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To: "Direct to Mayor and Council - DL"
CC: "City Manager's Correspondence Group - DL"
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Date: 6/7/2019 8:16:04 AM
Subject: MMIWG Final Report

Good Morning Mayor and Council,

As you all know, on Monday, the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG) issued its final report:

Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls (<https://www.mmiwg-ffada.ca/final-report/>). On April 3, 2019, the DTES Women's Centre issued its report *Red Women Rising: Indigenous Women Survivors in Vancouver's Downtown Eastside* (<http://dewc.ca/wp-content/uploads/2019/03/MMIW-Report-Final-March-10-WEB.pdf>).

These two historic and long-awaited reports form the basis of an important and substantive piece of work that must be undertaken thoughtfully and in partnership with Indigenous leaders, organizations, and community members. When major reports like these are published, it is common to want to jump to action right away, especially as inaction on so many systemic, structural, and individual issues has been so longstanding and the need to fix things simmers as we become more aware of the injustice and await the reports.

In responding to the genocide described in the MMIWG report, it is important that "solutions should stem from Indigenous communities and Nations" and that "implementation of the Calls for Justice must include the perspectives and participation of Indigenous women, girls, and 2SLGBTQQIA people with lived experience, including the families of the missing and murdered and survivors of violence." This means that process is very important here as are the relationships we maintain and build when we work in a good way that demonstrates "real partnerships with Indigenous Peoples that support self-determination, in a decolonizing way." [All quotations from the report.]

Staff will be reviewing these two reports in depth and detail and will be connecting with Indigenous organizations and partners to collaborate on the identifications of recommendations for the City's response to both the MMIWG's 231 Calls for Justice and the 200 recommendations in the RWR report. Staff request that Council provide them with the time to do a thoughtful review and work with Indigenous leaders, partners, and community members to bring forward meaningful recommendations that are supported by our local Indigenous communities.

It is also important as we work through these reports with community that we not only identify City actions but also consider and work with partners to address interjurisdictional systems or dysfunctions that "result in inequities in the provision of services to Indigenous women, girls, and 2SLGBTQQIA people."

Staff are hoping to report back to Council with recommendations in Q4 of 2019, but note that this timeline is subject to the work in and with the community. If it looks like we need more time working with community, we will provide a memo update.

Please note this work may need to displace or delay work on other priorities and we will advise Council on the impacts of this work on any other timelines.

Staff will prepare a statement for Mayor and Council to issue that acknowledges these two important reports and advises the public that work will begin on identifying City actions in response.

If you have questions or concerns about this overall process request, please feel free to contact me. If you have any questions or concerns about how we will do this work at a more operational level, please feel free to contact Sandra Singh directly.

Sadhu

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Pronouns: he, him, his



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the Musqueam, Squamish, and Tsleil-Waututh peoples.