and Rescue Services	Firefighter	83,157	0
Uyesugi, J	Planning & Development Svcs	Planner II	97,860	347
Uyeyama, W K	Board of Parks & Recreation	Supervisor Recreation Services	112,031	0
Vaisbord, P	Planning & Development Svcs	Planner II	98,701	1,141
Valera, S	Office of the City Manager	System Analyst III (T)	92,555	0
Van Acken, R	Fire and Rescue Services	Fire Lieutenant	97,731	0

Van Balkom, D M	Financial Services	Senior Manager Municipal Apps Support	139,319	0
Van Duynhoven, C J	Fire and Rescue Services	Fire Captain	104,812	0
Van Fraassen, B	City Clerk's Office	Director, Access To Information	117,757	0
Van Horn, D M	Fire and Rescue Services	Firefighter	94,392	0
Van Kemenade, I	Vancouver Public Library Board	Director Human Resources - Library	135,854	1,058
Van Laare, N G	Fire and Rescue Services	Fire Lieutenant	102,910	0
Van Veen, K	Engineering Services	Superintendent II	96,603	0
Vanasse, M	Financial Services	Manager Tempest Prism Amanda Support	120,621	0
Vandekerckhove, G	Fire and Rescue Services	Firefighter	82,974	0
Vandermark, J	Engineering Services	Trades - Electrician	82,045	0
Vanderpas, J C	Board of Parks & Recreation	Superintendent Park Board	96,866	1,218
Varga, M	Fire and Rescue Services	Firefighter	84,416	0
Varn, H	Financial Services	Financial Analyst II	112,490	1,096
Vashisht, S	Financial Services	Systems Analyst II	99,924	0
Vass, M	Engineering Services	Superintendent I	112,727	151
Vaughan, T	Office of the City Manager	Communications Coordinator III	99,042	1,151
Veer, R	Engineering Services	Engineering Assistant IV	75,809	985
Veer, R D	Fire and Rescue Services	Firefighter	87,217	0
Verappan, D	Financial Services	Technical Specialist	129,113	0
Verdicchio, A	Real Estate & Facilities Mgmt	Project Manager II (T)	101,643	321
Vernooy, M P.	Community Services	Social Planner II	98,701	650
Veuger, D A	Fire and Rescue Services	Firefighter	89,323	0
Viani, A	Community Services	Electrical Inspector I	89,252	0
Vike, S	Fire and Rescue Services	Firefighter	77,960	0
Villamil, J	Engineering Services	Trades - Electrician	91,405	0
Vincent, C H	Engineering Services	Journeyman - Mechanic	79,449	0
Virji, S	Human Resource Services	Human Resource Consultant III	94,999	0
Virtue, N M	Fire and Rescue Services	Firefighter	83,148	0
Visintin, L	Engineering Services	Equipment Operator V	86,003	0
Vistaunet, B	Engineering Services	Superintendent I	109,266	0
Volpe, L A	Community Services	Property Use Inspector I	83,454	20
Von Minden, M E	Fire and Rescue Services	Fire Prevention Lieutenant	106,001	0
Voth, V	Vancouver Public Library Board	Librarian II	82,358	0
Wace, G E	Fire and Rescue Services	Fire Lieutenant	101,652	0
Wager, A R	Engineering Services	Technical Supervisor - Engineering	87,298	0
Waher, K T	Fire and Rescue Services	Firefighter	83,588	0
Wahl, J A	Engineering Services	Policy Analyst (T)	85,893	2,934
Wai, S	Office of the City Manager	Program Manager Wmrr	121,746	0
Waite, R W	Engineering Services	Engineering Assistant IV	75,619	0
Walker, B	Fire and Rescue Services	Firefighter	85,753	0
Walker, G D	Community Services	Social Planner I	90,788	100
Walker, K L	Financial Services	Computer Programmer/Analyst	82,722	0
Wallace, G M	Fire and Rescue Services	Firefighter	84,489	0
Wallack, D F	Fire and Rescue Services	A/Chief Manager Ems	97,440	0
Walls, J	Engineering Services	Engineering Assistant IV	87,815	0
Walton, T A	Board of Parks & Recreation	Manager Recreation Services - Ve	145,998	0
Wan, K	Office of the City Manager	Manager Internal Audit Projects	122,996	2,748
Wang, C	Community Services	District Building Inspector	89,836	1,094
Wang, Q	Office of the City Manager	Systems Analyst II (T)	91,476	0
Wang, S	Vancouver Public Library Board	Librarian II	78,736	420
Wanklin, T	Planning & Development Svcs	Planner III	105,618	0

Ward, S	Fire and Rescue Services	Firefighter	83,408	0
Warkentin, J W	Board of Parks & Recreation	Superintendent Park Board	98,286	0
Warner, P	Human Resource Services	Labour Relations Consultant	110,345	350
Warnock, R C	Fire and Rescue Services	Fire Captain	106,199	0
Warwick, R	Engineering Services	Journeyman - Mechanic	92,692	0
Watson, J	Office of the City Manager	Communications Manager	82,256	0
Watson, R S	Fire and Rescue Services	Firefighter	91,972	0
Watson, S D	Engineering Services	Trades Supervisor	93,114	0
Watt, J	Community Services	Building Policy Engineer	117,227	399
Watts, D	Fire and Rescue Services	Firefighter	82,257	0
Watts, M H	Board of Parks & Recreation	Supervisor Recreation Services	112,074	0
Weaving, J P	Board of Parks & Recreation	Arts Culture & Engagement Coordinator	95,881	0
Weber, P W	Office of the City Manager	District Building Inspector (T)	88,846	1,094
Webster, G	Board of Parks & Recreation	Subforeman - Trades	80,217	0
Weeks, R	Fire and Rescue Services	Firefighter	84,152	0
Wei, J	Financial Services	Systems Analyst II	99,686	0
Weidner, H G	City Clerk's Office	Election Day Worker (Aux)	95,080	0
Wellington, T	Fire and Rescue Services	Firefighter	82,955	0
Werfl, C	Board of Parks & Recreation	Trades II - Gardener	76,025	0
Werner, R R	Fire and Rescue Services	Firefighter	96,280	0
Westerman, D	Planning & Development Svcs	Information & Applications Officer	88,575	0
Westgate, J B	Fire and Rescue Services	Firefighter	83,473	0
Westmacott, E	Financial Services	Manager Business Unit Accounting (T)	127,364	1,066
Whincup, M	Fire and Rescue Services	Firefighter	86,216	0
White, F E	Board of Parks & Recreation	Park Board Stores Operations Supervisor	77,722	0
White, P	Community Services	District Plumbing & Gas Inspector	95,551	175
White, W B	Community Services	Manager Trades Inspections	122,312	0
Whitehead, A G	Financial Services	Sap Business Analyst	101,928	718
Whitehead, J T	Board of Parks & Recreation	Superintendent Park Board	97,271	0
Whittier, D	Real Estate & Facilities Mgmt	Manager Tactical Training Centre	118,768	0
Whitty, E	Community Services	Director, Homeless Services	125,112	0
Wieler, H	Office of the City Manager	Internal Audit Consultant	110,695	1,429
Wier, T J	Financial Services	Team Lead II	79,351	0
Wightman, M B	Engineering Services	Superintendent IV	103,738	1,565
Wilde, C	Fire and Rescue Services	Firefighter	81,442	0
Wilde, M	Vancouver Public Library Board	A/Security Coordinator	83,680	0
Wilgosh, J	Fire and Rescue Services	Firefighter	82,289	0
Wilkinson, J P	Fire and Rescue Services	A/Chief Of Operations/Special Teams	138,798	0
Williams, C	Office of the City Manager	Change Management Consultant - Vsr	86,835	0
Williams, D	Law Department	Collections Coordinator	79,150	0
Williams, G L	Community Services	District Building Inspector	89,699	235
Williams, L	Community Services	District Building Inspector	84,800	1,606
Williams, R	Engineering Services	Senior Branch Head Engineering	119,917	761
Williams, R J	Engineering Services	Working Foreman	108,510	0
Wilson, A R	Fire and Rescue Services	Fire Lieutenant	88,628	0
Wilson, D	Human Resource Services	Director, Digital & Contact Ctr Services	131,299	0
Wilson, D A	Fire and Rescue Services	Fire Captain	80,456	0
Wilson, D E	Fire and Rescue Services	Battalion Chief	120,611	0
Wilson, G	Real Estate & Facilities Mgmt	Manager Security Services	121,228	2,950
Wilson, G A	Fire and Rescue Services	Firefighter	89,562	0
Wilson, I W	Engineering Services	Trades li - Pump Mechanic	80,536	0

Wilson, K J	Fire and Rescue Services	Fire Captain	111,019	0
Wilson, M	Fire and Rescue Services	Firefighter	83,690	0
Wilson, R P	Fire and Rescue Services	Fire Prevention Inspector	86,518	0
Wilson, T H	Engineering Services	Engineering Assistant IV	77,515	0
Wing, S	Human Resource Services	Human Resource Consultant III	97,855	0
Wingert, C	Fire and Rescue Services	Firefighter	83,701	0
Winterbottom, P G	Planning & Development Svcs	Planner II	77,564	1,394
Witt, B K	Engineering Services	Working Foreman - Trades	84,873	0
Wiwchar, J	Engineering Services	Subforeman II	83,599	0
Wojcik, K	Engineering Services	Working Foreman	77,416	0
Wojnarski, D	Office of the City Manager	Communications Coordinator - Park Board	76,433	0
Wold, B	Fire and Rescue Services	Firefighter	87,564	0
Won, C	Fire and Rescue Services	Firefighter	88,493	0
Wong, A	Engineering Services	Journeyman - Mechanic	78,678	0
Wong, A H	Financial Services	Sap Business Analyst	103,423	0
Wong, A S	Financial Services	Computer Programmer/Analyst	82,776	0
Wong, B	Community Services	Social Planner II	103,932	0
Wong, B	Human Resource Services	Human Resource Consultant II	86,386	0
Wong, C	Community Services	Manager By-Law Administration	113,246	0
Wong, C A	Planning & Development Svcs	Project Coordinator I (T)	84,165	461
Wong, D	Engineering Services	Senior Branch Head Engineering	126,336	3,498
Wong, F L	Engineering Services	Surveyor I	103,434	1,759
Wong, G R	Fire and Rescue Services	Firefighter	95,394	0
Wong, J	Real Estate & Facilities Mgmt	Project Manager II (T)	85,952	1,366
Wong, K	Real Estate & Facilities Mgmt	Property Negotiator II	97,075	850
Wong, K N	Community Services	District Building Inspector	90,031	0
Wong, P M	Engineering Services	Superintendent II	120,121	0
Wong, R	Engineering Services	Civil Engineer I (T)	85,607	761
Wong, S	Board of Parks & Recreation	Landscape Architect	93,200	0
Woo, H	Financial Services	Manager Accounting Operations	110,954	1,372
Wood, B	Financial Services	Manager Business Unit Accounting	119,348	1,185
Wood, D	Vancouver Public Library Board	Director Planning & Org Development	96,335	693
Wood, G P	Fire and Rescue Services	Firefighter	86,495	0
Wood, J	Fire and Rescue Services	A/Chief Manager Ems	108,602	420
Wood, R T	Engineering Services	Equipment Operator V	79,130	0
Wood, S	Fire and Rescue Services	Firefighter	84,124	0
Wood, S J	Engineering Services	Sewer Separation Expediter	81,401	0
Woods, B C	Law Department	Solicitor II (T)	120,726	0
Wotherspoon, P	Vancouver Public Library Board	Librarian II	77,087	2,174
Wray, B A	Fire and Rescue Services	Fire Lieutenant	96,781	0
Wright, G	Human Resource Services	Human Resource Consultant III	98,945	0
Wroblewski, A	Planning & Development Svcs	Project Facilitator II	80,131	0
Wu, H	Financial Services	Computer Programmer/Analyst	84,151	0
Xian, Q	Financial Services	Computer Programmer/Analyst	83,286	0
Xiong, L	Financial Services	Database Administrator	91,674	0
Xu, C	Financial Services	Computer Programmer/Analyst	85,992	0
Yackel, A B	Fire and Rescue Services	Firefighter	86,540	0
Yang, H W	Financial Services	Applications Systems Specialist	83,885	0
Yarych, T	Fire and Rescue Services	Firefighter	87,669	0
Yates, M	Fire and Rescue Services	Firefighter	83,774	0
Yee, A	Real Estate & Facilities Mgmt	Property Negotiator II	95,810	509

Yee, J	City Clerk's Office	Clerk V (Aux)	79,472	0
Yee, J TS	Financial Services	Accountant II	90,603	718
Yee, K	Financial Services	Manager Operating Budget	92,804	0
Yee, L	Engineering Services	Civil Engineer I	100,027	0
Yep, A	Engineering Services	Engineering Assistant IV	77,161	0
Young, B A	Fire and Rescue Services	Firefighter	93,984	0
Young, C	Community Services	Social Planner III	111,342	0
Young, D W	Engineering Services	Journeyman - Mechanic	86,249	0
Young, J T	Fire and Rescue Services	Emergency Manager	126,045	1,128
Young, S W	Fire and Rescue Services	Fire Lieutenant	96,779	0
Yuen, O	Financial Services	Accountant III	90,316	950
Zacharias, A J	Engineering Services	Surveyor III	138,273	2,074
Zacharuk, J P	Fire and Rescue Services	Fire Lieutenant	107,894	0
Zacharuk, M J	Fire and Rescue Services	Fire Captain	76,866	0
Zagar, A M	Fire and Rescue Services	Firefighter	85,862	0
Zahar, S E	Community Services	District Plumbing & Gas Inspector	90,040	0
Zak, M	Community Services	Managing Director Social Policy/Projects	149,393	534
Zandbergen, M	Engineering Services	Electronics Technician	81,368	0
Zawada, A N	Fire and Rescue Services	Fire Lieutenant	96,379	0
Zelter, C T	Financial Services	Director It Infrastructure	160,041	0
Zeng, Y	Planning & Development Svcs	Planner I	91,778	273
Zhang, C	Engineering Services	Journeyman - Mechanic	84,522	0
Zimmer, J	Engineering Services	Truck Driver II	76,045	0
Zoney, J	Fire and Rescue Services	Firefighter	82,890	0
Zoppa, K T E	Fire and Rescue Services	Firefighter	86,457	0
Zupan, M	Engineering Services	Superintendent IV	147,827	4,080
Zupan, M W	Fire and Rescue Services	Firefighter	82,262	0
Total			\$ 208,587,822	\$ 653,959