

Women's Advisory Committee

2017-2018 Objectives

Increase leadership, representation and participation of all women and girls in all City departments (including staff and contractors), affiliates and activities and to promote the same externally.

Improve economic equity and opportunity for all women and girls.

Create a safer city for all women and girls.

Ensure all City departments, administrative areas, task forces, and committees adopt the Gender Equality Strategy (GES) and recommendations, including participatory gender budgets. Ensure that an inter sectional gender lens is applied to all City of Vancouver policies, resource allocation, planning, departments, task forces and committees.

Increase public awareness of the work of WAC by expanding WAC's community presence.

We will work towards "equity" instead of "equality" in our work. "Equality" is used when referring to the 2005 Gender Equality Strategy and the forthcoming strategy update as referenced in the 'Because it's 2016' Motion. We will advocate for the terminology to be updated to Gender Equity Strategy.

Accomplishments

Wrote letter to TransLink Board of Directors re: the need for a gender lens and disaggregated data in their work.

Shared work plan and accomplishments with the Conseil du statut de la femme, a governmental organisation whose mission is to advise Quebec authorities on gender equality issues. WAC also shared learnings with the National Democratic Institute (NDI) Iraq.

Met with the Indonesian Ministry of Women Empowerment and Children Protection Delegation and Indonesian Consulate in Vancouver to discuss the work of WAC and the Indonesian government around women's rights.

Worked with staff on updating the GES.

Created sub-committees to focus on WAC's mandate and to engage with members of the general public within the City including: Economic Equity; Ending Violence Against Women; Gender Mainstreaming, Budgeting and Strategy Integration; Leadership & Representation; Outreach, Diversity and Inclusion; and Young Women.

Future Goals

Ensure an inter sectional lens applied in all of WAC's work.

Work with City staff on finalizing and implementing the updated GES and have all City departments, task forces, and committees adopt the GES and recommendations

Improve economic equity and opportunity for all women and girls through access to affordable, safe, inclusive, quality housing and childcare and living wage.

Create a safer city for all women and girls with increased action on ending violence against women, increased shelter and transition housing spaces for women and children and provide safe workplaces and spaces.

Increase leadership, representation and participation of all women and girls in all City departments and affiliates.

Increase the awareness and diversity of WAC expanding community awareness and working with the City on the recruitment process.

Integrate Young Women's sub-committee into the work of WAC and its sub-committees.