

From: "Mochrie, Paul" <Paul.Mochrie@vancouver.ca>
To: "Direct to Mayor and Council - DL"
CC: "City Manager's Correspondence Group - DL"
Date: 3/20/2020 6:56:16 PM
Subject: COVID-19 update; March 20; 18:30h

Good afternoon Mayor and Council,

In her media conference this afternoon, Dr. Henry announced an additional 77 new cases for a total of 340 cases across the province. 200 cases are located in the Vancouver Coastal region. Province-wide, there are 22 patients in hospital. 6 have fully recovered. Dr. Henry also updated her order to all restaurants to limit service to take-out and delivery. As such, the direction from the provincial health office is now aligned with the order announced by the City at 12:30 this afternoon.

As a follow up to our conference call this morning, I can also provide a brief update on our ongoing discussions with CUPE 15, CUPE 1004 and CUPE 391 regarding staff who are impacted by facility closures and service disruptions.

In keeping with the direction from public health officials for individuals to remain at home wherever possible and in consideration of increasing levels of concern from staff, we have reinforced our direction that all employees who can perform work at home to do so. Departments are also reviewing all other work that cannot be performed remotely. Where staff have been attending a City worksite but are performing functions that are not essential, that work will be discontinued as soon as is practical. The implementation will vary by department and we will provide further specifics next week.

To confirm, the continuation of work that is essential to public health and safety or that is necessary to ensure we are prepared to support rapid recovery once the emergency has passed, remains our priority.

As previously indicated, we have provided an initial assurance to all regular and auxiliary staff impacted by closures and service curtailment that they will be paid as per their scheduled hours for 14 days. We are currently engaged in discussion with the three CUPE locals (City, Parks, Library) on a framework to manage the temporary displacement of staff and an approach to compensation and benefit eligibility beyond that 14 day period. The processes defined in our collective agreements for layoff and recall do not contemplate a temporary layoff of this magnitude and we are aiming to reach consensus on an agreed plan. Andrew Naklicki and his staff will be meeting with union representatives over the weekend to address this matter.

Our EOC will also remain activated over the weekend with ongoing work across all dimensions of our response.

If you have any questions, please let me know.

Best,
Paul

Paul Mochrie | Deputy City Manager
Office of the City Manager | City of Vancouver
paul.mochrie@vancouver.ca
604.873.7666



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the Musqueam, Squamish, and Tsleil-Waututh peoples.