



WOMEN'S ADVISORY COMMITTEE

MINUTES

November 19, 2019

A meeting of the Women's Advisory Committee was held on Tuesday, November 19, 2019, at 5:33 pm, in Cascadia Room, Third Floor, City Hall.

PRESENT: Rhonda Sherwood, Chair
Stephanie Ameyaw, Co-Vice-Chair
Kate Gibson
Chavisa Horemans
Missy Johnson
Essya Nabbali
Savanah Norman
Priti Shah

ABSENT: Catherine Jenkins (Leave of Absence)
Pooja Khandelwal (Leave of Absence)
Orissa Meyrink (Medical Leave)
Megan Miller (Leave of Absence)
Parmis Mohaghegh, Co-Vice-Chair (Leave of Absence)
Paola Quiros (Leave of Absence)
Selina Tribe (Leave of Absence)

ALSO PRESENT: Councillor Bligh, Council Liaison
Councillor De Genova, Council Liaison
Bronwen McRae-Smith, Social Planner, Staff Liaison

CITY CLERK'S OFFICE: Terri Burke, Meeting Coordinator

WELCOME

The Chair acknowledged we are on the unceded territories of the Musqueam, Squamish, and Tsleil-Waututh Nations.

Approval of Minutes – October 29, 2019

MOVED by Priti Shah
SECONDED by Savanah Norman

THAT the Women's Advisory Committee approve the Minutes from the meeting of October 29, 2019, as circulated.

CARRIED UNANIMOUSLY

1. Leave of Absence Requests

MOVED by Chavisa Horemans
SECONDED by Kate Gibson

THAT the Women's Advisory Committee approve leaves of absence for Catherine Jenkins, Pooja Khandelwal, Megan Miller, Parmis Mohaghegh, Paola Quiros and Selina Tribe, for this meeting.

CARRIED UNANIMOUSLY

2. Monthly Women's Advisory Committee Update

Staff from the Equity, Diversity and Inclusion Office provided an update on the Women's Equity Strategy including:

- Identify child-friendly provisions to accommodate participation by families with children at City Hall Council meetings;
- Conduct focus groups with women employees in under-represented occupations;
- Pay Transparency Report;
- Breastfeeding Policy;
- GBA+ training to senior staff;
- Pilot intersectional framework;
- Conduct scoping study on women's safety;
- Identify and better understand full scope of women's hidden homelessness;
- Present to Council revised Civic Assets Naming Guidelines that include gender diversity.

Staff also responded to questions.

Committee members were encourage to sign up for the Vancouver Plan at the following link:
<https://vancouverplan.ca/>

The Meeting Coordinator agreed to circulate comments from Committee members on this issue to staff.

3. City of Vancouver Project Updates

Planning Urban Design and Sustainability staff presented on the development of the Places for People: Downtown Public Space Strategy, including a focus on public life, public life data, participatory data and intentional data. It was noted more than 13,000 people engaged in events and online, and the strategy will provide strategic directions for a complete public space network. Staff also responded to questions on engagement, displacement, safe places for children, washrooms, pools, and grant opportunities.

4. Women's Advisory Committee Updates

a) "The Vancouver We Want, The City We Need" Co-Design Workshop

Stephanie Ameyaw, Co-Vice-Chair, provided an overview of the workshop she attended on behalf of the Committee regarding the creation of a new 50 year City-plan. She noted the City does a City sponsored breakfast and the Committee could co-host one and answer focused questions to provide feedback for the plan.

b) Pay Equity Report

The Chair inquired if the Committee would be interested in having a presentation in the New Year from Union 391 regarding pay equity. The Committee expressed interest.

c) Request for Mentorship National Democratic Institute - Iraq

The Committee discussed possible mentorship with the National Democratic Institute – Iraq. The Chair agreed to reach out to the institute and provide more information to the Committee.

5. Intersectionality Framework Discussion

Chavisa Horemans and Priti Shah led a discussion on intersectionality, and responded to questions. Committee members provided input on the following questions:

- What does intersectionality bring us, both individually and collectively?
- How does this lens enhance the Committee's work?
- How can working with asset based intersectionality affect system change?

Chavisa Horemans agreed to compile the responses.

6. Women's Advisory Committee - 2020 Meetings Schedule

The Committee discussed their 2020 meetings schedule.

MOVED by Kate Gibson
SECONDED by Savannah Norman

Month	Day	Time	Meeting Type	Room
January	14	5:30 pm	Regular Meeting	Cascadia Room, Third Floor
February	18	5:30 pm	Working Session	Cascadia Room, Third Floor
March	17	5:30 pm	Regular Meeting	Cascadia Room, Third Floor
April	21	5:30 pm	Working Session	Cascadia Room, Third Floor
May	19	5:30 pm	Regular Meeting	Cascadia Room, Third Floor
June	16	5:30 pm	Working Session	Cascadia Room, Third Floor
July	28	5:30 pm	Regular Meeting	Cascadia Room, Third Floor

Month	Day	Time	Meeting Type	Room
September	22	5:30 pm	Regular Meeting	Cascadia Room, Third Floor
October	27	5:30 pm	Working Session	Cascadia Room, Third Floor
November	17	5:30 pm	Regular Meeting	Cascadia Room, Third Floor
December	15	5:30 pm	Working Session	Cascadia Room, Third Floor

The Regular meetings will be clerked by the Meeting Coordinator for public record. There is no meeting in August.

CARRIED UNANIMOUSLY

7. Liaison Updates

Councillor De Genova discussed the 2020 Operating Budget, the City-plan, the Women4Politics mentorship program, and human trafficking work being done by the Vancouver Police Department.

8. New Business

a) Equity Framework

The Managing Director of Social Policy and Projects Division provided information on work being carried out on the creation of the City's Equity Framework. She noted Committee members would soon be invited to attend a session on this issue.

ADJOURNMENT

MOVED by Savannah Norman
SECONDED by Stephanie Ameyaw

THAT this meeting be adjourned.

CARRIED UNANIMOUSLY

Next Working Session:

DATE: December 17, 2019
TIME: 5:30 pm
PLACE: Cascadia Meeting Room
Third Floor, City Hall

Next Meeting:

DATE: January 14, 2020
TIME: 5:30 pm
PLACE: Cascadia Meeting Room
Third Floor, City Hall

The Committee adjourned at 7:35 pm.

* * * * *