



## **LGBTQ2+ ADVISORY COMMITTEE**

### **MINUTES**

**May 10, 2018**

A meeting of the LGBTQ2+ Advisory Committee was held on Thursday, May 10, 2018, at 5:34 pm, in the Business Centre Meeting Room, Second Floor, City Hall.

**PRESENT:** Brendan Bailey, Co-Chair  
Jen Donovan, Co-Chair  
Kirsten Anderson  
Carolyn Camman  
Brooklyn Fowler  
Jutta Kolhi  
Sylvia Machat  
Rob McDowell  
Yogi Omar  
Chase Willier\*

**ABSENT:** Andy Holmes (Leave of Absence)  
David C. Jones (Leave of Absence)  
Danny Ramadan (Leave of Absence)  
Linnea Strom (Leave of Absence)  
Catherine Wong

**ALSO PRESENT:** Constable Dale Quiring, Police Liaison  
Paul Czene, Staff Liaison

**CITY CLERK'S OFFICE:** Bonnie Kennett, Meeting Coordinator

\* Denotes absence for a portion of the meeting

### **WELCOME**

Jen Donovan, Co-Chair, acknowledged that we are on the unceded homelands of the Musqueam, Squamish, and Tsleil-Waututh Nations and we give thanks for their generosity and hospitality on these lands.

### **Leave of Absence Requests**

MOVED by Jutta Kohli  
SECONDED by Yogi Omar

THAT the LGBTQ2+ Advisory Committee approve leaves of absence for Andy Holmes, David C. Jones, Danny Ramadan and Linnea Strom.

**CARRIED UNANIMOUSLY**

## **Approval of Minutes**

MOVED by Carolyn Camman  
SECONDED by Kirsten Anderson

THAT the LGBTQ2+ Advisory Committee approve the Minutes from the meeting of March 8, 2018, as circulated.

CARRIED UNANIMOUSLY

### **1. Guest Welcoming and Introductions**

The meeting commenced with roundtable introductions of Committee members and staff.

Anne Nickerson, Director, Equal Employment Opportunity Program, provided an update on the Trans\*, Gender Variant and Two-Spirit Inclusion Recommendations and sub-recommendations, and responded to questions. Ms. Nickerson is looking at expanded gender categories and seeking feedback from the Committee. More information will follow via email.

An update to Council is expected in July 2018.

### **2. Staff and Liaison Updates**

Constable Dale Quiring, Vancouver Police Liaison, provided an update on ongoing work including SOGI issues outside Vancouver, training requests from outside the Lower Mainland, collecting data on gender, and spending more time at Jim Deva Plaza in the coming months.

Kiran Marohn, Assistant Chief, Recruitment/Outreach, Vancouver Fire and Rescue Services, provided an update on training first responders, bathroom signage and following up on the gender question on various recruitment forms that are currently used.

Paul Czene, Staff Liaison, provided an update on the annual conference by the BC Recreation and Parks Association.

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### **VARY AGENDA**

MOVED by Chase Willier  
SECONDED by Sylvia Machat

THAT the LGBTQ2+ Advisory Committee vary the agenda to deal with Item 4 - Subcommittee updates next.

CARRIED UNANIMOUSLY

Note: For ease of reference, the minutes are recorded in numerical order.

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### 3. Rainbow Crosswalk Motion

MOVED by Rob McDowell  
SECONDED by Sylvia Machat

WHEREAS:

1. As identified in Trans\*, Gender Variant and Two-Spirit Inclusion at the City of Vancouver Report (2016) and by Saewyc, Poon, Kovaleva, Tourand, & Smith (2016), LGBTQ2S+ people in BC experience significantly higher rates of bullying, harassment and suicide than other populations, and the lack of visible representations of LGBTQ2S+ people in the broader community exacerbates these harms;
2. Vancouver has taken a leadership role in protecting LGBTQ2S+ people in our city. Several local governments in British Columbia are being asked to increase visible representation of the LGBTQ2S+ community by installing rainbow crosswalks and are unsure how to proceed. Standardized guidelines on implementing such projects do not yet exist in BC.

THEREFORE BE IT RESOLVED THAT the LGBTQ2+ Advisory Committee recommends that Council put forward the following motion at the Union of BC Municipalities meeting in 2018:

“RAINBOW CROSSWALKS”

WHEREAS

1. LGBTQ2S+ people in British Columbia experience significantly higher rates of bullying, harassment and suicide than other populations and a lack of visible representation of LGBTQ2S+ community exacerbates these harms;
2. A number of local governments in BC are being asked to increase visible representation of the LGBTQ2S+ community through the installation of rainbow crosswalks and would benefit from standardized guidelines on how to implement such projects:

THEREFORE BE IT RESOLVED THAT the Government of British Columbia be requested to inform and advise local governments on best practices to handle such requests, and to provide financial and technical support to local governments regarding visual representations of the LGBTQ2S+ community, such as rainbow crosswalks.

CARRIED UNANIMOUSLY  
(Chase Willier absent for the vote)

#### References

(2016) Trans\*, Gender Variant and Two-Spirit Inclusion at the City of Vancouver. Retrieved from City of Vancouver website: <http://vancouver.ca/files/cov/trans-gender-variant-and-two-spirit-inclusion-at-the-city-of-vancouver.pdf>

Saewyc E., Poon C., Kovaleva K., Tourand J., & Smith A. (2016). School-based interventions to reduce health disparities among LGBTQ youth: Considering the evidence. Vancouver: McCreary Centre Society & Stigma and Resilience Among Vulnerable Youth Centre.

#### **4. Subcommittee Updates**

##### **a) Reconciliation Subcommittee**

Chase Willier provided an update from the April Reconciliation Subcommittee meeting. At the meeting it was decided the Subcommittee would proceed with planning for an event of a social-cultural nature and commence work to bring the Two-Spirit community together. This event will be the start of a respectful relationship with the Two-Spirit community and open the door for engagement in the future. The Reconciliation Subcommittee submitted a proposal for funds of up to \$9500 under the Great Beginnings initiative at the City and noted additional funds from Parks may be contributed as well.

The proposed event will honour the Two-Spirit community in a cultural way which would include a feast, drum groups, elders and honouring the past and present of the Two-Spirit community and lay the groundwork for future work with the City of Vancouver. The role of the Reconciliation Subcommittee is to open the door, to prepare and assist, and support the City in their own work in engagement with the Two-Spirit community.

#### **5. New Business**

##### **a) Year of the Queer Proclamation and Launch**

Brendan Bailey informed the Committee of a report entitled, “Year of the Queer Proclamation and Launch” going forward at the Regular Council meeting to be held on May 15, 2018. Once approved, an event will take place on May 23, 2018, both in Council Chamber and outside at the Helena Gutteridge Plaza.

##### **b) Idea Jam on the Empty Homes Tax**

Jutta Kohli reminded the Committee of an invitation to Idea Jam on the Empty Homes Tax taking place on May 17, 2018, from 10 am to 3 pm at CityLab (511 West Broadway).

##### **c) Whatever Pool Party**

Paul Czene, Staff Liaison, informed the Committee of an upcoming event, “Whatever Pool Party” on May 26, 2018, from 10:30 pm to 12 am at the West Vancouver Aquatic Centre (2121 Marine Drive, West Vancouver). It is an all-bodies swim for LGBTQ+ youth and their allies aged 13 to 18. The “Whatever Pool Party” is being hosted by West Vancouver’s Aquatics, Youth Services and the ‘Whatever’ Youth Committee and is open to youth from across the North Shore, the Sea-to-Sky corridor and around the Lower Mainland.

## **Adjournment**

MOVED by Yogi Omar  
SECONDED by Brendan Bailey

THAT this meeting be adjourned.

CARRIED UNANIMOUSLY  
(Chase Willier absent for the vote)

## **Next Working Session Meeting:**

DATE: June 14, 2018  
TIME: 5:30 pm  
PLACE: Business Centre Meeting Room  
Second Floor, City Hall

## **Next Regular Meeting:**

DATE: July 19, 2018  
TIME: 5:30 pm  
PLACE: Business Centre Meeting Room  
Second Floor, City Hall

The Committee adjourned at 7:07 pm.

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