



RACIAL AND ETHNO-CULTURAL EQUITY ADVISORY COMMITTEE

MINUTES

April 2, 2026

A meeting of the Racial and Ethno-Cultural Equity Advisory Committee was held on Thursday, April 2, 2026, at 5:38 pm, in the Business Centre Meeting Room, 2nd Floor, City Hall, and via electronic means.

PRESENT: Stephanie Kallstrom
Harjot Banwait*
Young Joe
Jeremiah Rojas
Lydia Tang
Pavandeep Toor
Naina Varshney

ABSENT: Victoria Barclay
Sophia Li (Leave of Absence)
Alemu Nenko

ALSO PRESENT: Pete Fry, Council Liaison
April Sumter Freitag, Social Planner, Social Policy and
Projects; Staff Liaison

CITY CLERK'S OFFICE: Cheryll Chingcuangco, Meeting Coordinator
Stefanie Panesar, Meeting Coordinator

*Denotes absence for a portion of the meeting.

WELCOME

The Chair acknowledged we are on the unceded homelands of the Musqueam, Squamish, and Tsleil-Waututh Peoples. We thank them for having cared for this land and look forward to working with them in partnership as we continue to build this great city together.

Leave of Absence Requests

MOVED by Young Joe
SECONDED by Jay Rojas

THAT the Racial and Ethno-Cultural Equity Advisory Committee approve a leave of absence for Sophia Li for this meeting.

CARRIED UNANIMOUSLY

Approval of Minutes

MOVED by Young Joe
SECONDED by Lydia Tang

THAT the Racial and Ethno-Cultural Equity Advisory Committee approve the minutes from the meeting of Thursday, January 29, 2026, as circulated.

CARRIED UNANIMOUSLY

1. Host City Human Rights Action Plan FWC 2026

The Committee engaged in discussion.

2. Working Session Updates

The Chair provided an update on the working session held Thursday, February 19, 2026, at which Committee members received information on the following topics:

- VPD Liaison follow-up questions
- FIFA 2026 Human Rights Action Plan

3. Liaison Updates

The Council Liaison and Staff Liaison provided updates and responded to questions.

4. Subcommittee Updates

None.

5. New Business

The Committee discussed impacts of reduced or eliminated funding in the non-profit sector, including on equity-seeking communities.

ADJOURNMENT

MOVED by Jeremiah Rojas
SECONDED by Haryjot Banwait

THAT this meeting be adjourned.

CARRIED UNANIMOUSLY

Next Meeting:

DATE: Thursday, May 21, 2026
TIME: 5:30 pm
PLACE: Cascadia Room, 3rd Floor, City Hall
/ Teams Meeting

The Committee adjourned at 6:55 pm.

* * * * *