From: "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>

To: "Direct to Mayor and Council - DL"

CC: "City Manager's Correspondence Group - DL"

Date: 8/7/2019 4:05:51 PM

Subject: IGR Director staffing announcement

## Good Afternoon Mayor and Council,

To address the significantly growing expectations and demands in the Intergovernmental Relations (IGR) and Strategic Partnerships portfolio and to increase capacity, we have appointed Tobin Postma, who has been acting director since May, and Sonja Foley, to jointly lead this portfolio full-time as directors, reporting to me.

This expanded capacity will enable the City to establish a more formalized engagement and create a foundational relationship with all levels of government, including First Nations.

Sonja acted in the Director's role last year prior to her maternity leave in August. Before joining the City in 2018, Sonja held roles in various organizations in community, member and government relations, including her last role as Director, Government Relations at Central 1 Credit Union.

Tobin joined the City in 2014 as an Issues Manager in the Corporate Communications team and then went on to work in the City Manager's Office as the Director of Strategic Initiatives in 2017. Prior to his roles at the City, Tobin worked as a Corporate Responsibility Specialist and as Head of Media Relations for the London-based ArcelorMittal, the world's largest steel and mining company.

Moving forward, we will be considering options to fill Tobin's role as Director of Strategic Initiatives and will keep you informed as decisions are made.

Sonja and Tobin will both start in their roles on Tuesday, September 3, 2019. More details on the allocation of responsibilities between these two roles will be shared later.

Best, Sadhu

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Pronouns: he, him, his



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the Musqueam, Squamish, and Tsleil-Waututh peoples.