

File No.: 04-1000-20-2017-107

March 23, 2017

s.22(1)

Dear s.22(1)

Re: Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")

I am responding to your request of March 20, 2017 for:

Access to the number of maternity and paternity (parental) leaves taken by employees, and the total number of days of such leave, for each of the years 2014, 2015 and 2016.

Please see the information below:

Year	Total number of Leaves	Total number of days
2014	60	16,848
2015	72	20,788
2016	71	13,270

Note - if the leave started in 2016 and has not yet ended, the number of days goes up to March 17, 2017. The number of days includes weekends.

Under section 52 of the Act you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your request, within 30 business days from the date of this letter. You can request a review by writing to: Office of the Information & Privacy Commissioner, Email: info@oipc.bc.ca, Tel: 250-387-5629 and providing: 1) the request number (#04-1000-20-2017-107); 2) a copy of this letter; 3) a copy of your original request; and 4) the reason you're requesting a review.

Please do not hesitate to contact the Freedom of Information Office at foi@vancouver.ca if you have any questions.

Yours truly,

A handwritten signature in black ink, appearing to be 'B. Van Fraassen', written in a cursive style.

Barbara J. Van Fraassen, BA
Director, Access to Information

Barbara.vanfraassen@vancouver.ca
453 W. 12th Avenue Vancouver BC V5Y 1V4
Phone: 604 .873.7999
Fax: 604.873.7419

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