

File No.: 04-1000-20-2018-483

October 10, 2018

s.22(1)

Dear s.22(1)

Re: **Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")**

I am responding to your request of September 8, 2018 for the following"

**In 2017, Vancouver Fire Rescue Services hired at least one applicant who did not submit all copies of required documentation at the time of their application.**

**Request is for the following:**

**Part 1**

- a. **Number of applicants in 2016 who submitted their applications to VFRS before the closing date listed on the application form (provided for applicants to download from the City of Vancouver's website), without including a copy of both the front and the back of their medical license at that time;**
- b. **Number of those applicants were invited to the VFRS recruitment written test in 2016;**
- c. **Number of those applicants were hired in 2017; and**
- d. **Number of those applicants were hired in 2017 which are related to a VFRS employee or retired employee.**

**Part 2**

- a. **Number of applicants in 2016 who submitted their applications to VFRS before the closing date listed on the application form (provided for applicants to download from the City of Vancouver's website), without a copy of any other document listed as required on the application form at that time;**
- b. **Number of those applicants were invited to the VFRS recruitment written test in 2016;**
- c. **Number of those applicants were hired in 2017; and**
- d. **Number of those applicants were hired in 2017 which are related to a VFRS employee or retired employee.**

**Part 3**

- a. **Number of applicants in 2017 who submitted their applications to VFRS before the closing date listed on the application form (provided for applicants to download from the City of Vancouver's website), without including a copy of both the front and the back of their medical license at that time;**
- b. **Number of those applicants were invited to the VFRS recruitment written test in 2017;**
- c. **Number of those applicants were hired in 2018; and**
- d. **Number of those applicants were hired in 2018 which are related to a VFRS employee or retired employee.**

**Part 4**

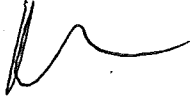
- a. **Number of applicants in 2017 who submitted their applications to VFRS before the closing date listed on the application form (provided for applicants to download from the City of Vancouver's website), without a copy of any other document listed as required on the application form at that time;**
- b. **Number of those applicants were invited to the VFRS recruitment written test in 2017;**
- c. **Number of those applicants were hired in 2018; and**
- d. **Number of those applicants were hired in 2018 which are related to a VFRS employee or retired employee.**

All responsive records are attached.

Under section 52 of the Act, and within 30 business days of receipt of this letter, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, [info@oipc.bc.ca](mailto:info@oipc.bc.ca) or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (#04-1000-20-2018-483); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,



**Barbara J. Van Fraassen, BA**  
**Director, Access to Information & Privacy**

[Barbara.vanfraassen@vancouver.ca](mailto:Barbara.vanfraassen@vancouver.ca)  
453 W. 12th Avenue Vancouver BC V5Y 1V4

\*If you have any questions, please email us at [foi@vancouver.ca](mailto:foi@vancouver.ca) and we will respond to you as soon as possible. Or you can call the FOI Case Manager at 604.871.6584.

Encl.

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Part 1

- a. Number of applicants in 2016 who submitted their applications to VFRS before the closing date listed on the application form (provided for applicants to download from the City of Vancouver's website), without including a copy of both the front and the back of their medical license at that time: **18**
- b. Number of those applicants invited to take the VFRS recruitment written test in 2016: **18**
- c. Number of those applicants hired in 2017: **3**
- d. Number of those applicants hired in 2017 which are related to a VFRS employee or retired employee: **2**

Part 2

- a. Number of applicants in 2016 who submitted their applications to VFRS before the closing date listed on the application form (provided for applicants to download from the City of Vancouver's website), without a copy of any other document listed as required on the application form at that time: **1**
- b. Number of those applicants invited to take the VFRS recruitment written test in 2016: **1**
- c. Number of those applicants hired in 2017: **0**
- d. Number of those applicants hired in 2017 which are related to a VFRS employee or retired employee: **0**

Part 3

- a. Number of applicants in 2017 who submitted their applications to VFRS before the closing date listed on the application form (provided for applicants to download from the City of Vancouver's website), without including a copy of both the front and the back of their medical license at that time: **37**
- b. Number of those applicants invited to take the VFRS recruitment written test in 2017: **0**
- c. Number of those applicants hired in 2018: **0**
- d. Number of those applicants hired in 2018 which are related to a VFRS employee or retired employee: **0**

Part 4

- a. Number of applicants in 2017 who submitted their applications to VFRS before the closing date listed on the application form (provided for applicants to download from the City of Vancouver's website), without a copy of any other document listed as required on the application form at that time: **15**
- b. Number of those applicants invited to take the VFRS recruitment written test in 2017: **0**
- c. Number of those applicants hired in 2018: **0**
- d. Number of those applicants hired in 2018 which are related to a VFRS employee or retired employee: **0**