

File No.: 04-1000-20-2020-100

February 25, 2020

s.22(1)

Dear s.22(1)

Re: **Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")**

I am responding to your request of February 6, 2020 for:

Positions, titles, pay grades and hourly rates for all positions in Civic Engagement and Communications, including but not limited to: Communications Coordinator I, II, III, Graphics Technician, Multimedia Designer, and Web Designer. No names are required.

All responsive records are attached.

Additionally, please see the following links:

CUPE 15 hourly rates:

<http://citywire.city.vancouver.bc.ca/hr/pb/documents/cupe-15-pay-rates-2019.pdf>

Exempt Pay Bands:

<https://citywire.city.vancouver.bc.ca/hr/pb/documents/exempt-salary-ranges-2019.pdf>

Under section 52 of the Act, and within 30 business days of receipt of this letter, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (#04-1000-20-2020-100); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,

Cobi Falconer, Acting Director, ATIP, for

A handwritten signature in black ink, appearing to read 'Barbara J. Van Fraassen', written over a horizontal line.

Barbara J. Van Fraassen, BA
Director, Access to Information & Privacy

Barbara.vanfraassen@vancouver.ca
453 W. 12th Avenue Vancouver BC V5Y 1V4

*If you have any questions, please email us at foi@vancouver.ca and we will respond to you as soon as possible. Or you can call the FOI Case Manager at 604.871.6584.

Encl.

:ag

Position Number	Position Name	Pay Grade
50001822	WEB DESIGNER/SOCIAL MEDIA STRATEGIST	PG24
50005079	MULTIMEDIA DESIGNER	PG24
50006750	COMMUNICATIONS COORDINATOR II	PG27
50006914	DIRECTOR COMMUNICATIONS	BD-13
50009327	MULTIMEDIA DESIGNER	PG24
50010239	MULTIMEDIA DESIGNER	PG24
50021251	COMMUNICATIONS COORDINATOR II (RFT)	PG27
50028175	A/DIRECTOR COMMUNICATIONS	BD-10
50053112	COMMUNICATIONS COORDINATOR II	PG27
50056724	GRAPHICS TECHNICIAN	PG21
50062526	COMMUNICATIONS COORDINATOR I	PG25
50076788	MANAGER COMMUNICATIONS - IC	BD-009
50090184	COMMUNICATIONS COORDINATOR II (RFT)	PG27
50090185	MULTIMEDIA DESIGNER	PG24
50094186	ADMINISTRATIVE ASSISTANT IV	BD-004
50103325	COMMUNICATIONS MANAGER - CS	BD-009
50103326	COMMUNICATIONS MANAGER - ENG	BD-009
50103327	MANAGER - PUBLIC ENGAGEMENT	BD-009
50104515	COMMUNICATIONS COORDINATOR II	PG27
50105927	COMMUNICATIONS COORDINATOR II	PG27
50106993	PLANNING ANALYST	PG24
50115373	COMMUNICATIONS COORDINATOR II	PG27
50119534	COMMUNICATION MANAGER - Media	BD-009
50138065	Communications Coordinator II (T)	PG27
50140528	COMMUNICATIONS COORDINATOR I (T)	PG25
50141669	Communications Coordinator II (T)	PG27
50143624	Communications Manager - PDS/DBL	BD-009
50143636	Communications Coordinator II (T)	PG27
50143783	Communications Coordinator II (T)	PG27
50143784	Public Engagement Program Coordinator	PG21
50143797	Communications Coordinator II (T)	PG27
50145248	Communications Coordinator II (T)	PG27
50145323	Communications Coordinator II (T)	PG27
50145518	Communications Coordinator I (T)	PG25
50145940	Communications Coordinator II (T)	PG27
50160006	Communications Coordinator I (TFT)	PG25
50160007	Communications Coordinator II (T)	PG27
50160110	Communications Coordinator II (T)	PG27

CUPE 15 PARKS & CITY - HOURLY WAGE RATES

Effective January 1, 2019

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
9	20.04	20.84	21.66	22.48	23.44
10	20.84	21.66	22.48	23.44	24.36
11	21.66	22.48	23.44	24.36	25.31
12	22.48	23.44	24.36	25.31	26.36
13	23.44	24.36	25.31	26.36	27.45
14	24.36	25.31	26.36	27.45	28.55
15	25.31	26.36	27.45	28.55	29.74
16	26.36	27.45	28.55	29.74	30.98
17	27.45	28.55	29.74	30.98	32.25
18	28.55	29.74	30.98	32.25	33.60
19	29.74	30.98	32.25	33.60	34.98
20	30.98	32.25	33.60	34.98	36.45
21	32.25	33.60	34.98	36.45	37.97
22	33.60	34.98	36.45	37.97	39.56
23	34.98	36.45	37.97	39.56	41.29
24	36.45	37.97	39.56	41.29	43.04
25	37.97	39.56	41.29	43.04	44.83
26	39.56	41.29	43.04	44.83	46.75
27	41.29	43.04	44.83	46.75	48.78
28	43.04	44.83	46.75	48.78	50.85
29	44.83	46.75	48.78	50.85	53.01
30	46.75	48.78	50.85	53.01	55.35
31	48.78	50.85	53.01	55.35	57.70
32	50.85	53.01	55.35	57.70	60.21
33	53.01	55.35	57.70	60.21	62.81
34	55.35	57.70	60.21	62.81	65.47
13 (a)	23.76	24.77	25.81	26.76	27.92

CUPE 15 PARKS & CITY - ANNUAL WAGE RATES

Effective January 1, 2019

Note: the annual wage rates listed below are based on a 35 hour work week. Annual wage rates will differ for positions working 37.5 (or 40) hour work weeks.

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
9	36,594	38,057	39,558	41,059	42,807
10	38,057	39,558	41,059	42,807	44,479
11	39,558	41,059	42,807	44,479	46,208
12	41,059	42,807	44,479	46,208	48,127
13	42,807	44,479	46,208	48,127	50,123
14	44,479	46,208	48,127	50,123	52,136
15	46,208	48,127	50,123	52,136	54,321
16	48,127	50,123	52,136	54,321	56,563
17	50,123	52,136	54,321	56,563	58,900
18	52,136	54,321	56,563	58,900	61,351
19	54,321	56,563	58,900	61,351	63,879
20	56,563	58,900	61,351	63,879	66,576
21	58,900	61,351	63,879	66,576	69,350
22	61,351	63,879	66,576	69,350	72,238
23	63,879	66,576	69,350	72,238	75,412
24	66,576	69,350	72,238	75,412	78,603
25	69,350	72,238	75,412	78,603	81,871
26	72,238	75,412	78,603	81,871	85,368
27	75,412	78,603	81,871	85,368	89,073
28	78,603	81,871	85,368	89,073	92,854
29	81,871	85,368	89,073	92,854	96,805
30	85,368	89,073	92,854	96,805	101,080
31	89,073	92,854	96,805	101,080	105,375
32	92,854	96,805	101,080	105,375	109,954
33	96,805	101,080	105,375	109,954	114,704
34	101,080	105,375	109,954	114,704	119,568
13 (a)	49,574	51,679	53,852	55,872	58,259



Exempt Salary Ranges
Effective April 1, 2019

Salary Range	Minimum (80%)	Midpoint (90%)	Maximum (100%)
1	42,642	47,975	53,308
2	46,204	51,975	57,745
3	50,020	56,284	62,530
4	54,823	61,690	68,538
5	60,247	67,790	75,314
6	66,365	74,675	82,966
7	74,346	83,641	92,937
8	85,815	96,553	107,273
9	96,863	108,971	121,079
10	103,693	116,641	129,608
11	111,893	125,882	139,871
12	121,152	136,292	151,431
13	139,506	156,946	174,387
14	162,900	183,262	203,625
15	179,847	202,328	224,809
16	220,536	248,112	275,669
17	300,543	338,108	375,674
SUPT	88,807	99,910	111,014
213	139,530	156,984	174,418

A salary may be at any point within the range. Please see Quick Reference Guide for Starting Salaries to determine appropriate starting salary.