



CITY OF VANCOUVER

INCLUDING BOARDS AND COMMISSIONS

BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2016

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the
Financial Information Act of British Columbia**

CITY OF VANCOUVER
STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

A handwritten signature in black ink, appearing to be 'Esther Lee', written in a cursive style.

Esther Lee
Director of Financial Services
Deputy Director of Finance
March 31, 2017

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,



Esther Lee
Director of Financial Services
Deputy Director of Finance
March 31, 2017

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CITY OF VANCOUVER

BRITISH COLUMBIA

CONSOLIDATED
FINANCIAL STATEMENTS

2016

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Vancouver City Council 2014 – 2018

City Council is made up of the Mayor and ten councillors who are elected at large for a four-year term.



Councillor
Heather
Deal

Councillor
George
Affleck

Councillor
Elizabeth
Ball

Councillor
Raymond
Louie

Councillor
Geoff
Meggs

Mayor
Gregor
Robertson

Councillor
Tim
Stevenson

Councillor
Andrea
Reimer

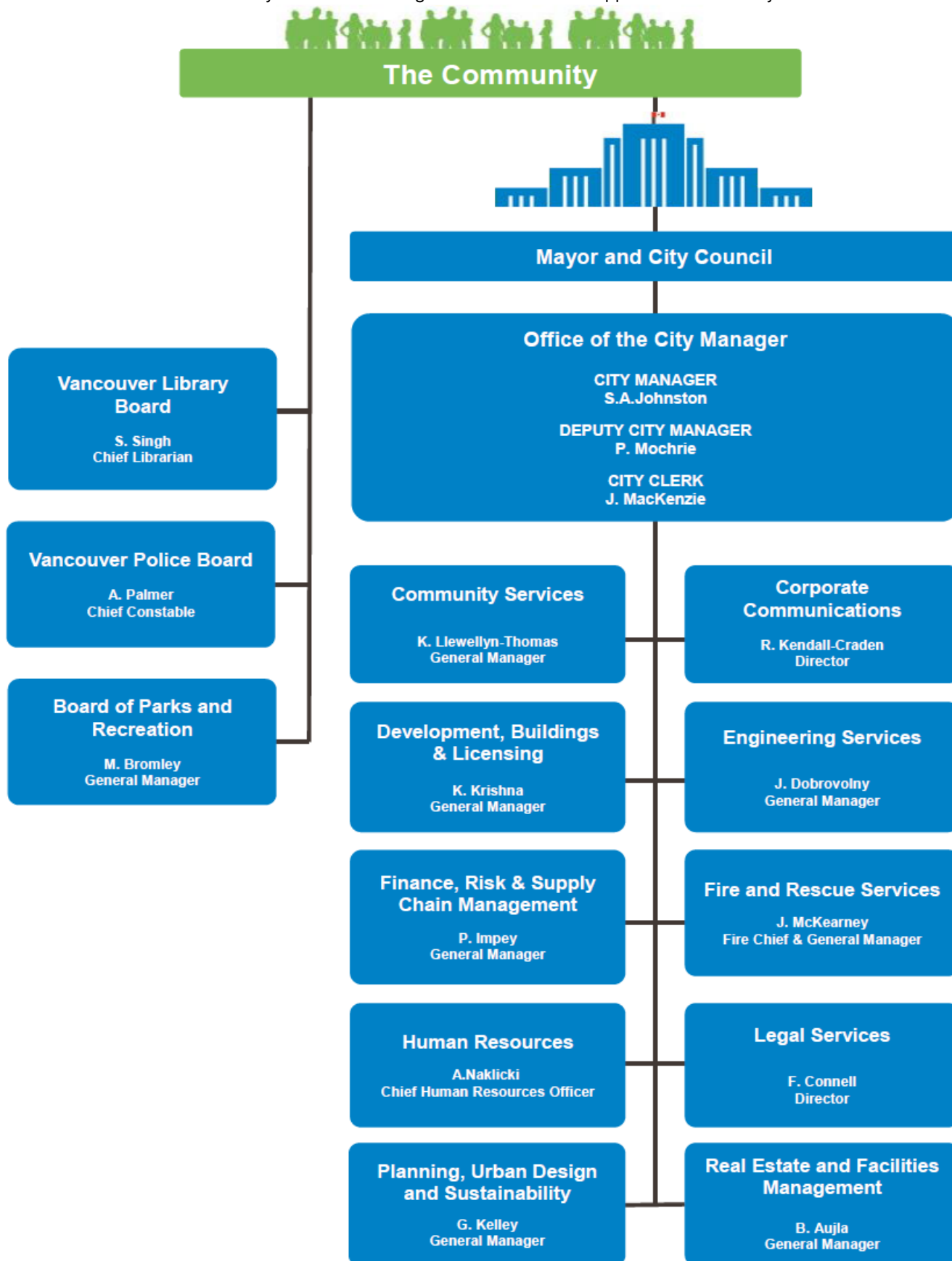
Councillor
Kerry
Jang

Councillor
Adriane
Carr

Councillor
Melissa
De Genova

CITY OF VANCOUVER ORGANIZATIONAL CHART

The City of Vancouver's organizational structure supports the community.



March 30, 2017

Mayor G. Robertson and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2016. These financial statements include the financial position and results of operations of the City including its boards and City controlled corporations. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at yearend
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Financial Assets (Liabilities) – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flow – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

Consolidated Financial Position

(\$Millions)	2016	2015	Change
Financial assets	\$ 2,156.6	\$ 2,000.9	\$ 155.7
Liabilities	2,077.6	1,927.6	150.0
Net financial assets (liabilities)	79.0	73.3	5.7
Non-financial assets	6,785.4	6,475.7	309.7
Accumulated Surplus	\$ 6,864.4	\$ 6,549.0	\$ 315.4

The City's overall financial position improved by \$315.4 million in 2016 with accumulated surplus totaling \$6.864 billion (2015 - \$6.549 billion). Accumulated surplus is comprised of investment in tangible capital assets \$5.714 billion (2015 - \$5.500 billion), reserve balances set aside for specific purposes less obligations to be funded from future revenues of \$1.089 billion (2015 - \$0.984 billion) and fund balance of \$61.9 million (2015 - \$65.0 million).

The City's net financial position, calculated as Financial assets less Liabilities can result in either a Net financial asset or a Net financial liability. A Net financial asset position is an indicator of the funds available for future expenditures and a Net financial liability position is an indicator of future revenues required to pay for past transactions and events. The City's net financial position improved by \$5.7 million resulting in a Net financial asset position of \$79.0 million mainly due to the City's annual consolidated surplus (revenues exceeding expenses) of \$315.4 million less net tangible capital acquisitions of \$305.0 million.

The City's non-financial assets increased in 2016 by \$309.7 million, bringing the total to \$6.785 billion. The increase is the net result of capital additions of physical assets in the year offset by disposals and amortization expense.

REPORT OF THE DIRECTOR OF FINANCE

Consolidated Results of Operations

(\$Millions)	2016 Budget	2016	2015
Revenues	\$ 1,480.8	\$ 1,755.0	\$ 1,583.5
Expenses	1,399.6	1,439.6	1,363.2
Annual surplus	\$ 81.2	\$ 315.4	\$ 220.3

Year over Year Change

Consolidated revenues of \$1.755 billion increased by \$171.5 million over 2015 mainly due to:

- an increase of \$21.0 million in property taxes
- an increase of \$11.6 million in utility fees, including water and sewer rate and volume increases
- an increase of \$18.2 million in program fees, license and development, parking and bylaw fines
- an increase in gain on sale of assets of \$34.6 million
- an increase of \$106.7 million in developers contributions
- and a decrease of \$19.3 million in cost recoveries, grants, rental and other revenues.

Consolidated expenses of \$1.440 billion increased by \$76.4 million over 2015 mainly due to:

- an increase of \$27.7 million in contractual wage and other fringe adjustments
- an increase of \$5.5 million in non-salary utility expenditures primarily due to higher Metro sewer and water rates and higher consumption volumes
- \$3.6 million in recoverable expenditures, offset by increased cost recoveries
- an increase of \$2.8 million in snow response costs due to greater snow fall in 2016.

The City's consolidated revenues exceeded expenses resulting in an annual surplus of \$315.4 million (2015 - \$220.3 million).

Budget Variance

As disclosed in Note 13 to the consolidated financial statements, funding based budgets were adjusted for capital expenditures and amortization to align to the PSAB standard for financial reporting. The results relative to the adjusted PSAB budget are:

Consolidated revenues of \$1.755 billion were greater than budgeted revenues by \$274.2 million mainly due to:

- \$148.8 million higher than budgeted in the developer contributions
- \$59.7 million in the gain on sale of assets
- \$16.6 million higher than budgeted cost recoveries, grants and donations
- \$15.4 million higher than budgeted license and development fees due to greater fees and permits related to construction activity
- \$11.3 million higher rental, lease & other revenues, mostly from higher rental incomes from several City properties
- \$5.9 million higher than budgeted parking revenue from greater activity at City parking lots and meters and from increased usage of the City's mobile parking app.

Consolidated expenses of \$1.440 billion were higher than budgeted expenses by \$39.9 million. The main variances included:

- \$17.6 million higher than budgeted costs in Engineering and VPD of which \$11.8 million related to recoverable work which are offset by higher than budgeted cost recoveries
- \$11.3 million higher than budgeted utilities costs for landfill closure and post closure
- \$9.9 million for an unbudgeted General Government expenditure relating to the remediation of an uncontrolled artesian well on a private property.

The City's annual consolidated surplus of \$315.4 million exceeded the budgeted annual surplus of \$81.2 million by \$234.3 million prior to transfers to reserves. The surplus exceeded budget primarily due to developer contributions for cash and in-kind community amenities of \$148.8 million and gain on asset sales of \$59.7 million which are not budgeted for due to the unpredictability of the timing of the transactions.

REPORT OF THE DIRECTOR OF FINANCE

Revenue Fund

The Revenue Fund accounts for the general operations of the City. Revenues for the year totaled \$1.321 billion and expenditures totaled \$1.142 billion. After debt charges and transfers to reserves and other funds of \$178.8 million, the net change in the Revenue fund balance was \$0.2 million. The total fund balance of the Revenue Fund currently stands at \$26.2 million, compared to \$26.0 million in 2015.

Tangible Capital Assets

The City's consolidated tangible capital assets are held in several funds or entities:

- Capital Fund holds \$5.577 billion of tangible capital assets required for civic use and the related long term debt.
- Property Endowment Fund (PEF) holds \$1.156 billion of properties including non-market housing sites, other residential and commercial properties and parking garages. A number of these properties are managed on a commercial basis generating income to benefit current and future citizens.
- Other consolidated and controlled entities hold \$23.5 million of assets.

Consolidated capital additions totalled \$491.7 million in 2016 and are comprised of the following:

(\$Millions)	2016
Land and improvements	\$208.2
Buildings and leasehold improvements	65.1
Vehicles and other equipment	47.4
Computer systems	26.0
Infrastructure	
Streets and structures	36.4
Water system	21.4
Sewer system	50.1
Assets under construction	37.1
	<u>\$491.7</u>

Land additions include purchase of the Arbutus Corridor \$55.0 million and developer contributions of \$25.9 million for affordable housing and \$21.5 million for roads. Vehicle additions include \$32.6 million for fire trucks. Building additions include \$37.3 million for affordable housing and a social service centre.

Debt

In November 2016, the City issued a 10 year \$90.0 million sinking fund debenture at a rate of 2.70%. During the year, the City made serial debt repayments of \$0.2 million and at yearend the total outstanding debt was \$1,033.7 million (2015 - \$943.9 million). At the end of 2016, the City has sinking fund debt reserves of \$417.9 million for future repayments.

(\$Millions)	2016	2015	Change
Long term debt	\$ 1,033.7	\$ 943.9	\$ 89.8
Less: Sinking fund reserves	(417.9)	(326.4)	(91.5)
Net long term debt	<u>\$ 615.8</u>	<u>\$ 617.5</u>	<u>\$ (1.7)</u>

As part of the 2015-2018 Capital Plan, the City had approved borrowing of up to \$382.5 million; \$235.0 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$147.5 million for sewer, water, and neighborhood energy capital expenditures. The overall outstanding borrowing authority at the end of 2016 was \$110.7 million.

REPORT OF THE DIRECTOR OF FINANCE

Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2016, these specific purpose reserves totalled \$844.4 million, up \$19.5 million over 2015.

The City reserves are grouped into five main categories reflecting the purpose of the reserve, and highlights of the major changes in the year are as follows:

Financial Stabilization – provides for mitigation of risks to the City's financial stability and a buffer for impacts of unplanned events, unforeseen emergencies and short term relief from revenue fluctuations.

- The Deferred Payroll Obligations Reserve balance is unchanged from 2015 with a balance to \$55.0 million against the actuarial liability of \$91.2 million.
- The General Revenue Stabilization Reserve provides for operating contingency funds for events such as inclement weather, catastrophic events, environmental hazards, extraordinary public safety situations, economic downturns and unforeseen changes in revenues. The balance of the reserve is \$79.6 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$73.4 million, with the remaining capacity of 6.3 million tonnes (24.6% of total capacity) to be utilized by 2036. During the year the reserve increased by \$4.0 million to \$89.3 million as a result of operating surplus, interest and Metro Vancouver contribution of \$9.3 million offset by capital and closure expenditures of \$5.3 million.

Asset Management – provides for renewal, replacement and major maintenance of tangible capital assets.

- The Plant and Equipment Reserves which fund the long term equipment replacement plan decreased by \$29.4 million to \$46.6 million. The reserves are primarily funded by internal equipment charges provided in the Operating and Capital Budgets and proceeds from equipment disposals in 2016 which amounted to \$18.2 million. Equipment acquisition expenditures in 2016 were \$47.6 million of which \$32.6 million related to fire truck acquisitions.

Future Capital – provides for new capital asset additions to address City growth.

- Community Amenity contributions from developers totaled \$70.9 million of which \$17.3 million were directed by Council to the Affordable Housing Reserve. Expenditures of \$28.8 million for capital projects brought the yearend Community Amenities Reserve balance to \$210.7 million. The Affordable Housing Reserve increased \$19.9 million to \$59.9 million.
- Capital Facilities and Infrastructure Reserve hold funds for future streets and transit infrastructure and building projects. The reserve balance of \$41.8 million decreased by \$17.1 million mainly due to \$11.0 million transfer from operating surplus less \$35.0 million transfer out for Arbutus Corridor land purchase.
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by EasyPark. Net parking revenues of \$9.7 million was offset by capital expenditures of \$2.5 million, funding for public bike share program of \$0.3 million and property acquisition of \$1.5 million resulting in an increase of \$5.4 million bringing the balance of reserve to \$39.2 million.

Special Revenue and Programs – holds funds received from external sources or designated for specific purposes.

- The Insurance reserve provides for payment of claims against the City. In 2016, payments of \$4.1 million exceeded transfers to the reserve by \$1.1 million leaving a balance of \$29.1 million.
- Social and Cultural contributions increased by \$0.5 million from \$1.6 million from the Hastings Park agreement offset by expenditures. The balance at the end of the year was \$21.6 million.

Future Debt Repayment – for future debt repayments

- A transfer of \$1.1 million to cover the Sinking Fund deficit left the Future Debt Repayment Reserve with a balance of \$39.4 million.

REPORT OF THE DIRECTOR OF FINANCE

Summary

The City's financial position continued to improve in 2016.

The City's 2016 financial position remains strong and is reflected in the credit ratings. In February 2017, S&P Global Inc. upgraded the City's credit rating to AAA with a stable outlook (from AA+ positive) and Moody's Investors Service reiterated our credit rating of Aaa with a stable outlook. Both Aaa and AAA credit ratings reflects the agencies' assessments of the City's solid governance and very strong financial management, consistent positive fiscal outcomes, exceptional liquidity, very strong economy and budgetary performance, and low debt burden and contingent liabilities. Strong credit ratings provide the City with the opportunity to borrow at more favourable interest rates.

Respectfully submitted,



Patrice Impey, B.Sc. MBA
General Manager, Finance, Risk & Supply Chain Management
Chief Financial Officer
Director of Finance



Esther Lee, CPA, CA
Director of Financial Services
Deputy Director of Finance

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councillors of the City of Vancouver

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of the City of Vancouver, which comprise the consolidated statement of financial position as at December 31, 2016, the consolidated statements of operations, change in net financial assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Vancouver as at December 31, 2016, and its consolidated results of operations, its consolidated change in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Report on other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, the accounting policies applied in preparing and presenting the consolidated financial statements in accordance with Canadian public sector accounting standards have been applied on a basis consistent with that of the preceding period.



Chartered Professional Accountants

March 30, 2017

Burnaby, Canada

CITY OF VANCOUVER
Consolidated Statement of Financial Position
As at December 31
(\$000s)

	<u>2016</u>	<u>2015</u>
FINANCIAL ASSETS		
Cash and cash equivalents (Note 2)	\$ 394,270	\$ 212,140
Temporary investments (Note 2)	1,630,409	1,644,172
Accounts receivables (Note 3)	113,053	115,720
Land held for resale	-	5,337
Lease agreement receivable (Note 9 (a))	18,917	23,509
	<u>2,156,649</u>	<u>2,000,878</u>
LIABILITIES		
Accounts payable and accrued liabilities (Note 4)	355,310	304,840
Deferred liabilities (Note 8)	173,334	166,933
Mortgages and loan agreement (Note 9(b))	39,599	44,486
Debt (Note 5)	1,033,674	943,905
Deferred revenue (Note 10)	475,728	467,454
	<u>2,077,645</u>	<u>1,927,618</u>
NET FINANCIAL ASSETS	<u>79,004</u>	<u>73,260</u>
NON-FINANCIAL ASSETS		
Inventory and prepaids	26,549	21,794
Tangible capital assets (Note 6)	6,758,888	6,453,934
	<u>6,785,437</u>	<u>6,475,728</u>
ACCUMULATED SURPLUS (Note 7)	<u>\$ 6,864,441</u>	<u>\$ 6,548,988</u>

Contingencies and commitments (Note 11)
See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Operations
Years ended December 31
(\$000s)

	2016 Budget	2016	2015
	(Note 13)		
REVENUES			
Property taxes, penalties and interest (Note 11(b))	\$ 716,757	\$ 720,850	\$ 699,838
Utility fees	239,008	242,778	231,211
Program fees	107,471	111,256	107,378
License and development fees	58,346	73,710	65,490
Parking	80,860	86,802	83,981
Cost recoveries, grants and donations	77,769	94,324	103,549
Revenue sharing	21,652	22,873	23,798
Investment income	27,470	28,422	28,795
Rental, lease and other	51,535	62,853	72,945
Bylaw fines	17,655	20,374	17,109
Developer contributions	82,275	231,043	124,331
Gain on sale of tangible capital assets	-	54,119	25,105
Gain on sale of Southeast False Creek assets	-	5,610	-
	<u>1,480,798</u>	<u>1,755,014</u>	<u>1,583,530</u>
EXPENSES			
Utilities	252,680	264,002	254,867
General government	152,596	172,881	146,956
Police protection	288,587	297,778	286,134
Fire protection	118,265	119,530	113,357
Engineering	189,088	197,484	185,863
Planning and development	47,778	47,521	35,151
Parks and recreation	192,720	187,424	185,110
Community and cultural services	103,920	101,539	103,020
Library	53,979	51,402	51,029
Southeast False Creek Development	-	-	1,790
	<u>1,399,613</u>	<u>1,439,561</u>	<u>1,363,277</u>
ANNUAL SURPLUS	<u>81,185</u>	<u>315,453</u>	<u>220,253</u>
ACCUMULATED SURPLUS (Note 7)			
Beginning of year, previously reported	6,548,988	6,548,988	6,330,085
Adjusted for contaminated site liabilities	-	-	(1,350)
Adjusted beginning of year	<u>6,548,988</u>	<u>6,548,988</u>	<u>6,328,735</u>
End of year	<u>\$ 6,630,173</u>	<u>\$ 6,864,441</u>	<u>\$ 6,548,988</u>

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Change in Net Financial Assets (Liabilities)
Years ended December 31
(\$000s)

	2016 Budget	2016	2015
	(Note 13)		
Annual Surplus	\$ 81,185	\$ 315,453	\$ 220,253
Acquisition of tangible capital assets	(275,323)	(375,866)	(226,450)
Contributed tangible capital assets	-	(89,779)	(41,442)
Amortization of tangible capital assets	174,266	172,790	169,103
Gain on sale of tangible capital assets	-	(54,119)	(25,105)
Proceeds on sale of tangible capital assets	-	42,020	43,892
	(101,057)	(304,954)	(80,002)
Change in inventory and prepaids	-	(4,755)	(1,811)
CHANGE IN NET FINANCIAL ASSETS (LIABILITIES)	(19,872)	5,744	138,440
NET FINANCIAL ASSETS (LIABILITIES)			
Beginning of year	73,260	73,260	(63,830)
Adjustment for contaminated site liabilities	-	-	(1,350)
	73,260	73,260	(65,180)
End of year	\$ 53,388	\$ 79,004	\$ 73,260

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Cash Flows
Years ended December 31
(\$000s)

	<u>2016</u>	<u>2015</u>
CASH PROVIDED BY (USED IN):		
Operating Transactions		
Annual surplus	\$ 315,453	\$ 220,253
Items not involving cash		
Amortization	172,790	169,103
Contributed tangible capital assets	(89,779)	(41,442)
Gain on sale of Southeast False Creek assets	(5,610)	-
Gain on sale of tangible capital assets	(54,119)	(25,105)
Recognition of deferred revenue	(91,879)	(56,778)
Change in non-cash items		
Other financial assets and liabilities	57,729	(87)
Change in obligations to be funded from future revenues	6,401	11,202
Increase in inventory and prepaids	(4,755)	(1,811)
	<u>306,231</u>	<u>275,335</u>
Financing Transactions		
Debt issued	90,000	90,000
Debt, mortgages and loan agreement repayments	(5,118)	(17,050)
Deferred revenue receipts	100,153	101,313
	<u>185,035</u>	<u>174,263</u>
Capital Transactions		
Acquisition of tangible capital assets	(375,866)	(226,450)
Proceeds of sale of tangible capital assets	42,020	43,892
	<u>(333,846)</u>	<u>(182,558)</u>
Investing Transactions		
Southeast False Creek proceeds	10,947	-
Net sale (purchase) of temporary investments	13,763	(205,571)
	<u>24,710</u>	<u>(205,571)</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	182,130	61,469
CASH AND CASH EQUIVALENTS		
Beginning of year	212,140	150,671
End of year	<u>\$ 394,270</u>	<u>\$ 212,140</u>

See accompanying Notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

The City of Vancouver (the "City") was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

(b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenue and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.	Vancouver Civic Development Corporation
Harbour Park Development Ltd.	City of Vancouver Public Housing Corporation
Parking Corporation of Vancouver (EasyPark)	Pacific National Exhibition (PNE)
Vancouver Economic Commission	Vancouver Affordable Housing Agency

The resources and operations of the City are accounted for in the following funds:

- Capital Fund - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related long term debt.
- Revenue Fund - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment Fund – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking Fund - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing Fund - Accounts for funds designated for the financing of capital works, for the acquisition of the City's debentures and for funds set aside for the City's solid waste disposal program.

Also included in these consolidated financial statements are certain assets owned by the City that are managed by the following organizations:

Vancouver Art Gallery Society	H.R. MacMillan Space Centre
Vancouver Museum	Vancouver Maritime Museum

(c) Basis of Accounting

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

(d) Deferred Revenue

Deferred revenue consists of the following:

(i) Development cost levies:

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 40 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term. Contributions of capital and other are recognized as the expenditures are incurred.

1. SIGNIFICANT ACCOUNTING POLICIES - continued

(e) Cash and Cash Equivalents and Temporary Investments

Cash and cash equivalents includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and corporate, federal and provincial bonds with maturity dates greater than 90 days after acquisition. Temporary investments are recorded at cost, adjusted for amortization of premiums or discounts.

(f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

	Years
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 100
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 20
Computer systems	5
Library books and material	10
Infrastructure	
Streets and structures	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the consolidated financial statements.

(ii) Inventories and prepaid expenses

Inventories and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

(g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in a Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vested accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(h) Landfill Closure and Post Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

(i) Liabilities for Contaminated Sites

The City recognizes a liability for remediation of a contaminated site when the site is no longer in productive use or an unexpected event resulting in contamination has occurred and the following criteria are satisfied: contamination exceeds an environmental standard, the City is either directly responsible or has accepted responsibility for remediation, it is expected future economic benefits will be given up and a reasonable estimate of the amount can be made. Future economic benefits are expected to be given up if the City has an external obligation to remediate a site or has commenced remediation on its own accord.

(j) Use of Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported consolidated amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, landfill liability and contaminated sites liabilities and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

2. CASH AND TEMPORARY INVESTMENTS

	2016	2015
Cash and cash equivalents	\$ 394,270	\$ 212,140
Temporary investments	1,630,409	1,644,172
Total cash, cash equivalents and temporary investments	<u>\$ 2,024,679</u>	<u>\$ 1,856,312</u>
Market value of cash, cash equivalents and temporary investments	<u>\$ 1,912,688</u>	<u>\$ 1,789,234</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

3. ACCOUNTS RECEIVABLES

	2016	2015
Accrued interest	\$ 13,176	\$ 11,832
Employee advances	1,378	1,494
Local improvement receivables	3,954	4,959
Property taxes receivables	22,020	23,347
Rental and lease receivables	1,586	1,450
Trade and other receivables	43,371	45,681
Utility receivables	27,568	26,957
	<u>\$ 113,053</u>	<u>\$ 115,720</u>

4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2016	2015
Payroll liabilities	\$ 60,867	\$ 61,951
Property tax advance deposits and receipts	99,383	98,475
Other advance deposits and receipts	54,332	48,992
Trade and other liabilities	140,728	95,422
	<u>\$ 355,310</u>	<u>\$ 304,840</u>

5. DEBT

Debenture debt is shown at its face amount.

Maturing In	Total
2017	125,234
2018	238
2019	125,243
2020	125,247
2021	140,251
Thereafter	517,461
Total	<u>\$ 1,033,674</u>

Interest rates payable on the principal amount of the debentures range from 1.71% to 4.90% per annum. The weighted average interest rate on total external debt to maturity is 3.81%. Total interest paid in 2016 on externally held debt amounted to \$36.9 million (2015 - \$34.9 million). Reserve for debt retirement at December 31, 2016 amounted to \$417.9 million (2015 - \$326.5 million) resulting in a net external debt of \$615.8 million (2015 - \$617.5 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

6. TANGIBLE CAPITAL ASSETS

	Balance beginning of year	Additions net of transfers	Disposals	Balance end of year
Cost				
Land	\$ 1,927,508	\$ 195,827	\$ (5,479)	\$ 2,117,856
Landfill and land improvements	281,317	12,428	-	293,745
Buildings and building improvements	1,433,351	61,198	(288)	1,494,261
Leasehold improvements	41,930	3,900	-	45,830
Vehicles, equipment and furniture	317,700	43,712	(16,422)	344,990
Computer systems	176,594	25,955	(353)	202,196
Library books and materials	38,011	3,702	(4,435)	37,278
Infrastructure				
Streets and structures	3,170,621	36,437	(1,403)	3,205,655
Water system	744,715	21,409	(5,831)	760,293
Sewer system	1,433,990	50,114	(3,703)	1,480,401
Assets under construction	48,662	37,064	-	85,726
Total Cost	9,614,399	491,746	(37,914)	10,068,231
Accumulated amortization				
Landfill and land improvements	152,391	8,736	-	161,127
Buildings and building improvements	413,452	34,699	(141)	448,010
Leasehold improvements	10,858	2,125	-	12,983
Vehicles, equipment and furniture	203,903	19,544	(14,728)	208,719
Computer systems	151,130	10,243	(342)	161,031
Library books and materials	25,414	2,402	(2,731)	25,085
Infrastructure				
Streets and structures	1,626,457	70,904	(958)	1,696,403
Water system	194,641	9,633	(3,081)	201,193
Sewer system	382,219	14,504	(1,931)	394,792
Accumulated amortization	3,160,465	172,790	(23,912)	3,309,343
Net book value				
Land *	1,927,508	195,827	(5,479)	2,117,856
Landfill and land improvements	128,926	3,692	-	132,618
Buildings and building improvements	1,019,899	26,499	(147)	1,046,251
Leasehold improvements	31,072	1,775	-	32,847
Vehicles, equipment and furniture	113,797	24,168	(1,694)	136,271
Computer systems	25,464	15,712	(11)	41,165
Library books and materials	12,597	1,300	(1,704)	12,193
Infrastructure				
Streets and structures	1,544,164	(34,467)	(445)	1,509,252
Water system	550,074	11,776	(2,750)	559,100
Sewer system	1,051,771	35,610	(1,772)	1,085,609
Assets under construction	48,662	37,064	-	85,726
Net Book Value	\$ 6,453,934	\$ 318,956	\$ (14,002)	\$ 6,758,888
Net Book Value (2015)	\$ 6,373,932	\$ 98,789	\$ (18,787)	\$ 6,453,934

*The Assessed Value of land is \$18,445,349 (2015 - \$15,198,065)

Additions include contributed tangible capital assets - land \$62.1M, buildings \$22.1M, streets and structures \$1.6M, sewer systems \$2.9M, and water systems \$1.1M.

Additions include transfers from assets under construction of \$18.3M.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

7. ACCUMULATED SURPLUS

	2016	2015
Investment in tangible capital assets	\$ 5,713,614	\$ 5,499,510
Reserve for Sinking Fund debt retirement - statutory	380,666	299,265
Reserve for Sinking Fund debt retirement - non-statutory	37,212	27,218
Reserves	844,381	824,841
Fund balances	61,902	65,087
Obligations to be funded from future revenues (Note 8)	(173,334)	(166,933)
	<u>\$ 6,864,441</u>	<u>\$ 6,548,988</u>

The following reserve amounts are set aside for specific purposes:

	2015	Transfer To	Transfer From	Change During Year	2016
Financial Stabilization					
Deferred Payroll Obligation	\$ 54,974	\$ -	\$ -	\$ -	\$ 54,974
General Revenue Stabilization	76,233	11,449	(8,089)	3,360	79,593
Solid Waste Capital	85,279	9,326	(5,344)	3,982	89,261
Utility Rate Stabilization	6,601	1,705	-	1,705	8,306
	<u>223,087</u>	<u>22,480</u>	<u>(13,433)</u>	<u>9,047</u>	<u>232,134</u>
Asset Management					
Golf Course and Artificial Turf	5,803	550	(1,439)	(889)	4,914
Plant and Equipment	76,010	18,203	(47,569)	(29,366)	46,644
Streets Capital Maintenance	16,792	1,986	(1,000)	986	17,778
	<u>98,605</u>	<u>20,739</u>	<u>(50,008)</u>	<u>(29,269)</u>	<u>69,336</u>
Future Capital					
Affordable Housing	40,024	22,032	(2,140)	19,892	59,916
Capital Facilities and Infrastructure	58,847	18,933	(36,019)	(17,086)	41,761
Community Amenities	185,820	53,619	(28,789)	24,830	210,650
Parking Sites	33,797	9,713	(4,314)	5,399	39,196
Pedestrian and Cycling	10,509	1,061	(2,368)	(1,307)	9,202
	<u>328,997</u>	<u>105,358</u>	<u>(73,630)</u>	<u>31,728</u>	<u>360,725</u>
Special Revenue and Programs					
Childcare Endowment	19,311	1,054	(578)	476	19,787
Community Amenity Operations	7,625	252	(219)	33	7,658
Donations	12,021	1,694	(996)	698	12,719
Emerging Neighbourhood	10,000	-	-	-	10,000
Insurance	30,616	2,867	(4,411)	(1,544)	29,072
Outstanding Commitments	19,053	14,134	(6,474)	7,660	26,713
Public Art	9,544	1,245	(201)	1,044	10,588
Social and Cultural	21,107	1,797	(1,283)	514	21,621
Other	4,576	1,663	(1,660)	3	4,579
	<u>133,853</u>	<u>24,706</u>	<u>(15,822)</u>	<u>8,884</u>	<u>142,737</u>
Future Debt Repayment	40,299	1,540	(2,390)	(850)	39,449
	<u>\$ 824,841</u>	<u>\$ 174,823</u>	<u>\$ (155,283)</u>	<u>\$ 19,540</u>	<u>\$ 844,381</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

7. ACCUMULATED SURPLUS - Continued

Fund balances are comprised of:

	2015	Change During Year	2016
Revenue Fund	\$ 25,983	\$ 256	\$ 26,239
Capital Fund	(126,814)	(27,718)	(154,532)
Capital Financing Fund	274,942	9,991	284,933
Sinking Fund	-	-	-
Property Endowment Fund	(108,048)	10,916	(97,132)
Harbour Park Development Ltd.	6	(1)	5
Vancouver Civic Development Corp.	11,374	92	11,466
Hastings Institute Inc.	232	5	237
Pacific National Exhibition	(8,286)	2,246	(6,040)
City of Vancouver Public Housing Corporation	(221)	467	246
Vancouver Economic Commission	1,534	(340)	1,194
Parking Corporation of Vancouver	(65)	(20)	(85)
	70,637	(4,106)	66,531
Elimination for internally-held debt on consolidation	(5,550)	921	(4,629)
	<u>\$ 65,087</u>	<u>\$ (3,185)</u>	<u>\$ 61,902</u>

8. DEFERRED LIABILITIES

	2016	2015
Deferred payroll costs (a)	\$ 91,235	\$ 87,601
Landfill closure and post-closure costs (b)	73,415	68,771
Contaminated sites	4,130	6,100
Accrued interest on long term debt	4,554	4,461
	<u>\$ 173,334</u>	<u>\$ 166,933</u>

(a) Deferred Payroll Costs

The City's employee benefit liabilities as at December 31, 2016 are \$91.2 million (\$2015 - \$87.6 million). The City has provided \$55.0 million (2015 - \$55.0 million) in a reserve for the funding for these liabilities. An actuarial valuation was completed as at December 31, 2016 using the following valuation assumptions:

	2016	2015
Discount rate	3.81%	3.92%
Inflation rate	2.00%	2.00%
Rate of compensation	2.50% to 4.50%	2.75% to 5.25%

Employee benefit liabilities are as follows:

	2016	2015
Sick leave gratuity	\$ 26,445	\$ 32,448
Deferred vacation	10,708	11,123
Non-vested accumulating sick leave	17,542	5,163
Long term disability	16,823	16,058
Other post-employment benefits	19,580	12,396
	91,098	77,188
Unamortized actuarial gain	137	10,413
	<u>\$ 91,235</u>	<u>\$ 87,601</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

8. DEFERRED LIABILITIES - Continued

(a) Deferred Payroll Costs - Continued

The continuity of the City's employee benefit liabilities are as follows:

	2016	2015
Beginning of the year	\$ 87,601	\$ 85,064
Current service cost	12,135	11,017
Interest cost	3,265	3,294
Amortization of actuarial gain	(1,395)	(1,174)
Actual benefits paid	(10,371)	(10,600)
End of the year	<u>\$ 91,235</u>	<u>\$ 87,601</u>

(b) Landfill Closure and Post-Closure Costs

The landfill closure and post-closure liability as at December 31, 2016 is \$73.4 million (2015 - \$68.8 million) an increase of \$4.6 million. The City has provided \$89.3 million (2015 - \$85.3 million) in a reserve for the funding of these liabilities.

The landfill liabilities reported are based on the following assumptions:

	2016	2015
Closure date	2036	2036
Years of post-closure maintenance	30	30
Total capacity (million tonnes)	25.5	25.4
Future costs (million)	\$228.9	\$228.7
Present value of future costs (million)	\$136.8	\$129.4
Deposited to date (million tonnes)	19.2	18.7
Utilization of total capacity to date	75.4%	73.4%
City's share of liability	71.2%	72.4%
Discount rate	3.81%	3.92%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

9. LONG RECEIVABLE, MORTGAGES AND LOAN AGREEMENT

(a) The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease payments of \$6.7 million will fully offset mortgage principal and interest payments. The balance of the lease receivable is \$18.9 million (2015 - \$23.5 million).

(b) Outstanding mortgages include:

- \$22.2 million (2015 - \$26.5 million) on the Library Square Project due on January 14, 2021. Interest at 9.875% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building. The interest paid in 2016 on the Library Square mortgage amounted to \$2.4 million (2015 - \$2.8 million).
- \$5.8 million (2015 - \$6.3 million) in mortgages payable to Canada Mortgage and Housing Corporation for 3 non-market housing projects. Interest rates range from 2.1% to 8.0% with maturity dates from October 1, 2020 to December 1, 2027. The interest paid in 2016 amounted to \$0.2 million (2015 - \$0.3 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

9. LONG RECEIVABLE, MORTGAGES AND LOAN AGREEMENT - Continued

- (c) The loan agreement is the revolving facility for the PNE with a Canadian chartered bank providing for borrowing of up to \$21.4 million. The facility bears interest at the bank prime rate and is due on demand. The balance of the loan agreement is \$11.6 million (2015 - \$11.7 million). At December 31, 2016, \$11.6 million has been drawn on this facility.

Principal payments on mortgages and loan agreements over the next 5 years and thereafter are as follows:

2017	\$	5,235
2018		5,730
2019		6,275
2020		6,859
2021		745
Thereafter		3,132
		<u>27,976</u>
Loan agreement		11,623
Total	\$	<u>39,599</u>

10. DEFERRED REVENUE

Deferred revenue is comprised of the following:

	2015	Contributions and Interest	Recognized as Revenue	2016
Development cost levies				
City-wide	\$ 218,350	\$ 53,631	\$ (68,283)	\$ 203,698
Area-specific	79,088	19,999	(1,367)	97,720
	<u>297,438</u>	<u>73,630</u>	<u>(69,650)</u>	<u>301,418</u>
Prepaid Leases	166,635	9,036	(4,618)	171,053
Capital contributions	1,475	54	(45)	1,484
Other	1,906	17,433	(17,566)	1,773
	<u>\$ 467,454</u>	<u>\$ 100,153</u>	<u>\$ (91,879)</u>	<u>\$ 475,728</u>

11. CONTINGENCIES AND COMMITMENTS

(a) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Area Wide Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares and 1 Class B share (of a total 28 Class A and 23 Class B shares issued and outstanding at December 31, 2016). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$19.2 million during the year (2015 - \$18.9 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

11. CONTINGENCIES AND COMMITMENTS - Continued

(b) Collection of Taxes on Behalf of Other Taxing Authorities

	2016	2015
Taxes collected by the City:		
Property and business taxes	\$ 1,419,396	\$ 1,346,162
Payment in lieu of taxes	31,661	30,436
Local improvement levies	1,267	1,385
	<u>1,452,324</u>	<u>1,377,983</u>
Less taxes remitted to:		
Province of British Columbia - School Taxes	561,949	519,772
Greater Vancouver Transportation Authority	130,376	122,484
B.C. Assessment Authority	20,982	19,277
Greater Vancouver Regional District	18,096	16,550
Municipal Finance Authority	71	62
	<u>731,474</u>	<u>678,145</u>
Net Taxes for Municipal Purposes	<u>\$ 720,850</u>	<u>\$ 699,838</u>

(c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2015, the plan has about 189,000 active members and approximately 85,000 retired members. Active members include approximately 37,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation for the Municipal Pension Plan as at December 31, 2015, indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2018, with results available in 2019.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

The City of Vancouver paid \$68.2 million (2015 - \$70.8 million) for employer contributions while employees contributed \$54.2 million (2015 - \$56.8 million) to the plan in fiscal 2016.

(d) Contingent Legal Liabilities

As at December 31, 2016, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has a reserve of \$29.1 million (2015 - \$30.6 million) for potential claims.

11. CONTINGENCIES AND COMMITMENTS - Continued

(e) Property Assessment Appeals

As at December 31, 2016, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has recorded a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

(f) Loan Guarantees

The City has entered into 60 year prepaid leases and operating agreements to operate 2 affordable rental housing complexes in Southeast False Creek. Under the agreement, the City has guaranteed the operators' loan obligations with respect to their mortgages to finance the pre-paid rent. The outstanding balances of the mortgages are:

First Avenue Athletes Village Housing Co-operative	\$19,347
S.U.C.C.E.S.S. Affordable Housing Society	\$21,700

(g) Property Acquisition

The City has entered into an agreement to purchase a property for \$38.0 million should the owner not be able to proceed with their intended development of the property. The agreement expires May 9, 2017.

12. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's financial consolidated statements:

	2016	2015
Vancouver Agreement	\$ 4,734	\$ 5,287
Cemetery Perpetual Care	5,781	5,205
General	449	468
	<u>\$ 10,964</u>	<u>\$ 10,960</u>

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2016

13. BUDGET

The Budget information presented in these consolidated financial statements is based upon the 2016 operating, capital and property endowment budgets as approved by Council and adjusted to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Financial Assets (Liabilities).

	2016
Revenues	
Approved Budgeted Revenues	
Operating Budget - as approved by Council	\$ 1,264,476
Capital Budget - as approved by Council	110,036
Property Endowment Operating Budget - as approved by Council	49,940
Other City of Vancouver funds	9,038
Vancouver Public Housing Corporation	3,469
Pacific National Exhibition	49,577
Other City of Vancouver Reporting Entities	4,427
	<u>1,490,963</u>
PSAB Revenue Adjustments	
Interfund revenue eliminated	(10,165)
Budgeted Revenues as presented in financial statements	<u><u>\$ 1,480,798</u></u>
Expenses	
Approved Budgeted Expenditures	
Operating Budget - as approved by Council	\$ 1,264,476
Capital Budget - as approved by Council	110,036
Property Endowment Operating Budget - as approved by Council	49,940
Other City of Vancouver funds	9,038
Vancouver Public Housing Corporation	3,469
Pacific National Exhibition	49,068
Other City of Vancouver Reporting Entities	4,427
	<u>1,490,454</u>
PSAB Expense Adjustments	
PSAB Budget expense adjustments (1)	20,381
PSAB Budget expenditure adjustments (2)	(275,323)
Amortization of tangible capital assets	174,266
Interfund expense eliminated	(10,165)
	<u>(90,841)</u>
Budgeted Expenses as presented in financial statements	<u><u>\$ 1,399,613</u></u>
Note:	
(1) Debt issue receipts, debt principal payments and transfers	
(2) Deduct tangible capital asset expenditures	

14. SEGMENTED INFORMATION

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). Segmented financial information for certain departments is provided in Schedule 1. The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas.

SCHEDULE I – SEGMENTED INFORMATION
Year Ended December 31, 2016

	Revenue & Capital Fund												
	General	Police	Fire			Planning &	Parks	Community		Other Funds		2016	2015
	Government	Protection	Protection	Engineering	Utilities	Development	& Recreation	& Cultural	Library	& Entities	Eliminations	Consolidated	Consolidated
Revenues													
Property taxes, penalties and interest	\$ 720,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 720,850	\$ 699,838
Utility fees	39	-	-	401	242,231	-	105	2	-	-	-	242,778	231,211
Program fees	570	2,230	608	291	283	-	45,203	14,722	1,284	47,565	(1,500)	111,256	107,378
License and development fees	72,782	-	-	928	-	-	-	-	-	-	-	73,710	65,490
Parking	51,082	241	-	1,178	-	-	7,344	738	-	26,152	67	86,802	83,981
Cost recoveries, grants and donations	6,831	23,077	9,053	11,106	28,196	2,878	5,728	4,205	2,790	5,838	(5,378)	94,324	103,549
Revenue sharing	22,873	-	-	-	-	-	-	-	-	-	-	22,873	23,798
Investment income	17,031	-	-	-	-	-	-	(40)	-	11,771	(340)	28,422	28,795
Rental, lease and other	25,037	172	27	6,019	2,417	2	383	5,440	1,073	28,889	(6,606)	62,853	72,945
Bylaw fines	19,520	(23)	-	-	-	-	(159)	-	-	-	1,036	20,374	17,109
Developer contributions	75,689	-	1,404	40,339	3,933	129	13,619	71,930	-	24,000	-	231,043	124,331
Gain (loss) on disposal of tangible capital assets	(1,690)	-	-	1,026	(4,522)	-	(28)	-	(1,718)	61,051	-	54,119	25,105
Gain on sale of SEFC assets	-	-	-	-	-	-	-	-	-	5,571	39	5,610	-
	1,010,614	25,697	11,092	61,288	272,538	3,009	72,195	96,997	3,429	210,837	(12,682)	1,755,014	1,583,530
Operating Expenses													
Wages, salaries and benefits	86,730	245,253	103,952	68,290	47,242	41,388	81,902	35,639	37,882	33,935	(1,694)	780,519	763,529
Contract services	24,084	21,852	5,011	8,026	12,259	1,975	6,189	6,316	1,818	14,877	(3,390)	99,017	82,297
Supplies, material and equipment	30,592	19,926	6,883	15,041	160,072	4,156	26,898	47,991	6,000	35,459	(5,707)	347,311	309,990
Debt charges	2,452	2,308	531	8,839	15,508	-	6,536	3,171	392	488	(301)	39,924	38,358
	143,858	289,339	116,377	100,196	235,081	47,519	121,525	93,117	46,092	84,759	(11,092)	1,266,771	1,194,174
Amortization	10,125	8,646	3,370	77,106	28,921	2	19,755	6,254	5,309	13,377	(75)	172,790	169,103
	153,983	297,985	119,747	177,302	264,002	47,521	141,280	99,371	51,401	98,136	(11,167)	1,439,561	1,363,277
Annual Surplus (Deficit)	\$ 856,631	\$ (272,288)	\$ (108,655)	\$ (116,014)	\$ 8,536	\$ (44,512)	\$ (69,085)	\$ (2,374)	\$ (47,972)	\$ 112,701	\$ (1,515)	\$ 315,453	\$ 220,253

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2016

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
9532	December 01, 2017	4.70%	10		
	Civic Facilities			2,166	1,907
	Community Legacy Projects			15,000	13,204
	Fire Protection			600	528
	Libraries			2,000	1,761
	Local Area Improvement			4,548	4,003
	Overhead & Debenture Costs			1,500	1,320
	Parks			7,175	6,316
	Pedestrian / Cycling Facilities			12,349	10,870
	Police			12,304	10,831
	Sewers			25,000	22,006
	Street / Bridge Infrastructure			17,557	15,455
	Transit / Safety Improvements			4,801	4,226
	Waterworks			20,000	17,605
				<u>125,000</u>	<u>110,032</u>
9897	December 02, 2019	4.90%	10		
	Civic Facilities			10,600	6,889
	Community Legacy Projects			19,500	12,673
	Fire Protection			4,000	2,600
	Libraries			500	325
	Local Area Improvement			4,700	3,054
	Parks			3,000	1,950
	Pedestrian/Cycling Facilities			7,800	5,069
	Police			16,000	10,396
	Sewers			27,800	18,067
	Street/Bridge Infrastructure			13,000	8,449
	Street Lighting			1,700	1,105
	Transit & Safety Improvements			4,500	2,925
	Waterworks			11,900	7,734
				<u>125,000</u>	<u>81,236</u>
10015	June 01, 2020	4.50%	10		
	Civic Facilities			16,000	8,688
	Community Legacy Projects			1,125	611
	Fire Protection			552	300
	Local Area Improvement			1,267	688
	Parks			25,000	13,575
	Pedestrian / Cycling Facilities			4,351	2,363
	Police			2,448	1,329
	Sewers			25,000	13,574
	Street / Bridge Infrastructure			18,657	10,131
	Street Lighting			300	163
	Street Lighting / Communications			3,700	2,009
	Transit / Safety Improvements			5,000	2,715
	Waterworks			21,600	11,729
				<u>125,000</u>	<u>67,875</u>
			Carried Forward	<u>\$ 375,000</u>	<u>\$ 259,143</u>

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2016

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
		Carried Forward		\$ 375,000	\$ 259,143
10017	September 30, 2030 Neighbourhood Energy Utility	1.71%	20	3,674 3,674	- -
10393	December 02, 2021 Civic Facilities Libraries Neighbourhood Energy Utility Parks Police Sewers Street / Bridge Infrastructure Street Lighting / Communications Transit / Safety Improvements Waterworks	3.45%	10	18,000 2,000 15,000 25,000 11,000 32,000 5,000 6,000 4,000 22,000 140,000	7,939 882 6,616 11,026 4,852 14,114 2,205 2,646 1,764 9,703 61,747
10565	October 18, 2052 Civic Facilities Libraries Neighbourhood Energy Utility Parks Police Sewers Street / Bridge Infrastructure Street Lighting / Communications Transit / Safety Improvements Waterworks	3.70%	10	9,814 2,150 2,400 18,365 10,723 38,200 13,761 4,120 3,467 17,000 120,000	354 77 86 662 386 1,378 496 148 125 613 4,325
10797	October 24, 2023 Civic Facilities Neighbourhood Energy Utility Parks Police Sewers & Drains Street / Bridge Infrastructure Street Lighting / Communications Transit / Safety Improvements Waterworks	3.75%	10	7,000 1,000 25,500 1,500 38,000 16,000 5,000 3,000 13,000 110,000	1,771 253 6,451 379 9,613 4,047 1,264 759 3,289 27,826
		Carried Forward		\$ 748,674	\$ 353,041

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2016

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
		Carried Forward		\$ 748,674	\$ 353,041
11080	October 24, 2023	3.05%	10		
	Civic Facilities			12,677	2,088
	Neighbourhood Energy Utility			353	58
	Parks			16,470	2,712
	Police & Fire			5,000	823
	Sewers & Drains			38,000	6,259
	Street / Bridge Infrastructure			16,000	2,635
	Street Lighting / Communications			5,000	823
	Transit / Safety Improvements			3,500	576
	Waterworks			8,000	1,317
				105,000	17,291
11362	November 20, 2025	2.90%	10		
	Civic Facilities			8,505	680
	Cultural & Social			6,684	534
	Libraries			4,309	345
	Neighbourhood Energy Utility			7,000	560
	Parks			4,507	360
	Police & Fire			4,500	360
	Sewers & Drains			34,000	2,718
	Street / Bridge Infrastructure			6,000	480
	Street Lighting / Communications			6,629	530
	Transit / Safety Improvements			1,866	149
	Waterworks			6,000	480
				90,000	7,196
11673	December 15, 2026	2.70%	10		
	Civic Facilities			6000	-
	Cultural & Social			3202	-
	Libraries			2716	-
	Neighbourhood Energy Utility			298	-
	Parks			3607	-
	Police & Fire			13393	-
	Sewers & Drains			284	-
	Street / Bridge Infrastructure			36000	-
	Street Lighting / Communications			15000	-
	Transit / Safety Improvements			4500	-
	Waterworks			5000	-
				90,000	-
		Total		\$ 1,033,674	\$ 377,528

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2016

LOCAL IMPROVEMENT - Property Owners' Share

Bylaw		Purpose	Rate (%)	Term (Yr)	Debt Balance
8501	June 26, 2015 - 2017	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	192
8504	June 26, 2015 - 2017	Beautification	6.00	15	22
8506	June 26, 2015 - 2017	Underground Wiring	6.00	15	20
8693	June 25, 2015 - 2018	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	391
8871	June 23, 2015 - 2019	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	373
9063	June 29, 2015 - 2020	Lane paving, speed ramps, sidewalks, pavements & curbs	5.75	15	534
9301	June 14, 2015 - 2021	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	224
9303	June 14, 2015 - 2021	Beautification	6.00	15	20
9514	June 27, 2015 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	415
9672	June 25, 2015 - 2022	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	265
9885	June 17, 2015 - 2023	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	332
9887	June 17, 2015 - 2018	Street Lighting	6.00	10	1
10072	June 23, 2015 - 2024	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	676
10300	June 29, 2015 - 2025	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	628
10495	June 27, 2015 - 2021	Street Lighting	6.00	10	6
10496	June 27, 2015 - 2026	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	385
10736	June 26, 2015 - 2027	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	38
10981	June 25, 2015 - 2018	Lane Lighting	6.00	5	1
10982	June 25, 2015 - 2028	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	72
11532	June 28, 2017 - 2030	Lane paving, speed ramps, sidewalks, pavements & curbs	6.00	15	27
11533	June 28, 2017 - 2025	Street Lighting	6.00	10	5
11534	June 28, 2017 - 2020	Lane Lighting	6.00	5	2
					<u>\$ 4,629</u>

Held Internally

DEBT INTEREST RATES (\$000s)
Year Ended December 31, 2016

Interest Rate	General (including Waterworks)	Local Improvement	Total
6.00	\$ -	\$ 3,722	\$ 3,722
5.75	-	907	907
4.90	125,000	-	125,000
4.70	125,000	-	125,000
4.65	-	-	-
4.50	125,000	-	125,000
4.05	-	-	-
3.75	110,000	-	110,000
3.70	120,000	-	120,000
3.45	140,000	-	140,000
3.05	105,000	-	105,000
2.90	90,000	-	90,000
2.70	90,000	-	90,000
1.71	3,674	-	3,674
	<u>\$ 1,033,674</u>	<u>\$ 4,629</u>	<u>\$ 1,038,303</u>

FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT (\$000s)
Year Ended December 31, 2016

	General			Waterworks			Local Improvements Property Owners' Share			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	105,234	34,401	139,635	20,000	4,924	24,924	1,007	275	25,931	126,241	39,600	165,841
2018	238	29,462	29,700	-	3,984	3,984	819	216	4,803	1,057	33,662	34,719
2019	113,343	29,458	142,801	11,900	3,984	15,884	653	167	16,537	125,896	33,609	159,505
2020	103,647	21,585	125,232	21,600	2,915	24,515	553	129	682	125,800	24,629	150,429
2021	118,251	19,254	137,505	22,000	2,429	24,429	432	96	528	140,683	21,779	162,462
2022 - 2026	364,321	56,585	420,906	32,000	6,223	38,223	1,134	165	1,299	397,455	62,973	460,428
Thereafter	104,140	99,129	203,269	17,000	16,352	33,352	31	3	33,383	121,171	115,484	236,655
	<u>\$ 909,174</u>	<u>\$ 289,874</u>	<u>\$ 1,199,048</u>	<u>\$ 124,500</u>	<u>\$ 40,811</u>	<u>\$ 165,311</u>	<u>\$ 4,629</u>	<u>\$ 1,051</u>	<u>\$ 83,163</u>	<u>\$1,038,303</u>	<u>\$ 331,736</u>	<u>\$1,370,039</u>

External Debt Only

	General			Waterworks			Total General & Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	105,234	34,401	139,635	20,000	4,924	24,924	125,234	39,325	164,559
2018	238	29,462	29,700	-	3,984	3,984	238	33,446	33,684
2019	113,343	29,458	142,801	11,900	3,984	15,884	125,243	33,442	158,685
2020	103,647	21,585	125,232	21,600	2,915	24,515	125,247	24,500	149,747
2021	118,251	19,254	137,505	22,000	2,429	24,429	140,251	21,683	161,934
2022 - 2026	364,321	56,585	420,906	32,000	6,223	38,223	396,321	62,808	459,129
Thereafter	104,140	99,129	203,269	17,000	16,352	33,352	121,140	115,481	236,621
	<u>\$ 909,174</u>	<u>\$ 289,874</u>	<u>\$ 1,199,048</u>	<u>\$ 124,500</u>	<u>\$ 40,811</u>	<u>\$ 165,311</u>	<u>\$1,033,674</u>	<u>\$ 330,685</u>	<u>\$1,364,359</u>

Please refer to Consolidated Financial Statements Note 10.

Prepared under Financial Information Regulation, Schedule 1, Section 5

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SCHEDULE OF REMUNERATION AND EXPENSES

- ♦ CITY OF VANCOUVER
- ♦ VANCOUVER BOARD OF PARKS AND RECREATION
- ♦ VANCOUVER POLICE BOARD
- ♦ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6)

Name	Remuneration (1)	Local Expenses (2)	Travel & Conferences (3)	Discretionary Expenses (4)	
Robertson, G.	\$ 166,628	\$ 21,855	\$ 12,371	\$ 783,090	(5)
Affleck, G.	103,354	5,720	1,652	682	
Ball, E.	103,249	7,084	-	-	
Carr, A.	103,354	6,531	7,238	5,813	
De Genova, M.	103,354	6,893	5,972	4,000	
Deal, H.	135,780	9,236	6,634	-	
Jang, K.	103,249	5,970	2,183	-	
Louie, R.	119,896	8,623	7,319	-	
Meggs, G.	103,249	4,141	1,875	4,022	
Reimer, A.	97,543	3,277	4,609	-	
Stevenson, T.	103,354	6,968	11,345	-	
	\$ 1,243,010	\$ 86,298	\$ 61,198	\$ 797,607	

(1) Remuneration for Councillors include

- Acting Mayor duties for Councillor Louie
- Deputy Mayor duties for Councillor Deal

(2) Local Expenses - for Councillors – maximum of 10% of remuneration (includes option for taking 60% of the local expense limit as transportation allowance)

(3) Travel and Conferences - net of recoveries (Details in Appendix A)

(4) Discretionary Expenses - for Councillors - maximum of \$6,000

(5) Mayor's discretionary expenses as per bylaw 11529 – expenses are segregated by type.

Local expenses include a vehicle allowance of \$7,175.

**BOARD OF PARKS & RECREATION - COMMISSIONERS
REMUNERATION AND EXPENSES****CITY OF VANCOUVER**

Name	Stipend	Expense	Total
Coupar, J.	\$ 26,391	\$ 3,988	\$ 30,379
Crawford, C.	24,310	3,988	28,298
Evans, C.	24,310	3,988	28,298
Kirby-Yung S.	28,217	4,968	33,184
MacKinnon, S.	24,310	3,988	28,298
Shum, E.	24,310	3,988	28,298
Wiebe, M.	24,466	4,027	28,493
Total	\$ 176,312	\$ 28,936	\$ 205,249

Board Member 2014 - 2018

**POLICE DEPARTMENT – POLICE BOARD MEMBERS
REMUNERATION**

CITY OF VANCOUVER

Name	Remuneration		Expense		Total
Askew, C.	\$	4,973	\$	1,472	\$ 6,445
Cheung, J.		4,509		1,110	5,619
Dhahan, B.		3,495		1,594	5,089
James, M.		4,773		-	4,773
Magee, Dr. S.		5,573		4,818	10,391
Marshall, C.		3,803		2,956	6,759
Tam, T.		4,887		-	4,887
Wong, Dr. P.		4,564		-	4,564
	\$	36,577	\$	11,950	\$ 48,527

SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Aarons, D	\$ 115,154	\$ -	Austin, N	\$ 97,808	\$ -
Abel, K J	129,434	-	Autiero, D	121,599	-
Abello-Lee, A	84,897	10	Avalos, L	89,772	241
Abrams, W S	120,273	1,112	Aver, R	93,657	55
Achtymichuk, L M	123,564	-	Aylett, S W	110,107	-
Adam, A G	76,663	-	Ayres, E	75,171	-
Adam, E	76,946	-	Azcoitia, J C	103,419	3,412
Adams, D	82,459	-	Baas, C	115,144	-
Adcock, J K	202,159	1,040	Baber, C	145,329	4,965
Adolph, C	103,047	777	Bachra, S	106,495	425
Afonso, G	79,351	-	Backlin, M J	91,442	1,095
Agapescu, S	85,148	-	Badelt, B	105,973	1,888
Aguilar, A M	147,106	-	Baetz, J	78,773	844
Ahlstrom, C B	80,295	-	Bahr, N	87,622	-
Ainsworth, J R	134,737	192	Bailey, D A	81,234	-
Aitken, J	92,519	-	Bailey, J	102,874	114
Ajayi, A	103,501	3,412	Baillie, K	91,524	54
Alblas, A	90,564	-	Baillie, M	77,963	-
Alger, M	91,418	-	Bains, A S	110,235	-
Allard, B G	83,697	-	Baker, M	108,769	1,038
Allison, D R	77,387	-	Baker, M	95,031	-
Alojado, J	88,057	-	Balagno, T P	105,709	-
Amarkhanyan, A	79,355	353	Balantzyan, B A	78,611	-
Ambrosi, B P	80,344	99	Baldwin, D	92,345	-
Amendolagine, V J	85,748	-	Ballantyne, M T	75,363	-
Anderson, G G	96,940	-	Ballard, T J	102,069	-
Anderson, K P	122,288	777	Balogh, Z E	100,805	-
Anderson, M	116,286	551	Bancroft, D L	83,704	-
Anderson, P	90,617	-	Bandiera, P	82,850	-
Anderson, R	95,382	-	Bankiner, S	78,624	-
Andrews, G	92,188	-	Baptiste, C A	92,831	-
Ang, F S	76,946	-	Baranyais, L	87,613	-
Anthony, C R	84,489	-	Baras, D	84,892	1,291
Anthony, J	77,945	-	Baratta, P	79,252	-
Antoniazzi, R	90,318	-	Barber, D K	120,641	-
Anwar, S	102,280	-	Barber, M P	93,575	-
Anzulovich, M M	118,513	-	Barbosa, P	75,545	-
April, C RJ	91,818	-	Barbour, D D	127,669	-
Aramini, G J	118,610	165	Barclay, M R	78,553	-
Araujo, R	98,057	-	Barker, S	116,276	-
Araujo, S	91,387	-	Barnes, D	92,199	236
Araya, J H	85,151	-	Barnes, D W	79,124	-
Archibald, C	78,671	-	Baron, D	91,522	480
Arroyo, R	80,866	-	Barr, W M	89,992	-
Arsenault, P G	92,063	-	Barrington, S	109,668	2,177
Arter, A G	91,671	-	Barroga, M	100,341	770
Astete, S	79,235	-	Barron, E	107,955	1,439
Atchison, R A	108,003	-	Bartlett, J	94,060	-
Atkinson, J	76,376	-	Bartlett, R	162,950	841
Atwood, B	86,373	-	Barton, A	77,059	-
Au, M	105,983	1,655	Barzen, S	90,414	-
Au, N	102,651	-	Basraon, I S	96,498	-
Au, W	202,504	980	Bauer, S M	117,756	-
Augustine, R W	124,657	362	Baumann, E	92,063	-
Aujla, H B	270,895	7,666	Baxter, D	98,318	-
Aujla, K	170,361	322	Bayntun, R	92,935	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Bearblock, K	\$ 101,896	2,095	Blue, D	90,917	-
Beatch, L	150,744	-	Blundell, B J	111,398	-
Beaulieu, L	100,612	-	Boaz, R A	85,776	-
Beck, B	116,276	399	Bodnar, D A	101,513	-
Bedry, R	80,667	-	Bodner, D	92,255	551
Begg, S	75,665	-	Bogdanovich, B T	122,715	951
Behler, K	86,700	-	Bolan, S M	105,362	-
Belanger, L	145,342	940	Boldt, J S	100,041	40
Belczyk, A M	107,869	492	Boldt, T	81,615	-
Bell, M	89,589	-	Boleak, D	78,850	790
Bell, M	79,954	-	Bond, A	147,070	7,404
Belli, S	87,974	140	Bone, P H	78,732	-
Belluce, M N	93,513	1,103	Bonner, R	83,871	1,254
Belsham, J J	82,333	-	Boone, D E	129,887	-
Ben David, S	103,836	-	Booth, D A	143,577	2,416
Bennett, Z	82,262	540	Booth, J A	133,184	-
Bentley, A M	79,653	-	Bordignon, D A	77,149	1,572
Benvenuti, D	80,621	-	Borger, R	113,605	-
Berard, R	102,459	105	Borges, C	75,929	205
Berda, S D	104,569	-	Borkowicz-Stewart, R	86,023	-
Berdahl, I L	76,309	-	Born, E H	116,990	-
Berka, B G	104,711	-	Borsa, J	92,188	-
Bernardi, E	90,740	1,155	Bortignon, E	113,500	-
Berrios, J	87,845	-	Boruck, R A	120,601	-
Bertuzzi, B R	117,044	747	Boscher, W	84,850	-
Besuschko, J	85,272	-	Bosnjak, J	83,986	-
Bethell, J T	129,073	1,659	Bouchir, J V	94,488	-
Bevilacqua, G	80,612	-	Bourdeaud'Huy, D	93,740	-
Bevilacqua, M	111,295	-	Bourke, M T	100,961	79
Bevilacqua, S	89,060	-	Bourne, T C	98,497	-
Beyer, C B	92,063	-	Bourque, J	106,145	-
Bhatia, N	84,208	-	Bowling, B	86,465	329
Bhatti, D	92,991	195	Bowyer, M	84,670	663
Bhimji, V	78,181	-	Boychuk, B A	108,470	-
Bhullar, A S	87,129	-	Boyd, J	80,497	-
Bhullar, G S	88,180	-	Bracewell, D	152,865	5,124
Biagini, M N	111,807	-	Brach, J S	101,684	-
Bibeau, C	88,764	-	Bradshaw, D A	75,018	25
Bidese, L	91,934	-	Bramhoff, C	76,326	-
Bidwell, M G	85,235	10	Bredin, M B	118,315	326
Bifolchi, R	89,513	-	Bremner, P J	146,967	1,532
Bigelow, R	126,634	1,213	Brennan, B	79,634	105
Bigelow, S	80,852	2,867	Brennan, G	82,125	-
Billing, J	174,021	-	Breure, C J	98,448	-
Biln, M	80,274	99	Brideau, L D	99,952	2,225
Bining, H S	93,619	-	Bridge, P C	138,675	-
Birdi, G	89,673	-	Bridger, K R	106,753	-
Bishop, J A	89,981	-	Brizzi, O	77,792	-
Black, J C	83,002	-	Broadbent, I	100,177	-
Black, S	118,121	483	Broderick, F	84,308	798
Blacker, J N	89,696	-	Brodie, J	113,709	-
Blackmore, J	83,138	-	Brodziak, C A	95,090	-
Blagojevic, G	102,031	662	Bromberger, T J	88,048	-
Blay, H S	85,012	-	Bromley, M	282,996	282
Bloomfield, F	90,966	621	Brooks, L	91,919	-
Blount, J	98,945	-	Brossard, J	94,392	1,541

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Brouwer, M	81,761	-	Capolongo, P	90,619	574
Brown, A	92,837	-	Carlson, J	92,567	-
Brown, A	80,072	504	Carroll, M P	80,493	-
Brown, K L	164,187	1,064	Carson, D J	107,296	-
Brown, L	91,383	-	Carstairs, M	86,675	-
Brown, L	86,556	-	Carter, C D	89,750	-
Brown, L S	79,162	-	Carter, S E J	92,808	-
Brown, P	77,472	-	Cartwright, R	85,804	-
Brown, S	144,360	794	Carvalho, N V	82,469	2,535
Brown, T A	117,036	-	Cashato, A B	92,018	-
Browning, M	86,936	-	Cashin, K	93,998	-
Broz, A G	82,376	-	Catania, S	78,474	-
Bruce, P	103,266	-	Caton, M J	105,011	-
Bruce, R J	111,264	-	Cave, M R	117,209	-
Bruckmann, P M	92,377	50	Cavell, K L	92,710	-
Brunton, L	93,438	-	Cella, L	85,376	-
Bryant, J A	102,546	-	Cerantola, M	95,006	-
Bryant, R W	162,735	520	Chamberland, J	98,010	-
Buckham, C	115,107	-	Chambers, W	79,502	-
Buckingham, T V	115,662	-	Chan, A	96,482	-
Budau, R	88,352	-	Chan, C	107,236	101
Buday, S	90,897	-	Chan, C L	82,566	-
Budd, J	89,160	-	Chan, D	80,718	499
Bunz, D W	105,620	-	Chan, D K	117,852	92
Burden, R W	115,291	-	Chan, F	81,758	200
Bureyko, M W	81,799	-	Chan, K	101,803	1,113
Buric, I	102,128	-	Chan, M	96,001	1,603
Burnett, B A	102,280	-	Chan, P	84,751	-
Burnett, J	91,307	-	Chan, S	122,360	399
Burnett, J	85,876	-	Chan, W	101,271	-
Burns, J	88,613	-	Chan, W	98,909	521
Burpee, H E	100,685	9	Chan, Y	102,433	518
Burrero, A	113,177	-	Chang, S H	95,843	577
Butler, D J	104,354	-	Chauo, P	116,276	367
Butt, B	84,818	60	Chelak, J J	77,923	-
Byma, W	98,672	-	Chen, C	85,500	-
Cabalfin, N P	95,112	-	Chen, G	97,741	395
Cadwallader, D J	104,903	-	Chen, G	85,185	720
Cahill, K	104,232	2,050	Chen, M	101,335	-
Calder, K	79,875	221	Chen, T	93,190	-
Calderwood, S	81,414	247	Chen, Y	90,042	332
Call, B J	94,670	-	Cheng, A	115,177	399
Cameron, B	95,395	-	Cheng, A	78,405	-
Cameron, R S	107,930	-	Cheng, C	82,120	991
Campbell, B	94,923	-	Cheng, D	89,705	-
Campbell, D D	103,047	105	Cheng, G	150,744	-
Campbell, D R	110,526	-	Cheng, K K	93,176	-
Campbell, I	95,441	-	Cheng, P C P	120,179	1,073
Campbell, I	93,489	450	Cheng, T	80,921	1,496
Campbell, K W	107,478	-	Chera, S	95,845	-
Campbell, M L	77,187	-	Chernikoff, F	93,485	-
Campbell, S M	112,537	-	Chernoff, R M	86,676	-
Campeau, T	90,687	-	Cheung, L	91,937	187
Canaday, M	92,014	-	Cheung, L	84,252	7,599
Cap, T N	104,628	-	Cheung, R W H	129,042	399
Caparas, R	78,815	-	Cheung, S	90,952	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Chevrefils, M	86,681	-	Cole, D L	105,267	-
Chew, S	116,276	269	Cole, J M	91,944	262
Chhim, D	99,766	-	Coleman, C	94,371	-
Chi, P	88,622	-	Collens, M	111,908	-
Chia, S F	86,138	-	Collett, J	79,120	-
Chiang, H S	80,459	-	Collins, D A	117,941	-
Chima, D	81,494	-	Collins, J O	79,362	-
Chima, P S	102,947	-	Collister, M	107,678	1,470
Chin, D	128,265	-	Conacher, D E	110,573	-
Chin, M	112,863	1,179	Conlan, G J	79,901	134
Chinfen, A	84,520	-	Conn, M R	114,768	-
Cho, E	107,253	1,203	Connell, F J	288,924	-
Chohan, P	87,912	-	Connelly, T	118,149	-
Chomicki, B P	79,023	161	Connolly, S D	77,927	-
Chong, T	81,000	-	Cook, B	81,734	-
Chong, W	122,326	-	Cook, C M	111,741	1,199
Choo, B	104,965	1,493	Cooke, B	100,190	-
Choquette, M	79,358	545	Cooper, K L	116,477	837
Chorney, R M	104,445	-	Cooper, T G	107,672	-
Chou, W A	121,181	6,213	Copeland, D D	93,588	-
Chow, A W	148,267	5,220	Corbett, N G	79,910	-
Chow, H	81,021	-	Corbo, R	97,896	-
Chow, J	109,569	2,050	Coric, N V	163,482	-
Chow, K	79,593	199	Corlayrojas, N	103,085	-
Chow, L S Y	104,896	1,666	Coroliuc, J W	138,391	-
Chow, R	79,236	-	Coulson, R I	143,455	1,432
Choy, R	84,345	822	Couper, S J	90,771	-
Christie, D T	129,326	-	Cowan, B J	90,849	-
Christopherson, B	91,422	-	Cowdell, S	90,713	-
Chung, M	85,565	1,003	Cowles, C	84,235	-
Chungath, G	137,274	365	Cox, D E	94,079	-
Churchill, D J	77,114	-	Coy, R A	100,080	-
Ciar, V	82,179	-	Craig, K J	89,067	361
Ciccone, C	80,804	-	Cranton, C	80,255	-
Clark, B G	100,961	4,940	Craven, L	85,113	-
Clark, B M	80,485	-	Craven, R A	118,271	-
Clark, E	85,527	744	Creery, J	110,872	106
Clark, E R	91,095	-	Cribdon, G L	83,587	-
Clark, G C	114,698	-	Cristall, A	78,986	-
Clark, K J	113,194	-	Crockett, J	95,362	-
Clarke, C	97,149	-	Crookes, P R	80,916	-
Clarke, C A	108,504	-	Crosby, J	75,539	-
Clarke, D S	78,737	-	Crowe, B P	161,814	-
Clarke, M	78,809	161	Cruickshank, G	84,500	-
Clausen, C E	86,800	-	Crump, H W	115,125	772
Clewlow, G	92,614	293	Culbert, R E	102,694	-
Clibbon, C J B	101,821	9	Cumerlato, L L	91,858	-
Clinaz, M S	97,118	-	Curley, D S	84,391	-
Clydesdale, R J	78,601	115	Curran, E	77,387	-
Coan, B	84,056	-	Currie, D	114,710	-
Coburn, D J	78,176	-	Curry, L	85,437	562
Cochrane, D	101,208	735	Custodinho, J	82,515	-
Coelho, C	115,046	3,169	Cuzzetto, A S	80,056	-
Cohen, P	111,091	1,017	Cvetkovic, Z	124,439	-
Colbert, S	113,261	1,326	Czech, R P	120,597	701
Coldicutt, A	91,388	-	Czeppel, A	120,066	1,150

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Czeppel, R	90,280	421	Devereaux, M	98,088	-
Dacey, E	77,416	1,107	Devery, J	90,318	-
D'Agostini, M	122,155	140	Dhillon, N	123,012	1,756
Dahl, R	91,130	-	Dhinjal, B	80,706	-
Dales, B A	92,856	-	Di Nozzi, A	120,423	1,958
Daley, T	79,445	-	Dick, S G	96,771	-
Daminato, L L	91,676	-	Dickerson, D R	99,289	-
Danilkov, A	76,305	-	Dickie, D C	108,284	-
Darling, P	97,499	1,159	Dickson, A A	78,946	-
Darnell, B	88,105	-	Dickson, E	85,437	406
Darrach, D	78,611	108	Didenko, D	85,439	-
Darwent, C	107,808	-	Diewert, P	83,095	-
Davidson, B	97,194	-	Difonzo, D	98,478	446
Davidson, D R	99,617	-	Dighton, S N	105,042	-
Davidson, S C	92,352	-	Digirolamo, M	75,208	-
Davies, A	139,529	-	Dingwall, D	78,438	-
Davies, B	93,848	1,876	Dingwall, G A	82,202	2,894
Davies, B	82,656	-	Ditchburn, G W	102,985	-
Davies, S R	95,101	-	Ditchburn, M K	75,511	1,336
Davis, M G	78,152	-	Dittrich, P	75,795	-
Dawkins, J E	98,131	463	Dixon, I K	185,900	-
Day, D L	114,243	-	Dixon, R	95,946	-
Day, W	91,048	-	Djurkovic, D	167,805	3,626
De Brigard, M	111,675	-	Do, T	110,459	3,932
De Castell, C	105,195	4,290	Dobrovolsky, J W	269,131	9,456
De Hoop, J	165,800	104	Dobson, C G	93,303	-
De Serpa, B	79,101	-	Docherty, J	91,847	-
De Sousa, L	144,017	-	Docherty, J A	91,978	-
De Albuquerque, R	101,926	-	Dodd, C	133,302	1,757
De Arcangelis, L	89,557	-	Dodich, F A	144,128	55
De Marchi, A E	79,000	-	Doggett, S	95,761	-
Deacon, R	93,669	-	Doherty, R E	86,747	-
Dean, A S	84,890	4,866	Dokter, T	78,772	210
Deans, R C	95,466	-	Doleman, D	133,265	425
Debeck, D B	116,177	-	Domaas, S	77,800	-
Debray, E	77,186	-	Donaldson, T J	92,444	-
Dediu, V	102,325	518	Dong, J	104,855	193
Dee, T P	100,098	-	Dong, L	120,027	-
Deer, K	94,096	-	Donovan, T E	78,814	-
Degan, M R	81,346	-	Dornan, K	117,059	760
Degraaf, J	85,049	-	Dornbierer, A	92,449	-
Degraaf, T T	124,402	-	Dosange, M	84,265	-
Dejonge, F	78,278	-	Dosanjh, B	81,937	-
Del Degan, K	84,703	-	Dosen, S	84,848	-
Delaunier, R	95,253	-	Dotto, M	75,596	-
Deleo, L	75,470	-	Douglas, J	78,062	202
Delmar, P V	110,130	339	Douglas, K A T	86,743	-
Dempster, C C	93,196	-	Downey, M	76,840	-
Dennis, J A	147,998	-	Downie, A M	140,574	-
Der, K B L	115,730	399	Drake, S H	79,109	-
Der, R M	110,112	-	Draper, J	103,912	944
Desanti, M A	101,734	-	Drobot, D C	110,678	-
Deschenes, L F	77,253	-	Dubbert, R G	114,352	-
Desrochers, M	121,787	3,693	Dube, M	101,896	-
Dessureault, S M	89,791	415	Ducharme, D	93,810	-
Detienne, D	93,987	-	Dudek, A	102,685	775

SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Dugaro, S K	86,840	-	Etheridge, M A	97,426	-
Duggan, A P	124,439	-	Etheridge, M D	88,813	-
Duifhuis, M	96,645	-	Evans, J	170,583	1,163
Dukay, C	87,608	2,665	Evans, J M	113,297	-
Dulko, R J	99,250	-	Evans, M R	111,733	-
Duncan, A S	100,286	550	Evans, R	118,168	1,095
Duncan, D	78,812	-	Evers, S	77,697	-
Duncan, S	95,578	-	Eves, P K	89,696	-
Duncan, S J	133,085	1,469	Ewert, R D	114,583	-
Dunderdale, S	83,972	-	Fabbro, D	81,212	95
Dunnet, A	100,961	313	Fabiano, T	80,992	-
Durand, D D	100,340	-	Fairbairn, D G	105,648	-
Durand, L	80,718	2,342	Falcade, R	83,248	-
Durnford, J M	124,402	-	Falconer, C	84,092	130
Dwelle, S	81,369	-	Faloure, A	90,575	329
Dyck, J P	91,266	-	Fan, E T L	89,159	-
Dykes, T N	97,170	-	Fan, J	75,801	-
Dykstra, J	82,817	404	Fang, C	78,562	-
Dyste, S	92,540	-	Faria, J	75,814	-
Dzierzgowski, A	77,076	-	Farina, G	81,562	-
Easby, S K	91,456	-	Farrell, L	93,323	-
Eckland, J	94,310	-	Fast, D B	113,570	52
Edge, C A	96,698	-	Fazekas, P	116,276	432
Edward, C M	75,384	-	Fei, W	101,208	-
Edwards, C	121,483	664	Felder, R T	80,837	-
Edwards, S	147,094	1,267	Felgner, R	83,652	-
Edwardson, K	82,772	3,249	Felicio, C E	89,280	-
Eenkooren, R	83,025	-	Felker, P W	117,640	-
Eguizabal, T	79,368	161	Felts, T J W	99,466	-
Eidher, A	93,782	-	Feng, L	85,388	-
Ekins, W J	81,066	131	Fenwick, E	95,265	-
Eklund, D J	96,302	-	Ferdinandi, M E	108,985	1,405
Ekman, K	87,467	-	Ferguson, D J	89,849	-
Elford, D A	95,588	73	Ferguson, K D	105,227	637
Elford, D R	111,264	-	Fergusson, J B	114,181	-
Elijah, J	88,198	-	Fernandez-Garcia, J	79,467	-
Elliott, D P	77,610	-	Ferreira, A P	78,587	-
Elliott, M E	117,375	-	Ferris, D R	104,226	735
Elliott, N D	100,265	-	Ferris, K	97,102	-
Elliston, M B	86,808	-	Filice, E	84,844	-
Elmslie, K	115,504	464	Findlay, G M	79,317	-
Enfeldt, M	137,917	-	Finlayson, A	75,255	1,063
Eng, D	99,784	427	Finley, D	123,962	-
Eng, H	101,952	-	Fitch, D	121,328	966
Eng, N	86,051	-	Flaherty, S	155,144	-
Engineer, N	84,454	-	Fleming, A	80,220	-
Engler, M D	164,961	-	Fleury, C	96,246	-
Enright, D	101,650	410	Florko, R M	100,108	685
Epa, D	85,916	-	Foellmer, S	121,663	1,172
Erichsen, S	98,758	1,000	Fontaine, D J	94,574	-
Errington, S L	116,261	-	Foofat, S	96,326	9
Esparo, D	114,926	27	Ford, C G	77,261	-
Esposito, K	75,027	-	Forss, W E	101,896	-
Essinger, P	97,403	-	Forster, J	92,487	-
Essinger, R	95,556	-	Forsyth, D	77,101	-
Etheridge, B W	81,948	-	Fortin, A	88,460	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Foster, H G	105,542	-	Giesinger, T L	83,331	-
Foster, J D	143,481	2,420	Gijssen, J L	85,597	-
Foster, K	117,134	1,384	Gilbertson, K	88,939	-
Fox, P L	114,977	1,695	Gilchrist, W A	106,294	-
Fox, T J	75,350	-	Gildersleeve, M	93,793	-
Francis, A B	179,850	-	Gill, C K	111,660	-
Frank, M	90,994	-	Gill, D	87,368	-
Fraser, K S	113,665	-	Gill, D A	106,919	-
Fraser, R F	76,401	-	Gill, G	97,050	-
Fraser, S J	107,043	-	Gill, J	89,805	-
Frederickson, K W	106,940	68	Gill, T T	92,605	49
Freeman, J C	82,067	-	Gillan, B D	104,309	-
Freeman, S R	77,850	-	Gillan, L	84,553	1,144
Frew, M	99,777	-	Gillis, M J	97,711	-
Friedman, S	78,325	-	Gillman, A R	78,356	60
Friesen, K	112,208	-	Gilmore, S M	112,840	-
Froese, E A	120,549	-	Gilmour, J G	81,929	-
Frost, G W	94,921	-	Girard, T	101,232	-
Fry, R	106,492	-	Giuricich, K	75,006	-
Fu, B	118,356	650	Glushko, R	80,357	-
Fu, H	93,138	435	Gobeil, P J	79,403	-
Fuentes, O	91,570	105	Gobillot, P J	116,433	887
Fuginski, D H	122,044	-	Goddard, S J	114,792	-
Fujii, G T	95,827	-	Godlonton, B D	173,409	7,795
Furlong, T	78,493	-	Gogol, W T	122,467	-
Gabrlík, R A	83,425	-	Goh, B	81,507	329
Gaertner, L	80,053	-	Goldsmith, S	137,430	-
Gagnon, P J	78,363	-	Gombots, H	91,937	-
Gahan, C M	75,990	-	Gomes, C	103,559	659
Gajic, S	145,329	5,863	Gomes, E	105,429	2,481
Galambos, J	85,621	90	Gonzaga, D J	104,991	-
Gale, D	138,888	3,524	Gonzaga, R	100,697	-
Gallina, F	81,748	-	Gonzalez, J	79,623	-
Gallo, S	106,294	-	Goodfellow, D A	94,801	-
Ganchar, D C M	100,790	-	Goodlet, D A	78,986	-
Gandha, A K	111,465	2,823	Gordon, C	85,300	-
Gandham, K	78,656	329	Gordon, D	90,937	-
Gaos, D	100,287	-	Gordon, H M	117,173	253
Garbe, J	88,437	-	Gordon, M L	113,701	605
Gardner, G	90,514	-	Gormick, J	120,946	1,735
Gardner, W M	92,562	-	Gorseth, N	92,373	-
Garrison, D B	114,376	2,636	Gorska, A	114,544	756
Garry, A	103,047	-	Gosnell-Myers, G N	89,941	45
Gauthier, G J	107,937	-	Gottfried, N L	111,625	-
Gelsvik, C E	100,606	-	Gould, B	77,349	1,217
Gemmill, K W	115,167	-	Goulet, M	96,959	-
Genge, D M	94,244	-	Goulitchenko, A	98,637	-
Gent, P T	117,268	-	Goundouvas, K	82,068	-
Gerber, E	211,996	-	Goundouvas, K	80,893	-
Gerber, S	77,341	-	Granger, H	181,280	-
Gerhardt, S K	137,299	-	Grant, K K	106,754	-
Gerow, A M	99,017	-	Graves, L	102,088	-
Gerrits, H	77,133	-	Gray, J T	98,679	1,193
Gibbs, P J	114,206	-	Gray, J W	107,399	-
Gibson, K	143,230	1,095	Green, A	85,743	-
Gibson, M	96,561	-	Green, D R C	93,993	-

SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Green, M D	100,517	-	Harper, M M	101,112	-
Greenberg, J M	184,052	392	Harries, D	85,979	1,193
Greentree, K	93,221	-	Harris, K	81,890	-
Greenwood, A G	111,923	-	Harris, M	85,303	871
Greenwood, J	97,438	-	Harrison, L	114,376	876
Greer, J C	151,816	-	Harrison, R	91,081	79
Gregory, A D	116,248	-	Hart, T	83,007	-
Gregory, J P	92,730	-	Hartley, J R	91,388	-
Gregson, J E	103,047	1,748	Hartman, T	129,200	419
Greissel, M	96,961	-	Hartner, P J	111,698	-
Grewal, B G	95,098	-	Hartnett, D D	79,575	-
Grewal, P	93,842	2,047	Hartwell, H	92,063	-
Grierson, R E	111,994	-	Harvey, D	93,180	-
Griffin, W W	78,289	-	Harvey, G	82,328	499
Grimann, C	89,816	-	Harvey, I	124,439	-
Grimminck, P	96,249	207	Harvey, S A	108,383	-
Grimwood, B	94,794	-	Hasselfelt, K L	101,675	551
Groenewegen, A	109,190	55	Hassett, A D	75,908	-
Groenewold, H A	111,355	-	Hastings, C	94,895	-
Grootendorst, E	99,163	-	Hastings, K	100,614	-
Grottenberg, J	97,701	-	Hatch, W	75,814	-
Grubb, K A E	165,107	-	Hatchen, D T	78,945	-
Guerreiro, G	91,598	-	Hatcher, M D	107,162	-
Guilbault, L	110,659	106	Hatton, R	78,254	-
Guilmant-Smith, G	85,065	60	Havelaar, J	103,452	-
Guinn, D	146,635	480	Hawkins, C	78,361	-
Guns, M	96,729	-	Hawksbee, I	87,170	-
Gusic, B	123,515	3,122	Hay, L E	91,937	-
Gutierrez, P A	80,615	-	Hay, R K	120,226	-
Habibollahi, A	84,283	196	Hayes, P A	85,781	-
Haggman, I N	78,911	-	Hayes, R J	95,478	-
Hagiwara, R M	132,083	1,406	Hayne, K R	94,303	625
Haid, S	173,550	3,374	Hayre, D	96,203	-
Hainsworth, D	82,072	-	Hayton, R B	96,186	-
Hajdu, S L	89,447	-	Hayward, S F	168,941	-
Hall, J H	143,239	-	Healy, S	118,441	200
Hall, J R	83,548	-	Healy, T	117,588	1,856
Hall, P	84,235	-	Heaney, S M	115,410	-
Haller, B F	97,290	-	Heaven, K A	146,233	8,252
Hallgren, D	98,203	-	Hebert, T R	116,328	-
Halliday, D	94,055	-	Heeps, D C	120,809	-
Halyk, M	75,258	-	Heeps, J D	122,085	289
Hama, G	76,307	191	Heer, J	94,735	-
Hamilton, A	89,404	-	Hegedus, R S	97,546	-
Hamilton, G	132,408	-	Heikkila, J	77,568	-
Hamilton, R H	115,047	-	Heinricks, S	76,833	95
Hamilton, S R	83,015	-	Heinz, D J	76,339	-
Hamilton, T	97,463	-	Heisler, B	76,376	-
Hammond, M T	90,633	-	Helm, S	117,434	1,003
Hamon, D J	75,152	-	Hendren, P	81,411	-
Hanes, J	82,125	-	Hendrickson, A A	82,544	-
Hanggi, F	85,610	-	Hendrickson, S P	96,293	-
Hansen, D L	99,198	-	Henry, K A	101,052	551
Hansen, M	76,284	1,300	Henry, M	100,408	-
Hansen, M	76,076	1,194	Hensrud, C M	100,363	337
Harjinder Ghuman, E	97,215	-	Heppner, T	94,035	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Herbert, C M	119,969	-	Howes, T W	106,745	-
Heriot, J J	92,972	-	Hsieh, T T	123,739	-
Hernandez, E	85,369	329	Hsu, H	85,440	399
Herrin, M D	83,272	-	Hsu, P	163,978	1,360
Hersi, H A	88,684	1,244	Huang, B	86,303	329
Hesketh, R B	105,743	-	Huber, P E	110,496	401
Heslop, M	91,441	-	Hudson, J	76,737	-
Hesse, B C	106,764	-	Hui, T	155,518	4,080
Heywood, K	97,234	-	Hui, W	80,960	-
Hickey, M N	111,190	-	Humenny, S W	97,656	-
Hicks, S B P	116,276	-	Hunt, D W	115,049	-
Hiebert, G J	97,739	97	Hunter, J C	110,739	83
Hiebert, K L	128,031	-	Huntley, M J	122,028	-
Higgins, C	84,915	1,834	Hurd, T C	90,483	-
Higgins, D	115,317	370	Hurford, D M	106,828	1,850
Higgins, K	89,044	-	Hurworth, N	93,372	-
Hii, Y	98,932	-	Hurzin, W R	93,717	-
Hildebrandt, E	115,731	-	Husband, J W	104,189	-
Hill, D	171,979	-	Huska, T F	95,700	-
Hill, Z	75,387	-	Hutch, D J	144,928	2,229
Hills, J A	80,686	-	Hutchinson, K	77,359	-
Hindley, B C	109,156	-	Hutton, R G	95,569	-
Hisey, P D	89,520	-	Hwang, I	107,874	1,309
Hlushko, D P	88,896	-	Iacoe, C	94,609	604
Hnilica, P	79,324	-	Iacoe, S	90,667	1,256
Ho, F	84,359	-	Iannaccone, J	118,960	2,401
Hobbis, L	96,645	-	Ibey, M	125,744	6,344
Hodges, G H	127,800	1,464	Ichiiwa, S	93,098	-
Hodgson, K	95,120	-	Imani, K	79,794	79
Hoese, K T	130,277	131	Impey, P M	288,011	7,884
Hoess, E	127,314	5,857	Ing, C	80,947	-
Hoffart, J	108,378	299	Ingram, S M	106,643	-
Hogan, P	87,101	-	Innes, R J	90,087	-
Holland, K L I	79,379	-	Ireland, M	102,289	205
Hollier, R J	86,745	-	Irvine, M	120,154	399
Holloway, J	85,810	1,685	Irvine, R	81,390	-
Honan, D	82,997	492	Irwin, J T	100,277	1,345
Hook, J	98,763	539	Isaac, K M	107,764	-
Hooper, A	89,251	1,126	Jackson, J T	151,246	2,168
Hooper, T	94,243	-	Jackson, O	124,500	538
Hope, C G	75,822	-	Jackson, S M	86,896	1,176
Hopwood, C	87,393	735	Jacobson, J R	123,647	-
Horbulyk, M T	115,050	-	Jacobson, R	84,729	-
Horn, K	95,085	-	Jakubec, J	90,945	-
Horne, J	119,688	2,683	James, P	92,853	-
Horne, S	167,351	1,479	Jankovic, L	101,753	191
Horne, T	83,324	-	Jankovic, Z	103,275	40
Hornell, J M	78,746	-	Jansen, T	100,477	-
Horniak, C	85,878	-	Janzen, A	111,065	-
Horspool, N S	93,529	902	Janzen, C H	75,359	-
Horvat, K	86,543	350	Jasper, K	108,893	1,259
Hothi, H	102,115	-	Jawanda, H	93,502	-
Hothi, J S	93,237	-	Jayaraman, L	90,809	-
Houser, D	82,908	-	Jean, C	101,704	-
Howden, M	85,709	-	Jeffery, P	95,729	-
Howe, E	92,336	-	Jehman, D	78,062	84

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Jelic, E	92,060	-	Kassay, K V	93,306	1,038
Jellema, R	83,567	-	Kasuya, R T	76,496	-
Jenkins, J T	115,448	-	Katanchik, S T	110,624	-
Jensen, J	90,069	-	Kauffmann, O	76,009	-
Jeon, E	80,838	-	Kavanagh, D	82,320	-
Jeske, K E	134,265	-	Kavanagh, T C	77,667	-
Jhajj, K J	92,169	-	Kavouras, G	115,768	-
Ji, G	97,819	-	Kawaguchi, K	79,435	-
Jiew, M S	84,890	-	Keates, R J	121,964	95
Jimenez, L	100,164	-	Keays, J	102,554	1,124
Joe, C	85,885	1,684	Kee, A	82,712	-
Joe, W	85,439	724	Keeler, G	89,602	-
Johal, S	84,928	365	Keeler, J M	99,253	-
Johannson, K	83,683	-	Keen, G W	84,189	-
Johnson, B D	78,822	2,305	Kefalas, K	80,832	-
Johnson, D E	91,341	-	Keith, B	109,406	-
Johnson, J	97,784	-	Kellner, B W	102,130	-
Johnson, M T	75,193	-	Kelly, J	128,132	-
Johnson, P C	86,411	-	Kelly, J C	77,535	-
Johnson, R	77,390	-	Kelly, L CM	101,129	-
Johnson, R A	96,628	-	Kendall, P N	95,602	404
Johnson, R F	104,482	-	Kendall-Craden, R L	165,404	-
Johnson, R T	132,101	-	Kennedy, K	130,844	263
Johnston, A	92,814	-	Kennedy, T P	115,397	-
Johnston, S	328,583	2,954	Kennett, B	87,184	-
Johnstone, T	92,056	-	Kenny, E	91,373	1,095
Johnstone, T F	116,120	-	Kerr, S A	111,792	-
Joly, J A	110,409	-	Keskula, J	85,727	-
Jones, D	108,516	-	Kester, J	80,322	-
Jones, D R	91,124	-	Kettmann, K	80,779	-
Jones, E	124,878	1,003	Kevlahan, C	84,888	-
Jones, G	79,475	-	Khabra, J	95,824	-
Jones, J E	96,147	-	Khan, N	151,667	3,838
Jones, K	116,276	-	Khatwani, S	95,332	-
Jones-Cox, H	90,426	-	Khella, H	115,326	-
Jordan, B	169,740	-	Kidds, C	81,393	-
Jordan, M R	78,657	-	Kielan, T	98,477	-
Joseph, C	92,427	1,020	Kiem, J D	125,736	-
Josin, M	89,366	-	Kim, C	79,616	-
Jotie, J	79,212	37	Kim, D	92,009	-
Joyce, B	90,710	-	Kim, K	78,906	-
Jung, C	85,462	-	Kinahan, C M	143,919	-
Jung, D	90,605	-	King, D B	103,047	-
Jung, D S	93,782	-	King, L	100,633	-
Jung, J	79,863	-	King, R J	92,585	-
Jung, S F	91,524	-	Kinghorn, D L	95,039	-
Kaila, A	94,058	-	Kinley, R	95,926	-
Kainth, H	80,718	-	Kirby, D C	123,048	1,608
Kalyniuk, K D	88,197	-	Kirincic, D J	82,569	-
Kamer, T J	90,495	-	Kirincic, S L	90,540	-
Kaminski, I D	95,178	-	Kirk, S	78,611	-
Kane, M	91,635	-	Kitchener, R G	117,808	80
Kapoor, S	130,232	1,689	Kitt, S A	100,068	-
Karwat, M	94,447	-	Kittelberg, L	76,862	-
Kasper, J A	85,994	-	Kjorrefjord, R G	76,127	-
Kassam, N S	164,495	682	Klassen, S	97,361	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Klein, A	85,030	-	Lagrec, J	95,171	55
Klein, R A	91,764	-	Lai, C	97,735	1,095
Kleindienst, K	107,404	-	Lai, P	75,030	-
Klemionek, B	93,385	-	Laidlaw, D	84,565	-
Klimchuk, D J	79,302	1,147	Lam, D L K	89,149	1,165
Klingensmith, L T	76,006	-	Lam, J	75,665	-
Kloosterboer, J	104,756	713	Lam, M L	133,658	380
Knight, C	137,089	1,698	Lam, R	77,665	1,060
Knoll, M J	88,866	161	Lam, T	76,033	1,672
Knowles Yarnell, T	101,213	49	Lamb, T	89,827	-
Kobelka, A W	91,937	-	Lambertson, K	82,615	374
Kochan, W	113,304	-	Lamont, J A	140,979	-
Kochhar, S	84,814	-	Lamoure, B M	84,053	-
Koep, M	90,981	-	Landels, B A	115,658	-
Kohli, R	105,040	392	Landes, R	96,961	-
Kolberg, B	85,158	-	Landsiedel, S	95,105	-
Kolsrud, J M	114,075	-	Lang, M	99,611	147
Konowalchuk, J E	75,993	-	Langley, M	105,079	3,539
Konowalchuk, W L	116,780	399	Langley, R A	110,341	-
Koo, D	163,644	-	Langmead, S E	81,516	-
Koo, V	91,706	-	Lanser, D J	111,211	-
Koop, D F	83,117	-	Lanthier, C R	110,605	-
Kordmahalleh, M	102,530	1,300	Lao, H T	85,802	-
Koren, A	91,190	-	Laplante, B	75,317	-
Kornberger, B T	93,094	-	Lappi, T H	111,078	-
Korpan, S	116,276	1,138	Latif, M A	275,125	3,311
Korstrom, D	93,951	-	Latimer, T	94,582	-
Koscielski, J	104,475	580	Latta, J P	107,717	-
Koshimura, M	75,783	-	Lau, C S Y	100,835	23
Kosmak, M	116,276	210	Lau, K	122,786	399
Kovacic, S	92,390	-	Lau, K	83,772	-
Kowalski, E	81,090	-	Lau, N	88,929	-
Kraft, G P	95,613	-	Laughlin, T	96,011	-
Kraynyk, D W	106,803	-	Lauzon, R	92,054	-
Krezan, B	167,315	-	Laverock, J A	76,124	-
Kripps, S	83,402	67	Lavieri, L E	87,868	-
Krishna, K A M	79,756	-	Lavine, V	83,315	-
Kristensen, J	79,464	-	Lavoie, H	75,549	-
Kroeker, J	75,262	-	Law, A H	120,175	-
Krsteva, E	102,472	-	Lawrence, C N	83,368	-
Krueger, G A	144,715	1,095	Lawson, G V	76,331	-
Krueger, P W	100,835	2,969	Lax, L	94,593	-
Kuechler, W	92,403	-	Laxton, R	98,881	-
Kuhlmann, T O	100,316	2,723	Lay, J	97,100	-
Kumar, S	124,801	2,847	Le, H	87,735	-
Kumar, T	100,212	-	Leathley, P	98,760	-
Kundarewich, K	95,264	-	Leblanc, R	182,205	-
Kuo, Y S	102,872	-	Lebreton, W	100,961	500
Kuramoto, R	84,890	-	Leckovic, K	91,933	179
Kursar, R A	114,091	170	Ledo, G	110,628	1,155
Kuva, L	92,477	-	Lee, A	90,111	-
Kwan, L	101,722	-	Lee, A E	90,658	-
Laberge, D J	89,779	-	Lee, C	101,973	518
Laclaire, L L	154,606	813	Lee, C	97,109	-
Ladbrook, W D	94,447	-	Lee, C K	101,802	-
Lafortune, P	102,280	-	Lee, C W	85,565	-

SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lee, D	95,732	-	Liu, G	102,639	-
Lee, D	89,985	-	Liu, G	84,070	-
Lee, D	82,326	-	Liu, N	76,926	1,684
Lee, E	202,700	3,417	Livingstone, G A	116,075	-
Lee, E W H	109,589	-	Llagas, J	81,210	-
Lee, G K	106,119	-	Llewellyn-Thomas, K	232,517	12,509
Lee, L	84,216	1,408	Lo, D	85,391	-
Lee, M	94,724	-	Lo, N	93,607	-
Lee, N	103,534	-	Lobban, L A	80,394	-
Lee, S	103,656	1,095	Lockey, J	104,551	-
Lee, S	92,735	-	Logan, J J	98,636	-
Lees, K A	94,646	-	Londo, H	85,003	-
Lefkowitz, B	82,549	-	Loney, E	92,063	90
Lehwald, E A	114,936	-	Longridge, S P	82,589	-
Lehwald, E A	89,705	-	Lopes, A	77,017	-
Lehwald, K	84,306	-	Lopez Garcia, C	89,449	-
Lehwald, M A	90,768	-	Lorimer, C	97,787	-
Leibel, B B	103,029	-	Lougheed, G D	78,062	-
Lemire, M	104,054	-	Louie, A	92,968	-
Lemire, P	93,176	-	Louie, D L	92,705	-
Lemire, T	93,571	-	Louie, G	85,296	1,095
Leopold, D	95,414	-	Loutit, J D	95,724	-
Lepard, K V	154,720	4,766	Loverin, D	96,496	-
Lepore, O S	122,704	1,024	Low, L L	87,786	-
Lepore, R	81,637	-	Lowe, L L	132,333	-
Leroux, G	136,431	1,095	Lowes, I	117,678	-
Lessard, S J	93,614	-	Lowood, J	82,568	499
Letendre, D E	108,062	-	Lowry, S	92,060	609
Letourneau, F	167,351	-	Lozon, J	85,416	-
Leung, A	79,318	-	Lubiwi, N	148,479	1,784
Leung, A	78,505	2,866	Lucas, T	101,589	-
Leung, A M	114,327	1,281	Lui, E	91,519	-
Leung, B	97,577	-	Luick, D	92,777	1,974
Leung, D	120,905	-	Luis, A C	112,763	-
Leung, S	108,752	-	Lukeniuk, J	96,945	1,197
Leung, T	134,433	1,549	Lum, C D	90,893	-
Leung, T	102,529	-	Lumagbas, C	84,518	-
Levitt, K R	174,085	-	Lundberg, D	143,956	241
Levy, S	81,513	-	Lunghamer, D L	96,791	-
Lewis, A	95,259	-	Luongo, A	145,342	-
Lewis, D	78,832	-	Lupa, J	85,433	-
Lewis, T	86,910	842	Lyall, G	83,093	-
Li, D	167,351	-	Lyford, D C	88,653	341
Li, J	82,136	-	Lynch, J	87,633	-
Li, M	123,522	142	Lynch, S W	91,475	-
Liang, K	184,728	1,022	Lyons, D R	103,874	-
Liao, C	99,309	399	Lyons, G	86,376	-
Liao, C	85,980	-	Ma, B	76,572	561
Lightfoot, B	94,965	1,404	Ma, E	89,848	-
Lightfoot, H	78,609	11	Ma, H	92,766	523
Lim, H	77,775	-	Ma, N	85,467	306
Linehan, M M	102,439	-	Ma, R	116,945	1,940
Ling, A	116,276	2,774	Macaulay, C M	96,540	-
Ling, A	81,318	-	MacCallum, M	97,870	-
Lipinski, M D	82,880	-	MacDonald, R	101,622	404
Litrell, A	89,763	-	MacFie, D G	96,964	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
MacGillivray, B G	106,198	-	Martin, M	96,173	-
MacGregor, R S	95,346	-	Martin, M	80,189	-
MacInnes, J I	97,314	-	Martin, P	85,438	-
MacIntyre, J	89,476	140	Martinez, G	81,393	-
MacIver, J S	90,713	450	Martinez, S	96,734	-
Mack, T K	145,329	178	Masangane, S	83,572	-
MacKenzie, D	82,405	-	Mashruwala, M	91,359	-
MacKenzie, J	171,968	-	Mason, C C	106,486	-
MacKenzie, K C	98,439	-	Masoumi, A	78,731	-
MacKichan, S	96,816	-	Massey, C R	98,450	-
MacKie, D E	105,541	-	Massine, W	95,509	26
MacKie, I N	92,063	1,221	Masters, C L	100,336	1,007
MacKie, K A	78,737	-	Mastromonaco, F P	94,509	172
MacKillican, D J	78,679	-	Mastromonaco, J	76,561	-
MacLean, J	128,487	1,863	Mate, T	79,240	-
MacLeod, T M	96,183	-	Mathar, S	86,324	-
MacNeil, R	78,800	-	Matharu, U	116,276	4,545
MacPhee, I	97,021	1,049	Matricardi, C	78,737	-
MacWilliam, B D	78,174	-	Mattarollo, S	101,623	-
Maestro, M	82,683	-	Matterson, A	129,073	2,172
Maffei, D C	102,720	-	Matthes, P A	114,445	-
Magee, M	129,591	20,266	Matthews, L	115,410	3,270
Mah, B	78,737	-	Mattu, M H	116,940	-
Mahpour, H	92,767	-	Mauboules, C	114,437	-
Main, K R	138,520	1,794	Maunsell, W D	118,358	-
Malcom, J	92,645	-	Mawunganidze, L C	88,194	-
Malczyk, A	103,566	1,716	Maxwell, G	93,829	-
Malesan, M	84,766	92	Mayberry, J	130,220	4,819
Malis, I	102,536	566	Mazurek, R M	115,393	3,655
Malla, S	93,269	2,782	McCaffrey, M L	101,513	-
Maloney, C	77,104	-	McCall, G	123,512	399
Maness, A	91,721	-	McCall, M C	75,948	-
Manhas, J	75,665	-	McCarthy, J	76,432	-
Mann, H	78,607	446	McCash, M	100,536	735
Mannella, J	79,184	-	McCaw, B	86,913	-
Manning, B	129,876	-	McClelland, D K	131,866	-
Manning, R A	113,949	-	McConnell, R L	89,378	-
Mantei, J A	110,764	-	McCormack, J G	94,595	-
Manyk, B	90,359	-	McCuaig, A	82,028	-
Mar, M H	94,228	-	McDermott, J	117,123	155
Marchand, M	120,893	1,101	McDiarmid, M	91,568	-
Marineau, G S	104,352	-	McDonald, B A	81,345	161
Markovic, Z G	142,836	1,008	McDonald, G	112,649	52
Marohn, G K	143,124	1,588	McDonald, R G	111,900	-
Marquardt, D	93,607	-	McDonnell, B	91,509	-
Marrello, P	77,915	-	McDowall, D T	82,709	-
Marrocco, A	85,260	-	McEachern, S A	93,298	-
Marsh, B	76,733	492	McGee, M	86,278	-
Marsh, C	143,164	-	McGillivray, I	90,513	-
Marsh, R J	98,028	-	McGillivray, L	82,538	-
Marshall, G	76,313	-	McGinley, E M	79,738	-
Martel, M	76,653	161	McGowan, B D	91,715	-
Martin, A	79,159	-	McGregor, M J	133,550	9,664
Martin, A H	83,885	-	McGuire, M	105,292	79
Martin, D P	114,327	-	McIntosh, D	78,601	161
Martin, F	89,816	-	McIntyre, C L	116,575	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
McKay, D	100,562	-	Mital, E	142,374	2,574
McKay, D E	75,665	-	Mitchell, A L	85,486	632
McKearney, J R	222,789	12,818	Mitchell, D	85,235	-
McKellar, M W	109,189	-	Mitchell, J	90,809	-
McKeown, P J	95,619	-	Moberg, D A	117,593	-
McKibben, S	101,896	-	Mocharski, M R	82,863	-
McKimm, C	116,276	-	Mochizuki, G E	107,056	-
McKinnon, M H	108,312	-	Mochrie, P R	251,408	-
McKinnon, R L	95,129	-	Modicamore, R	85,235	-
McLean, A D	117,059	589	Mohamad-Khany, S	87,817	-
McLean, H D	77,331	355	Moi, J	107,927	1,564
McLellan, M A	103,047	-	Mok, C	82,471	-
McLennan, R	116,276	-	Molaro, A	160,558	278
McLeod, B	84,347	-	Molina, M A	80,373	161
McLeod, J D	92,697	-	Monroe, G K	77,607	-
McLeod, T M	75,492	-	Montgomery, N	78,564	-
McManus, P	109,694	-	Mooney, R I	109,598	160
McMath, H	90,032	-	Moore, D	111,264	-
McMillan, J T	96,300	-	Moore, G	93,445	-
McMillan, S	99,065	-	Moore, P M	114,681	-
McNaney, K C	174,232	2,892	Moore, T D	153,547	3,390
McNeill, Y	102,623	-	Moors, A D	75,636	-
McNutt, R	107,945	-	Moran, G	93,247	-
McPherson, K A	113,130	3,628	Moreau, J C	93,787	2,782
McPhillips, S	88,064	-	Moretti, J	80,534	-
McQuarrie, J	96,908	-	Morgan, B	98,065	-
Medland, C E	165,771	2,763	Morgan, D	86,844	-
Meers, D A	109,497	-	Morgan, J A	94,790	-
Mehroke, N S	111,155	-	Morgan, J L	120,270	-
Mele, S	106,897	-	Morin, P A	117,004	-
Melten, P F	111,264	-	Morishita, K S	115,645	-
Mendes, W	79,767	-	Morrison, E T	104,668	-
Meneghello, T	76,291	-	Morrison, G S	158,553	2,499
Mercer, S	96,846	-	Morrison, J L	144,247	607
Merrill, C	95,278	-	Morrison, J M	89,638	-
Mervin, G C	116,509	-	Morrison, S G	93,139	-
Messenger, C A	112,054	668	Morrison, T	82,685	55
Messenger, D R	108,765	1,098	Morrow, B E	84,686	-
Methorst, H	107,092	421	Mortimer, J S	106,027	-
Meyer, A	97,715	-	Morzaria, S	114,584	-
Mezzarobba, G	85,795	-	Mosher, C W	93,057	-
Middlemass, C	117,496	-	Mosher, H E	96,135	-
Middleton, S	86,980	998	Mosher, S	89,175	-
Mikkelsen, R S	91,953	-	Moshier, P	101,896	190
Mildenberger, N	92,757	46	Moss, R	79,437	-
Miles, R	116,276	1,095	Motkaluk, R	92,486	-
Millar, S T	101,334	-	Motokado, G	111,701	-
Miller, K	85,245	-	Mouck, D D	83,683	-
Miller, M A	93,850	-	Mudrovic, M	94,127	-
Miller, M J	91,605	-	Mueske, D G	85,235	-
Mineer, J	86,884	-	Muir, M	93,451	-
Minniss, T G	78,859	-	Mulcahy, J	103,673	-
Mirza, F	121,630	1,081	Mulder, C C	105,873	-
Misci, M	81,047	-	Mulji, K	126,405	399
Misko, J	76,172	-	Mulla, Z	100,286	-
Mistry, T	84,902	167	Mulligan, R	124,382	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Munro, K A	167,748	2,861	Nielson, G	97,192	-
Murphy, D H	91,524	79	Nikiforuk, C	104,564	1,000
Murphy, G	97,529	-	Nikolai, K	86,755	-
Murphy, P	122,044	245	Nikolai, T A	134,074	-
Murray, B R	103,452	-	Nikolic, S	96,391	266
Murray, G	167,351	-	Nilsson, B L	93,283	-
Murray, W R	118,366	-	Niro, S	77,341	-
Murru, D	103,949	1,393	Nitychoruk, M	96,832	-
Murton, B J	116,198	-	Noble, C A	123,512	-
Mvundura, O	167,320	455	Noke_smith, A C	92,032	-
Nagata, S	76,523	-	Normann, H F	162,224	-
Nakanishi, K	147,307	-	Norrie, A S	114,977	1,196
Naklicki, A	221,037	2,860	Norton, P C	75,424	-
Nanji, K	115,069	1,095	Nostitz-Tait, G V	79,086	-
Narayan, V	92,120	798	Novak, R	122,548	831
Naughty, R	98,330	-	Nurianti, S	87,826	1,003
Naundorf, D	100,716	-	Nygard, G R	112,790	-
Navratil, M A	112,458	-	Nyhaug, T P	115,510	-
Naylor, M E	114,573	157	O'Coffey, T	77,770	364
Neal, P	106,854	-	Odong, J	100,522	-
Neale, B	94,337	-	Odynsky, P	85,578	-
Neale, J	96,897	-	Oehlschlager, C K	181,560	-
Neault, M D	92,894	-	Ogden, M R	99,217	-
Nedyalkova-Dimova, T	105,346	1,322	O'Krafka, N	133,585	-
Neill, M	110,954	-	Olar, J W	116,269	-
Nelms, C	168,994	-	Olderskog, T	80,109	-
Nelson, A D	91,368	-	Oldfield, T B	97,889	-
Nelson, D M	115,387	200	O'Leary, J EF	86,148	90
Nelson, J	90,988	2,612	Olinek, C T	87,570	-
Nelson, K R	110,677	-	Olinek, J	81,710	-
Neumeyer, P	109,105	-	Oljaca, D	94,326	-
Neves, V S	81,981	-	Olsen, T W	90,785	-
Neville, I R B	88,176	4,425	O'Neill, J	100,637	156
Newirth, R	109,961	-	Ong, M	89,303	-
Newman, A	103,337	521	Oppenlander, D W	99,127	-
Newman, B	78,021	-	Orellana, J	85,753	-
Newman, C	99,250	-	Orfao, A	87,209	-
Newson, B	124,809	-	Osglian, D	110,767	1,080
Newton, R	80,462	50	O'Shea, A	109,124	6,957
Ng III, A	112,254	-	Ostrander, B R	85,937	-
Ng, G	75,500	1,165	O'Sullivan, D	108,475	-
Ng, L	91,307	-	O'Sullivan, P M D	98,731	-
Ng, T	75,113	-	Oum, P	82,315	-
Ng, T C	115,744	-	Out, T	75,552	-
Ng, W	89,234	-	Overton, J	85,205	754
Ng, W	88,443	37	Ozdoba, R R	110,383	-
Ngo, H	110,270	-	Paar, V R	88,458	-
Nguyen, V V	123,512	-	Paccani, V	83,337	-
Nichols, D G	114,992	-	Page, N A	82,649	-
Nichols, L T	99,852	-	Page, T A	94,540	-
Nicholson, J	95,260	-	Pagliuso, E	78,662	-
Nicholson, P	97,512	-	Palmer, C	143,943	4,862
Nicholson, W	97,800	-	Palmer, J	91,750	-
Nickerson, A	133,549	1,841	Palmer, R A	92,060	-
Nicol, S C	103,992	55	Pander, S	135,073	856
Nicol, W L	117,708	-	Pangalia, S	81,867	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pangli, A	92,939	1,161	Pezzotti, T	80,974	-
Panico, F V	90,717	-	Pfoh, R E	112,562	-
Panico, L	75,923	-	Phan, T Y	90,307	-
Pankratz, M	110,784	2,900	Phillips, D	97,236	-
Pappajohn, S	85,553	-	Phillips, J	100,517	-
Parker, D	102,216	1,873	Phillips, M	123,949	105
Parkin, D W	116,276	1,823	Piccoli, D M	84,471	905
Parlby, T	79,162	-	Piccolo, D	92,063	-
Parno, D A	130,626	557	Pickard, G	96,042	314
Parno, M	92,904	-	Pickens, R R C	123,048	-
Parr, J	103,308	-	Pickering, J N	184,178	499
Parrotta, D	79,352	-	Pickersgill, M	79,584	-
Pasin, J	89,136	-	Pickett, E	104,396	-
Pask, A S	109,582	-	Pickett, I	90,609	-
Passaglia, C M	75,651	-	Pickett, J D	79,661	161
Passmore, D J	105,830	1,187	Pidcock, C	96,519	-
Paterakis, M	84,652	-	Pighin, D G	95,745	-
Pathal, G S	91,101	-	Pilas, K	96,575	-
Patocka, J	85,525	-	Pillay, S	116,988	3,516
Paton, J A	93,885	-	Pirmoradi, Z	82,526	571
Patrao, A V	90,297	-	Pitre-Hayes, A	132,888	1,855
Patterson, C	81,879	-	Pizzolato, L A	82,654	-
Paulson, L	84,345	-	Planinsic, J	76,577	-
Paulson, M R	122,704	-	Pocock, N	93,601	-
Pawelchak, F J	83,867	-	Polonio, M A	105,722	-
Pawlak, C N	102,264	-	Polovy, S	99,654	172
Pawlitschek, S C	78,546	-	Pont, D	77,196	99
Payne, K	103,915	990	Pontellini, M	78,062	37
Peacock, P A	118,261	2,533	Pop, M	116,176	1,095
Peacocke, N A	99,731	2,555	Pope, D	80,990	-
Pease, L	85,693	-	Popple, H	102,005	9
Pease, V	102,709	-	Porra, A	95,836	1,031
Pecarski, R	135,336	1,120	Porteous, C	98,005	-
Peck, T	88,994	-	Postlethwaite, C W	89,161	-
Pedersen, R H	79,643	-	Postma, T E	116,616	-
Peet, B G	85,854	-	Potter, C	115,343	-
Pendergast, Z C	77,306	-	Potter, T R	105,270	-
Penny, B	142,648	1,095	Pottinger, G H	124,432	-
Peppin, M	93,673	-	Pow, C	88,846	-
Pereira, D	90,983	-	Powell, A	89,049	-
Pereira, W	112,079	-	Powell, L	97,438	-
Pereirinha, J L	76,868	-	Powell, R	96,083	-
Perkins, E G	84,185	-	Power, A T	113,145	-
Perodie, J	95,424	-	Prasad, A	80,530	-
Perry, R	96,786	-	Prasad, J	86,086	-
Persaud, M H	100,090	-	Prescott, L	143,012	1,609
Peskett, R	82,573	-	Preston, P	85,241	49
Peskett, R C	109,311	-	Price, A	93,546	-
Peters, T	91,705	1,340	Pricope, I	91,184	-
Peterson, D M	75,665	-	Priest, K	98,431	-
Peterson, D R	124,304	-	Primerano, M B	116,359	-
Peterson, T R	109,927	-	Pritchard, W	92,267	-
Petrus, A C	75,645	278	Probert, J	111,663	1,411
Petry, M	100,624	333	Procysbyn, P H	142,878	-
Petticrew, H	95,956	-	Pruger, M	90,302	-
Pezzolesi, J	93,743	-	Pruniak, J	97,908	-

SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pucci, P	85,935	189	Riebe, J	123,048	-
Pughe, D W	118,490	-	Rivet, S	99,325	82
Pugliese, D	91,685	198	Robbins, J	123,648	1,095
Puleo, M	76,070	-	Roberge, D	170,432	399
Puleo, V	89,608	-	Roberts, G P	97,132	-
Pulgar, A	80,992	353	Roberts, L E	92,063	1,470
Purchas, M W	116,232	-	Roberts, S A	111,077	157
Pybus, C	100,813	-	Robertson, A R	94,017	-
Pye, M	85,506	-	Robertson, C	107,158	-
Qi, W	103,229	518	Robertson, D	102,129	-
Quan, N	82,373	-	Robertson, D	96,772	-
Quan, V D	118,381	1,623	Robertson, D R	107,317	-
Quayle, B T	190,965	-	Robinson, D	91,486	-
Quennell, B	95,971	-	Robinson, D	75,601	-
Quinlan, K	91,554	10,734	Robinson, K	100,594	89
Quinn, B S	149,237	-	Rochoy, E	88,363	92
Quintero, L A	82,851	-	Rockey, M W	103,047	-
Quirk, E	78,611	-	Roderick, J F	76,269	-
Radakovich, M	117,090	1,709	Rodrigues, G D	111,004	-
Radke, D	93,688	-	Roman, P	82,178	620
Radziminski, C	80,906	2,520	Romaniuk, D S	102,692	-
Rafique, F	85,377	1,868	Romanko, J	88,515	-
Rahmani, B	84,328	1,116	Romses, A	82,226	-
Rai, B	122,585	1,777	Ronalds, L	105,713	32
Rai, H	93,217	-	Roos, J M	116,276	1,305
Rakose, M A	77,388	-	Root, S	104,767	-
Ralph, P	123,810	-	Rozebahani, M	126,319	2,762
Ram, S C	88,380	-	Rosenlund, D J	118,219	-
Ramirez, J	77,387	-	Rosenlund, R R	114,727	-
Ramogida, S F	75,867	-	Ross, A	135,682	164
Ramos, M B	77,760	-	Ross, D L	92,149	-
Randall, B G	90,272	-	Ross, J N	116,276	1,149
Rasoul Kim, A	92,613	-	Rosychuk, M S	114,329	-
Rattray, R	80,976	345	Rowley, W J	93,016	693
Rawsthorne, D M	114,785	3,984	Rumm, D	92,813	-
Reagh, K C	80,097	-	Ruocco, A V	109,598	399
Rector, S	93,717	-	Russell, B	190,574	3,428
Reddy, A	97,405	-	Russell, S	86,493	-
Reddy, R R	83,281	-	Rusticus, M R	107,621	-
Reed, G D	95,842	-	Rutherford, E	89,950	-
Reed, M R	86,364	-	Ryan, A J	96,196	-
Reed, P	107,014	-	Ryan, P	161,780	777
Reese, A W	78,407	-	Rycroft, L	98,197	-
Regan, W	89,590	536	Ryskie, G A	120,715	-
Reid, T	98,619	-	Sachdev, M	75,665	-
Reid, T	95,990	-	Sagarbarria, J	83,594	-
Reiffer, D G	120,603	-	Sagert, T J	81,274	-
Reilly, M	111,160	-	Saini, I	81,948	329
Reisen, E G	99,479	-	Salar-Arefi, Y	86,499	-
Renning, R D	152,415	525	Salas, R G	103,093	-
Renville, R R	98,155	-	Sales, A P	99,798	-
Ricard, J	75,449	-	Sami, V	85,347	-
Rice, M D	93,317	462	Sampert, D R	115,177	-
Richards, D G	96,231	399	Sandberg, K	97,936	-
Richmond, S	92,197	493	Sanders, B	101,370	568
Richter, J	77,611	-	Sanderson, K M	86,735	-

SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Sandhu, B	78,520	-	Sheehan, L	101,861	-
Sandhu, C	95,232	-	Sheel, J	132,086	2,083
Sandhu, G	115,410	1,095	Shen, Y	77,720	84
Sandhu, J	83,577	-	Sheng, W	86,075	-
Sandhu, S	79,154	-	Sheppard, J	96,392	-
Santema, A N	82,894	-	Shergill, M	91,988	-
Santorelli, V	111,441	-	Sherriff, A	92,444	-
Santos, J	122,121	-	Shi, J Y	95,672	399
Saraiva, J	81,580	-	Shield, M	121,745	3,035
Saulnier, C	77,814	-	Shier, C	103,408	-
Saunby, J A	75,720	-	Shirley, D	104,858	-
Savage, E	82,068	-	Shoji, M	135,636	105
Savage, M	94,961	-	Shokar, A S	84,242	-
Sayre, C M	77,973	-	Shong, D G	106,239	-
Scarborough, M	90,393	-	Short, J	96,451	38
Scarlett, T	95,169	-	Sidhu, G	96,287	-
Schenderling, R P	123,557	-	Sidwell, A	133,038	3,529
Scherban, J J	123,048	-	Siggers, K W	112,733	-
Scheu, M A	114,717	-	Sigurdson, J	91,333	-
Schmidt, F	92,694	-	Sihota, A	83,568	-
Schnackenberg, D E	87,088	200	Sihota, P S	105,064	-
Schoeffel, K	119,350	311	Sikolya, N	86,575	-
Schouls, M	138,156	1,091	Silva, O	156,073	72
Schrauwen, A G	96,025	-	Simmer, T	94,165	1,007
Schroeder, I J	76,615	-	Simon, G	78,722	-
Schultz, E	77,411	60	Simon, S	96,237	-
Schwark, M	144,941	452	Sims, R W	85,322	161
Schwebs, S	95,566	615	Sinasac, C E	92,898	-
Scollard, T	171,634	12,036	Sinclair, A C	119,663	-
Scott, A	102,346	-	Singh, A	94,858	-
Scott, D S	94,028	871	Singh, S	227,471	6,505
Scott, K J	106,783	-	Siwy, A	75,428	-
Scudder, N	78,060	306	Skinner, M	78,319	-
Sears, B J	137,971	2,208	Skinner, M T	93,358	-
Sears, K	93,659	-	Skinner, P R	79,790	-
Sebastiano, M	85,903	-	Skov, J	78,988	-
Seifert, W D	92,063	-	Skrepnik, V	107,116	-
Sellers, G L	103,047	-	Slade, B	93,499	-
Senghera, B	113,483	-	Slazyk, M	86,025	399
Senior, C M	80,888	793	Sliacky, J	84,464	-
Sereda, G E	113,003	-	Slingerland, J	100,505	-
Sereda, M J	127,231	1,520	Slykerman, D A	90,713	-
Seto, E K	99,821	-	Smit, F	116,215	1,003
Sevallo, S	75,148	-	Smith, B R	105,187	-
Sever, D M	90,082	-	Smith, D C	160,036	8,508
Sevilla, E A	80,992	353	Smith, D D	78,930	-
Sew, B M	116,374	-	Smith, D M	88,433	777
Shalist, J	95,657	-	Smith, E	154,363	4,433
Shamess, A	164,820	297	Smith, G J	102,842	-
Shanahan, J	100,894	-	Smith, J	114,111	850
Shannon, C	78,084	667	Smith, J	102,348	-
Shannon, M	113,970	274	Smith, M J	118,531	-
Sharma, B	82,659	1,584	Smith, S M	102,280	-
Shaw, A B	90,041	205	Snadel, J	114,640	-
Shearer, K	119,648	-	Snider, D M	86,664	-
Sheasby, P	103,547	-	Snitz, A	78,965	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
So, D	113,919	1,594	Straka, A	91,945	9
So, M	100,327	-	Strand, I	97,725	-
Sobejko, J	116,276	798	Straub, G	92,730	-
Soglo, M P	127,576	-	Stroup, D M	123,310	-
Soh, V	75,665	-	Struthers, T	93,286	-
Sojka, A S	115,778	-	Styles, A G	117,013	-
Soleimani, M	103,302	2,038	Su, J	115,526	314
Sommer, P	97,761	-	Sugie, L K	85,109	-
Song, D H	83,088	545	Sukul, B M	107,335	-
Soni, H	117,498	-	Sunshine, M G	103,047	798
Soo, V	78,737	37	Sutherland, C H	80,409	-
Soukup, G	77,032	-	Suzuki, K T	115,364	-
Soutar, R	79,306	620	Swain, M	78,452	289
Sovdat, S	106,812	-	Swanigan, S	139,046	2,866
Sovdi, H L	110,759	1,300	Swantje, E	91,782	-
Spangberg, G K	91,937	60	Swartz, B	78,580	-
Spargo, B R	92,038	-	Sweetapple, K	83,296	-
Specht, M	131,774	4,079	Sydenham, D P	133,186	2,058
Spencer, D D	90,322	-	Syskakis, T S	92,948	-
Spittle, R O	77,959	-	Szeto, N	93,128	439
Spring, D	82,094	-	Tabata, W	91,959	-
Sproston, S	93,462	-	Tack, D	110,431	-
Spythourakis, G	80,270	-	Tam, S	84,955	-
Srinivasan, A	105,534	-	Tam, W M	102,661	-
St. Michel, P	114,292	89	Tamashiro, K	84,758	399
Stabler, R W	103,270	-	Tammen, M V	89,204	-
Stad, B	77,463	37	Tammen, R	85,426	-
Stadnek, C	95,977	-	Tan, F	113,208	-
Standerwick, J P	92,280	-	Tan, J	79,886	-
Stanford, C D	143,532	1,207	Tan, W W	79,747	1,103
Starritt, A P	99,445	-	Tang, B H	81,014	60
Steele, B	92,952	-	Tang, G	116,095	-
Steele, G W	90,748	-	Tang, L	84,856	-
Steele, P W	106,882	-	Tansley, R E	76,594	1,654
Steele, R	102,227	-	Tay, C	114,638	1,095
Steen, J	92,063	-	Tebbutt, B S	131,636	-
Steer, M	96,456	-	Tejani, N	101,896	1,181
Stefanon, F D	79,903	-	Teng, W	97,980	210
Steglich, N	97,000	399	Tenney, T R	83,973	-
Stellick, R	83,539	-	Tessier, J	93,262	-
Stephen, B F	106,294	2,486	Tetzlaff, D K	78,999	-
Stephens, D	92,179	-	Thakur, P	95,860	-
Stephenson, N	95,628	-	Tham, M K	75,069	-
Stephenson, S	91,954	-	Thibodeau, D	77,707	-
Stevens, D	159,524	2,123	Thirkell, J T	82,453	-
Stevens, J	92,033	-	Thomas, A	79,871	-
Stevenson, L J	82,783	-	Thomas, D A	78,985	-
Stevenson, W	83,959	-	Thomas, K	78,631	-
Stewart, D	90,269	-	Thomas, S	82,585	-
Stewart, K	85,150	-	Thompson, A	100,960	-
Stewart, R	112,700	-	Thompson, C	90,215	-
Stoneson, S	101,442	-	Thompson, T M	78,062	-
Storer, P	131,452	3,187	Thomson, P	93,119	755
Stouten, C	78,472	1,244	Thorburn, T T	92,887	-
Stouten, R J	84,251	-	Thorlakson, K	88,757	-
Straith, D	87,506	-	Thornley, A	92,677	-

SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Tierney, D	110,924	-	Vanasse, M	126,167	1,333
Tilt, M H	102,280	3,899	Vancaillie, M	104,686	47
Timms, A J	80,883	-	Vandekerckhove, G	93,852	-
To, D	75,751	-	Vandermark, J	88,284	-
Todd, B C	128,318	800	Vanjaarsveld, S	105,376	575
Toews Von Unrau, W	80,627	-	Varga, M	95,530	-
Tokgoz, N	82,887	399	Varn, H	116,276	1,003
Tolentino, C	80,400	2	Vashisht, S	102,540	-
Tolnai, D J	101,896	2,651	Vass, M	115,567	-
Tolusso, A V	100,623	-	Vaughan, K	77,254	-
Toma, A	132,965	4,723	Veer, R	77,387	677
Tomkins, J	90,920	222	Veer, R D	98,423	-
Tomyk, K	106,084	-	Verappan, D	126,045	-
Tong, J M	86,238	-	Verdicchio, A	114,118	434
Tookey, M R	112,852	-	Vernooy, M P	101,525	273
Toop, D R	81,629	-	Veuger, D A	104,009	55
Topping, S	88,070	-	Viani, A	90,710	-
Torres Garza, M	77,422	2,641	Vike, S	91,538	-
Torstveit, R	95,365	-	Villamil, J	90,213	-
Tosa, Y	91,485	8	Vincent, C H	81,079	-
Toy, B	169,222	-	Vincenzi, F	83,591	-
Traer, R	116,526	-	Virji, S	104,031	-
Traviss, R	86,146	-	Virtue, N M	92,154	-
Tremblay, M	93,548	-	Visintin, L	93,845	-
Trinh, P	99,913	-	Vistaunet, B	111,264	-
Trott, K A	95,045	-	Vitkovic, M	108,853	399
Trudeau, M H	76,091	-	Volpe, L A	85,235	-
Tsai, G	102,181	-	Volpi, P	81,046	-
Tsikayi, R	82,641	-	Von_Minden, M E	121,471	-
Tudge, J J	90,953	-	Voth, V	84,136	-
Tully, A	91,385	-	Wace, G E	116,943	-
Turcic, K	83,771	-	Wager, A R	89,072	-
Turishev, B	120,744	1,661	Waher, K T	94,512	-
Turner, S	99,331	-	Wahl, J A	92,774	277
Turner, S D	94,824	-	Waite, J A L	91,004	-
Tuttle, R	91,792	175	Waite, R W	83,968	2,100
Tutty, K C	78,294	-	Walker, B	94,161	-
Twa, J S	181,559	-	Walker, D J	78,611	-
Twarog, G	90,527	270	Walker, K L	84,283	-
Tweedie, M B	113,670	-	Wall, S G	76,772	-
Twemlow, C J	86,395	2,010	Wallace, G M	96,330	-
Tyers, S	94,345	-	Walls, J	85,339	-
Uncao, E	81,241	-	Walls, J A	77,713	-
Underwood, C	143,318	2,676	Waloszek, E	94,488	-
Urekar, L	93,156	-	Walz, S	76,306	-
Ussher, O	96,082	-	Wan, K	123,772	2,314
Uyesugi, J	100,605	-	Wang, C	94,290	1,974
Uyeyama, W K	118,906	-	Wang, Q	102,469	-
Vaisbord, P	100,835	508	Wang, S	85,834	449
Vakili, H S	82,480	-	Wanklin, T	116,239	556
Van Balkom, D M	143,705	-	Ward, S	96,792	-
Van Fraassen, B	123,262	781	Warkentin, J W	105,509	-
Van Veen, K	111,435	-	Warnock, R C	128,204	1,804
Van Acken, R	117,985	-	Warren, T	82,739	1,007
Van Horn, D M	113,745	-	Warwick, R	86,678	-
Van Laare, N G	117,344	-	Wasstrom, R	94,428	1,157

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Watson, R S	104,316	-	Wojcik, K	83,499	-
Watson, S D	93,850	-	Wojnarski, D	85,709	96
Watts, D	95,987	-	Wold, B	103,421	-
Weaving, J P	95,558	-	Wolff, K	91,229	-
Weber, P W	91,388	1,222	Won, C	102,502	-
Webster, G	82,407	-	Wong, A	81,863	-
Weeks, R	95,382	-	Wong, A H	107,230	-
Wei, J	102,535	518	Wong, A S	84,488	2,520
Welder, B	94,606	-	Wong, B	105,534	1,871
Wellington, T	99,802	-	Wong, B	88,639	835
Werfl, C	79,165	161	Wong, B F	78,665	368
Werner, R R	111,344	-	Wong, C	117,611	-
Westerman, D	84,413	-	Wong, C A	82,214	-
Westgate, J B	101,450	-	Wong, D	142,930	892
Whincup, M	97,090	-	Wong, F L	105,673	1,958
White, F E	80,408	-	Wong, G R	107,508	-
White, J	82,348	-	Wong, J	98,828	1,149
White, P	101,410	450	Wong, K	110,679	521
White, W B	122,408	304	Wong, K N	92,351	-
Whitehead, A G	103,463	1,003	Wong, R	91,708	-
Whitehead, J T	108,226	-	Woo, H	114,744	1,419
Whittier, D	122,585	-	Wood, B	85,230	1,095
Whitty, E	135,060	950	Wood, G P	97,957	-
Wiebe, J	92,899	992	Wood, J	83,476	-
Wieler, H	114,896	3,196	Wood, S	99,587	-
Wierenga, L E	93,943	-	Wood, S J	80,083	-
Wilde, C	89,010	-	Woods, B C	146,653	-
Wilde, M	76,709	-	Wotherspoon, P	80,485	-
Wiley, D	93,394	-	Wray, B A	115,070	-
Wilgosh, J	91,931	-	Wright, G	102,798	1,617
Wilkinson, J D	94,856	-	Wroblewski, A	80,010	2,148
Wilkinson, J P	160,736	-	Wu, H	86,521	1,654
Williams, C	97,646	-	Xian, Q	84,693	-
Williams, D	81,248	-	Xiong, L	102,834	518
Williams, G L	91,388	-	Xu, C	85,375	90
Williams, L	91,643	-	Yackel, A B	99,290	-
Williams, M	78,367	-	Yang, A	93,608	-
Williams, R	144,514	2,635	Yang, H W	86,900	-
Williams, R J	107,982	-	Yarych, T R	94,203	-
Willis, A	95,970	-	Yates, M	97,403	-
Wilson, A R	106,106	-	Yee, A	97,397	1,212
Wilson, D	143,396	1,787	Yee, K	80,957	-
Wilson, D	90,968	-	Yee, L	103,295	399
Wilson, G A	104,554	-	Yip, M	78,747	-
Wilson, H	79,017	-	Yip, R Y	76,038	-
Wilson, K J	132,008	-	Young, B A	109,693	-
Wilson, M	99,692	-	Young, C	114,819	1,772
Wilson, R P	94,066	-	Young, S W	115,680	-
Wilson, T H	78,611	-	Yu, J	79,208	324
Wilton, S	164,873	1,438	Yuan, B	150,321	4,011
Wingert, C	95,015	-	Yuen, O	91,670	1,003
Winstanley, D	110,482	-	Yuzak, D A	79,512	-
Winter, R D	77,508	-	Zacharias, A J	144,246	3,575
Winterbottom, P G	88,217	892	Zacharuk, J P	142,702	1,339
Witt, B K	83,071	-	Zagar, A M	106,870	-
Wiwchar, J	89,320	-	Zahar, S E	100,397	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Zak, M	170,007	3,118	Zoppa, K T E	95,298	-
Zandbergen, M	82,772	-	Zuccarello, R A	83,300	285
Zargar, R V	103,179	-	Zupan, M	150,757	1,929
Zaturecky, S	90,406	-	Zupan, M W	97,609	-
Zawada, A N	114,297	-			
Zelter, C T	167,315	-	Total	\$ 237,470,053	\$ 894,030
Zeng, Y	100,960	16			
Zhang, C	89,588	-	Under \$75,000	221,738,354	232,365
Zhu, H	91,395	-			
Zienty, E	86,545	-	Grand Total	\$ 459,208,407	\$ 1,126,395
Zipf, M	79,155	-			
Zoney, J	90,197	-			

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.

<u>Number of Agreements</u>	<u>Equivalent Number of Gross Monthly Salary</u>
17	1 to 17

Prepared under Financial Regulation Schedule 1, Section 6 (7)

**SCHEDULE OF PAYMENTS
TO SUPPLIERS OF
GOODS AND SERVICES**

(OVER \$25,000)

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED UNDER THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1)

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
CITY OF VANCOUVER

0713318 BC Ltd dba Retro Speciality Contractors	73,833	Apex Building Sciences Inc	37,517
101 West Hastings Holding Ltd	1,022,828	Aplin & Martin Consultants Ltd	92,689
1080419 B.C. Ltd	43,292	A-Power Line Contracting	52,243
3043176 Nova Scotia Limited	163,863	Applied Electronics Ltd	59,426
365 Productions Inc	28,449	AquaTerra Environmental Ltd	104,442
3M Canada Co	233,812	Aquilini Properties LP	83,001
4Refuel Canada LP	188,615	Aramark Canada Facility Services	1,700,241
4th Utility Inc	293,228	Arbutus Roofing & Drains Ltd	66,562
550 Burrard Street Ltd	214,834	Arcadis Canada Inc	26,262
A & N Trucking 1986 Ltd	111,868	Arete Safety And Protection Inc	44,955
A Belluz Design & Communications	47,282	Armtec Limited Partnership	35,377
A' Power Services Ltd	260,160	ARO Inc	352,108
A R Mower & Supply Ltd	44,120	Arrow Marine Services Ltd	68,753
A Randhawa Trucking	101,042	Artefactual Systems Inc	26,249
A.C.T. Equipment Sales Ltd	28,992	Ashton Mechanical Ltd	42,054
AA Audio Lab Limited	32,357	Associated Engineering (BC) Ltd	1,047,316
ABC Transmissions Ltd	61,252	Associated Fire Safety Maintenance	530,296
AC Paving Co Ltd	145,682	Astro Turf West Distributors Ltd	305,369
Academic Bookbinding Co Ltd	64,059	Astrographic Industries Ltd	56,776
Accela Inc	29,450	Ateeq Trucking Ltd	85,351
Acklands-Grainger Inc	2,130,661	Atlas Power Sweeping Ltd	249,464
Acme Decalcomania Limited	28,915	ATS Traffic - British Columbia Ltd	79,657
Acme Fire & Safety Co. Ltd	58,882	ATZ Applied Technologies Inc	27,137
Acme Protective Systems Ltd	26,728	Aulak Trucking	95,258
Action Athletic Wear	37,259	Aura Homes Ltd	56,200
Action Glass Inc	196,768	Ausenco Engineering Canada Inc	260,649
Active Earth Engineering Ltd	100,451	Austin Metal Fabricators LP	67,292
Adcentives	33,636	Autodesk Canada	266,780
Adlerhorst International Inc	29,436	AV Strategies Ltd	60,225
Advanced Systems Roofing & Waterproofing Ltd	194,370	Avison Young Comm'l Real Estate (BC) Inc	116,550
AECOM Canada Limited	304,067	B & D Auto Body & Glass Ltd	76,450
Air Canada	141,099	B A Blackwell And Associates Ltd	213,045
Air Liquide Canada Inc	96,484	B Cusano Contracting (2007) Inc	2,006,907
Alive Society	35,000	B. A. Blacktop Ltd	630,852
All Mini Machine Services Ltd	260,799	B.A. Robinson Co Ltd	362,854
Allegro Mobile Solutions	39,538	B.C. Air Filter Ltd	25,428
Alice D Chapiel	87,680	Ball Superior, Ltd	37,501
Allied Plumbing, Heating & Air-Conditioning	278,326	Barber, Gordon	93,040
Allteck Line Contractors Inc	410,843	Bartle & Gibson Co Ltd	31,535
Almute Lynch	45,137	Basalite Concrete Products	30,531
ALS Environmental	103,322	Bay Hill Contracting	898,001
AlSCO Uniform & Linen Services	85,717	BC Ferries	32,372
Altech Custom Coaters Ltd	52,080	BC Groundwater Consulting Services	577,313
Altus Group Limited	75,146	BC Hardwood Floor Co Ltd	43,067
Always Excavating Ltd	179,578	BC Housing Management Commission	3,272,812
Amazon.Com, Inc.	126,625	BC Hydro	15,502,727
AME Consulting Group Ltd	72,045	BC Municipal Safety Association	95,852
Ameresco Asset Sustainability Group	121,380	BC Principals' and Vice-Principals' Association	177,761
Ameresco Canada Inc	172,682	BC Professional Fire Fighters' Burn Fund	150,846
American Appraisal Canada Inc	88,085	BC Rentals Ltd	82,136
American Inv. Ltd. & Western Mrtg. Dev't	33,730	BC Safety Authority (BCSA)	92,311
AMS Planning & Research Corp	64,112	BCIT	133,673
Andrew Peller Ltd	115,425	BD Hall Constructors Corp	313,861
Andrew Sheret Ltd	51,192	Beach Place Ventures Ltd	5,400,000
Andrew Todd Conservators Ltd	72,923	Beatty Floors Ltd	45,711
Anixter Canada Inc	37,849	Bell Alliance, In Trust	1,298,052
Annex Consulting Group Inc	349,762	Bell Distribution	30,533
Ansan Traffic Control	3,811,335	Bell Media Inc	37,733

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
CITY OF VANCOUVER

Bell Mobility Inc	1,263,285	Canada Council for the Arts	31,993
Bell, George	48,300	Canada Mortgage & Housing Corp	56,048
Belzona Molecular (BC) Ltd	81,922	Canada Pipe Company ULC	1,101,306
Bennett Jones LLP	275,811	Canada Post Corporation	609,997
Bentall Kennedy Limited Partnership	137,174	Canada Spring Mfg (1988) Inc	60,329
Best Buy Canada Ltd	28,061	Canada Ticket Inc	36,817
Better Blend Coffee Ltd	49,746	Canada West Veterinary Specialists	29,983
Bhagat Virk Trucking	33,377	Canadian Access & Door Systems Inc	99,924
Bibliocommons Inc	102,972	Canadian Assn Chiefs of Police	133,663
Biobest Canada Ltd	29,815	Canadian Bar Association	25,541
Birdseye Office	205,681	Canadian Dewatering Ltd	26,151
BKL Consultants Ltd	25,854	Canadian Energy Vancouver	26,054
Black & McDonald Limited	445,729	Canadian Landscape and Civil Services Ltd	28,162
Blackbear Excavating Ltd	83,766	Canadian Linen & Uniform Service	279,437
B-Line Tire & Auto Supply (BC)	32,187	Canadian Mental Health Association	27,242
Blue Flasher Marine Towing and Salvage	28,424	Canadian Pacific Railway Co	1,408,331
Blue Max Lighting & Emergency Equip't Ltd	43,575	Canadian Pest Control Ltd	63,398
Blue Water Systems Ltd	321,642	Canadian Red Cross Society	33,927
BlueFish Design Studio Inc	59,849	Canadian Tire	46,775
BMS Integrated Services Inc	106,194	Canadian Western Trust	2,393,310
Bob Rolls & Associates Consulting	39,240	CanBright Enterprises Ltd	26,869
Bollman Roofing & Sheet Metal Ltd	44,769	Canco Cranes & Equipment Ltd	35,653
Bond Reproductions Inc	223,704	Cannor Nurseries Ltd	45,524
Boni-Maddison Architects	40,314	Canon Canada Inc	33,193
Borden Ladner Gervais LLP	42,783	Cansel Survey Equipment inc	82,738
Boston Construction Corp	412,312	Canterbury Coffee Corporation	69,674
Bottomline Technologies (Canada) Inc	37,158	Cap-It Richmond	42,379
Boyden Vancouver Inc	197,354	Carbonet Holdings Inc	135,366
Brad Friesen, In Trust	635,071	Care Pest Vancouver Ltd	173,295
Brady's Excavating	124,960	Carleton Rescue Equipment Ltd	46,182
brand.LIVE Management Group Inc	201,380	Carleton Uniforms Inc	156,090
Brandt Tractor Ltd	46,703	Carolyn Grace Sussey Notary Public, In Trust	1,115,374
Brar & Son Trucking Ltd	108,446	Carscadden Stokes McDonald Architects Inc	278,104
Braystone Rockworks Ltd	25,216	Carswell	168,878
Brett Young	63,885	Cartel Communications	72,992
Bright Sun Data Consulting Ltd	32,813	Carter Chevrolet Cadillac Buick GMC Bby Ltd	26,913
Britannia Community Services Centre	2,817,401	Carter Honda	30,745
Brite-Lite Inc. Lighting & Electrical Distributors	215,293	Cascade Wear Ltd	136,219
Broadway Refrigeration & Air Cond. Co. Ltd	74,792	Cassian Commercial Services Inc	98,198
Brock White Canada Company	27,853	Cat The Rental Store	199,428
Brooks Corning Co. Ltd	286,168	Cause & Affect Design Ltd	395,132
Brown Bros Motor Lease Canada Ltd	86,821	Cawkell Brodie LLP, In Trust	1,346,929
Bruce Voyce	44,415	CBV Collection Services Ltd	1,407,630
BSM Technologies Ltd	85,808	CDW Canada	190,446
BTY Consultancy Group Inc	53,687	Cedar Crest Lands (BC) Ltd	167,791
Budget Rent-A-Car of BC Ltd	28,686	CelleBrite Inc	63,548
Building Green Inc	26,405	Centennial Food Service	192,251
Bunt & Associates Engineering (BC)	158,057	Central Pacific Trucking Ltd	108,387
Burnaby Bag & Burlap Ltd	36,445	Ceyssens & Bauchman Barristers & Solicitors	118,770
Buster's Towing (1987) Ltd	1,020,293	CH2M Hill Canada Limited	502,233
Bylands Nurseries Ltd	88,321	Champlain Square LP	166,285
Bynett Construction Services Ltd	110,253	Chan, Catherine	30,000
CA Canada Company	80,987	Chapman Burner & Heating Service Ltd	166,468
Caje Creative Group	26,824	Charter Telecom Inc	45,810
Cale Systems Inc	34,253	Chen & Leung "In Trust" Barrister & Solicitor	9,497,948
Cambie Animal Clinic Ltd	37,423	Chevron Canada Limited	6,261,277
Cambie Roofing & Drainage Contractors Ltd	867,235	Chinese Community Policing Centre	108,900
Cambli Group inc	28,941	Christie Lites (Vancouver) Inc	88,852
Camfil Canada Inc	45,217	CIRA Medical Services Inc	61,320

City Elevator Ltd	743,992	CTS Canadian Technology Systems	42,520
City Farmer	123,958	Cubex Ltd	251,281
City of Abbotsford	599,000	Cullen Diesel Power Ltd	95,431
City of Burnaby	46,032	Cummins Western Canada	128,461
City of North Vancouver	136,913	Curt T. Griffiths Ltd	108,938
City of Port Moody	58,347	Custom Blacktop Co	159,704
CK Golf Solutions Ltd	109,438	CWMM Consulting Engineers Ltd	26,142
Claymore Clothes Ltd	157,323	CWPC Property Consultants Ltd	78,852
Cleartech Industries Inc	362,351	D. Litchfield & Co Ltd	252,677
Cloverdale Paint Inc	188,799	D.S.G. Communications Ltd.	158,706
Club Prophet Systems	36,625	d.WG Design Studio	61,584
Coast Mountain Bus Company	791,082	DA Architects + Planners	1,037,186
Coastal Ford Sales Ltd	394,950	Daequip Premium	28,112
Cobra Electric Ltd	55,361	Dams Ford Lincoln Sales Ltd	151,668
Coca-Cola Refreshments Canada Co	219,286	Data Communications Management Corp	32,186
Coinamatic	29,770	Datacore	170,450
Colliers International Realty Advisors Inc	220,500	David G. Butcher Law Corp	50,303
Colliers Macaulay Nicolls Inc	366,007	Davidson Bros Mechanical Contractors Ltd	724,225
Colliers Project Leaders Inc	121,107	Davtech Analytical Services (Canada) Inc	28,960
Collings Johnston Inc	41,682	DB Perks & Associates Ltd	160,560
Collingwood Community Policing Ctr Association	109,010	Dekra-Lite Industries Inc	48,013
Colt Canada Corporation	94,764	Del Equipment	70,013
Columbia Fuels	229,141	Deloitte LLP	142,970
Columbia Square Law Office, In Trust	1,396,839	Delta Air	41,385
Columbia Telecommunications Corp	74,804	Delta Hotel	25,188
Commercial Truck Equipment Co	177,653	Denbow Transport Ltd	35,858
Commissionaires	169,056	Derpak White Spencer LLP, In Trust	6,619,682
Community Builders Benevolence Foundation	269,535	Dexter Associates Reality	34,913
Community Builders Group	38,803	Dhaliwal Trucking	125,468
Community Impact Consulting	89,140	Dhillon Charan Singh	80,340
Compugen Inc	3,135,059	Dialog BC Inc	134,812
Computershare Trust Co of Canada	6,684,844	Diamond Pre-Cast Concrete Ltd	101,723
Computronix (Canada) Ltd	1,354,951	Diamondback Tactical	25,619
Concert Real Estate Corporation	9,962,386	Digital Handloom	28,901
ContainerWest	29,339	Digital Reconnaissance Inc	306,374
Continental Roofing	100,513	Dillon Consulting Limited	44,375
Control Solutions Ltd	50,619	Direct Equipment West Ltd	1,618,614
Convergent Information Systems	92,996	District of North Vancouver	147,137
Convergint Technologies Ltd	70,138	Division 15 Mechanical Ltd	666,818
Cooper Lighting	49,554	DLO Move Support Services Ltd	25,809
Coporate Express Canada	68,722	Dobney Foundry Ltd	336,502
Cora Bike Rack (1995) Ltd	31,883	Donald Flooring Contract Sales Ltd	129,151
Coriolis Consulting Corp	320,746	Donald Luxton & Associates	48,272
Corix Water Products LP	720,244	Dr. Randy Mackoff R. Psych	26,270
Corporation of Delta	4,098,808	Draeger Safety Canada Ltd	28,513
Corporation of the District of West Vancouver	33,635	DreamRider Theatre Society	50,450
Costco Wholesale	91,578	DS Tactical Ltd	842,141
COWI North America Ltd	199,734	DST Consulting Engineers Inc	127,678
Cox Taylor, In Trust	809,685	Dueck Downtown Chevrolet Buick GMC Ltd	29,431
CPKN Network Inc	107,722	Dulux Paint	79,649
CPS (Canada) Inc	539,195	Dunbar Masonry & Construction	50,390
Create Vancouver Society	49,420	Durante Kreuk Ltd	84,475
Creative Embroidery	51,656	Dyna Engineering Ltd	53,366
Creative Energy Vancouver Platforms Inc	231,723	DYS Architecture	122,616
Crocker Equipment Co. Ltd	140,083	E.B. Horsman & Son	42,944
CRS CraneSystems Inc	47,681	Eagle West Crane & Rigging	45,070
CSDC Systems Inc	87,064	Earth Tool Company, LLC	47,368
CSE Group Inc	46,158	ECM Espresso Coffee Machines	61,673
CTOMS Inc	49,421	ECO-Compteur Inc	196,124

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ECOMM	18,174,700	Fricia Construction Inc	1,362,222
Econolite Canada Inc	199,301	FrontCounter BC	136,839
Ecowaste Industries Ltd	39,689	Frontier Geosciences Inc	25,778
Eecol Electric (Sask) Inc	157,026	Frontier Power Products Ltd	37,539
Electrical Industry Training Institute	29,841	Frontline Machinery Ltd	102,211
Element Fleet Management	189,653	Frontline Outfitters Ltd	38,006
EM Plastic & Electric Products Ltd	110,433	Fujitec Canada Inc	111,716
Embers	123,518	Fusioncine	37,985
Emblazon Embroidery Inc	25,655	Fyfe Holdings Ltd	3,803,032
EMCO Corporation	762,321	G. Gill Trucking	34,759
Enforcement Technology Group Inc	28,197	G. Magus Excavating Ltd	117,255
Enns Gauthier Landscape Architects	131,415	G. Trasolini Contractors Ltd	132,414
Ensign Pacific Lease Ltd	340,544	G.S. Bhullar Trucking	55,523
Enterprise Rent-A-Car	224,899	GardaWorld Cash Services Canada Corporation	228,257
Entire Building Services Ltd	113,317	Gardens By Nature Landscape Services	28,853
Environmental Educ'n Action Program Society	58,356	Gartner Canada Co	135,428
Enviro-Smart Organics Ltd	1,251,098	Gastaldo Cell-Crete Ltd.	69,501
Enviro-Vac	36,242	GE Intelligent Platforms Canada	51,475
EPI-Use Labs LLC	48,963	Gearforce Equipment Rentals	184,753
Erica Stocking	89,250	Gegra Equipment Ltd	26,736
Ernst & Young LLP	252,096	Geo H. Hewitt Co. Limited	79,232
Ernst & Young Management Consultants	252,740	GeoAdvice Engineering Inc	134,649
ESC Automation Inc	891,614	George Bubas Motors Ltd	155,760
Esri Canada Ltd	218,219	Gescan	43,130
Everbridge Inc	46,475	GHD Limited	62,910
Executive Building Maintenance Inc	610,618	Gladding Mcbean	142,701
exp Services Inc	95,119	Global Knowledge Network Canada Inc	50,540
F & G Delivery Ltd	112,638	Glory Ewen - In Trust Notary Public	1,502,130
F.J.Turner Company, Inc	41,684	Glotman Simpson Consulting Eng	31,992
Facebook	50,295	GMD PharmaSolutions	45,675
Fairfax Imaging, Inc	40,530	Golder Associates Ltd	1,334,299
Fairmont Pacific Rim	71,629	Graham Infrastructure LP	6,596,069
Fairway Recycle Group Inc	53,430	Grand & Toy	1,468,427
Farm Tek Turf Services Inc	238,470	Grandview Woodland Comm. Police Office Soc	108,200
Farris, Vaughan, Wills & Murphy LLP	500,878	Granville Island Brewing	60,095
Fasken Martineau DuMoulin LLP	43,404	Great West Equipment	118,756
Fasken Martineau LLP, In Trust	7,154,678	Greater Vancouver Sewerage & Drainage District	60,572,637
Fast Trac Enterprises Ltd	53,941	Greater Vancouver Water District	72,940,664
Faucher Industries Inc	28,302	Green by Nature EPR	495,615
FCA Canada Inc (Chrysler Canada Inc)	995,982	Green Line Hose & Fittings Ltd	34,926
FCV Technologies Ltd	76,593	Greg Bubas/Victoria Excavating	106,818
Federal Dynamics Company	32,655	Gregg Distributors LP	46,230
Federation of Canadian Municipalities	96,900	Groen Environmental Systems Inc	96,390
Ferno Canada Inc	34,924	Grouse Mountain Resorts Ltd	44,162
Finning (Canada)	2,486,962	Grover Elliott & Co Ltd	44,050
First Truck Centre	380,961	Guillevin International Co	165,755
First United Church Community Ministry Soc	45,330	Gurmit Mann Trucking	153,869
Fit 4 Two Pre & Postnatal Fitness Inc	30,571	Habitat Systems Inc	28,493
Fleetcor Commercial Card Mgmt (Canada) Ltd	32,718	Half Price Rubbish Inc	54,978
Flocor Inc	2,209,395	Halse-Martin Construction Co. Ltd	43,533
Foreman Equipment Ltd	520,207	Handy Appliances Ltd	82,240
Foreshades Backhoe Ltd	98,182	Hanley Agencies Ltd	70,184
Forte Consulting Ltd	104,738	Hapa Collaborative	153,306
FortisBC Energy Inc	2,161,379	Harrigan Rentals & Equipment Ltd	129,674
Fountain Tire	30,312	Harris & Company Barristers & Solicitors	306,501
Frank Stanzl Construction Ltd	52,526	Harris Canada Systems Inc	31,403
Fraser Valley Equipment Ltd	293,657	Harrison Fitness Equipment	34,981
Fred Surridge Ltd Riverside Industrial Park	128,919	Harry Powar Trucking	47,161
Fred Welsh Ltd	29,954	Harvest Fraser Richmond Organics Ltd	292,254

Hastings North Area Planning Assoc	108,603	International Safey Institute Ltd	37,885
Hazmasters Inc	132,548	International Truck & Engine Corporation	894,850
HCMA Architecture + Design	264,349	Interprovincial Traffic Services Ltd	341,672
Heartquest Healing	62,345	Intertrade Canada Limited	31,419
Heatherbrae Builders Co Ltd	921,582	Ion Design Inc	75,926
HedgeMasters Arboricultural Services Ltd	26,579	ION Secured Networks	194,894
Heland Investments Limited	199,714	IPAC Chemicals Ltd	29,211
Hemlock Printers Ltd	57,454	IPS Deloitte	307,429
Hemmera Envirochem Inc	117,457	IPS Group Inc	239,026
Hemson Consulting Ltd	116,985	Ipswitch Inc	69,623
Heritage Hospitality Supply and Design Ltd	42,011	IRC Building Sciences Group Inc	42,352
Heritage Office Furnishings Ltd	162,420	Iron Horse Truck Shuttle Ltd	50,263
Hewlett Packard (Canada) Co	322,643	Iron Mountain Canada Corporation	130,123
Hi-Cube Storage Products Ltd	190,488	iXSystems Inc	63,546
Hi-Lite Truck Accessories Ltd	44,426	J & G Trucking	36,544
Hilti (Canada) Corporation	53,087	J & M Trucking	149,983
Hilton Hotel	37,608	J Bhinder Trucking	78,599
Hodgson Bee Supplies dba Wicks & Wax	53,432	J Brown Trucking Co. Inc	154,389
Hodgson King & Marble Ltd	972,686	J Cote & Son Excavating Ltd	2,249,894
Holland Imports Inc	87,899	J Mundie Trucking	132,401
Holland Landscapers Inc	252,868	J.J. MacKay Canada Ltd	26,415
Homewood Health Inc	226,419	J.S. Sanghera Trucking	99,110
Honeywell Limited	30,114	Jack Cewe Ltd	240,941
HootSuite Media Inc	74,718	Jacob Bros. Construction Ltd	967,090
Horizon Distributors	42,423	Jake & Daisey's Raw Pet Food Inc	27,280
Horizon Landscape Contractors	574,454	Jenmar Concepts	53,649
Horizon North Camp & Catering Partnership	64,812	JFR Concrete Repairs & Waterproofin	151,275
Horseshoe Star Holdings Ltd	228,298	Jim Pattison Lease	32,673
Host Compliance LLC	26,781	Jim Scott	434,646
Hothi Trucking	100,647	JJM Construction Ltd	719,472
Houle Electric Limited	1,149,352	JL Careers Inc	27,563
HUB Cycling	55,907	Joel Theatrical Rigging Contractors (1980) Ltd	1,182,838
Hunter Litigation Chambers	38,979	John B Hall Law Corporation	39,130
Hutchinson Nursery Sales Ltd	34,090	Johnson Health Tech North America Inc	102,712
Hypower Systems Inc	37,858	Johnston Davidson Architecture + Planning Inc	413,010
IBM Global Financing Canada Corp	412,319	Joints	52,601
ICBC	2,743,733	JR Virk Trucking Ltd	30,718
Icebreaker Merino Clothing Inc	81,631	JRS Engineering	27,173
ICOR Technology Inc	147,617	JSI Telecom Div of Jatom Systems Inc	48,047
Idaz Construction	151,478	JSS Trucking	40,068
IDC Canada	49,302	Julie Hamilton & Associates Inc	33,390
Ideaspace	49,888	Julie Iverson	28,064
IDRS International Direct Response Svcs Ltd	25,783	JUST Mechanical Ltd	745,124
IGI Resources LBX	1,355,357	Justice Institute of BC	138,338
Ignite Technical Resources Ltd	170,658	Kal Tire	341,269
Igor Bugarinovic	37,947	Kanwarjit Singh Dhillon	26,519
Ikari Construction Ltd	67,458	Kathy McLaughlin & Assoc. dba McLaughlin & Assoc	33,863
Industrial System Electronics Inc	635,908	Keith Plumbing And Heating Co Ltd	187,033
Infomart	35,360	Kelly Newton	29,549
Infor (Canada), Ltd	29,371	Ken Bradley Trucking & Excavating Ltd	80,065
Infor Public Sector, Inc	310,796	Ken Wallsmith Contracting	135,844
InfoSense, Inc	34,485	Kenny's Trucking	116,680
Inland Kenworth Parker Pacific	1,296,761	Kent Metal Products Ltd	38,715
Inprotect Systems Inc	107,206	Kerr Wood Leidal Associates Ltd	305,073
Insights Learning & Dev. (Canada West) Ltd	27,385	Kerrisdale Business Association	120,000
Integral Group	129,727	Kerrisdale, Oakridge, Marpole Comm. Policing Ctr	108,200
Intellitime Systems Corporation	168,872	Keso Turf Supplies	45,757
International Anti-Slip Anywhere Inc	28,242	Ketchum Canada Inc	32,794
International Assoc. of Chiefs of Police	138,797	KGC Fire Rescue Inc	1,059,577

Kinetic Construction Ltd.	1,165,735	Mahil Trucking	122,178
King Hoe Excavating Ltd	2,567,496	Mainland Demo Contracting Ltd	1,328,580
Kingston Construction Ltd	155,014	Mainland Information Systems Ltd	3,486,015
Kleanza Consulting Ltd	44,507	Mainland Sand & Gravel ULC	3,218,773
Knight Signs	84,056	Mainroad Maintenance Products Ltd	165,279
Knowmadics, Inc	59,899	Manage To Engage Consulting	44,112
Kodiak Trucking & Equip Ltd	1,584,708	Manley Design+Construction Management	214,323
Koffman Kalef LLP, In Trust	1,618,546	Manulife Financial	430,011
Kom Lynn Associates Ltd.	42,000	Maple Leaf Disposal Ltd	56,599
Koman Construction Limited	389,922	Marcon Construction Ltd	36,750
Konica Minolta Business	105,639	Marine Chrysler Dodge Jeep Ltd	85,832
Koppert Canada Ltd	31,846	Marine Roofing (1996) Ltd	802,997
Korth Group Ltd	39,708	Marine Roofing Repair & Mtce Svc (2003) Ltd	119,433
KPMG LLP	469,540	Mario's Gelati Ltd	42,495
Kronos Canadian Systems Inc	269,446	Mar-Tech Underground Services Ltd	74,188
Kwela Leadership & Talent Management	50,204	Martin & Levesque Inc	424,245
L & L Painting & Sandblasting	53,602	Maryam Majedi	30,390
L & M Backhoe Services Ltd	216,378	MasonLift Ltd	51,892
La Boussole, Ctr Communautaire Societe	25,560	Masuk Metal Design	40,044
Lafarge Canada Inc	2,858,961	Matakana Scaffolding BC Inc	38,988
Lamar Companies	36,561	Matcon Demolition Ltd	42,331
Landsure Systems Ltd	125,000	Matcon Excavation and Shoring Ltd	58,678
Language Line Services, Inc	60,267	Matra Construction Inc	66,556
Laura Tate Associates	31,584	Maxwell Floors Ltd	48,342
Lawnboy Enterprises Ltd	64,784	Maxxam Analytics	75,957
Lawson Lundell LLP Barristers & Solicitors	494,825	McAsphalt Industries Ltd	1,922,602
Lawson Lundell LLP, "In Trust"	54,927,354	McCarthy Tetrault LLP	106,984
Leavitt Machinery Inc	37,378	McCuaig & Associates Engineering Ltd	67,105
LeBlevec Construction	113,502	McElhanney Consulting Services Ltd	236,864
Lens & Shutter - Broadway	90,756	McFarland Marceau Architects Ltd	65,119
Les Surfaces Securitaires Carpell Inc	1,657,910	McGinn Engineering & Preservation Ltd	33,122
Levellen Holdings Corp	456,968	McGregor & Thompson Hardware Ltd	61,136
Levitt-Safety Limited	93,209	McKenzie-Mohr & Associates	30,450
LexisNexis Canada Inc	86,740	McRae's Environmental Services Ltd	2,669,273
Lidera Consulting Ltd	29,742	MD Charlton Co Ltd	443,055
Life Fitness	523,040	MDE Electrical Mechanical Contractors	271,213
Lifemark Health Corp	233,135	MEA Forensic Engineers & Scientists	57,115
LIFT Philanthropy Partners	47,896	Meadowfresh Dairy	40,576
Lin Haw International Co Ltd	36,612	Medical Services Plan of BC	4,989,238
Lindsey Adams	26,799	Medteq Solutions CA Ltd	146,475
LinkedIn Ireland	47,115	Mercedes-Benz Canada Inc	117,746
Liquid Assets Distribution Ltd	274,293	Merrick Arch. - Borowski Sakumoto Fligg Ltd	38,311
Livingston International Inc	111,871	Metal Craft Marine Incorporated	274,121
Lloyd Libke Law Enforcement Sales Inc	325,903	Metal Supermarkets	171,954
Lock Block Ltd	35,948	Metro Motors Ltd	3,354,800
London Drugs	43,774	Metro Vancouver Crime Stoppers	83,775
Lordco Auto Parts	97,133	Michel Gravel Agency, Inc	157,133
Lower Mainland Ceramic Tile Ltd	57,658	Michelin North America (Canada) Ltd	585,057
Lower Mainland Fast Freight Inc	116,328	Micro Com Systems Ltd	56,333
Lucent Quay Consulting Inc	72,778	Microsoft Corporation	244,689
Luminus Films Ltd	29,768	Midland's Workwear Plus	31,922
Lyngsoe Systems Inc	80,836	Mierau Contractors Ltd	1,443,855
M Thomson Consulting	33,359	Miles Employment Group Ltd	193,687
M Van Noort & Sons Bulb Co Ltd	46,112	Millbrook Tactical Inc	68,426
M.L. Peterson Hardwood Floor Co Ltd	47,544	Minister of Fin. Emergency Management BC	100,397
Mac Tools Distributor Coly Tools	31,739	Minister of Fin. Ministry of Agriculture and Lands	41,690
Macdonald & Lawrence Timber Framing Ltd	87,154	Minister of Fin. Ministry of Technology, Innovation	381,507
Macdonald Commercial Real Estate Srvs Ltd	114,293	Minister of Fin. Product Distribution Centre	129,672
Magnus Booth	1,083,910	Miso Gardening & Landscaping	71,397

Mixer Systems Inc	34,454	OPTIS Consulting Network Inc	103,383
MMM Group Ltd	292,359	Oracle Canada ULC	155,221
MNP LLP	26,295	Organizational Solutions Inc	180,850
Mobile PD Inc	57,952	Otto Communications	33,017
Modo the Car Co-op	330,660	Otto Environmental Systems North America Inc	25,832
Modus Planning, Design & Engagement Inc	33,885	Outsystems Inc	92,414
Moffatt & Nichol	108,608	P. Sekhon Trucking Ltd	34,414
Monaghan Golf Inc	1,312,266	P.J. White Hardwoods Ltd a div. of Richelieu Hardware	97,636
Moody's Investors Service	61,320	P.S.I. Fluid Power Ltd	80,169
Morneau Shepell Ltd	181,784	Pace Chemicals Ltd	42,025
Morrison Hershfield Limited	36,096	Pace Group Communications	68,250
Mortal Coil Performance Society	182,994	Pacific Blasting & Demolition Ltd	348,309
Mott Electric GP	416,959	Pacific Blue Cross	16,797,387
Mountain Equipment Co-Op	29,563	Pacific Bolt Mfg. Ltd	43,987
Municipal Pension Plan Province of BC	68,316,142	Pacific Centre Leaseholds Limited	1,288,066
Mustel Group	59,824	Pacific Controls Ltd	34,582
MVCC - Matrix Video Communications	96,285	Pacific Cutting & Coring Ltd	1,093,656
N SPRO Inc	286,768	Pacific Door Closer Service Ltd	51,934
N.A.T.S. Nursery Ltd	29,140	Pacific Mattress Recycling Inc	251,303
National Energy Equipment Inc	182,437	Pacific National Exhibition	162,821
Navius Research Inc	50,715	Pacific Newspaper Group	115,331
ND Graphics Inc	53,072	Pacific Northwest Raptors	226,294
Nedco	63,331	Pacific Ropes Contracting Ltd	164,619
Netlink Computer Inc dba NCIX	30,055	Pacific Safety Products Inc	102,884
NeuLion	47,757	Padam Trucking	84,036
New Line Hose & Fittings	90,086	Paladin Security Systems Ltd	37,600
New Moon Excavating Ltd	153,921	Paradigm Software	36,754
Nick Milkovich Architects Inc	670,930	Paragon Food Equipment Inc	38,503
Norben Electric Ltd	28,915	Park Lane River District Developments Ltd	542,125
NORR Architects Planners Inc	102,957	Parking Corporation of Vancouver	337,698
North Stream Contracting Ltd	70,875	Parklane Computer Systems	79,318
Northern Building Supply Ltd	337,703	Parkwood Construction Ltd	1,042,622
Nova Pole International Inc	990,552	Parsons Inc	146,722
Novacom Building Partners	153,077	Paula Jardine	34,200
Novax Industries Corporation	190,981	Paving Solutions	291,123
NRG Research Group	121,867	Pax Construction Ltd	1,180,103
Nucor Environmental Solutions Ltd	373,129	PD Group Interior Design Ltd	70,873
Nuka Research and Planning LLC	29,270	Pedamento Consulting	35,930
Nu-Westech Engineering Limited	52,974	Peel's Nurseries Ltd	50,159
Oakcreek Golf & Turf LP	265,545	Pegaz Design Ltd	35,111
Oakridge Centre Vancouver Holdings Inc	691,568	Pendulum Gallery	34,624
OCABC (Organized Crime Agency BC)	777,973	Perkins+Will Canada Architects Co	248,750
Occam Video Solutions	53,938	PGP Contractors Ltd	79,975
Occupational First Aid Attendants Assoc of BC	32,246	Phil Hurst Excavating	126,618
Ocean Pipe a division of Lehigh Hanson	1,926,221	Phillips Farevaag Smallemberg	29,292
Ocean Systems Inc	68,157	Phoenix Enterprises Ltd	458,646
OCLC, Inc	52,757	Phoenix Print Management	88,315
Office Essentials Inc	39,683	PHS Community Services Society	429,605
Olympic Projects Ltd	690,987	Physio-Control Canada Sales Ltd	36,514
Omicron	26,677	Pickering Safety	53,418
Omni Engineering Inc	33,285	Pictometry Canada, Corp	69,940
On Side Restoration Services Ltd	135,556	Pinky Wong Notary Public, In Trust	8,779,687
Onix Networking Canada Inc	78,750	Pinton Forrest & Madden Group Inc	130,135
ONNI Property Management Services Ltd	209,618	Piperun Plumbing and Mechanical Ltd	84,599
Open Text Corporation	83,149	Piroche Plants Inc	79,664
Open Water Coaching	82,778	Pitney Bowes	25,960
Openroad Communications	28,867	Pitney Bowes Software Inc	36,652
Operators Training School	78,742	Pitneyworks	75,840
Opin Software Inc	99,635	PitneyWorks Prepaid	504,000

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Polycrete Restorations Ltd	216,108	Rectec Industries Inc	31,643
Port Coquitlam & District Hunting & Fishing Club	69,974	Redwood Plastics Corporation	36,401
Poschner Construction (88) Ltd	1,369,654	Regehr Contracting Ltd	1,324,604
Potluck Cafe & Catering Inc	75,208	Regency Toyota	25,705
Potluck Cafe Society	72,502	Rental Housing Council dba LandlordBC	76,283
Pottinger Gaherty Environmental Consultants Ltd	93,863	Restwell Mattress Co. Ltd.	33,921
Prab Inc dba Hapman	40,646	Richards Buell Sutton LLP, In Trust	5,800,000
PrairieCoast Equipment Inc	125,755	Richco Contracting Ltd	139,043
Precise Kit Promotions Inc	26,902	Richform Constr Supply Co Ltd	35,330
Premier Envelope	25,186	Richmond Chrysler Dodge Jeep Ltd	122,325
Pressed Metal Products Ltd	118,281	Richmond Subaru	37,068
Preston Mobility Inc	120,442	Ricoh Canada Inc	747,808
Primary Engineering and Construction Corp	75,490	Rightstar Systems	70,258
Prime Corp Police Records Info Mgmt	1,507,768	Rite-Way Fencing Inc	31,345
Prime Strategic Planning Inc	101,952	RMK. Contracting Inc	38,761
Prism Engineering Ltd	219,462	Roadway Traffic Products	155,575
Proactive Hazmat & Environmental Ltd	83,318	RockDoc Consulting Inc	1,416,531
Pro-Con Electrical Testing Ltd	117,925	Rocky Mountain Phoenix	162,598
Production Power Corp	58,528	Rogers	293,834
Profire Emergency Equipment Inc	645,418	Rollins Machinery Ltd	570,381
Progressive Glass Ltd	131,208	Ron Wong & Associates Inc	37,178
Progressive Messenger Ltd	189,471	Roper Greyell LLP Barristers & Solicitors	626,737
Project 529 Inc	50,650	Rose Security Services Inc	48,196
Project for Public Spaces, Inc	100,409	Roundhouse Community Arts & Rec. Society	127,498
Promo Plus Advertising Inc	34,322	RPG - Resource Planning Group Inc	47,222
Prostar Painting & Restoration Ltd	87,508	RTR Terra Contracting Ltd	99,809
Proximis Digital Inc	25,620	Russell Food Equipment Ltd	111,037
Public Library Interlink	127,087	S & M Auto Import Service	90,112
Pure Technologies Ltd	315,000	S Chahal Trucking	71,406
Purolator Inc	42,192	S Sidhu Trucking	42,558
PWL Partnership Landscape Architects Inc	41,657	Safetek Emergency Vehicles Ltd	31,902,356
QCA Systems Ltd	82,272	Salam Enterprises Ltd	117,970
Qualichem Industrial Products Ltd	37,451	Salmon's Rentals Ltd	67,422
Quality Program Services Inc	52,547	Samarang Enterprises Ltd	3,578,124
Quantum Murray LP	837,461	Samuel, Son and Co Ltd	94,924
Quatro Security Printing Inc	37,041	Sandale Utility Products	63,824
R. S. Natt Trucking	35,953	SAP Canada Inc	1,643,439
R.F. Binnie & Associates Ltd	590,016	Sapphire Sound Inc	38,218
Raider Hansen	59,298	Sasco Contractors Ltd	463,361
Ram Mechanical Ltd	194,717	Scalar Decisions Inc	685,437
Rampart International	138,498	Scott Paragon Screen Printing & Sign Systems Ltd	45,781
Randhawa A. S.	71,966	SCP Distributors Inc., Canada	65,778
Rattan Trucking	36,341	Sea To Sky Transfer	409,332
Ray-Cam Community Association	26,192	Securiguard Services Ltd	3,166,637
Ray-Cam Co-Operative Association	545,029	Setcan Corporation	94,089
Raymond Poirier	64,155	SFU Centre for Dialogue	122,015
RBC Investor Services Trust	121,772	SHAPE Architecture Inc	35,581
RCAP Leasing Inc	58,779	Sharon Jones	57,602
RDH Building Science Inc	174,965	Sharp's Audio Visual	140,408
Re/Max Crest Realty (Westside)	118,342	Shaw Business a division of Shaw Telecom G.P.	36,670
Read Jones Christoffersen Ltd	233,176	Shaw Cablesystems G.P.	82,755
ReadSoft Inc	104,280	ShearForce Equipment Ltd	31,240
Rec. General for Cda Canadian Police College	88,505	Shell Canada	50,616
Rec. General for Cda Industry Canada	48,759	Sheran Trucking	98,521
Rec. General of Canada	29,921,625	Sheraton Hotel	29,686
Rec. General of Cda Public Works & Gov't Services	203,225	Sherine Industries Ltd	41,304
Rec. General of Cda RCMP	246,896	Shine Auto Wash	42,920
Rec. General of Cda the Commissioner, RCMP	672,264	Shirtland Laundry & Dry Cleaners Ltd	752,165
ReCollect Systems Inc	56,585	Shon Group Realty	112,724

Sigma Safety Corp	136,038	Sure Hazmat and Testing	42,578
Simson-Maxwell Ltd	30,630	Sutton Road Marking Ltd	134,165
Sirsidynix (Canada) Inc	156,905	Sybertech Waste Reduction Ltd	73,990
Site Art Services	25,845	Synaptec Software Inc	62,559
SKC Engineering Ltd	34,973	SynergyAspen Environmental Inc	45,388
SKC Inspection & Non Destructive Testing Inc	37,966	Sysco Vancouver	909,652
SkillSoft Corporation	56,231	T&T Demolition Ltd	88,943
Smart-Tek Communications Inc	59,684	T. Moscone & Bros. Ground Maintenance. Ltd	76,460
Smith Bros & Wilson (BC) Ltd	1,481,630	T. R. Trades Reproduction Ltd	26,765
Smith Optics	44,237	T. Rai's Trucking	51,814
Smithrite Disposal Ltd	40,520	T. S. Trucking	111,901
Smiths Detection Montreal, Inc	43,087	Tac Systems	85,107
SMS Equipment Inc	81,979	Tacel Ltd	39,591
Snap-On Tools	85,290	Target Products Ltd	127,840
SNC-Lavalin Inc	234,508	Tarmac Grinding Ltd	225,620
SNC-Lavalin Inc Environment Division	482,476	Team Engineering Inc	56,027
SNC-Lavalin O&M Inc as agent for CBC	55,760	Tec Floor Coverings	84,192
Solarwinds	54,480	Television Equipment Associates, Inc	52,283
South Vancouver Community Policing Centre	108,200	Telus Communications Company	3,203,119
Southwest Contracting Ltd	310,905	Telus Services Inc	88,399
Sovereign Stainless Steel Industries Inc	36,176	Terra Law Corporation, In Trust	20,770,569
Space2Place Design Inc	291,516	Terralink Horticulture Inc	28,495
Sparc BC	49,076	Terrapure Environmental	60,627
Spatial Technologies	634,506	Terry Nicholson	46,998
Spears Sales & Service Ltd	88,291	Tervita Corporation	63,309
Specialized Engineered Products Ltd	247,250	Tetra Tech EBA Inc	157,558
Specimen Trees Wholesale Nurseries Ltd	52,042	Tewanee Consulting Group Inc	29,541
Spectratec Services Group Inc	213,921	The Active Network Ltd	650,150
Sperling Hansen Associates	1,216,308	The Beacon Collective	27,168
Spicers Canada ULC	26,363	The Colborne Architectural Group Pacific Inc	26,478
Sport BC	70,350	The Finer Details Event Planning Inc	151,661
Springfords In Trust	808,127	The Georgia Straight	82,124
Squamish Martial Arts & Fitness Centre	33,193	The Gordian Group Inc	98,482
SSQ Insurance Company Inc	171,837	The Home Depot	135,084
Stacey Holloway & Associates Ltd	51,063	The Law Society of BC	69,187
Standard & Poor's	45,675	The Legal Freelance Centre	175,625
Stanley Park Ecology Society	123,944	The Regents of The University of California	42,855
Stantec Consulting Ltd	253,343	The Strategic Action Group	70,049
Staples	240,102	The Tempest Development Group Inc	73,401
Stem To Stern Marine Service	87,887	The University of British Columbia	244,987
Sterling Fence Co Ltd	133,074	The Vancouver Club	357,497
Sterling Fleet Outfitters	58,258	The Vancouver Courier	80,963
Steven M Boorne Barrister & Solicitor	103,772	Thunderbird Plastics Ltd	729,962
Stikeman Elliott LLP	791,006	Thurber Engineering Ltd	502,976
Strata Plan EPS 1197	68,550	Titan Inflatables Ltd	223,010
Strata Plan LMS 1997	25,758	Toe-Hoe Leasing Ltd	261,870
Strathcona Community Centre Association	123,442	Toter Incorporated	332,739
Sugden, McFee & Roos LLP	55,727	Tower Fitness Equipment Services Inc	31,483
Summit Canada Distributors	130,886	Townline Ventures Howe Street Ltd	605,381
Summit Tools	41,556	Traffic Technology 2000	32,109
Sun Life of Canada	753,314	Trail Appliances Ltd	30,481
Sunny Electronics Ltd	33,268	Trane Canada	131,612
Sunrise Trailer Sales Ltd	59,386	Trans Power Construction (1999) Ltd	67,675
Super Save Fence Rentals Inc	32,994	Transfocus Consulting	36,568
Super Save Toilet Rentals Inc	150,986	Translink South Coast BC	350,133
Superior City Services Ltd	50,925	Transwest Roofing Ltd	119,679
Superior Glass Canada Inc	37,030	Trans-Western Electric Limited	37,428
Superior Propane	52,694	Traumattech	35,681
Suranyi, Robert	25,200	Travis Hubner	71,869

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES
CITY OF VANCOUVER

Trev Deeley Motorcycles	43,588	Vital Link Ice Cream & Event Mktng. Inc	135,826
Trimble Europe B V	38,593	Voice Capture Digital Recording	33,992
Triovest Realty Advisors (BC) Inc	5,092,582	VSO School of Music	94,429
Truffles Fine Foods	34,164	Wachs Canada Ltd	37,898
Tsunami Solutions Ltd	77,175	Wakefield Developments Ltd	43,470
Tumbleweed Equipment LLC	138,683	Walter's Exotic Meats Ltd	47,452
Turner & Townsend CM2R Inc	56,497	Warrington PCI Management	2,580,282
Tybo Contracting Ltd	41,457	Wasney Automotive Ltd	28,714
UAP Inc NAPA Auto Parts	965,813	Waste Management of Canada Corp	3,156,913
UBS Industries	66,010	Wayne Nichols	92,818
Uline Canada Corporation	92,102	Weber Supply Company Inc	95,341
Under Pressure Property Maintenance	31,117	Webir Automation & Control Srvc	41,907
Underwriters Laboratories of Canada Inc	47,082	Wesco Distribution Canada LP	2,055,267
Unifirst Canada Ltd	36,724	Wesco Industries Ltd	83,175
Union of BC Municipalities (UBCM)	266,416	Wesgroup Properties Ltd	57,225
Unique Promotion	52,700	West Coast Electric Ltd	101,802
United Airlines, Inc	43,302	West Coast Sound Ltd	26,610
United Rentals - Canada	2,776,858	West End BIA	27,683
Unitow Services (1978) Ltd	80,389	West Pacific Coatings	26,914
Uptime Industrial Inc	270,003	West Shore Constructors Ltd	599,152
Urban Systems Ltd	395,429	Westcor Services Limited	40,725
Urbanicity Architecture	34,765	Westend Coal Harbour Comm. Police Centre	158,284
Urecon Limited	158,732	Western Excavating	142,351
Valid Manufacturing Ltd	56,151	Western Imperial Magnetics	34,069
Valley Power Line Contracting Ltd	26,362	Western Management Consultants	437,935
Valley Traffic Systems Inc	62,198	Western Marine Co	33,658
Van Exer-Tech Services Inc	104,648	Western Star & Sterling Trucks of Vanc. Inc	123,476
Vancity Community Foundation	1,313,651	Westerra Equipment LP	188,623
Vancouver Aboriginal Comm. Policing Ctr Soc	108,200	Westin Hotel	27,542
Vancouver Aboriginal Friendship Centre Society	54,515	Westjet	45,769
Vancouver Art Gallery	231,860	Wilco Civil Inc	2,809,101
Vancouver Bike Share Inc	1,749,999	Willis Canada Inc	2,873,935
Vancouver Cherry Blossom Festival	73,666	Winvan Paving Ltd	157,666
Vancouver Coastal Health Authority	39,840	Wolseley Canada Mechanical Group	85,170
Vancouver Convention Centre	62,193	Workers' Compensation Board of BC	10,835,429
Vancouver Economic Commission	3,537,167	Workplace Resource Vancouver	366,739
Vancouver Fraser Port Authority	303,559	WorleyParsons Canada Ltd	347,052
Vancouver Holdings Ltd	165,137	WR Neufeld	88,287
Vancouver International Film Festival	119,778	WSP Canada Inc	75,207
Vancouver Litigation Support Services Ltd	42,024	Wurth Canada Ltd	32,419
Vancouver Maritime Museum	37,983	X10 Networks	29,304
Vancouver Moving Theatre	46,000	Xerox Canada Ltd	241,363
Vancouver Professional Baseball LLP	1,260,000	Xylem Canada Company	107,004
Vancouver Public Library Foundation	209,367	Yard At A Time Concrete (1988) Ltd	189,909
Vancouver School Board	1,845,134	Yen Bros. Food Service (2011) Ltd	560,252
VanMar Constructors Inc	43,333	Yeomen Property Mtce. & Renovation Ltd	629,888
Vanport Enterprises Ltd	60,478	Young Anderson Barristers & Solicitors	57,569
VCR Print Co Ltd	30,201	YWCA Vancouver	4,893,940
Ventana Construction Ltd	555,043	Zeemac Vehicle Lease Ltd	583,641
Ventiv Technology Inc	26,727	Zimcarvings	65,401
Verint Americas Inc	144,662		
Vertech Elevator Services Inc	32,541	Suppliers Over \$25,000	795,509,242
Veterans Memorial Housing Society	71,612		
VIA Architecture	26,702	Suppliers Under \$25,000	20,616,649
Viking Fire Protection Inc	586,759		
Vimar Equipment Ltd	92,867	Total	816,125,891
Vision Critical Communications Inc	54,322		

Archambault	\$	77,926
BC Libraries Cooperative		210,084
Beijing Bookstore		64,160
Centre for Equitable Library Access		43,696
CVS Midwest Tape		646,541
EBSCO Canada Ltd.		245,256
Gale/Cengage Learning		62,349
The Great Courses		28,735
Ingram		87,953
Kidsbooks		89,726
Kinoiuniya Book Stores of Amecia Co., Ltd.		29,652
Librairie Monet		31,003
Library Bound Inc.		858,300
Lynda.Com Inc.		55,420
MAL (Richmond)		45,091
Newspaper Direct Inc.		73,728
OverDrive, Inc.		759,493
ProQuest LLC		150,427
Public Library Interlink		142,048
Raincoast Book Distribution Ltd.		101,719
SINO United Publishing (CAN) Ltd.		178,872
Thomson Reuters Canada		43,019
Today's Books		31,613
United Library Services Inc.		533,363
University of Toronto Press		36,605
Whitehots Canadian Library Services		682,801
World Book School and Library		32,896
vendors > 25,000	\$	5,342,477
vendors < 25,000		574,605
	\$	5,917,082

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

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STATEMENT OF GRANT PAYMENTS

Cambie Village Business Association	\$ 249,000	Point Grey Village Business Association	200,000
Collingwood Business Improvement Assoc	205,985	Robson Street Business Association	587,581
Commercial Drive Business Society	484,992	South Granville Business Improvement Assoc	615,500
Davie Village Business Improvement Assoc	823,637	South Hill (Fraser Street) Business Association	120,000
Downtown Vanc. Business Improvement Assoc	2,685,676	Strathcona Business Improvement Association	668,000
Dunbar Village Business Association	155,250	Vancouver Chinatown Business Improvement Assoc	402,900
Gastown Business Improvement Society	590,200	Victoria Drive Business Improvement Assoc	182,000
Hastings Crossing Business Improvement Assoc	206,000	West Broadway Business Improvement	275,000
Hastings North Business Improvement Assoc	500,790	Yaletown Business Improvement Association	780,000
Kerrisdale Business Association	354,000		
Kitsilano - 4th Avenue Business Association	400,000		
Marpole Business Association	178,852		
Mount Pleasant Commercial Improvement Soc	460,777		
			<u>\$ 11,126,140</u>

221A Artist Run Centre Society	\$ 16,000	Delinquent Theatre	8,000
605 Collective Dance Society	17,000	Diwali Celebration Society	15,000
A. S. T. C. Science World Society	105,000	Downtown Eastside Neighbourhood House	1,750
Accordion Noir Society	10,000	Downtown Eastside Women's Centre	7,000
Aeriosa Dance Society	15,000	Doxa Documentary Film and Video Festival	33,740
All Bodies Dance Society	7,500	Dr. Sun Yat Sen Garden Society	2,000
Alley Theatre Association	14,000	Dusty Flowerpot Cabaret Society	7,000
Arts Club of Vancouver Theatre Society	160,000	Early Music Vancouver	10,305
Arts In Action Society	8,500	East Vancouver Community Music School Soc	1,000
Asian-Canadian Special Events Association	24,208	Eastside Culture Crawl Society	13,000
Association of Book Publishers of BC	13,000	Edam Performing Arts Society	20,000
Awkward Stage Productions Society	1,300	Electric Company Theatre Society	35,000
Axis Theatre Society	34,000	Elektra Women's Choir	15,000
B.C. Chinese Music Association	3,000	Environmental Youth Alliance	3,500
Ballet BC	243,880	Erato Ensemble Society	7,207
Bard on the Beach Theatre Society	60,000	Fight With a Stick/Leaky Heaven Performance Soc	15,000
Barking Sphinx Performance Society	6,000	Fillip/Projectile Publishing	15,000
Battery Opera Performing Arts Society	16,000	Firehall Theatre Society	75,000
BC Metis Federation Society	1,500	Flamenco Rosario Arts Society	28,130
Bill Reid Foundation	20,000	Friends of Chamber Music	35,697
Blackbird Theatrical Society	13,000	Frog Hollow Neighbourhood House	3,000
Bleeding Heart Theatre Society	8,000	Fugue Theatre Society	10,014
Blueridge Chamber Music Society	3,000	Full Circle: First Nations Performance Society	40,000
Boca Del Lupo	30,000	Gallery Gachet Society	24,000
Bold Old(er) Lesbians & Dykes Society	4,000	Gathering Place	9,500
Borealis String Quartet Society	5,300	Girls Rock Camp Vancouver	5,000
Britannia Community Services Centre	6,000	Grandview Community Association	7,000
Canadian Alliance of Dance Artists	10,000	Greater Vanc. Professional Theatre Alliance	18,000
Canadian Council of the Blind (CCB)	10,000	Green Thumb Theatre	60,000
Canadian International Dragon Boat Festival Soc	9,000	Grunst-Visible Arts Society	37,500
Canadian Music Centre	26,500	Gujarati Society of BC	9,950
Capture Photography Festival Society	7,000	H R MacMillan Space Centre Society	519,400
Car Free Vancouver Society	15,000	Hard Rubber New Music Society	15,000
Caravan World Rhythms Society	29,500	Hardline Productions Theatre Society	7,500
Carnegie Community Centre Association	2,000	Headlines Theatre Co. Society	24,000
Carousel Theatre Society	32,000	Health Arts Society	20,000
Centre of Integration for African Immigrants	1,500	Hellenic Congress of B C	10,000
Children's Arts Umbrella Association	58,919	Hybrid Ancestry Public Arts Society	4,000
Children's Festival (CIAYA)	126,500	I. E. Artspeak Gallery Society	29,000
Chinese Cultural Ctr of Greater Vancouver	2,500	Indian Summer Arts Society	33,020
Chor Leoni Men's Choir	20,650	Instruments of Change Society	7,500
Cineworks Independent Filmmakers Society	36,000	Italian Cultural Centre Society	8,000
City of Nations Society	2,000	Italian Day Festival Society	4,000
City Opera Vancouver	15,000	ITSAZOO Productions Society	13,000
CJSF Radio 90.1FM	3,000	Jewish Community Centre of Gr Vancouver	10,000
Co. Erasga Dance Society	15,000	Jewish Museum and Archives of BC	4,000
Coastal Jazz & Blues Society	131,564	Joe Ink Performance Society	15,000
Collingwood Neighbourhood House Society	7,500	Karen Flamenco Dance Society	14,839
Comm. Arts Council of Vanc. & Fearless Festival	11,000	Karen Jamieson Dance Society	20,000
Compaigni V'Ni Dansi Society	7,000	Kickstart Disability Arts and Culture	13,000
Contemporary Art Gallery Society of BC	70,000	Kidd Pivot Performing Arts Society	28,000
Crab - Water for Life Society	2,300	Kinesis Dance Society	5,000
Craft Council of British Columbia	15,000	Kitsilano Neighbourhood House	2,000
Create Vancouver Society	200,000	Kokoro Dance Theatre Society	24,000
Creativa International	6,000	Kol Halev Performance Society	6,000
Creative Dominion Society	5,000	Korean Senior Citizens' Society	3,000
DanceHouse	21,000	Kwi Awt Stelmexw (KAS Cultural Society)	12,000
Dancing on the Edge Festival Society	25,000	Latincouver Business & Cultural Society	6,500

Le Centre Cultural Francophone Vancouver	20,000	Sound of Dragon Society	8,838
Leave Out Violence (LOVE)	1,000	South Asian Family Association	6,500
Les Productions Figlio Society	8,000	South Granville Senior Friendship Centre	7,500
Little Chamber Music Series That Could Soc	5,000	Spring Show Production Organization Society	13,020
Live Biennial of Performance Art Society	15,000	Staircase XI Theatre Society	3,000
Lumiere Festival Vancouver Society	45,000	Standing Wave Society	8,300
Machinenoisy Dance Society	7,500	Still Moon Arts Society	15,000
Made in BC - Dance on Tour Society	2,000	Streetrich Hip Hop Society	2,000
Maker Foundation	10,000	Subterrain Literary Collective Society	12,000
Malaspina Printmakers' Society	20,000	Taiwanese Canadian Cultural Society	3,036
Maraya Cultural Projects Society	4,000	Tara Cheyenne Performance	14,000
Marta Marta Hop Society	5,000	Teatr Polski-Polish Theatre	6,000
Mascall Dance Society	15,000	The Chop Theatre Society	12,000
Miscellaneous Productions Society	15,000	The Dance Foundation	78,000
Movement Enterprises Society	13,000	The Elbow Theatre Society	8,000
Mt Pleasant Neighbourhood House	5,000	The Geist Foundation	10,500
Music In The Morning Concert Society	25,000	The Gr. Vanc. Alliance for Arts and Culture Society	45,000
Music on Main Society	24,000	The Last Door Recovery Society	2,000
Musica Intima Society	21,000	The Only Animal Theatre Society	15,000
Native Daughters of BC	10,000	The Plastic Orchid Factory	12,000
New Forms Media Society	15,000	The Virtual Stage Arts Society	13,000
New Orchestra Workshop Society	17,345	Theatre La Seizieme	35,000
New Performance Works Society	18,900	Theatre Replacement Society	25,000
Newworld Theatre	33,000	Theatre Terrific Society	15,000
NICCSS	5,000	Tides Canada Initiatives Society	7,000
Norman Rothstein Theatre	30,000	Tomoe Arts Society	9,000
OCW Arts & Publishing Foundation	8,000	Toronto Artscape Inc	100,000
Open Door Social Services Society	5,000	Touchstone Theatre Society	35,000
Or Gallery	29,000	Tsleil-Waututh Nation - Treaty, Land & Res. Dept	7,500
Out Innerspace Dance Theatre and Film Soc	17,000	Tsleil-Waututh Nation Sacred Trust	14,520
Pacific Ballet Society	100,000	Turning Point Ensemble Society	31,000
Pacific Baroque Orchestra Society	17,000	Twenty-Something Theatre	7,000
Pacific Cinematheque	45,000	United Black Canadian Community Assoc	1,500
Pacific Community Resources Society	2,500	Up In The Air Theatre Society	15,000
Pacific Legal Education and Outreach Soc	5,000	Urban Ink Productions	27,000
Pacific Theatre	22,000	UzumeTaiko Drum Group Society	4,000
Pink Ink Theatre Productions	20,000	Van Dyke March And Festival Society	3,500
Pitt Gallery	18,000	Vancouver Aboriginal Friendship Centre Society	9,000
Playwright's Theatre Centre	40,000	Vancouver Academy of Music	49,210
Poetry is Dead Magazines Society	6,000	Vancouver Access Artists Run Centre	17,000
Powell Street Festival Society	30,000	Vancouver Adapted Music Society	6,000
Pride In Art Society	15,000	Vancouver Art Gallery	2,181,000
Push International Performing Arts Society	141,199	Vancouver Asian Canadian Theatre	12,000
Radix Theatre Society	15,000	Vancouver Asian Film Festival Society	7,000
Railtown Cultural Enhancement Association	1,300	Vancouver Asian Heritage Month Society	3,000
Raven Spirit Dance Society	5,000	Vancouver Bach Choir	57,075
Realwheels Society	17,000	Vancouver Ballet Society	3,200
Redshift Music Society	17,000	Vancouver Book and Magazine Fair Society	18,000
Reel to Real Celebration of Moving Images Soc	16,000	Vancouver Cantata Society	18,450
Rice and Beans Theatre Society	6,000	Vancouver Cantonese Opera	6,000
Ruby Slippers Productions Society	15,000	Vancouver Chamber Choir	63,183
Rumble Productions Society	30,000	Vancouver Cherry Blossom Festival	8,000
Sad Magazine Publishing Society	5,338	Vancouver Chinese Instrumental Music Society	7,338
Screaming Weenie Productions Society	15,000	Vancouver Chinese Singers Society	3,435
Secret Lantern Society	16,500	Vancouver Chopin Society	18,435
Seismic Shift Arts Society Women	31,088	Vancouver Co-Operative Radio	25,000
Shay Kuebler Radical System Arts Society	5,000	Vancouver East Cultural Centre	115,000
Society of Graphic Designers	2,000	Vancouver Folk Music Festival Society	80,000
Solo Collective Theatre Society	9,000	Vancouver Inter-Cultural Orchestra	4,607

CITY OF VANCOUVER

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211 British Columbia Services Society	\$ 38,468	Justice Education Society of BC	27,002
Aboriginal Mother Centre Society	30,000	Kitsilano Neighbourhood House	
ARA Mental Health Research	18,270	Seniors Resource Centre Coordinator	20,300
Asian Environmental Association	6,868	Westside Food Collaborative	16,000
Atira Women's Resource Society	10,150	Other	89,230
Aunt Leah's Independent Lifeskills Society	35,444	Kiwassa Neighborhood Services Association	
Battered Women's Support Services	58,018	Food Program Coordinator	15,000
Big Brothers of Greater Vancouver	40,288	Youth Programs	37,388
Big Sisters of BC Lower Mainland	49,270	Other	115,296
Boys and Girls Clubs of South Coast BC	64,628	Kiwassa Neighbourhood House	11,500
Britannia Community Centre Society	16,000	La Boussole, Centre Communautaire Societe	19,860
Burrard Arts Foundation	10,000	Learning Disabilities Assoc Of BC	25,376
Canadian Mental Health Association	7,063	Leave Out Violence (LOVE), British Columbia	34,626
Canadian National Institute for the Blind	16,560	Little Mountain Neighbourhood House Society	127,460
Canadian Paraplegic Association	48,000	Lookout Emergency Aid Society	10,000
Carnegie Community Centre	9,600	Lu'ma Native BCH Housing Society	45,000
Cedar Cottage Food Network Society	10,000	Marpole Oakridge Family Place	68,632
Cedar Cottage Neighbourhood House	113,036	Metro Vanc. Aboriginal Executive Council Society	61,700
Children of the Street Society	15,200	Mosaic - 3 Community Outreach Programs	142,770
Coast Foundation Society	151,697	Mount Pleasant Family Centre Society	68,968
Collingwood Neighbourhood House Society	193,734	MP Enterprises	110,000
Crisis Intervention & Suicide Prevention Ctr of BC	29,362	MPA - Motivation Power & Achievement Society	15,712
Disability Alliance BC Society	38,450	Mt Pleasant Neighbourhood House	
Downtown Eastside Neighbourhood House	58,000	Aboriginal Community	25,000
Downtown Eastside Women's Centre		Family Drop-in	10,612
Chinese Seniors Outreach	52,492	Food Network	10,000
Management	76,672	Other	84,216
Women's Market	6,000	Multicultural Helping House Society	52,742
Dugout Drop-In Centre Society	40,600	Native Education Centre	71,508
Eastside Family Place Society	58,234	NICCSS	83,698
Embers	30,000	Other Sights For Artists' Project Association	10,000
Family Services of Greater Vancouver		PACE - Providing Alt. Counselling & Education Soc	76,080
Counselling Program	20,000	Pacific Community Resources Society	93,660
Directions Outreach Youth Services	98,540	Pacific Immigrant Resources Society (PIRS)	83,392
First Funds Society	20,400	Pacific Legal Education and Outreach Society	10,000
First United Church Community Ministry Society	25,376	Pacific Post Partum Support Society	17,684
Forest and the Femme Society	7,000	PeerNet BC	38,472
Four Eleven Seniors'	55,000	PHS Community Services Society	10,000
Frog Hollow Neighbourhood House		PLEA Community Services Society of BC	31,868
First Youth In Action	20,000	PM-Volunteers	10,000
Generating Connections	10,000	Potluck Cafe Society	15,000
Youth Skills	27,190	PovNet Society	10,000
Other	109,548	QMUNITY	68,372
Gordon Neighbourhood House	97,726	Ray-Cam Community Association	12,000
Gr. Van. Law Students Legal Advice Soc - UBC	39,136	Reach Community Health Centre	22,978
Hastings Community Association	15,000	Red Fox Healthy Living Society	39,580
Hastings Family Drop-In Enrichment Centre	30,450	Renfrew-Collingwood Seniors' Society	22,526
Hastings North Area Planning Association	4,500	S.U.C.C.E.S.S.	
Hastings North Business Improvement Association	60,200	Counselling Service for the Chinese Community	20,000
Headlines Theatre Co. Society	16,814	Seniors QOL Program	41,656
Health Initiative for Men Society	20,646	Youth at Risk program	68,208
Helping Spirit Lodge Society	25,376	Sanctuary Mental Health Society	18,000
Immigrant Services Society of BC	54,254	Seniors Services Society of BC	32,886
Inland Refugee Society of BC	62,860	South Granville Seniors Centre	68,690
Inner City Safety Society (NICCSS)	15,000	South Vancouver Family Place	79,430
Japanese Community Volunteers Association	10,000	South Vancouver Neighbourhood House	
Jewish Family Service Agency	16,120	Food Network	15,000
Jewish Seniors Alliance of Greater Vancouver	10,000	Seniors Projects	50,470
		Other	115,000

CITY OF VANCOUVER

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221A Artist Run Centre Society	45,000	Hastings Community Association	2,700
3H Craftworks Society	20,000	Hastings Community Little League	15,000
A Loving Spoonful Meals Society	1,147	Hastings Crossing BIA	18,090
Aboriginal Mother Centre Society	5,800	Hives for Humanity Society	28,825
Aids Vancouver	2,100	Hoy Ping Benevolent Association	8,520
Association of Book Publishers of BC	10,740	I. E. Artspeak Gallery Society	150,000
Atira Women's Resource Society	73,275	Ing Suey Sun Tong Association	6,818
Aunt Leah's Independent Lifeskills Society	2,500	International Physical Literacy Conference	8,000
Battered Women's Support Services	9,000	IronMan Canada Inc	21,095
BC Coalition of People with Disabilities	54,621	Italian Cultural Centre Society	6,854
BC Housing Management Commission	1,040,000	Jewish Community Centre of Greater Vancouver	5,500
BC Rugby Union	43,750	Kitsilano Neighbourhood House	11,629
BC Sports Hall of Fame And Museum	60,000	Kokoro Dance Theatre Society	97,500
BC Wheelchair Sports Association	25,000	Kong Chow Benevolent Association	14,607
Bill Reid Foundation	25,254	Landmark Law Group In Trust	1,350,000
Boys and Girls Clubs of South Coast BC	25,000	Little Mountain Neighbourhood House Society	10,630
Canada One Athletic Foundation	5,000	Lookout Emergency Aid Society	4,010
Canada Place Corporation	10,000	Lung Kong Tien Yee Association	4,277
Canada Quan Lung Sai Tong Association	20,972	Mah Society of Canada	210,000
Canada Snowboard	4,000	Mosaic - 3 Community Outreach Programs	2,500
Canadian Dolphin Swim Club	4,500	Mount Pleasant Child Care Society	7,500
Canadian Music Centre BC Region	23,330	Mount Pleasant Family Centre Society	85,000
Canadian Paraplegic Association	6,367	Mount Pleasant Neighbourhood House	4,127
Cedar Cottage Neighbourhood House	20,000	MP Enterprises	12,330
Chau Luen Kon Sol Society of Vancouver	50,000	Music on Main Society	30,000
Chin Wing Chun Tong Society	30,000	NICCSS	99,200
Chinatown Society Heritage Building	45,000	Open Community Arts Foundation	13,500
Chinese Benevolent Association of Vancouver	80,000	PACE - Providing Alt. Counselling & Education Soc	5,000
Chinese Cultural Centre of Greater Vancouver	54,902	Pace Society	4,850
Chinese Social Development Society	100	Pacific Cinematheque	30,505
Circle of Eagles Society	3,000	PHS Community Services Society	37,340
Co:Here Foundation	500,000	Playwright's Theatre Centre	17,450
Coast Foundation Society	10,597	Positive Living Society	2,000
Collingwood Neighbourhood House Society	262,524	Potluck Cafe Society	11,700
Community Arts Council of Vancouver	9,000	Powell Street Festival Society	8,961
Community Lab Society	10,260	QMUNITY	100,000
Contemporary Art Gallery Society of BC	23,750	Raincity Housing & Support Society	2,500
Cordova Street Social Venture	2,025	Realwheels Society	6,250
Disability Alliance BC Society	15,000	Renfrew-Collingwood Seniors' Society	3,000
Dogwood 25 Society	2,500	Roedde House Preservation Society	6,668
Downtown Eastside Neighbourhood House	13,320	Roundhouse Community Centre Association	6,000
Downtown Eastside Skate Board Society	28,765	Shaughnessy Point Grey Out of School Society	543
Downtown Eastside Women's Centre	11,622	Shon Yee Benevolent Association of Canada	49,551
Downtown Vanc. Business Improvement Assoc	100,000	Skate Canada-British Columbia/Yukon	15,000
Dugout Drop-In Centre Society	9,180	Soo Yuen Society	23,500
Eastside Culture Crawl Society	5,763	South Granville Seniors Centre	10,000
Ecotrust Canada	66,020	South Vancouver Family Place	15,000
Electric Company Theatre Society	16,530	South Vancouver Neighbourhood House	3,000
Federation of Russian Canadians of BC	52,000	Sport BC	350,000
Firehall Theatre Society	13,250	Sport Dispute Resolution Centre of Canada	4,000
First United Church Community Ministry Society	74,414	St. James' Anglican Church	70,000
Forest and the Femme Society	2,000	St. James Community Square Society	12,500
Frog Hollow Neighbourhood House	7,000	St. Michaels Anglican Church	4,000
Gallery Gachet Society	3,000	Strathcona Business Improvement Association	16,250
Gee How Oak Tin Association	7,125	Streetohome Vancouver Foundation	150,000
Gordon Neighbourhood House	366,666	Supporting Women's Alt. Network (SWAN) Vanc	4,000
Greyhaven Exotic Bird Sanctuary	4,550	Tennis British Columbia	17,500
Grunt-Visible Arts Society	13,285	The Arts Club of Vancouver Theatre Foundation	700,000
		The Dance Foundation	50,280

GRANTS – OTHER**CITY OF VANCOUVER**

The Natives of Toi Shan Benevolent Society	33,064	Vancouver Latin American Cultural Ctr Society	7,655
The Plastic Orchid Factory	9,880	Vancouver Native Health Society	28,309
The Small Animal Rescue Society of BC	4,550	Vancouver New Year's Eve Celebration Society	50,000
The Vancouver Society of Children's Centres	6,250	Vancouver School Board	126,912
TNT Sharpei Rescue	1,500	Vancouver Tsung Tsin Association	4,521
UBC Athletics and Recreation	23,000	Vancouver Urban Farming Society	9,000
UBC Learning Exchange	2,500	Vancouver Wrestling Club	1,875
United We Can	29,015	VIVO Media Arts Ctr Satellite Video Exchange Soc	10,600
Urban Ink Productions	3,000	Volleyball BC	7,500
Urban Native Youth Association Outreach	130,500	Watari Research Association	3,000
Vancouver Buddhist Temple	2,500	West 8th Holding Ltd	50,000
Vancouver City Planning Commission	59,260	West Coast Childcare Resurces Centre	35,659
Vancouver Foundation	50,000	West Side Family Place Society	4,004
Vancouver Heritage Foundation	124,850	Western Front Society	50,000
Vancouver Independent Music Centre Society	10,000	Wish Drop-In Centre Society	2,000
Vancouver International Ctr for Contemp.Asian Art	1,026	Wongs' Benevolent Association	1,983
Vancouver International Dance Festival	25,000	Yue Shan Society	18,000
Vancouver International Film Festival	5,000	YWCA Vancouver	7,700
Vancouver International Marathon Society	5,000	Zhongshan Lung Jen Benevolent Society	20,500
Vancouver International Soccer Fest	5,000		\$
Vancouver Japanese Language School	30,830		8,406,007
Vancouver Killarney Minor Lacrosse	9,000		