

File No.: 04-1000-20-2017-373

February 5, 2018

s.22(1)

Dear s.22(1)

Re: **Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")**

I am responding to your request of October 6, 2017 for:

All correspondence between the Mayor's Office, the City Manager's Office and Paragon Gaming/Parq Vancouver's Diana Bennett, Scott Menke, John Groom, John Cahill, Yale Rowe, Tamara Hicks and their agents and representatives regarding the opening of Parq Vancouver for the period of September 1, 2017 to October 6, 2017.

All responsive records are attached. Some information in the records has been severed, (blacked out), under s.13(1) and s.15(1)(l) of the Act. You can read or download these sections here:

http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/96165_00

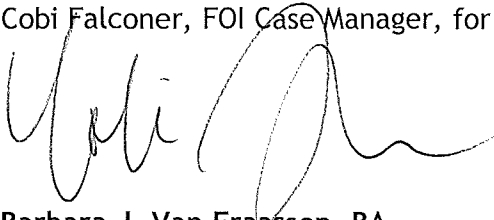
Under section 52 of the Act you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your request. The Act allows you 30 business days from the date you receive this notice to request a review by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number assigned to your request (#04-1000-20-2017-373); 2) a copy of this letter; 3) a copy of your original request for information sent to the City of Vancouver; and 4) detailed reasons or grounds on which you are seeking the review.

Please do not hesitate to contact the Freedom of Information Office at foi@vancouver.ca if you have any questions.

Yours truly,

Cobi Falconer, FOI Case Manager, for

A handwritten signature in black ink, appearing to read 'Cobi Falconer', written over the typed name 'Cobi Falconer, FOI Case Manager, for'.

Barbara J. Van Fraassen, BA
Director, Access to Information & Privacy

Barbara.vanfraassen@vancouver.ca
453 W. 12th Avenue Vancouver BC V5Y 1V4
Phone: 604.873.7999
Fax: 604.873.7419

Encl.

:kt

From: "John Cahill" <jcahill@paragongaming.com>
To: "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>
Date: 9/28/2017 6:48:48 PM
Subject: Edgewater Food & Beverage Employees

Sadhu:

- Pursuant to our conversation this afternoon, here are some of the facts that the City should consider regarding Parq's efforts in the area of job creation and, specifically, its handling of the collective bargaining unit issues:
- Parq Operations Phase Employment: Parq Vancouver will employ 1,694 full time equivalent associates, which equates to approximately 2,078 full time and part time jobs, with a projected annual payroll of \$85,248,324:
- Parq is committed to ensuring 10% of the +2,000 full and part time jobs will be opportunities for Vancouver residents living in the proscribed catchments areas or who are unemployed, underemployed or marginalized in the current job market.
 - Currently, there are 910 full time and part time jobs at Edgewater Casino, of which 754 are casino employees and 96 are food & beverage employees. All Edgewater employees will be transitioned to Parq – there have been nor will there be any layoffs.
 - When Paragon purchased Edgewater Casino in September 2006 many of its casino and food & beverage employees were members of the CAW collective bargaining unit, which had 448 (399 casino; 49 F&B) members at that time. As of September 1, 2017 there are 591 casino employees and 82 food & beverage employees who are members of Unifor, for a total of 673 existing union jobs at Edgewater.
 - In February 2016, Edgewater informed Unifor and all Edgewater food service employees that when Parq Vancouver opened, all food and beverage functions outside of the hotels would be managed by a third party, as the scope and scale of Parq's food & beverage program needed to be implemented and managed by a recognized expert. Parq Vancouver includes eight separate food & beverage venues, each of which is a unique, stand-alone facility catering to the dining and beverage needs and expectations of Parq's diverse customer base.
 - In June 2017, Parq Vancouver announced that BA Restaurant Holdings LP, a highly respected restaurateur, would manage the Parq food and beverage venues. Founded by Elizabeth Blau and her husband, Chef Kim Canteenwalla, the Blau group are generally acknowledged in the industry as being a major catalyst for the "celebrity chef" direction top tier restaurants have taken over the last decade.
 - BA Restaurant Holdings LTD is hiring 482 full time equivalent food & beverage employees, or approximately 667 full time and part time jobs. All Edgewater food & beverage employees have been offered the choice of either transitioning to BA Restaurant Holdings LTD or staying in the collective bargaining unit and transitioning to casino or customer service positions.
 - As of September 1, 2017 over 50 of the 84 Edgewater food & beverage union employees have expressed interest to work for Elizabeth Blau, as it will give each of them a unique and extensive opportunity to learn the restaurant business hands-on through exposure to a wide spectrum of cuisines and skills created by top tier chefs and culinary experts, with excellent opportunities for advancement.
 - Parq Casino is transitioning all 754 Edgewater Casino employees to Parq Casino, which will require 900 full time equivalent employees, or approximately 1,024 full time and part time jobs.
 - Parq Casino is currently hiring 270 additional full time and part time employees: at opening, Parq Casino will have 861 employees in the collective bargaining unit, an increase of 188 members, or 128%, over the *total* existing union members currently at Edgewater.

John Cahill
805-452-2154

From: "Mochrie, Paul" <Paul.Mochrie@vancouver.ca>
To: "Krishna, Kaye" <Kaye.Krishna@vancouver.ca>
Date: 9/30/2017 7:46:41 AM
Subject: Re: Parq update

Good outcome. Thanks Kaye.
Paul

On Sep 29, 2017, at 10:23 PM, Krishna, Kaye <Kaye.Krishna@vancouver.ca> wrote:

Sadhu and Paul,

Kathryn and I visited the Parq Casino this afternoon and had a meeting with a number of the senior team members, including John Cahill. We had a clear conversation about our expectations based on Council's intent and what was spelled out clearly in the covenant and development permit - i.e. no expansion of gaming. We discussed the notion that the number of tables cannot serve as the common denominator of this, particularly if they have any intention of doubling tables. We agreed that 'seats' or 'gaming positions' was a better metric to show the amount of gaming and that they would produce a report for us by the end of next week indicating that that have not increased the number of positions. In our meeting today, they provided some basic numbers that demonstrated that their net seats are actually less, because (essentially) they have some smaller tables and some bigger tables.

They seem willing and interested in cooperating and have put in place a lot of responsible gaming initiatives. They agreed that if they intend to change table sizes or positions in the future, they will engage the city. I expect to see that included in the report.

Based on the discussion and their commitments, we left the meeting comfortable with them moving forward with operating as designed and set up. This is a different outcome than we expected going into the discussion, but they provided enough evidence that they're not currently expanding gaming that we felt it was fair to allow them to open as they expected.

We will continue to monitor the situation and will report back if their report doesn't meet our expectations.

Please let me know if you have questions or would like to discuss.

Thanks,
Kaye

KAYE KRISHNA | General Manager
Development, Buildings, & Licensing
(O) [604.873.7160](tel:604.873.7160) | (M) [\(b\) \(6\)](tel:s.15(1)(l))

Sent from my iPhone, please forgive any typos

From: "Krishna, Kaye" <Kaye.Krishna@vancouver.ca>
To: "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>
Date: 9/29/2017 12:25:56 PM
Subject: Re: Table Game Count

Agreed, thanks

KAYE KRISHNA | General Manager
Development, Buildings, & Licensing
(O) [604.873.7160](tel:604.873.7160) | (M) [\(b\) \(6\)](tel:s.15(1)(l))

Sent from my iPhone, please forgive any typos

On Sep 29, 2017, at 11:45 AM, Johnston, Sadhu <Sadhu.Johnston@vancouver.ca> wrote:

[\(b\) \(6\)](tel:s.13(1))

s.

Sadhu Aufochs Johnston | City Manager
City of Vancouver | 453 W 12th Avenue
Vancouver | BC V5Y 1V4
604.873.7627 | Sadhu.johnston@vancouver.ca
Twitter: [sadhuajohnston](https://twitter.com/sadhuajohnston)

<image001.jpg>

From: Krishna, Kaye
Sent: Friday, September 29, 2017 8:58 AM
To: Mochrie, Paul
Cc: Holm, Kathryn; Johnston, Sadhu
Subject: Fwd: Table Game Count

FYI - planning to go meet him this afternoon, but see his point about the Provincial meeting.

KAYE KRISHNA | General Manager
Development, Buildings, & Licensing
(O) [604.873.7160](tel:604.873.7160) | (M) [\(b\) \(6\)](tel:s.15(1)(l))

Sent from my iPhone, please forgive any typos

Begin forwarded message:

From: John Cahill <jcahill@paragongaming.com>
Date: September 29, 2017 at 7:18:36 AM PDT
To: "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>
Cc: "Krishna, Kaye" <Kaye.Krishna@vancouver.ca>
Subject: Re: Table Game Count

Thank you very much, Sadhu.

Kaye, please let me know if there is a time this morning or early afternoon you could come to Parq and see the casino floor. We can discuss a number of options to address the issue for tonight's 11pm public opening of the casino after the Coldplay concert. Depending on the option you are most comfortable with, we will need time to implement before guests start arriving for the we.org charity event on www.paragongaming.com.
City of Vancouver | 2017-373
10/30/2017

I would like to schedule a follow up discussion to address Parq compliance with the Responsible Gaming Agreement covenants regarding what constitutes "the expansion of gaming" so that we have a metric we can both rely on to ensure compliance in the future. As you may know, the layout and number of table games at Parq has been reviewed and approved by our Provincial regulator, BCLC. I am informed that discussions between BCLC and the City are scheduled in early October, so it would be helpful to have clarity on this issue in advance of those discussions.

Kind regards,

John

1-778-989-4152

Sent from my iPhone

Sent from my iPhone

Sent from my iPhone

On Sep 28, 2017, at 11:47 PM, Johnston, Sadhu <Sadhu.Johnston@vancouver.ca> wrote:

Hi

I will ask Kaye to engage directly with you.

Best

Sadhu

Sadhu johnston

City Manager

City of Vancouver

O: (604) 873 7627

On Sep 28, 2017, at 6:06 PM, John Cahill <jcahill@paragongaming.com> wrote:

Sadhu:

Given the importance of tomorrow's opening, is there any chance you could come by Parq tomorrow for 30 minutes max to determine which options we have identified might best resolve the table games issue. I assure you that we will resolve this issue to the City's satisfaction, but there are different options to consider.

Kind regards,

John

Sent from my iPhone



From: "Krishna, Kaye" <Kaye.Krishna@vancouver.ca>
To: "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>
Date: 9/29/2017 6:32:11 AM
Subject: Re: Table Game Count

Thanks Sadhu.

John - I'm in meetings from 7:30 - noon, but will connect with you after that. I can call or, if you think helpful, stop by this afternoon.

Susan can help coordinate logistics.

Thanks,
Kaye

KAYE KRISHNA | General Manager
Development, Buildings, & Licensing
(O) [604.873.7160](tel:604.873.7160) | (M) [\(b\) \(6\)](tel:s.15(1)(l))

Sent from my iPhone, please forgive any typos

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Sadhu johnston
City Manager
City of Vancouver
O: (604) 873 7627

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| Kind regards,

| John

| Sent from my iPhone

From: "John Cahill" <jcahill@paragongaming.com>
To: "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>
Date: 10/2/2017 4:02:27 PM
Subject: Re: Table Game Count

Sadhu:

Thank you very much for the opportunity for our team to meet with Kaye and Kathryn Friday afternoon to discuss the expansion of gaming issue and the need to find a mutually meaningful and acceptable metric that can objectively measure what constitutes "an expansion" of gaming. I really appreciate the time Kaye and Kathryn took to listen to our take to the overview of the issue and the resultant discussion on how best to move forward.

Our team met today to begin the preparation of a report which we will have to you by the end of this week. The report will be based on the "bums in seats" approach that we landed on Friday, and will use that metric to determine a baseline capacity at Edgewater and the opening capacity at Parq.

I believe this analysis, presented in the context of Parq's overall casino experience and commitment to responsible gaming, will demonstrate to the City that Parq is not expanding gaming, but doing everything it can to deliver gaming in a responsible manner.

Thank you again, Sadhu, and please contact me if you have any concerns or comments regarding the report.

Kind regards,

John

Sent from my iPhone

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>

>

> Hi

> I will ask Kaye to engage directly with you.

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> Sadhu johnston

> City Manager

> City of Vancouver

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>> Kind regards,

>>

>> John

>>

>> Sent from my iPhone

>

From: "[Pavone, Connie](mailto:connie.pavone@vancouver.ca)" <connie.pavone@vancouver.ca>

To: "[Pavone, Connie](mailto:connie.pavone@vancouver.ca)" <connie.pavone@vancouver.ca>

Date: 10/11/2017 9:36:01 AM

Subject: FW: September 29/17 - WE Care Vancouver : An invitation: Grand opening of Parq Vancouver

Attachments: WE Day Vancouver Fall 2017 Save the Date.pdf

From: Robertson, Gregor [mailto:Gregor.Robertson@vancouver.ca]

Sent: Friday, September 29, 2017 10:30 AM

Subject: September 29/17 - WE Care Vancouver : An invitation: Grand opening of Parq Vancouver

From: Bryanna Baker [mailto:bryanna.baker@we.org]

Sent: Friday, September 29, 2017 10:11 AM

To: Robertson, Gregor

Cc: Quinlan, Kevin; Michelle Vanderzon

Subject: An invitation: Grand opening of Parq Vancouver

Dear Mayor Robertson,

I hope your week is going well!

We haven't had the pleasure of connecting yet, however please allow me to introduce myself as I am the Regional Director at WE Charity here in Vancouver and work closely alongside Craig Kielburger.

It has been an exciting week here at WE, with the opening of the WE Global Learning Center in Toronto as well as WE Day Toronto and Family yesterday where we welcomed 40,000 youth, families and employees along special guests including his Royal Highness Prince Harry, former UN Secretary General Ban Ki-Moon, and George Takei among others. Tonight marks another celebration, as begin a new partnership in Vancouver that we wanted to share with you.

I appreciate that this comes with short notice, but we would love to extend an invitation for you to join us at the Parq Vancouver launch this evening as we celebrate their opening and the beginning of an exciting partnership with WE. Together with Parq Vancouver, we are launching a new year-round initiative called WE Care Vancouver. As part of this initiative, WE will provide local families and companies with educational tools, public workshops, and mentorship support to discover their passions and give back to their community. Our goal is to inspire community members to collaborate in making Vancouver the most caring city in the country.

This evening's event starts at 6:00 pm with a private cocktail reception, followed by special entertainment (candidly, I can share that the band, Coldplay, will be headlining the special performance) and the grand opening of Parq Vancouver.

In the off chance that you can stop by to join Craig, myself and our team, below are the details:

- **Date:** Friday, September 29th
- **Time:** Cocktail from 6:00-9:00pm, Special Performance from 9:00-11:00pm, Grand Opening of Parq from 11:00pm onwards
- **Location:** Car service and taxi drop-off is located at 39 Smithe Street

Again, we appreciate that this invitation comes at short notice. We would love to have you join us this evening, but in any case, we look forward to sharing more information about the WE Care Vancouver initiative at a future date.

Finally, coming up for your calendar is WE Day Vancouver. Taking place at Rogers Arena on Wednesday, October 18th, we are looking forward to bringing together communities across British Columbia for our annual celebration of service. We would love to have you join us on the 18th, as you have in the past and I've enclosed an invitation with the details.

Look forward to connecting soon.

All the best,
Bryanna

For your calendar

WE Day Vancouver

October 18, 2017

Rogers Arena - 800 Griffiths Way, Vancouver, BC V6B 6G1

9:15 a.m. – 2:30 p.m.

Bryanna Baker

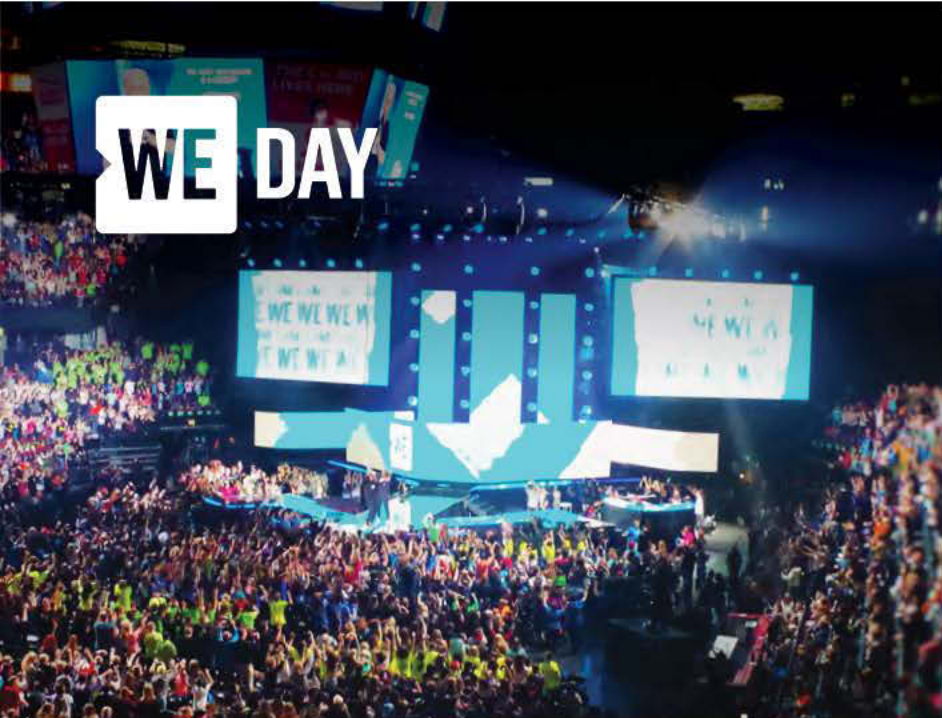
Regional Director, Pacific Coast and Western Canada

m: 1.604.928.8777

228 East Georgia St., FLR 3, Vancouver, BC, V6A 1Z7 • WE.org

WE makes doing good, doable.

Join the WE movement: [@WEmovement](https://twitter.com/WEmovement) or WE.org



Vancouver Oct 18, 2017

Rogers Arena | 9:15 a.m. - 2:30 p.m.

Join us for the greatest celebration of service in Canada.

We are excited to invite you to celebrate local youth making a difference.

WE Day is the manifestation of the WE movement. It fills stadiums around the globe. It's live-streamed. It's broadcast. It brings together world-renowned speakers and award-winning performers with millions of young people and families to celebrate and inspire another year of incredible change.

We look forward to seeing you there!

Live WE,

Craig & Marc Kielburger
Co-Founders, WE

Made possible by



From: "Pavone, Connie" <connie.pavone@vancouver.ca>

To: "Pio Roda, Nenita" <nenita.pioroda@vancouver.ca>

Date: 9/21/2017 9:01:49 AM

Subject: FW: You Are Invited: Parq Vancouver Press Conference and Opening Day Ceremony

Attachments: Parq Vancouver Evite_Press Conference Sept. 29.pdf

From: Tamara Hicks [mailto:THicks@parqvancouver.com]

Sent: Wednesday, September 20, 2017 5:51 PM

Cc: PR

Subject: You Are Invited: Parq Vancouver Press Conference and Opening Day Ceremony

Good evening-

Please join us for the official inauguration of Parq Vancouver. You are invited to attend the press conference and unveiling ceremony on **September 29 at 9am**.

Full details are below and attached.

Please RSVP at your earliest convenience to pr@parqvancouver.com.

We hope to see you there!

All the best,

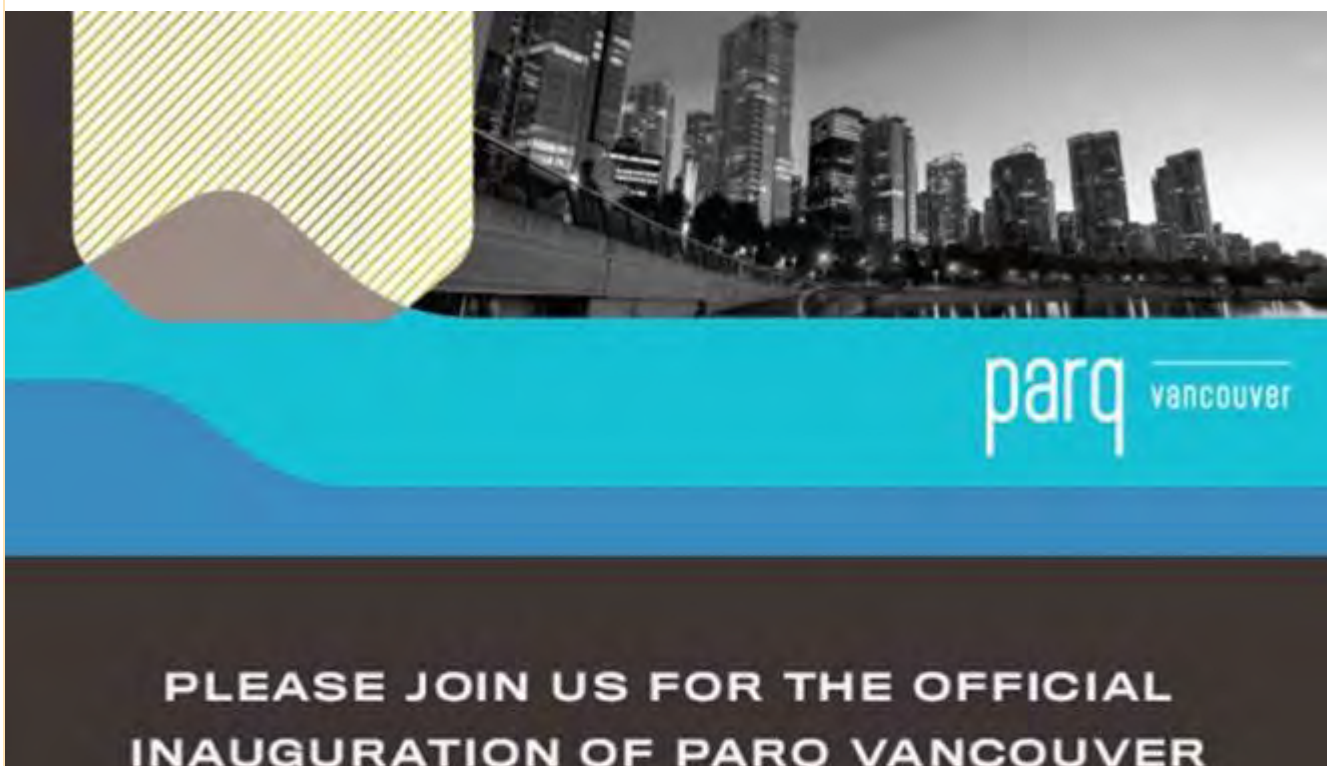
Tamara Hicks



HICKS
CORPORATE AFFAIRS AND STRATEGIC COMMS.

8 • 7277 | M 604 • 377 • 8538

220 – 858 BEATTY STREET | VANCOUVER (BC) V6B 1C1



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e sender by the reply email and destroy

**PLEASE JOIN US FOR THE OFFICIAL
INAUGURATION OF PARQ VANCOUVER**

FRIDAY, SEPTEMBER 29

CHECK-IN: 8:30 AM
CEREMONY: 9:00 AM

Located in the heart of downtown Vancouver's energetic entertainment district, Parq Vancouver is the largest private development in B.C.

**YOU'RE INVITED TO ATTEND
THE PRESS CONFERENCE
AND CEREMONIAL UNVEILING**

The occasion will be celebrated with community leaders, resort principals, partners and stakeholders.

**PLEASE RSVP TO:
PR@PARQVANCOUVER.COM**

PARQVANCOUVER.COM

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PR@PARQVANCOUVER.COM**

From: "Pavone, Connie" <connie.pavone@vancouver.ca>
To: "Pio Roda, Nenita" <nenita.pioroda@vancouver.ca>
Date: 9/20/2017 2:53:53 PM
Subject: FW: You're invited to COME PLAY AT PARQ

From: Parq Vancouver [mailto:inquiries=parqvancouver.com@mail211.atl121.mcsv.net] **On Behalf Of** Parq Vancouver
Sent: Wednesday, September 20, 2017 3:34 PM
To: Robertson, Gregor
Subject: You're invited to COME PLAY AT PARQ



This email was sent to gregor.robertson@vancouver.ca
[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)
Hospitality · 220-858 Beatty Street · Vancouver, BC V6B 1C1 · Canada

From: ["Bryanna Baker" <bryanna.baker@we.org>](mailto:bryanna.baker@we.org)

To: ["Robertson, Gregor" <Gregor.Robertson@vancouver.ca>](mailto:Gregor.Robertson@vancouver.ca)

Date:

Subject: An invitation: Grand opening of Parq Vancouver

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Live WE,

Craig & Marc Kielburger
Co-Founders, WE

Made possible by



From: ["Quinlan, Kevin" <Kevin.Quinlan@vancouver.ca>](mailto:Kevin.Quinlan@vancouver.ca)

To: ["O'Neil, Shea" <shea.oneil@vancouver.ca>](mailto:shea.oneil@vancouver.ca)

Date:

Subject: RE: September 29/17 - PARQ Vancouver Opening Ceremony Press Conference



September 19, 2017

Hon. Gregor Robertson, Mayor
City of Vancouver
453 West 12th Avenue
Vancouver, British Columbia
Canada V5Y 1V4

RE: PARQ VANCOUVER OPENING CEREMONY/PRESS CONFERENCE

Dear Mayor Robertson:

It is with great excitement that Parq Vancouver invites you to join us as we open our doors on September 29th. We have worked diligently with your team to ensure the City of Vancouver's vision for enhancing community partnerships, inclusive employment, local procurement and making a national mark in Responsible Gaming have been met or exceeded. Your leadership and guidance has played a pivotal role in shaping Parq's culture and set the stage for Parq Vancouver as being additive as an international destination for the City.

On behalf of Parq Vancouver, I would like to invite you to join us at **9:00AM on Friday, September 29th** as the First Nations welcomes us to the Territory and to participate in Press Conference for our ceremonial unveiling. Your leadership over the last seven years has greatly shaped the corporate culture of Parq, our operating priorities and protocols that will guide us as we open to the public. We would welcome your presence to address our stakeholders.

We are immensely proud of our achievements and hope we have exceeded the City's expectations in the critical areas that were a focus of the approval process.

I hope you will join us to celebrate this new addition to Vancouver's skyline – Tamara Hicks, Director of Corporate Affairs thicks@parqvancouver.com will be able to answer any questions your staff may have regarding the event.

Very sincerely yours,

A handwritten signature in black ink, appearing to read "Scott Menke".

Scott Menke
Co-Owner of Parq Vancouver