

File No.: 04-1000-20-2018-246

June 25, 2018

s.22(1)

Dear s.22(1)

Re: **Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")**

I am responding to your request of May 2, 2018 for:

**In reference to the information on page 12 of the Women's Equity Strategy:**  
(<http://vancouver.ca/files/cov/womens-equity-strategy-2018.pdf>)

1. **The actual numbers for all five categories on page 12 where there are only percentages listed;**
2. **Within the "trades and operations" and "engineers, technicians and engineering assistants" categories, where there are a number, the specific role (the name of their job titles).**

All responsive records are attached.

Please note: staff who developed the chart confirm the percentages have been rounded up.

Under section 52 of the Act, and within 30 business days of receipt of this letter, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, [info@oipc.bc.ca](mailto:info@oipc.bc.ca) or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (#04-1000-20-2018-246); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,



**Barbara J. Van Fraassen, BA**  
**Director, Access to Information & Privacy**

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453 W. 12th Avenue Vancouver BC V5Y 1V4

\*If you have any questions, please email us at [foi@vancouver.ca](mailto:foi@vancouver.ca) and we will respond to you as soon as possible. Or you can call the FOI Case Manager at 604.871.6584.

Encl.

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1. Request: "The actual numbers for all five categories on page 12 where there are only percentages listed."

Occupational Group	Male		Female		Total
	Percentage	Number	Percentage	Number	Number
Senior Management	63%	214	37%	127	341
Engineers, Technicians and Engineering Assistants	70%	222	30%	97	319
Information Technology (IT) related	66%	84	34%	44	128
Firefighting	96%	732	4%	27	759
Trades and Operations	85%	2475	15%	444	2919

2. Request: "Within the "trades and operations" and "engineers, technicians and engineering assistants" categories, where there are a number, the specific role (the name of their job titles)."

a) Trades and Operations	Female	Male	Grand Total
Construction Coordinator		1	1
Construction II	3	23	26
Construction III	1	13	14
Construction IIIa		4	4
Construction IV	1	15	16
Construction V		1	1
Construction Va		1	1
Engineering Operations Branch Helper		4	4
Engineering Operations Branch Trades	2	53	55
Equipment Operator II	2	13	15
Equipment Operator III		3	3
Equipment Operator IV		9	9
Equipment Operator IVa		19	19
Equipment Operator IVb		12	12
Equipment Operator V		9	9
Operational Support AI	8	20	28
Operational Support I	75	273	348
Operational Support Ia	12	105	117
Operational Support II	15	68	83
Operational Support IIa	23	115	138
Operational Support III	30	29	59
Operational Support IIIa	8	37	45
Operational Support IV	7	41	48
Operational Support IVa	3	4	7
Operational Support V	38	80	118
Operational Support Va	7	23	30
Operational Support VI	10	24	34
Operational Support VIa	34	40	74
Operational Support VII	16	68	84
Operational Support VIIa	3	2	5

Operational Support VIII	4	8	12
Operational Support VIIIa		4	4
Operational Support X		1	1
Operations Manager		1	1
Operations Manager 0	2	20	22
Operations Manager 1	4	50	54
Operations Manager 2	2	17	19
Operations Support IX	45	58	103
Trades Apprentice	7	10	17
Trades I	1	30	31
Trades Ia		1	1
Trades Ib		13	13
Trades II	14	87	101
Trades IIa		7	7
Trades IIb	1	47	48
Trades III		13	13
Trades IIIb	3	7	10
Trades IV		12	12
Trades Supervisor II		8	8
Truck Driver I		62	62
Truck Driver II		42	42
Truck Driver III		52	52
Truck Driver IIIa	1	29	30
Truck Driver IV		14	14
Worker I	1	59	60
Worker II	49	474	523
Worker III	5	61	66
Worker IV	2	29	31
Worker V	3	27	30
Worker Vb		4	4
Worker VI		1	1
Worker VII		6	6
Working Foreman		2	2
Working Supervisor I	1	20	21
Working Supervisor II		46	46
Working Supervisor III	1	18	19
Working Supervisor IV		6	6
Working Supervisor IX		5	5
Working Supervisor Vb		5	5
Working Supervisor VIII		10	10
<b>Grand Total</b>	<b>444</b>	<b>2475</b>	<b>2919</b>

<b>b) Engineers, Technicians and Engineering Assistants</b>	<b>Female</b>	<b>Male</b>	<b>Total</b>
Branch Head Engineering		2	2
Building Code Engineer	2	1	3
Building Policy Engineer		3	3
Civil Engineer I	26	33	59
Civil Engineer II	15	36	51
Civil Engineer III		1	1
Electrical Engineer I		1	1
Engineer Trainee		1	1
Engineering Assistant - Operations Support	2	8	10
Engineering Assistant I	1	6	7
Engineering Assistant II	12	11	23
Engineering Assistant III	22	46	68
Engineering Assistant IV	8	44	52
Engineering Design Assistant	2	8	10
Engineering Project Coordinator	1	5	6
Engineering Technician I	4	11	15
Engineering Technician II		1	1
Engineer-in-Training	2		2
Technical Supervisor - Engineering		4	4
<b>Grand Total</b>	<b>97</b>	<b>222</b>	<b>319</b>