



## RACIAL AND ETHNO-CULTURAL EQUITY ADVISORY COMMITTEE

### MINUTES

SEPTEMBER 9, 2021

A meeting of the Racial and Ethno-Cultural Equity Advisory Committee was held on Thursday, September 9, 2021, at 5:45 pm, by electronic means.

**PRESENT:** Stephanie Ameyaw  
Ignatius But  
Gurleen Cheema  
Lerato Chondoma (Vice-Chair)  
Alexandra Gunn  
Naomi Hudson  
Steph Kallstrom (Chair)  
Juggy Sihota  
Isaac Tomas  
Austin Uzama\*  
Dinushi Wickrama Arachchi  
Kamika Williams  
Mohammed Zaqout\*  
Ritu Gill

**ABSENT:** Vijaya Bhat  
Paulina Chow

**ALSO PRESENT:** Councillor Sarah Kirby-Yung, Council Liaison  
Trustee Allan Wong, School Board Liaison  
Jennifer Reddy, Senior Planner, Staff Liaison

**CITY CLERK'S OFFICE:** Kevin Burris, Manager, Civic Agencies  
Brian Fukushima, Committee Clerk

\* Denotes absence for a portion of the meeting.

### WELCOME

The Manager, Civic Agencies acknowledged we are on the unceded territories of the Musqueam, Squamish, and Tsleil-Waututh Nations.

### Leave of Absence Requests

None.

## Approval of Minutes

MOVED by Alexandra Gunn  
SECONDED by Juggy Sihota

THAT the Racial and Ethno-Cultural Equity Advisory Committee approve the Minutes from the meeting of April 18, 2021, as circulated.

CARRIED UNANIMOUSLY

MOVED by Stephanie Ameyaw  
SECONDED by Alexandra Gunn

THAT the Racial and Ethno-Cultural Equity Advisory Committee approve the Minutes from the meeting of July 15, 2021, as circulated.

Mohammed Zaqout wished to amend the minutes to reflect that a discussion occurred regarding whether co-chairs or vice chairs would be elected.

CARRIED UNANIMOUSLY AS AMENDED

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## Vary Agenda

MOVED by Steph Kallstrom  
SECONDED by Lerato Chondoma

THAT the Racial and Ethno-Cultural Equity Advisory Committee vary the order of the agenda and consider agenda items in the following order:

3. Liaison updates
2. Work plan discussion

CARRIED UNANIMOUSLY

*Note: for clarity, minutes are recorded in chronological order*

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### 1. Chair/Vice-Chair Election

MOVED by Alexandra Gunn  
SECONDED by Gurleen Cheema

THAT the Racial and Ethno-Cultural Equity Advisory Committee appoint Steph Kallstrom as Chair and Lerato Chondoma as Vice-Chair.

CARRIED UNANIMOUSLY

MOVED by Juggy Sihota  
SECONDED by Mohammed Zaqout

THAT the Racial and Ethno-Cultural Equity Advisory Committee appoint  
Stephanie Ameyaw as acting representative to the Civic Asset Naming Committee.

CARRIED UNANIMOUSLY

### **3. Liaison Updates**

Councillor Kirby-Yung stated that there will be no Council Update, due to the August Council recess just ending.

Trustee Wong detailed VSB anti-racism training which included Trustees, senior management, and everyone throughout the district.

Jennifer Reddy provided updates on the following topics, and subsequently responded to questions and comments:

- Access Without Fear policy
- Anti-Semitism motion
- Motion responding to the rise in hate incidents over the pandemic

### **2. Work Plan Discussion**

The Committee discussed priorities for their work plan, to be approved at the November meeting.

### **4. Subcommittee updates**

The Committee discussed whether there will be a subcommittee structure and ways to communicate in smaller working groups.

### **5. New Business**

None.

## **ADJOURNMENT**

MOVED by Alexandra Gunn  
SECONDED by Juggy Sihota

THAT this meeting be adjourned.

CARRIED UNANIMOUSLY  
(Austin Uzama and Mohammed Zaqout absent for the vote)

### **Next Meeting:**

DATE: Thursday, November 25, 2021

TIME: 5:30 pm  
PLACE: TBD

The Committee adjourned at 7:16 pm.

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