



2SLGBTQ+ Advisory Committee

VanRIMS No.: 08-3000-11

MEMORANDUM

October 6, 2026

TO: Mayor and Council

CC: Donny van Dyk, City Manager
Armin Amrolia, Deputy City Manager
Karen Levitt, Deputy City Manager
Sandra Singh, Deputy City Manager
Jason Twa, City Clerk
Andrew Aguilar, Deputy City Clerk; Director, Legislative Operations
Kevin Burris, Manager, Civic Agencies
April Sumter-Freitag, Staff Liaison
Brennan Bastiovanszky, Park Board Liaison
Samantha Mills, Vancouver Public Library Liaison
Constable Kat Dauncey, Vancouver Police Department Liaison

FROM: 2SLGBTQ+ Advisory Committee

SUBJECT: 2SLGBTQ+ Advisory Committee Report of Activities, 2023–2026

PURPOSE

To provide Vancouver City Council with a report on the activities of the 2SLGBTQ+ Advisory Committee for the period from July 20, 2023 to September 17, 2026.

BACKGROUND

The mandate of the 2SLGBTQ+ Committee is to advise Council and staff on enhancing access and inclusion for lesbian, gay, bisexual, transgender, gender diverse, Two-Spirit, intersex, asexual, and queer communities to fully participate in City services and civic life.

DISCUSSION

The Committee's notable accomplishments, engagements, and recommendations for future action are discussed in Appendix A, attached. Committee self-assessment comments are in Appendix B, attached. Committee engagement photos are in Appendix C, attached.

The foregoing information is presented to Vancouver City Council for information.

Appendix A: Motions and Work Items from July 2023 – September 2026

Red – Ongoing (Important)

Yellow – Ongoing (Moderately Important)

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
Continuation and Improvement of Advisory Committees			
<p>Committee Motion: Maintaining and Strengthening the 2SLGBTQ+ Advisory Committee</p> <p>Council Motion: Reviewing Council's Committees & Structure to Enhance Decision-Making Processes</p>		<p>On January 9, 2025, the Committee requested staff to discuss the Council motion to review the structure and function of advisory committees. The Committee also agreed to do an in-depth evaluation of the value it provides as an advisory body and to liaise with other advisory committees on this matter.</p> <p>On January 28, 2025, Co-Chair Elmer attended a staff engagement session about this motion.</p> <p>On February 13, 2025, March 6, 2025, and May 8, 2025, the Committee expressed strong concern and raised questions about possible changes to advisory committees, including potential elimination of this Committee as a stand-alone body.</p> <p>On March 6, 2025, the Committee passed a detailed motion strongly urging Council to retain the 2SLGBTQ+ Advisory Committee as a distinct, dedicated body that provides focused, expert feedback on issues affecting 2SLGBTQ+ people (see also</p>	<p>Strongly advocate for the continued role of this Committee and ensure it is not merged with other committees or otherwise diminished in its capacity to fulfill its important mandate.</p> <p>Work with other advisory committees to highlight the value proposition for Council.</p>

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		<p>additional notes from January 9, 2025 and January 8, 2026).</p> <p>The Co-chairs then attended a joint-committee meeting to discuss the future of the advisory bodies generally. Numerous committees subsequently passed motions based on this Committee's motion.</p> <p>In a follow-up Council meeting on May 20, 2025, Council received the staff report for information and chose not to take any further action on advisory committees.</p> <p>On December 1, 2025, the City Clerk indicated that all advisory committees would cease functioning for the remainder of the term, citing high costs and demands on staff time, especially in light of FIFA preparations. Advisory committees met numerous times to discuss this and strenuously opposed this decision. On December 9, 2025, the decision was rescinded and advisory bodies were permitted to resume their usual activities.</p>	
Visiting Scholars Studying 2SLGBTQ+ Involvement in Municipal Government		On May 16, 2024, the Committee welcomed Dr. Sean Mulcahy, a visiting scholar from the Australian Research Centre in Sex, Health and Society at LaTrobe University. He was interested in learning more about how to increase 2SLGBTQ+ inclusion in local government.	

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		<p>On January 8, 2026, the Committee welcomed Dr. Julie Podmore, a Professor and Chair of Geosciences, John Abbott College, Sainte-Anne-de-Bellevue, Québec. She is working on a large SSHRC-funded research project on queer cultural infrastructure and 2SLGBTQ+ social inclusion in Canadian cities. In addition to meeting with member Rick Hurlbut to discuss the importance of the Davie Village and Little Sister's Book & Art Emporium, she was interested to learn how 2SLGBTQ+ individuals are included in municipal decision-making.</p> <p>Both researchers said they were highly impressed by our committee, noting that such committees do not exist in Australia and Québec. As a result of meeting with us, they were inspired to start similar committees in their own jurisdictions.</p>	
<p>Committee Motion: Honoraria for Committee Members</p> <p>Committee Motion from Last Term: Exploring Feasibility of Honoraria for Type A Advisory Committee Members</p> <p>Related Motion from Persons with Disabilities Advisory Committee</p>		<p>On January 18, 2024, the Committee passed a motion to liaise with other advisory committees to advance discussion about honoraria for all Type A Advisory Committees. See also notes.</p> <p>At a staff engagement session on January 28, 2025, Co-Chair Elmer learned that the City has honoraria available for staff engagements. They are looking to expand this, with an eye to reducing barriers</p>	<p>Continue liaising with Council and Manager of Civic Agencies to explore expansion of honoraria for regular committee meetings. Examine impact of honoraria on committee recruitment, attendance, retention, and engagement.</p>

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		<p>to participation. It was unclear if this meant that honoraria would be extended to advisory committee members for participation in regular meetings, as is the case in other cities like Toronto.</p> <p>On January 9, 2025, members raised privacy concerns relating to the method by which the City provides honoraria for attending staff engagements or receiving reimbursement for transportation and childcare costs. A possible solution was discussed.</p>	
Committee Motion: Time Limits at Council and Committee Meetings	September 21, 2023	Committee passed a motion requesting that Council consider allotting more time to advisory committee representatives when they speak at Council meetings.	Follow up
Integrity Commissioner (IC) Overview	July 10, 2023	Several members attended a presentation by the IC to understand the City of Vancouver Code of Conduct ; the role of the IC and complaint process; how the IC can support advisory committees; and how advisory committees can avoid or respond to difficult situations.	Ask for another presentation so members can meet the new IC and learn about their role and relevant resources for advisory committees.

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
S2LGBTQ+ Safety			
Trans, Gender Diverse and Two-Spirit Inclusion and Safety Action Plan	Throughout term	<p>On November 9, 2023, Council approved the Action Plan. Following a recommendation by the Committee, this included an amendment calling on staff to discuss the draft work plan and goals with all Type A Advisory Committees, the VPD Sexual Orientation and Gender Diversity Liaison Committee, Vancouver School Board, Vancouver Board of Parks and Recreation, and other relevant stakeholders.</p> <p>On July 4, 2024, staff presented an update on the Action Plan Renewal and received detailed Committee feedback.</p> <p>In May 2025, several Committee members attended an information session about the Action Plan Renewal at The Birdhouse. Members were very impressed with this unique space for the 2SLGBTQ+ community.</p> <p>On February 24, 2026, Council approved the Plan Renewal.</p>	Request regular updates on implementation of the Action Plan.
TGD2S and Anti-Racism Action Plan Update	June 19, 2025	Vice-Chair Hadley attended the event and briefed the Committee , focusing on collection of hate crime statistics and the request from transgender individuals for more information on local resources available to them.	

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
Intimate Partner Violence	Throughout term	<p>On November 7, 2024, the Committee supported, in principle, a motion from the Women's Advisory Committee asking Council to recognize gender-based violence as an epidemic in Vancouver and to create an action plan to address the issue. The Committee also asked that Council recognize intimate partner violence as an issue affecting 2SLGBTQ+ individuals and take steps to address the issue in this community. See also notes.</p> <p>On November 5, 2025, Council passed a motion to advance a gender-based violence prevention strategy.</p> <p>Staff provided a brief update on May 14, 2026. Following the Committee's request, staff provided a more detailed update on September 17, 2026 and received Committee feedback.</p>	Follow up on implementation of the motion passed by Council to ensure that intimate partner violence among 2SLGBTQ+ individuals is given proper attention.
Purple Lights Nights Intimate Partner Violence (IPV) Campaign	Fall-Winter 2025	<p>On September 11, 2025, members discussed the campaign—being championed by VPD—and considered potential partner organizations, especially those working with 2SLGBTQ+ communities.</p> <p>On October 9, 2025, at the Committee's request, VPD Det. Constable Adrian Lawson provided a presentation on IPV, including barriers to reporting. Members discussed IPV in 2SLGBTQ+ communities. Det. Lawson</p>	<p>Continue working with VPD and the VPD SOGD Liaison Committee to help promote and expand the campaign and draw more attention to intimate partner violence in 2SLGBTQ+ communities.</p> <p>Consult with VPD liaison if more speakers on IPV in 2SLGBTQ+ communities would be welcome. Speakers could address online safety, sexual images, and other safety-</p>

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		also provided further information on the Purple Lights Nights Campaign and how it can align with the needs of 2SLGBTQ+ communities.	related topics. Consult with VPD liaison on status of 2SLGBTQ+ IPV forum that VPD had planned for 2024.
City of Vancouver Youth Safety Summit	June 5 and 6, 2025	Khoa Vo attended the event. He was pleased to see that the City plans to partner with numerous community groups to improve safety and well-being for youth, including refugees.	Follow up with staff to see what lessons have been learned and how the City plans to improve safety for youth.
VPD Hate Crime Forum	June 11, 2025	Co-Chair Elmer attended the event. He shared information with the Committee about prevalence of hate crimes and incidents, online hate, reporting procedures, and victim services.	Continue liaising with VPD Sexual Orientation and Gender Diversity Liaison Committee to improve VPD and City response to hate crimes and incidents.
VPD Seniors Safety Workshop	June 11, 2025	Co-Chair Elmer attended the event.	
VPD 2SLGBTQ+ Safety Workshop at Renfrew Community Centre	November 26, 2025	Several members attended the event and found it highly informative, learning about situational awareness, de-escalation, self-defense, online safety, and much more.	
UN Safe Cities and Public Spaces Initiative	Throughout term	Members frequently referenced the survey that the City conducted as part of this initiative. They asked if the results could be used to help inform policies relating to 2SLGBTQ+ safety.	Follow up with staff about results of the survey and how they can be used for advancing safety policies.

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
Safety in Community Centres, Pools, and Other City-Owned Facilities	June 12, 2025	<p>On June 12, 2025, members discussed a complaint brought to the Committee by a 2SLGBTQ+ community member whose partner was harassed at a City pool. The community member requested that all patrons be made aware of respectful conduct.</p> <p>The Committee reached out to Park Board staff, who outlined how the Board's Code of Conduct is displayed in public facilities. Members suggested that signage also encourage individuals to report inappropriate conduct to staff.</p> <p>Park Board staff later advised that signage has been put in place to enhance the safety of 2SLGBTQ+ patrons and that the complainant is satisfied with the response.</p>	Monitor signage in City-owned facilities to ensure clear messaging relating to respectful conduct and reporting inappropriate conduct.
Street Lighting Past Committee Motions: Improving Street Lighting in Vancouver [adopted by Council on February 10, 2021]	Throughout term	<p>On June 6, 2024, the Committee again discussed the need for better lighting and asked for staff to follow up.</p> <p>On April 10, 2025, staff met with the Committee to respond to questions relating to how outages are identified, timelines to repair outages, and adequacy of lighting.</p>	Recommend ongoing consultation with staff to reiterate critical importance of maintaining and adding street lighting infrastructure.
Transit Safety	February 15, 2024	Members discussed possibly inviting TransLink to a future meeting to discuss how to improve safety for 2SLGBTQ+ individuals (e.g., allowing bus drivers to drop off passengers outside of designated stops).	Meeting did not occur. Follow up to schedule one.

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
E-scooter Safety	January 9, 2025	Members raised concerns about pedestrian safety amid a steep rise in use of e-scooters on sidewalks.	Request presentation from staff and VPD on current by-laws and enforcement.
Body-worn Cameras for Parking Enforcement Officers	May 14, 2026	Staff presented to the Committee about the body-worn camera pilot program .	
City Inspection of Clubs and Bars	May 14, 2026	The Committee discussed recent concerns it has heard relating to fire and safety inspections of clubs and bars and the perception that queer venues are being unfairly targeted.	
Meeting with VPD Sex Industry Liaison Officer and Community Policing Centres	May 2026	Co-Chair Elmer met with the Liaison Officer to discuss her role and joined her on a tour of the West End-Coal Harbour Community Policing Centre and the new Gastown Hastings-Crossing Community Policing Centre. They learned a great deal about the important community work done by the CPCs (e.g., programs for seniors).	
Vancouver Police Department Sexual Orientation and Gender Diversity (SOGD) Liaison Committee	Throughout term	Co-Chair Elmer has led this VPD Committee, of which Rick Hurlbut has also been a member. Eddy and Rick, along with Constable Kat Dauncey, have regularly briefed the 2SLGBTQ+ Advisory Committee about items discussed at the VPD SOGD Liaison Committee (e.g., hate crime reporting; cultural competency training; intimate partner violence; VPD Safe Place program; security during	Continue liaising with the SOGD Liaison Committee. Consider joint meetings where appropriate. Note that the SOGD Committee is designed specifically to address policing matters, whereas the City committee addresses safety matters more broadly.

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		Pride festivities; body-worn cameras ; sex worker safety). See the 2SLGBTQ+ Advisory Committee minutes for monthly updates.	
2SLGBTQ+ Spaces			
Davie Village Upgrades	Throughout term	<p>On July 20, 2023, staff presented on proposed upgrades to Davie Village. Committee members provided feedback on transportation, visual expression, public space activation, and ensuring that Davie Village remains a focus of the City's place-making efforts. Staff provided updates and received Committee feedback on February 15, 2024, September 12, 2024, and March 6, 2025. Feedback concerned transportation, lighting, signage, street furniture, artwork, colour palette, and other design elements.</p> <p>On September 12, 2024, the Committee passed a motion, Measures to Preserve Davie Village as a 2SLGBTQ+ Entertainment District. See notes from January 9, 2025 meeting for further discussion.</p> <p>On November 7, 2024, the Committee discussed public concerns about noise and intrusive lighting in Davie Village.</p>	<p>Request further updates on Davie Village upgrades.</p> <p>Follow up on status of July 4, 2024 motion.</p>

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
1157 Burrard Street Development (“The Monogram” by Prima Properties)	Throughout term	<p>On November 23, 2023, February 15, 2024, November 7, 2024, and January 9, 2025, members discussed the importance of prioritizing the community space for 2SLGBTQ+ arts and culture organizations and activating the ground level with 2SLGBTQ-inspired art.</p> <p>On February 13, 2025, following a Committee request, staff presented on the City Arts and Culture Administrative Hub proposed for 1157 and received Committee feedback.</p>	Follow up with staff to see if any 2SLGBTQ+ organizations have leased the space and what their experiences have been.
QMUNITY’s Future Location at Davie and Burrard	April 10, 2025	QMUNITY met with the Committee to discuss its future space. Members provided suggestions for the space.	
Amenity Space for Rainbow Refugee	April 10, 2025	Rainbow Refugee approached the Committee for advice on finding a new amenity space after its current space is converted for commercial use.	Follow up to see if they have found adequate space.
5083 Joyce Street Development (“Joyce 2” near Joyce-Collingwood Station)	Throughout term	On several occasions, the Committee asked the City and developer for an update on the installation of the 2SLGBTQ-themed art installation that was required by Council as a condition of the rezoning approval on October 6, 2020, and the design for which was approved by the Committee.	The development is currently in receivership. Follow up with new owners to inquire about status of the art project.
Equity, Diversity, and Inclusion Initiatives and Programming for 2SLGBTQ+ Individuals in	November 7, 2024	Following a Committee request, Park Board staff gave a presentation and received Committee feedback on how	

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
Community Centres and Other Community Spaces		to make community centres and programming more inclusive for 2SLGBTQ+ individuals of all ages.	
Committee Letter: Prioritizing 2SLGBTQ+ Inclusive Recreation Facilities	May 26, 2026	The Committee wrote a letter encouraging Park Board to prioritize inclusive recreation infrastructure.	Follow up for a response.
Licensing Options for Queer Spaces	June 11, 2026	Members discussed the limited licensing options available for queer spaces. It was suggested that Council consider other options.	Set up a working group to address this topic.
Other Public Realm Topics			
West End Community Hub Renewal Plan Gastown Public Spaces Plan Burrard Slopes Park West End Waterfront Master Plan Inclusive Playground Design	Throughout term	<p>On October 4, 2023, members heard staff presentations and provided feedback on the West End Community Hub Renewal Plan and the Gastown Public Spaces Plan.</p> <p>In summer 2024, member Saif al Shamaa attended a staff information session on the Gastown Public Spaces Plan and briefed the Committee, after which members provided further suggestions; staff provided a subsequent presentation to the Committee on November 12, 2025 and received Committee feedback.</p> <p>On January 18, 2024, the Committee heard staff presentations and provided feedback for Burrard Slopes Park and West End Waterfront Master Plan.</p>	Follow up with staff to see if Committee suggestions have been addressed in final plans. Consider specifically through a 2SLGBTQ+ lens.

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		On September 17, 2026 , members heard a staff presentation and provided feedback on Inclusive Playground Design.	
2SLGBTQ+ Housing			
Housing and Related Services for Gender-Diverse Individuals	July 20, 2023	City of Vancouver Housing Services and BC Housing convened a roundtable to gather feedback about transgender housing issues. Staff discussed the preliminary report and recommendations and received feedback from the Committee.	Continue monitoring implementation of the recommendations. Continue exploring opportunities for the City to support inclusive housing initiatives for 2SLGBTQ+ individuals who may experience additional challenges related to discrimination, safety, and access to appropriate services.
Federation of Canadian Municipalities Webinar: “Strengthening Municipalities’ Alliance with the 2SLGBTQIA+ Community”	February 2024	Co-Chair Fraser attended the webinar and briefed the Committee , with a focus on needs of 2SLGBTQ+ people in shelters and community centres. Members discussed a subsequent response from staff to a query about the City’s role in building and managing shelters.	Invite staff from the three City-run community centres to provide further information on support and services for 2SLGBTQ+ people.
2SLGBTQ+ Health and Well-Being			
Healthy City Strategy Refresh	Throughout term	On September 12, 2024, staff presented on a draft update of the Healthy City Strategy and received Committee feedback , focusing on definitions and	Ask for updates to see how the Strategy is being implemented with respect to the needs of 2SLGBTQ+ individuals.

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		<p>dimensions of health, as well as data collection and visualization processes.</p> <p>Further discussion and suggestions were made on October 17, 2024 regarding additional health indicators.</p> <p>On February 13, 2025, staff provided another update, outlining how the Committee's previous suggestions have been incorporated. Members provided additional suggestions regarding measurement of health indicators.</p>	
City of Vancouver Quality of Life Survey	May 8, 2025	The Committee discussed results of the recent survey, which include data on health, well-being, social connection, safety, discrimination, satisfaction with public services, housing, community spaces, and more. Differences in results between 2SLGBTQ+ individuals and the general population were discussed briefly. Members asked questions about methodological issues .	Ask staff to provide a more detailed presentation comparing findings for 2SLGBTQ+ individuals and the general population. Findings can be used to improve city services.
Lack of Funding for QMUNITY's Services	April 10, 2025	The Committee met with QMUNITY to discuss the impact of cuts in private donations and lack of government funding on QMUNITY's ability to meet growing demands for its vital services. QMUNITY's Capital Plan was discussed. Also discussed was the gap in services that will occur when	<p>Continue working with QMUNITY and others to help explore funding streams to ensure sustainability of services.</p> <p>Work with BIAs to ensure adequate services and resources for 2SLGBTQ+ community members.</p>

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		QMUNITY leaves its current location.	
2SLGBTQ+ Inclusion in Sport	February 25, 2026	Co-Chair Elmer and Park Board Liaison Bastovanszky visited the Consulate General of France to meet with former French footballer Ouissem Belgacem and discuss 2SLGBTQ+ inclusion in sport .	Continue working with Park Board to improve 2SLGBTQ+ inclusion in sport.
Census 2026		On November 12, 2025, members noted that the federal Census will finally include a question on sexual orientation. This will be very important to help understand the demographics and well-being of 2SLGBTQ+ individuals and allocate resources accordingly. Members discussed working with the City to encourage 2SLGBTQ+ residents to complete the Census. Members also suggested inviting someone from the Vancouver Public Library to discuss how residents can use library computers to complete the Census.	
2SLGBTQ+ Older Adults			
Advancing Efforts for an Age-Friendly City of Vancouver Older Persons Strategic Framework Strategic Lead for Aging	Throughout term	On March 7, 2024, members met with Anthony Kupferschmidt, the new Strategic Lead for Aging and Older Persons – a new position created by the City after recommendations from OPEAC and our Committee.	Following an amendment by Councillor Bligh, work with staff to “consider the recommendations from the 2SLGBTQ+ Committee to implement existing recommendations related

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
and Older Persons		<p>Anthony discussed his role.</p> <p>In November 2025, Vice-chair Hadley attended a staff presentation on the Older Persons Strategic Framework and provided a 2SLGBTQ+ perspective.</p>	<p>to seniors; include 2SLGBTQ Committee in its consultations and updates; review the 2018 report on seniors Isolation.”</p> <p>Work with the City to recognize and support the work of organizations like Queer Aging BC and Living with Pride Foundation.</p> <p>The Strategic Lead position appears to be vacant now and may have been eliminated. Work with Council and staff to ensure it is retained and that the Lead works closely with the Committee on advancing the Strategic Framework.</p>
Housing for 2SLGBTQ+ Older Adults	Throughout term	<p>On March 7, 2024, staff presented on the Seniors Housing Strategy and received feedback from the Committee relating to 2SLGBTQ+ older adults. The Committee also met with the Older Persons and Elders Advisory Committee (OPEAC) to discuss inclusive housing.</p> <p>Committee members met regularly with representatives of Living with Pride Foundation (LWP) to provide input on their proposal to build Nelly's House, a non-profit residential development for older 2SLGBTQ+ adults. Chris Morrissey suggested that LWP</p>	<p>Continue liaising with Living with Pride Foundation as well as Council, staff, and other stakeholders.</p>

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		<p>consider relevant recommendations from the Green House Project model.</p> <p>On March 1, 2024, Co-Chair Elmer attended a gala hosted by Living with Pride Foundation and participated in a world café during the event, discussing ideas on how to advance development of Nelly's House.</p>	
Social Isolation and Loneliness Among 2SLGBTQ+ Older Adults	March 1, 2024	<p>During the Living with Pride Foundation gala noted above, Co-Chair Elmer gave a presentation about social isolation and loneliness among 2SLGBTQ+ older adults. The Mayor and members of Council were in attendance and found the presentation very informative.</p> <p>On August 28, 2026, Co-Chair Elmer gave a presentation about social isolation and loneliness as part of the Age-Friendly City Discussion, hosted by the Older Persons and Elders Advisory Committee (OPEAC) at Mount Pleasant Neighbourhood House.</p> <p>Co-Chair Elmer has also liaised with OPEAC and the previous Strategic Lead for Aging and Older Persons, Anthony Kupferschmidt, on this topic.</p>	<p>Work with Council and staff to consider how the City could help address isolation and loneliness in this population. Consider incorporating a 2SLGBTQ+ perspective on this topic with respect to Eddy Elmer's 2018 report for OPEAC and Vancouver Coastal Health, as well as the City's Older Persons Strategic Framework and the Healthy City Strategy.</p>

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
2SLGBTQ+ Commemorations and Memorials			
Commemoration Framework	September 21, 2023	Staff presented on a draft of the Framework and received Committee feedback.	Consider how the framework can be applied to commemorating historical figures and events relating to 2SLGBTQ+ communities.
Vancouver Heritage Register Update	November 23, 2023	Staff presented on proposed changes and received Committee feedback .	
Response to Committee Motion: Recognition and Stewardship of 2SLGBTQ+ Memorials	May 16, 2024	The Committee received a positive response by email from Park Board regarding the motion. Members offered additional suggestions for recognition and stewardship of memorials.	<p>Work with Park Board liaison and staff to identify and formally recognize 2SLGBTQ+ monuments within the park system.</p> <p>Work with Park Board liaison and staff to develop a funding mechanism to ensure continued maintenance and renewal of memorials.</p>
Removal of Megaphone from Jim Deva Plaza	March 12, 2026	<p>On March 12, 2026, staff met with the Committee to discuss plans to remove and replace the Megaphone at Jim Deva Plaza with another structure, citing concerns about maintenance and noise. The Committee expressed strong opposition to this and questioned the rationale.</p> <p>The Committee subsequently had extensive discussions about this matter and was prepared to send a letter to Council. On March 18, 2026, staff advised that rather than</p>	Ensure that the Committee is included in this consultation.

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		removing the Megaphone in the spring, they will delay the process until they have undertaken a collaborative process to determine what future feature would recognize Jim Deva's legacy and 2SLGBTQ+ history in the plaza.	
Remembering the Legacy of Committee Member Chris Morrissey	2025 and 2026	<p>On May 8, 2025, the Committee passed a motion to explore ways to honour Chris's legacy (see also notes from May 8, 2025, June 12, 2025, November 12, 2025, June 11, 2026, and September 17, 2026).</p> <p>The Committee wrote a proclamation honouring Chris Morrissey Day, to be recognized each year on July 22 (see Appendix C). The proclamation has been read in Council twice so far, in 2025 and 2026.</p> <p>On October 18, 2025, several members attended a public memorial for Chris. Co-Chair Elmer wrote some words about Chris's legacy, which were displayed at the event.</p>	<p>Recognize Chris Morrissey Day every July.</p> <p>Continue working with City to explore naming a program, fund, bursary, or award in Chris's honour.</p> <p>Work with City and/or community partners to see if Chris could be commemorated in or around Davie Village (e.g., a sidewalk star; inclusion in Jim Deva Plaza; name on a prominent building).</p> <p>Write a formal letter asking Vancouver Public Library Board to consider creating a "Chris Morrissey Reading Room" at a library branch — a room which would feature 2SLGBTQ+ literature and provide a space for community members to congregate.</p>

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
2SLGBTQ+ Events and Impact of General Events on 2SLGBTQ+ Communities			
Committee Motion: 2SLGBTQ+ Inclusion in Designated Civic Events	March 7, 2024	Committee passed a motion recommending that Council ensure that City-endorsed events are inclusive and supportive of 2SLGBTQ+ and other equity-denied groups.	No response received from Council or staff. Follow up.
City of Vancouver Pride Week Flag-Raising Events	Throughout term	<p>Committee reviewed the annual Pride Week proclamation and made changes as needed.</p> <p>Co-Chairs Eddy Elmer and Tara Fraser, along with Vice-Chair Robert Hadley and member Tristan Lai emceed the events and sent greetings from the Committee along with some words about the Committee's work.</p>	Review proclamation each year and tailor speaking notes as needed.
Funding for Vancouver Pride Society	2025 and 2026	<p>On May 8, 2025 and September 11, 2025, members discussed the impact of declining corporate sponsorship for Pride events and 2SLGBTQ+ organizations across North America. Member Rick Hurlbut reached out to Vancouver Pride Society to see if they are facing similar challenges.</p> <p>On January 8, 2026, Committee discussed possible ways City could provide concrete support to Pride.</p> <p>On May 14, 2026, Committee met with Vancouver Pride Society to discuss funding and</p>	

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		preparations for the annual Pride celebrations.	
QMUNITY Breakfast Recognizing IDAHOBIT (International Day Against Homophobia, Biphobia, and Transphobia)	May 2025 and 2026	Co-Chair Elmer, member Rick Hurlbut, and VPD Liaison Cst. Kat Dauncey attended the breakfasts and were happy to learn more about QMUNITY's impactful work. Eddy and Rick thanked VPD for inviting them as their guests.	
"Harry Potter: A Forbidden Forest Experience"	Fall-Winter 2025	<p>On September 11, 2025, members raised concerns from the community about Vancouver Park Board's approval of the Harry Potter: A Forbidden Forest Experience attraction, scheduled to open in Stanley Park in November. Concerns focused on J.K. Rowling—creator of the Harry Potter franchise—and her negative views about 2SLGBTQ+ people. Community members expressed concern that the event would be harmful to the 2SLGBTQ+ community and could financially support Rowling's legal campaigns opposing 2SLGBTQ+ rights. The Committee was especially concerned about process: namely the lack of consultation with the Committee, which could have provided advice on the potential impact of this event.</p> <p>On October 6, 2025, the Committee sent a letter to the Park Board suggesting that it publicly acknowledge the concerns, consider donating a</p>	

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		<p>portion of proceeds towards 2SLGBTQ+ programming, proactively consult with relevant advisory bodies, including ours, and implement equity-based assessments for all future programming. Vice-Chair Hadley read the letter at the October Park Board meeting. See follow-up notes from October 9, 2025.</p> <p>On November 14, 2025, Park Board issued a letter of apology to the Committee and outlined steps moving forward.</p>	
FIFA World Cup	Fall 2025 to Summer 2026	<p>On September 11, 2025, members discussed concerns about the potential for human rights issues similar to those experienced during the 2010 Winter Olympics.</p> <p>On September 29, 2025, Vice-Chair Hadley and member Rick Hurlbut attended the FIFA World Cup Human Rights Framework Meeting and briefed the Committee. The Vice-Chair also attended a staff meeting about security and safety during FIFA.</p> <p>Members also discussed how the City and VPD will ensure that 2SLGBTQ+ individuals are not negatively impacted by the event (e.g., promoting respectful behaviour).</p>	
Visit to Consulate General of Ireland	July 23, 2026	Vice-Chair Robert Hadley and member Rick Hurlbut attended a Pride celebration event at the Consulate General of Ireland in Vancouver.	

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
2SLGBTQ+ Business and Tourism			
Supporting and Promoting 2SLGBTQ+ Businesses, Tourism, and Events	January 9, 2025 and January 8, 2026	The Committee discussed how to support and promote 2SLGBTQ+ businesses and tourism, which are important sources of revenue for the City.	Invite Tourism Vancouver to discuss initiatives for promoting 2SLGBTQ+ tourism.
Modernizing Home-Based Business Regulations	January 18, 2024	Staff provided a presentation and received Committee feedback .	
Equity, Diversity, and Inclusion Policies and Reviews			
Equity Framework	July 20, 2023	Staff provided a brief update on implementation of the framework and received Committee feedback.	Monitor implementation of Equity Framework to ensure needs of 2SLGBTQ+ people are addressed.
By-Law Equity Review	October 24, 2023	Staff provided an update on an inventory of by-laws that require further work and potential amendments to align with the proposed Equity Framework. Members provided feedback .	
Citywide Equity Strategy	March 12, 2026	Staff presented on the Strategy and received Committee feedback .	Seek further updates as the Strategy progresses.
Vancouver Public Library Equity, Diversity, and Inclusion Review Vancouver Public Library Strategic Plan		In 2023–24, VPL worked with an EDI consultant to understand and work to improve the experiences of 2SLGBTQ+ and other equity-seeking staff, and to work towards better representation	Ask VPL liaison for updates on both items.

<i>Item and Context</i>	<i>Dates</i>	<i>Actions</i>	<i>Work to be Done</i>
		<p>at all levels.</p> <p>VPL is also currently working on its new Strategic Plan. The VPL liaison would like the Committee to be included in the process.</p>	
Budget and Capital Plan			
Committee Motion: City of Vancouver Budget Cuts	November 13, 2025	The Committee asked Council not to implement any budget cuts, freezes, or reallocations that result in a reduction to the current funding levels for programs, grants, organizations, strategies, or other financial support that promotes the well-being of Vancouver's 2SLGBTQ+ communities. See also notes .	
Municipal Elections			
Municipal Election Report Back and Future Planning	May 16, 2024	Staff provided a presentation and received Committee feedback , with a focus on improving voter turnout and accessibility.	Ensure Committee is consulted during election planning regarding suggestions to improve voter turnout and accessibility.

Appendix B:

Committee Self-Assessment

Alignment between the Committee's work plan, Terms of Reference, and Council's strategic priorities.

Topics discussed by the Committee align with several of Council's [Strategic Priorities](#):

- **Vibrant and diverse** – “We do all we can to ensure Vancouver is a dynamic and vibrant city, with a great range of exciting and engaging amenities and events throughout the city.” Example committee topics: Pride festivities; revitalization of Davie Village; 2SLGBTQ+ amenity spaces; 2SLGBTQ+ commemorations and memorials; FIFA World Cup.
- **Housing** – “We work with senior governments and other partners to address the local housing crisis, with the goal of ensuring that appropriate housing options are available for everyone in Vancouver.” Example committee topics: 2SLGBTQ+ housing, including for older adults.
- **Supporting business** – “We ensure the City is doing our part to ensure our local economy is robust and resilient, and Vancouver is a place in which businesses can thrive and succeed.” Example committee topics: supporting 2SLGBTQ+ businesses and tourism.
- **City services and infrastructure** – “We deliver the high-quality city services and public infrastructure that make Vancouver a healthy, safe, beautiful, and enjoyable place for everyone.” Example committee topics: street and sidewalk lighting.
- **Safety and security** – “We work to provide effective emergency response and emergency planning services that make Vancouver safe and enjoyable for everyone.” Example committee topics: interpersonal violence; Trans, Gender Diverse and Two-Spirit Inclusion and Safety Action Plan; various issues relating to VPD procedures and policies.
- **Healthy, inclusive, and equitable** – “We put Vancouverites’ physical and mental health front and centre as we make service, infrastructure and policy decisions, and strive to alleviate barriers to residents’ well-being and sense of belonging.” Example committee topics: Healthy City Strategy; Vancouver Quality of Life Survey; inclusive recreational infrastructure; social isolation and loneliness; older adults and aging.

Adequacy of resourcing, including training and support/participation from Council and staff.

- The staff, VPD, and VPL liaisons have been highly engaged. They have consistently attended meetings and provided important updates, insights, and support.

- In contrast to previous terms, engagement and attendance by Council, Park Board, and School Board liaisons have been lacking. Updates from the liaisons have been minimal or, in the case of the School Board liaison, non-existent. While appreciating the demands on liaisons' time, the Committee operates in a collaborative fashion, so engagement by all liaisons is vital.
- The Committee clerk has been fantastic, but the Committee has been hampered by new City policies that do not allow the clerk to add relevant context to minutes.
- Honoraria for advisory committees would help to compensate members for their time and attract individuals for whom financial limitations may preclude joining committees.

Member engagement and satisfaction—whether members feel their time is well spent and their professional and lived expertise are respected and utilized.

- Members regularly use their lived experiences and professional and educational expertise when participating.
- Members would feel more engaged if Council, Park Board, and School Board liaisons attended meetings more often.

Whether the Committee remains an appropriate mechanism for addressing its policy area.

- The Committee remains an important venue for meeting with staff and having open discussions about City policies, programs, and initiatives. Staff frequently comment that they find the Committee's detailed feedback to be very helpful in their work.

Inclusion and representation, including the extent to which the committee's membership reflects Vancouver's diverse communities.

- Members come from very diverse backgrounds and feel included in the Committee's activities.

Appendix C:

Photographs of Committee Members and Engagements



Chris Morrissey, 1942 – 2025



*Top: Chris Morrissey being inducted into the Order of Canada, November 22, 2019.
Bottom: Council, Committee, and community members reading proclamation recognizing
Chris Morrissey Day, July 22, 2025.*



Office of the Mayor
CITY OF VANCOUVER
BRITISH COLUMBIA

Proclamation

"CHRIS MORRISSEY DAY"

WHEREAS	Chris Morrissey was a lifelong advocate for 2SLGBTQ+ rights and helped to improve the well-being of countless individuals through activism, legal reform, and compassionate care;
AND WHEREAS	In 1992, Chris challenged Canada's discriminatory immigration laws when her partner, Bridget, was denied permanent residency because same-sex partners were not recognized under the "family class", paving the way for the 2001 policy change recognizing same-sex partners in immigration law;
AND WHEREAS	Chris and Bridget co-founded LEGIT (the Lesbian and Gay Immigration Taskforce) in 1991 and Rainbow Refugee in 2000;
AND WHEREAS	Chris brought the same passion to health equity as she did to immigration justice, working to make hospitals, residential care, and hospice settings more inclusive for 2SLGBTQ+ people after Bridget was diagnosed with dementia;
AND WHEREAS	Chris was a feminist community builder, leading initiatives in transition homes for women leaving violence, expanding intergenerational programming at QMUNITY, and helping to found the Queer Imaging and Riting Kollektive for Elders (QUIRK-E);
AND WHEREAS	Chris contributed her wisdom and lived experience of adversity and physical disability through her leadership on multiple City of Vancouver advisory committees, as well as through her work with Dignity Seniors Society and All Bodies Community Recreation;
AND WHEREAS	In 2019, Chris was appointed an Officer of the Order of Canada, a well-deserved national recognition of her ground-breaking contributions;
NOW, THEREFORE,	I, Ken Sim, Mayor of the City of Vancouver, on behalf of Vancouver City Council DO HEREBY PROCLAIM July 22 nd , 2025 as

"CHRIS MORRISSEY DAY"

in the City of Vancouver.

Ken Sim
MAYOR



Meeting Ouissem Belgacem at Consulate General of France, February 25, 2026



Pride Flag-Raising at City Hall, July 2026.



VPD 2SLGBTQ+ Personal Safety Forum attended by members of 2SLGBTQ+ Advisory Committee, VPD Sexual Orientation and Gender Diversity Liaison Committee, and VPD Women's Personal Safety Team. Renfrew Community Centre, November 26, 2025.



Attending Pride celebration at Consulate General of Ireland, July 23, 2026.



Eddy Elmer presenting on social isolation and loneliness among 2SLGBTQ+ older adults at the Living with Pride Foundation gala, March 1, 2024, Westin Bayshore Hotel.



Attending Annual QMUNITY IDAHOBIT Breakfast, May 16, 2025.