



2SLGBTQ+ ADVISORY COMMITTEE

MINUTES

March 31, 2022

A meeting of the 2SLGBTQ+ Advisory Committee was held on Thursday, March 31, 2022, at 5:38 pm, by electronic means.

PRESENT: Eddy Elmer, Co-Chair
Saif Al Shamaa
Laura Dale
Colt Desjarlais-Tataquasan
Rick Hurlbut
Mitchell Prost
Bradley Sarandi

ABSENT: Serena Jackson, Co-Chair (Leave of Absence)
Alicia Oeser
Katie Anne Reimer (Leave of Absence)
Kyle Simunovic
Rodney Stehr

ALSO PRESENT: Constable Alison Hill, Vancouver Police Department
Liaison
Paul Czene, Recreation Coordinator, Access & Inclusion,
Staff Liaison

CITY CLERK'S OFFICE: Kevin Burris, Manager, Civic Agencies

WELCOME

Co-Chair Elmer acknowledged we are on the unceded homelands of the Musqueam, Squamish, and Tsleil-Waututh People. We thank them for having cared for this land and look forward to working with them in partnership as we continue to build this great city together.

Leave of Absence Requests

MOVED by Rick Hurlbut
SECONDED by Mitchell Prost

THAT the 2SLGBTQ+ Advisory Committee approve leaves of absence for Serena Jackson and Katie Anne Reimer.

CARRIED UNANIMOUSLY

Approval of Minutes

MOVED by Rick Hurlbut
SECONDED by Bradley Sarandi

THAT the 2SLGBTQ+ Advisory Committee approve the Minutes from the meeting of Thursday, January 20, 2022, as circulated.

CARRIED UNANIMOUSLY

1. City of Vancouver Equity Strategy

Aftab Erfan, Chief Equity Officer, presented on the Equity Strategy including the following, and subsequently responded to questions and comments:

- The Equity Office's internal work in the City;
- Development of Equity Framework;
- Identity based strategies (e.g. the Transgender, Two-Spirit and Gender Variant Strategy).

2. Commemoration Strategy

Krystal Parahoo, Social Planner II and Julia Hulbert, Planner II (Park Board) presented on the Commemoration Strategy including the following, and subsequently responded to questions and comments:

- Cultural and historical erasure through monuments, names, plaques, land-based markers, etc.;
- Early development of commemoration framework oriented to decolonization, reconciliation, and redress.

3. VPD Gender Diversity Policy

Sgt. Tanya McLachlan and Const. Chris Birkett presented on the VPD Gender Diversity Policy including the following, and subsequently responded to questions and comments:

- Updates in light of inclusion of gender identity and expression as protected grounds of discrimination (definitions, language, procedures).

Laura Dale suggested that Policy language be gender neutral.

4. Co-Chair Updates

Co-Chair Elmer provided updates on the following and subsequently responded to questions and comments:

- Election Outreach Manager has provided update about preparations for October election and has asked for feedback about Voter Information Pamphlet;
- Committee has provided feedback on incorporating 2SLGBTQ+ culture and history into public realm of 5083 Joyce St. development;

- Park Board response to Committee letter regarding funding for Aaron Webster memorial bench not yet received;
- A meeting was held with Inspector Sandra Glendinning to discuss community criticism of VPD's online recruitment videos, with the Co-Chair suggesting that the Committee could be available for review of future advertising materials;
- After witnessing a hate incident, Co-Chair was on hold with VPD non-emergency line for 30 minutes, then had problems with online reporting system;
- Disappointment with comments during presentation of Advisory Body Improvement Report to Council, including little thanks directed to Advisory Body members. Link to the Council report dated March 1, 2022, entitled "Type A Advisory Body Review and Improvement Report": <https://council.vancouver.ca/20220330/documents/cfsc7.pdf>

5. Liaison Updates

Paul Czene provided updates on the following and subsequently responded to questions and comments:

- Park Board has hired two full-time recreation staff to support Queer inclusion with an emphasis on Trans, Gender Diverse, and Two-Spirit individuals;
- A work plan exploring service gaps for 2SLGBTQ+ homeless youth and seniors in care homes is being drafted; there will be a report back to the Committee with findings and proposed actions.

MOVED BY Eddy Elmer
SECONDED BY Rick Hurlbut

THAT the 2SLGBTQ+ Advisory Committee write a letter to the Park Board expressing concern that a Park Board Commissioner has not been appointed as a Liaison to this Committee.

CARRIED UNANIMOUSLY

Co-Chair Elmer introduced Const. Hill to the Committee. Const. Hill, who will be the VPD's interim liaison for the Committee, provided updates on the upcoming Elder Pride event and the relationship between VPD and Vancouver Pride, and addressed Co-Chair Elmer's concerns regarding procedures for hate crime/incident reporting.

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At 7:30 pm, the Committee lost quorum and the Manager, Civic Agencies declared the meeting adjourned.

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Next Meeting:

DATE: Thursday, May 26, 2022
TIME: 5:30 pm
PLACE: TBC