



## **VANCOUVER POLICE DEPARTMENT** **2008-2012 STRATEGIC PLAN HIGHLIGHTS**

The Strategic Plan helps us set our priorities and explain to others how we intend to work towards making Vancouver the safest major city in Canada.

Our plan promises Vancouver residents that by 2012 we will:

- Reduce property crime by 20%
- Reduce violent crime by 10%
- Suppress violent gang activity
- Reduce traffic-related injuries and deaths
- Reduce street disorder
- Maintain the highest levels of preparedness for emergencies
- Provide more visible and proactive policing

### **SUMMARY OF OUR GOALS**

We will engage in multiple operational strategies, and involve key stakeholders, in an effort to achieve our goals. Further, in support of those strategies, the VPD will strive to:

- Leverage technology to improve police services
- Enhance internal and external communications
- Support and develop our members to maximize their potential
- Achieve and maintain best practices
- Acquire the resources needed to achieve our goals
- Initiate financial processes that support our goals

The Vancouver Police Department encourages everyone to become familiar with the entire Strategic Plan, available in hard copy at [vpd.ca](http://vpd.ca). Our plan will guide decision making over the next five years and provide direction for annual business plans and budgets.



## OUR MISSION

"In fulfilment of its public trust, the Vancouver Police Department maintains public order, upholds the rule of law and prevents crime."

## OUR VISION

"CANADA'S LEADER IN POLICING – PROVIDING SAFETY FOR ALL"

## OUR COMMITMENT

"To be the safest major city in Canada."

## OUR VALUES

In carrying out our mission, members will uphold "IPAR":

**Integrity**

"We believe in doing the right thing in all circumstances."

**Professionalism**

"We will pursue the highest standards of professionalism in policing."

**Accountability**

"We will maintain the highest ethical and legal standards."

**Respect**

"We will be compassionate and respectful in all of our actions."

Our organizational values are grounded on human rights principles that guide the actions of all of our police officers. These principles are:

**Justification:** All police actions shall be pursued towards a necessary and legitimate policing objective and shall be legally justifiable.

**Proportionality:** The risk and impact of police actions shall be proportional to the priority of the policing objectives, and the severity of the situation in need of intervention.

**Intrusiveness:** Police actions should be the least intrusive available, as required to achieve success in fulfilling policing responsibilities.