



Racial and Ethno-Cultural Equity Advisory Committee 2023 – 2026 Work Plan

Mandate

The mandate of the Racial and Ethno-Cultural Equity Advisory Committee is to advise Council on enhancing access and inclusion for Vancouver's diverse cultural communities to fully participate in City services and civic life.

Objectives

Objective 1: Ensuring racialized communities in Vancouver are part of the ongoing conversation as they pertain to Environmental, Social, and Governance (ESG) reporting requirements and benchmarks.

Raising awareness of the implications of the ESG reporting requirements and how this impacts racialized communities, their businesses and the businesses they patronize. This objective is related to Council Strategic Priorities #6, "Climate Emergency," and #9, "Good Government."

Objective 2: Ensuring that as Vancouver moves to be net zero by 2050, racialized communities are provided support through the transition.

The transition to net zero infrastructure and electrification may result in additional costs to people living in Vancouver, and result in inequities among racialized populations. This objective is related to Council Strategic Priority #6, "Climate Emergency."

Objective 3: Working with racialized communities towards additional safeguards related to policing, likely involving liaison officers and reporting measures.

Reporting measure revisions could include civilian liaisons making reports rather than police officers, as an officer may present a barrier to a racialized individual. Ensuring that police are responsive to the needs of racialized people. This objective is related to Council Strategic Priority #5, "Safety and Security."

Objective 4: Advocating for systemic change such as changes in policies/legislation, practices, resource allocation, decision-making, etc. to improve the interaction of racialized individuals with the health care system in Vancouver.

This objective is related to Council Strategic Priority #7, "Healthy, Inclusive, and Equitable."

Objective 5: Working towards the principle that housing is a human right, ensure renters and unhoused people are prioritized and the specific needs of racialized populations are considered in the City of Vancouver's housing plan.



Focusing on zoning and supply, encouraging purpose-built rentals and vacancy control. This objective is related to Council Strategic Priority #2, "Housing."



Action Plan

Action Items	Timeline	Responsibility	Expected Outcomes	Partners
Identify specific action items integral to the stated objective (add or delete objectives or rows as needed).	Identify estimated timeline and/or end date for action items.	Identify working groups, subcommittees, and/or committee member(s) responsible for leading the objective, as appropriate.	Outline expected achievements and deliverables from each action item. Ideally, these are measurable indicators of success which can be included in annual reports.	Identify opportunities to collaborate with groups / organizations within or outside of the City (e.g. City staff).
Racialized communities and ESG objectives				
A. Raise awareness among racialized communities on Vancouver’s new ESG requirements				
B.				
C.				
Sustainability				
A. Ensuring that council meets the C40 objectives, with particular attention to environmental racism		Sustainability subcommittee		
B.				
C.				
Policing				
A. Meet with Superintendent Terry Young and Superintendent Howard Tran	By mid-December 2023	Policing Subcommittee		
B. Request appointment of VPD Liaison	By March 2024			
C.				
Healthcare				
A. Motioning that we raise the pre-prepared letter to council	November 9 meeting	Healthcare Subcommittee		
B.				
C.				



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Housing				
A.		Housing Subcommittee		
B.				
C.				