From:	"Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>
To:	"Direct to Mayor and Council - DL" <CCDTMACDL@vancouver.ca>
Date:	12/15/2016 8:15:55 PM
Subject:	Senior leadership transitions in DBL

Greetings Mayor and Council

I would like to share some staff updates from Kaye. Please see her note below.

Best

Sadhu

As we close out 2016 and reflect on great successes as well as a great degree of change, I would like to announce a number of leadership changes in Development, Buildings and Licensing (DBL).

First, I am pleased to announce that **Andrea Law** will be promoted to **Director of Development Services**. Both Andrea and John Greer have been serving as acting Co-Directors since the previous Director departed last June. Special thanks to both of them for serving in this interim capacity and doing so in a highly collaborative and supportive manner. Andrea brings over 18 years of city development experience to this new role and knows the ins and outs of all of the work performed by Development Services (DS). I am confident that Andrea will serve as a steady, trusted leader and a strong champion of the great DS team. I look forward to continuing to work with Andrea, the team, and our many external partners to shape the various services that help to build our great City.

Next, **Andreea Toma**, **Chief Licence Inspector** and **Director of Licensing, Property Use Inspections, and Animal Services**, will be leaving the City at the end of the year. Andreea has been with the City for over 12 years, serving in increasingly complex roles and demonstrating strong leadership throughout her tenure. In her current position, she has taken on emerging issues such as medical marijuana dispensaries and short-term rentals as well as chronic challenges such as improving the standards of maintenance in SRO's. Many thanks to Andreea for her years of service with the City of Vancouver.

Sent from my BlackBerry 10 smartphone on the Bell network.