



WOMEN'S ADVISORY COMMITTEE

MINUTES

June 24, 2025

A meeting of the Women's Advisory Committee was held on Tuesday, June 24, 2025, at 5:39 pm, in the Cascadia Room, 3rd Floor, City Hall, and via electronic means.

PRESENT: Alida Oegema Thomas, Chair
Morrell Andrews
Ellie Lawson, Co-Chair*
Nazma Lee
Serena Mohammed
Molly Needham
Avani Patel
Olga Shcherbyna*

ABSENT: Katsy Concepcion (Leave of Absence)
Amy Robichaud (Leave of Absence)
Alaina Chun (Leave of Absence)
Shirin Shushtarian (Leave of Absence)

CITY CLERK'S OFFICE: Julie Emmerson, Meeting Coordinator

*Denotes absence for a portion of the meeting.

WELCOME

The Chair acknowledged we are on the unceded homelands of the Musqueam, Squamish, and Tsleil-Waututh Peoples. We thank them for having cared for this land and look forward to working with them in partnership as we continue to build this great city together.

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VARY AGENDA

*MOVED by Serena Mohammed
SECONDED by Avani Patel*

THAT the Committee vary the agenda to immediately hear item 1: Presentation – Battered Women's Support Services, followed by the rest of the agenda.

**CARRIED UNANIMOUSLY AND BY
THE REQUIRED MAJORITY**

For ease of reference, the minutes are recorded in chronological order.

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1. Presentation – Battered Women’s Support Services

Angela Marie MacDougall, Executive Director, Battered Women’s Support Services, provided a presentation and responded to questions and comments.

The Committee engaged in discussion.

Leave of Absence Requests

MOVED by Molly Needham
SECONDED by Olga Shcherbyna

THAT the Women's Advisory Committee approve leaves of absence for Alaina Chun, Amy Robichaud, and Shirin Shustarian, for this meeting.

CARRIED UNANIMOUSLY

Approval of Minutes

MOVED by Morrell Andrews
SECONDED by Nazma Lee

THAT the Women's Advisory Committee approve the Minutes from the meetings of Tuesday, May 27, 2025 as circulated.

CARRIED UNANIMOUSLY

2. Working Session Updates

None.

3. Liaison Updates

None.

4. Subcommittee Updates

The Committee discussed the Gender-based Violence Subcommittee and next steps.

The Committee received an update on the joint Advisory Committee engagement regarding the TDG2S Safety Plan and Anti-Racism Plan.

5. New Business

The Committee discussed the following:

- Relationship status with Staff and Council Liaison;
- [Pay Transparency Act](#);
- [Women's Equity Strategy](#);
- [UNDRIP Report Appendix D](#).

ADJOURNMENT

MOVED by Olga Shcherbyna
SECONDED by Serena Mohammed

THAT this meeting be adjourned.

CARRIED UNANANIMOUSLY

Next Meeting:

DATE: Tuesday, September 23, 2025
TIME: 5:30 PM
PLACE: Cascadia Room, 3rd Floor, City Hall
/ Microsoft Teams Online

The Committee adjourned at 7:29 pm.

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