



ADMINISTRATIVE REPORT

Report Date: April 10, 2015
Contact: Esther Lee
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VanRIMS No.: 08-2000-20
Meeting Date: April 28, 2015

TO: Vancouver City Council
FROM: Director of Finance
SUBJECT: 2014 Statement of Financial Information

RECOMMENDATION

THAT Council approve the 2014 Statement of Financial Information for filing with the Ministry of Community, Sport and Cultural Development under the Financial Information Act.

REPORT SUMMARY

The Financial Information Act (FIA) requires municipalities to prepare a Statement of Financial Information (SOFI) to be filed with the Ministry of Community, Sport and Cultural Development by June 30 of the following year. The 2014 SOFI has been prepared as prescribed by the Lieutenant Governor in Council and has been approved by the Director of Finance as required by legislation.

COUNCIL AUTHORITY/PREVIOUS DECISIONS

There is no applicable Council Authority or previous decisions relevant to this report.

CITY MANAGER'S/GENERAL MANAGER'S COMMENTS

The General Manager of Financial Services/Director of Finance recommends approval of the report.

Background/Context

The 2014 SOFI contains the following:

- Audited Annual Consolidated Financial Statements
- Schedules of Debts and Guarantee and Indemnity Agreements
- Schedule of Payments to Suppliers of Goods and Services - list of suppliers with payments over \$25,000. The list of payments to suppliers includes items that do not go through the competitive procurement processes at the City, and are not reported in the City's annual procurement report. These types of payments include items such as real estate acquisitions and the purchase of water from Metro Vancouver.
- Schedule of Remuneration and Expenses - amounts paid to Council and Board members and list of employees earning over \$75,000. Remuneration includes salary, overtime, gratuity and vacation payouts. Expenses include items such as training, tuition, conferences and travel and professional dues.

CONCLUSION

The SOFI has been prepared from the financial records of the City in accordance with the FIA and regulations. The FIA regulations require the SOFI to be presented to Council for approval and be made available for examination by the public for 3 years after the year reported on. Approval and filing of the 2014 SOFI will satisfy the City's legislative obligations under the FIA and regulations.

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CITY OF VANCOUVER

INCLUDING BOARDS AND COMMISSIONS

BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2014

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the
Financial Information Act of British Columbia**

CITY OF VANCOUVER

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

A handwritten signature in black ink, appearing to read 'Esther Lee', with a stylized, cursive script.

Esther Lee
Director of Financial Services
Deputy Director of Finance
April 15, 2015

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,



Esther Lee
Director of Financial Services
Deputy Director of Finance
April 15, 2015

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CITY OF VANCOUVER

BRITISH COLUMBIA

**CONSOLIDATED
FINANCIAL STATEMENTS**

2014

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VANCOUVER CITY COUNCIL 2014 - 2018



Mayor Gregor Robertson

VANCOUVER'S CITY COUNCILLORS



George Affleck



Elizabeth Ball



Adriane Carr



Melissa De Genova



Heather Deal



Kerry Jang



Raymond Louie



Geoff Meggs



Andrea Reimer



Tim Stevenson

OFFICIALS

Corporate Management Team

City Manager	P. Ballem, MD, FRCP
Deputy City Manager	S A. Johnston, LEED AP
Chief Constable	J. Chu, B.B.A, M.B.A.
Director of Legal Services	F. Connell, LL.B.
City Librarian	S. Singh, B.A., MLIS
Chief Housing Officer	M. Latif, M.B.A., MRICS
General Manager of Community Services	B. Proskan, BSW, MPA
Director of Corporate Communications	R. Kendall-Craden
General Manager of Engineering Services	P. Judd, P. Eng.
General Manager of Fire and Rescue Services	J. McKearney, M.A.
General Manager of Financial Services Group and CFO	P. Impey, B. Sc., M.B.A.
General Manager of Human Resource Services	P. Mochrie, BCom, M.B.A.
General Manager of Parks and Recreation	M. Bromley, Dip Rec.
General Manager of Planning and Development Services	B. Jackson, MCIP
General Manager of Real Estate and Facilities Management	B. Aujla, B.A.Sc., M.B.A., LL.B.

Financial Services

General Manager of Financial Services Group and CFO	P. Impey, B. Sc., M.B.A.
Director of Financial Services	E. Lee, B. Comm., CPA, CA
Associate Director of Financial Services	G. Krueger, B. Comm., CPA, CA

City Clerk

J. MacKenzie, MPA, B. Comm.

BOARDS

Vancouver Public Library Board

M.L. Baum – Chair
J. Chan – Vice-Chair
J. Schaub – Vice-Chair
A. Wong – School Board Trustee
C. Evans – Park Board Commissioner
Councillor T. Stevenson – City Council Representative

A. Card	G. Ross
G. Chow	J. Schaub
K. Epstein	J. Swift
N. Girn	

Vancouver Police Board

Mayor G. Robertson – Chair
M. Collins – Vice-Chair

C. Askew	D. Sidhu
M. James	T. Tam
S. Magee	P. Wong
C. Marshall	

Board of Parks and Recreation

J. Coupar – Chair
S. Kirby-Yung – Vice-Chair

C. Crawford	E. Shum
C. Evans	M. Wiebe
S. Mackinnon	

Vancouver Civic Theatres Board

R. Haynes – Chair
K. Sutherland – Vice-Chair
Councillor E. Ball – Council Liaison

S. Adams	W. Soobis
R. Haynes	K. Sutherland
S. Kim	K. Wilson
M. Noon	

Mayor G. Robertson and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2014. These financial statements include the financial position and results of operations of the City including its boards and City controlled corporations. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at yearend.
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Financial Liabilities – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flow – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

Consolidated Financial Position

(\$Millions)	2014	2013 (Recast - Note 2)	Change
Financial assets	\$ 1,742.2	\$ 1,646.1	\$ 96.1
Liabilities	1,806.0	1,844.8	(38.8)
Net financial liabilities	(63.8)	(198.7)	134.9
Non-financial assets	6,393.9	6,313.9	80.0
Accumulated surplus	\$ 6,330.1	\$ 6,115.2	\$ 214.9

The City's overall financial position improved by \$214.9 million in 2014 with accumulated surplus totaling \$6.330 billion (2013 - \$6.115 billion).

Net financial liabilities, calculated as Financial assets less Liabilities is an indicator of the amount of future revenues required to pay for past transactions and events. The City's Net financial liabilities improved by \$134.9 million to a total of \$63.8 million mainly due to the City's annual consolidated surplus (revenues exceeding expenses) of \$214.9 million offset by net capital acquisitions.

The City's non-financial assets increased in 2014 by \$80.0 million, bringing the total to \$6.394 billion. The increase is the net result of capital additions of physical assets in the year offset by disposals and amortization expense

REPORT OF THE DIRECTOR OF FINANCE

Consolidated Results of Operations

(\$Millions)	2014 Budget	2014	2013 (Recast - Note 2)
Revenues	\$ 1,393.6	\$ 1,562.1	\$ 1,485.1
Expenses	1,316.1	1,347.2	1,303.2
Annual surplus	\$ 77.5	\$ 214.9	\$ 181.9

Year over Year Change

Consolidated revenues of \$1.562 billion increased by \$77.0 million over 2013 mainly due to:

- an increase of \$15.6 million in property taxes
- an increase of \$15.1 million in cost recoveries for major capital projects and Multi-Material BC recoveries
- an increase of \$42.0 million due to higher developer contributions
- an increase in gain on sale of other assets of \$19.8 million due to the sale of 2 properties partially offset by losses on disposal of infrastructure before the end of their estimated useful lives
- a decrease in gain on sale of assets of \$32.6 million related to Southeast False Creek development with sales of the remaining condominium units.

Consolidated expenses of \$1.347 billion increased by \$44.0 million over 2013 mainly due to:

- an increase of \$25.8 million in contractual wage and other fringe adjustments
- an increase of \$9.3 million in utility expenditures primarily due to higher Metro sewer and water rates and higher consumption volumes.

The City's consolidated revenues exceeded expenses resulting in an annual surplus of \$214.9 million (2013 - \$181.9 million).

Budget Variance

As disclosed in Note 13 to the consolidated financial statements, funding based budgets were adjusted for capital expenditures and amortization to align to the PSAB standard for financial reporting.

Consolidated revenues of \$1.562 billion were greater than budgeted revenues by \$168.5 million mainly due to:

- items not included in the budget due to uncertainty in timing or specific nature, including:
 - \$44.2 million of developer contributed assets
 - \$55.3 million of developer contributions
 - \$17.3 million loss on disposal of infrastructure assets before the end of their estimated useful lives
 - \$16.6 million gain on sale of assets related to Southeast False Creek development
- \$30.1 million in higher than budgeted cost recoveries primarily for capital projects as well as departmental recoveries including VPD secondments to other organizations
- \$14.1 million higher than budgeted license and development fees from increased trade and permit and development applications
- \$11.7 million higher than budgeted rental, lease and other income including engineering street cut and street use fees.

Consolidated expenses of \$1.347 billion were greater than budgeted expenses by \$31.1 million. The main variances included:

- \$13.7 million of holding expenses related to the Southeast False Creek development were not budgeted
- \$9.1 million higher than budgeted costs in Engineering and VPD related to recoverable work which are offset by higher than budgeted cost recoveries
- Lower than budgeted general government expenses due to unspent contingency, allowances for reserves and programs such as the Innovation Fund where the remaining budget is transferred to reserves or carried into 2015.

The City's annual consolidated surplus of \$214.9 million exceeded the budgeted annual surplus of \$77.5 million by \$137.4 million prior to transfers to reserves.

REPORT OF THE DIRECTOR OF FINANCE

Revenue Fund

The Revenue Fund accounts for the general operations of the City. Revenues for the year totaled \$1.227 billion and expenditures totaled \$1.042 billion resulting in net revenue of \$185.4 million. After debt charges and transfers to reserves and other funds, the net change in the Revenue fund balance was \$1.7 million. The total fund balance of the Revenue Fund currently stands at \$24.3 million, compared to \$22.7 million in 2013.

Tangible Capital Assets

The City's consolidated tangible capital assets are held in several funds or entities:

- Capital Fund holds \$5.284 billion of tangible capital assets required for civic use and the related long term debt.
- Property Endowment Fund (PEF) holds \$1.067 billion of properties including non-market housing sites, other residential and commercial properties and parking garages. A number of these properties are managed on a commercial basis generating income to benefit current and future citizens.
- Other consolidated and controlled entities hold \$23.0 million of assets.

Consolidated capital additions totalled \$275.7 million in 2014 and are comprised of the following:

(\$Millions)	
Land and improvements	\$ 60.6
Buildings and leasehold improvements	40.9
Vehicles and other equipment	25.9
Computer systems	9.8
Infrastructure	
Streets and structures	74.0
Water system	22.4
Sewer system	42.1
	<u>\$ 275.7</u>

The additions include developer contributions of \$39.9 million for road and land and \$8.1 million for park and community centre expansion. Building additions include \$8.7 million for the Hastings Community Centre. Streets additions include \$32.1 million for the Powell St. overpass.

Long Term Debt

In October 2014, the City issued a 10 year \$105.0 million sinking fund debenture at a rate of 3.05%. During the year, the City made serial debt repayments of \$25.7 million and at yearend the total outstanding debt was \$868.4 million (2013 - \$789.1 million). At the end of 2014, the City has sinking fund debt reserves of \$246.3 million for future repayments.

(\$Millions)	2014	2013	Change
Long term debt	\$ 868.4	\$ 789.1	\$ 79.3
Less: Sinking fund reserves	(246.3)	(178.0)	(68.3)
Net long term debt	<u>\$ 622.1</u>	<u>\$ 611.1</u>	<u>\$ 11.0</u>

As part of the 2012-2014 Capital Plan, the City had approved borrowing of up to \$322.7 million; \$179.8 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$142.9 million for sewer, water, and neighborhood energy capital expenditures. Through the 2012-2014 capital budget processes, Council has established borrowing authorities for \$287.8 million. Overall outstanding borrowing authority at the end of 2014 was \$107.0 million.

In November 2014, the City received electorate approval for borrowing up to \$382.0 million for the 2015-2018 Capital Plan.

REPORT OF THE DIRECTOR OF FINANCE

Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2014, these reserves totalled \$760.8 million, up \$80.7 million over 2013. The most significant reserve balances and changes were:

- Community Amenity contributions from developers totaled \$67.5 million of which \$19.0 million were directed by Council to the Affordable Housing Reserve, Community Amenity Maintenance Reserve and Childcare Endowment Reserve. Expenditures of \$9.1 million for capital projects brought the yearend Community Amenities Reserve balance to \$167.6 million. The Affordable Housing Reserves increased \$11.6 million to \$29.6 million.
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by the Parking Corporation of Vancouver (EasyPark). Net parking revenues of \$6.3 million was offset by capital expenditures of \$2.9 million and property acquisition of \$5.1 million resulting in a decrease of \$1.7 million bringing the balance of reserve to \$52.2 million.
- The Plant and Equipment Reserve which funds the long term equipment replacement plan increased by \$4.0 million to \$84.3 million. The reserve is primarily funded by internal equipment charges provided in the Operating and Capital Budgets and in 2014 this amounted to \$20.2 million. Actual expenditures in 2014 were \$16.2 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$65.0 million, with the remaining capacity of 5.3 million tonnes (22.5% of total capacity) to be utilized by 2036. During the year the reserve increased by \$3.1 million to \$71.9 million as a result of operating surplus and interest of \$8.8 million offset by capital and closure expenditures of \$5.7 million.
- Capital Facilities and Infrastructure Reserves hold funds for future streets and transit infrastructure and building projects. The reserve balance of \$43.8 million increased by \$23.2 million mainly due to \$18.0 transfer from operating surplus and \$3.6 million from unexpended street capital funding.
- Funding of \$4.9 million was transferred into the Deferred Payroll Obligations Reserve bringing the balance to \$55.0 million against the actuarial liability of \$85.1 million.
- The Future Revenue Fund Budget Reserve provides funding for operating and specific purpose expenditures (elections, wage settlement provisions), contingencies for unforeseen events. The balance of \$56.5 million includes \$26.0 million for Revenue Fund stabilization.
- Funding debt charges and a \$5.3 million sinking fund deficit resulted in a \$7.0 million transfer from the Future Debt Repayment Reserve bringing the balance of the reserve to \$41.1 million.

Southeast False Creek Olympic Village Development

In April 2014, the City sold its remaining interest in the Southeast False Creek Market Project (comprised of market condominiums, rental housing and commercial space buildings) and rights as secured creditor under the Amended Loan Agreement. With the net proceeds from the sales of the remaining 91 condominiums in 2014 and prior year sales, the City repaid the \$150.0 debenture which matured in June 2014. To date, the City has recovered from the project a total of approximately \$960.0 million and repaid financing (including mortgages and interest) of \$785.0 million leaving \$175.0 million to cover expenses of \$110.0 million. The net surplus of approximately \$65.0 million funds the development costs of the Olympic Village site and amenities.

One property is remaining from the 32 properties transferred in 2011 under the settlement agreement with the guarantors of the loan, and \$5.3 million is reflected in the City's financial statements at yearend.

REPORT OF THE DIRECTOR OF FINANCE

Summary

The City's 2014 financial position remains strong and is reflected in the credit agency ratings which continue to be among the best municipal ratings in Canada. The recent upgrades to Aaa stable by Moody's and AA+ stable by Standard and Poor's reflects the City's exceptional liquidity, very strong economy, low debt burden and very strong budgetary performance. Strong credit ratings allow the City to borrow at more favourable interest rates.

New standards for the liability of contaminated sites will be effective for the 2015 fiscal year. The City will be preparing for these changes and continuing to implement improvements to financial management and reporting.

Respectfully submitted,



Patrice Impey, B.Sc. MBA
General Manager of Financial Services /CFO
Director of Finance



Esther Lee, CPA, CA
Director of Financial Services
Deputy Director of Finance

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of the City of Vancouver, which comprise the consolidated statement of financial position as at December 31, 2014, the consolidated statement of operations, consolidated statement of changes in net debt and consolidated statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Vancouver as at December 31, 2014, and its consolidated results of operations, its consolidated net debt and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Report on other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, these principles have been applied on a basis consistent with the prior year.



Chartered Accountants

April 1, 2015

Burnaby, Canada

CITY OF VANCOUVER
Consolidated Statement of Financial Position
As at December 31
(\$000s)

	2014	2013
		(Recast - Note 2)
FINANCIAL ASSETS		
Cash and cash equivalents (Note 3)	\$ 150,671	\$ 79,216
Temporary investments (Note 3)	1,438,601	1,298,667
Accounts receivables (Note 4)	119,919	125,916
Southeast False Creek development (Note 10(i))	5,337	110,844
Long term lease agreement receivable (Note 10(f)(i))	27,679	31,466
	1,742,207	1,646,109
LIABILITIES		
Accounts payable and accrued liabilities (Note 5)	313,296	314,230
Deferred payroll, landfill and interest liabilities (Note 9)	154,381	151,062
Mortgage and loan agreements (Note 10(f)(ii))	47,084	49,248
Southeast False Creek Financing (Note 6(a))	-	150,000
Long term debt (Note 6(b))	868,357	789,085
Deferred revenue (Note 11)	422,919	391,253
	1,806,037	1,844,878
NET FINANCIAL LIABILITIES	(63,830)	(198,769)
NON-FINANCIAL ASSETS		
Inventory and prepaids	19,983	18,138
Tangible capital assets (Note 7)	6,373,932	6,295,802
	6,393,915	6,313,940
ACCUMULATED SURPLUS (Note 8)	\$ 6,330,085	\$ 6,115,171

Contingencies and commitments (Note 10)
See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Operations
Years ended December 31
(\$000s)

	2014 Budget <small>(Note 13)</small>	2014	2013 <small>(Recast - Note 2)</small>
REVENUES			
Property taxes, penalties and interest (Note 10(b))	\$ 663,916	\$ 671,543	\$ 655,977
Utility fees	222,244	221,605	217,434
Program fees	101,369	104,356	100,225
License and development fees	50,993	65,090	59,899
Parking	69,204	77,522	72,578
Cost recoveries, grants and donations	94,033	124,149	109,054
Revenue sharing	21,652	17,924	17,831
Investment income	21,333	27,892	23,199
Rental, lease and other	58,788	70,518	76,140
Bylaw fines	18,639	15,832	16,389
Developer contributions	37,749	137,372	95,350
Gain (loss) on sale of tangible capital assets	33,700	11,691	(8,143)
Gain on sale of Southeast False Creek assets	-	16,610	49,168
	<u>1,393,620</u>	<u>1,562,104</u>	<u>1,485,101</u>
EXPENSES			
Utilities	235,533	244,853	241,232
General government	186,730	173,732	158,276
Police protection	257,403	263,537	254,130
Fire protection	104,111	108,089	102,833
Engineering	174,035	183,258	175,427
Planning and development	22,011	25,583	19,672
Parks and recreation	183,423	180,246	178,373
Community and cultural services	100,243	105,318	98,110
Library	52,605	48,865	47,884
Southeast False Creek Development	-	13,709	27,279
	<u>1,316,094</u>	<u>1,347,190</u>	<u>1,303,216</u>
ANNUAL SURPLUS	<u>77,526</u>	<u>214,914</u>	<u>181,885</u>
ACCUMULATED SURPLUS (Note 8)			
Beginning of year (Recast - Note 2)	6,115,171	6,115,171	5,933,286
Ending Balance	<u>\$ 6,192,697</u>	<u>\$ 6,330,085</u>	<u>\$ 6,115,171</u>

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Change in Net Financial Liabilities
Years ended December 31
(\$000s)

	2014 Budget <small>(Note 13)</small>	2014	2013 <small>(Recast - Note 2)</small>
Annual Surplus	\$ 77,526	\$ 214,914	\$ 181,885
Acquisition of tangible capital assets	(243,945)	(231,431)	(256,863)
Contributed tangible capital assets	-	(44,248)	(43,876)
Amortization of tangible capital assets	173,714	174,266	171,172
(Gain) loss on sale of tangible capital assets	(33,700)	(11,691)	8,143
Proceeds on sale of tangible capital assets	-	34,974	5,600
	<u>(103,931)</u>	<u>(78,130)</u>	<u>(115,824)</u>
Change in inventory and prepaids	-	(1,845)	(293)
CHANGE IN NET FINANCIAL LIABILITIES	(26,405)	134,939	65,768
NET FINANCIAL LIABILITIES			
Beginning of year	<u>(198,769)</u>	<u>(198,769)</u>	<u>(264,537)</u>
End of year	<u>\$ (225,174)</u>	<u>\$ (63,830)</u>	<u>\$ (198,769)</u>

See accompanying Notes to Consolidated Financial Statements.

CITY OF VANCOUVER
Consolidated Statement of Cash Flows
Years ended December 31
(\$000s)

	2014	2013
		(Recast - Note 2)
CASH PROVIDED BY (USED IN):		
Operating Transactions		
Annual surplus	\$ 214,914	\$ 181,885
Items not involving cash		
Amortization	174,266	171,172
Contributed tangible capital assets	(44,248)	(43,876)
Gain on sale of Southeast False Creek assets	(16,610)	(49,168)
(Gain) loss on sale of tangible capital assets	(11,691)	8,143
Recognition of deferred revenue	(39,425)	(29,946)
Change in non-cash items		
Other financial assets and liabilities	8,850	9,954
Change in obligations to be funded from future revenues	3,319	(2,258)
Decrease in inventory and prepaids	(1,845)	(293)
	287,530	245,613
Financing Transactions		
Debt issued	105,000	110,000
Debt repayments	(27,892)	(24,057)
Deferred revenue receipts	71,091	88,461
Southeast False Creek credit facility program	(150,000)	(161,875)
	(1,801)	12,529
Capital Transactions		
Acquisition of tangible capital assets	(231,431)	(256,863)
Proceeds of sale of tangible capital assets	34,974	5,600
	(196,457)	(251,263)
Investing Transactions		
Southeast False Creek proceeds	122,117	248,477
Net purchase of temporary investments	(139,934)	(290,084)
	(17,817)	(41,607)
NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS	71,455	(34,728)
CASH AND CASH EQUIVALENTS		
Beginning of year	79,216	113,944
End of year	\$ 150,671	\$ 79,216

See accompanying Notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

The City of Vancouver (the "City") was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

(b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenue and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.	Vancouver Civic Development Corporation
Harbour Park Development Ltd.	City of Vancouver Public Housing Corporation
Parking Corporation of Vancouver	Pacific National Exhibition
Vancouver Economic Commission	Vancouver Affordable Housing Agency

The resources and operations of the City are accounted for in the following funds:

- Capital - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related long term debt.
- Revenue - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing - Accounts for funds designated for the financing of capital works, for the acquisition of the City's debentures and for funds set aside for the City's solid waste disposal program.

Also included in these statements are certain assets owned by the City that are managed by the following organizations:

Vancouver Art Gallery Society	H.R. MacMillan Space Centre
Vancouver Museum	Vancouver Maritime Museum

(c) Basis of Accounting

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

(d) Deferred Revenue

Deferred revenue consists of the following:

(i) Development cost levies:

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 40 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

1. SIGNIFICANT ACCOUNTING POLICIES - Continued

(e) Cash and Temporary Investments

Cash includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and federal and provincial bonds with maturity dates greater than 90 days after acquisition. Investments are recorded at cost, adjusted for amortization of premiums or discounts.

(f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

	<u>Years</u>
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 50
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 20
Computer systems	5
Library Collection	10
Infrastructure	
Streets, sidewalks, bridges	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the financial statements.

(ii) Inventories and prepaid expenses

Inventories and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

(g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in a Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vested accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(h) Landfill Closure and Post Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

(i) Use of Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, landfill liability and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

(j) Comparative Figures

Certain comparative figures for the year ended December 31, 2013 have been reclassified to conform with the presentation adopted in the current year.

2. RECAST OF COMPARATIVE FIGURES

During the year, the City recorded immaterial adjustments to correct for prior year amounts of capital asset and related accumulated amortization. The City has adjusted prior year balances to reduce accounts payable and increase surplus for street cuts. Prior year amounts have also been adjusted to include the assets and liabilities and results of operations of certain controlled entities not previously included.

The effect of the recast has been applied retroactively and is summarized below:

	2014	2013
Accumulated surplus, January 1		
As previously reported	\$ 6,133,242	\$ 5,952,646
Net reduction of capital assets previously included	(25,243)	(24,774)
Adjustment of street cuts	4,884	3,684
Adjustment for consolidation of Controlled Entities	2,288	1,730
Recast	\$ 6,115,171	\$ 5,933,286
Net financial liabilities, January 1		
As previously reported	\$ (205,719)	\$ (269,534)
Adjustment of street cuts	4,884	3,684
Adjustment for consolidation of Controlled Entities	2,066	1,313
Recast	\$ (198,769)	\$ (264,537)
Annual surplus for 2013		
As previously reported		\$ 180,596
Adjustment for capital assets		12
Recognition of street cuts revenue		630
Adjustment for consolidation of Controlled Entities		647
Recast		\$ 181,885

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

3. CASH AND TEMPORARY INVESTMENTS

	2014	2013 (Recast - Note 2)
Cash and cash equivalents	\$ 150,671	\$ 79,216
Temporary investments	1,438,601	1,298,667
Total cash and temporary investments	<u>\$ 1,589,272</u>	<u>\$ 1,377,883</u>
Market value of total cash and investments	<u>\$ 1,686,909</u>	<u>\$ 1,402,101</u>

4. ACCOUNTS RECEIVABLES

	2014	2013 (Recast - Note 2)
Accrued interest	\$ 10,251	\$ 8,171
Employee advances	1,709	1,956
Local improvement receivables	5,822	6,904
Property taxes receivables	23,878	23,854
Rental and lease receivables	695	744
Trade and other receivables	52,549	52,977
Utility receivables	25,015	31,310
	<u>\$ 119,919</u>	<u>\$ 125,916</u>

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2014	2013 (Recast - Note 2)
Payroll liabilities	\$ 82,119	\$ 74,925
Property tax advance deposits and receipts	82,753	75,518
Other advance deposits and receipts	42,929	46,727
Trade and other liabilities	105,495	117,060
	<u>\$ 313,296</u>	<u>\$ 314,230</u>

6. LONG TERM DEBT AND SOUTHEAST FALSE CREEK FINANCING

(a) To provide the financing for the Southeast False Creek development (see note 10(i)), the City issued a \$150.0 million, 5 year debenture (at 3.3%) which matured on June 5, 2014. Total interest paid in 2014 amounted to \$2.5 million (2013 - \$5.0 million).

(b) Debenture debt is recorded at its face amount.

Maturing In	Total	Internally Held	External
2015	15,531	1,079	14,452
2016	1,186	956	230
2017	126,239	1,005	125,234
2018	1,055	817	238
2019	125,894	651	125,243
Thereafter	605,081	2,121	602,960
Total	<u>\$ 874,986</u>	<u>\$ 6,629</u>	<u>\$ 868,357</u>

Interest rates payable on the principal amount of the debentures range from 1.71% to 7.00% per annum. The weighted average interest rate on total debt to maturity is 4.03%. Total interest paid in 2014 on externally held debt amounted to \$32.5 million (2013 - \$29.4 million). Reserve for debt retirement at December 31, 2014 amounted to \$246.3 million (2013 - \$178.0 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

7. TANGIBLE CAPITAL ASSETS

	Balance beginning of year	Additions net of transfers	Disposals	Balance end of year
Cost	(Recast - Note 2)			
Land	\$ 1,817,144	\$ 58,447	\$ (3,939)	\$ 1,871,652
Landfill and land improvements	266,711	2,157	-	268,868
Buildings and building improvements	1,380,147	38,385	(7,164)	1,411,368
Leasehold improvements	25,118	2,477	-	27,595
Vehicles, equipment and furniture	291,875	23,101	(12,456)	302,520
Computer systems	156,265	9,848	(83)	166,030
Books	43,960	2,825	(6,583)	40,202
Infrastructure				
Streets and structures	3,060,425	74,048	(4,358)	3,130,115
Water system	708,634	22,358	(7,144)	723,848
Sewer system	1,361,893	42,102	(3,410)	1,400,585
Assets under construction	45,569	(69)	-	45,500
Total Cost	9,157,741	275,679	(45,137)	9,388,283
Accumulated amortization				
Landfill and land improvements	133,893	9,519	-	143,412
Buildings and building improvements	355,127	31,471	(797)	385,801
Leasehold improvements	8,239	1,171	(4)	9,406
Vehicles, equipment and furniture	186,951	18,018	(9,635)	195,334
Computer systems	123,503	17,639	(83)	141,059
Books	29,151	2,744	(4,830)	27,065
Infrastructure				
Streets and structures	1,488,458	69,757	(984)	1,557,231
Water system	181,874	9,092	(3,527)	187,439
Sewer system	354,743	14,855	(1,994)	367,604
Accumulated amortization	2,861,939	174,266	(21,854)	3,014,351
Net book value				
Land *	1,817,144	58,447	(3,939)	1,871,652
Landfill and land improvements	132,818	(7,362)	-	125,456
Buildings and building improvements	1,025,020	6,914	(6,367)	1,025,567
Leasehold improvements	16,879	1,306	4	18,189
Vehicles, equipment and furniture	104,924	5,083	(2,821)	107,186
Computer systems	32,762	(7,791)	-	24,971
Books	14,809	81	(1,753)	13,137
Infrastructure				
Streets and structures	1,571,967	4,291	(3,374)	1,572,884
Water system	526,760	13,266	(3,617)	536,409
Sewer system	1,007,150	27,247	(1,416)	1,032,981
Assets under construction	45,569	(69)	-	45,500
Net Book Value	\$ 6,295,802	\$ 101,413	\$ (23,283)	\$ 6,373,932

*The Assessed Value of land is \$13,718,611

Additions include contributed tangible capital assets totalling \$44.2M - land \$39.9M, buildings \$2.8M, streets and structures \$0.7M, sewer systems \$0.6M, and water systems \$0.2M.

Additions include transfers from assets under construction of \$22.3M

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

8. ACCUMULATED SURPLUS

	2014	2013
		(Recast - Note 2)
Investment in tangible capital assets	\$ 5,496,094	\$ 5,496,124
Reserve for Sinking Fund debt retirement - statutory	228,602	169,409
Reserve for Sinking Fund debt retirement - non-statutory	17,699	8,547
Reserve for Southeast False Creek debt retirement	-	79,400
Reserves	760,754	680,058
Fund balances	(18,683)	(167,305)
Obligations to be funded from future revenues (Note 9)	(154,381)	(151,062)
	<u>\$ 6,330,085</u>	<u>\$ 6,115,171</u>

The following reserve amounts are set aside for specific purposes:

	2013	Transfer To	Transfer From	Change During Year	2014
	(Recast - Note 2)				
Affordable Housing	\$ 17,938	13,911	(2,288)	11,623	29,561
Art Gallery Operations	3,574	70	(70)	-	3,574
Capital Facilities and Infrastructure	20,592	24,478	(1,249)	23,229	43,821
Childcare Endowment	16,571	3,152	(727)	2,425	18,996
Community Amenities	128,275	48,512	(9,138)	39,374	167,649
Community Amenity Maintenance	8,457	2,938	(294)	2,644	11,101
Cultural Precinct	4,336	86	-	86	4,422
Emerging Neighbourhood	12,684	-	(2,684)	(2,684)	10,000
Deferred Payroll Obligation	50,074	4,900	-	4,900	54,974
Future Revenue Fund Budgets	56,135	8,729	(8,334)	395	56,530
Future Debt Repayment	48,067	-	(6,996)	(6,996)	41,071
Pedestrian and Cycling	3,144	-	(64)	(64)	3,080
Hastings Park	7,673	1,593	(342)	1,251	8,924
Library	5,170	719	(376)	343	5,513
Mortgage Debenture Retirement	5,547	50	(249)	(199)	5,348
Outstanding Commitments	16,036	8,429	(5,726)	2,703	18,739
Park Board	11,347	2,753	(893)	1,860	13,207
Parking Sites	53,932	6,277	(7,989)	(1,712)	52,220
Plant and Equipment	80,298	20,223	(16,202)	4,021	84,319
Public Art	7,855	1,255	(371)	884	8,739
Self-insurance	32,537	3,007	(3,818)	(811)	31,726
Solid Waste Capital	68,806	8,822	(5,718)	3,104	71,910
Utility Rate Stabilization	15,118	-	(5,610)	(5,610)	9,508
Other	5,892	591	(661)	(70)	5,822
	<u>\$ 680,058</u>	<u>\$ 160,495</u>	<u>\$ (79,799)</u>	<u>\$ 80,696</u>	<u>\$ 760,754</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

8. ACCUMULATED SURPLUS - Continued

Fund balances are comprised of:

	2013	Change During Year	2014
	(Recast - Note 2)		
Revenue Fund	\$ 22,653	\$ 1,651	\$ 24,304
Capital Fund	(160,901)	14,927	(145,974)
Capital Financing Fund	254,295	10,295	264,590
Sinking Fund	-	-	-
Property Endowment Fund	(281,944)	123,088	(158,856)
Harbour Park Development Ltd.	7	-	7
Vancouver Civic Development Corp.	11,195	109	11,304
Hastings Institute Inc.	223	4	227
Pacific National Exhibition	(7,108)	(1,755)	(8,863)
City of Vancouver Public Housing Corporation	(231)	(166)	(397)
Vancouver Economic Commission	1,983	(436)	1,547
Parking Corporation of Vancouver	306	(249)	57
	(159,522)	147,468	(12,054)
Elimination for internally-held debt on consolidation	(7,783)	1,154	(6,629)
	<u>\$ (167,305)</u>	<u>\$ 148,622</u>	<u>\$ (18,683)</u>

9. DEFERRED PAYROLL, LANDFILL AND INTEREST LIABILITIES

	2014	2013
Deferred payroll costs (a)	\$ 85,064	\$ 81,603
Landfill closure and post-closure costs (b)	65,011	65,529
Accrued interest on long term debt	4,306	3,930
	<u>\$ 154,381</u>	<u>\$ 151,062</u>

(a) Deferred Payroll Costs

The City's employee benefit liabilities as at December 31, 2014 is \$85.1 million (\$2013 - \$81.6 million). An actuarial valuation was completed as at December 31, 2014 using the following valuation assumptions:

	2014	2013
Discount rate	4.03%	4.25%
Inflation rate	2.00%	2.00%
Rate of compensation increase	2.75% to 5.25%	2.75% to 5.25%

Employee benefit liabilities are as follows:

	2014	2013
Sick leave gratuity	\$ 30,569	\$ 29,961
Deferred vacation	10,230	10,003
Non-vested accumulating sick leave	5,128	5,112
Long term disability	15,810	17,986
Other post-employment benefits	14,160	14,395
	<u>75,897</u>	<u>77,457</u>
Unamortized actuarial gain	9,167	4,146
	<u>\$ 85,064</u>	<u>\$ 81,603</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

9. DEFERRED PAYROLL, LANDFILL, AND INTEREST LIABILITIES - Continued

(a) Deferred Payroll Costs - Continued

The continuity of the City's employee benefit liabilities are as follows:

	2014	2013
Beginning of the year	\$ 81,603	\$ 77,896
Current service cost	10,964	10,749
Interest cost	3,554	3,313
Amortization of actuarial gain	(657)	(655)
Actual benefits paid	(10,400)	(9,700)
End of the year	<u>\$ 85,064</u>	<u>\$ 81,603</u>

The City has provided \$55.0 million (2013 - \$50.1 million) in a reserve for the funding for these liabilities.

(b) Landfill Closure and Post-Closure Costs

The landfill closure and post-closure liability as at December 31, 2014 is \$65.0 million (2013 - \$65.5 million) a decrease of \$0.5 million.

The landfill liabilities reported are based on the following assumptions:

	2014	2013
Closure date	2036	2036
Years of post closure maintenance	30	50
Total capacity (million tonnes)	23.7	23.7
Future costs (million)	\$210.7	\$264.2
Present value of future costs (million)	\$114.7	\$118.0
Deposited to date (million tonnes)	18.2	17.8
Utilization of total capacity to date	77.5%	75.1%
City's share of liability	73.2%	73.9%
Discount rate	4.03%	4.25%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

10. CONTINGENCIES AND COMMITMENTS

(a) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Wide Area Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares and 1 Class B share (of a total 28 Class A and 23 Class B shares issued and outstanding at December 31, 2014). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$18.6 million during the year (2013 - \$18.6 million).

10. CONTINGENCIES AND COMMITMENTS - Continued

(b) Collection of Taxes on Behalf of Other Taxing Authorities

	<u>2014</u>	<u>2013</u>
Taxes collected:		
Property and business taxes	\$ 1,277,822	\$ 1,245,434
Payment in lieu of taxes	32,957	33,590
Local improvement levies	1,585	1,825
	<u>1,312,364</u>	<u>1,280,849</u>
Less taxes collected on behalf of:		
Province of British Columbia - School Taxes	489,743	477,858
Greater Vancouver Transportation Authority	116,946	113,142
B.C. Assessment Authority	18,233	17,714
Greater Vancouver Regional District	15,843	16,103
Municipal Finance Authority	56	55
	<u>640,821</u>	<u>624,872</u>
Net Taxes - Municipal Purposes	<u>\$ 671,543</u>	<u>\$ 655,977</u>

(c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusted pension plan. The board of trustees, representing plan members and employers, is responsible for overseeing the management of the Plan, including investment of the assets and administration of benefits. The Plan is a multi-employer contributory pension plan. Basic pension benefits provided are based on a formula. The Plan has about 182,000 active members and approximately 75,000 retired members. Active members include approximately 36,000 contributors from local governments.

The most recent actuarial valuation as at December 31, 2012 indicated a \$1.37 billion funding deficit for basic pension benefits. The next valuation will be as at December 31, 2015 with results available in 2016. Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate with the result that there is no consistent and reliable basis for allocating the obligation, assets and cost to the individual employers participating in the Plan.

The City of Vancouver paid \$62.2 million (2013 - \$57.6 million) for employer contributions while employees contributed \$50.0 million (2013 - \$46.6 million).

(d) Contingent Legal Liabilities

As at December 31, 2014, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has a reserve of \$31.7 million (2013 - \$32.5 million) for potential claims.

(e) Property Assessment Appeals

As at December 31, 2014, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has recorded a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

10. CONTINGENCIES AND COMMITMENTS - Continued

(f) Long Term Lease, Mortgage and Loan Agreements

- (i) The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease payments of \$6.7 million will fully offset mortgage principal and interest payments. The lease provides options for the Federal Government to purchase the office building at the end of the 10th and 20th years and at the end of the lease term. The balance of the lease receivable is \$27.7 million (2013 - \$31.5 million).
- (ii) Principal payments on mortgages and loan agreements over the next 5 years and thereafter are as follows:

	2015	\$	4,373
	2016		4,784
	2017		5,235
	2018		5,733
	2019		6,275
	Thereafter		10,733
			37,133
Loan agreement			9,951
Total			\$ 47,084

The loan agreement is the revolving facility for the PNE with a Canadian chartered bank providing for maximum borrowing of \$16.4 million in operating credit and \$5 million for instalment loan for capital purchases. The facilities bear interest at the bank prime rate and are due on demand.

Outstanding mortgages include:

- \$30.4 million (2013 - \$33.9 million) on the Library Square Project due on January 14, 2021. Interest at 9.875% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building. The interest paid in 2014 on the Library Square mortgage amounted to \$3.1 million (2013 - \$3.5 million).
- \$6.7 million (2013 - \$7.2 million) in mortgages payable to Canada Mortgage and Housing Corporation for 3 non-market housing projects. Interest rates range from 2.1% to 8.0% with maturity dates from February 1, 2020 to December 1, 2027. The interest paid in 2014 amounted to \$0.3 million (2013 - \$0.3 million).

(g) Loan Guarantees

The City has entered into 60 year pre-paid leases and operating agreements to operate 2 affordable rental housing complexes in Southeast False Creek. Under the agreement the City has guaranteed the operators' loan obligations with respect to their mortgages to finance the pre-paid rent. The outstanding balances of the mortgages are:

First Avenue Athletes Village Housing Co-operative	\$20,134
S.U.C.C.E.S.S. Affordable Housing Society	\$22,482

(h) Property Acquisition

The City has entered into an agreement to purchase a property for \$38.0 million should the owner not be able to proceed with their intended development of the property. The agreement expires May 9, 2017.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)

Year Ended December 31, 2014

10. CONTINGENCIES AND COMMITMENTS - Continued

(i) Southeast False Creek and Olympic Village Development

In 2006, the City entered into a ground lease, development and sales agreement with SEFC Properties Ltd. (SEFC Ltd.). Under the agreement, SEFC Ltd acquired rights to a portion of the City's properties in Southeast False Creek Area 2A where it constructed market condominiums, rental housing and commercial space buildings (the Market Project). SEFC Ltd. constructed at the City's cost, non-market housing buildings and a civic centre to be retained by the City. This project was used by the City and the Vancouver Organizing Committee for the 2010 Olympic and Paralympic Winter Games as the Vancouver Athletes' Village.

In 2009, the City purchased and restructured the loan for the construction financing from the lenders of SEFC Ltd. In 2010, SEFC Ltd defaulted under the loan agreement and a receiver was appointed who provided court approved management for the Market Project.

In 2011, a settlement agreement was entered into with the guarantors of the loan agreement and 32 properties owned or controlled by these guarantors were transferred to the City. The City has retained one property for affordable housing and all but one of the remaining 31 properties has been sold to third parties, resulting in a remaining balance of \$5.3 million at December 31, 2014.

The Receiver managed the Market Project and sold the condominium units, the commercial and rental properties with surplus net proceeds from the sales being paid to the City in accordance with court approval.

In April 2014, the City's remaining interest in the Market Project, including the City's rights as secured creditor under the loan agreement, were sold. Net proceeds from this and prior sales were used to repay the \$150.0 million debenture in June 2014 (Note 6(a)).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

11. DEFERRED REVENUE

Deferred revenue is comprised of the following:

	2013	Contributions and Interest	Recognized as Revenue	2014
	(Recast - Note 2)			
Development cost levies				
City-wide	\$ 143,010	\$ 48,245	\$ (20,354)	\$ 170,901
Area-specific	68,959	13,711	(5,710)	76,960
	<u>211,969</u>	<u>61,956</u>	<u>(26,064)</u>	<u>247,861</u>
Prepaid Leases	175,459	565	(4,748)	171,276
Capital contributions	1,255	134	-	1,389
Other	2,570	8,436	(8,613)	2,393
	<u>\$ 391,253</u>	<u>\$ 71,091</u>	<u>\$ (39,425)</u>	<u>\$ 422,919</u>

Development cost levies (DCL) are collected from developers to fund growth related capital projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred.

Prepaid leases are recognized as revenue over the term of the lease while contributions of capital and other are recognized as the expenditures are incurred.

12. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's financial statements:

	2014	2013
Vancouver Agreement	\$ 5,535	\$ 5,922
Cemetery Perpetual Care	4,549	4,079
General	540	627
	<u>\$ 10,624</u>	<u>\$ 10,628</u>

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (000's)
Year Ended December 31, 2014

13. BUDGET

The Budget information presented in these consolidated financial statements is based upon the 2014 operating, capital and property endowment budgets as approved by Council. The City does not prepare a budget for its SEFC Development activity. Adjustments to the budgeted amounts are required to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Financial Liabilities.

Revenue

Budgeted Revenues	
Operating Budget - as approved by Council	\$ 1,177,488
Capital Budget - as approved by Council	285,136
Property Endowment Operating Budget - as approved by Council	78,194
Other City of Vancouver funds	5,066
Vancouver Public Housing Corporation	2,993
Pacific National Exhibition	45,984
Other City of Vancouver Reporting Entities	3,255
	<u>1,598,116</u>
PSAB Revenue Adjustments	
Operating Budget PSAB revenue adjustments (1)	1,938
Capital Budget PSAB revenue adjustments (2)	(197,362)
Interfund revenue eliminated	(9,072)
	<u>(204,496)</u>
Budgeted Revenue as presented in financial statements	<u><u>\$ 1,393,620</u></u>

Expenses

Budgeted Expenditures	
Operating Budget - as approved by Council	\$ 1,177,488
Capital Budget - as approved by Council	285,136
Property Endowment Operating Budget - as approved by Council	23,553
Other City of Vancouver funds	82
Vancouver Public Housing Corporation	2,461
Pacific National Exhibition	44,208
Other City of Vancouver Reporting Entities	3,687
	<u>1,536,615</u>
PSAB Revenue Adjustments	
Operating Budget PSAB expense adjustments (3)	(141,217)
Capital Budget PSAB expense adjustments (4)	(243,945)
Amortization of tangible capital assets	173,712
Interfund expense eliminated	(9,071)
	<u>(220,521)</u>
Budgeted Expenses as presented in financial statements	<u><u>\$ 1,316,094</u></u>

Note:

- (1) Adjust for transfers and Business Improvement Area taxes
- (2) Deduct debt and reserve transfer funding
- (3) Deduct debt principal payments and transfers
- (4) Deduct tangible capital asset expenditures

14. SEGMENTED INFORMATION

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). Segmented financial information for certain departments is provided in Schedule 1. The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas

SCHEDULE I – SEGMENTED INFORMATION
Year Ended December 31, 2014

Revenue & Capital Fund

	Revenue & Capital Fund										2014 Consolidated	2013 Consolidated	
	General Government	Police Protection	Fire Protection	Engineering	Utilities	Planning & Development	Parks & Recreation	Community & Cultural Services	Library	Other Funds & Entities			Eliminations
Revenue													
Property taxes, penalties and interest	\$ 671,543	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 671,543	\$ 655,977
Utility fees	11	-	-	381	221,111	-	101	1	-	-	-	221,605	217,434
Program fees	496	1,986	429	253	292	-	42,606	12,402	1,651	46,282	(2,041)	104,356	100,225
License and development fees	64,769	-	-	427	-	-	-	-	-	-	(106)	65,090	59,899
Parking	47,268	258	-	1,173	-	-	6,015	376	-	22,466	(34)	77,522	72,578
Cost recoveries, grants and donations	5,916	20,097	7,678	41,321	25,862	846	5,114	14,578	2,314	4,453	(4,030)	124,149	109,054
Revenue sharing	17,924	-	-	-	-	-	-	-	-	-	-	17,924	17,831
Investment income	19,782	-	-	-	-	-	6	-	-	8,984	(880)	27,892	23,199
Rental, lease and other	30,608	103	292	7,843	1,274	2	293	5,013	880	27,701	(3,491)	70,518	76,140
Bylaw fines	14,992	(5)	-	2	-	-	(145)	36	-	-	952	15,832	16,389
Developer contributions	67,225	-	220	33,958	715	-	10,927	24,246	-	81	-	137,372	95,350
Gain (loss) on disposal of tangible capital assets	(2,791)	-	-	345	(5,033)	-	-	(8,055)	(1,782)	29,007	-	11,691	(8,143)
Gain on sale of SEFC assets	-	-	-	-	-	-	-	-	-	16,610	-	16,610	49,168
	<u>937,743</u>	<u>22,439</u>	<u>8,619</u>	<u>85,703</u>	<u>244,221</u>	<u>848</u>	<u>64,917</u>	<u>48,597</u>	<u>3,063</u>	<u>155,584</u>	<u>(9,630)</u>	<u>1,562,104</u>	<u>1,485,101</u>
Operating Expenses													
Wages, salaries and benefits	98,226	222,047	97,850	81,262	41,878	19,177	74,987	40,260	35,275	24,242	-	735,204	703,032
Contract services	31,963	3,685	560	11,315	11,651	377	7,887	1,889	1,256	9,063	(2,076)	77,570	89,920
Supplies, material and equipment	10,222	27,467	6,088	(12,288)	149,373	6,028	25,796	51,697	6,562	56,407	(6,070)	321,283	299,326
Debt charges	3,245	2,342	249	8,033	13,481	-	6,190	2,708	308	3,187	(876)	38,867	39,766
	<u>143,656</u>	<u>255,541</u>	<u>104,747</u>	<u>88,322</u>	<u>216,383</u>	<u>25,582</u>	<u>114,860</u>	<u>96,554</u>	<u>43,401</u>	<u>92,899</u>	<u>(9,022)</u>	<u>1,172,924</u>	<u>1,132,044</u>
Amortization	14,827	8,185	3,467	76,058	28,507	-	20,185	5,541	5,464	12,032	-	174,266	171,172
	<u>158,483</u>	<u>263,726</u>	<u>108,214</u>	<u>164,380</u>	<u>244,890</u>	<u>25,582</u>	<u>135,045</u>	<u>102,095</u>	<u>48,865</u>	<u>104,931</u>	<u>(9,022)</u>	<u>1,347,190</u>	<u>1,303,216</u>
Annual Surplus	<u>\$ 779,260</u>	<u>\$ (241,287)</u>	<u>\$ (99,595)</u>	<u>\$ (78,677)</u>	<u>\$ (669)</u>	<u>\$ (24,734)</u>	<u>\$ (70,128)</u>	<u>\$ (53,498)</u>	<u>\$ (45,802)</u>	<u>\$ 50,653</u>	<u>\$ (608)</u>	<u>\$ 214,914</u>	<u>\$ 181,885</u>

(Recast - Note 2)

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2014

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
9115	October 06, 2015	4.10%	10		
	Bridges / Tunnels			\$ 320	\$ -
	Community Centre Facilities			711	-
	Infrastructure			822	-
	Libraries			582	-
	Local Area Improvement			798	-
	Miscellaneous			30	-
	Multi-Purpose Centres			280	-
	Neighbourhood Houses			277	-
	Parks			1,789	-
	Pedestrian / Cycling Facilities			755	-
	Public Safety / Police			71	-
	Sewers			3,643	-
	Sports Facilities			130	-
	Street Lighting / Communications			460	-
	Train Stations			593	-
	Transit / Safety Improvements			459	-
	Waterworks			2,336	-
	Yards			170	-
				<u>14,226</u>	<u>-</u>
9532	December 01, 2017	4.70%	10		
	Civic Facilities			2,166	1,408
	Community Legacy Projects			15,000	9,750
	Fire Protection			600	390
	Libraries			2,000	1,300
	Local Area Improvement			4,548	2,956
	Overhead & Debenture Costs			1,500	975
	Parks			7,175	4,664
	Pedestrian / Cycling Facilities			12,349	8,027
	Police			12,304	7,997
	Sewers			25,000	16,248
	Street / Bridge Infrastructure			17,557	11,412
	Transit / Safety Improvements			4,801	3,121
	Waterworks			20,000	13,000
				<u>125,000</u>	<u>81,248</u>
9897	December 02, 2019	4.90%	10		
	Civic Facilities			10,600	4,675
	Community Legacy Projects			19,500	8,601
	Fire Protection			4,000	1,764
	Libraries			500	221
	Local Area Improvement			4,700	2,073
	Parks			3,000	1,323
	Pedestrian/Cycling Facilities			7,800	3,440
	Police			16,000	7,057
	Sewers			27,800	12,261
	Street/Bridge Infrastructure			13,000	5,734
	Street Lighting			1,700	750
	Transit & Safety Improvements			4,500	1,985
	Waterworks			11,900	5,249
				<u>125,000</u>	<u>55,133</u>
			Carried Forward	<u>\$ 264,226</u>	<u>\$ 136,381</u>

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2014

<u>Bylaw</u>	<u>Maturity Date & Purpose</u>	<u>Rate %</u>	<u>Term (Years)</u>	<u>Debenture Outstanding</u>	<u>Sinking Fund Reserve Balance</u>
		Carried Forward		\$ 264,226	\$ 136,381
10015	June 1, 2020	4.50%	10		
	Civic Facilities			16,000	5,505
	Community Legacy Projects			1,125	387
	Fire Protection			552	190
	Local Area Improvement			1,267	436
	Parks			25,000	8,602
	Pedestrian / Cycling Facilities			4,351	1,497
	Police			2,448	842
	Sewers			25,000	8,603
	Street / Bridge Infrastructure			18,657	6,420
	Street Lighting			300	103
	Street Lighting / Communications			3,700	1,273
	Transit / Safety Improvements			5,000	1,720
	Waterworks			21,600	7,432
				<u>125,000</u>	<u>43,010</u>
10017	September 30, 2030	1.71%	20		
	Neighbourhood Energy Utility			4,131	-
				<u>4,131</u>	<u>-</u>
10393	December 02, 2021	3.45%	10		
	Civic Facilities			18,000	4,529
	Libraries			2,000	503
	Neighbourhood Energy Utility			15,000	3,775
	Parks			25,000	6,291
	Police			11,000	2,768
	Sewers			32,000	8,052
	Street / Bridge Infrastructure			5,000	1,258
	Street Lighting / Communications			6,000	1,510
	Transit / Safety Improvements			4,000	1,007
	Waterworks			22,000	5,536
				<u>140,000</u>	<u>35,229</u>
10565	October 18, 2052	3.70%	40		
	Civic Facilities			9,814	168
	Libraries			2,150	37
	Neighbourhood Energy Utility			2,400	41
	Parks			18,365	315
	Police			10,723	184
	Sewers			38,200	655
	Street / Bridge Infrastructure			13,761	236
	Street Lighting / Communications			4,120	71
	Transit / Safety Improvements			3,467	59
	Waterworks			17,000	291
				<u>120,000</u>	<u>2,057</u>
		Carried Forward		\$ 653,357	\$ 216,677

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2014

<u>Bylaw</u>	<u>Maturity Date & Purpose</u>	<u>Rate %</u>	<u>Term (Years)</u>	<u>Debenture Outstanding</u>	<u>Sinking Fund Reserve Balance</u>
		Carried Forward		\$ 653,357	\$ 216,677
10797	October 24, 2023	3.75%	10		
	Civic Facilities			7,000	562
	Neighbourhood Energy Utility			1,000	80
	Parks			25,500	2,046
	Police			1,500	120
	Sewers & Drains			38,000	3,050
	Street / Bridge Infrastructure			16,000	1,284
	Street Lighting / Communications			5,000	401
	Transit / Safety Improvements			3,000	241
	Waterworks			13,000	1,043
				<u>110,000</u>	<u>8,827</u>
11080	October 16, 2024	3.05%	10		
	Civic Facilities			12,677	-
	Neighbourhood Energy Utility			353	-
	Parks			16,470	-
	Police & Fire			5,000	-
	Sewers & Drains			38,000	-
	Street / Bridge Infrastructure			16,000	-
	Street Lighting / Communications			5,000	-
	Transit / Safety Improvements			3,500	-
	Waterworks			8,000	-
				<u>105,000</u>	<u>-</u>
			Total	<u>\$ 868,357</u>	<u>\$ 225,504</u>

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2014

LOCAL IMPROVEMENT - Property Owners' Share

Bylaw		Purpose	Rate (%)	Term (Yr)	Debt Balance
8204	June 21, 2015	Lane paving, speed ramps, sidewalks, pavements & curbs	7.00	15	161
8207	June 21, 2015	Beautification	7.00	15	12
8209	June 21, 2015	Beautification	7.00	15	3
8501	June 26, 2015 - 2017	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	543
8504	June 26, 2015 - 2017	Beautification	6.00	15	62
8506	June 26, 2015 - 2017	Underground Wiring	6.00	15	57
8693	June 25, 2015 - 2018	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	740
8871	June 23, 2015 - 2019	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	590
9063	June 29, 2015 - 2020	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	759
9301	June 14, 2015 - 2021	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	298
9303	June 14, 2015 - 2021	Beautification	6.00	15	27
9514	June 27, 2015 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	524
9672	June 25, 2015 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	335
9885	June 17, 2015 - 2023	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	405
9887	June 17, 2015 - 2018	Street Lighting	6.00	10	2
10072	June 23, 2015 - 2024	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	800
10300	June 29, 2015 - 2025	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	727
10301	June 29, 2015	Lane Lighting	6.00	5	1
10495	June 27, 2015 - 2021	Street Lighting	6.00	10	8
10496	June 27, 2015 - 2026	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	439
10497	June 27, 2015 - 2016	Traffic Circle	6.00	5	13
10736	June 26, 2015 - 2027	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	42
10981	June 25, 2015 - 2018	Lane Lighting	6.00	5	2
10982	June 25, 2015 - 2028	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	79
					\$ 6,629

Held Internally

DEBT INTEREST RATES (\$000s)
Year Ended December 31, 2014

<u>Interest Rate</u>	<u>General (including Waterworks)</u>	<u>Local Improvement</u>	<u>Total</u>
7.00	\$ -	\$ 176	\$ 176
6.00	-	5,104	5,104
5.75	-	1,349	1,349
4.90	125,000	-	125,000
4.70	125,000	-	125,000
4.50	125,000	-	125,000
4.10	14,226	-	14,226
3.75	110,000	-	110,000
3.70	120,000	-	120,000
3.45	140,000	-	140,000
3.05	105,000	-	105,000
1.71	4,131	-	4,131
	<u>\$ 868,357</u>	<u>\$ 6,629</u>	<u>\$ 874,986</u>

FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT (\$000s)
Year Ended December 31, 2014

Total Debt (Internal and External)

	General			Waterworks			Local Improvements Property Owners' Share			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2015	\$ 12,116	\$ 30,165	\$ 42,281	\$ 2,336	\$ 4,710	\$ 7,046	\$ 1,079	\$ 396	\$ 1,475	\$ 15,531	\$ 35,271	\$ 50,802
2016	230	29,674	29,904	-	4,615	4,615	956	330	1,286	1,186	34,619	35,805
2017	105,234	29,670	134,904	20,000	4,615	24,615	1,005	273	1,278	126,239	34,558	160,797
2018	238	24,731	24,969	-	3,675	3,675	817	214	1,031	1,055	28,620	29,675
2019	113,343	24,727	138,070	11,900	3,675	15,575	651	165	816	125,894	28,567	154,461
2020 - 2024	416,677	59,071	475,748	64,600	8,319	72,919	1,896	362	2,258	483,173	67,752	550,925
Thereafter	104,683	106,801	211,484	17,000	17,611	34,611	225	21	246	121,908	124,433	246,341
	<u>\$ 752,521</u>	<u>\$ 304,839</u>	<u>\$ 1,057,360</u>	<u>\$ 115,836</u>	<u>\$ 47,220</u>	<u>\$ 163,056</u>	<u>\$ 6,629</u>	<u>\$ 1,761</u>	<u>\$ 8,390</u>	<u>\$ 874,986</u>	<u>\$ 353,820</u>	<u>\$ 1,228,806</u>

External Debt Only

	General			Waterworks			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2015	\$ 12,116	\$ 30,165	\$ 42,281	\$ 2,336	\$ 4,710	\$ 7,046	\$ 14,452	\$ 34,875	\$ 49,327
2016	230	29,674	29,904	-	4,615	4,615	230	34,289	34,519
2017	105,234	29,670	134,904	20,000	4,615	24,615	125,234	34,285	159,519
2018	238	24,731	24,969	-	3,675	3,675	238	28,406	28,644
2019	113,343	24,727	138,070	11,900	3,675	15,575	125,243	28,402	153,645
2020 - 2024	416,677	59,071	475,748	64,600	8,319	72,919	481,277	67,390	548,667
Thereafter	104,683	106,801	211,484	17,000	17,611	34,611	121,683	124,412	246,095
	<u>\$ 752,521</u>	<u>\$ 304,839</u>	<u>\$ 1,057,360</u>	<u>\$ 115,836</u>	<u>\$ 47,220</u>	<u>\$ 163,056</u>	<u>\$ 868,357</u>	<u>\$ 352,059</u>	<u>\$ 1,220,416</u>

Please refer to Consolidated Financial Statements Note 10.

Prepared under Financial Information Regulation, Schedule 1, Section 5

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SCHEDULE OF REMUNERATION AND EXPENSES

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6)

Name	Remuneration (1)	Local Expenses (2)	Transportation Allowance (3)	Travel & Conferences (4)
Robertson, G.*	\$153,455	\$10,245	\$7,175	\$6,481
Affleck, G.*	70,443	1,448	4,056	1,129
Ball, E.*	70,443	2,371	4,056	2,718
Carr, A.*	70,443	2,373	4,056	-
Deal, H.*	70,443	1,760	4,056	13,048
De Genova, M. *	745	-	63	-
Jang, K.*	70,443	2,386	4,056	-
Louie, R.*	70,443	2,879	4,153	12,361
Meggs, G.*	73,272	4,197	-	2,084
Reimer, A.*	72,633	3,189	-	5,063
Stevenson, T.*	73,272	2,620	4,056	19,083
Tang, T.	67,507	965	3,993	-
	\$863,542	\$34,433	\$39,720	\$61,967

*City Council 2014 - 2018

- (1) Remuneration for Councillors includes amounts for Deputy Mayor duties
- (2) Local Expenses - for Mayor maximum of 10% of remuneration
- (2) Local Expenses - for Councillors maximum of 10% of remuneration less transportation allowance
- (3) Transportation Allowance - for the Mayor \$600 a month; for Councillors 5% of maximum local expense allowance
- (4) Travel and Conferences - net of recoveries

Name	Stipend	Expense	Total
Barnes, C.	\$ 7,731	\$ 3,866	\$ 11,597
Blyth, S.	7,969	3,885	11,854
Coupar, J.*	8,046	4,008	12,053
Crawford, C.*	276	138	414
De Genova, M.	7,731	3,866	11,597
Evans, C.*	276	138	414
Jasper, A.	9,194	4,584	13,778
Kirby-Yung S.*	276	138	414
Loke, T.	7,670	3,835	11,505
MacKinnon, S.*	276	138	414
Sharma, N.	8,191	4,096	12,287
Shum, E.*	276	138	414
Wiebe, M.*	276	138	414
Total	\$ 58,190	\$ 28,967	\$ 87,157

*Board Member 2014 - 2018

**POLICE DEPARTMENT – POLICE BOARD MEMBERS
REMUNERATION**

CITY OF VANCOUVER

<u>Name</u>	<u>Remuneration</u>	<u>Expense</u>	<u>Total</u>
Askew, C.	\$2,298	\$-	\$2,298
Bridgeman, D. *	942	-	942
Collins, M.	5,650	4,606	10,256
Grant, W. *	1,897	941	2,838
James, M.	1,656	-	1,656
Magee, Dr. S.	1,420	-	1,420
Marshall, C.	1,606	2,790	4,396
Sidhu, D.	2,902	-	2,902
Tam, T.	4,986	3,600	8,586
Williamson, S. **	2,774	909	3,683
Wong, Dr. P.	2,048	-	2,048
Total	<u>\$28,179</u>	<u>\$12,846</u>	<u>\$41,025</u>

*Term ended May 2014

**Term ended June 2014

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Aarons, D	\$ 101,331	\$ -	Austin, J	\$ 75,665	\$ --
Abel, C	75,468	-	Austin, N	86,307	-
Abel, K J	122,695	-	Autiero, D	110,781	84
Abello-Lee, A	82,207	210	Avalos, L	75,918	-
Abrams, W S	97,658	2,222	Aver, R	83,075	-
Abt, D W	81,989	-	Aylett, S W	94,590	-
Achtmichuk, L M	102,040	-	Ayotte, T R	118,663	5,075
Adam, A G	77,618	-	Azcoitia, J C	100,027	-
Adcock, J K	170,280	2,320	Baas, C	104,677	100
Adolph, C	99,686	-	Babcock, D	90,148	235
Afonso, G	79,939	-	Baber, C	140,264	4,119
Agapescu, S	84,270	-	Babineau, B	88,954	-
Ahlstrom, C B	78,924	-	Bachra, S	96,289	1,126
Ahluwalia, S	76,017	787	Bachus, J	97,236	-
Ainsworth, J R	125,293	153	Backlin, M J	122,751	950
Aitken, J	79,847	-	Badelt, B	106,667	977
Ajayi, A	100,018	-	Baetz, J	76,333	-
Alblas, A	82,842	-	Bailey, D A	80,332	-
Alger, M	94,467	-	Bailey, J	93,306	1,314
Allard, B G	82,816	-	Bailey, R J	115,379	-
Allison, D R.	75,809	-	Bailey, V E	88,664	-
Almeida, T	75,796	-	Bains, A S	97,599	-
Amendolagine, V J	79,703	-	Baker, A	120,347	-
Amy, D B	84,367	-	Baker, M	86,514	-
Anderson, C L	80,295	-	Baker, M	98,072	748
Anderson, G G	92,712	-	Balachanoff, S D	90,031	-
Anderson, K P	93,537	362	Balagno, T P	96,425	-
Anderson, M	113,730	2,475	Balantzyan, B A	76,949	-
Anderson, R	84,320	-	Baldwin, D	79,356	-
Andrews, G	87,376	-	Ballard, T J	87,881	-
Ang, F S	77,036	-	Ballem, P J	334,617	2,033
Anthony, C R	81,753	-	Balogh, Z E	91,157	-
Anthony, J	75,649	-	Bancroft, D L	81,268	-
Antoniali, S M	124,780	1,676	Baptiste, C A	90,148	-
Antoniazzi, R	87,804	-	Baranyais, L	90,998	-
Antunovic, M J	82,673	-	Barber, D K	116,501	-
Anwar, S	97,132	-	Barber, G	140,524	-
Anzulovich, M M	96,814	-	Barber, M P	88,464	-
April, C RJ	81,204	-	Barbosa, P	79,492	-
Arajs, U	81,178	184	Barbour, D D	121,886	3,264
Aramini, G J	108,954	-	Barclay, M R	85,189	-
Araujo, R	87,921	-	Barker, S	111,474	-
Araya, J H	83,418	-	Barnes, D	90,365	1,062
Arcott, D	119,155	-	Barnes, D W	76,063	-
Arsenault, P G	90,148	-	Baron, D	84,211	523
Arter, A G	76,711	-	Barr, W M	101,634	-
Atchison, R A	96,316	-	Barrington, S	98,939	214
Atwood, B	85,576	-	Barron, E	84,980	-
Au, M	96,252	-	Bartlett, J	85,488	-
Au, N	100,433	-	Bartlett, R	142,034	1,967
Au, W	197,726	5,440	Barzen, S	83,910	-
Augustine, R W	118,735	1,208	Basraon, I S	75,928	-
Aujla, H B	230,906	3,288	Battista, F	77,302	-
Aujla, K	154,436	-	Bauer, S M	91,000	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Baumann, E	90,148	-	Boldt, J S	98,195	-
Baxter, A	81,732	-	Boldt, T	78,879	-
Baxter, D	79,899	-	Bolton, B	76,890	-
Bayntun, R	79,951	-	Bond, A	130,576	2,258
Bearblock, K	98,574	-	Bongiovanni, A	97,572	200
Beatch, L	145,504	-	Boone, D E	109,618	-
Beaton, C A	76,087	2,021	Booth, D A	134,923	252
Beaulieu, L	86,717	-	Booth, D W	105,281	1,274
Beck, B	112,490	761	Booth, J A	103,739	-
Becker, A	101,035	1,468	Borden, A	85,514	-
Bedry, R	77,976	-	Borger, R	112,246	-
Begg, A	81,306	-	Borkowicz-Stewart, R	79,818	-
Begg, S	76,802	-	Born, E H	103,653	-
Belczyk, A M	85,496	-	Borsa, J	80,168	-
Bell, M	94,475	-	Bortignon, E	103,483	-
Bell, M	77,007	-	Boruck, R A	109,561	-
Belli, S	86,137	-	Boscher, W	90,792	-
Belluce, M N	89,945	-	Bosnjak, J	79,755	-
Belsham, J J	77,536	-	Bouchir, J V	83,710	-
Ben David, S	87,196	-	Boufford, D B	104,041	-
Berard, R	98,736	-	Bourdeaud'Huy, D	84,741	-
Berda, S D	83,601	-	Bourke, M T	99,052	-
Berka, B G	90,706	-	Bourne, T C	92,213	-
Berrios, J	85,383	395	Bourque, J	97,918	-
Berry, P	98,035	-	Bowers, K J	130,016	-
Bertuzzi, B R	104,325	-	Bowling, B	78,555	395
Besuschko, J	80,389	-	Bowyer, M	87,927	696
Bethell, J T	120,101	-	Boyard, P	91,784	-
Bevilacqua, G	78,433	-	Boychuk, B A	93,461	-
Bevilacqua, M	108,467	-	Boyd, J	80,413	-
Bevilacqua, S	86,068	-	Boyko, S	81,851	2,155
Beyer, C B	90,148	-	Bracewell, D	144,516	6,440
Biagini, M N	112,898	730	Brach, J S	90,773	-
Bibeau, C	85,423	-	Bradley, N R	101,267	-
Bidese, L	90,362	-	Bradshaw, D A	76,070	150
Bidwell, M G	83,498	-	Bradshaw, G	187,013	-
Bigelow, S	79,249	2,152	Bratina, S	90,031	-
Bilinsky, K	88,554	-	Breckner, J	140,264	-
Billig, J	162,333	418	Bredin, M B	101,544	-
Birdi, G	109,118	-	Bremner, P J	143,381	375
Bishop, J A	80,893	-	Brennert, P	88,331	-
Black, J	79,943	-	Breure, C	75,058	-
Black, S	108,809	607	Bridge, P C	110,765	726
Blackmore, J	82,812	0	Bridger, K R	80,620	-
Blagojevic, G	98,894	474	Briscoe, R G	109,340	-
Blake, R	75,543	-	Brizzi, O	75,709	-
Blay, H S	81,627	-	Brodziak, C A	84,867	-
Bliss, R	99,909	189	Bromberger, T J	80,016	-
Bloomfield, F	89,846	-	Bromley, M	276,871	-
Blount, J	86,701	-	Brooks, L	80,404	-
Blue, D	91,650	-	Brossard, J	90,905	1,066
Blundell, B J	95,253	-	Brown, A	85,635	-
Bodnar, D A	98,204	-	Brown, K L	130,830	-
Bodner, D	86,960	-	Brown, L	87,282	-
Bogdanovich, B T	104,355	-	Brown, L S	75,632	-
Bolan, S M	91,449	-	Brown, P	84,632	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Brown, S	130,409	399	Catania, S	77,240	-
Brown, T A	113,038	-	Cates, J J	79,032	-
Browning, M	86,004	-	Caton, M J	99,850	-
Broz, A G	78,669	-	Cavaliere, G A	78,917	-
Bruce, P	95,999	126	Cave, M R	97,424	-
Bruce, R J	109,266	763	Cavell, K L	87,639	-
Bruckmann, P M	91,176	239	Centeno, A	82,260	-
Brunton, L	90,031	-	Ceolin, M	78,623	-
Bryan, D C	81,629	-	Cerantola, M	82,412	-
Bryant, J A	94,195	-	Chan, A	94,452	-
Bryant, R W	114,131	-	Chan, C	103,138	-
Buchanan, A R	79,448	-	Chan, D	76,310	478
Buckham, C	111,849	725	Chan, D K	113,501	-
Buckingham, T V	96,961	-	Chan, K	90,321	718
Buday, S	98,780	-	Chan, M	94,811	1,176
Budd, J	82,695	-	Chan, P	82,503	-
Bunz, D W	86,415	-	Chan, S	110,937	422
Burden, R W	94,410	-	Chan, W	97,257	850
Bureyko, M W	75,831	-	Chan, Y	98,893	-
Buric, I	90,989	-	Chang, S H	83,105	650
Burma, R L	82,334	419	Charleston, B BC	81,187	504
Burnett, B A	98,574	-	Chauo, P	111,566	399
Burnett, J	88,156	-	Chen, C	85,175	-
Burns, K	77,637	-	Chen, G	77,073	1,575
Burpee, H E	85,597	76	Chen, H	84,113	-
Burrero, A	98,798	1,862	Chen, M	86,045	-
Butler, D J	88,350	-	Chen, T	84,240	-
Buxton, G	75,120	-	Chen, Y	119,213	284
Byma, W	86,601	-	Cheng, A	95,899	435
Byrne, R	77,390	-	Cheng, C	80,904	-
Cadwallader, D J	86,223	-	Cheng, G	145,645	-
Cahill, K	87,621	-	Cheng, K K	87,526	-
Calderwood, S	76,834	-	Cheng, P C P	108,230	-
Call, B J	83,816	-	Cheng, T	76,066	98
Cameron, B	81,988	-	Chera, S	85,332	-
Cameron, G L	95,421	-	Chernoff, R M	82,713	-
Cameron, R S	95,937	-	Cheung, L	90,031	-
Campbell, B	88,543	-	Cheung, L	75,488	91
Campbell, D D	98,939	2,054	Cheung, R W H	115,356	491
Campbell, D L	87,871	-	Cheung, S	88,690	-
Campbell, D R	97,861	-	Chevrefils, M	80,575	974
Campbell, I	87,954	-	Chew, S	111,566	-
Campbell, I	83,010	-	Chi, P	79,607	-
Campbell, K W	98,771	-	Chia, S F	85,865	-
Campbell, M L	81,076	-	Chiang, H S	91,445	-
Campbell, S M	95,906	-	Chila, S D	115,630	-
Canaday, M	84,803	-	Chilton, B	76,104	-
Cao, Y	83,147	-	Chima, D	78,288	-
Cap, T N	86,985	-	Chima, P S	76,348	-
Carlson, J	83,378	-	Chin, D	112,833	-
Carroll, M P	75,881	-	Chin, M	103,992	1,013
Carson, D J	91,657	-	Chinfen, A	75,996	-
Carter, S E J	83,431	-	Chiu, D Y	80,223	-
Cartlidge, J R	77,400	-	Choh, A	96,180	1,099
Cartwright, R	102,794	-	Chohan, P	115,603	-
Cashato, A B	90,231	-	Chomicki, B P	76,074	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Chong, T	81,444	-	Copeland, D D	86,348	-
Chong, W	108,532	-	Corbett, N G	102,865	-
Choo, B	106,796	1,066	Corbo, R	102,558	-
Chorney, R M	86,359	-	Coric, N V	127,685	-
Chou, M	76,519	904	Corlayrojas, N	99,946	-
Chou, W A	114,856	6,353	Coroliuc, J W	119,252	597
Chow, A W	141,931	-	Coulson, R I	124,369	1,517
Chow, C E	76,339	-	Coupland, A C	90,788	-
Chow, H	76,433	-	Courtney, J	92,842	-
Chow, K	95,902	-	Cowan, B J	88,901	-
Chow, L S Y	112,826	747	Cowdell, S	89,424	-
Chow, R	84,185	-	Cowx, J B	116,536	-
Choy, R	76,939	177	Cox, D E	84,215	-
Christensen, S G	75,979	-	Coy, R A	87,123	-
Christie, D T	105,606	-	Crapper, C A	77,230	66
Christopherson, B	81,317	-	Craven, R A	103,066	-
Christy, J B	108,672	-	Creery, J	96,390	-
Chung, M	84,019	1,145	Cribdon, G L.	81,847	-
Chungath, G	116,092	-	Crookes, P R	79,864	-
Churchill, D J	80,168	-	Crowe, B P	164,471	569
Ciar, V	82,558	-	Crudo, O F	118,735	-
Cicccone, P	77,928	-	Crump, H W	90,602	478
Clark, B G	99,452	-	Culbert, R	83,657	-
Clark, B M	77,933	-	Cumerlato, L L	89,658	-
Clark, E R	82,271	-	Curran, E	75,809	-
Clark, G C	93,775	-	Currie, B G	86,871	-
Clark, K J	100,785	730	Curry, L	83,650	645
Clarke, C	83,933	-	Custodinho, J	82,049	-
Clarke, C A	96,075	130	Cuzzetto, A S	76,882	-
Clarke, D S	78,183	-	Cvetkovic, Z	119,256	-
Clarke, L M	76,433	-	Czech, R P	108,733	150
Clausen, C E	81,269	-	Czeppel, A	90,815	-
Clelow, G	77,894	179	D'Agostini, M	112,448	79
Clibbon, C J B	98,658	273	Dahl, R	89,540	-
Clinaz, M S	85,597	-	Daminato, L L	76,421	-
Clydesdale, R J	76,576	-	Darling, P	85,772	1,051
Coburn, D J	76,433	-	Darnell, B	82,518	-
Cochrane, D	86,013	-	Darrach, D	76,939	398
Cohen, P	92,451	3,247	Darwent, C	97,922	362
Coldicutt, A	89,524	-	Davidson, B	96,667	-
Cole, D L	93,722	131	Davidson, D R	85,302	-
Cole, J M	78,659	-	Davidson, S C	82,335	-
Cole, L R	84,961	-	Davies, B	97,704	4,199
Coleman, C	81,978	-	Davies, B	81,955	-
Collett, J	78,251	-	Davies, B R	96,762	-
Collins, D A	105,117	-	Davies, S R	84,005	-
Collister, M	91,507	493	Dawkins, J E	84,410	702
Conacher, D E	95,688	-	Dawson, M	103,571	2,538
Conn, M R	103,745	-	Day, D L	96,967	-
Connell, F J	294,244	-	Day, W	79,221	-
Connelly, T	100,052	1,116	De Albuquerque, R A	87,071	-
Cook, B	83,290	-	De Arcangelis, L	89,375	478
Cook, C M	95,028	105	De Castell, C	131,568	3,716
Cooke, B	88,343	478	De Hoop, J	158,670	534
Cooper, K L	111,104	617	De Matos, L A	87,771	-
Cooper, T G	97,956	-	De Moura, C	91,638	1,312

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Deacon, R	85,442	-	Donaldson, J T	101,341	-
Dean, A S	84,554	-	Dong, L	116,663	-
Deans, R C	86,680	-	Dornan, K	111,737	-
Debeck, D B	96,444	-	Dosange, M	85,123	-
Dediu, V	98,574	-	Dosanjh, B	80,667	-
Dee, T P	89,209	-	Douglas, J	76,437	189
Deer, K	97,596	-	Downie, A M	128,000	-
Degraaf, J	81,425	-	Doyle, S S	164,025	-
Degraaf, T T	124,624	2,569	Dozzi, B	112,134	362
Del Degan, K	78,642	-	Drake, S H	77,397	-
Delaurier, R	83,261	-	Driedger, D J	84,706	-
Delmar, P V	99,664	2,154	Drinovz, A L	184,706	550
Dempster, C C	82,243	-	Drobot, D C	105,367	1,000
Dennis, J A	105,471	737	Dubbert, R E	104,272	-
Der, K B.L.	108,184	399	Dubbert, R G	98,698	-
Der, R M	102,960	-	Dube, M	100,303	42
Desrochers, M	115,876	-	Ducharme, D	82,289	-
Dessureault, S M	87,885	717	Dudek, A	100,382	-
Detienne, D	75,676	-	Dugaro, S K	79,809	-
Devereaux, M	82,695	-	Duggan, A P	111,654	-
Devery, J	81,884	-	Duiffhuis, M	86,102	-
Dewith, F E	98,945	-	Dukay, C	85,703	-
Dhillon, K	76,421	-	Dulko, R J	91,292	-
Dhillon, N	120,791	131	Duncan, A S	98,512	-
Dhinjal, B	86,938	-	Duncan, D	75,218	-
Di Nozzi, A	116,386	1,759	Duncan, S	76,939	-
Dick, S G	85,373	-	Duncan, S J	105,073	-
Dickerson, D R	77,702	-	Dunderdale, S	85,601	-
Dickie, D C	92,059	-	Dunham, J B	102,868	-
Dickinson, B	75,809	-	Dunnet, A	78,228	-
Dickson, E	83,631	54	Durand, D D	98,321	1,885
Didenko, D	83,856	-	Durand, L	79,149	1,930
Diewert, P	81,191	-	Durant, V A	85,822	234
Difonzo, D	96,516	-	Durnford, J M	114,031	730
Dighton, S N	86,961	-	Dyck, J P	81,499	-
Dingwall, D	77,149	-	Dykes, T N	87,001	-
Dingwall, G A	80,587	-	Dyste, S	87,452	1,548
Dinh, L	75,693	-	Easby, S K	89,524	-
Disalvo, E	78,049	-	Edge, C A	80,491	-
Ditchburn, G W	87,621	-	Edwards, C	144,448	362
Dixon, I K	180,076	-	Edwards, C	110,572	539
Dixon, R	90,966	-	Edwards, S	139,566	988
Djurkovic, D	164,365	65	Eenkooren, R	80,867	-
Do, T	113,973	-	Eguizabal, T	76,563	-
Dobbie, A J	78,729	-	Eidher, A	82,776	-
Dobrovolny, J W	217,406	9,097	Ekins, W J	77,138	-
Dobson, C G	88,337	944	Ekman, K	84,157	-
Docherty, J A	90,031	-	Elford, D A	94,624	-
Dodd, C	128,181	4,033	Elford, D R	116,690	-
Dodich, F A	138,052	-	Elijah, J	84,215	-
Doge, P	112,736	-	Elliott, D P	75,106	-
Doggett, S	82,215	-	Elliott, M E	111,652	-
Doherty, K	80,444	450	Elliott, N D	94,126	-
Doherty, R E	83,448	-	Elliston, M B	80,996	-
Dokter, T	77,718	537	Elmslie, K	111,306	887
Doleman, D	128,147	814	Eng, D	111,989	725

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Eng, H	99,357	-	Fortin, A	91,589	-
Eng, N	85,900	471	Foster, H G	103,959	-
Engineer, N	79,912	-	Foster, J D	139,944	1,929
Engler, M D	170,599	2,857	Foster, K	110,399	-
Enns, R D	79,981	-	Fox, P L	110,446	1,524
Enright, D	98,217	-	Francis, A B	172,647	-
Erichsen, S	110,030	-	Francisco, J	92,031	-
Errington, E	75,505	-	Frank, M	84,434	-
Errington, S L	100,725	-	Fraser, K S	110,446	-
Esparo, D	110,309	599	Fraser, S J	82,386	401
Essinger, P	86,333	-	Frederickson, K W	89,182	-
Essinger, R	85,790	-	Freeborn, A E	77,368	-
Esworthy, S E	111,398	-	Freeman, S R	75,660	-
Etheridge, B W	75,595	-	Frew, M	86,549	-
Etheridge, M A	103,692	-	Friesen, D J	101,772	-
Etheridge, M D	103,672	-	Friesen, K	90,927	-
Evans, J	97,833	478	Froese, E A	109,700	114
Evans, J	161,069	1,200	Frost, G W	81,779	-
Evans, M R	91,396	-	Fry, M T	78,046	-
Evans, R	100,800	1,444	Fry, R	98,666	-
Everall, S	78,991	207	Fu, B	103,642	-
Eves, P K	85,167	-	Fu, H	92,503	704
Ewert, R D	108,099	555	Fuentes, O	85,667	742
Fabbro, D	77,599	-	Fuginski, D H	104,565	-
Faber, A F	79,006	-	Fuller, R C	99,914	-
Fabiano, T	82,354	-	Fumich, J M	102,054	-
Fairbairn, D G	86,259	-	Furlong, T	75,263	-
Falcade, R	80,596	-	Gabriel, R P	123,221	-
Faloure, A	88,345	-	Gabrlik, R A	83,368	-
Fan, E TAI LOI	80,727	-	Gagnon, P J	76,535	1,805
Farrell, L	77,318	-	Gahan, C M	76,035	-
Fast, D B	116,257	-	Galambos, J	79,319	-
Fazekas, P	112,490	158	Gale, D	128,065	-
Fei, W	98,174	-	Gallina, F	77,243	-
Felder, R T	80,524	-	Gallo, S	96,866	-
Felicio, C E	82,764	-	Ganchar, D C M	82,263	-
Felker, P W	99,555	-	Gandha, A K	89,597	-
Felts, T J.W.	88,227	-	Gant, B D	101,687	-
Fenwick, E	87,542	-	Gaos, D	85,335	-
Ferdinandi, M E	96,866	597	Garbe, J	85,873	-
Ferguson, K D	95,786	-	Gardner, G	98,217	-
Fergusson, J B	104,594	-	Garrison, D B	110,413	500
Ferris, D	86,520	-	Garry, A	98,939	-
Ferris, K	85,221	-	Gauthier, G J	86,720	-
Filice, E	82,075	-	Gelsvik, C E	85,225	-
Findlay, G M	81,308	-	Gemmill, K W	95,338	1,041
Fink, T	78,108	296	Gent, P T	98,509	-
Fitch, D	112,630	1,058	George, D S	77,386	-
Flaherty, S	139,137	493	Gerber, E	161,519	-
Flegel, L M	99,175	-	Gerhardt, S K	115,172	719
Florko, R M	98,249	365	Gerow, A M	94,952	1,565
Foellmer, S	99,788	2,093	Gerrits, H	75,189	-
Foerster, S	76,797	-	Ghuman, H S	92,019	-
Fontaine, D J	75,104	-	Gibbs, P J	96,131	-
Ford, L	109,041	-	Gibson, K	98,274	1,066
Forss, W E	85,423	-	Gibson, M	85,770	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Gijssen, J L	107,365	-	Greer, J C	141,570	-
Gilchrist, W A	96,866	315	Gregory, A D	99,420	-
Gildersleeve, M	83,469	-	Gregory, J P	83,948	-
Gill, C K	95,782	-	Gregson, J E	98,945	1,759
Gill, D	81,564	-	Greissel, M	84,766	-
Gill, D A	96,069	1,041	Grewal, B G	81,425	-
Gill, G	87,579	-	Grierson, R E	104,176	-
Gill, J	93,609	-	Grill, A J	100,269	210
Gill, S	98,429	-	Grimann, C	89,353	-
Gill, T T	85,846	1,500	Grimminck, P	89,085	478
Gillan, B D	87,809	401	Grimwood, B	76,514	-
Gillis, M J	84,337	-	Groenewegen, A	85,175	-
Gillman, A R	97,833	473	Grootendorst, E	84,033	-
Gilmore, S M	91,676	-	Grottenberg, J	77,127	-
Gilmour, J G	78,604	-	Grubb, K A. E.	146,582	-
Girard, T	90,003	-	Gsponer, D	77,319	-
Glen, J J	89,183	-	Guerreiro, G	88,459	-
Glover, B J	98,576	2,412	Guilbault, L	87,385	373
Glover, M	104,776	-	Guilmant-Smith, G	81,107	47
Glushko, R	77,144	-	Guinn, D	133,635	2,875
Gobillot, P J	103,053	-	Guns, M	91,210	-
Goddard, S J	111,654	-	Gurney, M M	97,481	-
Godlonton, B D	154,640	5,310	Gusic, B	99,576	766
Gogol, W T	90,306	1,633	Gutierrez, P A	84,319	-
Goh, B	79,412	254	Haaf, A	96,684	40
Goldsmith, S	127,072	-	Haftner, K L	103,449	-
Gombots, H	84,128	-	Haggman, I N	76,161	-
Gomes, C	75,580	-	Hagiwara, R M	125,018	-
Gomes, E	89,221	492	Halbert, C D	96,866	-
Gonzaga, D J	81,589	-	Haley, H	98,490	788
Gonzaga, R	87,230	-	Hall, D N	95,766	-
Gonzalez, J	75,366	-	Hall, J H	139,358	-
Goodfellow, D A	91,029	-	Hall, J R	81,307	-
Gordon, C	82,939	-	Hall, P	82,508	12
Gordon, D	81,253	-	Haller, B F	86,407	-
Gordon, H M	106,501	1,490	Hallgren, D	95,633	-
Gordon, M L	111,342	-	Halliday, D	87,911	-
Gormick, J	89,245	-	Hama, G	79,199	-
Gorseth, N	77,277	-	Hamilton, R H	109,476	1,885
Gorska, A	110,817	74	Hamilton, S R	75,714	-
Gottfried, N L	110,915	-	Hamilton, T	90,788	-
Gould, B C	100,694	55	Hammond, M T	88,131	-
Goulet, M	82,742	-	Hanes, J	78,401	-
Goundouvas, K	79,445	-	Hanggi, F	89,891	-
Granger, H	160,133	-	Hansen, D L	96,472	-
Grant, A M	77,700	-	Hansen, M K	75,150	-
Grant, K K	102,170	-	Harder, D K	107,641	131
Graves, L	97,855	-	Harding, B	160,401	3,245
Gray, J T	87,664	360	Harris, M	81,991	893
Gray, J W	96,250	-	Hart, T	76,460	-
Green, D R C	86,330	-	Hartley, J R	89,524	-
Green, M D	85,387	-	Hartman, T	170,859	2,199
Greenberg, J M	169,286	-	Hartner, P J	101,826	-
Greentree, K	76,029	-	Hartnett, D D	76,861	-
Greenwood, A G	97,170	-	Hartwell, H	90,148	-
Greenwood, J	86,632	-	Harvey, B A	76,099	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Harvey, D	84,263	-	Hoese, K T	110,927	-
Harvey, G	76,618	478	Hoess, E	117,797	2,304
Harvey, I	120,087	399	Hoffart, J	97,886	-
Harvey, S A	88,732	-	Hollander, J R	78,535	-
Hasselfelt, K L	98,321	1,838	Hollier, R J	112,056	726
Hastings, C	77,148	-	Holm, M	98,043	-
Hastings, K	92,876	-	Holmes, A	83,633	-
Hastings, W S	110,205	-	Homewood, C P	76,939	-
Hatch, W	75,865	-	Hook, J	88,332	35
Hatchen, D T	75,910	-	Hooper, T	79,506	-
Hatcher, M D	89,428	-	Horbulyk, M T	101,818	-
Hatton, R	75,636	1,155	Horn, K	81,961	-
Havelaar, J	78,145	-	Horne, J	114,823	492
Hay, R K	108,453	-	Horne, S	145,162	820
Hayes, P A	85,983	-	Horne, T	79,749	-
Hayes, R J	84,941	-	Hornell, J M	75,124	-
Hayre, D	91,031	-	Horniak, C	83,378	-
Hayward, S F	162,089	-	Horspool, N S	76,526	125
Healy, S	113,062	1,606	Hothi, H	98,939	835
Healy, T	98,846	-	Hothi, J S	75,404	-
Heaney, S M	110,399	-	Houser, D	80,913	-
Heaven, K A	113,657	1,948	Howe, E	90,148	-
Hebert, T R	103,590	-	Howes, T W	86,901	-
Heeps, D C	110,009	-	Hsieh, T T	119,717	-
Heeps, J D	119,179	-	Hsu, P	138,420	-
Heer, J	103,005	-	Huber, P E	98,226	1,000
Hegedus, R S	84,619	-	Hui, T	141,555	4,723
Helm, S	138,777	1,719	Hui, W	83,371	-
Hendrickson, S P	86,237	-	Humenny, S	85,171	-
Henry, K A	98,195	-	Hunt, D W	101,587	-
Henry, M	82,347	-	Hunter, J C	115,954	473
Hensrud, C M	80,815	-	Huntley, J E	99,846	538
Heppner, T	80,409	-	Huntley, M J	104,090	-
Herbert, C M	105,560	-	Hurd, T C	81,167	-
Heriot, J J	83,123	-	Hurford, D M	93,055	-
Hersi, H A	80,842	386	Hurworth, N	80,064	-
Hesketh, R B	91,787	-	Hurzin, W R	78,662	-
Heslop, M	85,521	-	Husband, J W	93,082	-
Hesse, B C	82,971	-	Huska, T F	91,866	-
Heywood, K	86,132	-	Hutch, D J	140,264	543
Hickey, M N	91,767	-	Hutchinson, B W	93,994	2,257
Hicks, J N	77,493	399	Hutchinson, K	77,921	-
Hicks, S B P	112,491	-	Hutchison, S	110,594	950
Hiebert, G	87,447	-	Huth, B A	113,789	-
Hiebert, K L	111,849	927	Hutton, R G	81,541	-
Higgins, D	88,230	-	Hwang, I	91,049	1,500
Hii, Y	92,139	2,233	Iachetta, G	84,292	-
Hildebrandt, E	104,993	-	Iannacone, J	101,685	2,577
Hill, D	175,364	-	Ibey, M	112,490	285
Hindley, B C	91,913	-	Ichiiwa, S	83,701	-
Hisey, P D	82,200	-	Impey, P M	274,211	4,921
Hlushko, D P	117,208	779	Ing, C	79,046	-
Ho, F	82,239	-	Ingram, S M	88,650	-
Hobbis, L	92,530	-	Innes, R J	83,337	-
Hodges, G H	113,745	1,303	Irvine, M	114,287	2,398
Hodgson, K	77,022	-	Irvine, R	81,493	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Irwin, J T	87,540	54	Jung, D	83,194	-
Isaac, K M	103,419	958	Jung, D S	90,399	-
Jackart, D C	97,757	-	Jung, J	76,433	-
Jackson, B J	288,015	592	Jung, S F	87,827	-
Jackson, D L	81,354	-	Kadagies, T E	111,025	-
Jackson, J T	145,600	1,888	Kaila, A	84,405	1,639
Jackson, O	122,091	180	Kainth, H	79,064	-
Jacobson, J R	122,356	-	Kalyniuk, K D	85,138	-
Jacobson, R	79,799	-	Kaminski, I D	89,819	-
Jakubec, J	79,862	-	Kane, M	82,840	-
James, P	83,673	-	Kapoor, S	123,302	950
Jankovic, Z	98,818	-	Karlsson, P S	140,290	955
Jansen, T	84,771	-	Karwat, M	83,857	-
Janzen, A	87,080	-	Kasper, J A	108,277	-
Jayaraman, L	79,984	-	Kassam, N S	140,008	-
Jean, C	97,855	683	Kassay, K V	90,667	-
Jeffery, P	84,669	-	Kasuya, R T	76,163	-
Jehman, D	76,445	-	Katanchik, S T	103,766	-
Jelic, E	84,496	989	Kauffmann, O	77,636	-
Jellema, R	78,384	-	Kavanagh, D	78,061	-
Jenkins, J T	96,155	-	Kavanagh, T C	78,273	-
Jensen, J	83,637	-	Kay, V R	77,984	100
Jeon, V	76,935	-	Keates, R J	116,981	-
Jeske, K E	129,586	33	Keays, J	99,686	-
Jessa, H H	114,732	-	Keeler, G	87,316	-
Jhaji, K J	84,612	-	Keeler, J M	84,243	-
Ji, G	85,798	-	Keen, G W	81,505	-
Jiew, M S	83,553	-	Kellner, B W	85,221	-
Jiwa, A R	75,594	-	Kelly, J C	75,706	-
Joe, W	80,840	47	Kelly, L CM	98,204	1,351
Johal, S	83,202	584	Kendall, P N	85,653	1,448
Johannson, K	81,553	-	Kendall-Craden, R L	141,931	5,136
John, M	100,379	-	Kennedy, K	112,178	492
Johnson, B D	112,624	-	Kennedy, T P	103,853	-
Johnson, D E	84,320	-	Kennett, B	85,463	-
Johnson, J	81,456	-	Kenny, E	81,672	1,481
Johnson, P C	97,992	-	Kenny, R W	99,319	3,220
Johnson, R F	97,616	-	Kerr, S A	101,463	-
Johnson, R T	135,599	-	Keskula, J	78,168	-
Johnston, A	84,977	-	Kettmann, K	75,776	-
Johnston, S	266,781	644	Kevlahan, C	78,758	338
Johnstone, T	80,484	-	Khabra, J	84,130	-
Johnstone, T F	100,739	-	Khan, N	135,041	12,521
Joly, J A	107,812	-	Khatwani, S	80,363	-
Jones, D	96,448	-	Khella, H	101,601	-
Jones, D R	83,348	-	Kielan, T	87,907	-
Jones, E	120,457	1,050	Kiem, J	85,311	-
Jones, G	85,523	-	Kiley, E G	78,751	-
Jones, K	111,654	2,368	Killacky, G	118,108	-
Jordan, B	159,773	-	Kim, D	79,243	-
Jordan, R S	102,071	-	Kim, K	77,537	597
Josin, M	84,850	-	Kinahan, C M	158,869	-
Jotie, J	77,752	-	King, C	87,138	-
Joyce, B	88,901	-	King, D B	100,660	997
Judd, P E	265,175	689	King, R J	83,405	-
Jung, C	83,633	-	King, T	81,423	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Kinghorn, D L	104,903	-	Laberge, D J	122,554	779
Kinley, R	78,367	-	Laclaire, L L	141,631	1,550
Kirby, D C	119,255	-	Ladbrook, W D	83,839	-
Kirincic, D J	85,034	-	Lafortune, P	99,686	-
Kirincic, S L	86,532	-	Lagreca, J	84,133	-
Kirk, S	76,939	-	Lai, C	80,719	2,043
Kiselbach, P R	82,532	-	Laidlaw, D	80,249	-
Kitchener, R G	86,706	-	Laleune, S P	155,145	651
Kitt, S A	85,877	-	Lalonde, N	97,753	-
Klassen, S	85,755	-	Lam, J	76,030	-
Klein, A	106,358	-	Lam, M L	102,130	195
Klein, R A	82,431	-	Lam, R	76,058	1,791
Kleindienst, K	88,976	-	Lamont, F R	102,397	-
Klemionek, B	83,369	-	Lamoure, B M	79,548	-
Klimchuk, D J	119,402	362	Landels, B A	108,047	-
Klingensmith, L T	83,517	-	Landles, R	87,722	-
Kloosterboer, J	95,437	846	Landsiedel, S	82,163	-
Knoll, M J	79,035	35	Langeveld, H	171,428	-
Knowles Yarnell, T	97,710	-	Langley, M	92,358	996
Ko, A	79,346	-	Langley, R A	108,115	99
Kobelka, A W	90,031	-	Langmead, S E	78,662	-
Kochan, W	113,390	-	Lanser, D J	104,737	-
Kochhar, S	90,762	-	Lanthier, C R	94,382	-
Koep, M	83,301	288	Lao, H T	84,023	-
Kohli, R	100,230	-	Lappi, T H	96,493	-
Kolberg, B	83,372	-	Latif, M A	284,393	2,765
Kolbuch, K	137,020	1,097	Latimer, T	85,755	-
Kolsrud, J M	104,774	-	Latta, J P	92,424	-
Kong, A	113,632	-	Lau, C S Y	98,804	-
Konopacki, T G	77,001	-	Lau, N	84,243	-
Konowalchuk, W L	112,836	597	Lauzon, R	76,328	-
Koo, D	145,107	-	Lavine, V	79,470	-
Koop, D F	78,005	-	Law, A H	104,797	-
Kordmahalleh, M	99,331	575	Lawrence, C N	79,124	-
Korpan, S	112,490	1,051	Lax, L	84,558	-
Korstrom, D	83,278	-	Laxton, R	94,276	-
Kosmak, M	113,671	131	Lay, J	87,716	-
Kovacic, S	90,031	-	Le, H	85,686	-
Kraft, G P	94,412	2,414	Leblanc, L	108,235	435
Kraynyk, D W	86,494	-	Leblanc, R	160,676	-
Krezan, B	161,848	2,448	Lebreton, W	89,796	-
Kristensen, J	76,835	-	Ledo, G	107,236	1,918
Krueger, G A	142,835	2,132	Lee, A	97,004	-
Krueger, P W	97,437	184	Lee, A E	85,464	-
Kuechler, W	82,003	-	Lee, C	81,625	-
Kuhlmann, T O	98,242	370	Lee, C	92,863	-
Kumar, S	110,779	-	Lee, C K	98,903	156
Kumar, S	98,939	-	Lee, C W	83,750	-
Kumar, T	99,686	-	Lee, D	79,913	74
Kundarewich, K	82,338	-	Lee, E	195,706	4,183
Kuo, Y S	92,252	-	Lee, E W H	96,884	-
Kuramoto, R	83,126	-	Lee, G K	104,018	-
Kursar, R A	90,155	-	Lee, L	75,811	648
Kuva, L	82,927	-	Lee, M	85,207	-
Kuzmanoska, B	83,815	-	Lee, N	98,939	3,291
Kwan, L	95,759	-	Lee, S	99,163	1,145

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lees, K A	86,095	-	Loughrey, A	77,056	-
Lehwald, E A	96,787	-	Louie, A	82,806	-
Lehwald, E A	75,685	-	Louie, D L	91,364	-
Leibel, B B	84,592	-	Louie, G	90,030	950
Lemckert, J R	95,966	-	Loutit, J D	80,995	1,600
Lemire, M	84,622	-	Loverin, D	86,489	-
Leopold, D	84,977	-	Low, L L	87,579	100
Lepard, K V	143,360	6,251	Lowe, L L	123,386	-
Lepore, O S	97,560	-	Lowood, J	79,375	478
Lepore, R	78,558	-	Lowry, S	89,214	32
Leroux, G	117,835	875	Lubiw, N	128,065	1,014
Lessard, S	80,208	-	Lucas, T	87,752	-
Letendre, D E	108,453	-	Lui, E	81,522	-
Letourneau, L	87,739	-	Luis, A C	111,358	-
Letourneau, S M	96,383	-	Lumagbas, C	78,354	-
Letourneau, F	162,049	-	Lund, J A	106,666	-
Leung, A	76,181	-	Lundberg, D	127,978	-
Leung, A M	101,439	1,172	Luongo, A	139,453	-
Leung, B	94,028	-	Lyford, D C	78,744	-
Leung, D	105,636	-	Lynch, S W	75,888	-
Leung, D E.	93,053	150	Lyons, D R	89,117	-
Leung, S	96,248	-	Ma, E	83,286	-
Leuszler, N A	120,794	-	Ma, N	77,527	55
Levitt, K R	162,271	-	Ma, R	114,333	1,378
Lewis, A	96,698	-	MacAulay, C M	86,530	478
Lewis, D	76,720	465	MacDonald, C D	102,884	-
Lewis, T	75,598	947	MacDonald, H	94,398	-
Li, D	164,433	-	MacDonald, K	76,324	-
Li, J	80,566	-	MacDonald, R	98,945	-
Li, M	120,630	950	MacDonald, R G	143,734	-
Liang, K	176,815	-	MacEdo, L M	77,956	-
Liao, C	79,148	-	MacFarlane, G G	103,993	-
Licaros, V	81,624	-	MacFie, D G	93,743	-
Lightfoot, B	84,767	1,325	MacGillivray, B G	88,149	-
Liljefors, Y	182,123	-	MacGregor, R S	82,457	-
Lim, H	79,621	-	MacHielse, H	121,631	-
Linehan, M M	98,216	650	MacIntyre, J	81,375	341
Ling, A	105,251	2,941	MacIver, J S	88,901	175
Lintunen, L	139,226	930	MacK, T K	139,295	183
Lipinski, M D	82,964	-	MacKenzie, J	160,762	-
Litrell, A	84,668	-	MacKenzie, K C	140,683	2,294
Liu, G	91,985	-	MacKie, D E	83,366	-
Liu, M	77,258	-	MacKie, I N	90,148	1,329
Livingstone, G A	104,071	-	MacKie, K A	78,637	-
Llagas, J	79,504	-	MacLean, J	114,537	1,158
Lloyd, J T	108,929	478	MacLeod, T M	86,315	-
Lo, D	78,930	-	MacNeil, P H	75,212	-
Lockey, J	85,217	-	MacNeil, R	75,306	-
Logan, J J	84,620	-	MacPhee, I	85,981	-
Logan, S	75,569	-	MacWilliam, B D	76,433	-
Lojstrup, S	87,160	-	Maffei, D C	87,137	-
Lok, C	83,955	3,068	Magbitang Jr., M C	79,206	-
Loney, E	90,148	958	Magee, M	106,465	4,979
Lopez, D	85,390	-	Magnusson, K	121,945	-
Lorimer, C	89,587	1,331	Maguire, K J	110,345	-
Lougheed, G D	76,433	-	Mah, B	85,098	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Mahpour, H	82,486	-	McClelland, D K	102,498	-
Main, K R	87,960	-	McConnell, K J	112,490	362
Malczyk, A	90,865	1,172	McConnell, R L	79,671	-
Malesan, M	110,050	2,523	McCormack, J G	88,309	-
Malis, I	85,325	3,166	McDermott, J	111,950	2,296
Malla, S	82,551	-	McDiarmid, M	90,477	-
Maloney, C	84,320	-	McDonald, B A	78,840	-
Maloy, W D	78,154	-	McDonald, G	102,761	-
Manarin, D J	112,830	945	McDonald, M	196,299	-
Maness, A	82,542	-	McDonald, R G	97,535	-
Manhas, J	82,356	-	McEachern, S A	75,025	-
Mannella, J	81,136	-	McEwan, C	75,738	-
Manning, B	135,309	88	McGee, M	82,699	-
Manning, R A	95,860	-	McGill, M H	98,872	-
Mantei, J A	108,741	-	McGillivray, I	90,148	-
Manyk, B	82,584	-	McGillivray, L	81,971	-
Mar, M H	83,431	265	McGinley, E M	76,265	-
Marchand, M	114,582	1,088	McGowan, B D	89,109	-
Marineau, G S	87,437	-	McGregor, M J	110,379	831
Mark, M	101,287	966	McGuire, M	98,818	1,800
Markovic, Z G	120,321	-	McHattie, I C	91,398	325
Marohn, G K	136,509	718	McIntosh, S I	78,196	500
Maron, H B	116,346	-	McIntyre, C L	103,414	-
Marrocco, A	83,454	30	McKay, D E	75,341	-
Marsh, C	140,264	1,183	McKearney, J R	220,586	9,245
Marsh, R J	76,280	-	McKellar, M W	105,190	-
Martin, A H	84,575	-	McKeown, P J	82,863	-
Martin, D P	98,726	-	McKibben, S	98,945	-
Martin, F	89,118	-	McKimm, C	111,856	-
Martin, M	83,270	-	McKinnon, M H	102,966	-
Martinez, G	77,762	-	McKinnon, R A	100,216	-
Masangane, S	81,024	-	McKinnon, R L	83,384	-
Maskall, W M	90,160	-	McLean, A D	102,010	-
Mason, C C	94,041	-	McLellan, M A	99,686	-
Masoumi, A	77,168	-	McLennan, R	111,654	1,064
Massey, C R	80,720	-	McLeod, B	82,632	-
Masters, C L	98,195	-	McLeod, J D	86,440	-
Mastromonaco, F P	77,997	-	McLeod, R	77,133	-
Mate, T	77,589	-	McMacKon, C	90,282	718
Matharu, U	112,490	399	McMath, H	81,847	-
Matricardi, C	77,056	-	McMillan, J T	82,738	558
Mattarollo, S	87,130	-	McNab, C B	119,213	-
Matterson, A	120,918	-	McNaney, K C	145,497	645
Matthes, P A	101,902	-	McNeil, R G	90,177	-
Matthews, L	111,236	-	McNeill, Y	98,195	-
Mattu, M H	101,441	-	McNeilly, E J	115,114	-
Mau, W	86,789	-	McNutt, R	86,259	-
Mauboules, C	112,484	-	McPherson, K A	101,442	1,913
Mawunganidze, L C	77,940	-	McPhillips, S	81,295	-
Maxwell, G	93,171	32	Medjed, M	76,791	-
Mayberry, J	92,866	911	Medland, C E	149,558	1,649
Mazurek, R M	120,233	-	Medved, M	82,311	-
Mc Cann, D P	83,060	-	Meers, D A	96,698	-
McCaffrey, M L	98,309	-	Mehroke, N S	108,912	-
McCall, G	110,452	1,940	Mele, S	96,286	-
McCann, R K	80,992	-	Melten, P F	111,283	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Mendes, W	75,464	-	Morgan, D	82,916	-
Meneghello, T	75,241	-	Morgan, J A	87,157	-
Mercer, S	80,077	-	Morgan, J L	115,148	-
Merchant, G	133,362	-	Morin, G	89,305	281
Merrill, C	84,436	-	Morin, P A	99,587	-
Mervin, G C	94,139	-	Morishita, K S	101,189	-
Messenger, C A	105,730	277	Morris, V J	111,409	-
Messenger, D R	102,173	982	Morrison, E T	88,456	-
Meszaros, M Z	95,997	-	Morrison, G S	112,054	-
Methorst, H	85,243	-	Morrison, J L	137,305	716
Meyer, A	87,078	-	Morrison, J M	85,665	88
Mezzarobba, G	77,781	-	Mortimer, J S	86,770	-
Middlemass, C	110,817	1,133	Morzaria, S	99,544	-
Mildenberger, N	93,342	556	Mosher, H E	88,969	-
Miles, R	111,654	1,573	Mosher, S	84,889	-
Millar, S T	87,135	-	Moshier, P	98,204	-
Miller, D T	104,262	-	Moss, R	83,322	2,294
Miller, G S	102,323	-	Motkaluk, R	84,917	-
Miller, L	112,905	-	Motokado, G	86,357	-
Miller, M A	77,621	-	Mudrovic, M	82,649	-
Miller, M J	89,969	-	Mueske, D G	83,410	-
Mills, N	118,768	171	Muir, M	92,968	-
Min, H	81,151	590	Muirhead, T G	90,145	-
Mineer, J	83,717	-	Mulcahy, J	89,698	-
Minniss, T G	76,084	-	Mulder, C C	92,519	-
Minton, R W	99,449	-	Mulji, K	97,503	362
Minyard, J O	75,995	-	Mulla, Z	98,353	-
Mirza, F	119,048	2,922	Mulligan, R	102,787	4,101
Misci, M	75,290	-	Munro, K A	148,875	1,350
Mital, E	129,150	362	Murphy, D H	89,658	-
Mitchell, A L	81,552	1,127	Murphy, G	83,649	-
Mitchell, D	83,618	20	Murphy, P	102,189	509
Mitchell, J	80,025	-	Murray, B R	87,267	-
Mo, K HY	89,748	-	Murray, G	163,622	-
Moberg, D A	101,210	-	Murray, W R	95,053	-
Mochizuki, G E	101,860	-	Murru, D	91,278	929
Mochrie, P R	218,273	-	Murton, B J	105,812	-
Modicamore, R	83,454	-	Mustapic, D M	83,535	-
Moi, J	96,088	362	Mvundura, O	158,063	367
Mok, C	82,200	-	MacInnes, J I	90,014	-
Molaro, A	132,289	4,600	MacKichan, S	85,833	-
Molina, M A	76,890	-	McCash, M	85,298	-
Montgomery, J	85,859	-	McDonnell, B	80,783	-
Montgomery, N	76,433	-	McKay, D	83,084	-
Mooney, R I	108,047	-	McQuarrie, J	86,931	-
Moor, M F	77,912	-	Naklicki, A	191,146	-
Moore, D	110,608	730	Nanji, K	112,618	-
Moore, G	77,378	-	Naughty, R	85,365	-
Moore, P M	95,839	-	Naundorf, D	98,195	-
Moore, T D	116,120	1,922	Navratil, M A	87,460	-
Moorey, A	89,241	-	Naylor, M E	111,936	-
Moreau, J	80,921	-	Neal, P	81,867	-
Moreau, J C	90,359	-	Neale, B	89,901	-
Moretti, J	75,450	-	Neale, J	85,365	-
Morgan, B	87,545	-	Neault, M D	85,139	-
Morgan, D	111,189	-	Neill, M	99,124	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Nelson, A D	88,949	-	Ogden, M R	88,266	-
Nelson, J	84,800	-	Olar, J W	96,919	-
Nelson, K R	104,573	-	Oldfield, T B	87,616	-
Neumeyer, P	106,028	158	Oljaca, D	90,180	-
Neves, V S	94,410	-	Olsen, A	111,204	1,055
Neville, I R B	80,730	205	Olsen, R B	99,746	-
Newirth, R	160,246	3,868	Ong, M	85,102	-
Newman, A	97,240	955	Oppenlander, D W	85,050	-
Newman, B	79,595	-	Orellana, J	80,090	-
Newman, C	86,809	-	Ostrander, B R	82,070	-
Newson, B	112,766	575	Oudijn, W P	150,046	-
Newstead, D R	100,931	-	Oum, P	77,058	-
Newton, N	79,929	-	Oystensen, J J	85,744	-
Ng, G	82,170	-	Ozdoba, R R	76,933	-
Ng, L	82,266	-	Paar, V R	89,350	-
Ng, L	87,889	3,843	Paccani, V	82,840	-
Ng, T C	111,942	-	Page, T A	87,330	-
Ng, W	81,601	-	Palecek, R R	85,802	-
Ng, W	85,847	-	Palm, P M	112,967	1,014
Ng III, A	111,077	-	Palmer, B R	98,945	120
Ngo, H	96,942	3,500	Palmer, C	128,176	1,994
Nguyen, V V	118,768	-	Palmer, J	83,640	-
Nichols, D G	105,570	-	Palmer, R A	90,148	-
Nichols, L T	88,993	-	Pan, M	76,027	-
Nicholson, J	90,450	-	Pander, S	127,258	623
Nicholson, P	86,402	-	Pangli, A	77,322	-
Nickerson, A	127,635	1,352	Panico, F V	77,386	-
Nickle, B R	78,234	-	Paquin, D	75,809	-
Nicol, S C	87,216	-	Parker, D	98,732	1,759
Nicol, W L	104,929	-	Parker, P D	97,698	-
Nielson, G	87,413	-	Parkin, B	193,502	-
Nikiforuk, C	117,880	-	Parkin, D W	111,236	1,601
Nikolai, T A	130,863	-	Parlby, T	76,584	-
Nikolic, S	97,578	-	Parno, D A	106,357	-
Nilsson, B L	90,727	-	Parno, M	77,055	-
Niro, S	76,545	-	Parr, J	100,011	-
Nitychoruk, M	82,195	-	Parrotta, D	76,305	-
Noble, C A	120,420	-	Partlo, T	77,604	-
Noke-Smith, A C	81,590	-	Pasin, J	85,303	-
Normann, H F	144,187	-	Pask, A S	98,195	-
Norrie, A S	111,518	1,293	Paterakis, M	79,198	-
Novak, R	120,068	-	Pathal, G S	86,934	-
Nurianti, S	75,295	933	Patocka, J	81,303	-
Nybo, R P	108,233	-	Paton, J A	83,075	-
Nygaard, G R	107,255	-	Patrao, A V	78,400	-
Nyhaug, T P	100,980	-	Patterson, C	76,817	-
O'Coffey, T	75,808	504	Patzke, M	83,968	-
O'Krafka, N	128,627	527	Paulson, M R	105,471	-
O'Leary, J EF	83,893	-	Pawelchak, F J	88,508	-
O'Neill, J	88,567	-	Pawlak, C N	84,563	-
O'Riordan, E	81,980	-	Payne, K	100,055	832
O'Sullivan, D	84,070	-	Peacock, P A	106,661	150
O'Sullivan, P M D	86,396	-	Peacocke, N A	89,683	1,626
Odong, J	89,135	-	Pearson, R M	87,008	-
Odynsky, P	75,409	-	Pease, V	100,894	158
Oehlschlager, C K	175,620	-	Pecarski, R	110,955	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Peck, T	80,495	-	Power, A T	103,007	-
Pedersen, R H	75,845	-	Pradel, P	76,760	-
Peet, B G	87,400	120	Prasad, A	77,036	-
Penny, B	135,097	760	Prescott, L	128,158	-
Peppin, M	80,458	-	Preston, P	84,284	50
Pereira, D	85,845	-	Price, A	82,917	632
Pereira, W	96,641	-	Pricope, I	89,984	-
Perez, J R.	76,837	-	Priest, K	91,208	395
Perkins, E G	83,101	-	Primerano, M B	104,284	-
Perodie, J	80,912	-	Pringle, K	75,853	-
Persaud, M H	84,214	1,160	Pritchard, W	84,660	2,696
Peskett, R	84,904	-	Probert, J	99,817	3,354
Peskett, R C	85,842	-	Procyshyn, P H	136,816	208
Peterson, D R	93,205	-	Prosken, B	234,059	315
Peterson, T R	94,537	-	Pruniak, J	83,754	-
Petry, M	91,386	-	Pucci, P	81,154	74
Petticrew, H	85,270	-	Pughe, D W	98,738	-
Pezzolesi, J	83,382	-	Pugliese, D	89,784	-
Pfoh, R E	90,226	-	Puleo, V	79,693	-
Phan, T Y	81,782	-	Pulgar, A	79,338	-
Phillips, D	86,392	-	Purchas, M W	96,387	-
Phillips, D E	101,998	-	Pybus, C	89,580	-
Phillips, J	86,484	-	Pye, M	150,340	2,130
Phillips, M	118,749	1,372	Qi, W	99,996	-
Piccoli, D M	86,906	-	Quan, N	80,600	-
Piccolo, D	90,899	-	Quan, V D	113,447	-
Pickens, R R C	121,772	110	Quayle, B T	166,451	-
Pickering, J N	159,991	1,011	Quennell, B	84,831	-
Pickett, E	93,109	-	Quinn, B S	143,637	-
Pickett, I	84,354	-	Quirk, E	75,570	-
Pickett, J D	77,055	-	Radakovich, M	110,752	718
Pidcock, C	83,292	-	Radbourne, D	75,809	-
Pighin, D G	94,055	-	Radke, D	83,857	-
Pilas, K	86,327	-	Rai, H	79,602	-
Pillay, S	99,806	-	Ramage, K	97,433	50
Pirozek, D	77,056	-	Ramirez, J	75,809	454
Pistilli, M	86,021	-	Ramogida, S F	79,960	-
Pizzolato, L A	81,254	-	Ramos, M B	77,476	-
Planinsic, J	75,590	-	Randall, B G	81,264	-
Pocock, N	80,007	-	Raposo, J	82,534	-
Polonio, M A	85,417	-	Rasley, J M	76,064	-
Polovy, S	87,774	60	Rasoul Kim, A	81,154	-
Pontellini, M	76,216	-	Rawsthorne, D M	111,654	577
Pop, M	75,073	1,223	Reagh, K C	76,523	-
Porteous, C	90,746	-	Reddy, A	85,186	-
Porterfield, S	79,319	-	Reddy, R R	81,941	-
Postlethwaite, C W	89,012	-	Reed, G D	75,576	-
Potter, C	87,761	-	Reed, M R	83,454	-
Potter, T R	100,349	-	Reed, P	96,427	2,002
Potter, V	85,270	-	Reid, T	85,172	298
Pottinger, G H	119,583	-	Reiffer, D G	92,852	-
Potvin, B	78,152	-	Reilly, M	107,181	295
Pouliotte, D L	76,939	-	Relitz, B	81,963	-
Powell, A	78,012	-	Renning, R D	134,886	120
Powell, L	77,315	-	Renville, R R	85,725	-
Powell, R	83,579	-	Ricard, J	75,867	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Rice, M D	79,717	-	Salas, R G	99,099	-
Richmond, S	90,287	-	Sales, A P	91,064	75
Richter, J	81,487	-	Salholm, K E	78,510	-
Riebe, J	118,768	-	Salsman, S J	75,313	-
Rintoul, S A	86,386	483	Sami, V	84,118	-
Rivet, S	85,944	-	Sampert, D R	95,962	-
Robbins, J	118,324	1,096	Sandberg, K	84,373	-
Roberge, D	148,127	18,113	Sanders, B	91,228	-
Roberts, A T	121,470	-	Sanderson, K M	81,259	-
Roberts, G P	89,658	-	Sandhu, B	75,102	-
Roberts, L E	90,148	-	Sandhu, B S	82,123	-
Roberts, S A	106,230	782	Sandhu, C	82,199	-
Robertson, A R	76,213	-	Sandhu, G	110,817	1,066
Robertson, C	98,818	17	Santema, A N	82,101	-
Robertson, D	86,544	-	Santorelli, V	110,058	-
Robertson, D	100,864	-	Santos, J	118,768	-
Robertson, D E	113,227	-	Saunders, K	77,044	-
Robertson, D R	86,134	-	Savage, E	80,310	-
Robinson, D	84,274	-	Savage, M	90,683	-
Robinson, K	98,152	-	Scarborough, M	80,685	-
Robu, C	83,819	-	Scarlett, T	83,498	-
Rockey, M W	99,686	-	Schenderling, R P	88,209	-
Roddis, M J	98,818	-	Scherban, J J	118,324	-
Roder, G G	83,097	-	Scheu, M A	103,960	-
Roderick, J F	80,454	-	Schmidt, F	87,281	-
Rodrigues, G D	100,022	-	Schnarr, P A	97,431	-
Roman, P	83,905	676	Schoeffel, K	99,753	148
Romaniuk, D S	76,624	-	Schouls, M	111,278	1,067
Romses, A	78,709	158	Schwark, M	138,791	991
Ronalds, L	98,195	40	Scollard, T	161,598	471
Roos, J M	116,883	248	Scott, A	87,549	-
Root, S	83,949	-	Scott, D S	92,734	849
Roozbahani, M	105,581	362	Scott, K J	93,902	-
Rosenlund, D J	104,851	-	Scudder, N	77,104	288
Rosenlund, R R	100,469	-	Sears, B J	125,605	2,316
Ross, A	129,586	2,486	Sears, K	83,437	-
Ross, D L	82,916	-	Sebastiano, M	77,072	-
Ross, G A	77,021	-	Seggie, M D	99,416	-
Ross, J N.	110,704	1,051	Seifert, W D	90,148	175
Rosychuk, M S	101,692	-	Sellers, G L	99,686	-
Rousseau, S	98,833	362	Senger, R A	77,387	-
Roussy, L	75,442	-	Senghera, B	111,440	-
Rowley, W J	90,169	32	Sereda, G E	94,431	1,178
Rumm, D	80,348	-	Sereda, M J	105,754	726
Ruocco, A V	109,266	-	Serena, F L	82,827	-
Russell, J A	78,302	-	Seto, E K	90,960	362
Russell, K	77,073	-	Sever, D M	92,596	-
Rusticus, M R	109,029	-	Sevilla, E A	75,149	-
Ryan, A J	84,681	-	Sew, B M	95,874	-
Ryan, P	144,092	850	Shalist, J	85,606	-
Rycroft, L	84,291	-	Shamess, A	161,848	1,589
Ryskie, G A	106,101	-	Shanahan, J	87,355	-
Safarian, L	76,491	409	Shannon, M	107,449	32
Sagarbarria, J	82,448	-	Shapka, R	75,816	-
Sagert, T J	80,968	-	Shaw, A B	76,464	-
Salar-Arefi, Y	87,475	574	Shearer, K	103,001	478

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Sheasby, P	90,039	-	Sommer, P	86,655	-
Sheehan, L	98,111	-	Song, D H	75,257	1,130
Sheel, J	112,971	2,656	Soni, H	107,469	-
Sheng, W	84,326	-	Soo, V	76,799	-
Sheppard, J	85,608	-	Soukup, G	75,004	-
Shergill, M	92,433	-	Soulliere, T W	165,719	1,295
Sherriff, A	82,732	-	Sovdat, S	89,054	-
Shield, M	101,593	5,252	Sovdi, H L	91,245	1,752
Shier, C	100,011	-	Spangberg, G K	90,031	569
Shillito, M H	99,449	-	Spargo, B R	90,083	-
Shirley, D	84,444	-	Specht, M	127,699	2,462
Shoji, M	104,999	950	Spencer, B L	75,849	1,280
Shokar, A S	82,932	-	Spencer, D D	76,426	-
Shong, D G	86,328	-	Sproston, S	89,155	-
Short, J	88,260	-	Spythourakis, G	76,873	-
Siddall, S	98,430	1,300	Srinivasan, A	93,391	690
Sidhu, G	88,641	-	St. Michel, P	115,121	-
Sidhu, N	80,350	-	Stabler, R W	101,043	-
Sidwell, A	118,768	2,258	Stadnek, C	82,836	-
Siggers, K W	94,433	-	Stafford, C M	75,612	-
Sihota, P S	82,743	-	Stainton, D	75,257	390
Sikolya, N	84,946	-	Standerwick, J P	80,592	-
Silva, O	142,860	-	Standeven, J M	140,264	2,775
Simmonds, S	109,531	-	Stanford, C D	134,924	3,695
Sims, R W	78,453	-	Starritt, A P	83,157	-
Sinasac, C E	90,993	300	Steele, B	83,448	-
Sinclair, A C	103,472	-	Steele, P W	103,688	-
Singh, A	81,573	-	Steele, R	84,193	-
Singh, S	206,155	3,366	Steen, J	89,522	-
Skawski, L E	86,661	135	Steer, M	85,847	-
Skene, R	128,684	-	Steer, M	143,406	2,396
Skov, J	77,056	-	Stefanon, F D	76,987	-
Skrepnik, V	94,317	-	Steglich, N	87,664	1,294
Slade, B	83,174	-	Stephen, B F	95,786	5
Sliacky, J	76,109	454	Stephens, D	75,550	-
Slykerman, D A	89,660	-	Stephenson, N	79,625	-
Smit, F	101,235	718	Stephenson, S	84,447	-
Smith, B R	94,987	-	Stevens, D	137,351	449
Smith, D C	140,782	1,963	Stevens, D J	75,105	-
Smith, D M	78,048	295	Stevens, J	86,386	20
Smith, E	148,012	4,688	Stevenson, L J	75,200	-
Smith, G J	85,618	-	Stevenson, W	84,145	629
Smith, J	84,079	-	Stewart, K	87,203	-
Smith, J	109,938	95	Stewart, R	86,738	-
Smith, M C	84,395	413	Stewart, W	131,470	-
Smith, M J	100,781	-	Stoneson, S	80,467	-
Smith, S M	99,686	-	Storer, P	115,457	399
Snadel, J	97,667	-	Stouten, R J	81,075	-
Snider, J D	105,295	1,574	Straka, A	89,296	100
Snitz, A	77,485	-	Strand, I	79,608	-
So, D	110,817	1,145	Stratton, N	187,529	1,247
So, M	87,692	-	Straub, G	76,777	-
Sobejko, J	112,490	959	Strebe, D E	90,742	-
Soglo, M P	107,219	136	Stroup, D M	102,687	-
Sojka, A S	100,945	-	Struthers, T	84,278	-
Soleimani, M	97,676	1,388	Styles, A G	102,506	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Su, J	103,167	317	Torstveit, R	77,967	-
Sugie, L K	83,454	20	Tosa, Y	90,074	262
Sukul, B M	87,027	-	Toy, B	167,649	1,671
Sunshine, M G	95,662	362	Traer, R	98,648	42
Sutherland, C H	80,854	-	Traviss, R	83,091	-
Suzuki, K T	98,631	-	Tremblay, M	90,073	-
Swain, D P	99,686	-	Trinh, P	85,944	-
Swanigan, S	123,617	-	Trott, K A	82,513	-
Swantje, E	85,033	-	Tsikayi, R	79,163	-
Sydenham, D P	120,068	-	Tudge, J J	83,354	-
Szeto, N	80,227	399	Tully, A	85,462	32
Tabata, W	86,580	-	Turishev, B	80,923	399
Tack, D	108,367	734	Turner, S	86,990	-
Tam, S	82,015	-	Turner, S D.	86,588	-
Tam, W M	98,943	-	Tuttle, R	90,031	32
Tammen, M V	104,337	-	Tutty, K C	75,467	-
Tan, W W	77,405	-	Twa, J S	163,392	-
Tang, B H	76,433	-	Twarog, G	100,322	591
Tang, G	103,236	-	Tweedie, M B	100,169	478
Tarbotton, J	80,850	640	Twemlow, C J	83,126	-
Tay, C	107,197	1,650	Tyers, S	96,639	-
Taylor, D	116,195	-	Uncao, E	76,532	-
Tebbutt, B S	115,201	607	Underwood, C	142,194	840
Tejani, N	99,686	-	Urekar, L	90,282	1,728
Teng, W	87,910	-	Ussher, O	83,157	-
Tessier, J	84,152	-	Uyesugi, J	97,860	347
Tetzlaff, D K	77,327	-	Uyeyama, W K	112,031	-
The, R	114,070	399	Vaisbord, P	98,701	1,141
Theyer-McComb, J N	84,477	-	Valera, S	92,555	-
Thibodeau, D	82,769	-	Van Acken, R	97,731	-
Thibodeau, D K	110,309	-	Van Balkom, D M	139,319	-
Thomas, A L	76,644	-	Van Duynhoven, C J	104,812	-
Thomas, D A	77,056	-	Van Fraassen, B	117,757	-
Thomas, S	84,584	-	Van Horn, D M	94,392	-
Thompson, A	98,818	105	Van Kemenade, I	135,854	1,058
Thompson, C	85,156	-	Van Laare, N G	102,910	-
Thompson, T M	76,433	-	Van Veen, K	96,603	-
Thornley, A	90,893	-	Vanasse, M	120,621	-
Tierney, D	101,325	130	Vandekerckhove, G	82,974	-
Tilt, M H	98,945	-	Vandermark, J	82,045	-
Timms, A J	79,126	-	Vanderpas, J C	96,866	1,218
Ting, D	75,846	688	Varga, M	84,416	-
Todd, B C	121,684	-	Varn, H	112,490	1,096
Toderian, L	77,006	-	Vashisht, S	99,924	-
Toland, M H	97,707	268	Vass, M	112,727	151
Tolentino, C	79,470	-	Vaughan, T	99,042	1,151
Tolnai, D J	99,009	2,204	Veer, R	75,809	985
Tolusso, A V	97,634	-	Veer, R D	87,217	-
Toma, A	117,880	2,248	Verappan, D	129,113	-
Tomkins, J	88,062	104	Verdicchio, A	101,643	321
Tommasini, J	75,827	-	Vernooy, M P.	98,701	650
Tomyk, K	93,561	-	Veuger, D A	89,323	-
Toneguzzo, P	126,388	-	Viani, A	89,252	-
Tong, J M	83,583	-	Vike, S	77,960	-
Tookey, M R	100,735	-	Villamil, J	91,405	-
Topping, S	82,621	-	Vincent, C H	79,449	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Virji, S	94,999	-	Wieler, H	110,695	1,429
Virtue, N M	83,148	-	Wier, T J	79,351	-
Visintin, L	86,003	-	Wightman, M B	103,738	1,565
Vistaunet, B	109,266	-	Wilde, C	81,442	-
Volpe, L A	83,454	20	Wilde, M	83,680	-
Von Minden, M E	106,001	-	Wilgosh, J	82,289	-
Voth, V	82,358	-	Wilkinson, J P	138,798	-
Wace, G E	101,652	-	Williams, C	86,835	-
Wager, A R	87,298	-	Williams, D	79,150	-
Waher, K T	83,588	-	Williams, G L	89,699	235
Wahl, J A	85,893	2,934	Williams, L	84,800	1,606
Wai, S	121,746	-	Williams, R	119,917	761
Waite, R W	75,619	-	Williams, R J	108,510	-
Walker, B	85,753	-	Wilson, A R	88,628	-
Walker, G D	90,788	100	Wilson, D	131,299	-
Walker, K L	82,722	-	Wilson, D A	80,456	-
Wallace, G M	84,489	-	Wilson, D E	120,611	-
Wallack, D F	97,440	-	Wilson, G	121,228	2,950
Walls, J	87,815	-	Wilson, G A	89,562	-
Walton, T A	145,998	-	Wilson, I W	80,536	-
Wan, K	122,996	2,748	Wilson, K J	111,019	-
Wang, C	89,836	1,094	Wilson, M	83,690	-
Wang, Q	91,476	-	Wilson, R P	86,518	-
Wang, S	78,736	420	Wilson, T H	77,515	-
Wanklin, T	105,618	-	Wing, S	97,855	-
Ward, S	83,408	-	Wingert, C	83,701	-
Warkentin, J W	98,286	-	Winterbottom, P G	77,564	1,394
Warner, P	110,345	350	Witt, B K	84,873	-
Warnock, R C	106,199	-	Wiwchar, J	83,599	-
Warwick, R	92,692	-	Wojcik, K	77,416	-
Watson, J	82,256	-	Wojnarski, D	76,433	-
Watson, R S	91,972	-	Wold, B	87,564	-
Watson, S D	93,114	-	Won, C	88,493	-
Watt, J	117,227	399	Wong, A	78,678	-
Watts, D	82,257	-	Wong, A H	103,423	-
Watts, M H	112,074	-	Wong, A S	82,776	-
Weaving, J P	95,881	-	Wong, B	103,932	-
Weber, P W	88,846	1,094	Wong, B	86,386	-
Webster, G	80,217	-	Wong, C	113,246	-
Weeks, R	84,152	-	Wong, C A	84,165	461
Wei, J	99,686	-	Wong, D	126,336	3,498
Weidner, H G	95,080	-	Wong, F L	103,434	1,759
Wellington, T	82,955	-	Wong, G R	95,394	-
Werfl, C	76,025	-	Wong, J	85,952	1,366
Werner, R R	96,280	-	Wong, K	97,075	850
Westerman, D	88,575	-	Wong, K N	90,031	-
Westgate, J B	83,473	-	Wong, P M	120,121	-
Westmacott, E	127,364	1,066	Wong, R	85,607	761
Whincup, M	86,216	-	Wong, S	93,200	-
White, F E	77,722	-	Woo, H	110,954	1,372
White, P	95,551	175	Wood, B	119,348	1,185
White, W B	122,312	-	Wood, D	96,335	693
Whitehead, A G	101,928	718	Wood, G P	86,495	-
Whitehead, J T	97,271	-	Wood, J	108,602	420
Whittier, D	118,768	-	Wood, R T	79,130	-
Whitty, E	125,112	-	Wood, S	84,124	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Wood, S J	81,401	-	Yuen, O	90,316	950
Woods, B C	120,726	-	Zacharias, A J	138,273	2,074
Wotherspoon, P	77,087	2,174	Zacharuk, J P	107,894	-
Wray, B A	96,781	-	Zacharuk, M J	76,866	-
Wright, G	98,945	-	Zagar, A M	85,862	-
Wroblewski, A	80,131	-	Zahar, S E	90,040	-
Wu, H	84,151	-	Zak, M	149,393	534
Xian, Q	83,286	-	Zandbergen, M	81,368	-
Xiong, L	91,674	-	Zawada, A N	96,379	-
Xu, C	85,992	-	Zelter, C T	160,041	-
Yackel, A B	86,540	-	Zeng, Y	91,778	273
Yang, H W	83,885	-	Zhang, C	84,522	-
Yarych, T	87,669	-	Zimmer, J	76,045	-
Yates, M	83,774	-	Zoney, J	82,890	-
Yee, A	95,810	509	Zoppa, K T E	86,457	-
Yee, J	79,472	-	Zupan, M	147,827	4,080
Yee, J TS	90,603	718	Zupan, M W	82,262	-
Yee, K	92,804	-	Total	\$ 208,587,822	\$ 653,959
Yee, L	100,027	-			
Yep, A	77,161	-	Under \$75,000	222,693,460	147,042
Young, B A	93,984	-			
Young, C	111,342	-	GRAND TOTAL	\$ 431,281,282	\$ 801,001
Young, D W	86,249	-			
Young, J T	126,045	1,128			
Young, S W	96,779	-			

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.

<u>Number of Agreements</u>	<u>Equivalent Number of Gross Monthly Salary</u>
13	0.5 to 18

Prepared under Financial Regulation Schedule 1, Section 6 (7)

**SCHEDULE OF PAYMENTS
TO SUPPLIERS OF
GOODS AND SERVICES**

(OVER \$25,000)

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED UNDER THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1)

0771168 BC Ltd. (Empress Hotel)	\$ 29,100	Annex Consulting Group Inc	186,590
0930501 BC Ltd. dba Prolepsis Consulting	59,756	Ansan Traffic Control	3,874,161
0962667 BC Ltd. dba Canada's Big Truck Rental	102,670	Aon eSolutions	25,100
101 West Hastings Holding Ltd	1,062,109	Apex Communications Inc	91,906
3M Canada Co	376,347	Applewood Motors Langley Inc	31,898
4Refuel Canada LP	174,613	Applied Electronics Ltd	294,965
4th Utility Inc	160,663	Applied Information Grp North America Inc	186,388
550 Burrard Street Ltd	212,201	AquaTerra Environmental Ltd	88,429
9Reeat Dining Ltd	29,201	Aquilini Properties LP	85,667
A & B Rail Services Ltd	25,171	Aramark Canada Facility Services	1,528,538
A & N Trucking 1986 Ltd	122,725	Arete Safety And Protection Inc	36,462
A Belluz Design & Communications	26,365	Armature Electric Ltd	28,921
A' Power Services Ltd	333,644	Armtec Limited Partnership	79,581
A R Mower & Supply Ltd	42,222	Arnold Engineering Plastics Ltd	32,396
A Randhawa Trucking	122,247	ARO Inc	372,919
A.C.T. Equipment Sales Ltd	26,365	Arrow Marine Services Ltd	155,206
AA Audio Lab Limited	28,001	Artefactual Systems Inc	26,249
ABC Transmissions Ltd	91,826	Artstarts In School	33,487
Abebooks.Com	52,762	Assertive Excavating & Demolition Ltd	34,965
Abloy Door Security	26,563	Associated Engineering	824,927
Aboriginal Tourism Association of BC	39,711	Associated Fire Safety Equipment	379,490
Academic Bookbinding Co Ltd	51,828	Associated Fire Safety Maintenance	49,832
AccessData Group LLC	27,339	Astro Turf West Distributors Ltd	522,144
Acklands-Grainger Inc	4,407,050	Astrographic Industries Ltd	55,635
Acme Decalcomania Limited	32,859	Ateeq Trucking Ltd	100,660
Acme Fire & Safety Co. Ltd	90,573	Atlas Group	365,773
Action Athletic Wear	115,743	Aulak Trucking	94,767
Action Glass	69,952	Austin Metal Fabricators LP	76,355
Action Holdings Ltd	39,757	Autodesk, Inc	723,154
Active Earth Engineering Ltd	108,094	AV Strategies Ltd.	40,186
ADR Education	35,664	Avenue Machinery Corp	36,174
ADS LLC	42,660	AVO Vehicle Outfitting Inc	34,175
Advanced Industrial Components Inc	31,774	B A Blackwell And Associates Ltd	125,654
AECOM Canada Limited	99,784	B&D Autobody & Glass Ltd	63,949
AET Consultants	28,441	B.A. Blacktop Ltd	21,313,396
Air Canada	163,649	B.A. Robinson Co Ltd	124,722
Air Liquide Canada Inc	77,179	B.C. Air Filter Ltd	44,300
Albrecht, Jim	70,975	B.G.E. Service & Supply Ltd	33,944
A-Line Cutting & Coring Ltd	84,410	Badger Daylighting Inc	87,439
All Graphic Supplies	43,107	Ball Superior, Ltd	30,916
All Mini Machine Services Ltd	198,287	Barrachd Ltd	49,500
Allegro Mobile Solutions	38,407	Bartle & Gibson Co Ltd	171,539
Alliance Medical Monitoring	37,559	Basalite Concrete Products	41,644
Allstar Pacific Integrated Media Solutions Ltd	76,645	BC Hardwood Floor Co Ltd	103,350
Allteck Line Contractors Inc	29,202	BC Hydro	14,533,650
ALS Environmental	120,178	BC Libraries Cooperative	159,006
Alsco Uniform & Linen Svcs A Div of Nelson Laundries	74,584	BC Municipal Safety Association	141,769
Always Excavating Ltd	216,864	BC Principals' & Vice-Principals' Association	161,116
Amec Foster Wheeler Envnt & Infrastructure	106,415	BC Rentals Ltd	74,712
Ameresco Asset Sustainability Group	85,722	BC Wireless Solutions Inc	64,624
Ameresco Canada Inc	720,786	BCIT	36,239
American Appraisal Canada Inc	50,856	BD Hall Constructors Corp	4,219,153
American Inv Ltd and Western Mrtg Dev't	33,730	Bedrock Granite Sales Ltd	36,920
Analytic Design Group	64,302	Belfor Property Restoration	222,645
Andec Agencies Ltd	43,928	Bell Canada	77,610
Anderson Sod Farm Ltd	34,895	Bell Mobility Inc	296,690
Andrew Sheret Ltd.	158,735	Belterra	36,932
Anixter Canada Inc.	279,979	Belzona Molecular (BC) Ltd	77,197

Bentall Kennedy Ltd Partnership	123,640	Canadian Assn Chiefs of Police	88,232
Better Blend Coffee Ltd	45,295	Canadian Dewatering Ltd.	228,047
Bhagat Virk Trucking	49,948	Canadian Linen & Uniform Service	298,315
Bibliocommons Inc.	68,056	Canadian Pacific Railway Co	149,514
Birdseye Office	148,690	Canadian Pest Control Ltd	92,550
Black & Mcdonald Limited	170,629	Canadian Pump & Compressor	67,742
Black Surveillance Technologies Inc	78,078	Canadian Red Cross Society	37,173
Blackbear Excavating Ltd	87,065	Canadian Tire Corporation	35,699
Blue Pine Enterprises Ltd	27,463	Canadian Western Trust	2,322,607
Blue Water Systems Ltd.	191,184	Cannor Nurseries Ltd	77,900
BMS Integrated Services Inc	485,744	Cansel Survey Equipment Inc	53,688
Bond Reproductions Inc	176,019	Canstar Construct'n Ltd dpa Canstar Restoration	45,408
Borden Ladner Gervais LLP, In Trust	7,235,374	Canterbury Coffee Corporation	74,347
Brady's Excavating	131,262	Cantest Solutions Inc	31,335
Branch MacMaster LLP	244,048	CanWest Cutting & Coring Ltd	154,794
Brand Finance (Canada) Inc	64,890	Carbonet Holdings Inc.	120,699
brand.LIVE Management Group Inc	83,708	Care Pest Vancouver Ltd	27,404
Brandt Tractor Ltd.	62,494	Carleton Rescue Equipment Ltd	32,497
Brar & Son Trucking Ltd.	109,979	Carswell	143,622
Brenhill Developments Ltd	135,914	Cartel Communications	39,972
Bridgeall Libraries Limited	27,313	Carter Honda	25,703
Brief Studio	27,195	Cascade Raider Holdings Ltd	51,419
Brighthouse Auto Electric Services Ltd	32,669	Cascade Wear Ltd	197,821
Brink's Canada Limited	37,756	Cat The Rental Store	113,198
Britannia Community Services Centre	2,403,766	CBV Collection Services Ltd	1,117,987
Brite-Lite Inc. Lighting & Electrical Distrib	202,691	CDC Construction Ltd	1,524,149
BC Professional Fire Fighters' Burn Fund	119,469	CDS & Co	34,907,203
BC Safety Authority (BCSA)	55,998	Cedar Crest Lands (BC) Ltd	499,296
Bro. Marv Plumbing & Drain Cleaning Ltd	89,987	Cellcom Wireless Inc	50,812
Broadway Equities Inc & PCI Crossroads Devt	5,218,717	CelleBrite USA Corp	32,812
Broadway Locksmith Ltd	30,046	Centennial Food Service	263,157
Broadway Refrigeration & Air Condng. Co. Ltd	123,777	Central Heat Distribution Ltd	267,373
Brock White Canada Company	28,687	Central Pacific Trucking Ltd	107,822
Brooks Corning Co. Ltd	1,385,578	Centre for Interactive Research on Sustainability	37,500
Brown Bros Motor Lease Canada Ltd	80,642	Centric Health Life Mark Health	229,315
Brown Bros Ford	64,842	Ceyssens & Bauchman Barristers & Solicitors	103,600
Bruce Carscadden Architect Inc	68,524	CH2M Hill Canada Limited	537,550
Buckland & Taylor Ltd	367,120	Champagne Edition Inc	53,786
Buckley Hogan Law Office, In Trust	1,349,534	Champlain Heights Comm Assn	61,116
Budget Rent-A-Car of BC Ltd	77,592	Champlain Square LP	176,073
Bull, Housser & Tupper LLP, In Trust	3,619,498	Chapiel, Alice D	56,223
Bunt & Associates Engineering (BC)	47,157	Chapman Burner And Heating Service Ltd	53,207
Burgess, Cawley, Sullivan & Associates Ltd	27,324	Charter Telecom Inc	55,283
Burrard Arts Foundation	25,000	Chevron Canada Limited	9,475,724
Buster's Towing (1987) Ltd	763,285	Chinese Community Policing Centre	113,200
BW Technologies Ltd dba ADI	101,622	Christie Lites (Vancouver) Inc	42,634
Bynett Construction Services Ltd	2,597,776	Christmas Forever	51,397
CA Canada Company	80,987	Chroma Communications Group Inc	40,578
Cage Design Group Ltd	109,463	Chrysler Canada Inc	2,627,084
Calco Equipment (BC) Ltd	224,816	Churchill Armoured Car Service Inc	151,334
Cale Systems Inc.	30,213	Cimco Refrigeration	43,920
Cambie Animal Hospital	43,267	Cintas Canada Ltd	34,537
Cambie Roofing & Drainage Contractors Ltd	391,874	CIRA Medical Services Inc	67,767
Camfil Canada Inc	33,450	Citiwest Consulting Ltd	31,035
Canada Mortgage & Housing Corp	50,424	City Elevator Ltd	1,239,678
Canada Pipe Company ULC	1,328,885	City Farmer	126,744
Canada Post Corporation	1,086,065	City Green Solutions	68,391
Canada Spring Mfg (1988) Inc	82,056	City Of Burnaby	197,542
Canada Ticket Inc	27,346	CK Golf Solutions Ltd	52,554

Claymore Clothes Ltd	47,326	CWPC Property Consultants Ltd	42,602
Claretech Industries Inc	264,921	D L Watts Flooring (1994) Ltd	232,224
Cliff Woolner dba H & M Holdings	138,863	D Sandhu Trucking	45,230
Cloverdale Paint Inc	53,096	D. Litchfield & Co. Ltd	64,482
CM Rock Engineering Ltd	78,053	DA Architects + Planners	46,367
Coast Mountain Bus Company	2,576,987	Dams Ford Lincoln Sales Ltd	206,631
Coast Powertrain Ltd	55,375	Datanet Imaging Systems	35,117
Coastal Ford Sales Ltd	582,598	Davidson Bros Mech'l Contractors Ltd	40,837
Cobham Surveillance	25,530	DB Perks & Associates Ltd	142,260
Cobra Electric Ltd	156,915	DBM Refrigeration Ltd	31,620
Coca-Cola Refreshments Canada Co	222,786	Del Equipment	1,565,648
COHO Property Management Inc	136,599	Delcan Corporation	200,018
Coinamatic	56,333	Deloitte & Touche LLP	342,357
Colliers International Realty Advisors Inc	79,538	Denbow Transport Ltd	33,296
Collings Johnston Inc	351,467	Destination Auto Group	90,761
Collingwood Community Policing Ctr Assn	118,872	Dhaliwal Trucking	147,002
Collingwood Neighbourhood House Society	259,340	Dhillon Charan Singh	93,845
Colnuck Ltd	27,198	Dianne & Don's Bldg Maintenance	47,103
Colt Canada	230,676	Dijon Trading (Canada) Ltd	49,518
Columbia Bitulithic Div of Lafarge Canada Inc	629,811	Dillon Consulting Limited	140,550
Columbia Fuels A Division of Parkland	274,435	Direct Equipment West Ltd	1,056,401
Commercial Electronics Ltd	33,241	Direct Line Comm'l Property Svcs Ltd	41,325
Commercial Truck Equipment Co	843,168	Division 15 Mechanical Ltd	368,748
Commissionaires	172,786	Dobney Foundry Ltd	27,640
Compass Group Canada (Beaver) Ltd	32,596	Donald Gordons Tartantown	34,412
Compass Resource Management	73,961	Donald Luxton & Associates	25,738
Complete Innovations Inc.	43,444	Donaldson Engineering Ltd	113,187
Comprint Systems Inc dba Datafix	66,150	Dorigo Enterprises Corporation	297,297
Compugen Inc.	6,848,053	Dorothy Browton	74,382
Computershare Trust Co of Canada	6,683,705	Douglas Lake Equipment	26,691
Computronix (Canada) Ltd	2,100,239	Douglas Park Community Association	246,002
Connexion Fitness Inc	57,253	Downtown Nissan	34,009
Constellation Brands	75,318	DPOC - Neopost Canada Ltd	47,025
Context Research Ltd	47,647	DreamRider Theatre Society	50,050
Continental Roofing	166,752	DS Tactical Ltd	927,575
Contour Landscaping Ltd	36,770	DST Consulting Engineers Inc	94,520
Control Solutions Ltd	32,991	DTZ Vancouver Real Estate Ltd	32,760
Convergent Information Systems	33,974	Dulux Paint	36,052
Copeman Healthcare	39,262	Dunbar Community Centre Assn	380,476
Core6 Environmental Ltd	133,522	Durante Kreuk Ltd	82,380
Coriolis Consulting Corp	90,675	Dyna Engineering Ltd	37,007
Coristine Woodall Barristers & Solicitors	32,010	Dyplex Communications Ltd	115,971
Corix Water Products LP	1,148,989	E.B. Horsman & Son	70,623
Cornerstone Planning Group	35,598	Eagle West Crane & Rigging	69,198
Corporation of Delta	4,144,077	East West Plastic & Electric Productions Corp	51,209
Cox Taylor, In Trust	500,000	E-Card Id Products Ltd	57,195
CPKN Network Inc	232,930	Echovera Inc	56,256
Creative Door Services Ltd	73,410	ECO-Compteur Inc	67,169
Creative Embroidery	35,287	Ecomm	17,710,633
Creative Energy Vancouver Platforms Inc	84,480	Econics Enterprises Inc	30,933
Crocker Equipment Co. Ltd	165,350	Ecowaste Industries Ltd	29,903
Cross Cuts Sawing	145,612	Eddy Moore Trucking	77,893
CRS CraneSystems Inc	57,118	Eecol Electric (Sask) Inc	242,236
CSDC Systems Inc	86,299	Effective Data Solutions	27,612
Cullen Diesel Power Ltd	52,682	Eglobal IT Solutions Inc	74,778
Cummins Western Canada	126,868	Election Systems & Software LLC	88,856
Curt T. Griffiths Ltd	42,000	Element Fleet Management	255,485
Cushman & Wakefield Ltd	39,769	Embers	234,722
Custom Loading Ltd	1,106,705	Emco Corporation	249,472

Ensign Pacific Lease Ltd	142,215	GBL Architects Inc	28,441
Enterprise Rent-A-Car	280,193	GE Intelligent Platforms Canada	46,583
Entire Building Services Ltd	219,430	Gencor Industries Inc.	53,698
Environmental Education Action Program Soc	41,906	General Paint	69,986
Environmental Youth Alliance	149,389	Genesis Security Inc.	53,515
Enviro-Smart Organics Ltd	984,347	Genovese Vanderhoof & Associates	30,474
Enviro-Vac	39,051	Geo H. Hewitt Co. Limited	50,535
Epix (Pender Street) Ltd Partne Reg # LP0622320	28,875	Geopacific Consultants Ltd	36,817
Ernst & Young Inc Rec. of Millennium Southeast	80,000	George Bubas Motors Ltd	142,269
Ernst & Young Management Consultants	33,849	Gescan	26,509
ESC Automation Inc	148,934	Gisborne Industrial Construction Ltd	49,606
Esri Canada Ltd	131,404	Gladding Mcbean Div of Pfc. Coast Bldg Products	112,007
Excelsior Building Maintenance Ltd	38,702	Global Knowledge Network Canada Inc	79,143
Executive Building Maintenance Inc	611,126	Global Rental Canada, ULC	63,706
exp Services Inc.	67,881	Go Wireless, Inc	26,152
Expert Excavating Demolition & Trucking Ltd	35,313	Golder Associates Ltd	602,940
F & G Delivery Ltd	64,201	Graham Construction & Engineering	1,220,358
F.J.Turner Company, Inc	26,908	Graham Infrastructure LP	4,260,683
False Creek Community Association	258,581	Grand & Toy	2,355,313
False Creek Fuels Ltd	28,983	Grandview Community Association	428,237
Farahani, Ali G	63,550	Grandview Woodland Comm. Police Office Soc	118,200
Farm Tek Turf Services Inc	202,771	Granville Island Brewing	126,448
Farris, Vaughan,Wills & Murphy LLP	1,118,332	Granville Toyota	36,648
Fasken Martineau DuMoulin LLP	40,252	Great West Equipment Div of Marcells Equipment	148,410
Fast Trac Enterprises Ltd.	86,393	Greater Vanc Sewerage & Drainage District	53,144,598
Faster Asset Solutions, Inc	52,710	Greater Vancouver Water District	79,236,837
Federation Of Canadian Municipalities	98,245	Green by Nature EPR	247,247
Final Grade Xcavation	139,185	Green Line Hose & Fittings Ltd	41,356
Finning (Canada) A Division of Finning	970,330	Greg Bubas/Victoria Excavating	102,154
First Truck Centre	464,395	Groome Floor Coverings Inc.	39,231
Fisher Resource Efficiency Solutions Co Ltd	109,020	Grouse Mountain Resorts Ltd.	43,337
Fitness Town Commercial	93,510	Grover Elliott & Co. Ltd	26,093
Fleetcor Commercial Card Mgmt (Canada) Ltd	36,262	Guillevin International Co	77,097
Flocor Inc	1,952,136	Gurmit Mann Trucking	143,976
Flora Design Landscaping & Mtce Inc	63,850	Gutermann Leak Detection	79,834
Flynn Canada Ltd	528,247	Habitat Systems Inc.	47,133
Foreman Equipment Ltd	126,503	Half Price Rubbish Inc.	30,959
Foreshades Backhoe Ltd	143,484	Halse-Martin Construction Co. Ltd	275,620
Forrester Switzerland GmbH	35,438	Handy Appliances Ltd	33,608
Fort Fabrication & Welding Ltd	2,214,321	Hanley Agencies Ltd.	83,986
FortisBC Energy Inc	3,677,668	Harbour International Trucks Inc	74,050
Four Star Waterworks Ltd	251,626	Harjit & Sons Enterprises Ltd	29,390
Frank Stanzl Construction Ltd	62,076	Harris & Company Barristers & Solicitors	235,799
Fraser Richmond Soil & Fibre Ltd	299,972	Harry Power Trucking	98,242
Fraser Valley Controls Ltd	52,932	Harvard Industries Ltd	99,910
Fraser Valley Equipment Ltd	212,106	Hastings Community Association	101,706
Fraser Valley Steel & Wire Ltd	53,852	Hastings North Area Planning Assn	100,100
Fred Surridge Ltd Riverside Industrial Park	87,755	Hazmasters Inc	187,950
Fred Welsh Ltd	28,197	HD Supply Power Solutions	48,456
Fricia Construction Inc	26,877	Heartquest Healing	78,680
FrontCounter BC	230,694	Heatherbrae Builders Co. Ltd	9,923,552
Frontier Power Products Ltd	44,279	Heland Investments Ltd.	165,549
Fujitec Canada Inc.	128,015	Hemlock Printers Ltd	76,694
G Nagra Trucking	38,705	Hemmera Envirochem Inc	36,384
G. Magus Excavating Ltd	123,891	Heritage Office Furnishings Ltd	433,614
G. Trasolini Contractors Ltd	396,318	Herman Miller Workplace Resource Vancouver	418,151
G.S. Bhullar Trucking	57,041	Hetherington Wills & Estates	29,894
Gary Tennant Consulting Ltd	48,300	Hi-Cube Storage Products	26,614
Gateway Mechanical Services Inc	84,317	Hilti (Canada) Corporation	69,482

Home Depot	133,362	Jake & Daisey's Raw Pet Food Inc	29,287
Homewood Health Inc	197,830	James Hoggan & Associates	108,104
Honeywell Limited	92,989	Jardine, Paula	29,800
HootSuite Media Inc	56,027	Jastram	35,402
Horizon Distributors	25,457	Jemi Ventures Inc.	27,757
Horseshoe Star Holdings Ltd	220,088	Jiffy John Rentals Ltd	29,712
Hoskin Scientific Ltd	36,672	Jim Cook Trucking	50,464
Hothi Trucking	110,114	Jim Scott	418,794
Houle Electric Limited	126,922	Johnston Davidson Architecture + Planning Inc	258,328
HS Moving & Delivery Service	26,565	Joints	67,798
Hubner, Travis	56,855	Jordair Compressors Inc	29,864
Hughes Condon Marler: Architects	27,136	JR Virk Trucking Ltd	26,675
Hunter Litigation Chambers	42,183	JRS Engineering	58,459
Hypower Systems Inc	35,929	JSI Telecom Divi of Jatom Systems Inc	47,135
Iain Ritchie Farrier Services	26,124	JSS Trucking	36,739
IBM Canada Ltd	357,504	Julie Hamilton & Associates Inc	70,457
ICBC	2,259,908	JUST Mechanical Ltd	718,023
iContext Internet Services Inc	37,145	Justice Institute of BC	40,282
Idaz Construction	141,359	Kaajal L. Hayer Law Corp., In Trust	737,260
IDC Canada	25,699	Kaizen Holding Ltd dba Hilltop Toyota	91,069
Identive Group, Inc	25,605	Kal Tire	361,575
IGI Resources LBX	531,920	Kanwarjit Singh Dhillon	32,054
Ignite Technical Resources Ltd	54,820	Karyo Edelman Communication Inc	61,052
Igor Bugarinovic	36,645	Kask Brothers Div of Lafarge Canada Inc	285,678
IHM 2400 Motor Court Ltd	51,427	Kathy McLaughlin & Associates	55,862
Ikari Construction Ltd	78,600	Keith Plumbing And Heating Co Ltd	429,058
Imperial Paving Ltd	821,348	Ken Bradley Trucking & Excavating Ltd	108,088
IMS Infrastructure Management Services Ltd	30,956	Ken Wallsmith Contracting	138,391
Inland Kenworth Parker Pacific	29,263	Kenny's Trucking	135,246
Inprotect Systems Inc	90,871	Kensington Community Centre Association	78,306
Insight Canada Inc	101,415	Kerr Wood Leidal Associates Ltd	172,847
Integra Strategic Solutions Inc	138,425	Kerrisdale Business Association	115,000
Integral Group	58,174	Kerrisdale Camera Ltd	38,011
Integrity-Paahi Solutions Inc	388,842	Kerrisdale Comm Centre Society	440,022
Intellitime Systems Corporation	62,808	Kerrisdale, Oakridge, Marpole Comm. Policing Ctre	108,200
Intercontinental Truck Body Inc	75,185	KES Consultants Ltd	103,168
International Assn of Chiefs of Police	31,000	Keso Turf Supplies	74,991
International Direct Response Services Ltd	40,019	Keystone Environmental Ltd	55,827
International Truck And Engine Corporation	917,211	Killarney Community Centre Society	306,263
Interprovincial Traffic Services Ltd	225,796	King Hoe Excavating	1,464,250
Interra Solutions Inc	34,669	Kitsilano War Memorial Comm. Centre Assn	411,585
Intex Consulting Inc	65,690	Kodiak Trucking & Equip Ltd	987,798
Ion Secured Networks	219,014	Koffman Kalef LLP	57,124
IPAC Chemicals Ltd	35,381	Koman Construction Limited	191,225
IPS Group Inc	258,344	Komatsu Rents	309,208
Iqbal Nagra Trucking	26,343	Konica Minolta Business	26,800
IRC Building Sciences Group Inc	103,693	Konica Minolta Business Solutions (Canada) Ltd	258,973
Iredale Group Architecture	217,489	Korth Group Ltd	55,334
Iron Age Manufacturing Ltd	39,039	KPMG LLP	451,553
Iron Mountain Canada Corporation	168,455	Kristo's Glass Services Inc	95,454
Iron Mountain Equipment Rentals Ltd	29,090	Kwela Leadership & Talent Management	36,654
ITC Systems	61,703	L & L Painting & Sandblasting	61,633
ITS Canada Inc	49,168	L & M Backhoe Services Ltd	165,830
J & G Trucking	46,863	Lafarge Canada Inc	2,130,146
J & M Trucking	127,526	Lagan Technologies Inc	260,535
J .Brown Trucking Co. Inc	156,562	Lamar Companies	53,398
J Mundie Trucking	135,693	Landsure Systems Ltd	122,500
J. Bhinder Trucking	93,188	Language Line Services, Inc	46,095
J.S. Sanghera Trucking	130,629	Lawnbay Enterprises Ltd	144,779

LeBlevec Construction	109,778	Medteq Solutions CA Ltd	140,049
Legacy Tax & Trust Lawyers	26,233	Mega-Tech	28,162
Len's Transportation Group Ltd	25,628	Mercedes-Benz Canada Inc	56,615
Levellen Holdings Corp. dba Goodbye Graffiti Vanc	419,531	Merrick Architecture - Borowski Sakumoto Fligg Ltd	290,246
Levelton Consultants Ltd	102,706	Mertin Nissan Ltd	64,920
Levitt-Safety Limited	32,867	Metal Craft Marine Inc	163,607
LexisNexis Canada Inc	74,964	Metal Supermarkets	118,465
Life Fitness	73,863	Metro Motors Ltd	75,057
Lifesaving Society	28,875	Metro Parking Ltd	152,975
Lin Haw International Co Ltd	113,621	Metro Roofing & Sheet Metal	757,251
LinkedIn Ireland	49,865	Metro Vancouver	34,080
Livingston International Inc	85,468	Metro Vancouver Crime Stoppers	80,000
Local Gov't Management Assn of BC	30,923	Metropolitan Fine Printers Inc	119,780
Lock Block Ltd	28,804	Metrotown Mitsubishi	129,862
London Drugs	97,941	Michel Gravel Agency, Inc	67,725
Lordco Auto Parts	72,251	Michelin North America (Canada) Ltd	533,105
Lower Mainland Fast Freight Inc	96,075	Micro Com Systems Ltd.	123,831
Lykki	50,074	Micro Systemation Canada Inc	26,428
Lynch, Almute	40,501	Microsoft Canada Inc	171,225
Lynch, Michael	35,849	Midland's Workwear Plus	36,708
Lyngsoe Systems Inc	97,830	Miles Employment Group Ltd	63,581
Mac Tools Distributor Coly Tools	38,656	Millbrook Tactical Inc	137,534
Macdonald Commercial Real Estate Svcs Ltd	83,533	Minister of Fin. & Corp. Rel. Product Distribn. Ctr	132,774
MacDonald Commercial RES Ltd	57,881	Minister of Fin. Ministry of Technology, Innovation	80,635
Magil Construction Pacific Inc	459,793	Ministry of Labour Citizens' Svcs & Open Gov't	450,103
Magnus Booth	1,059,091	Miso Gardening & Landscaping	62,581
Mahil Trucking	117,658	MMM Group Ltd.	1,098,457
Mainland Demo Contracting Ltd	1,585,013	Mobilize Strategies	51,139
Mainland Information Systems Ltd	1,940,851	Modo The Car Co-op	293,100
Mainland Sand & Gravel ULC	2,868,928	MODU-LOC Fence Rentals LP	46,543
Mainroad Maintenance Products Ltd	289,945	Moffatt & Nichol	44,626
Malysh Associates Consulting Inc	42,893	Monaghan Golf Inc.	1,010,099
Maple Data Works Inc	133,895	Moody's Investors Service	57,750
Marine Chrysler Dodge Jeep Ltd	79,737	Morfco Supplies Ltd	26,344
Marine Roofing (1996) Ltd	879,607	MORR Transportation Consulting Ltd	135,295
Marine Roofing Repair & Mtce Svcs (2003) Ltd	62,291	Morrison Hershfield Limited	57,315
Mark Anthony Brands Ltd	34,850	Mortal Coil Performance Society	169,313
Marpole- Oakridge Community Centre Assn	63,125	Mosaic	53,025
Mar-Tech Underground Services Ltd	95,310	Mott Electric GP	52,621
MasonLift Ltd	52,544	Mount Pleasant Community Centre/Assn	348,003
MASS LBP Inc	60,427	Mountain Equipment Co-Op	34,885
Matakana Scaffolding BC Inc	30,724	Movex	59,227
Matra Construction Inc	266,185	Munch Fresh Foods Inc	27,765
Maxwell Floors Ltd	25,888	Municipal Pension Plan Province of BC	61,786,026
Maxxam Analytics	36,821	Mustel Group	72,786
McAsphalt Industries Ltd	1,990,616	National Energy Equipment Inc	135,517
McCarthy Tetrault	120,445	Navigo Consulting & Coaching Inc	51,671
McCarthy Tetrault LLP, In Trust	980,000	Navius Research Inc	43,313
McCarthy Tetrault LLP	36,400	NCIX	29,647
McFarland Marceau Architects Ltd	146,320	ND Graphics Inc	75,531
McGregor & Thompson Hardware Ltd	63,974	Nedco A Division of Rexel Canada	76,889
McILHargey Brown Associates Ltd	25,081	New Line Hose & Fittings	69,312
McIntyre Hyland Painting Ltd	35,931	New Moon Excavating Ltd	148,967
MCM Interiors Ltd	168,021	New West Gypsum Recycling Inc	178,657
McRae's Environmental Services Ltd	1,997,706	Newalta Corporation	82,872
MD Charlton Co. Ltd	319,699	Newton, Kelly	57,477
Med-Eng Holdings ULC	25,922	Next Environmental Inc	201,317
Medical Services Plan of BC	5,218,437	Nicholson, Terry	46,442
Mediquest Technologies Inc	32,154	Nick Milkovich Architects Inc	290,566

Norben Electric Ltd	117,765	Padam Trucking	91,510
Noritsu Canada	95,200	Paradigm Software	43,688
NORR Architects Planners Inc	82,615	Parallax Communication Contractors	114,136
Northern Building Supply Ltd	367,595	Park Lane River District Developments Ltd	72,715
Northland Chipper Sales Ltd	26,667	Parker Pacific Equipment Sales	308,482
North-Line Canada Ltd	64,628	Parking Corporation of Vancouver	236,609
Northside Transport Ltd	28,825	Parktoria Technologies Ltd	124,393
Northwest Hydraulic Consultants Ltd	500,705	Parkwood Construction Ltd	1,141,889
Nova Pole International Inc	653,843	Parsons Inc.	133,148
Novacom Construction Ltd	268,291	Paul Sahota Trucking	46,770
Novax Industries Corporation	110,652	Pauline Johnson Confectionery Mfg Inc	33,928
NRG Research Group	35,700	Pavegard Products Inc	68,789
Nu-Gro Ltd. dba AAT Direct Solutions	386,309	Paving Solutions	69,772
Oakcreek Golf & Turf LP	187,665	PCL Constructors Westcoast Inc	38,460
Oakley Canada Inc	59,490	Pedre Contractors Ltd.	1,545,150
Oakridge Centre Vancouver Holdings Inc	654,011	Pendulum Gallery	84,820
Occupational First Aid Attendants Assn of BC	39,625	Performance Sawing & Drilling Ltd	47,995
Ocean Concrete A Div of Lehigh Hanson	159,506	Perkuna Engineering Inc	37,912
Ocean Pipe A Div of Lehigh Hanson	1,091,657	Phil Hurst Excavating	137,657
Ocean Systems Inc	101,531	Phillips Farevaag Smallemberg	339,179
OCLC, Inc	57,483	Phoenix Enterprises Ltd	60,648
O'Connor Motors	64,001	Phoenix Print Productions	48,759
Office Essentials Inc	26,205	Pickering Safety	61,326
Office Move Pro Vancouver	156,661	Pickett's Nurseries Ltd	37,016
Olympic Projects Ltd	605,419	Piroche Plants Inc	27,772
Omega Uniforms System Ltd	46,561	Pit Stop Portable Toilets Services Ltd	205,451
Omni Engineering Inc	217,515	Pitney Bowes Software Inc	61,158
On Side Restoration Services Ltd	129,303	Pitnetworks	422,962
Open Road Toyota - Richmond	201,886	Planet Clean (Vancouver) Ltd	28,559
Open Text Corporation	147,738	Plastics Solutions Canada Inc	27,618
Open Text Inc	246,055	Poirier, Raymond	60,334
Open Water Coaching	100,138	Polycrete Restorations Ltd	103,194
Operators Training School	49,380	Port Coquitlam & Dist.Hunting & Fishing Club	50,831
Oracle Canada ULC.	225,265	Poschner Construction (88) Ltd	1,090,841
Orbit Films Inc.	28,800	Potluck Cafe & Catering Inc	53,230
Organizational Health Inc	59,777	Potluck Cafe Society	29,011
Organizational Solutions Inc	364,367	Pottinger Gaherty Envntl. Consultants Ltd	106,402
Orkin Canada	128,344	Power Pros Electrical	67,478
Otto Communications	25,329	PrairieCoast Equipment Inc	76,139
Otto Environmental Systems Canada ULC	165,520	Premier Envelope	38,079
Outsystems Inc	38,097	Pressed Metal Products Ltd	68,154
Overhead Door Company	82,818	PricewaterhouseCoopers LLP	45,466
P. Sekhon Trucking Ltd	71,180	Pride Truck Delivery	57,883
P.J. White Hardwoods Ltd a Div of Richelieu Hardware	40,866	Primary Engineering and Construction Corp	43,830
P.S.I. Fluid Power Ltd.	94,082	Prime Corp Police Records Info Mgmt	1,435,222
Pace Chemicals Ltd.	30,520	Pro Sound & Stage Lighting Ltd	25,351
Pacific Blasting & Demolition Ltd.	387,584	Proactive Hazmat & Environmental Ltd	90,069
Pacific Blue Cross	14,610,319	Production Power Corp	36,562
Pacific Building Envelope Maintenance Ltd	3,225,948	Profire Emergency Equipment Inc	596,571
Pacific Centre Leaseholds Limited	2,847,245	Progressive Messenger Ltd	173,745
Pacific Coast Heavy Truck Group	29,028	Proscenium Architecture Inc	55,318
Pacific Coast Information Systems	46,463	Province of BC DBA - BC on Line	41,957
Pacific Cutting & Coring Ltd.	231,047	Public Library Interlink	149,942
Pacific Door Closer Service Ltd	31,032	PublicStuff Inc	38,950
Pacific Mattress Recycling Inc	239,905	Purolator Courier Ltd	34,045
Pacific National Exhibition	470,674	PW Trenchless Construction Inc	25,200
Pacific Newspaper Group	121,045	PWL Partnership Landscape Architects Inc	101,296
Pacific Safety Products Inc	307,357	Qualichem Industrial Products Ltd	38,486
Pacific Spray Booths Ltd	26,825	Quantum Murray LP	89,019

R. Nicholls Distributors Inc	312,177	Sandhu, Joga Singh (Jog-San Trucking)	32,509
R. S. Natt Trucking	41,644	Schneider Electric IT Corporation	37,967
R.F. Binnie & Associates Ltd	208,512	SCP Distributors Inc., Canada	29,693
R.M.B. Construction	55,570	SCS Engineers	128,470
Rampart International	62,143	Sea To Sky Transfer	142,089
Randhawa A. S.	79,045	Seaboard Development (1980) Ltd	25,200
Raptor Ranch - Bird of Prey Center	176,406	Second Nature Contracting Ltd	26,471
RATIO Architecture Interior Design + Planning Inc.	50,916	Securiguard Services Ltd.	3,439,565
Rattan Trucking	44,972	Seismic 2000 Construction Ltd	493,409
Ray-Cam Co-Op Association	560,229	Setcan Corporation	45,675
RBC Investor Services Trust	84,334	Seville Tailors	27,891
RCAP Leasing Inc	37,226	SHAPE Architecture Inc.	150,672
RDH Building Engineering Ltd	122,392	Shapiro Hankinson & Knutson, In Trust	700,000
Re/Max 2000 Realty Inc.	158,288	Shapiro Hankinson & Knutson	78,253
Read Jones Christoffersen Ltd	147,756	Sharon Jones	53,331
Rec. General of Canada	27,120,261	Sharp & Diamond Landscape & Architecture	76,338
Rec. General of Cda Canadian Police College	48,631	Shaw Business A Div of Shaw Telecom G.P.	28,039
Rec. General of Cda Industry Canada	50,689	Shaw Cablesystems G.P.	69,296
Rec. General of Cda Public Works & Gov't Svcs	240,294	Shell Canada	55,169
Rec. General of Canada RCMP	264,470	Sheran Trucking	113,153
Rec. General of Canada The Commissioner, RCMP	69,894	Sheraton Vancouver Wall Centre Hotel	53,840
Rectec Industries Inc	66,790	Sherine Industries Ltd	51,349
Redmonds Backhoe Ltd	147,901	Shine Auto Wash	45,323
Redwood Plastics Corporation	34,519	Shirtland Laundry & Dry Cleaners Ltd	726,220
Regehr Contracting Ltd	213,496	Shon Group Realty	142,279
Renfrew Park Community Centre Assn	191,786	Siemens Canada Ltd Bldg.Technologies Div	28,419
Reportex Agencies Ltd.	34,554	Sigma Safety Corp.	39,924
Richco Contracting Ltd.	64,919	Simon Fraser University	30,329
Richform Construction Supply Co. Ltd	47,177	Sirsidyrix (Canada) Inc	69,586
Richmond Honda	97,201	SKC Inspection & NDE	61,114
Rightstar Systems	101,696	SkillSoft Corporation	41,378
Riley Park Community Association	759,952	Slingshot Communications Inc	123,501
Risi Claudio	46,944	SLR Consulting (Canada) Ltd	177,337
Rissling Services Ltd.	323,192	Smart-Tek Communications Inc	50,037
Road Warrior Cutting	166,640	SMS Equipment Inc	173,201
Roadway Traffic Products	176,986	Snap-On Tools	51,655
Robert Half of Canada	435,672	SNC-Lavalin Inc Environment Division	653,780
Rock-Crete Equipment Ltd	429,690	SNC-Lavalin O&M Inc as Agent for CBC	52,163
RockDoc Consulting Inc	1,518,781	Social Concierge Inc	53,870
Rocky Mountain Phoenix	48,276	Solarwinds	42,470
Rogers	978,310	Solotech	78,578
Rogers Business Solutions	140,438	South Vancouver Comm. Policing Centre	108,336
Rollins Machinery Ltd	505,983	Southside Nissan	70,669
Roper Greyell Barristers & Solicitors	486,885	Sparc BC	28,475
Rose Security Services Inc	51,917	Spears Sales & Service Ltd	55,428
Roundhouse Community Arts & Recreation Soc	116,887	Specimen Trees Wholesale Nurseries Ltd	60,066
Roundhouse Community Centre Association	319,803	Spectratec Services Group Inc	225,066
Royal Group - Tapestry Realty	27,956	Spectrum Skyworks Inc.	2,515,069
RR Donnelley	28,095	Speedy Glass	29,572
Russell Food Equipment Ltd	51,919	Sperling Hansen Associates	843,540
Rytec Corporation	850,467	Spicers Canada Limited	52,517
S & M Auto Import Service	107,986	SSQ Insurance Company Inc	163,593
S Chahal Trucking	115,697	Stacey Holloway & Associates Ltd	43,600
S Sidhu Trucking	33,588	Standard & Poor's	43,050
Safeway	34,790	Stanley Park Ecology Society	139,302
Salient Properties (Alhambra) Ltd & 629038 BC Ltd	4,395,126	Stantec Consulting Ltd	79,832
Salmon's Rentals Ltd	53,916	Star Rentals Ltd	34,772
Sammy Yan Chim Wong	34,378	Stem To Stern Marine Service	48,038
Sandale Utility Products dba Emco Corporation	54,523	Sterling Fence Co. Ltd	75,489

Steven M Boorne Barrister & Solicitor	98,517	Translink South Coast British Columbia	319,441
Stikeman Elliott LLP	553,519	Traumatech	55,337
Strata Plan EPS 1197	27,898	Trev Deeley Motorcycles	61,587
Strata Plan LMS 1997	27,904	Trinity Western University	29,510
Strathcona Community Centre Association	78,558	Truffles Fine Foods	35,609
Sugden, Mcfee & Roos LLP	41,322	TSS Total Safety Services Inc.	36,448
Sun Life of Canada Group Client Services	710,477	Tungs Management Corporation	28,425
Sun Media Corporation	25,500	Two by Four Developments Ltd. & Cameron Watt	644,093
Sundance Consulting Inc	25,085	Tybo Contracting Ltd.	6,741,878
Sunny Electronics Ltd	51,971	UAP Inc NAPA Auto Parts	788,396
Sunset Community Association	193,236	UBS Industries	55,887
Super Save Fence Rentals Inc	37,886	Uline Canada Corporation	35,110
Superior Propane	73,618	Ulmer Contracting Ltd.	68,589
Sure Hazmat and Testing	93,670	Uncover Editorial and Design	38,762
Sutton Road Marking Ltd	119,853	Under Pressure Property Maintenance	30,530
Swen Investment Ltd	29,600	Underwriters Laboratories of Canada Inc	44,738
Sysco Vancouver	631,156	U-Need-A-Bottle Service Ltd	60,494
T. Moscone & Bros. Ground Maintenance Ltd	54,185	Unifirst Canada Ltd	31,836
T. Rai's Trucking	59,262	Union Of BC Municipalities (UBCM)	246,871
T. S. Trucking	125,663	Unique Promotion	44,783
Tac Systems	97,972	Unique Restoration Limited	135,469
TACanada Ltd.	87,107	Unisource Canada Inc.	43,994
Tao & Company, In Trust	1,040,276	United Airlines	43,376
Target Products Ltd.	125,275	United Rentals - Canada	705,895
Tarmac Grinding Ltd.	199,097	Unitrend	37,734
Telus Communications Company	3,193,956	Urban Impact Recycling Ltd	80,116
Telus Mobility	489,880	Urban Sawing & Scanning Co. Ltd	745,499
Telus Services Inc.	105,471	Urban Systems Ltd	153,010
Tenable Network Security, Inc	30,273	Urecon Limited	70,221
Tennant Sales And Service Company	42,673	Valley Driving School	25,700
Tervita Environmental Services	71,286	Valley Traffic Systems Inc.	41,455
Tetra Tech EBA Inc.	280,395	Valmont West Coast Engineering Ltd	144,407
Textile Image Inc.	26,735	van der Zalm + associates inc	33,484
The Active Network Ltd.	112,482	Vancouver Aboriginal Comm. Policing Centre Soc	108,200
The Bug Factory	27,967	Vancouver Aboriginal Friendship Centre Society	108,156
The Finer Details Event Planning Inc	148,112	Vancouver Art Gallery	194,775
The Georgia Straight	42,193	Vancouver Cherry Blossom Festival	56,993
The Great West Life Assurance Company	326,714	Vancouver Coastal Health	78,462
The Idea Partner Marketing Inc	47,253	Vancouver Economic Commission	3,045,000
The Kettle Friendship Society	452,989	Vancouver Fraser Port Authority	390,767
The Law Society Of BC	62,330	Vancouver Holdings Ltd.	375,058
The Legal Freelance Centre	66,198	Vancouver Honda	103,881
The Office Resource	38,579	Vancouver International Film Festival	225,927
The Strategic Action Group	34,311	Vancouver Museum Society	66,985
The Tempest Development Group Inc	611,657	Vancouver Native Housing Society	28,344
The Toronto Dominion Bank	124,027	Vancouver Pile Driving Ltd	623,266
The Vancouver Club	432,184	Vancouver Public Library Foundation	91,672
The Vancouver Courier	122,402	Vancouver School Board	261,553
Thunderbird Plastics Ltd	107,856	VanDusen Botanical Gardens Assn	68,761
Thurber Engineering Ltd	276,682	Vanport Enterprises Ltd	98,895
Toe-Hoe Leasing Ltd	301,280	Velocity Micro	68,836
Tomko Sports Systems Inc	39,305	Ventana Construction Ltd.	2,820,247
Toter Incorporated a Wastequip Company	56,873	Veratec Engineered Products Inc.	32,425
Townline Ventures Howe Street Ltd	133,450	Veterans Memorial Housing Soc.	86,691
Trafco (Canada)	50,765	Viking Fire Protection Inc.	350,924
Trail Appliances Ltd.	46,269	Vimar Equipment Ltd	741,248
Trane Canada T42324C	176,654	Vision Critical Communications Inc	68,233
Trans Power Construction (1999) Ltd.	94,156	Visual Verification Systems Inc	30,054
Trans Tech Data Services Ltd.	193,549		

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Vital Link Ice Cream & Event Marketing	164,239	Westvac Industrial Ltd	107,153
VSO School of Music	82,236	Westview Sales Ltd	459,156
Wakefield Development Ltd	57,773	Wheeler Transport Ltd	52,858
Wall Financial Corporation	2,280,000	White Rock GoldKey VW	37,660
Walsh King	77,244	Wicklow West Holdings Ltd	316,856
Ward's Hydraulic Services	50,316	Wilco Civil Inc	1,095,117
Warrington PCI Management	2,624,069	Wilkinson Steel & Metals	49,852
Waste Management of Canada Corporation	3,555,878	Willis Canada Inc	2,718,782
Watson Gloves	94,786	Winvan Paving Ltd	66,585
Wayne Nichols	79,269	Wolfe Subaru	74,555
Weber Supply Company Inc	53,567	Wolsey Canada Mechanical Group	108,469
Webtech Wireless Inc	85,718	Workers' Compensation Board of BC	8,871,616
Wescan Direct Mail Service (1982) Ltd	57,905	WorleyParsons Canada Ltd	93,477
Wesco Distribution Canada LP	1,511,763	WR Neufeld	96,280
Wesco Industries Ltd	83,436	Wriason Seals Ltd	26,546
Wes-Har Asbestos Analysis & Consulting Ltd	25,591	WSP Canada Inc	51,987
West Coast Electric Ltd	186,082	Wurth Canada Ltd	42,057
West Coast Meter Service	30,588	Xerox Canada Ltd	933,064
West End Business Improvement Association	247,807	Xylem Canada Company	212,422
West End Community Centre Assn	269,310	Yard At A Time Concrete (1988) Ltd	128,265
West Point Grey Comm Ctr Assn	251,674	Yen Bros. Food Service (2011) Ltd	652,312
Westend Coal Harbour Community Police Centre	108,486	Yeomen Property Maintenance & Renovation Ltd	442,891
Western Excavating	142,781	Yu, James	57,962
Western Imperial Magnetics	31,414	YWCA Vancouver	583,228
Western Management Consultants	468,760	Zeemac Vehicle Lease Ltd	528,968
Western Oil Services Ltd	168,096		
Western Pacific Enterprises GP	229,377	Suppliers Over \$25,000	\$ 671,611,501
Western Safety Products	98,297		
Western Scale Co. Ltd	116,742	Suppliers Under \$25,000	20,459,841
Western Star & Sterling Trucks of Vancouver Inc	81,806		
Westerra Equipment LP	189,911	Total	<u>\$ 692,071,342</u>
Westjet	56,431		
Westport Construction Group Inc	1,919,114		

BC Libraries Cooperative	\$ 186,500
Carswell	50,053
Centre for Equitable Library Access	50,395
Chinese Publications for Canadian Libraries	40,019
CVS Midwest Tape	500,824
Ebsco canada Ltd	283,880
Gale Group	52,971
Ingram	74,744
Kidsbooks	126,730
Librairie Monet	42,844
Library Bound Inc	523,167
Mal (Richmond)	41,716
Mallory International Ltd	28,227
Newspapers Direct	43,217
OverDrive	312,483
ProQuest	125,168
Public Library Interlink	150,787
Raincoast Book Distribution Ltd	36,211
Sino United Publishing (Can) Ltd	108,874
United Library Services Inc	575,688
Whitehots Canadian Library Services	304,156
Wolters Kluwer Limited	38,762
Suppliers > \$25,000	<hr/> \$ 3,697,418
Suppliers < \$25,000	764,521
Total	<hr/> <hr/> \$ 4,461,939

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

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**STATEMENT OF
GRANT PAYMENTS**

Cambie Business Association	229,000	Point Grey Village Business Association	250,000
Collingwood Business Improvement Assn	197,988	Robson Street Business Association	572,281
Commercial Drive Business Society	448,402	South Granville Business Improvement Assn	585,000
Davie Village Business Improvement Assn	729,791	South Hill (Fraser Street) Business Association	150,000
Downtown Vanc Business Improvement Assn	2,483,057	Strathcona Business Improvement Association	600,000
Dunbar Village Business Association	155,250	Vancouver Chinatown Bus. Improvement Assn	355,300
Gastown Business Improvement Society	567,300	Victoria Drive Business Improvement Assn	172,000
Hastings Crossing Business Improvement Assn	103,000	West Broadway Business Improvement	120,000
Hastings North Bus. Improvement Assn	344,890	Yaletown Business Improvement Association	780,000
Kerrisdale Business Improvement Assn	354,000		<u>780,000</u>
Kitsilano - 4th Avenue Business Association	429,000		<u>\$ 10,174,902</u>
Marpole Business Association	173,643		
Mount Pleasant Commercial Improvement Soc	375,000		

221A Artist Run Centre	16,000	Doxa Documentary Film Festival	9,885
A. S. T. C. Science World Society	96,000	Dr. Sun Yat Sen Garden Society	4,000
Aboriginal Tourism Association of British Columbia	5,000	Dunbar Residents Association	1,250
Accordion Noir Society	11,550	Early Music Vancouver	19,769
Aeriosa Dance Society	20,000	Eastside Culture Crawl Society	12,000
Artists' Legal Outreach and Education Society	7,000	Edam Performing Arts Society	19,750
ArtQuake Society	2,000	Electric Company Theatre Society	34,750
Arts In Action Society	10,000	Elektra Women's Choir	12,750
Arts Umbrella	35,664	Environmental Youth Alliance	1,500
Asian Canadian Writer's Workshop (ACWW)	5,000	Erato Ensemble	1,035
Asian Canadian Special Events Association	4,500	False Creek Watershed Society	3,000
Association of Book Publishers of British Columbia	19,000	Fight with a Stick/Leaky Heaven Performance Society	15,000
Atira Women's Resource Society	4,000	Fillip/Projectile Publishing Society	14,750
Awkward Stage Productions Society	1,020	Firehall Theatre Society	74,750
Axis Theatre Society	34,000	Flamenco Rosario	13,085
Ballet BC	233,957	Friends of Chamber Music	41,354
Bard On The Beach Theatre Society	27,250	Frog Hollow Neighbourhood House	3,000
Barking Sphinx Performance Society	5,000	Fugue Theatre	6,000
Battery Opera Performing Arts Society	15,000	Full Circle: First Nations Performance Society	15,000
Bill Reid Foundation	8,000	Gallery Gachet	18,750
Blackbird Theatrical Society	17,500	Gathering Place	9,500
Boca Del Lupo	29,750	Gordon Neighbourhood House	10,000
Borealis String Quartet Society	1,035	Greater Vancouver Professional Theatre Alliance	12,000
Britannia Community Services Centre	7,500	Green Thumb Theatre Green Thumb Players Society	57,750
Canadian Alliance of Dance Artists	17,000	Grunt-Visible Arts Society	37,250
Canadian Council of the Blind (CCB)	5,000	H R MacMillan Space Centre Society	519,400
Canadian International Dragon Boat Festival Society	9,000	Hard Rubber New Music Society	19,500
Canadian Music Centre	26,500	Headlines Theatre Co. Society	23,750
Cantonese Opera Society of BC	1,500	Health Arts Society	16,000
Car Free Vancouver Society	15,000	Hellenic Congress Of B C	9,500
Caravan World Rhythms Society	20,335	Horseshoes & Hand Grenades Theatre Society	8,500
CARFAC BC	3,000	Hybrid Ancestry Public Arts Society	4,000
Carnegie Community Centre Association	2,500	I. E. Artspeak Gallery Society	28,750
Carousel Theatre Society	32,000	IMAPON	7,500
Celtic Fest Vancouver Society	17,943	Indian Summer Arts Society	6,000
Centre Cultural Francophone Vancouver	17,750	Italian Cultural Centre Society	7,400
Children's Arts Umbrella Association	7,500	ITSAZOO Productions Society	7,000
Children's Festival (CIAYA)	126,250	Jewish Community Centre of Greater Vancouver	10,000
Chinese Benevolent Association of Vancouver	18,000	Jewish Museum and Archives of BC	5,000
Chinese Cultural Centre of Greater Vancouver	3,000	Joe Ink Performance Society	14,750
Chor Leoni Men's Choir	38,455	Karen Flamenco	14,930
Cineworks Independent Filmmakers Society	35,750	Karen Jamieson Dance Society	13,000
Circuswest Performing Arts Society	9,000	Khalsa Diwan Society	10,000
City Opera Vancouver	20,000	Kickstart Disability Arts and Culture	10,000
Cloudscape Comics Society	5,000	Kidd Pivot Performing Arts Society	28,000
Co. Erasga Dance Society	10,750	Kitsilano Neighbourhood House	9,000
Coastal Jazz & Blues Society	97,235	Kiwassa Neighbourhood House	7,000
Collingwood Neighbourhood House Society	7,500	Kokoro Dance Theatre Society	16,750
Comm. Arts Council of Van. & Fearless Festival	15,000	Latincouver Business & Cultural Society	5,000
Compaigni V'Ni Dansi Society	5,000	Latinos In Action Vancouver Foundation	8,500
Contemporary Art Gallery Society of BC	66,750	Leave Out Violence (LOVE)	2,500
Crab - Water For Life Society	2,000	Les Productions Figlio Society	7,000
Craft Council of British Columbia	13,000	Little Chamber Music Series That Could Society	5,000
DanceHouse	21,000	Live Biennale of Performance Art Society	20,000
Dancing on The Edge Festival Society	24,750	Machinenoisy Dance Society	8,000
Diwali Celebration Society	18,035	Made in BC - Dance on Tour Society	7,500
Downtown Eastside Neighbourhood House	1,000	Maker Foundation	13,000
Downtown Eastside Women's Centre	5,000	Malaspina Printmakers' Society	15,750

Mandala Arts And Culture Society	10,000	The 605 Collective Dance Society	20,000
Marta Marta Hop Society	5,000	The Arts Club of Vancouver	160,000
Mascall Dance Society	9,000	The Dance Centre	77,750
Miscellaneous Productions Society	20,000	The Documentary Media Society	17,000
Movement Enterprise	18,000	The Elbow Theatre Society	7,000
Mt Pleasant Neighbourhood House	13,000	The Geist Foundation	3,000
Multicultural Helping House Society	3,500	The Greater Van. Alliance for Arts And Culture Society	45,000
Music In The Morning Concert Society	17,750	The Only Animal Theatre Society	11,750
Music on Main Society	27,750	The Plastic Orchid Factory	12,000
Musica Intima Society	20,750	The Response Dance Society	7,000
Native Daughters Of BC	8,750	The Vancouver Children's Choir Choral Society	2,750
Native Education Centre	8,500	The Virtual Stage Arts Society	10,000
New Forms Media Society	20,000	Theatre La Seizieme	27,250
New Orchestra Workshop Society	18,500	Theatre Replacement Society	24,750
New Performance Works	11,785	Theatre Terrific Society	25,000
Neworld Theatre	33,000	Tomoe Arts Society	4,000
Norman Rothstein Theatre	22,750	Tomorrow Collective Arts Society	11,000
OCW Arts & Publishing Foundation	3,500	Toronto Artscape Inc	100,000
Open Door Social Services Society	5,000	Touchstone Theatre Society	35,000
Or Gallery	28,750	Turning Point Ensemble Society	32,085
Out Innerspace Dance Theatre and Film Society	22,000	Twenty-Something Theatre	4,000
Pacific Association of First Nations' Women	8,000	Up In The Air Theatre Society	21,500
Pacific Ballet Society	99,750	Urban Ink Productions	14,750
Pacific Baroque Orchestra Society	17,000	Vancouver Aboriginal Friendship Centre Society	10,000
Pacific Cinematheque	44,750	Vancouver Academy of Music	47,052
Pacific Theatre	15,750	Vancouver Access Artists Run Centre	15,000
PAL Vancouver Studio Theatre	10,000	Vancouver Adapted Music Society	7,000
Patrick Street Productions	4,000	Vancouver Art Gallery	2,180,750
Pink Ink Theatre Productions	20,000	Vancouver Asian Film Festival Society	6,500
Pitt Gallery	15,750	Vancouver Bach Choir	34,527
Playwright's Theatre Centre	40,000	Vancouver Cantata Society	16,250
Poetry is Dead Magazines Society	4,000	Vancouver Chamber Choir	59,207
Powell Street Festival Society	20,000	Vancouver Cherry Blossom Festival	7,500
Pride In Art Society	23,300	Vancouver Chinatown BIA Society	7,500
Push Festival Society	84,692	Vancouver Chinese Instrumental Music Society	4,000
Radix Theatre Society	10,750	Vancouver Chinese Singers Society	3,295
Railtown Cultural Enhancement Association	3,060	Vancouver Chopin Society	5,805
Raven Spirit Dance Society	4,000	Vancouver Co-Operative Radio	25,000
Raven Theatre Performance Society	5,000	Vancouver Design Nerds Society	3,000
Realwheels Society	20,000	Vancouver East Cultural Centre	114,750
Redshift Music Society	22,000	Vancouver En Francais Association	7,500
Reel To Real Celebration of Moving Images Society	15,750	Vancouver Folk Music Festival Society	79,750
Roundhouse Community Centre Association	10,000	Vancouver Independent Music Centre Society	4,000
Ruby Slippers Productions Society	13,750	Vancouver Inter-Cultural Orchestra	11,820
Rumble Productions Society	29,750	Vancouver Int'l. Bhangra Celebration Society	13,000
Sad Magazine Publishing Society	3,500	Vancouver Int'l. Centre for Contemporary Asian Art	37,000
Safe Amplification Site Society	7,500	Vancouver Int'l. Children's Festival Society	6,590
Screaming Weenie Productions Society	20,000	Vancouver Int'l. Dance Festival	14,827
Secret Lantern Society	21,500	Vancouver Int'l. Dance Festival Society	32,000
Seismic Shift Arts Society Women	36,494	Vancouver Int'l. Film Festival Society	150,970
Solo Collective Theatre Society	11,000	Vancouver Int'l. Fringe Festival	39,750
Sophisticated Laughter Society	5,845	Vancouver Int'l. Sculpture Biennale	4,000
South Granville Sen'r Friendship Ctr- Spanish Outreach	2,000	Vancouver Int'l. Song Institute Society	1,020
Standing Wave Society	7,000	Vancouver Int'l. Writers Festival Society	62,000
Still Moon Arts Society	20,000	Vancouver Japanese Language School	5,000
Subterrain Literary Collective Society	16,500	Vancouver Jewish Film Festival	13,000
Sunset Community Association	7,500	Vancouver Latin American Film Festival	13,750
Taiwanese Cdn Cultural Society	2,510	Vancouver Maritime Museum	400,000
Tara Cheyenne Performance	16,500	Vancouver Moving Theatre	24,750

Vancouver Museum Society	757,750	Vancouver Westside Theatre Society	3,295
Vancouver New Music Society	37,675	Vetta Chamber Music & Recital Society	7,000
Vancouver Opera Association	411,483	VIVO Media Arts Ctr Satellite Video Exchange Society	26,000
Vancouver Out on Screen Film & Video Society	37,635	Wen Wei Dance Society	22,000
Vancouver Poetry House	4,000	West End Seniors' Network	3,000
Vancouver Pride Society	10,000	Western Front Society	45,750
Vancouver Pro Musica Society	14,020	Western Gold Theatre Society	4,000
Vancouver Recital Society	36,726	Western Theatre Conspiracy Arts Society	15,000
Vancouver Seniors' Singing Club Association	15,763	Word on The Street	25,500
Vancouver Society For Early Music	38,000	Yarilo Contemporary Music Society	1,020
Vancouver Society of Storytelling	5,000	Zee Zee Theatre	5,000
Vancouver Symphony Society	1,400,160		
Vancouver Tap Dance Society	6,000		
Vancouver Theatresports League	17,500		
Vancouver Urban Spaces Initiative (VUSI)	4,000		
			\$ 10,808,998

211 British Columbia Services Society	37,900	Kiwassa Neighborhood Services Association	
Aboriginal Life in Vancouver Enhancement Society	20,000	Other	129,592
Aboriginal Mother Centre Society	30,000	Youth Programs	36,836
ALO: Artists' Legal Outreach and Education Society	30,000	Kiwassa Neighbourhood House	2,300
ARA Mental Health Res. And Adv. Assn of Gr Vanc	24,000	La Boussole, Centre Communautaire Societe	19,860
Atira Women's Resource Society	10,000	Learning Disabilities Assoc of BC	25,000
Aunt Leah's Independent Lifeskills Society	36,920	Leave Out Violence (LOVE) British Columbia	34,114
Battered Women's Support Services	85,212	Little Mtn Neighbourhood House Society	123,724
BC Coalition of People With Disabilities	37,882	Lu'ma Native BCH Housing Society	20,000
Big Brothers of Greater Vancouver	39,692	Marpole Oakridge Fam. Place Soc. NHBD Place	51,986
Big Sisters of BC Lower Mainland	48,542	Marpole-Oakridge Area Council	22,500
Boys And Girls Clubs of South Coast BC	63,672	Metro Van. Aboriginal Exec Council Society	30,000
Britannia Community Centre Society	16,000	Mosaic - 3 Community Outreach Programs	146,252
Canadian Mental Health Association	28,200	Mount Pleasant Family Centre Society	67,948
Canadian National Institute For The Blind	16,560	MPA - Motivation Power & Achievement Society	15,712
Canadian Paraplegic Association	47,756	Mount Pleasant Neighbourhood House	124,582
Carnegie Home Ground	10,000	Multicultural Helping House Society	52,742
Cedar Cottage Food Network Society	10,000	Native Education Ctr Urban Native Indian Education	42,396
Cedar Cottage Neighbourhood House	111,366	NICCSS	79,232
Children of The Street Society	15,200	Providing Alt. Counselling & Educn Soc (PACE)	74,956
Coast Foundation Society	48,173	Pacific Community Resources Society	92,276
Collingwood NeighbourhoodHouse Society	189,900	Pacific Post Partum Support Society	17,684
Crisis Intervention & Suicide Prevention Ctr of BC	28,928	PeerNet BC	35,472
Downtown Eastside Neighbourhood House	55,700	Pacific Immigrate Resources Society (PIRS)	82,158
Downtown Eastside Women's Centre		Pivot Legal Society	22,000
Chinese Seniors Outreach	51,716	PLEA Community Services Society of BC	63,436
Management	73,672	Potluck Cafe Society	56,000
Dugout Drop-In Centre Society	40,000	PovNet Society	10,000
Eastside Family Place Society	57,372	Purple Thistle Arts in Action Society	15,606
Embers	35,200	QMUNITY	67,360
Family Services of Greater Vancouver		Ray-Cam Co-Op Association	20,000
Counselling Program	20,000	Reach Community Health Centre	22,978
Street Youth Job Action	97,564	Red Fox Healthy Living Society	39,580
First Funds Society	20,400	Renfrew-Collingwood Seniors' Society	22,192
First United Church	25,000	S.U.C.C.E.S.S.	
Four Eleven Seniors' Centre Society	55,000	Counselling Service for the Chinese Community	36,820
Frog Hollow Neighbourhood House	157,820	Seniors QOL Program	41,656
Gordon Neighbourhood House	87,070	Youth at Risk Program	67,200
Greater Vanc. Comm. Assistance Foundation	125,000	Seniors Housing Information Program	32,400
Greater Van. Law Students Legal Advice Soc - UBC	44,136	South Granville Seniors Centre	67,674
Hastings Community Association		South Vancouver Family Place	59,430
Community Events	16,000	South Vancouver Neighbourhood House	
Small Grants	20,700	Other	129,592
Hastings Family Drop-In Enrichment Centre	30,000	Seniors Projects	49,872
Hastings North Area Planning Assoc.	9,000	Strathcona Community Centre Association	22,500
Hastings North Business Improvement Assn	78,000	Street Youth Job Action	35,000
Headlines Theatre Co. Society	16,814	Supporting Women's Alt. Network (SWAN)	20,300
Health Initiative for Men Society	20,340	Tetra Society Of North America	10,200
Helping Spirit Lodge Society	25,000	The Aboriginal Front Door Society	55,900
Hive Vancouver Society	3,000	The Access Pro Bono Society of BC	10,200
Immigrant Services Society of BC	53,452	The Bloom Group Community Services Society	36,000
Inland Refugee Society of BC	58,860	The Kettle Friendship Society	109,976
Inner City Safety Society (NICCSS)	16,500	The Kidsafe Project Society	46,000
Japanese Comm. Volunteers Association	20,000	Thunderbird Neighbourhood Association	40,800
Jewish Family Service Agency	16,120	Trac Tenant Resource & Advisory Centre	50,900
Justice Education Society of BC	26,602	United We Can	275,321
Kitsilano Neighbourhood House		Urban Native Youth Association Outreach	56,370
Other	96,522	Vancity Community Foundation	25,000
Seniors Link	10,200	Vancouver Area Network Of Drug Users	30,000

GRANTS - COMMUNITY SERVICES continued

CITY OF VANCOUVER

Vancouver Association for the Survivors of Torture	24,936	West Side Family Place Society	39,596
Vancouver Community Network	25,604	Western Institute for The Deaf	10,404
Vancouver Rape Relief And Women's Shelter	33,972	Wish Drop-In Centre Society	135,000
Vancouver Recovery Club	37,664	Women Against Violence Against Women	42,448
Vancouver School Board	27,000	YMCA of Greater Vancouver	14,040
Vancouver Second Mile Society		Your Local Farmers Market Society	10,000
DTES NHBD Helpers	115,042	YWCA Vancouver	
DTES Seniors' Centre	37,732	Crabtree Corner	65,004
Vantage Point	69,184	Single Mothers Support Services	21,648
Warriors Against Violence Society	15,200		<u>\$ 6,274,722</u>
Watari Research Association	72,288		
West End Seniors' Network	53,712		

Aboriginal Mother Centre Society	15,648	South Vancouver Neighbourhood House	
Brant Villa Daycare Society	15,648	Fleming Elementary Out of School Care	9,389
Britannia Community Services Centre:		Poppins Preschool	19,778
Childcare Program	21,906	Waverley Out of School Care	6,259
Eagles in the Sky	27,000	Spare Time Childcare Society	18,777
Grandview Terrace Childcare	27,000	St Michaels Anglican Church	15,648
Cedar Cottage Neighbourhood House		Strathcona Community Centre Association	45,464
Beaconsfield	9,389	Sunset Childcare Society Sunset Day Care	15,648
Lord Selkirk	18,777	Sunset Community Association	19,220
Queen Alex	7,824	The Vancouver Society of Children's Centres	
Collingwood NeighbourhoodHouse Society		1372 Seymour	19,800
Carleton School Age Child Care Program	6,259	1751 Manitoba	241,500
Collingwood Early Learning & Care Ctr	15,648	Atelier	19,800
Reserve Operating	39,600	Bayshore	39,600
Sarah House Early Learning & Care Ctr	15,648	City Gate II	19,800
Terry Tayler	19,800	Dorothy Lam	39,600
Developmental Disabilities Association	59,628	International Village	39,600
Eastside Family Place Society	3,098	Library Square	19,800
Frog Hollow Neighbourhood House (ANH)		Quayside	39,600
Kidsworld School Age Care	18,777	Sapphire	19,800
Nootka Group Care	12,518	Sea Star	39,600
Satellite Daycare	27,000	Shaw Tower	19,800
Kiwassa Neighborhood Services Association		Other	117,088
Out of School Care	10,327	Thunderbird Neighbourhood Association	16,649
St David's Preschool	4,131	Vancouver Aboriginal Friendship Centre Society	12,518
Variety Club Day Care	15,648	Vancouver Chinese Pentecostal Benevolent Society	15,648
Little Mountain Neighbourhood House Society		Vancouver Native Health Society	27,000
Child Development Centre	9,389	Westcoast Child Care Resource Centre	237,944
Out of School Care	12,518	YMCA of Greater Vancouver	
McGregor Childcare Society	27,000	Mt. Pleasant YMCA Kids Club	7,824
Mount Pleasant Child Care Society	27,000	Nanook	27,000
Mount Pleasant Community Centre	63,195	Woodwards	53,800
Mt Pleasant Neighbourhood House		YWCA Vancouver:	
Before & After School Care	13,770	Crabree Corner	38,180
Daycare	14,144	Emma's Infant Toddler Care	27,000
Ray-Cam Co-Op Association	27,000	Leslie Diamond	39,600
Shannon Daycare Society	21,906		
South Vancouver Family Place	6,196		
			<u>\$ 1,942,126</u>

2014 Special Olympics Canada Summer Games	35,500	Providing Alt. Counselling & Education Soc (PACE)	3,000
221A Artist Run Centre	20,000	Pacific Cinematheque	5,619
71-77 East Hastings Holdings Ltd	50,000	Pacific Community Resources Society	18,806
Aboriginal Mother Centre Society	10,000	Performing Arts Lodges (PAL) Vancouver	3,725
Art Space Action Projects Society	12,965	Playwright's Theatre Centre	21,215
Arts Factory Society	175,000	PLEA Community Services Society of BC	2,520
Association of Book Publishers of British Columbia	4,105	PosAbilities Association of BC	10,000
Aunt Leah's Independent Lifeskills Society	6,250	Potluck Cafe Society	2,500
Badminton BC	16,250	Push Festival Society	807,500
BC Coalition of People with Disabilities	53,550	Raincity Housing & Support Society	6,250
BC Rugby Union	1,250	Ricochet Media	2,415
Boys And Girls Clubs Of South Coast BC	6,250	Rossmore Enterprises Ltd	150,000
Britannia Community Centre Society	106,850	S.U.C.C.E.S.S.	220,000
Canada Place Corporation	20,000	Societe Maison De La Francophonie De Vancouver	13,181
Canadian Mental Health Association	50,000	South Vancouver Neighbourhood House	1,000
Carnegie Community Centre Association	73,150	Sport BC	150,000
Carousel Theatre Society	75,000	St Andrew's Wesley Church	150,000
Cedar Cottage Food Network Society	1,000	St Paul's Anglican Church	1,000
Children's Arts Umbrella Association	23,000	Strathcona Business Improvement Association	7,500
Chinese Cultural Centre of Greater Vancouver	52,701	Street Corner Media Foundation	3,000
Christian Community of St. Faith's	750	Streethome Vancouver Foundation	125,000
Chrysalis Drug and Alcohol Abuse Recovery Society	4,159	Supporting Women's Alt. Network (SWAN) Van Soc	10,000
Cineworks Independent Filmmakers Society	4,700	Tennis British Columbia	10,000
Collingwood NeighbourhoodHouse Society	40,345	The Arts Club of Vancouver	2,090,559
Community Lab Society	20,605	The Bloom Group Community Services Society	310,000
Contemporary Art Gallery Society of BC	9,540	The John Howard Soc of the Lower Mainland of BC	6,250
Dogwood 25 Society	12,500	The Kettle Friendship Society	7,500
Downtown Eastside Neighbourhood House	1,000	The Plastic Orchid Factory	6,100
Downtown Eastside Women's Centre	6,915	The Small Animal Rescue Society of BC	5,400
Dr. Sun Yat Sen Garden Society	19,820	The Unitarian Church of Vancouver	800
DTES Street Market Society	4,800	Union Gospel Mission	2,415
Dugout Drop-in Centre Society	9,000	United We Can	200,000
Ecotrust Canada	4,250	Vancouver Opera Association	75,000
Electric Company Theatre Society	5,000	Vancouver Access Artists Run Centre	2,450
First United Church	8,161	Vancouver City Planning Commission	72,625
Fresh Roots Urban Farm Society	10,500	Vancouver Co-Operative Radio Community	5,000
Frog Hollow Neighbourhood House	131,700	Vancouver Curling Club Association	625
Full Circle: First Nations Performance	2,500	Vancouver East Cultural Centre	5,560
Gallery Gachet	3,000	Vancouver Foundation	250,000
Greater Van Food Bank Society	19,500	Vancouver Fruit Tree Project Society	5,000
Greyhaven Exotic Bird Sanctuary	5,200	Vancouver Heritage Foundation	120,000
Grunt-Visible Arts Society	160,000	Vancouver International Fringe Festival	5,250
Gymnastics BC	2,500	Vancouver Killarney Minor Lacrosse	1,500
Hard Rubber New Music Society	34,600	Vancouver Latin American Cultural Centre Society	8,000
Hastings Community Association	1,600	Vancouver Maritime Museum	30,000
Hastings Crossing BIA	12,500	Vancouver Museum Society	114,500
I. E. Artspeak Gallery Society	10,000	Vancouver School Board	105,245
Italian Cultural Centre Society	22,130	Vancouver Technical Secondary School	4,000
Jewish Community Centre of Greater Vancouver	40,140	Vancouver Urban Farming Society	800
Kitsilano Neighbourhood House	805,350	VIVO Media Arts Ctr Satellite Video Exchange Soc	110,600
Latincover Business & Cultural Society	1,500	Volleyball BCA	25,000
Marpole Oakridge Family Place Soc. NHBD Place	72,509	Watari Research Association	3,000
Marpole-Oakridge Area Council	900	West Coast Mental Health Network Society	30,000
Mosaic	6,250	West Side Family Place Society	3,435
Motivation Power & Achievement Society (MPA)	3,000	Western Front Society	124,850
Mt Pleasant Neighbourhood House	3,000	Wise Social And Athletic Club	35,525
Native Daughters of BC	6,476	Wish Drop-In Centre Society	400,000
Network of Inner City Comm. Svcs Soc (NICCSS)	49,600	YWCA Vancouver	5,000
Norman Rothstein Theatre	10,065		
			\$ 8,255,106