LGBTQ2+ ADVISORY COMMITTEE

MINUTES

OCTOBER 13, 2016

A meeting of the LGBTQ2+ Advisory Committee was held on Thursday, October 13, 2016, at 5:32 pm, in the Business Centre Meeting Room, Second Floor, Vancouver City Hall.

PRESENT: Kirsten Anderson, Co-Chair
Bijan Ahmadian*
Brendan Bailey
Jim Dreichel
Helene Frohard-Dourlent*
Rob Higgins
Morgane Oger*
Yogi Omar*
Barbara Snelgrove
Chase Willier
Catherine Wong

ABSENT: Rob McDowell (Leave of Absence)
Sabina Denton

ALSO PRESENT: Councillor Tim Stevenson, Council Liaison
Paul Czene, Recreation Coordinator, Access & Volunteer Services, Staff Liaison

CITY CLERK’S OFFICE: Bonnie Kennett, Meeting Coordinator

* Denotes absence for a portion of the meeting.

Leave of Absence Requests

MOVED by Barb Snelgrove
SECONDED by Jim Dreichel

THAT the LGBTQ2+ Advisory Committee approve a Leave of Absence for Rob McDowell for this meeting.

CARRIED UNANIMOUSLY
(Helene Frohard-Dourlent, Morgane Oger and Yogi Omar absent for the vote)

Approval of Minutes

MOVED by Jim Dreichel
SECONDED by Barb Snelgrove

THAT the LGBTQ2+ Advisory Committee approve the Minutes from the meeting May 26, 2016, as circulated.

CARRIED UNANIMOUSLY
(Helene Frohard-Dourlent, Morgane Oger and Yogi Omar absent for the vote)
The meeting commenced with roundtable introductions of Committee members and staff.

1. **Update - Council’s Recommendations Regarding Supporting Trans* Equality and an Inclusive Vancouver**

   Anne Nickerson, Director, Equal Employment Opportunity Program, provided an update on Council’s Recommendations regarding supporting Trans* Equality and an Inclusive Vancouver.


   Ms. Nickerson noted the recommendations for the City are divided into the following five pillars:

   1) Public Space, Facilities and Signage;
   2) Programs and Services;
   3) Human Resources;
   4) Communications and Data; and
   5) Community Consultation and Public Partnerships.

   Ms. Nickerson discussed Quick Start actions that the interdepartmental team will be focusing on and will be seeking input from the Committee.

2. **Introductions**

   Roundtable introductions occurred at the start of the meeting.

3. **Election of Co-Chair**

   Following due process, the Committee moved the following:

   **MOVED** by Barb Snelgrove
   **SECONDED** by Brendan Bailey

   THAT the LGBTQ2+ Advisory Committee appoint Yogi Omar to serve as Co-Chair of the Committee for the remainder of the term.

   CARRIED UNANIMOUSLY

   * * * * *

   The Committee agreed to vary the order of the agenda to deal with item 5 next. For clarity, the minutes are recorded in chronological order.

   * * * * *
5. New Business

a) Reapplying to the LGBTQ2+ Advisory Committee

Kirsten Anderson reminded the Committee should they wish to reapply to be on the Committee to please resubmit their application online by October 28, 2016.

b) Council of Councils meeting

Kirsten Anderson reminded the Committee of the upcoming Council of Councils meeting on Wednesday, November 9, 2016. Three slides depicting the Committee’s priorities, accomplishments and future goals are due on November 2, 2016. An annual report to Council is also due on December 9, 2016.

c) Upcoming Events

- Open Mic Night (intergenerational) with guest comedian Syd Bosel. Friday, October 28, 2016 at 7:30 pm. Venables Hall at the corner of Commercial Drive and Venables Street.
- Elder Abuse in the LGBTQA Community. Dr. Gloria Gutman will be on the panel and quirk-e videos will be shown. Monday, November 14, 2016 from 3 pm to 5:30 pm. Roundhouse Mews.
- Stack the Rack, a Benefit for Qmunity. Wine tasting fundraiser. Tuesday, November 29, 2016 from 6:30 pm to 9:30 pm. Telus Garden Rooftop.
- One year anniversary of Roundhouse Radio being on the air. Open House Friday, October 14, 2016 from 10 am to 6 pm. Located at 714 Alexander Street.

d) Focus Group

Brendan Bailey received an email regarding focus groups with the Vancouver Police Department focusing on the downtown core such as the West End and Coal Harbour. If you are interested in joining a focus group, Mr. Bailey is able to forward information.

e) Jim Deva Plaza

Barb Snelgrove provided an update on lighting in the Jim Deva Plaza.

4. Washroom Signage with Guests from Trans* and Gender Variant Inclusion Steering Committee

The Committee along with guests from Trans* and Gender Variant Inclusion Steering Committee at the Park Board discussed best practices for washroom signage. Washroom signage at three Park Board facilities (Hillcrest, Templeton Park and Trout Lake) have been installed. Work is in progress for signage at City Hall, the Vancouver Public Library and Civic Theatres. Samples of signage are on file.
MOVED by Jim Dreichel  
SECONDED by Barb Snelgrove  

THAT the LGBTQ2+ Advisory Committee recommends that any and all washroom signage updates include the following core elements:  
- to remove the male and female icons from all washroom and wayfinding signs and replace with functional icons (e.g. toilet, shower, baby);  
- use the full word men, women and universal noting men and women to be used for all multi-stall gender designated washrooms and change rooms and in all other cases universal to be used;  
- braille as required by the building code; and  
- use of trans people welcome on all signs.

CARRIED UNANIMOUSLY  
(Bijan Ahmadian and Morgane Oger absent for the vote)

ADJOURNMENT

MOVED by Brendan Bailey  
SECONDED by Jim Dreichel  

THAT this meeting be adjourned.

CARRIED UNANIMOUSLY  
(Bijan Ahmadian and Morgane Oger absent for the vote)

Next Meeting:

DATE: November 10, 2016  
TIME: 5:30 pm  
PLACE: Business Centre Meeting Room  
Second Floor, Vancouver City Hall

The Committee adjourned at 7:25 pm.