

**From:** "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>

**To:** "Direct to Mayor and Council - DL"

**CC:** "City Manager's Correspondence Group - DL"

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**Date:** 12/14/2018 1:44:52 PM

**Subject:** Memo - 2019 Council Remuneration

**Attachments:** FRS - Memo to Mayor and Council - 2019 remuneration (3).pdf

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Greetings Mayor and Council,

Please see attached memo, which outlines the 2019 remuneration and expense allowance for Mayor and Councillors based on the by-law provisions.

The increase for 2019 is 2.7% based on the change in CPI over the 12 months ended October 2018.

Should you have any questions please feel free to contact me or Patrice Impey, GM of Finance, Risk, and Supply Chain Management ([Patrice.Impey@vancouver.ca](mailto:Patrice.Impey@vancouver.ca)).

Best,

Sadhu

**Sadhu Aufochs Johnston** | City Manager  
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## MEMORANDUM

December 13, 2018

TO: Mayor and Council

CC: Sadhu Johnston, City Manager  
Paul Mochrie, Deputy City Manager  
Katrina Leckovic, City Clerk  
Lynda Graves, Manager, Administration Services, City Manager's Office  
Rena Kendall-Craden, Director, Communications  
Neil Monckton, Chief of Staff, Mayor's Office  
Alvin Singh, Communications Director, Mayor's Office  
Anita Zaenker, Chief of Staff, Mayor's Office  
Melanie Kerr, Director, Financial Services

FROM: Patrice Impey, General Manager, Finance, Risk and Supply Chain Management

SUBJECT: 2019 Council Remuneration

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Dear Mayor and Council,

### PURPOSE

This memo outlines the 2019 remuneration and expense allowance for Mayor and Councillors in accordance with

- Bylaw No. 11483 "*Mayor and Councillor Remuneration*" and
- Bylaw No. 11529 "*Mayor and Councillor Expenses*".

### BACKGROUND

On April 5, 2016, Bylaw No. 11483, "*Mayor and Councillor Remuneration*" was enacted to establish the base salaries for the Mayor, Deputy Mayor, Acting Mayor and Councillors. The Bylaw provided for annual adjustment to the Councillor salaries based on the change in the Consumer Price Index for Vancouver (All items) over the twelve months ending on October 31 of the previous year. The Mayor's salary is calculated at 2.02 times the Councillor salary. On

June 14, 2016, Bylaw No. 11529 “Mayor and Councillor Expenses” was enacted to establish limits on the Mayor’s and Councillors’ annual expense allowance.

## ANNUAL ADJUSTMENT

### Annual Salaries

The annual adjustment to Councillors’ salaries for 2019 is 2.7% representing the increase in the CPI for Vancouver for twelve months ended October 2018. The adjusted salaries for Mayor and Council are as follows:

	2019	2018
Mayor	\$174,257.68	\$169,676.42
Councillor	\$86,266.18	\$83,998.23

### Annual Expense Allowance

Bylaw No. 11529 establishes an annual expense allowance for Mayor and Councillors equivalent to 10% of their annual remuneration to cover all local expenses.

The 2019 annual expense allowance for the Mayor is \$17,425.77. In addition the Mayor may either receive a monthly transportation allowance of \$600.00 or be provided with a vehicle.

The 2019 annual expense allowance for Councillors is \$8,626.62. Councillors have two options for expense reimbursement:

1. Claim all eligible expenses, including transportation expenses, supported by receipts, or
2. Receive an annual transportation allowance equivalent to 60% of total annual expense allowance ( $\$8,626.62 \times 60\% = \$5,175.97$ ). The balance of the annual expense allowance \$3,450.65 is available for other expenses and receipts must be submitted to support these claims. Receipts are not required for the transportation allowance and will be included as a taxable benefit for income tax purposes.

## IMPACT ON 2019 OPERATING BUDGET

The above adjustments in base salaries and expense allowance for the Mayor and Councillors, effective January 1, 2019, amounts to approximately \$32,000 and is included in the 2019 Operating Budget.

If you require additional information, please contact me at 604-873-7610.



Patrice Impey  
General Manager, Finance, Risk and Supply Chain Management

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**MAYOR'S & COUNCILLORS' SALARIES: ANNUAL ADJUSTMENT**

Adjustment effective January 1, 2019

<b>MAYOR</b>	<b>2019</b>	<b>2018</b>	<b>Change</b>	<b>Note</b>
Annual Salary	\$ 174,257.68	\$ 169,676.42	\$ 4,581.26	
Bi-Weekly Salary	\$ 6,679.35	\$ 6,503.75	\$ 175.60	Annual salary divided into 26.089 pay periods
Annual Expense Allowance	\$ 17,425.77	\$ 16,967.64	\$ 458.13	10% of annual salary
Transportation Allowance	\$ 7,200.00	\$ 7,200.00	\$ -	Alternatively, Mayor may elect to be provided with a city Vehicle.
<b>COUNCILLORS</b>				
Annual Salary	\$ 86,266.18	\$ 83,998.23	\$ 2,267.95	
Bi-Weekly Salary	\$ 3,306.61	\$ 3,219.68	\$ 86.93	Annual salary divided into 26.089 pay periods
Annual Expense Allowance	\$ 8,626.62	\$ 8,399.82	\$ 226.80	10% of annual salary
OR				
Annual Transportation Allowance	\$ 5,175.97	\$ 5,039.89	\$ 136.08	60% of expense allowance
Balance of Annual Expense Allowance	\$ 3,450.65	\$ 3,359.93	\$ 90.72	
<b>DEPUTY MAYOR AND DUTY COUNCILOR</b>				
Monthly Salary	\$ 3,194.72	\$ 3,110.73	\$ 83.99	22% of Mayor's monthly salary
Incremental Expense Allowance	\$ 319.47	\$ 311.07	\$ 8.40	10% of Deputy Mayor's monthly salary
<b>ACTING MAYOR</b>				
Monthly Salary	\$ 1,161.72	\$ 1,131.18	\$ 30.54	8% of Mayor's monthly salary
Incremental Expense Allowance	\$ 116.17	\$ 113.12	\$ 3.05	10% of Acting Mayor's salary