

From: "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>
To: "Direct to Mayor and Council - DL"
CC: "City Manager's Correspondence Group - DL"
"Naklicki, Andrew" <andrew.naklicki@vancouver.ca>
Date: 4/19/2018 6:16:58 PM
Subject: FW: Canada's Greenest Employer Award

Greetings Mayor and Council-
Exciting news below from Andrew.
Best
Sadhu

Sadhu Afochs Johnston | City Manager
City of Vancouver | 453 W 12th Avenue
Vancouver | BC V5Y 1V4
604.873.7627 | Sadhu.johnston@vancouver.ca
Twitter: sadhuajohnston



From: Naklicki, Andrew
Sent: Thursday, April 19, 2018 5:24 PM
To: City Leadership Team - DL
Cc: CLT Admin Assistants – DL; HR SLT - DL
Subject: Canada's Greenest Employer Award

Dear colleagues,

This morning the City of Vancouver was announced as one of the winners of Canada's Greenest Employers competition. We were recognized as one of the public sector employers leading the nation in creating a culture of environmental awareness while developing exceptional earth-friendly initiatives that are attracting new employees thanks in part to our environmental leadership. Winning employers, selected by the editors of Canada's Top 100 Employers, are evaluated using four main criteria: (1) the unique environmental initiatives or programs they have developed; (2) whether they have been successful in reducing their own environmental footprint; (3) whether their employees are involved in these programs and contribute any unique skills; and (4) whether their environmental initiatives have become linked to the employer's public identity, attracting new employees and customers.

Here are just a few of the reasons we were selected as a 2017 Greenest Employer.

- As part of its Greenest City Action Plan adopted in 2011, the City of Vancouver's stated goal is to make Vancouver "the greenest city in the world" by 2020 -- the plan includes strategies and actions to eliminate dependence on fossil fuels, make walking, cycling and public transit the preferred modes of transport, create zero waste, and have the best drinking water and cleanest air in the world (to name a few)
- City of Vancouver's official Transportation Plan was first adopted in 1996 and formalized the prioritization of walking, biking and public transit over automobiles in planning all future transportation infrastructure -- the City's ongoing efforts at greening its fleet of vehicles includes vehicle right-sizing, reducing the overall size of its fleet, anti-idling awareness programs and adoption of low emission, hybrid and electric vehicles where possible
- City of Vancouver established green building requirements for all rezoning applications to ensure that construction of any civic buildings larger than 500 square metres will meet LEED Gold building standards

To read more about this award please visit <http://www.canadastop100.com/green/>.

Thank you

Andrew

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Andrew Naklicki
Chief Human Resources Officer
Human Resources
City of Vancouver
453 West 12th Avenue
Vancouver, BC V5Y 1V4
Tel: (604) 873-7660
Email: andrew.naklicki@vancouver.ca