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Subject: CONFIDENTIAL - Kaye Krishna

***** CONFIDENTIAL *****

Greetings Mayor and Council,

I am writing to let you know that Kaye Krishna will be leaving the City and has accepted an appointment with the Province of British Columbia as the Deputy Minister of Municipal Affairs and Housing. In this capacity, Kaye will be the senior civil servant leading the Province's work on many issues of critical importance to Vancouver and to local governments generally. While many of us will continue to work with Kaye in her new capacity, I am very sorry to lose her as a member of our team and as our lead for Development, Buildings and Licensing.

Kaye has made an important contribution to the City during her tenure with us, taking the lead on a range of complex policy projects including short-term rentals, legalizing cannabis and a long-outstanding review of liquor policies. She has also refined the City's approach to enforcement of property and building bylaws and led efforts pursue poorly performing SRO landlords, including the closure of the Balmoral and Regent hotels. She has also leveraged her past experience to provide valuable strategic advice on housing and resilience.

In joining the City as General Manager for the newly-established department of Development, Buildings and Licensing, Kaye was mandated to spearhead organization-wide efforts to reduce permit times and improve the overall development process. In partnership with PDS, Engineering, and Law, she has contributed to our strong progress in this regard and has fostered improved relationships with the development community in the process. She was also tasked with supporting the integration of the DBL team, establishing new and improved processes and systems and fostering a positive culture for the department.

Kaye's last day with the City will be February 12. We will be announcing our plan for interim leadership of the DBL portfolio later this week; that delay is intended to accommodate the return of one of Kaye's directors who is presently out of the country.

Kaye leaves her department in a strong position for the future and I very much appreciate her support as GM and as a member of our City Leadership Team. Please join me in congratulating Kaye and wishing her all the best as she takes on her significant new responsibilities serving all British Columbians.

This information will be communicated internally later this morning; please keep it in confidence pending that announcement.

Best,
Sadhu

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