

File No.: 04-1000-20-2020-365

October 30, 2020

s.22(1)

Dear s.22(1)

Re: Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")

I am responding to your request of July 2, 2020 for:

- 1. Record of total amounts paid out per benefit* for the highlighted sections of the attached Extended Health and Dental charts for 2018 and 2019, (in the same format if possible);**
- 2. Record of number of employees in each employee group that are covered by Extended Health and Dental benefits for 2018 and 2019.**

Specifically:

- Amounts paid out in claims (for eye exams, vision care, hearing aids, counselling/psychological services, chiro/naturopath, physio/massage therapy, podiatrist, speech therapist, acupuncture) and the amounts processed by the City as premiums for the requested years.**
- Number of claims made for orthodontics and the total amount paid out for orthodontics.**
- Dollar value of claims filed against the HSA accounts and the number of exempt staff who used the HSA in each year requested.**

All responsive records are attached.

Under section 52 of the Act, and within 30 business days of receipt of this letter, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (#04-1000-20-2020-365); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,

[Signature on file]

Barbara J. Van Fraassen, BA
Director, Access to Information & Privacy

Barbara.vanfraassen@vancouver.ca
453 W. 12th Avenue Vancouver BC V5Y 1V4

*If you have any questions, please email us at foi@vancouver.ca and we will respond to you as soon as possible. Or you can call the FOI Case Manager at 604.871.6584.

Encl.

:ag

City of Vancouver - Select Benefit Details - FOI Response

2019

EE Group	Eye Exams	Vision Care**	Hearing Instruments	Chiropractic	Massage Therapy	Naturopathy	Physio therapy	Podiatrist	Counsel/ Psych Services	Speech Therapy	Orthotics*	Acupuncture	Dental Basic	Dental Major	Ortho dontics	# Ortho claims
CUPE 15	49,218	463,466	2,688	117,509	301,752	49,005	175,598	12,751	127,870	1,227	25,768	52,977	1,649,415	343,600	197,097	1,061
CUPE 1004	24,468	382,501	1,400	55,372	123,797	22,354	89,070	7,060	43,350	390	9,840	17,498	932,810	225,585	115,099	617
CUPE 391 (VPL)	9,924	89,847	4,900	14,832	56,873	9,620	38,493	2,499	42,783	0	4,030	7,070	268,345	46,122	14,033	87
IBEW	1,574	20,914	0	2,968	12,579	1,194	6,529	540	1,504	100	1,607	1,622	62,419	8,065	4,083	21
IBEW I&T	1,086	11,169	0	1,921	4,637	250	4,772	486	1,825	63	900	1,290	21,272	3,934	2,475	12
IATSE	168	1,700	0	782	232	322	1,688	0	580	0	0	200	12,131	570	0	0
Vancouver Firefighters' Union	19,069	146,460	700	100,874	210,317	32,633	130,144	4,147	133,211	7,251	7,526	23,837	853,715	135,323	144,365	698
Vancouver Police Union	38,687	293,412	875	168,233	1,091,889	25,489	459,159	6,889	373,443	9,880	43,459	26,366	1,245,309	237,225	303,454	1,297
Vancouver Police Officers' Assn	1,340	9,617	0	4,175	18,668	469	4,561	411	7,013	0	400	184	38,601	14,364	4,230	12
VPD - Teamsters	6,198	47,300	700	19,673	71,764	5,297	17,576	962	24,371	500	3,560	7,825	170,308	32,218	12,599	79
Exempt (incl Councillors)***	34,045	310,271	596	59,892	169,323	20,135	106,402	5,348	91,501	982	4,320	21,267	1,000,711	257,758	157,109	605
TOTAL	\$151,731	\$1,776,657	\$11,859	\$546,230	\$2,061,831	\$166,767	\$1,033,991	\$41,094	\$847,451	\$20,393	\$101,410	\$160,136	\$6,255,037	\$1,304,762	\$954,544	
* Includes all footwear																
** Includes eye exams																
*** Includes HCSA claims																

May 1 - December 31, 2018

EE Group	Eye Exams	Vision Care**	Hearing Instruments	Chiropractic	Massage Therapy	Naturopathy	Physio therapy	Podiatrist	Counselin g/Psych Services	Speech Therapy	Orthotics*	Acupuncture	Dental Basic	Dental Major	Ortho dontics	# Ortho claims
CUPE 15	33,773	266,999	2,192	68,507	188,696	30,361	95,897	6,319	58,885	1,028	13,498	26,216	1,064,738	181,071	90,134	495
CUPE 1004	13,452	222,587	260	32,048	73,839	8,174	49,651	1,510	17,408	194	4,684	8,488	558,712	115,302	49,590	317
CUPE 391 (VPL)	6,021	62,568	1,400	8,684	34,772	3,137	23,284	2,405	19,197	100	2,475	3,567	171,047	28,931	8,019	46
IBEW	2,221	17,415	0	4,393	5,951	416	2,629	350	0	100	600	1,512	40,621	6,713	3,337	18
IBEW I&T	338	4,170	0	532	2,733	0	1,112	0	1,150	0	0	63	19,824	2,369	930	7
IATSE	171	621	0	920	507	0	330	0	1,080	0	0	242	5,925	1,218	0	0
Vancouver Firefighters' Union	10,266	78,158	1,400	48,667	118,665	17,957	71,870	1,148	58,247	3,382	3,694	12,279	491,237	65,852	71,883	426
Vancouver Police Union	24,532	169,939	2,433	88,587	669,152	13,686	286,058	3,215	170,058	3,265	19,608	15,540	728,042	124,316	164,165	637
Vancouver Police Officers' Assn	766	5,095	0	2,902	8,724	70	1,432	198	1,710	0	400	160	20,709	6,943	3,589	6
VPD - Teamsters	3,442	37,212	700	10,684	41,967	2,810	12,434	916	10,404	200	1,025	3,120	103,319	16,102	12,147	68
Exempt (incl Councillors)***	17,528	172,570	70	33,390	90,525	11,988	59,184	2,420	30,723	0	629	9,659	536,957	143,158	73,600	299
TOTAL	\$112,510	\$1,037,334	\$8,455	\$299,314	\$1,235,530	\$88,598	\$603,879	\$18,481	\$368,863	\$8,269	\$46,613	\$80,846	\$3,741,131	\$691,974	\$477,394	
* Includes all footwear																
** Includes eye exams																
*** Includes HCSA claims																

January 1 - April 30, 2018

EE Group	Eye Exams	Vision Care**	Hearing Instruments	Chiropractic	Massage Therapy	Naturopathy	Physio therapy	Podiatrist	Counselin g/Psych Services	Speech Therapy	Orthotics*	Acupuncture	Dental Basic	Dental Major	Ortho dontics	# Ortho claims
CUPE 15	15,796	169,867	3,500	47,381	98,526	20,860	69,564	3,844	48,838	730	12,326	23,606	543,736	125,165	79,250	431
CUPE 1004	8,817	133,841	2,678	24,787	50,419	10,529	31,302	2,310	20,223	460	5,091	4,829	308,103	110,664	45,110	252
CUPE 391 (VPL)	3,251	35,042	1,400	7,465	19,489	4,997	13,571	1,460	17,161	0	1,910	2,526	91,641	15,100	10,472	41
IBEW	535	8,018	0	3,193	3,750	273	6,809	212	336	0	0	618	19,708	8,793	3,264	13
IBEW I&T	164	3,021	0	691	610	144	1,204	28	0	0	300	0	5,478	1,415	2,844	10
IATSE	76	1,362	0	703	693	0	16	38	880	0	0	-6	3,866	893	0	0
Vancouver Firefighters' Union	6,980	62,709	0	34,565	71,219	22,358	39,234	3,021	56,948	1,673	6,071	7,990	259,967	53,508	82,435	406
Vancouver Police Union	13,210	111,808	2,426	63,405	369,623	15,582	159,385	2,655	165,203	4,801	21,521	10,413	388,432	83,056	121,043	487
Vancouver Police Officers' Assn	966	4,297	0	2,157	8,441	450	3,420	385	4,319	0	85	0	11,575	2,677	231	2
VPD - Teamsters	2,345	16,205	0	7,579	19,191	2,776	3,492	657	9,295	100	1,440	2,118	57,295	10,587	9,158	36
Exempt (incl Councillors)	6,639	74,670	2,000	19,236	38,566	8,943	28,906	1,349	23,647	267	250	5,117	242,876	76,392	52,594	219
TOTAL	\$58,778	\$620,839	\$12,004	\$211,162	\$680,526	\$86,912	\$356,901	\$15,960	\$346,850	\$8,031	\$48,995	\$57,212	\$1,932,678	\$488,251	\$406,401	
* Includes all footwear																
** Includes eye exams																
Exempt HSA only																
HSA \$ 191,603 HSA Claims 3,340																

**FAMILY STATUS SUMMARY (BY PACKAGE AND ADMIN CODE)As
of 2018/07/01**

CITY OF VANCOUVER

Dental

Package	S	F1	W	Sum:
CUPE 1004	353	842	12	1,207
CUPE 15	664	1,344	74	2,082
CUPE 391 - LIBRARY EMPLOYEES	176	196	22	394
ELECTED OFFICIALS	1	3		4
HEALTH A - DENTAL A		3		3
HEALTH A - DENTAL B	4	14		18
HEALTH B - DENTAL A	1	4		5
HEALTH B - DENTAL B	126	466		592
HEALTH B - DENTAL C	20	83		103
HEALTH C - DENTAL A		1		1
HEALTH C - DENTAL B	20	36		56
HEALTH C - DENTAL C	23	64		87
HEALTH D - DENTAL B	3	9	1	13
HEALTH D - DENTAL C	1	11		12
IATSE LOCAL 118	2	10		12
IBEW - EOB	13	51		64
IBEW - I&T	4	21		25
VANCOUVER FIREFIGHTERS' UNION LOCAL 18	121	621		742
VANCOUVER POLICE OFFICERS' ASSOCIATION	3	33		36
VANCOUVER POLICE UNION	268	1,201		1,469
VPD - TEAMSTERS LOCAL 31	94	174	2	270
Sum:				7,195

**HCSA (Health Care Spending
Account)**

Package	F1	Sum:
HEALTH A - DENTAL A	H1D1 3	3
HEALTH A - DENTAL B	H1D2 18	18
HEALTH B - DENTAL A	H2D1 6	6
HEALTH B - DENTAL B	H2D2 590	590
HEALTH B - DENTAL C	H2D3 104	104
HEALTH B - DENTAL D	H2D4 16	16
HEALTH C - DENTAL A	H3D1 1	1
HEALTH C - DENTAL B	H3D2 52	52
HEALTH C - DENTAL C	H3D3 86	86
HEALTH C - DENTAL D	H3D4 16	16
HEALTH D - DENTAL B	H4D2 12	12
HEALTH D - DENTAL C	H4D3 13	13
HEALTH D - DENTAL D	H4D4 69	69
Sum:		986

Health

Package	S	F1	W	Sum:
CUPE 1004	354	849	4	1,207
CUPE 15	664	1,391	27	2,082
CUPE 391 - LIBRARY EMPLOYEES	178	191	25	394
ELECTED OFFICIALS	1	2	1	4
HEALTH A - DENTAL A		3		3

HEALTH A - DENTAL B	4	14		18
HEALTH B - DENTAL A	1	5		6
HEALTH B - DENTAL B	124	466		590
HEALTH B - DENTAL C	20	84		104
HEALTH B - DENTAL D	3	13		16
HEALTH C - DENTAL A		1		1
HEALTH C - DENTAL B	16	36		52
HEALTH C - DENTAL C	23	63		86
HEALTH C - DENTAL D	7	9		16
IATSE LOCAL 118	2	10		12
IBEW - EOB	13	51		64
IBEW - I&T	4	21		25
VANCOUVER FIREFIGHTERS' UNION LOCAL 18	121	621		742
VANCOUVER POLICE OFFICERS' ASSOCIATION	3	33		36
VANCOUVER POLICE UNION	266	1,202	1	1,469
VPD - TEAMSTERS LOCAL 31	94	175	1	270
Sum:				7,197

**FAMILY STATUS SUMMARY (BY PACKAGE AND ADMIN CODE)As
of 2019/07/01**

CITY OF VANCOUVER

Dental

Package	S	F1	W	Sum:
CUPE 1004	385	869	10	1,264
CUPE 15	744	1,399	76	2,219
CUPE 391 - LIBRARY EMPLOYEES	180	192	32	404
ELECTED OFFICIALS	2	5	3	10
HEALTH A - DENTAL A		4		4
HEALTH A - DENTAL B	6	19		25
HEALTH B - DENTAL A	1	7		8
HEALTH B - DENTAL B	154	508	1	663
HEALTH B - DENTAL C	15	85		100
HEALTH C - DENTAL A		1		1
HEALTH C - DENTAL B	21	45		66
HEALTH C - DENTAL C	23	62		85
HEALTH D - DENTAL B	4	13		17
HEALTH D - DENTAL C		8		8
IATSE LOCAL 118	2	10		12
IBEW - EOB	16	58		74
IBEW - I&T	5	20	1	26
VANCOUVER FIREFIGHTERS' UNION LOCAL 18	134	645	1	780
VANCOUVER POLICE OFFICERS' ASSOCIATION	3	31		34
VANCOUVER POLICE UNION	286	1,194		1,480
VPD - TEAMSTERS LOCAL 31	90	184		274
Sum:				7,554

**HCSA (Health Care Spending
Account)**

Package		F1	Sum:
HEALTH A - DENTAL A	H1D1	4	4
HEALTH A - DENTAL B	H1D2	25	25
HEALTH B - DENTAL A	H2D1	8	8
HEALTH B - DENTAL B	H2D2	663	663
HEALTH B - DENTAL C	H2D3	100	100
HEALTH B - DENTAL D	H2D4	18	18
HEALTH C - DENTAL A	H3D1	1	1
HEALTH C - DENTAL B	H3D2	66	66
HEALTH C - DENTAL C	H3D3	85	85
HEALTH C - DENTAL D	H3D4	24	24
HEALTH D - DENTAL B	H4D2	17	17
HEALTH D - DENTAL C	H4D3	8	8
HEALTH D - DENTAL D	H4D4	71	71
Sum:			1,090

Health

Package	S	F1	W	Sum:
CUPE 1004 - NON-PARKS EMPLOYEES	387	872	5	1,264
CUPE 15 - NON-PARKS EMPLOYEES	741	1,444	34	2,219
CUPE 391 - LIBRARY EMPLOYEES	184	189	31	404
ELECTED OFFICIALS	1	5	4	10
HEALTH A - DENTAL A		4		4

HEALTH A - DENTAL B	6	19		25
HEALTH B - DENTAL A	1	7		8
HEALTH B - DENTAL B	153	509	1	663
HEALTH B - DENTAL C	15	85		100
HEALTH B - DENTAL D	1	17		18
HEALTH C - DENTAL A		1		1
HEALTH C - DENTAL B	21	45		66
HEALTH C - DENTAL C	23	62		85
HEALTH C - DENTAL D	9	15		24
IATSE LOCAL 118	2	10		12
IBEW - EOB	16	58		74
IBEW - I&T	5	21		26
VANCOUVER FIREFIGHTERS' UNION LOCAL 18	134	645	1	780
VANCOUVER POLICE OFFICERS' ASSOCIATION	3	31		34
VANCOUVER POLICE UNION	284	1,196		1,480
VPD - TEAMSTERS LOCAL 31	90	184		274
Sum:				7,571

GL 211004 Dental

2018	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	18-Jul	18-Aug	18-Sep	18-Oct	18-Nov	18-Dec
Premiums	(534,674.36)	(533,716.83)	(1,073,418.53)	(541,478.68)	(536,447.96)	(212.64)	(538,866.36)	(1,077,469.04)	(540,375.41)	(544,358.79)	(3,101.91)	(545,395.28)
2019	19-Jan	19-Feb	19-Mar	19-Apr	19-May	19-Jun	19-Jul	19-Aug	19-Sep	19-Oct	19-Nov	19-Dec
Premiums	(1,094,148.66)	(551,085.20)	(553,253.91)	(556,110.13)	(1,082.83)	(558,241.84)	(556,965.19)	(1,118,484.42)	(558,111.36)	(561,869.08)	(2,320.33)	(754,880.56)

GL 211015 Extended Health

2018	18-Jan	18-Feb	18-Mar	18-Apr	18-May	18-Jun	18-Jul	18-Aug	18-Sep	18-Oct	18-Nov	18-Dec
Premiums	(806,785.12)	(804,962.05)	(810,292.48)	(811,934.35)	(811,066.85)	(808,798.90)	(809,627.53)	(814,123.26)	(813,251.04)	(817,422.64)	(821,243.51)	(820,357.94)
2019	19-Jan	19-Feb	19-Mar	19-Apr	19-May	19-Jun	19-Jul	19-Aug	19-Sep	19-Oct	19-Nov	19-Dec
Premiums	(823,910.31)	(828,128.63)	(829,998.18)	(831,590.82)	(836,495.68)	(837,502.12)	(834,524.35)	(839,870.89)	(836,873.19)	(841,219.84)	(843,288.41)	(845,903.61)