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**To:** "Direct to Mayor and Council - DL" <CCDTMACDL@vancouver.ca>  
"Park Board Commissioners - DL" <PBCDL@vancouver.ca>  
**Date:** 4/5/2017 2:29:23 PM  
**Subject:** Living wage employer - update

Dear Mayor, Councillors and Commissioners,

Last month, in accordance with the direction provided by Council and Park Board, staff submitted a detailed plan for implementation of the living wage framework for review by the Living Wage for Families Campaign (LWFC). The implementation plan was assessed by the LWFC on April 3, including an interview with the staff who have been leading our work on this file.

Based on that review, I am pleased to advise that the City and Park Board have been certified by the LWFC as a Living Wage Employer.

A formal announcement regarding the certification is planned for May. Pending that announcement, we are proceeding with implementation of the program requirements, including changes to our procurement practices and communication with civic unions and impacted vendors.

Should you require any additional information, please don't hesitate to connect with me, Nick Kassam or Shauna Wilton.

Best,  
Paul

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