



## RACIAL AND ETHNO-CULTURAL EQUITY ADVISORY COMMITTEE

### MINUTES

January 16, 2020

A meeting of the Racial and Ethno-Cultural Equity Advisory Committee was held on Thursday, January 16, 2020, at 5:44 pm, in Business Centre Meeting Room, Second Floor, City Hall.

**PRESENT:** Ignatius But, Co-Chair  
Felix-Marie Badeau  
Alexandra Gunn\*  
Naz Gurbuz  
Naomi Kronitz\*  
Nikki Koutsochilis\*  
Sonia Medel Borja\*  
Amal Rana  
YarOn Stern  
Kevonnie Whyte

**ABSENT:** Crecien Bencio, Co-Chair (Leave of Absence)  
Bindy Kang-Dhillon (Leave of Absence)  
Rei Ga-Wun Leung (Leave of Absence)  
Anabel Lopez (Leave of Absence)  
Juggy Sihota (Leave of Absence)

**ALSO PRESENT:** Councillor Sarah Kirby-Yung, Council Liaison  
Trustee Allan Wong, School Board Liaison  
Baldwin Wong, Senior Social Planner, Staff Liaison  
Marie Lopes, Recreation Services Coordinator, Park Board  
Staff Liaison

**CITY CLERK'S OFFICE:** Tamarra Wong, Meeting Coordinator

\* Denotes absence for a portion of the meeting.

### WELCOME

The Co-Chair welcomed members and acknowledged we are on the unceded territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and we thank them for having cared for this land and look forward to working with them in partnership as we continue to build this great city together.

### Leave of Absence Requests

MOVED by Naz Gurbuz  
SECONDED by Felix-Marie Badeau

THAT the Racial and Ethno-Cultural Equity Advisory Committee approve leaves of absences for Crezien Bencio, Bindy Kang-Dhillon, Rei Ga-Wun Leung, Anabel Lopez and Juggy Sihota.

CARRIED UNANIMOUSLY  
(Alexandra Gunn and Sonia Medel Borja absent for the vote)

### Approval of Minutes

MOVED by Kevonnie Whyte  
SECONDED by YarOn Stern

THAT the Racial and Ethno-Cultural Equity Advisory Committee approve the Minutes from the meeting of November 14, 2019, as circulated.

CARRIED UNANIMOUSLY  
(Alexandra Gunn and Sonia Medel Borja absent for the vote)

### 1. 2020 Meeting Schedule

MOVED by Felix-Marie Badeau  
SECONDED by Amal Rana

THAT the Committee approve the following meeting dates for 2020:

<b>ALL THURSDAYS</b>	<b>Meeting Type</b>	<b>Meeting Room</b>
January 16	Regular Meeting	Business Centre Meeting Room, Second Floor, City Hall
February 27	Working Session	Business Centre Meeting Room, Second Floor, City Hall
March 26	Regular Meeting	Business Centre Meeting Room, Second Floor, City Hall
April 23	Working Session	Business Centre Meeting Room, Second Floor, City Hall
May 21	Regular Meeting	Business Centre Meeting Room, Second Floor, City Hall
June 25	Working Session	Business Centre Meeting Room, Second Floor, City Hall
July 16	Regular Meeting	Business Centre Meeting Room, Second Floor, City Hall
September 24	Regular Meeting	Business Centre Meeting Room, Second Floor, City Hall

October 29	Working Session	Business Centre Meeting Room, Second Floor, City Hall
November 19	Regular Meeting	Business Centre Meeting Room, Second Floor, City Hall
December 17	Working Session	Business Centre Meeting Room, Second Floor, City Hall

CARRIED UNANIMOUSLY  
(Alexandra Gunn and Sonia Medel Borja absent for the vote)

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MOVED by Amal Rana  
SECONDED by Naz Gurbuz

THAT the Racial and Ethno-Cultural Equity Advisory Committee vary the order of the agenda to hear a liaison update from Councillor Kirby-Yung, next.

FURTHER THAT additional time be added to the New Business portion of the meeting.

CARRIED UNANIMOUSLY  
(Alexandra Gunn and Sonia Medel Borja absent for the vote)

*Note: For ease of reference the minutes are recorded in numerical order.*

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## **2. Equity Framework Presentation**

Mumbi Maina, Social Planner, provided a presentation and responded to questions. Staff further asked Committee members to provide feedback on the draft equity statement and definitions.

## **3. Follow-up on 'Places for People'**

The Committee engaged in a follow-up discussion on the Places for People Downtown – Public Space and Life Strategy.

## **4. Responding to Council and Staff Requests**

The Committee engaged in discussion on how to respond to Council and staff requests.

## **5. Subcommittee Working Session**

In a workshop format, the Committee separated into different subcommittees.

## **6. Liaison Updates**

### **a) Council Liaison Update**

Councillor Kirby-Yung provided an update on upcoming events including:

- Remembrance for Tehran Plane Crash
- Black History Month Celebration
- Lunar New Year Proclamation
- Chinese New Year Parade
- Interfaith Harmony Week
- Holocaust Remembrance Day

In addition, Councillor Kirby-Yung noted that Councillor Dominato had brought forward a motion to Council regarding Council's opposition to Bill 21. Councillor Kirby-Yung asked the Committee to consider the motion and requested any additional comments or feedback.

Lastly, Councillor Kirby-Yung thanked members for attending the January 13, 2020, Council of Councils meeting and recommended that the Racial and Ethno-Cultural Equity Advisory Committee connect with the LGBTQ2+ Advisory Committee on upcoming activities.

### **b) School Board Liaison Update**

Trustee Wong noted the following motion that the Vancouver School Board (VSB) approved at their meeting on December 16, 2020:

*That the VSB hire a field expert to advise the Board on policy and procedures that outline an impact-focused, structured response to discriminatory student conduct, specifically including acts of hate.*

*This policy and procedures, in order to ensure student well-being, should include:*

- 1. Subject to the Board's obligations under the Freedom of Information and Protection of Privacy Act:
  - clear, transparent and accountable actions to be taken, by administration and staff, in the case of an incident;
  - a commitment to full and complete communication with student(s) directly impacted and their caregivers, the perpetrator and their caregivers, and the broader school community.*
- 2. A process of restorative justice, accountability and restitution for impacted students and staff and for student perpetrators.*

Trustee Wong agreed to send the above motion to Committee members and responded to questions regarding the Vancouver School Board's Diversity Committee and hiring of the field expert, as noted in the above motion.

### **c) Staff Liaison Update**

Baldwin Wong, Staff Liaison, noted that City staff would like to provide a presentation on heritage and seek feedback from the Committee at the February 27th Working Session.

**7. New Business**

**a) Committee Member Update**

Amal Rana proposed the idea of bringing forward a recommendation for an independent review of the Bank of Montreal incident. Members made suggestions of connecting with Councillor Fry and the Urban Indigenous Peoples' Advisory Committee.

**b) International Women's Day 2020 Event**

Ignatius But, Co-Chair, brought forward a request from staff seeking the participation of a Committee member on the International Women's Day 2020 Planning Committee. Ignatius agreed to forward the request to all members.

**ADJOURNMENT**

MOVED by Felix-Marie Badeau  
SECONDED by Naz Gurbuz

THAT this meeting be adjourned.

CARRIED UNANIMOUSLY  
(Nikki Koutsochilis and Naomi Kronitz absent for the vote)

**Next Meeting:**

DATE: Thursday, March 26, 2020  
TIME: 5:30 pm  
PLACE: Business Centre Meeting Room  
2nd Floor, City Hall

The Committee adjourned at 7:52 pm.

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