

**From:** "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>

**To:** "Direct to Mayor and Council - DL"

**CC:** "City Manager's Correspondence Group - DL"  
"Naklicki, Andrew" <andrew.naklicki@vancouver.ca>

**Date:** 4/27/2020 4:25:11 PM

**Subject:** FW: Day of Mourning - April 28, 2020

**Attachments:** Day of Mourning - April 28, 2020.pdf

Greetings Mayor and Council,

Please see the attached memo from Andrew Naklicki regarding Day of Mourning.

Best,  
Sadhu

**Sadhu Aufochs Johnston** | City Manager  
Office of the City Manager | City of Vancouver  
604.873.7627 | [sadhu.johnston@vancouver.ca](mailto:sadhu.johnston@vancouver.ca)

Pronouns: he, him, his



*The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the Musqueam, Squamish, and Tsleil-Waututh peoples.*

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**From:** Pitsch, Ainsley **On Behalf Of** Naklicki, Andrew

**Sent:** Monday, April 27, 2020 3:59 PM

**To:** City Leadership Team - DL; Exempt - CL - ACCS - DL; Exempt - CL - CMO - DL; Exempt - CL - DBL - DL; Exempt - CL - ENG - DL; Exempt - CL - FRS - DL; Exempt - CL - HR - DL; Exempt - CL - Law - DL; Exempt - CL - Parks - DL; Exempt - CL - PDS - DL; Exempt - CL - REFM - DL; Exempt - CL - VFRS - DL; Exempt - CL - TS - DL

**Cc:** CLT Admin Assistants – DL

**Subject:** Day of Mourning - April 28, 2020

Good afternoon,

Please find attached a memo with information about the Day of Mourning ☞April 28, 2020.

For those of you reading on a mobile device, the text of the attachment is reproduced in the body of this email below.

Regards,  
Andrew

**Andrew Naklicki**  
Chief Human Resources Officer  
Human Resources | City of Vancouver  
t: 604-873-7660 | e: [andrew.naklicki@vancouver.ca](mailto:andrew.naklicki@vancouver.ca)

*This email is intended solely for the use of the individual or entity named above and contains information which is*



## MEMORANDUM

April 27, 2020

TO: City Leadership Team  
Connected Leaders Group

FROM: Andrew Naklicki  
Chief Human Resources Officer

SUBJECT: Day of Mourning - Tuesday, April 28

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The City of Vancouver recognizes April 28 as the national Day of Mourning to commemorate those who have been killed, injured or become ill in the course of their employment.

In 2019, 140 workers in B.C. lost their lives as a result of workplace hazards.

While the City has always recognized the Day of Mourning, this year the event will be close to the heart of all City employees. Two active employees passed away in 2019 and three retirees.

The City always recognizes the Day of Mourning; sadly this year we lost two of our own in 2019, including Moreno Cerra, a truck driver in Engineering who served the City for 17 years, and Ron Renville, a Firefighter with Vancouver Fire and Rescue Services for 18 years. We also lost three retired members of the Vancouver Fire and Rescue Services, Kelly Mullin, Allen McLeod, and Arthur Wick, who passed away last year as a result of occupational illnesses.

To recognize the day, the BC Federation of Labour and the Business Council of BC are coordinating a commemorative video on Tuesday, April 28 in place of the Day of Mourning ceremony that occurs at the Jack Pool Plaza, due to the COVID-19 outbreak.

A commemorative 10 minute video will be available on April 28 via the following link:

**<https://www.dayofmourning.bc.ca/>**

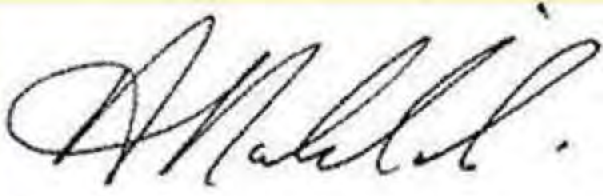
I'm requesting your support for safety committee members to take time on the morning of Tuesday, April 28, to distribute Day of Mourning stickers, and speak with coworkers about the role of health and safety committees and the importance of workplace safety. Where operationally feasible, staff can watch the commemorative video at 10:30am or to observe a minute of silence at 10:30am.

Information on the Day of Mourning will be shared to the organization on City staff through safety talks and Citywire.

The City Hall flag will be flown at half-mast this day as well.

Many thanks for your continuing leadership in reinforcing employee and public safety as a fundamental organizational goal and a primary consideration for all of our staff in the performance of their duties.

For additional information, visit: <http://www.dayofmourning.bc.ca/>

A handwritten signature in black ink, appearing to read 'A. Naklicki', written in a cursive style.

Andrew Naklicki  
Chief Human Resources Officer

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Andrew Naklicki  
Chief Human Resources Officer