

**From:** "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>  
**To:** "Direct to Mayor and Council - DL"  
**CC:** "City Manager's Correspondence Group - DL"  
"Crabtree, Katelyn" <Katelyn.Crabtree@vancouver.ca>  
**Date:** 10/14/2020 3:07:56 PM  
**Subject:** Colonial Audit update

Dear Mayor and Council,

I wanted to provide you with an update to let you know that an RFP for Consultant Services to support the development of a Colonial Audit Scope has been publicly posted.

As part of the RFP the City of Vancouver is seeking an experienced Indigenous policy consultant to work with our Indigenous Relations Manager to develop an initial scope for the City to conduct a colonial audit. The scope for a colonial audit will articulate the intent, meaning, and subject area of the colonial audit with clear processes and transparency.

This work was directed by City of Vancouver Council on June 26, 2019:

*Council direct staff to report back on initial scoping of a "Colonial Audit" in order to identify both short term and long term opportunities and specific ways to improve the City of Vancouver policies and practices with regard to Reconciliation and report back with their findings and recommendations to acknowledge any injustices uncovered as part of the "truth-telling" phase.*

Given the size of the City of Vancouver and the breadth of policies, technical operations, land ownership and public services that the City oversees, conducting an initial scope will be required to assess and recommend if all facets of the City should be captured in the colonial audit or whether particular aspects of the organization's structures, policies and processes should be focused on.

When completed later next year, the scope will contain a recommended plan to execute the colonial audit including the mechanisms for assessing the City's colonial roots, the applicable timelines and budget for Council's approval.

Thoughtfully scoping this work will be necessary as it will establish a clear understanding of the colonial audit's intentions and purpose and create accountability for the goal of reviewing and assessing the City's colonial roots and current practices.

We will provide you with regular updates as this work proceeds.

Should you have any questions, please reach out to the City's Indigenous Relations Manager – Katelyn Crabtree ([Katelyn.Crabtree@vancouver.ca](mailto:Katelyn.Crabtree@vancouver.ca)).

Best,  
Sadhu

Sadhu Aufochs Johnston | City Manager  
Office of the City Manager | City of Vancouver  
604.873.7627 | [sadhu.johnston@vancouver.ca](mailto:sadhu.johnston@vancouver.ca)

Pronouns: he, him, his



*The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the Musqueam, Squamish, and Tsleil-Waututh peoples.*