



September 1, 2016

Distributed via email

Dear CCA Presidents and Directors,

Re: JOA Consultation Sessions #3 & #4 - DRAFT 2

Thanks again for your feedback on the third set of JOA components (Human Resources and Facilities) and fourth set of JOA components (Finance and Communication).

We received many comments through the June 28th and July 12th consultation sessions and the online feedback surveys. In response, we are attaching the following for each session:

- 1) A report produced by the facilitator, Raymond Penner, which includes all comments from both the consultation session and the online feedback survey;
- 2) A tracked changes document (Draft 2) of revised content; and
- 3) A summary to describe how your feedback on Draft 1 was incorporated into the revised document (Draft 2), and to respond to feedback which was not incorporated.

We are also attaching a copy of the Collective Agreement with CUPE 15 to provide you with some additional context when reviewing the Human Resources materials, making a total of 7 attachments.

As you review the attached Draft 2, please keep in mind that the content is still draft. This revised content circulated should be considered as draft and not final until all parties have had the opportunity to complete the overall discussions.

We hope you find this information helpful, and we look forward to seeing you on September 10th. Further details on the September meetings, including locations, will be sent to you shortly.

Sincerely,

Casey Crawford
Acting Board Chair, Vancouver Park Board



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