

File No.: 04-1000-20-2020-655

January 22, 2020

s.22(1)

Dear s.22(1)

Re: Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")

I am responding to your request of December 8, 2020 for:

In regards to the Town Hall on Anti-Black Racism, held via Webex on September 24, 2020. Specifically, records showing:

- 1) The entire chat transcript with time stamps;**
- 2) The name and position of individual(s) who removed comments from the chat; and,**
- 3) Specify whether the Criminal Code (which parts) was consulted when making the decision to remove comments.**

All responsive records are attached. Some information in the records has been severed, (blacked out), under s.22(1) of the Act. You can read or download this section here: http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/96165_00.

Please note that the Communications department has confirmed that no comments were deleted during the event, and therefore there are no responsive records regarding parts two and three of your request. From the beginning of the meeting there was a technical error that only allowed participants to send messages to the panelists and host; the error was identified and corrected at approximately 7:30 pm (as reflected in the records), which allowed participants to send messages to all participants. This error may have given the appearance of comments being deleted. Additionally, the records reflect the host's chat transcript and contains all instances of communication with the host and main chat.

Under section 52 of the Act you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your request. The Act allows you 30 business days from the date you receive this notice to request a review by writing to: Office of the Information & Privacy Commissioner, info@oipbc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number assigned to your request (#04-1000-20-2020-655); 2) a copy of this letter; 3) a copy of your original request for information sent to the City of Vancouver; and 4) detailed reasons or grounds on which you are seeking the review.

Please do not hesitate to contact the Freedom of Information Office at foi@vancouver.ca if you have any questions.

Yours truly,

[Signature on file]

Barbara J. Van Fraassen, BA
Director, Access to Information & Privacy

Barbara.vanfraassen@vancouver.ca
453 W. 12th Avenue Vancouver BC V5Y 1V4

*If you have any questions, please email us at foi@vancouver.ca and we will respond to you as soon as possible. Or you can call the FOI Case Manager at 604.871.6584.

Encl.

:kt

September 24, 2020 5:53 PM from vanessa richards to everyone: Glad to be here together making our city more wonderful.

September 24, 2020 5:54 PM from sadhu johnston to everyone: Hello Vanessa

September 24, 2020 5:55 PM from Megan Fitzgerald (privately): OMG people need to mute

September 24, 2020 6:03 PM from Rosemary Hagiwara (privately): getting feedback from you when you speak

September 24, 2020 6:03 PM from Rosemary Hagiwara (privately): you are not muted.

September 24, 2020 6:09 PM from vanessa richards to host & presenter: there is a question to moderate youtube as harmful comments are there . please address s.22(1) who asked

September 24, 2020 6:10 PM from Ellie Lambert to vanessa richards (privately): Have responded

September 24, 2020 6:15 PM from sadhu johnston to everyone: s.22(1)

September 24, 2020 6:15 PM from s.22(1) to host (privately): s.22(1)

September 24, 2020 6:15 PM from s.22(1) to host (privately): s.22(1)

September 24, 2020 6:16 PM from Kiran Marohn to everyone: s.22(1)

September 24, 2020 6:16 PM from Aftab Erfan to everyone: s.22(1)
s.22(1) - my grandparents

September 24, 2020 6:16 PM from s.22(1) to host (privately): My mother s.22(1) and my grandmother s.22(1)

September 24, 2020 6:16 PM from Ellie Lambert to vanessa richards (privately): Questions: In the spirit of 'nothing about us without us' how many people of colour were in the leadership group of staff from ACCS and the Planning, Urban Design and Sustainability Departments? What is the City's commitment to ensuring an increase in diverse representation regarding employees (particular Black and Indigenous)? What is your timeline and strategies in achieving this?

September 24, 2020 6:17 PM from s.22(1) to all panelists: s.22(1)

September 24, 2020 6:20 PM from Cynthia Lau (privately): Hi, can we ensure that the Asl interpreters stay up on YouTube?

September 24, 2020 6:20 PM from Cynthia Lau (privately): Thanks Ellie!

September 24, 2020 6:21 PM from Ellie Lambert to Cynthia Lau (privately): Hi Cynthia, unfortunately it's not possible to do that but there should be closed captioning on there

September 24, 2020 6:21 PM from s.22(1) to host (privately): is anyone else having trouble with sound

September 24, 2020 6:21 PM from Cynthia Lau (privately): Hmm, is everyone supposed to be able to see the closed cap?

September 24, 2020 6:22 PM from Ellie Lambert to s.22(1) (privately): Yes, we are working on trying to fix this, sorry

September 24, 2020 6:23 PM from s.22(1) to host (privately): people can press the three dots and change their audio settings

September 24, 2020 6:23 PM from s.22(1) to host (privately): worked for me

September 24, 2020 6:23 PM from s.22(1) to host (privately): I'm on a mac/google chrome

September 24, 2020 6:26 PM from s.22(1) to all panelists: That Youtube chat is a MESS. It's violently harmful.

September 24, 2020 6:29 PM from s.22(1) to host (privately): s.22(1)

September 24, 2020 6:29 PM from s.22(1) to all panelists: Does this work to recognize people?

September 24, 2020 6:30 PM from s.22(1) to all panelists: s.22(1)

September 24, 2020 6:30 PM from Ellie Lambert to s.22(1) (privately): Thank you, we have switched off comments now. We are appalled by the comments and will be blocking them from our channels

September 24, 2020 6:30 PM from sadhu johnston to everyone: you- vanessa richards

September 24, 2020 6:30 PM from s.22(1) to host (privately): Yasin and the African Descent Society BC, African Descent Festival, Black Strathcona Walking Tour, African Descent Youth Engagement.

September 24, 2020 6:31 PM from s.22(1) (privately): thanks. You may want to share with the room. They can't see your addressing of my comment.

September 24, 2020 6:31 PM from s.22(1) to all panelists: April Lois Sumpter-Freitag ! Who has been at the city fighting to do this work from time.

September 24, 2020 6:31 PM from s.22(1) to all panelists: I'd like to recognize s.22(1)

September 24, 2020 6:32 PM from Ellie Lambert to everyone: We are appalled by the questions that we have seen on our Youtube channel and have now switched off the comments.

September 24, 2020 6:32 PM from s.22(1) to host (privately): I'd like to hear more about how Vancouver can support anti-black racism in schools and support black students at every level to find community, be safe and learn about our histories

September 24, 2020 6:33 PM from Ellie Lambert to s.22(1) (privately): Thanks for your question, we have shared with the panel

September 24, 2020 6:34 PM from s.22(1) to host (privately): Cheers!

September 24, 2020 6:34 PM from s.22(1) to host (privately): All the black people in this part of the world who get up everyday and rise with their hands and feet tied while they haul a napsack of bricks because that is what it means to be black in this world. I hail all of them.

September 24, 2020 6:34 PM from Ellie Lambert to vanessa richards (privately): Question from live chat from s.22(1): I'd like to hear more about how Vancouver can support anti-black racism in schools and support black students at every level to find community, be safe and learn about our histories

September 24, 2020 6:35 PM from s.22(1) to all panelists: We could have told you...

September 24, 2020 6:35 PM from s.22(1) to all panelists: ASL interpreters are not visible on YouTube

September 24, 2020 6:35 PM from s.22(1) to host (privately): They are the ones who brought me here.

September 24, 2020 6:36 PM from s.22(1) to all panelists: The federal government has made a recent committment to the support of black businesses and business owners. Can you speak to what plans are in place and the strategy the City of Vancouver will be employing to support local black business, and challenges faced by black business owners and entrepreneurs

September 24, 2020 6:36 PM from s.22(1) to host (privately): Thanks for your persistence in questioning Vanessa, I sent in this question and you are getting an answer

September 24, 2020 6:37 PM from s.22(1) to host (privately): Thanks for asking this Vanessa. Continuty has been a recent concern from folks from the black community wit Sadhu's recent annoucemnet

September 24, 2020 6:38 PM from Ellie Lambert to vanessa richards (privately): s.22(1) : The federal government has made a recent committment to the support of black businesses and business owners. Can you speak to what plans are in place and the strategy the City of Vancouver will be employing to support local black business, and challenges faced by black business owners and entrepreneurs

September 24, 2020 6:38 PM from s.22(1) to all panelists: How come we can't use this chat to talk to each other?

September 24, 2020 6:39 PM from Ellie Lambert to s.22(1) (privately): Hi s.22(1) I'm afraid we do not have the tech capability to enable chat with other attendees but you can send a message to the whole group by selecting 'all attendees' when you send your message

September 24, 2020 6:40 PM from s.22(1) to host (privately): All the black people in this part of the world who get up everyday and rise with their hands and feet tied while they haul a knapsack full of bricks because that is what it means to be black in this world. I hail all of them.

September 24, 2020 6:42 PM from Ellie Lambert to s.22(1) (privately): Hi s.22(1) is it OK if Vanessa comes to you to ask your question in the next Q&A session?

September 24, 2020 6:44 PM from Ellie Lambert to vanessa richards (privately): s.22(1) Will the anti-racism and equity work be led by Black staff in an authoratative way

September 24, 2020 6:44 PM from s.22(1) to all panelists: Certainly, s.22(1) s.22(1)

September 24, 2020 6:44 PM from Ellie Lambert to vanessa richards (privately): From Twitter: It would be great to see @CityofVancouver release demographic data about their staff, broken down by department and management level. Without data there is no accountability."

September 24, 2020 6:46 PM from Ellie Lambert to andrew naklicki (privately): Hi, can you speed up?

September 24, 2020 6:46 PM from Ellie Lambert to s.22(1) (privately): Not to worry, that's fine!

September 24, 2020 6:46 PM from s.22(1) to all panelists: Person of influence - s.22(1) - Equity-Based Placemaker. Thank you for your words of truth, wisdom and inspiration.

September 24, 2020 6:46 PM from vanessa richards to all panelists: We're going to questions

after Andrew.

September 24, 2020 6:46 PM from Ellie Lambert to Sandra Singh (privately): Hi Sandra, we may take a few questions between you and Andrew

September 24, 2020 6:47 PM from Sandra Singh (privately): ok

September 24, 2020 6:47 PM from vanessa richards to all panelists: PLEASE stick to the minutes provided for each speaker which is 7 minutes. USE your Phone to STAY ON TIME PLEASE : -)

September 24, 2020 6:51 PM from Ellie Lambert to Aftab Erfan (privately): Hi Aftab, we'll come to you next

September 24, 2020 6:52 PM from Ellie Lambert to Aftab Erfan (privately): We are coming to you next, is that OK?

September 24, 2020 6:52 PM from s.22(1) (privately): the audio sounds are challenging - mute mics for those not speaking?

September 24, 2020 6:52 PM from s.22(1) to all panelists: GOOD QUESTION

September 24, 2020 6:52 PM from Ellie Lambert to s.22(1) (privately): cAN WE ASK YOU TO SPEAK?

September 24, 2020 6:52 PM from s.22(1) to all panelists: "... that staff have the ability??"

September 24, 2020 6:53 PM from Ellie Lambert to s.22(1) (privately): Ooop, sorry for the caps

September 24, 2020 6:53 PM from s.22(1) to all panelists: Because there HAS BEEN HISTORICALLY

September 24, 2020 6:54 PM from Ellie Lambert to s.22(1) (privately): About ensuring the work is done by Black staff?

September 24, 2020 6:57 PM from s.22(1) (privately): @Ellie: work being done by Black staff. The key staff are all NON-BLACK

September 24, 2020 6:57 PM from s.22(1) to all panelists: what do you say to young people who are tired of these consultations and nothing has changed or changes thereafter?

September 24, 2020 6:59 PM from Ellie Lambert to vanessa richards (privately): How do you plan to manage the competing priorities so that the issue of anti-black racism is not thrown in the back burner?

September 24, 2020 7:00 PM from Ellie Lambert to Sandra Singh (privately): Would you be willing to take a question on why electeds haven't been invited

September 24, 2020 7:01 PM from Sandra Singh (privately): No - I don't think they were intentionally left out

September 24, 2020 7:01 PM from Sandra Singh (privately): I don't recall the question

September 24, 2020 7:01 PM from s.22(1) to all panelists: Thanks, Aftab. Like I've been telling folks, I have faith and confidence in you doing this work

September 24, 2020 7:02 PM from s.22(1) to all panelists: I believe your intentions Aftab. Thank you

September 24, 2020 7:02 PM from Ellie Lambert to all panelists: Hi all, it looks like we are going to end up going over as there is still a lot to get through. Can people stay late?

September 24, 2020 7:02 PM from s.22(1) to all panelists: <clapping>

September 24, 2020 7:09 PM from Rosemary Hagiwara to host (privately): i think nancy is one slide behind

September 24, 2020 7:11 PM from Ellie Lambert to Sandra Singh (privately): You have one minute

September 24, 2020 7:13 PM from Ellie Lambert to vanessa richards (privately): s.22(1) How do you plan to manage the competing priorities so that the issue of anti-black racism is not thrown in the back burner?

September 24, 2020 7:13 PM from s.22(1) to all panelists: What is the name of the advisory, how can community connect with them, who are those people, and how many/what percentage are Black?

September 24, 2020 7:14 PM from s.22(1) to all panelists: In an anti-Black town hall there is no mention about how Black folks are present in the "continued consultations". What opportunities will be provided and how will the opportunities be communicated?

September 24, 2020 7:15 PM from Ellie Lambert to vanessa richards (privately): s.22(1) In an anti-Black town hall there is no mention about how Black folks are present in the "continued consultations". What opportunities will be provided and how will the opportunities be communicated?

September 24, 2020 7:18 PM from s.22(1) to all panelists: GOOD QUESTION

September 24, 2020 7:20 PM from s.22(1) to host (privately): recognizing and acknowledging that the city was built on a foundation of white supremacy

September 24, 2020 7:21 PM from s.22(1) to all panelists: This process doesn't make sense if we cannot see each others comments in the chat.. can you read out what people are saying?

September 24, 2020 7:22 PM from s.22(1) to all panelists: I really appreciate that committing to anti-racism as City is a common priority that each department is focusing on. The honestly to say that you are all learning and wanting to working with the community is good to hear.

September 24, 2020 7:22 PM from s.22(1) to all panelists: We can't see other folks on the call who are typing in chat. I know because I;m sharing a separate chat. It feels RISKY to participate. It feel s lonely

September 24, 2020 7:22 PM from s.22(1) to all panelists: and unsafe

September 24, 2020 7:23 PM from Gil Kelley to host (privately): I can stay a bit late.

September 24, 2020 7:23 PM from s.22(1) to all panelists: Seems like the City staff are willing to make changes. Staff turn over is a challenge as this works depends largely on the staff. I hope that structural changes and inclusion of an equity office will translate in cultural change where this culture will override individual prejudices.

September 24, 2020 7:24 PM from s.22(1) to all panelists: Thank you so much Vanessa, - that was beautiful and motivating.

September 24, 2020 7:26 PM from Ellie Lambert to s.22(1) (privately): Hi s.22(1) please send the message to all attendees and they will see it

September 24, 2020 7:26 PM from s.22(1) to all panelists: What stood out for me is there a collective 'acknowledgment' that there is anti-black racism in our society. That's the first important step before we start doing the work. We are no longer approaching the issue in comparative terms with our southern neighbour, and pat ourselves in the back saying we are better. I am encouraged to see that.

September 24, 2020 7:27 PM from Ellie Lambert to everyone: Hi everyone, if you have a message that you would like all attendees to see please make sure your box says everyone when you send it

September 24, 2020 7:28 PM from s.22(1) to all panelists: That option is not available to us. We only see 'all panelists'

September 24, 2020 7:28 PM from s.22(1) to all panelists: "all attendees" isn't a selection

September 24, 2020 7:29 PM from sadhu johnston to everyone: Ellie- maybe for now you can cut and paste the comments so that people can see each others comments...

September 24, 2020 7:29 PM from Ellie Lambert to s.22(1) (privately): Sorry 'Everyone'

September 24, 2020 7:29 PM from s.22(1) (privately): Hi Ellie, it seems that there is no option to include everyone. There's option for host & presenter, but not everyone - at least not from my end.

September 24, 2020 7:29 PM from s.22(1) to all panelists: Only staff are listed as options

September 24, 2020 7:29 PM from s.22(1) to all panelists: We only see panelist and host comments

September 24, 2020 7:29 PM from s.22(1) to all panelists: THIS IS REVISIONIST HISTORY about the BHM celebration

September 24, 2020 7:29 PM from s.22(1) to all panelists: It's not even the first date we worked on it off the side of our ddesks...

September 24, 2020 7:30 PM from s.22(1) to all panelists: Can you not just change the Webex settings?

September 24, 2020 7:30 PM from mumbi maina (privately): Now it's active - thanks!

September 24, 2020 7:30 PM from s.22(1) to all panelists: I can't tell that I am anyone but the only one in this call. It's depressing and feels HELLA vulnerable

September 24, 2020 7:31 PM from Ellie Lambert to everyone: Apologies everyone, you should now be able to send to everyone. Thank you for your patience

September 24, 2020 7:31 PM from Ellie Lambert to s.22(1) (privately): I am really sorry s.22(1) is it showing everyone for you now

September 24, 2020 7:31 PM from s.22(1) to all panelists: I STRUGGLED to get funding for this thing for years. Asking personally to library, park board, etc....

September 24, 2020 7:31 PM from Ellie Lambert to s.22(1) (privately): I am very sorry, I made a tech mistake but it has now been corrected

September 24, 2020 7:32 PM from s.22(1) to all panelists: BEGGED FOR APRECIATION to be sent to the advisory members nope nope nope...

September 24, 2020 7:32 PM from s.22(1) to all panelists: And the committee is not treated equitaby to the other committees either.

September 24, 2020 7:32 PM from s.22(1) to all panelists: This whole thing is ENRAGING

September 24, 2020 7:32 PM from vanessa richards to everyone: Thanks s.22(1) You've done good

work at great expense but it has been good and our shared wins are not small or to be overlooked. Keep breathing in the blessings and holding our work to task.

September 24, 2020 7:33 PM from Ellie Lambert to vanessa richards (privately): s.22(1) I'm wondering if the engagement process with the advisories such as the RECE can be improved? Many members are linked to racialized community peoples and leaders outside of the usual consultation bubble (the people the usually participate in meetings)

September 24, 2020 7:33 PM from Ellie Lambert to vanessa richards (privately): s.22(1) Does the city plan to issue any apologies to the treatment of Black organizers, especially Black women and femmes who are constantly sidelined and vilified in this work yet are doing all the labour?

September 24, 2020 7:33 PM from s.22(1) to all panelists: That event from JUMP was s.22(1) s.22(1) I can't even tell you. Spending money out of our own pockets...

September 24, 2020 7:34 PM from s.22(1) to all panelists: And to have ALL WHITE people presenting these "wins"

September 24, 2020 7:34 PM from s.22(1) to all panelists: Don't gaslight me Vanessa....

September 24, 2020 7:35 PM from Ellie Lambert to mumbi maina (privately): Hi Mumbi, are you able to see the everyone option now?

September 24, 2020 7:35 PM from s.22(1) to all panelists: I'm not looking for that.

September 24, 2020 7:35 PM from mumbi maina to everyone: Yes I am - thanks for fixing that!

September 24, 2020 7:35 PM from mumbi maina (privately): Well...I decided to respond to everyone :)

September 24, 2020 7:35 PM from mumbi maina (privately): lol...

September 24, 2020 7:36 PM from Ellie Lambert to mumbi maina (privately): Haha, good to know it works! Thanks SO much

September 24, 2020 7:36 PM from mumbi maina (privately): Btw, you're doing an amazing job juggling all the logistics - thank you!!

September 24, 2020 7:36 PM from Ellie Lambert to mumbi maina (privately): Thanks - crash course in tech!

September 24, 2020 7:37 PM from mumbi maina (privately): Totally!!

September 24, 2020 7:43 PM from Ellie Lambert to vanessa richards (privately): s.22(1) s.22(1): Who are the groups that you are consulting with? What criteria are you using to determine which community organizations to invite to these discussions?

September 24, 2020 7:45 PM from s.22(1) to everyone: Why is Nora Hentrix s

September 24, 2020 7:46 PM from s.22(1) to everyone: place not being run by the black community instead of PHS

September 24, 2020 7:50 PM from s.22(1) to all panelists: s.22(1)

September 24, 2020 7:51 PM from s.22(1) to all panelists: Stakeholder mapping is a necessary for sure as you engage with community.

September 24, 2020 7:53 PM from s.22(1) to everyone: Stakeholder mapping is a necessary for sure as you engage with community. Perhaps there could be a mailing list created for inclusion and transparency.

September 24, 2020 7:53 PM from s.22(1) to host (privately): <https://antiracismcoalition.org/>

September 24, 2020 7:53 PM from Ellie Lambert to vanessa richards (privately): s.22(1) I'm wondering if the engagement process with the advisories such as the RECE can be improved? Many members are linked to racialized community peoples and leaders outside of the usual consultation bubble (the people the usually participate in meetings)

September 24, 2020 7:54 PM from mumbi maina to everyone: s.22(1) I agree with you, many of us cannot afford to live in Vancouver so we have to look for housing elsewhere.

September 24, 2020 7:55 PM from mumbi maina to everyone: This is a big issue that needs long-term solutions.

September 24, 2020 7:56 PM from mumbi maina to everyone: s.22(1) I like the idea of creating a mailing list - if there are organizations that you'd like for to be included, please share here - thank you!

September 24, 2020 7:58 PM from s.22(1) to everyone: There are lots of African Associations e.g. Kenyan Association in BC, Ghanian, Ethiopian.... I am maping Black and Africa associations as part of a project I am working on. Who can I share that with when I'm done at the City?

September 24, 2020 8:00 PM from mumbi maina to everyone: Great! please send it to: equity@vancouver.ca

September 24, 2020 8:00 PM from s.22(1) to everyone: Will do :)

September 24, 2020 8:01 PM from Aftab Erfan to everyone: s.22(1) that sounds like an amazing resource.

September 24, 2020 8:01 PM from s.22(1) to everyone: Africa Great Lakes Networking Society of BC

September 24, 2020 8:03 PM from s.22(1) to everyone: I just want to add that it would be meaningful to see public Black diaspora art in Vancouver. We need to see ourselves everywhere.

September 24, 2020 8:03 PM from Ellie Lambert to Lon LaClaire (privately): Please be brief!

September 24, 2020 8:03 PM from s.22(1) to everyone: <https://bcocca.ca>

September 24, 2020 8:04 PM from Ellie Lambert to Gil Kelley (privately): Please try and be concise!

September 24, 2020 8:04 PM from s.22(1) to all panelists: I am encouraged that the City will be engaging with the advisory committees about anti-Black, Indigenous Asian racism (racism) in general and how it has impacted people - intersectional aspect

September 24, 2020 8:04 PM from s.22(1) to everyone: Wellness and Healing Black space, let's have that as well

September 24, 2020 8:05 PM from Ellie Lambert to vanessa richards (privately): s.22(1) I just want to add that it would be meaningful to see public Black diaspora art in Vancouver. We need to see ourselves

everywhere. - ENG does fund murals as part of their work so could put this to Lon

- September 24, 2020 8:06 PM from vanessa richards to everyone: Thank you to all the messages to me. I can't figure out how to reply to you personally on this system but know I got it and feel the love.
- September 24, 2020 8:10 PM from Ellie Lambert to Lon LaClaire (privately): 90 seconds
- September 24, 2020 8:12 PM from s.22(1) to all panelists: WHY am I having to search to find Black people in this work? The word Black isn't even being spoken...
- September 24, 2020 8:13 PM from Ellie Lambert to Gil Kelley (privately): You're coming up!
- September 24, 2020 8:13 PM from s.22(1) to all panelists: speak on it
- September 24, 2020 8:15 PM from s.22(1) to all panelists: speak on it
- September 24, 2020 8:15 PM from s.22(1) to all panelists: ??
- September 24, 2020 8:16 PM from s.22(1) to all panelists: Is there budget for community consultation?
- September 24, 2020 8:16 PM from s.22(1) to all panelists: speak on it
- September 24, 2020 8:17 PM from s.22(1) to all panelists: Are there Black staff directly reporting to him? Are there Black folks on the staff teams in leading roles?
- September 24, 2020 8:18 PM from s.22(1) to all panelists: do they have authority to speak with influence on the work and bring in a Black perspective? Are Black staff compensated for the expertise they bring? Or is it expected? Does this happen with any other "racialized staff?"
- September 24, 2020 8:23 PM from Ellie Lambert to all attendees: If anyone would like to read the detailed summary and the executive summary that contains details about the recommendations we've received and the work the City is doing in response, you can view it here www.vancouver.ca/anti-racism
- September 24, 2020 8:25 PM from Ellie Lambert to Gil Kelley (privately): 60 seconds to go
- September 24, 2020 8:28 PM from Ellie Lambert to all attendees: Detailed summary of recommendations - <https://vancouver.ca/files/cov/anti-black-racism-community-recommendations-detailed-summary.pdf>
- September 24, 2020 8:28 PM from Ellie Lambert to all attendees: Executive summary - <https://vancouver.ca/files/cov/anti-black-racism-community-recommendations-exec-summary.pdf> If you have any questions or comments on these documents please email equity@vancouver.ca
- September 24, 2020 8:30 PM from s.22(1) to all panelists: ** family business**
- September 24, 2020 8:31 PM from s.22(1) to all panelists: *perks up*
- September 24, 2020 8:32 PM from s.22(1) to all panelists: Thank you Gil, yes I welcome any conversation and discussion to support and help the City to understand the challenges of the black business owner, and hopefully we will soon see how the federal piece will roll out and how cities, organisations, and businesses can work together
- September 24, 2020 8:34 PM from Ellie Lambert to s.22(1) (privately): Hi s.22(1) Gil's email is gil.kelley@vancouver.ca, if you email equity@vancouver.ca we can ensure he sees it
- September 24, 2020 8:35 PM from Aftab Erfan to everyone: Want to add to the archive, if I may,

some of the activist/academic colleagues like Annette Henry and Denise Ferreira da Silva --- and artist/scholars like Manuel Pina, Ian Williams

September 24, 2020 8:36 PM from Aftab Erfan to everyone: and Peter Wanyenya - gone too soon

September 24, 2020 8:37 PM from s.22(1) (privately): Thank you

September 24, 2020 8:39 PM from s.22(1) to all panelists: PLEASE don't summerize through YOUR lens. Give us anonymized questions in full. Group them if you need to but NO SUMMARY. Let us have our words.

September 24, 2020 8:39 PM from Ellen Vaillancourt to everyone: Yes, thank you Vanessa, inspired and inspiring. I can feel the "soul" in my CoV colleagues and genuine commitment to move forward.

September 24, 2020 8:39 PM from s.22(1) to all panelists: No one Black present is. We knew that was coming

September 24, 2020 8:40 PM from mumbi maina to everyone: So much gratitude to our community for continuing to show up to fight for our present and future generations! We honor each other with our courage and resilience!

September 24, 2020 8:41 PM from s.22(1) to all panelists: Glad to hear it. I'm sure its been super challenging. Especially during a pandemic. Keep going. You won't die. But you may transform. Like caterpillars into butterflies. It's painful in that cacoon as they transform

September 24, 2020 8:41 PM from s.22(1) to everyone: Thanks, all!

September 24, 2020 8:41 PM from Aftab Erfan to everyone: Also Wilma

September 24, 2020 8:41 PM from s.22(1) to host (privately): Unity Centre Association for Black Cultures (UCABC)

September 24, 2020 8:42 PM from mumbi maina to everyone: Yes! Wilma Clarke our ROCK!!!

September 24, 2020 8:42 PM from s.22(1) to all panelists: Thank you Sadhu Johnston. Today is a blod step in the right direction. I am appreciative of the work that has been done thus far and the work, collaboration and engagement in the future. Good luck in your future endeavours. Thank you Vanessa and Wilma. Great job to you and the team.

September 24, 2020 8:42 PM from s.22(1) to host (privately): Hi Wilma

September 24, 2020 8:42 PM from s.22(1) to all panelists: she's new and that's important to say as well. she's part of the fix not the history

September 24, 2020 8:43 PM from s.22(1) to host (privately): Wilma is the best!!

September 24, 2020 8:45 PM from vanessa richards to everyone: Desiree Dawson singing Young Gifted and Black

September 24, 2020 8:46 PM from s.22(1) to everyone: thx Venessa we love youuuuuuu

September 24, 2020 8:46 PM from Aftab Erfan to all panelists: are we doing some debriefing tonight or on another day?