

**From:** "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>

**To:** "Direct to Mayor and Council - DL"

**CC:** "City Manager's Correspondence Group - DL"  
"Impey, Patrice" <Patrice.Impey@vancouver.ca>

**Date:** 12/5/2019 12:09:55 PM

**Subject:** Memo - 2020 Remuneration

**Attachments:** FRS - Memo to Mayor and Council - 2020 remuneration.pdf

Dear Mayor and Council,

The attached memo outlines the 2020 remuneration and expense allowance for Mayor and Councillors in accordance with:

- Bylaw No. 11483 "Mayor and Councillor Remuneration" and
- Bylaw No. 11529 "Mayor and Councillor Expenses".

If you require additional information, please feel free to contact me or Patrice Impey at 604-873-7610.

Best,  
Sadhu

Sadhu Aufochs Johnston | City Manager  
Office of the City Manager | City of Vancouver  
604.873.7627 | [sadhu.johnston@vancouver.ca](mailto:sadhu.johnston@vancouver.ca)

Pronouns: he, him, his



*The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the Musqueam, Squamish, and Tsleil-Waututh peoples.*

VanRIMS No.: 01-9000-20

## MEMORANDUM

December 05, 2019

TO: Mayor and Council

CC: Sadhu Johnston, City Manager  
Paul Mochrie, Deputy City Manager  
Katrina Leckovic, City Clerk  
Lynda Graves, Manager, Administration Services, City Manager's Office  
Rena Kendall-Craden, Director, Communications  
Neil Monckton, Chief of Staff, Mayor's Office  
Anita Zaenker, Chief of Staff, Mayor's Office  
Director, Financial Services

FROM: Patrice Impey, General Manager, Finance, Risk and Supply Chain Management

SUBJECT: 2020 Council Remuneration and Expenses

Dear Mayor and Council,

### PURPOSE

This memo outlines the 2020 remuneration and expense allowance for Mayor and Councillors in accordance with

- Bylaw No. 11483 "*Mayor and Councillor Remuneration*" and
- Bylaw No. 11529 "*Mayor and Councillor Expenses*".

### BACKGROUND

On April 5, 2016, Bylaw No. 11483, "*Mayor and Councillor Remuneration*" was enacted to establish the base salaries for the Mayor, Deputy Mayor, Acting Mayor and Councillors. The Bylaw provided for annual adjustment to the Councillor salaries based on the change in the Consumer Price Index for Vancouver (All items) over the twelve months ending on October 31 of the previous year. The Mayor's salary is calculated at 2.02 times the Councillor salary. On June 14, 2016, Bylaw No. 11529 "*Mayor and Councillor Expenses*" was enacted to establish limits on the Mayor's and Councillors' annual expense allowance.

## ANNUAL ADJUSTMENT

### Annual Salaries

The annual adjustment to Councillors' salaries for 2020 is 2.3% representing the increase in the CPI for Vancouver for twelve months ended October 2019. The adjusted salaries for Mayor and Council are as follows:

	2020	2019
Mayor	\$178,265.61	\$174,257.68
Councillor	\$88,250.30	\$86,266.18

### Annual Expense Allowance

Bylaw No. 11529 establishes an annual expense allowance for Mayor and Councillors equivalent to 10% of their annual remuneration to cover all local expenses.

The 2020 annual expense allowance for the Mayor is \$17,826.56. In addition the Mayor may either receive a monthly transportation allowance of \$600.00 or be provided with a vehicle.

The 2020 annual expense allowance for Councillors is \$8,825.03<sup>1</sup>. Councillors have two options for expense reimbursement:

1. Claim all eligible expenses, including transportation expenses, supported by receipts, or
2. Receive an annual transportation allowance equivalent to 60% of total annual expense allowance ( $\$8,825.03 \times 60\% = \$5,295.02$ ). The balance of the annual expense allowance \$3,530.01 is available for other expenses and receipts must be submitted to support these claims. Receipts are not required for the transportation allowance and will be included as a taxable benefit for income tax purposes.

**Note<sup>1</sup>:** Base Salary only. Incremental Expense Allowance also accrues on Earnings as Deputy Mayor, Duty Councillor, Acting Mayor and Benefit Supplement, etc.

### IMPACT ON 2020 OPERATING BUDGET

The above adjustments in base salaries and expense allowance for the Mayor and Councillors, effective January 1, 2020, are included in the 2020 Operating Budget.

If you require additional information, please contact me at 604-873-7610.

Sincerely,



Patrice Impey  
General Manager, Finance, Risk and Supply Chain Management

(T) 604.873.7610

(E) [patrice.impey@vancouver.ca](mailto:patrice.impey@vancouver.ca)

**MAYOR'S & COUNCILLORS' SALARIES: ANNUAL ADJUSTMENT**

Effective January 1, 2020

<b>MAYOR</b>	<b>2020</b>	<b>2019</b>	<b>\$ Change</b>	<b>Note</b>
Annual Salary	\$ 178,265.61	\$ 174,257.68	\$ 4,007.93	
Bi-Weekly Salary	\$ 6,832.98	\$ 6,679.35	\$ 153.63	
Annual Benefits Supplement	\$ 3,048.00	\$ 3,048.00	-	
Bi-Weekly Benefits Supplement	\$ 116.83	\$ 116.83	-	
Annual Expense allowance	\$ 17,826.56	\$ 17,425.77	\$ 400.79	10% of annual salary
Transportation allowance	\$ 7,200.00	\$ 7,200.00	-	Alternatively, the Mayor may elect to be provided with a city Vehicle.
<b>COUNCILLORS</b>				
Annual Salary	\$ 88,250.30	\$ 86,266.18	\$ 1,984.12	
Bi-Weekly Salary	\$ 3,382.66	\$ 3,306.61	\$ 76.05	
Annual Expense allowance	\$ 8,825.03	\$ 8,626.62	\$ 198.41	10% of annual salary
OR				
Annual Transportation Allowance	\$ 5,295.02	\$ 5,175.97	\$ 119.05	60% of expense allowance
Balance of Annual Expense Allowance	\$ 3,530.01	\$ 3,450.65	\$ 79.36	
Annual Benefits Supplement	\$ 3,048.00	\$ 3,048.00	-	
Bi-Weekly Benefits Supplement	\$ 116.83	\$ 116.83	-	
Incremental expense allowance	\$ 304.80	\$ 304.80	-	10% of Benefit Supplement monthly allowance
<b>DEPUTY MAYOR</b>				
Monthly Salary	\$ 3,268.20	\$ 3,194.72	\$ 73.48	22% of Mayor's monthly salary
Incremental expense allowance	\$ 326.82	\$ 319.47	\$ 7.35	10% of Deputy Mayor's monthly salary
<b>DUTY COUNCILOR</b>				
Monthly Salary	\$ 3,268.20	\$ 3,194.72	\$ 73.48	22% of Mayor's monthly salary
Incremental expense allowance	\$ 326.82	\$ 319.47	\$ 7.35	10% of Duty Councilor's monthly salary
<b>ACTING MAYOR</b>				
Monthly Salary	\$ 1,188.44	\$ 1,161.72	\$ 26.72	8% of Mayor's monthly salary
Incremental expense allowance	\$ 118.84	\$ 116.17	\$ 2.67	10% of Acting Mayor's salary