

**FOR PUBLIC DISTRIBUTION**

11 October, 2018

TO: Mayor-elect, City Council-elect, Park Board-elect, School Board-elect  
2018-2022 [collectively "Council Elect"]

FROM: City of Vancouver Cultural Communities Advisory Committee  
Second Floor - Business Centre Board Room  
Vancouver City Hall  
53 W 12th Ave., Vancouver, B.C.

Dear Council Elect:

**RE: Cultural Communities Advisory Committee (CCAC) 2017-2018 Year End  
Report and Recommendation for the Continuation of the CCAC**

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We begin this letter by acknowledging that we live, operate and flourish on the unceded Coast Salish territory of the Musqueam, Squamish and Tsleil-Waututh Nations. It is the resiliency and courage of the First Peoples that inspires our Committee to perform the work we do, both collectively and in our individual lives.

We are the City of Vancouver's Cultural Communities Advisory Committee ("CCAC"). We write this letter to you, Council Elect, the new leadership of our City, to advocate for the continuation of the CCAC. It is our hope that as you deliberate on the future of the citizen advisory committees, you will recognize the contributions we have made this past two years.

It is our position that the CCAC's mandate, specifically to advise Council on enhancing access and inclusion for Vancouver's diverse cultural communities, is one that must be continued by Council. It is crucial for cultural communities to fully participate in City services and in civic life and this important work should continue for the next four years.

This document serves as our year-end report, which has been approved at our final clerked meeting on 11 October, 2018. This report is presented in two parts: Part 1 highlights our Committee's accomplishments and Part 2 presents our statement for the future.

We welcome any feedback you may have and we look forward to further engaging with you either in the form of an advisory committee or through alternative channels. We truly believe that this work is important and trust that initiatives like the CCAC will continue on. The themes of diversity and inclusion should not be relegated to the territory of empty promises, as they carry true weight for the citizens of Vancouver.

We thank you in advance for considering our report.

## **Cultural Communities Advisory Committee (“CCAC”)**

### **PART 1 - OUR ACCOMPLISHMENTS**

#### **A. Engagement Within the City of Vancouver:**

We have engaged with the City of Vancouver through various forms. Some of our engagement efforts include the following:

- The CCAC created an internal process and framework for Stakeholders (called the “Stakeholder’s Minimum Engagement Requirements” or “Stakeholder MER’s”) **[Appendix A]**, which allows for the CCAC and its future iterations to evaluate and measure diversity within City projects and to ensure that diversity is more than a check mark at the end of the process. It should be considered from the inception phase of a project, and analyzed in a meaningful and substantive way. This document is still a work in progress.
- The CCAC engaged with other City of Vancouver Committees and advised on City of Vancouver projects and initiatives including:
  - The Civic Asset Naming Committee:
    - A CCAC representative attended these meetings to ensure that our diversity values and goals were met. Our committee member also contributed to a larger effort to see several new assets being named for diverse individuals **[Appendix B]**.
  - The Mayor’s Working Group on Immigration (MWGI):
    - The CCAC had a member on the MWGI. The MWGI organized the Vancouver Immigration Summit in June 2018.
  - Historical Discrimination Against Chinese People’s Committee (HDACPC):

- The CCAC had a member on the HDACPC, who was part of drafting the apology and engaging stakeholders in order to get feedback on the draft apology **[Appendix C]**.
- CCAC members participated in City of Vancouver public events:
  - Walk for Reconciliation in September 2017; and
  - Vancouver Pride Parade in August 2017 and 2018.
- CCAC connected with staff regarding municipal policies:
  - Single Item Use Reduction Strategy; and
  - Civic Engagement Elections.
- CCAC participated in the Residential School and Colonization Workshop for the City staff which served to increase our cultural competency and, more importantly, our cultural humility.

## B. Engagement With Local Ethno-Cultural Communities

The CCAC also made it a priority to engage with ethno-cultural communities in meaningful and substantive ways. The CCAC:

- Connected with residents of Chinatown to work towards formalizing an apology to the historical discrimination against Vancouver's Chinese residents;
- Conducted outreach to the local Islamic community to highlight their contributions and rich history in British Columbia, resulting in a special presentation hosted by the CCAC by a scholar and the co-development and co-hosting of Vancouver's first public Islamic History Month to be held in October 2018 **[Appendix D]**;
- Strategized with the local Punjabi community and business leaders to discuss the revitalization campaign and urban policy for the Punjabi Market in September 2018;
- Attended a Jewish community-led Hanukkah event to learn more about the Jewish faith and community;
- Consulted with business stakeholders on immigration policies affecting foreign workers, particularly, those from Israel.

C. Advocacy on Issues of Anti-Racism and Inclusion of Cultural Communities and Their Diverse Perspectives

The CCAC has been very active on the issue of anti-racism and on ensuring diverse, cultural voices in civic dialogues. The CCAC:

- Attended the Vancouver rally in response to the hateful rally in Charlottesville, Virginia, condemning the anti-immigrant, anti-Semitic, and Islamophobic message in August 2017;
- Drafted a call to action for cultural communities condemning anti-immigrant, anti-Semitic, and Islamophobic positions and encouraging more inclusion of diverse cultural community responses via our *Voices of Vancouver* campaign in August 2017 **[Appendix E]**;
- Organized and hosted a *Voices of Vancouver* event to discuss the historical legacy of the International Day for the Elimination of Racial Discrimination, engaged and trained youth on how to speak out against racism and discrimination, and conducted a community forum on building relationships and solidarity **[Appendix F]**;
- Called for the City of Vancouver to adopt a Proclamation in honor of the International Day for the Elimination of Racial Discrimination in March 2018 **[Appendix G]**;
- Members of the CCAC supported the promotion of the March Against Racism and Bigotry event in March 2018; and
- The CCAC contributed to the Access Without Fear Policy (in progress) and provided feedback through the MWGI on extending voting rights to permanent residents for municipal elections.

D. Research into the Issue of the Lack of Ethno-cultural Spaces

The CCAC also developed a specific project that looked into the lack of ethno-cultural spaces in the City of Vancouver.

- In September 2017, the CCAC created a survey to canvas the needs of Vancouver ethno-cultural communities, with respect to operational, event, and meeting spaces.
- To this end, a survey, composed of 27 questions, was sent to 81 different community and cultural organizations in Vancouver. We received responses from a total of 76 different entities, of which nearly half were recorded as 100% completed surveys. Within the respondents, some 12 organizations were new engagers with the City of Vancouver, while many of the other respondents cited very little previous engagement with the city. While the number may not seem objectively large, as a committee, we were glad that this activity enabled the first communication between the city and a cultural organization.
- In sum, the most important takeaways from the survey responses were:
  1. The biggest challenge for cultural communities in locating space is affordability and ease of access.
  2. There are not enough spaces with regular availability.
  3. While event spaces are vital for cultural communities, there is a great need for more
- Three key recommendations were made:
  1. Partnerships: We recommend that a process for partnership-building be created to link established community groups with emerging and less developed groups. This could enable a stronger support network and a more efficient use of the current available space in Vancouver. One suggestion would be to create resource guides focused on assisting both types of groups in their partnerships.
  2. Coordination: We recommend that a coordination tool or mechanism be adopted to enable small groups to quickly identify available spaces. There are some projects seeking to do this already (i.e. Spaces Vancouver), however, the coordination mechanism would benefit from broad input and a larger selection across the city of Vancouver.
  3. Information to Implementation: We recommend that the information regarding space needs be recommended through various city planning organization committees. This is not an issue to be solved by one unit within City Hall. Rather, it will require a concerted and coordinated effort by various

branches in order to see a real improvement. A recommendation that was made during a CCAC meeting was to share these results with the School Board Planning Process, and with actors engaged in the Social Infrastructure Report.

The Final Spaces Report accompanies this report. **[Appendix H]**

## **PART 2 - STATEMENT ON CCAC's FUTURE AND RECOMMENDATIONS FOR COUNCIL**

Just as every new Committee cannot be bound by the actions or plans of a past-Committee, we appreciate that every new Council is not bound by the number of citizen committees utilized by previous Council. As discussed earlier, we are fully aware that you are faced with the crucial task of determining which committees you will require to execute your mandate.

It is our perspective that the next four years will be critical for Vancouver's cultural communities. With racist, anti-immigrant, anti-Semitic, and Islamophobic sentiment on the rise on a global, national, and on a civic level, a citizen advisory committee dedicated to empowering these communities at a grassroots level will be key to understanding these issues. Gentrification, such as what we are currently seeing in the Punjabi Market, threatens the cultural history of communities that once served as foundations for the city.

On an individual level, we all wish to continue our roles as champions for our respective communities but, most importantly, champions for this beautiful city which we are privileged and fortunate to live in. A majority of us occupy full-time jobs and/or full-time studies, many in key leadership roles within our own organizations, yet have made our volunteer work for the City a priority.

Many members of the Committee have expressed their interest in continuing for a further term given the shortened nature of this past term.

Additionally, the CCAC believes that with new members, particularly the participation of a member from the First Nations community, as well as a youth member, will bolster Committee attendance and ease quorum challenges. Our limited Chaired meeting minutes do not reflect at all the hard work that this Committee has undertaken over the past year and a half and this report clearly shows the statement of our completed work. *Please also see photos of our engagement work. All of these events took place outside of normal Committee meeting and subcommittee hours.* **[Appendix I]**

Over the past term, we have created strong infrastructural elements, such as our Stakeholder MERs, that we believe we will be lasting legacy projects. We have created a framework and purpose for the Committee, where past definitions or mandate issues may have hindered progress.

We have recently seen how our past CCAC recommendations such as improving engagement tools to newcomer groups (a legacy project from the previous 2015-2017 CCAC) has translated into major results. Youth and young adults are now being incorporated by city planners. We understand that a youth-driven advisory group has and/or will be created with the goal of developing an accessible, multimedia campaign on civic values and engagements. Our recommendations and efforts have had direct impact on City's policies such as the Vancouver Immigration Partnership, forming one of the project's many laudable goals.

In the spirit of hope and optimism, the CCAC makes the following recommendations to Council:

1. Encourage the City to continue to develop effective tools and resources to engage with underrepresented groups, namely newcomer and ethno-cultural communities;
2. Lead efforts to combat Islamophobia, anti-immigrant, and anti-Semitic sentiment still prevalent in the City of Vancouver;
3. Continue to conduct outreach and connect with local communities via direct engagement, by attending neighborhood meetings, inviting communities to working sessions, and following up on engagement efforts;
4. Continue to support the Punjabi community's efforts to revitalize the Punjabi Market Area as a pilot project for developing our engagement strategies;
5. Continue CCAC's engagement initiatives, such as Voices of Vancouver and anti-racism efforts; and
6. Continue to practice and learn cultural competency, with respect and humility, and a focus on reconciliation and engagement with local First Nations communities.

**This report was prepared by the Cultural Communities Advisory Committee ("CCAC")**

## ENCLOSURES

Appendix A: Copy of Stakeholder Minimum Engagement Requirement – pp. 10 – 11;

Appendix B: Online Printout of Mandate for the Civic Asset Naming Committee including membership from Nellie Cheng, our Cultural Communities Advisory Committee member representative – pp. 12 – 17;

Appendix C: Online Printout of City of Vancouver website regarding the Historical Discrimination Against Chinese People Initiative, including Committee Chair, Will Tao, as a Member – pp. 18 – 21;

Appendix D: Copy of the CCAC's Statement condemning the recent rise in anti-immigrant, anti-Semitic, and Islamophobic protests, violence, and vitriol released on 28 August 2017 – pp. 22;

Appendix E: Copy of Event Poster for Islamic History Month to be held on 27 October 2018 – pp. 23;

Appendix F: Copy of Event Poster for International Day for the Elimination of Racial Discrimination dated 21 March 2018 – pp. 24;

Appendix G: Copy of Proclamation for the Elimination of Racial Discrimination dated 21 March 2018 – pp. 25;

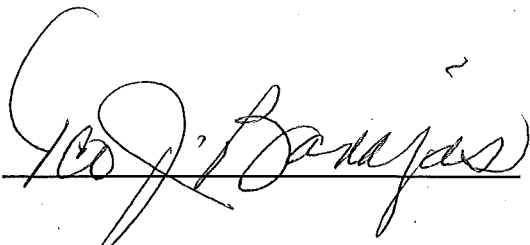
Appendix H: Copy of Spaces Report, produced by the CCAC and passed on 11 October 2018 – pp. 26 – 30; and

Appendix I: Various Pictures Documenting our Cultural Community Engagement Efforts from 2017-2018 – pp.31 – 33.



**SIGNATORY MEMBERS**

Francisco Barajas



Craig Busch

Nellie Cheng



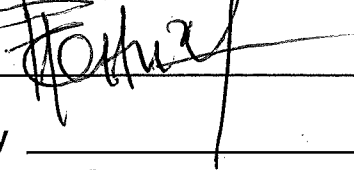
Serena Ko



Thanh Lam (Past Chair)



Paola Murillo

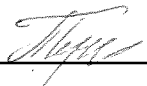


Nicolas Slobinsky

Will Tao (Chair)



Natalia Terekhova (Co-Chair)



Hana Woldeyes

Fatimah Yasin



## Cultural Communities Advisory Committee Guide to Project Engagement

### **Cultural Communities:**

*We define cultural communities in Vancouver as the collective community, one historically rooted in the traditional territory of the Coast-Salish peoples, and a home to residents from immigrant and racialized communities that require diverse and inclusive City services.*

1. What should organizations know about our committee before engaging with us? - **Minimum Engagement Requirements for Stakeholder ("Stakeholder MERs")**
  - a. Engagement with the CCAC requires the stakeholder party ( the "Stakeholder") to provide the following information:
    1. Clearly defined ask (expectation) and offer - demonstrated through a one-paragraph/executive summary;
    2. The Stakeholder's project will bring value to our community;
    3. The Stakeholder has specifically identified the relevance of the project/proposal on those cultural communities affected through the process and our Committee's mandate;
    4. The Stakeholder has prepared meaningful and substantive list of questions relating to cultural communities engagement, diversity, or inclusion for our committee to address. This list should be sent to our committee for our consideration prior to the Committee agreeing to meet with the Stakeholder;
    5. The Stakeholder is open to receiving critical written and oral feedback from our committee and will make efforts to include this feedback in any updated project/proposal.
    6. The Stakeholder agrees to follow up with our committee within an agreed-upon time frame.
2. What is our test for determining whether to take on a project/consultation? (**Committee MERs**)
  1. Has the Stakeholder considered our Stakeholder MERs?
  2. What is the level of impact this project will have on cultural communities in the City of Vancouver?
    - a. Does this Stakeholder have a connection to the City of Vancouver (another committee, City initiative, etc.)?
    - b. What ethno-cultural communities are impacted by the proposal/plan - statistical scope?
    - c. Does this project specifically affect vulnerable populations (immigrants/racialized groups) in the City of Vancouver?
  3. Does our entire committee have capacity to take on the project within the Stakeholder's proposed timelines (has sufficient notice been given etc.)?

4. Are those questions within our scope of our capabilities as a committee? Refer to Work Plan (including previous years).

### 3. Project Engagement Process

1. Chair/Vice-Chair prepares an email/presentation setting out the project description and re-iterating our internal MERs;
  2. Where possible voting on participation will occur during working/chaired sessions;
  3. Members will provide feedback and vote within 3 days (to a Google Doc feedback table) of the proposal. Votes can be changed prior to the three days. Expectation is everyone votes.
  4. 50% (+1) of the voting members are needed to go ahead with a project. In the event of a tie or a lack of quorum Vice-Chair decides whether to go ahead or not with the engagement.
  5. If the Engagement gets a green light, the Vice-Chair will send the Stakeholder a formal invitation to attend;
  6. Each Committee Member should take on at least one project/proposal during the duration of the Committee's current mandate. This includes the committee's major projects;
  7. Two Committee Members will lead the Stakeholder presentation session.
  8. All Committee Members should be provided the Stakeholder MERs, any additional documentation from the Stakeholders and/or advance research done by the Committee at least one week prior to the session (with the opportunity to provide feedback).
4. Cultural Communities Perspective - Framing Our Analysis
- a. How were cultural communities taken into account in the beginning of the project? What was your engagement strategy regarding cultural communities?
  - b. Have you created a framework of inclusion?
  - c. Have you considered the process of our engagement?
  - d. What kind of input you would like us and in what format to offer you? - Review Document, Offer you advice, cultural diversity, or say you are so good.

# Civic Asset Naming Committee

The mandate of the Civic Asset Naming Committee is to advise Council on matters pertaining to the naming of City-owned assets, with the exception of assets operated by City of Vancouver Parks and Recreation, and the Vancouver Public Library.

How we work	Who we are	Meetings	Our progress
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## How we work

### Terms of reference

The committee:

- Approves names to be added to the Civic Asset Name Reserve List based on input from staff regarding compliance with naming policies and guidelines
- Recommends names for streets and roads, development areas, pedestrian and cycling infrastructure, City-owned assets and facilities (excluding Parks and Library assets)

### Policy advice

The committee:

- Provides input to City Council and staff about issues of concern
- Considers any matters which may be referred to the committee by Council or staff
- May take positions on policy initiatives from other levels of government within the mandate of the committee

### Collaboration

The committee:

- Works co-operatively with other agencies whose activities affect constituent communities, including initiating and developing relevant projects
- Acts as a resource for staff doing public involvement processes and civic events

### Awareness and outreach

The committee:

- Exchanges information with the constituent communities and the general public about relevant programs and issues of interest
- Engages in outreach to disseminate information and encourage participation from constituent communities



## Planning and reporting

The committee:

- Produces an annual work plan with specific objectives by no later than April of each year, in consultation with Council and staff liaisons, for distribution to Council and civic departments for information
- Submits an annual report to Council describing its accomplishments for the year, including reference to each objective set out in the work plan and any arising issues to which the committee has responded

## Meeting frequency

The Committee will meet six times a year. Meetings are not scheduled in August.

## Time commitment

Committee meetings will last approximately 2 hours. In addition, working sessions of up to 2 hours are held on an as-needed basis.

## Attendance requirement

Members may miss no more than four consecutive meetings without obtaining leave of absence from the committee. Membership will be terminated following the fourth such absence.

## Who we are

### Membership

The Civic Asset Naming Committee is comprised of nine voting members (5 is quorum) with five appointed from the community and one from each of:

- Vancouver Historical Society
- Vancouver Public Space Network
- Cultural Communities Advisory Committee (CCAC)
- Urban Indigenous Peoples' Advisory Committee (UAPAC).

Committee members are selected through the City of Vancouver's Civic Committee public selection process.

The Committee Chair is selected by the members at the first meeting for the Council term of the Committee.

Committee members appointed in 2015 will serve until February 28, 2017.

Members must reapply to be reappointed.

## Members

- John Atkin (Chair)
- Scott Anderson - Vancouver Historical Society representative (Vice-Chair)
- Mali Bain
- Nellie Cheng - Cultural Communities Advisory Committee representative
- Lois Evans
- Lynne Kennedy
- Paola Qualizza - Vancouver Public Space Network representative
- Teyem Thomas - Urban Aboriginal Peoples' Advisory Committee representative

## Liaisons

- City Council - Councillor Andrea Reimer
- Park Board - Commissioner Catherine Evans
- School Board - Trustee Allan Wong
- Staff - Heather Gordon, City Archivist

## Meetings

All regular meetings are open to the public.

In addition to the regular meetings listed here, the Committee also meets several times per year for informal working sessions. Please contact the Meeting Coordinator for more information.

## Meetings, agendas, and minutes

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2018

Meeting Date	Agendas	Minutes
February 26, 2018	Cancelled	
April 10, 2018 - Special Meeting	Agenda	Minutes
April 23, 2018	CANCELLED	
June 25, 2018	Agenda	Minutes
September 24, 2018	CANCELLED	
October 22, 2018		

## 2017

Meeting date	Agenda	Minutes
January 30, 2017	Agenda	Minutes
March 20, 2017 - CANCELLED		
May 8, 2017	Agenda	Minutes
July 10, 2017	Agenda	Minutes
September 25, 2017	Agenda	Minutes
November 20, 2017	Agenda	Minutes

## 2016

Meeting date	Agenda	Minutes
February 15, 2016	Agenda	Minutes
April 11, 2016	Agenda	Minutes
June 20, 2016	Agenda	Minutes
September 26, 2016 (no quorum)	Agenda	Minutes
October 24, 2016	Agenda	Minutes
December 5, 2016 - CANCELLED	Agenda	

## 2015

Meeting date	Agenda	Minutes
March 30, 2015	Agenda	Minutes
June 1, 2015	Agenda	Minutes
October 5, 2015	Agenda	Minutes
December 7, 2015	Agenda	Minutes

## 2014

Meeting date	Agenda	Minutes
March 3, 2014	Agenda	Minutes
June 23, 2014	Agenda	Minutes
September 8, 2014	Agenda	Minutes
November 3, 2014	Agenda	Minutes

• 2013

Meeting date	Agenda	Minutes
February 4, 2013	Agenda	Minutes
May 6, 2013	Agenda	Minutes
September 10, 2013	Agenda	Minutes
November 25, 2013	Agenda	Minutes


• 2012

Meeting date	Agenda	Minutes
July 5, 2012	Agenda	Minutes
September 24, 2012	Agenda	Minutes
November 19, 2012	Cancelled	

## Our progress


### 2017 Year in Review

An overview of the committee's 2017 accomplishments and future goals as presented at the Council of Councils on October 12, 2017

- [View the Poster](#) 

### 2017-2018 Work Plan

The 2017-2018 Work Plan summarizes the high priority objectives for the committee term and establishes an action plan to achieve those objectives.

- [View the Work Plan](#)  (73 kb)

### 2016 in Review


An overview of the committee's 2016 accomplishments and future goals as presented at the Council of Council's on November 9, 2016.

- [View the poster](#)  (295 kb)






## 2012-2014 Term in Review

An overview of the committee's closing term accomplishments and recommendations for continuation of the work was presented at the Council of Council's December 2014.

- View the committee's presentation  (225 kb)

### Resources for advisory committee members

- Accessible events checklist and resources:  
Helps for planning events that are equally accessible and inclusive, including for people with disabilities, seniors, and people who identify as LGBTQ2+
- Code of Conduct Policy  (140 KB):  
Sets minimum expectations for the behaviour of Council officials, staff, and advisory body members in carrying out their functions
- Guidelines for Civic Agencies  (431 KB):  
Explains the roles and responsibilities of members and liaisons and provides an overview of member procedures
- Procedure Bylaw  (150 KB):  
Regulates the procedures of Council and its committees and other bodies

### Contact the Civic Asset Naming Committee

[names@vancouver.ca](mailto:names@vancouver.ca)

**Staff contact**

Heather Gordon  
City Archivist

Phone: 604-829-4266

[heather.gordon@vancouver.ca](mailto:heather.gordon@vancouver.ca)

**Meeting coordinator**

Nicole Ludwig

Phone: 604-873-7191

[nicole.ludwig@vancouver.ca](mailto:nicole.ludwig@vancouver.ca)

### Naming City-owned assets

#### How City assets are named

How you can get involved with naming facilities, streets, and more in Vancouver.

#### Criteria for names on the Name Reserve List

Find out what kinds of names will be considered for naming City-owned assets.

#### View names on the Reserve List

See the list of names that have been suggested and approved.

#### Suggest a name

Propose a name that honours people, places, events, and things related to the city of Vancouver.

## From exclusion to citizenship: historical discrimination against Chinese people in Vancouver

從排華到平等公民權利：檢討早期華裔居民面對溫哥華市的歧視政策



Chinese men in front of post office  
華裔男性攝於郵政局前  
(Philip Timms, Vancouver Public Library 78362)

Women standing in front of the Wong  
Wo Barbershop on East Pender Street  
女士站立在Wong Bo 理髮室前  
(Library and Archives Canada / Ronny Jaques; Copyright:  
Ronny Jaques; e010980495-v8.jpg)

### Special City Council Meeting and Chinatown Cultural Day

On April 22, Vancouver City Council convened a Special Council meeting in Chinatown where Mayor Gregor Robertson delivered a formal apology on behalf of the City of Vancouver for past discrimination against residents of Chinese descent. The apology acknowledged the wrongdoings of past legislation, regulations, and policies of previous Vancouver City Councils. The Special Council meeting was attended by over 500 members of the Chinese community, with hundreds more who watched on screens on Keefer St.

City of Vancouver's official apology to the Chinese community - English 📎 (40 KB)

溫哥華市就早期歧視華裔歷史的正式道歉 📎 (239 KB)

## Background

For the first sixty years of the City of Vancouver's history, racial prejudice and discrimination against Chinese people was commonplace.

Based on a City Council motion passed in 2014, we are:

1. Researching past civic laws, regulations, and policies that discriminated against Chinese people in Vancouver between 1886 and 1947
2. Consulting with the Chinese community and experts on research findings
3. Recommending steps and actions in support of reconciliation, including a public acknowledgement and formal apology

This initiative provides an important opportunity to learn about a lesser-known part of our city's history. While valuing the progress that's been made, we must all stay vigilant in upholding our values of equity, justice, and well-being for all.

We will present our final report to City Council in fall 2017.

在溫哥華市最初60年的歷史之中，華裔居民蒙受的種族歧視個案比比皆是。

由於市議會在2014年通過一項動議，市府職員現正：

1. 就1886至1947年期間，當時市議會針對溫哥華華裔居民而制訂的歧視性法例、規則及政策進行研究
2. 向溫市的華裔社區及專家就研究結果進行諮詢
3. 建議可採取的步驟及行動以支持達致和解，其中包括作出公開聲明及正式道歉

這項程序提供了一個重要的契機，讓公眾人士了解到本市歷史上鮮為人知的一頁。雖然我們珍惜目前已取得的成果，但這程序提醒了大家仍需時刻警惕，才能保衛我們追求公平、公正及公眾福祉的價值觀。

我們將會在2017年秋季向市議會提交最終報告。

### Attend a public forum

Learn about our preliminary research findings. Give your input on next steps and actions to prevent discrimination against any individual or group in the future.

Spaces are limited – register early to book your preferred date.

- Wednesday, May 17, 6:00pm to 8:00pm
- Wednesday, May 24, 6:00pm to 8:00pm
- Saturday, May 27, 10am to noon

Can't attend and want to give your input? Email [hdc.info@vancouver.ca](mailto:hdc.info@vancouver.ca).

## Past updates

### Winter 2017

We completed initial research on discrimination by City Hall during 1886 to 1947. Our findings show four areas of discrimination:

1. Voting rights and citizenship
2. Exclusion from immigration
3. Restricting livelihoods in the areas of industry, business, and labour
4. Segregation in housing and public spaces



On March 21, 2017, International Day to Eliminate Racial Discrimination, we announced the formation of an advisory group to guide this process. The group includes community leaders, historians, veterans, and their descendants. It will guide the rest of the process and recommend next steps.

Read the news story

Honorary members:

- Maggie Ip
- Howe Lee
- The Honorable Randall Wong (retired BC Supreme Court Justice)
- Bill Yee (retired Provincial Court Judge)

Members:

- |              |                |
|--------------|----------------|
| • Eric Wong  | • Henry Yu     |
| • Fred Kwok  | • Jean Barman  |
| • Fred Mah   | • John Atkins  |
| • George Ing | • Queenie Choo |
| • Grace Wong | • Sid Tan      |
| • Hayne Wai  | • Terri Mew    |
| • Helen Lee  | • Will Tao     |
| • Henry Tom  | • William Ma   |

## 2015 – 2016

We completed initial consultations with local historians and people with lived experience and knowledge of historical discrimination.

### Contact us

[hdc.info@vancouver.ca](mailto:hdc.info@vancouver.ca)

### 出席公眾研討會

我們會在研討會上與出席人士分享初步研究的結果，請提供你的意見協助制訂步驟和措施，令個人或族群將來免受歧視。  
由於場地坐位有限，請預先報名登記選擇出席以下其中一個日子的研討會：

- 5月17日(星期三)下午6時至8時
- 5月24日(星期三)下午6時至8時
- 5月27日(星期六)上午10時至正午12時

如不能出席但希望提供意見，請發電郵至：[hdc.info@vancouver.ca](mailto:hdc.info@vancouver.ca).

## 最新進程

### 2017年冬季

我們已就1886至1947年期間市政府所實施的歧視政策進行了初步研究。結果顯示該等歧視行為可分為四個類別：

1. 投票權及公民權利
2. 限制移民
3. 限制他們在工業、商業及勞工等各方面的謀生機會
4. 在房屋及公共場所實施隔離政策

市府在2017年3月21日國際反種族歧視日當天，宣佈成立一個顧問委員會為這程序提供指引，成員包括了社區領袖、歷史學家、退伍軍人及其後人。委員會將會就未來的程序及下一步驟提出意見。

#### 新聞稿

#### 名譽委員：

- 葉吳美琪
- 李悅後
- 黃星翹(退休卑詩省最高法院法官)
- 余宏榮(退休卑詩省法院法官)

#### 委員：

- |       |               |
|-------|---------------|
| • 黃亮彪 | • 余全毅         |
| • 郭英華 | • Jean Barman |
| • 馬清石 | • John Atkins |
| • 吳英超 | • 周潘坤玲        |
| • 黃麗珠 | • 周明輝         |
| • 韋業慶 | • Terri Mew   |
| • 李麗芳 | • 陶維          |
| • 譚樹康 | • 馬威廉         |

### 2015 – 2016

- 新聞稿

### 2015 – 2016

向本地歷史學家及對歷史性歧視有親身體驗及了解的人士進行了初步諮詢。

聯絡我們

[hdc.info@vancouver.ca](mailto:hdc.info@vancouver.ca)

The Cultural Communities Advisory Committee (the "CCAC") represents Vancouver's diverse cultural communities and advises City Council on issues as they pertain to participation in City services and civic life. The CCAC is grateful to the Coast Salish peoples, specifically the Squamish, Musqueam, and Tsleil Waututh Nations for sharing the unceded lands on which our communities are able to live and work today.

The members of the CCAC wishes to stand united in condemning, to the fullest extent, the anti-immigrant, anti-semitic, and islamophobic protests, violence, and vitriol that we have experienced this past month first in Charlottesville, Virginia and as well in our own city, Vancouver. The CCAC is a firm believer that a peaceful and respectful dialogue built around truth, compassion and understanding needs to be the basic starting point in order to combat the forces of hate and prejudice that seek to divide us.

Many members of the CCAC were able to join the over four-thousand residents of Vancouver that came out on August 19, 2017 in a peaceful display of support for our diverse cultural communities. At the same time we also recognize that many Vancouver residents, particularly those of diverse cultural communities, have expressed their fear in attending and actively participating due to concerns over their safety and security. The CCAC acknowledges this as an issue which requires our immediate further attention and positive community-building efforts.

Along these lines, the CCAC wishes to take this opportunity to announce a new campaign titled "Voices of Vancouver." This educational, youth-led campaign will seek to empower communities through capacity building and foster diversity and inclusion. We will do this through intercultural exchanges, knowledge sharing, and through the facilitation of accessible dialogue that will give breath to the voices within Vancouver's cultural communities.

Today, we call to action all Vancouverites to assist us in these on-going and forward-looking efforts to combat racism, islamophobia and anti-immigrant sentiment.

Details relating to the campaign and related events will be released in further releases in early Fall.





CCMS  
Centre for Comparative  
Muslim Studies



CITY OF  
VANCOUVER

APPENDIX E

# ISLAMIC HISTORY MONTH CELEBRATION

Come celebrate the diversity and richness of  
Vancouver's Muslim community this Islamic History  
Month, with an afternoon of exhibitions, music,  
poetry, workshops and more.

 SATURDAY  
OCTOBER 27  
12PM - 5PM

VANCOUVER PUBLIC LIBRARY

Atrium and Inspiration Lab  
350 W Georgia St, Vancouver

[www.facebook.com/CCMS.SFU](https://www.facebook.com/CCMS.SFU)  
[www.sfu.ca/ccms](http://www.sfu.ca/ccms)  
[ccms@sfu.ca](mailto:ccms@sfu.ca)



Vancouver Public Library



# Voices of Vancouver: More than a bystander

City of Vancouver Youth Forum and Workshop commemorating the  
2018 International Day for the Elimination of Racial Discrimination

Through our guest speakers, we hope to better prepare youth and young adults to handle and respond to racist and discriminatory events that are on the rise in today's society.

**Friday, March 23, 2018 | 5 – 7:30 pm**

Town Hall, Ground Floor

Vancouver City Hall, 453 West 12th Avenue

**RSVP:** [eeo@vancouver.ca](mailto:eeo@vancouver.ca)

## Event Schedule

<b>5 pm</b>	Registration
<b>5:05 pm</b>	Proclamation
<b>5:15 pm</b>	First Nations Welcome - Christie Lee Charles
<b>5:25 pm</b>	Keynote: Noor Fadel
<b>5:50 pm</b>	Bystander Training: PeerNet BC
<b>7:20 pm</b>	Closing Remarks

ASL interpretation will be provided

## Guest Speakers

Noor Fadel



PeerNet BC



Christie Lee Charles









# SURVEY ON SPACE NEEDS FOR CULTURAL COMMUNITIES IN VANCOUVER

Cultural Communities Advisory Committee

OCTOBER 2018

## ABOUT THE CULTURAL COMMUNITIES ADVISORY COMMITTEE (CCAC)

The mandate of the Cultural Communities Advisory Committee (formerly known as the Multicultural Advisory Committee\*) is to advise Council on enhancing access and inclusion for Vancouver's diverse cultural communities to fully participate in City services and civic life.

As a volunteer group, we have worked together to discuss the needs and challenges of cultural communities across Vancouver, while also providing support to communities who have been driving positive and mindful action. In our opinion, we are a sounding board, safe dialogue space and an action incubator for communities who seek to enhance their daily lives in our wonderful city.

## THE SURVEY

The survey focused on assessing the challenges faced by cultural communities when looking to secure affordable and available operational, meeting, and event spaces in the City of Vancouver, as well as identifying potential providers of space.

It is important to note that by cultural communities, our committee is referring to ethno-cultural focused groups.

As stated, this survey had two main goals:

1. To take the first step in understanding the space needs of cultural communities; and
2. To identify available spaces that cultural communities can access.

To this end, a survey, composed of 27 questions, was sent to 81 different community and cultural organizations in Vancouver. We received responses from a total of 76 different entities, of which nearly half were recorded as 100% completed surveys. Within the respondents, some 12 organizations were new engagers with the City of Vancouver, while many of the other respondents cited very little previous engagement with the city. While the number may not seem objectively large, as a committee, we were glad that this activity enabled the first communication between the city and a cultural organization.

In this report, we will be sharing some survey result highlights, lessons learned from this first survey exercise and a few key recommendations based on the data gathered here.

## SURVEY RESULT HIGHLIGHTS

The following were the main highlights of the survey results:

- The majority of the survey respondents were groups that have been established for more than 10 years.
- A little over 40% of respondents operated in a language other than English. The top four other languages being Spanish, French, Cantonese and Farsi.
- Over half of the respondents cited a need for space, with the nearly equal intention of using it for events, meetings and operations.
- When asked which spaces they used most often for current activities, the top two answers, by a large margin, were community centers/neighborhood houses and outdoor spaces. Other answers that were given included: restaurants, private homes, post-secondary institutions, libraries and theatres.



- When asked what type of space was used for meetings, the top answers were private homes and office spaces.
- When asked to rate their satisfaction with the spaces currently used for events, meetings and operations, respondents showed the most dissatisfaction with operations spaces.
- When asked to identify the most significant challenge when securing a space, the top issues cited were availability on needed dates and times, and accessibility of a convenient location.
- When asked about the challenge of securing a space of the appropriate size, respondents answered that the hardest venue to locate were those that could hold over 100 participants.
- The survey also asked if the respondent was also a provider of space and if so, how available were they making this space to third parties. From the responses, most space providers are hitting the limits of their capacity in providing space.

In sum, the most important takeaways from the survey responses were:

1. The biggest challenge for cultural communities in locating space is affordability and ease of access.
2. There are not enough spaces with regular availability.
3. While event spaces are vital for cultural communities, there is a great need for more operations space, a place for communities to hold meetings, working sessions and dialogues.

## LESSONS LEARNED

This was the first ever survey exercise undertaken by this committee and we have reflected on how we may better approach cultural communities should a future opportunity to canvas space needs arise.

Firstly, this survey was only available in English. Given the fact, that over 40% of the respondents stated that they operate in a language other than English, a future survey should perhaps be translated to facilitate comprehension and to encourage a higher number of responses.

Secondly, the definition of “cultural community” is quite fluid for various groups. We should perhaps expand the scope of this survey to other small groups of various faiths and emerging groups (for example: choirs and social justice groups) in order to have a richer sample of space needs.

Thirdly, the issue of available amenities could have been further elaborated upon during this survey. The amenity most cited in further elaborated responses was the need for a kitchen, or an area designated for food preparation.

Fourthly, we would have liked to conduct more outreach with smaller groups. Our respondents were mostly organizations who are well-established (over 10 years of operation). We would be interested to see if this is due to a lack of confidence and time in the smaller groups, or has there been a decline in emerging cultural community groups in the past few years.

## KEY RECOMMENDATIONS

1. Partnerships: We recommend that a process for partnership-building be created to link established community groups with emerging and less developed groups. This could enable a stronger support network and a more efficient use of the current available space in Vancouver. One suggestion would be to create resource guides focused on assisting both types of groups in their partnerships.
2. Coordination: We recommend that a coordination tool or mechanism be adopted to enable small groups to quickly identify available spaces. There are some projects seeking to do this already (i.e. Spaces Vancouver), however, the coordination mechanism would benefit from broad input and a larger selection across the city of Vancouver.
3. Information to Implementation: We recommend that the information regarding space needs be recommended through various city planning organization committees. This is not an issue to be solved by one unit within City Hall. Rather, it will require a concerted and coordinated effort by various branches in order to see a real improvement. A recommendation that was made during a CCAC meeting was to share these results with the School Board Planning Process, and with actors engaged in the Social Infrastructure Report.











