



WOMEN'S ADVISORY COMMITTEE

MINUTES

MAY 24, 2022

A meeting of the Women's Advisory Committee was held on Tuesday, May 24, 2022, at 5:32 pm, in the Cascadia Meeting Room, Third Floor, City Hall, and by electronic means.

PRESENT: Amy Robichaud, Chair
Haida Antolick
Anita Fellman
Nazma Lee
Serena Mohammed
Andaleeb Morales
Sairoz Sekhon*
Cayleigh Shiff
Cindy Switzer
Andrea Thompson

ABSENT: Jyotika Dangwal (Leave of Absence)
Farron Rickerby-Nishi (Leave of Absence)

ALSO PRESENT: Sonmin Bong, EDI Consultant, Equity Office, Staff
Liaison
Aftab Erfan, Chief Equity Officer

CITY CLERK'S OFFICE: Denise Swanston, Meeting Coordinator

* Denotes absence for a portion of the meeting.

Welcome/Acknowledgement

The Chair acknowledged we are on the unceded homelands of the Musqueam, Squamish, and Tsleil-Waututh People.

1. Leave of Absence Requests

MOVED by Andrea Thompson
SECONDED by Haida Antolick

THAT the Women's Advisory Committee approves a leave of absence for Jyotika Dangwal and Farron Rickerby-Nishi for this meeting.

CARRIED UNANIMOUSLY
(Sairoz Sekhon absent for the vote)

2. Approval of Minutes

MOVED by Analeeb Morales
SECONDED by Nazma Lee

THAT the Women's Advisory Committee approve the Minutes from the meeting of March 29, 2022, as circulated.

CARRIED UNANIMOUSLY
(Sairoz Sekhon absent for the vote)

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MOVED by Sereena Mohammed
SECONDED by Haida Antolick

THAT the Committee Vary the Agenda to remove and replace Item 3 "Approval of Committee Work Plan", with "Equity Framework Update".

CARRIED UNANIMOUSLY AND
BY THE REQUIRED MAJORITY
(Sairoz Sekhon absent for the vote)

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3. ~~Approval of Committee Work Plan~~ Equity Framework Update

Aftab Erfan, Chief Equity Officer, provided a brief update on the [Equity Framework](#) noting the framework is a theoretical document to assist in planning future actions. Aftab noted that the Equity Framework would be used as a tool in the development of future, and updating of current, City strategies.

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The Committee recessed at 6:10 pm and reconvened at 6:20 pm.

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Following the recess, Aftab, along with Sonmin Bong, Staff Liaison, responded to questions and engaged the Committee in open discussion.

4. Co-Chair Election

Committee members had an opportunity to nominate themselves or others for the open Co-Chair role; no nominations were received.

5. Invited Guests/ Requests to Speak

The Safety Subcommittee asked if the Committee would be interested in inviting Women Transforming Cities to present on their [hot pink paper campaign](#).

The Chair noted that Aftab's presentation likely peaked members interest in terms of what other City departments may be of interest to the Committee and asked members to email them suggestions for presentations, in addition to the suggestion from the Safety Subcommittee.

6. Liaison Updates

None.

7. Subcommittees Updates

Anita Fellman updated the Committee on the work of Childcare and Support for Caregivers Subcommittee noting Vancouver's Childcare Strategy was delayed to June.

Discussion arose regarding the upcoming election and the possibility of an all candidates meeting. The Chair, Anita and Nazma Lee agreed to reach out to relevant organizations to enquire about assisting with an all-candidates meeting and include questions relevant to the Committee.

Cindy Switzer, Creating Safety Subcommittee, noted they were drafting a letter re: violence in the city, and wondered about other ways to best support staff on issues of importance to the Committee. Members also thought a joint meeting of various advisory bodies would be beneficial. The Chair agreed to follow up with other committee chairs once suggestions are brought forward.

8. New Business

None.

ADJOURNMENT

MOVED by Nazma Lee
SECONDED by Sereena Mohammed

THAT this meeting be adjourned.

CARRIED UNANIMOUSLY

Next Meeting:

DATE: Tuesday, July 12, 2022
TIME: 5:30 pm
PLACE: Joe Wai Meeting Room, Main Floor/
Webex Online

The Committee adjourned at 7:34 pm.

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