



2023 – 2026 Work Plan

Women’s Advisory Committee

Mandate

The mandate of the Women’s Advisory Committee is to advise Council and staff on enhancing access and inclusion for women and girls to fully participate in City services and civic life.

Objectives

Advancing Progress on the [Women’s Equity Strategy \(2018-2028\)](#)

1. Uplift and support voices of local communities and organizations that support women and marginalized genders.

This objective is related to Council Strategic Priority #7, “Healthy, inclusive, and equitable.”

Gender-based Violence/Women’s Safety

1. Advise Council and city staff on practical actions to improve safety for women and marginalized genders in the city through an intersectional, action-oriented approach.
2. Full implementation of the 284 recommendations from the Red Women Rising report+ MMIWG2S+ Final Report that are within the city’s jurisdiction.
3. Explore the city’s role in providing safe and affordable housing options for women and gender-diverse individuals fleeing violence.
4. Explore the relationship between gender-based violence, the opioid crisis, and toxic drug supply.

These objectives are related to Council Strategic Priorities:

- #1: “Vibrant and diverse”
- #2: “Housing”
- #5: “Safety and security”
- #7: “Healthy, inclusive, and equitable”
- #8: “Reconciliation”

Child Care Strategy

1. Continue to advocate for practical and timely solutions and implementation of accessible and affordable child care.
2. Cultivate strong partnerships with, and promote dialogue and cooperation among, organizations at all levels working to shape and implement child care policy and practices.



These objectives are related to Council Strategic Priorities:

- #7: “Healthy, inclusive, and equitable”
- #9: “Good government”