

From: "Johnston, Sadhu" <Sadhu.Johnston@vancouver.ca>
To: "Direct to Mayor and Council - DL"
CC: "City Manager's Correspondence Group - DL"
"LaClaire, Lon" <lon.laclaire@vancouver.ca>
Date: 1/21/2020 2:25:03 PM
Subject: Engineering Services announcement

Greetings Mayor and Council,

I am pleased to announce that after an extensive internal and external recruitment process for the permanent role of City Engineer and General Manager of Engineering Services, Lon LaClaire is the successful candidate.

I am very happy that Lon is taking on this position permanently to head up Engineering Services at the City. Lon has a deep understanding of our priority areas of work in Engineering Services, and having been part of the department for 23 years; I know he is keen to continue the great work planned and underway in the department.

In 2015, as Director of Transportation, Lon led ground-breaking projects such as the Arbutus Greenway, Burrard Bridge upgrade and implementing new parking strategies. Experience with major projects like this puts Lon in a strong position as he begins his new role as GM. His cooperative approach and ability to make connections to how our work interacts internally as well as with major partners across the city and the region will be invaluable. I know he will bring his experience and appreciation of collaborative projects to the wider department.

I am proud that we are making this appointment from our own talent offering, as it demonstrates how the City is committed to fostering development, recognizing our own expertise and ability, and growing our leadership organically.

Lon will be starting in the role immediately. **Please keep this information confidential until all City staff have been informed.**

Please join me in congratulating and welcoming Lon as City Engineer and General Manager of Engineering Services.

Best,
Sadhu

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Pronouns: he, him, his



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the Musqueam, Squamish, and Tsleil-Waututh peoples.