



CITY OF VANCOUVER

INCLUDING BOARDS AND COMMISSIONS

BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2020

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the
Financial Information Act of British Columbia**

CITY OF VANCOUVER

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

A handwritten signature in black ink, appearing to read 'JA', with a long horizontal flourish extending to the right.

Julia Aspinall, BA, CPA, CMA
Director, Financial Services
Deputy Director of Finance
March 12, 2021

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to City Council.

On behalf of the City of Vancouver,

A handwritten signature in black ink, appearing to read 'J. Aspinall', with a long horizontal flourish extending to the right.

Julia Aspinall, BA, CPA, CMA
Director, Financial Services
Deputy Director of Finance
March 12, 2021

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CITY OF VANCOUVER

BRITISH COLUMBIA

**CONSOLIDATED
FINANCIAL STATEMENTS**

2020

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**SCHEDULE OF DEBTS
& GUARANTEE &
INDEMNITY AGREEMENTS**

Please refer to Supplementary Financial Information – Pages 50-52

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 3

Please refer to Consolidated Financial Statements Note 12.

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 5

SCHEDULE OF REMUNERATION AND EXPENSES

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6), (7)

**MAYOR AND COUNCILLORS
REMUNERATION AND EXPENSES**

CITY OF VANCOUVER

Name	Remuneration (1)	Local Expenses (2)	Travel & Conferences (3)	Discretionary Expenses (4)
STEWART, K.	\$ 170,999	\$ 19,079	\$ 7,219	\$ 829,212
BLIGH, R.	95,989	6,063	2,161	9,239
BOYLE, C.	95,989	6,156	-	11,925
CARR, A.	92,721	6,665	351	12,024
DE GENOVA, M.	92,721	6,430	351	25,000
DOMINATO, L.	99,257	6,408	351	2,435
FRY, P.	92,721	6,012	351	9,184
HARDWICK, C.	92,721	6,160	351	29,864
KIRBY-YUNG, S.	92,721	6,649	351	2,914
SWANSON, J.	86,184	1,137	351	8,898
WIEBE, M.	92,721	6,758	351	16,185
	\$ 1,104,744	\$ 77,517	\$ 12,188	\$ 956,880

(1) Remuneration for Councillors includes:

- Deputy Mayor duties for Councillor(s) Bligh, Boyle, Carr, De Genova, Dominato, Fry, Hardwick, Kirby-Yung and Wiebe
- Duty Councillor duties for Councillor(s) Bligh, Boyle, Carr, De Genova, Dominato, Fry, Hardwick, Kirby-Yung and Wiebe
- Amounts paid to Mayor and Councillors include minor overpayments on account of Council's decision to receive lower pay; these amounts have subsequently been repaid in 2021
- Deputy Mayor and Duty Councillor payments for Dec 2020 were made in January 2021

(2) Local Expenses include:

- For Mayor, a transportation allowance of \$7,175
- For Councillors - maximum of 10% remuneration (includes option for taking 60% of the local expense limit as transportation allowance)

(3) Travel and Conferences - net of recoveries. Mayor's expenses include travel and conferences for political staff

(4) Discretionary Expenses:

- For Mayor - As per by law 11529 - Expenses are segregated by type
- For Mayor - Includes remuneration for Staff, also reported in Remuneration requirements under FIA
- For Councillors - maximum of \$30,000

Name	Stipend	Expense	Total
Barker, T	\$ 17,931	\$ -	\$ 17,931
Coupar, J	17,931	-	17,931
Demers, D	17,931	-	17,931
Dumont, C	22,503	-	22,503
Giesbrecht, G	17,931	-	17,931
Irwin, J	17,931	-	17,931
Mackinnon, S	18,003	-	18,003
Total	\$ 130,161	\$ -	\$ 130,161

Board Member 2018-2022

Name	Remuneration	Expenses	Total
Barnes, P.	\$ 7,170	\$ 996	\$ 8,166
Black, A. **	5,628	66	5,694
Chong, F. **	3,638	66	3,704
Dhahan, B.	7,147	66	7,213
John, W.	3,265	66	3,331
Magee, Dr. S. *	5,607	(350)	5,257
Marshall, C. *	3,309	1,066	4,375
Robson, M. **	3,761	66	3,827
Roy, R. **	4,834	118	4,952
Tam, T. *	150	-	150
Wightman, F.**	1,992	171	2,163
Wong, Dr. P. *	2,340	-	2,340
Total	\$ 48,841	\$ 2,330	\$ 51,171

* Term ended 2020:

Magee, Dr. S. - the credit relates to the cancellation of a Conference, paid in 2019

** New Board Member appointed 2020

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Abbasi, S	87,654	-	Araujo, R	114,879	-
Abdul Razack, M	96,423	-	Araujo, S	145,427	-
Abello-Lee, A	90,329	-	Arcangel, D	75,874	-
Abrams, W S	144,712	-	Archibald, C	101,896	-
Abri, S	105,216	3,524	Archide, D	75,575	-
Acevedo Calle, C	109,376	-	Archila Quiroa, D	98,630	473
Acevedo, J	96,808	-	Areola, G	85,796	1,119
Adam, A	102,509	-	Argo, P	84,633	-
Adam, E	76,780	90	Armitage, C	100,827	-
Adams, D	102,798	-	Armstrong, T	80,756	-
Adcock, J	246,033	-	Arroyo, R	86,667	-
Adolph, C	104,491	-	Arsenault, P	97,104	-
Aeng, E	82,054	-	Arseneault, A	75,188	-
Afonso, G	88,522	163	Arter, A	88,504	-
Agapescu, S	90,366	-	Arthur, L	91,098	-
Agnihotri, N	84,551	-	Ashdown, M	111,312	-
Agrawal, P	104,724	-	Aspinall, J	157,779	1,119
Agre, S	92,140	-	Assadipour, G	85,729	-
Aguilar, A	167,451	1,884	Assadizadeh, A	100,795	499
Aguirre Puertolas, H	79,257	-	Astete, S	77,338	-
Ahlstrom, C	81,094	-	Atchison, R	100,760	-
Ahmadi Diba, F	83,198	908	Atwood, B	84,596	-
Ahtesham, B	116,131	7,421	Au, M	129,902	1,021
Ainsworth, J	139,425	-	Au, N	102,167	-
Aitken, J	119,189	650	Aube, W	106,886	-
Ajayi, A	104,033	-	Augustine, R	126,086	399
Akhtar, J	75,603	-	Aujla, K	204,616	346
Alblas, A	105,756	-	Austin, N	118,974	1,057
Alger, M	111,904	1,687	Autiero, D	126,499	-
Aljebouri, O	92,961	-	Aver, R	117,371	650
Allard, B	98,947	-	Awatta, H	93,474	-
Allen, R	92,988	-	Aylett, S	127,711	-
Amarkhanyan, A	91,376	756	Ayres, E	80,090	-
Amarshi, A	91,425	103	Azam, M	80,973	-
Amaya, H	78,268	932	Azcoitia, J	104,385	-
Amendolagine, V	90,274	-	Azuelos, J	103,797	-
Amisano, F	81,788	-	Baas, C	132,728	-
Amon, K	107,143	231	Baber, C	145,427	1,155
Anderson, G	90,741	196	Babin, J	97,076	-
Anderson, J	85,102	184	Babineau, P	88,614	-
Anderson, K	124,764	1,260	Badelt, B	123,416	854
Anderson, P	102,843	-	Bahr, N	94,854	-
Anderson, R	108,055	-	Bai, J	78,220	-
Anderson, R	90,977	-	Bailey, D	84,682	-
Anderson, T	76,442	-	Bailey, D	77,308	-
Andrews, G	87,095	-	Bailey, G	96,369	-
Andrews, J	113,570	-	Bailey, J	115,454	-
Anthony, C	86,863	-	Baillie, M	90,890	-
Anthony, J	81,688	-	Baker, C	82,885	-
Antoniazzi, R	95,712	-	Baker, M	119,889	650
Anwar, S	115,307	-	Baker, M	108,413	-
Anzulovich, M	149,717	-	Balantzyan, B	82,993	-
Anzulovich, N	94,233	-	Baldwin, D	117,975	-
April, C	103,571	-	Ballantyne, M	108,302	-
Aramini, G	133,989	-	Ballard, T	123,786	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Balogh, Z	90,795	-	Bender, A	83,839	-
Balson, J	91,680	682	Bennett, J	78,541	820
Bancroft, D	76,407	-	Bennett, K	91,144	-
Bandiera, P	85,790	-	Bennett, Z	106,822	1,000
Baptiste, C	98,858	188	Bennington, M	92,508	-
Baranyais, L	81,780	-	Benson, C	84,542	125
Baras, D	97,104	-	Bentley, A	87,786	-
Baratta, P	77,902	-	Benvenuti, D	82,471	-
Barber, D	122,375	-	Benvenuti, J	88,341	-
Barber, M	102,642	-	Berard, R	78,141	-
Barbir, L	83,167	181	Berda, S	125,863	-
Barbosa, P	79,012	-	Berdahl, I	79,681	-
Barcelona, C	77,068	-	Bergen, J	98,828	-
Barisky, T	75,653	-	Berka, B	123,417	-
Barker, S	121,257	-	Bernard, C	85,752	-
Barlow, B	79,324	-	Berrios, J	94,453	20
Barnes, D	98,825	1,182	Bersabal, D	86,629	-
Barnes, D	82,037	-	Bertuzzi, B	163,671	-
Baron, D	91,768	-	Bethell, J	124,372	-
Barron, E	125,607	4,061	Bevacqua, U	82,427	-
Bartlett, J	105,533	-	Beveridge, J	95,723	568
Bartlett, R	133,613	-	Bevilacqua, A	76,231	-
Barton, A	77,750	-	Bevilacqua, G	80,444	-
Barton, T	117,122	440	Bevilacqua, S	101,235	-
Barzen, S	105,681	-	Beyer, C	97,104	-
Basraon, I	102,528	-	Bhade, P	103,797	1,131
Bastian, A	85,803	-	Bhokanandh, S	96,864	-
Bateman, J	79,681	-	Bhullar, A	75,618	-
Batt, I	78,683	-	Bhullar, A	101,715	-
Bauer, S	88,708	-	Bhullar, G	75,496	-
Baumann, E	97,104	-	Biagini, M	107,565	-
Baumert-Samson, M	105,730	-	Bibby, J	101,365	-
Baxter, A	99,694	-	Bibeau, C	89,198	-
Baxter, D	116,647	-	Bidese, L	97,104	188
Bayanpour, N	106,025	1,995	Bidwell, M	94,566	-
Baynham, C	82,469	-	Bifolchi, R	109,526	-
Bayntun, R	103,200	-	Bigelow, R	153,640	-
Bean, G	76,620	-	Bigelow, S	86,612	385
Beatch, L	171,804	-	Billing, J	169,460	1,884
Beaulieu, L	92,869	-	Biln, M	90,951	-
Beck, B	117,734	473	Biln, P J	87,058	-
Beck, K H	169,768	1,884	Bingley, T	82,237	-
Becker, A	127,527	-	Bining, H	104,602	-
Bedry, R	87,472	-	Bird, M	85,339	-
Begg, A	110,282	-	Birdi, G	103,084	384
Behler, K	113,135	84	Birk, T	79,626	-
Behnam-Shabahang, A	103,402	-	Bishop, J	103,238	1,038
Belanger, L	147,231	1,152	Bishop, S	76,442	-
Belczyk, A	124,979	423	Bjarnason, C	84,569	1,727
Bell, M	93,601	-	Black, J C	90,443	-
Bell, M	84,017	184	Black, S	122,004	194
Bell, S	90,147	-	Blackburn, J	88,305	-
Belluce, M	98,139	103	Blacker, J N	105,235	-
Belsham, J	90,667	-	Blackmore, J	76,598	-
Ben David, S	103,171	1,045	Blackmore, J	75,118	-
Bench, C	79,256	-	Blagojevic, G	102,841	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Blanco, J	77,185	-	Brideau, L	106,921	-
Blay, H S	84,785	-	Bridger, K	129,054	-
Blount, J	115,887	-	Briscoe, L	87,599	-
Blue, D	85,377	-	Broadbent, I	112,209	-
Blundell, B	127,484	-	Brodziak, C	122,429	-
Blyth, D	82,921	478	Bromberger, T	100,637	-
Boaz, R	108,436	493	Bromley, M	294,637	-
Boddeveld, R	76,654	-	Brooker, E	79,932	196
Bodnar, D	104,345	-	Brooks, L	102,821	-
Bohorquez Valencia, J	89,229	692	Brossard, J	104,156	1,119
Bolan, S M	129,908	63	Brouillet, N	89,103	787
Boldt, J S	106,822	-	Brouwer, M	99,410	-
Boleak, D	85,070	-	Brown, A	112,191	-
Bonamis, I	97,353	-	Brown, A	76,021	-
Bone, P	81,433	-	Brown, L	119,576	-
Bonin, E	80,289	-	Brown, L	86,758	-
Bonner, R	97,885	-	Brown, L	79,819	-
Bonneville, G	79,620	245	Brown, M	78,235	-
Boone, D	147,919	4,554	Brown, P	94,200	-
Boonyaprasop, M	90,664	1,190	Brown, S	150,293	1,150
Bordeville, A	83,493	-	Brown, T	122,614	-
Bordignon, A	89,320	-	Browning, M	95,407	-
Bordignon, D	86,763	-	Broz, A	81,235	-
Borger, R	117,766	163	Bruce, K	101,281	-
Borges, C	87,127	-	Bruce, P	117,430	-
Born, E H	127,654	-	Bruce, R	113,470	-
Borsa, J	106,885	-	Bruchet, J	77,888	-
Borsa, J	97,013	-	Bruckmann, P	105,000	-
Boruck, R	114,866	63	Brunton, L	97,104	-
Boskic, B	85,496	-	Brustolin, A	88,613	422
Bosnjak, J	95,271	-	Bryant, J	130,766	-
Bouchir, J	105,632	-	Bryant, R	152,438	483
Boullard, T	102,289	1,676	Buckham, B	104,332	-
Bourdeaud'Huy, D	114,949	650	Buckham, C	121,665	210
Bourgeau, J	136,154	-	Buckingham, T	111,768	-
Bourke, M	120,485	-	Budau, R	95,715	-
Bourne, T	126,249	-	Buday, S	75,048	-
Bourque, J	133,751	-	Buksa, K	105,930	-
Bowling, B	89,055	20	Bullock, M	96,785	229
Bowling, J	76,720	-	Bunio, N	91,782	-
Bowyer, M	90,820	1,113	Bunz, D	125,782	-
Boychuk, B	124,094	-	Burden, R	133,654	-
Boyd, J	82,628	32	Bureyko, M	95,936	-
Boyer, E	87,049	-	Buric, I	104,345	-
Bracewell, D	151,016	2,345	Burke, D	97,157	-
Brach, J	106,697	-	Burke, T	82,867	-
Bradbury, C	88,772	1,119	Burnett, B	104,345	-
Bradford, K	83,733	187	Burnett, J	82,995	-
Brar, G	98,640	573	Burpee, H	121,206	1,885
Brar, J	94,107	-	Burrero, A	128,316	-
Brascia, A	98,429	-	Burshtynski, C	103,790	-
Brasnett, T	102,426	787	Busch, Y	79,779	-
Bredin, M	114,876	384	Butler, J	89,681	-
Brennan, B	86,550	-	Buttle, M	77,670	3,200
Brennan, G	90,791	-	Byma, W	109,832	-
Breure, C	118,001	-	Cabalfin, N	88,934	473

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Cadwallader, D	104,004	-	Chan, D	86,550	530
Cahill, K	131,281	2	Chan, E	102,701	390
Calder, K	109,431	524	Chan, F	106,909	196
Call, B	119,357	-	Chan, H	93,922	-
Callow, K	92,135	-	Chan, M	102,529	1,702
Cameron, B	100,408	-	Chan, P	75,529	-
Cameron, R	83,882	-	Chan, R	91,915	1,088
Cameron, R	126,485	-	Chan, S	80,190	-
Campbell, A	80,700	-	Chan, W	169,636	1,884
Campbell, B	79,079	-	Chan, Y	104,424	-
Campbell, B	76,387	-	Chand, R	76,638	-
Campbell, B	79,931	894	Chang, L	75,333	-
Campbell, D	103,112	-	Chang, S	111,839	84
Campbell, I	104,688	-	Chant, C	103,460	681
Campbell, I	102,678	-	Chapman, E	90,890	-
Campbell, M	90,927	-	Charleston, B	115,456	-
Campbell, S	127,411	-	Charpentier, A	118,698	502
Campeau, T	103,327	-	Chatrbahr, M	90,402	-
Canaday, M	113,664	-	Chauo, P	117,734	-
Cap, T	124,107	-	Chavada, A	80,281	-
Caparas, R	99,755	-	Cheema, H	94,098	-
Capolongo, P	97,104	-	Chelak, J	102,233	685
Carabatsakis, J	89,140	2,061	Chen, G	94,868	933
Carino, N	84,645	-	Chen, H	95,146	997
Carlson, J	103,200	-	Chen, H	87,338	-
Carmona, R	115,984	681	Chen, K	92,125	-
Carreiro, D	81,865	-	Chen, M	118,809	650
Carroll, M	75,289	595	Chen, T	111,743	-
Carstairs, M	97,104	-	Cheng, A	85,456	156
Carten, S	111,300	-	Cheng, D	98,377	-
Carter, C	100,091	-	Cheng, G	176,114	32
Carter, S	105,130	-	Cheng, K	103,122	-
Cartlidge, J	102,075	-	Cheng, P	87,376	1,644
Carvalho, N	98,722	-	Cheng, P	125,172	274
Cashato, A	97,441	245	Cheng, T	83,174	1,611
Cashin, K	103,430	-	Chera, S	112,679	-
Castillo Urena, M	100,805	-	Chernikoff, F	109,114	-
Castle, R	76,442	-	Chernoff, R	88,002	-
Castro, M	82,102	-	Cherny, K	84,001	-
Catania, S	86,476	-	Chesterton, S	76,237	-
Catarino, J	96,447	-	Cheung, B	95,596	286
Cavaliere, G	83,048	-	Cheung, L	99,096	-
Cave, M	126,690	-	Cheung, R	147,919	866
Cavill, S	89,688	-	Cheung, S	93,421	-
Centeno, A	77,665	-	Cheung, T	100,355	499
Ceolin, M	84,532	-	Cheung, W	90,455	-
Cerantola, M	112,105	-	Chevrefils, M	99,980	-
Cerbon Castellanos, A	95,307	-	Chew, B	78,559	1,000
Chalmers, R	82,734	479	Chew, S	117,270	-
Chamberland, J	113,430	384	Chhim, D	110,915	-
Chan Russell, A	93,020	-	Chi, P	86,460	-
Chan, A	98,120	1,052	Chia, S	91,885	-
Chan, C	109,721	-	Chima, P	109,842	-
Chan, C	86,709	196	Chin, D	160,954	-
Chan, C	85,990	-	Chin, M	128,284	2,334
Chan, C L	96,037	-	Chin, M	84,498	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Chinfen, A	89,791	-	Coleman, C	108,302	-
Chitrakar, S	76,729	156	Coleman, D	79,834	-
Chiu, D	85,827	-	Collens, M	117,734	72
Chiu, H	83,561	-	Collett, J	79,365	-
Cho, E	121,992	196	Collins, J	91,091	-
Cho, G	94,809	-	Collins, T	107,782	-
Chohan, P	86,274	-	Conacher, D	122,858	-
Chomicki, B	82,473	90	Conlan, G	145,902	317
Chong, P	103,934	-	Connell, F	294,273	1,884
Chong, T	89,205	-	Connelly, T	154,186	263
Chong, W	136,278	-	Connery, K	98,456	-
Choo, B	107,111	998	Connolly, S	87,819	-
Choquette, M	87,078	-	Contini, D	86,745	-
Chorney, R	129,404	-	Contois, R	76,598	-
Chou, W	141,016	841	Cook, C	126,445	-
Chow, H	82,995	-	Cook, G	91,777	-
Chow, J	115,414	1,566	Cooke, A	95,413	-
Chow, K	90,091	272	Cooke, B	113,010	423
Chow, L	118,003	473	Coombs, T	75,513	-
Choy, A	81,890	322	Cooper, T	83,040	279
Christensen, S	97,784	-	Cooper, T	120,628	-
Christopherson, B	106,457	-	Copeland, D	114,028	-
Chu, T	97,481	1,088	Coppin, A	108,526	-
Chua, S	94,605	-	Corea, D	82,560	-
Chui, R	90,726	-	Corey, K	83,232	521
Chung, M	90,308	1,119	Coric, N V	169,460	1,884
Chungath, G	171,505	103	Corlayrojas, N	121,414	-
Ciar, V	86,758	-	Costantini, C	96,307	-
Cicccone, C	107,052	163	Cotiangco, M	79,269	-
Cikes, R	108,106	-	Couillard, A	88,212	473
Clark, B	121,824	-	Cowan, B	97,153	-
Clark, E	103,095	787	Cowan, M	97,104	-
Clark, G	132,428	-	Cowdell, S	98,881	-
Clark, J	103,918	-	Cox, D E	105,576	-
Clark, R	106,262	-	Coy, R A	119,801	-
Clarke, A	93,478	-	Crabtree, K	108,454	3,069
Clarke, C	131,243	853	Craig, C	106,723	500
Clarke, C A	126,103	-	Cranton, C	90,615	-
Clarke, D	83,115	-	Crapper, C	79,381	-
Clarke, M	83,781	187	Craven, C	92,837	-
Clarke, W	124,436	-	Craven, L	104,052	423
Clausen, C	102,006	-	Craven, R	142,080	-
Clement, J	88,859	209	Cravioto, R	119,728	-
Clewlou, G	99,360	-	Cribdon, G	88,000	-
Clibbon, C	111,357	-	Cristall, A	93,857	160
Clinaz, M	121,146	-	Cronier, E	79,761	-
Co, R	81,210	-	Cronin, J	80,212	-
Coady, H	85,139	-	Crowley, S	92,829	196
Coates, M	77,791	-	Crump, H	122,614	-
Coates, W	106,425	841	Cruz, C	80,997	231
Coburn, D	83,017	-	Culbert, R	115,823	-
Cochrane, D	118,849	-	Curley, D	95,177	-
Coelho, C	124,636	1,240	Curran, E	82,995	-
Coggles, D	100,382	405	Currie, B	94,460	-
Colbert, S	126,317	1,029	Currie, B	103,706	-
Cole, J H	76,101	-	Currie, D	92,516	971

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Currie, J	83,592	-	Deer, K	107,734	-
Curry, L	90,308	43	Degraaf, J	78,324	-
Custodinho, J	88,361	-	Dejong, U	100,232	4,930
Cvaci, A	109,927	947	Del Degan, K	95,641	-
Cvetkovic, Z	125,071	-	Delaney, E	77,578	-
Czene, P	79,439	-	Delaurier, R	106,906	-
Czeppel, A	131,243	203	Deleo, L	96,056	-
Czeppel, R	87,569	-	Demers, J	93,578	-
Czypionka, H	89,847	-	Dempsey, A	102,944	473
Czys, M	102,549	-	Dempster, C	105,873	-
Dabbaghian, M	106,342	865	Denholm, N	96,212	787
Dacey, E	108,102	1,386	Der, K	116,381	573
D'Agostini, M	134,432	2,311	Desanti, M	121,819	90
Dale, S	77,375	-	Deschenes, L	99,804	-
Dales, B	110,225	-	Desjarlais, L	83,523	-
Daley, T	102,616	-	Despins, C	75,583	473
Daminato, L	89,755	-	Desrochers, M	130,584	-
Danford, N	94,442	-	Dessureault, S	94,852	-
Danilkov, A	81,634	-	Detienne, D	107,490	-
Danyluk, A	106,822	1,082	Detina, R	78,285	-
Darling, P	107,431	1,143	Devereaux, M	103,364	-
Darnell, B	88,275	289	Devery, J	106,592	-
Darwent, C	122,144	473	Devlin, B	117,734	708
Davidson, D	122,434	-	Dhaliwal, G	76,548	-
Davidson, S	106,014	1,114	Dhanoa, S	112,298	1,187
Davies, A	166,639	1,884	Dhillon, K	76,048	295
Davies, B	106,148	-	Dhillon, N	143,081	209
Davies, B	85,120	-	Dhillon, R	101,625	-
Davies, S H	81,769	-	Dhindsa, N	96,439	90
Davies, S R	107,289	-	Dhinjal, B	83,891	-
Davis, J	100,171	-	Di Fonzo, D	102,471	-
Davis, M	129,671	-	Di Marco, P	87,564	-
Davis, M G	102,437	-	Di Nozzi, A	121,243	1,727
Davison, K	112,575	-	Diaz Haro, J	83,094	-
Dawson, C	82,642	-	Dick, S	118,681	-
Day, D	93,448	-	Dickson, A	105,415	-
Day, W	105,271	-	Dickson, C	79,227	105
De Castell, C	213,249	2,565	Didenko, D	84,998	-
De Hoog, W	95,694	-	Diewert, P	89,977	337
De La Cruz, E	104,722	4,220	Digby, J	86,490	203
De Leeuw, L	92,889	473	Dighton, S	121,331	384
De Moura, C	145,887	32	Dimitrov, M	85,031	1,180
De Serpa, B	78,183	-	Ding, Y	88,895	-
De Sousa, L	185,944	1,109	Dingwall, D	93,807	-
De Vall, J	76,487	1,088	Dingwall, G	86,597	260
De Albuquerque, R	121,088	-	Dinh, V	100,106	-
De Arcangelis, L	106,187	423	Dinwoodie, B	75,087	-
De Marchi, A	100,667	-	Ditchburn, G	129,855	-
Deacon, R	113,013	-	Dixon, I	185,441	1,884
Dean, A	94,015	-	Dixon, J	96,288	-
Deans, R	107,730	-	Dixon, R	103,523	-
Dearing, C	91,077	168	Dixon, V	169,460	1,884
Debeck, D	124,334	-	Djurkovic, D	169,907	1,557
Debray, E	79,176	90	Do, A	79,662	1,215
Dediu, V	113,952	-	Do, T	115,998	-
Dee, T P	119,637	-	Dobbie, A	83,384	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Dobson, C	117,087	-	Dwelle, S	82,479	595
Docherty, J	105,731	1,517	Dyck, S	125,201	-
Docherty, J	97,104	188	Dykes, T	114,840	-
Dodd, C	135,986	2,139	Dyste, S	107,143	-
Dodds, J	77,873	-	Easby, S	97,104	-
Doel, R	112,048	-	Easingwood, M	96,610	-
Doggett, S	116,647	-	Eckland, J	114,935	-
Doherty, R	89,309	-	Eddy, R	81,519	-
Dokter, T	84,620	-	Edgar, J	90,619	-
Doleman, D	134,349	1,255	Edge, C	108,919	-
Domaas, S	87,314	-	Edmonds, R	84,360	-
Domes, K	78,744	-	Edwards, C	125,019	473
Dominiak, L	80,907	-	Edwards, P	81,902	-
Donaldson, T	104,332	-	Edwards, S	151,231	473
Dong, C	106,562	473	Edwardson, K	97,713	2,568
Dong, J	124,287	-	Eenkooren, R	87,185	-
Dong, L	122,375	-	Eguizabal, T	81,760	277
Donnery, S	97,104	245	Eichhorst, W	94,768	-
Dornan, K	115,918	-	Eidher, A	107,001	-
Dornbierer, A	105,703	-	Eklund, D J	102,454	-
Dorward, C	97,109	-	Ekman, K	111,890	-
Dosanjh, S	85,546	-	Elliott, M	118,193	-
Dosen, S	86,924	-	Ellis, S	98,306	196
Dotto, M	100,507	-	Elliston, M	89,851	-
Doucette, D	80,753	-	Elmslie, K	104,194	-
Douglas, J	83,050	450	Elwood, J	76,405	-
Douglas, K	97,239	-	Embleton-Forrest, J	112,421	-
Downey, M	94,764	31	Embley, E	106,983	590
Downie, A	148,908	-	Enfeldt, M	160,193	72
Drake, S	83,073	-	Eng, C	83,559	-
Draskovic, R	103,052	473	Eng, N	90,308	-
Drever, A	77,906	-	Eng, P	96,755	617
Du Toit, M	80,388	184	Engineer, N	88,649	-
Dubbert, R	105,466	-	Enright, D	102,289	-
Dube, M	116,335	58	Enright, P	109,117	-
Ducharme, D	104,375	-	Epa, D	135,000	1,069
Dufix, B	83,064	-	Erdman, C	89,498	-
Dugaro, S	82,995	-	Erdman, S	94,140	500
Duggan, A	124,018	1,498	Erichsen, S	113,328	3,200
Duifhuis, M	108,927	-	Eriksson, O	84,299	-
Dukay, C	90,899	-	Ervin, S	88,539	-
Dulko, R	109,445	-	Esparo, D	117,236	-
Duncan, A J	84,390	-	Espinosa, M	163,373	515
Duncan, A S	106,822	590	Esposito, K	76,913	-
Duncan, D	80,140	-	Essinger, P	109,119	-
Duncan, S	108,684	-	Essinger, R	122,956	650
Duncan, T	101,208	1,171	Evans, J	175,446	2,947
Dunderdale, S	93,355	-	Evans, R	135,958	1,265
Dunlop, E	112,463	932	Eves, P	87,011	-
Dunn, W	93,256	-	Ewert, R	123,101	-
Dunnet, A	126,984	379	Fahmi, T	76,911	-
Dunse, A	97,893	-	Fahy, B	99,976	-
Dupont, R	81,672	-	Fairbairn, D	128,845	-
Durcan, C	86,038	-	Falbo, T	102,798	-
Durnford, J	125,967	-	Falcade, R	85,534	-
Duvochel, E	129,256	-	Falconer, C	92,893	3,200

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Falkenhagen, W	81,413	-	Fortin, A	94,242	-
Faloure, A	98,648	184	Foster, I	98,102	-
Fan, D	94,727	473	Foster, K	115,878	-
Fan, E	90,017	-	Foster, R L	90,290	-
Fan, J	79,734	-	Fouladianpour, P	83,737	-
Fang, C	81,423	-	Fox, P	115,878	1,994
Fanning, P	99,617	-	Fox, T	79,142	-
Fanzega, T	89,010	-	Fraidenberguer, S	105,086	-
Faria, J	82,280	-	Francis, K	82,840	-
Farina, G	87,730	-	Frank, M	102,829	-
Farmand, S	82,995	-	Fraser, K	117,125	1,772
Farrell, L	104,512	-	Fraser, S	108,940	-
Faught, B	114,888	681	Fraser, S J	126,820	214
Fazekas, P	126,005	355	Fredericksen, E	121,266	2,757
Fei, W	106,901	-	Frederickson, K	119,263	-
Feitsma, J	93,791	-	Freedman, K	78,803	-
Felder, R	89,248	209	Freeman, J	105,818	-
Felgner, R	104,873	-	Freeman, P	76,896	-
Felicio, C	110,405	-	Freeman, S	80,689	277
Felts, T	128,777	-	Frew, M	113,639	730
Feng, L	90,308	-	Fridkin, A	96,995	-
Fenwick, E	105,611	-	Friedman, S	96,887	-
Ferguson, D	118,845	-	Friesen, K	125,467	-
Ferguson, K	105,311	-	Fromberg, M	77,445	316
Fernandes, L	99,510	-	Frost, G	107,478	-
Fernandez-Garcia, J	104,156	-	Fry, M	78,141	-
Fernquist, C	75,294	-	Fu Luperdi, F	76,119	-
Ferrante, M	106,103	344	Fu, B	142,843	-
Ferrer, J	82,824	493	Fu, H	87,528	56
Ferris, D	115,355	-	Fu, T	87,562	-
Ferris, K	107,196	-	Fuentes, O	99,050	-
Field, T	76,834	-	Furlong, T	82,265	-
Filice, E	82,664	-	Gadey, G	97,104	1,042
Findlay, G	88,899	-	Gaertner, L	93,611	-
Fink, T	110,814	156	Gagnon, P	83,045	-
Finlayson, A	78,220	-	Gahan, C	79,164	1,375
Finley, D	166,328	1,884	Galambos, J	102,638	-
Finney, D	84,870	-	Galbraith, C	91,540	-
Fisher, C	85,362	590	Gale, D	169,430	-
Fitzgerald, M	104,480	1,371	Galindo, J	100,273	-
Fitzwalter, T	88,087	-	Gallen, T	102,254	-
Flatt, D	76,880	-	Gallina, F	82,995	-
Fleck, C	99,180	-	Gallo, S	108,874	-
Fleming, A	84,975	-	Gallos, T	88,200	-
Fletcher, D	88,786	-	Ganchar, D	121,603	-
Fleury, C	83,993	-	Gandha, A	153,619	-
Flores, A	78,085	-	Gandham, K	103,184	328
Foellmer, S	123,780	-	Ganuelas, G	101,381	-
Foley, S	113,965	1,490	Gaos, D	120,433	-
Fong, H	76,554	-	Garbe, J	96,211	-
Fonseca Munoz, E	101,081	-	Gardener, R	88,956	-
Fontaine, D J	97,374	-	Gardner, M	91,886	-
Ford, G	100,674	617	Gardner, W	104,062	-
Ford, R	85,064	-	Garrison, D	163,250	-
Forsyth, D	76,287	730	Garry, A	104,345	-
Forsythe, M	87,548	-	Gatley, R	81,512	3,200

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Gaudet, G	83,184	-	Goodlet, D	88,610	-
Gauthier, G	123,078	-	Goranson, J	141,757	-
Gazzola, R	92,111	-	Gordon, D	106,723	-
Ge, W	113,780	2,224	Gordon, H	133,974	504
Geelhoed, T	80,250	72	Gormick, J	123,267	-
Gelein, M	93,895	196	Gornall, T	84,733	596
Gelsvik, C	102,925	-	Gorseth, N	82,611	1,373
Gemmill, K	156,024	61	Gottfried, N	137,483	-
Genge, D	103,659	-	Gould, B	103,558	-
Gent, P	121,248	-	Goulet, M	111,636	-
George, D	81,579	20	Goulitchenko, A	94,983	384
Gerber, S	100,091	-	Goundouvas, K	99,311	-
Gerow, A	94,084	-	Goundouvas, K	88,327	-
Gerth, H	83,624	862	Graves, L	104,786	-
Ghasemi, H	85,465	-	Gray, J	103,743	-
Gibbs, A	112,245	-	Gray, J	128,394	-
Gibbs, M	83,815	1,615	Grazley, J	86,883	76
Gibbs, P	128,845	-	Green, A	110,947	-
Gibson, M	108,235	-	Green, D	114,348	-
Gildersleeve, M	107,238	-	Green, S	83,648	-
Gill, C	125,731	-	Greenberg, J	191,516	1,884
Gill, D	106,273	-	Greene, J	102,011	-
Gill, D A	125,897	-	Greenfield, M	108,077	-
Gill, G	98,504	20	Greentree, K	101,670	-
Gill, H	109,168	-	Greenwood, A	88,031	30
Gill, J	92,566	338	Greenwood, A G	146,813	-
Gill, R	96,494	-	Greenwood, J	114,721	793
Gillan, B	77,680	-	Greer, J	148,698	-
Gillis, M	116,928	-	Gregg, T	103,013	787
Gillman, A	122,051	13	Gregory, A	138,256	-
Gilmore, S	126,006	-	Gregory, J	106,513	-
Gilmour, D	77,512	-	Gregory, K	87,362	369
Girard, T	110,920	-	Gregson, J	105,775	1,727
Girard, T	91,955	-	Greig, Z	83,131	-
Giuricich, K	80,254	-	Greissel, M	110,892	1,213
Gjaltema, J	135,130	40	Gresley-Jones, J	110,518	590
Glass, R	102,741	2,200	Grewal, A	79,522	139
Glover, C	95,534	-	Grewal, B	104,408	-
Glover, M	89,875	725	Grewal, K	79,945	1,088
Glowacz, K	92,999	495	Grieco, R	77,914	-
Glushko, R	82,107	-	Grieve, A	101,889	-
Gobeil, P	83,306	289	Grimann, C	86,685	3,200
Gobillot, J	107,300	-	Grimminck, P	121,637	-
Gobillot, P	145,975	-	Grimwood, B	99,855	-
Goddard, S	123,024	-	Groenewegen, A	135,890	-
Goh, B	96,517	144	Groenewegen, B A	86,290	-
Goldsmith, S	154,599	-	Groenewold, H	126,870	-
Gombots, H	97,104	-	Grootendorst, E	97,254	-
Gomes, C	121,206	590	Grottenberg, J	106,822	156
Gomes, E	109,752	-	Grover, R	94,447	1,678
Gonsalves, D	90,297	-	Grubb, K	172,803	1,884
Gonzaga, D	111,893	-	Gsponer, D	91,324	-
Gonzaga, R	115,245	-	Gu, W	97,005	-
Goodchild, J	103,881	-	Guerreiro, G	90,920	-
Gooding, I	79,681	-	Guilmant-Smith, G	90,454	475
Goodlad, J	92,142	245	Gulbicki, L	84,584	3,536

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Gulevich, R	110,377	-	Harvey, S	113,997	-
Gunderson, J	83,561	-	Hasanloo, D	98,363	681
Guns, M	114,493	650	Hassett, A	105,825	-
Gupta, A	100,474	-	Hastings, C	105,145	-
Guremel, I	90,443	210	Hastings, K	116,937	-
Gusic, B	104,134	-	Hatchen, D	82,465	-
Gutierrez, D	91,836	1,516	Hatcher, M	124,462	-
Gutierrez, P	84,924	-	Hatta, J	86,214	-
Haber, A	90,162	-	Hatton, R	78,694	-
Hache, L	94,984	932	Havelaar, J	105,456	-
Haggman, I	82,315	-	Hawkins, C	98,457	-
Hagiwara, R	144,813	-	Hawksbee, I	103,430	-
Haid, S	191,952	1,998	Hawthorne, M	76,236	-
Haines, J	79,287	-	Hay, R	124,514	-
Hainsworth, D	85,183	-	Hayes, R	129,200	518
Hajdu, S	97,337	-	Hayne, K	128,868	-
Hales, J	107,960	-	Hayre, D	113,046	1,150
Halldorson, J	76,371	-	Hayre, R	80,493	-
Haller, B	124,297	384	Hayward, D	107,490	1,088
Hallgren, D	104,954	-	Healy, T	138,158	42
Halliday, D	113,146	-	Heaney, S	123,024	-
Halverson, M	108,299	-	Heeps, J	123,484	-
Halyk, M	90,394	-	Heer, J	94,297	-
Hamilton, A	100,723	-	Hegedus, R	113,733	-
Hamilton, C	78,550	440	Heikkila, J	78,427	-
Hamilton, D	83,232	420	Heinricks, S	96,068	-
Hamilton, G	134,349	-	Heinz, D	77,601	-
Hamilton, M	110,004	-	Helm, S	101,244	-
Hamilton, R	125,314	-	Henderson, T	75,391	-
Hamilton, S	101,475	2,956	Hendren, P	89,653	-
Han, J	79,765	17	Hendrickson, S	120,765	-
Hanes, J	85,598	184	Henry, G	91,671	1,654
Hanggi, F	113,373	-	Henry, M	107,485	-
Hanley, B	92,776	-	Henselmann, B	163,831	3,180
Hansen, M	97,062	765	Hensrud, C	100,732	384
Hansen, M	83,330	161	Heppner, T	99,449	-
Hanson, L	76,442	-	Herbert, C	166,901	210
Hanson, S	83,067	-	Heriot, J	112,317	-
Harbun, N	102,291	-	Herrin, M	94,828	-
Hardie, C	106,613	-	Heslop, M	121,839	-
Harju, P	87,955	-	Hesse, B	125,548	-
Harman, Q	80,270	-	Heywood, K	105,932	-
Harries, D	97,104	432	Hickey, M	131,016	-
Harrington, C	76,600	-	Hicks, C	76,442	-
Harris, K	77,795	-	Hicks, S	118,298	-
Harris, M	117,742	-	Hiebert, G	116,053	-
Harris, N	75,327	-	Hiebert, K	128,540	-
Hart, A	87,105	349	Higgins, C	99,988	-
Hart, M	77,688	-	Higgins, D	126,491	327
Hart, O	104,151	500	Hii, Y	106,822	-
Hart, T	81,764	-	Hildebrand, C	90,258	-
Hartley, J	97,104	-	Hildebrandt, A	79,045	-
Hartnett, D	81,617	-	Hildebrandt, B	98,675	-
Hartwell, H	97,104	-	Hildebrandt, E	105,183	-
Harvey, D	108,498	-	Hill, Z	84,356	-
Harvey, G	86,629	530	Hills, J	81,615	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Hilt, M	106,822	-	Huang, B	90,077	161
Hilton, M	102,250	-	Huang, H	88,237	247
Himmelman, E	93,468	-	Huang, J	78,783	-
Hirji, K	163,220	238	Huber, B	99,833	-
Hisey, P	85,484	-	Huber, P	124,054	-
Hnilica, P	88,074	208	Huculak, S	100,008	793
Ho, F	93,847	-	Hudson, A	78,651	-
Hobbis, L	111,936	-	Hudson, T	105,853	630
Hodges, G	119,126	926	Hughes, F	79,611	-
Hodgson, K	109,074	-	Hui, T	163,498	1,264
Hoffman, G	77,405	339	Hui, W	95,467	-
Hoffmann, L	90,304	-	Hulbert, J	91,128	152
Hogan, P	108,001	400	Humenny, S	124,112	-
Hogarh, H	109,472	-	Hummel, T	75,678	-
Hojjat, A	80,130	-	Humphrey, R	79,956	-
Holbrook, D	90,675	-	Hundal, D	77,304	-
Holland, K	112,362	-	Hundal, G	91,402	-
Hollander, T	78,111	-	Hung, B	86,609	-
Holloway, J	89,791	-	Huntley, M	146,478	-
Holm, K	167,635	2,991	Hurd, T C	108,684	-
Holmes, A	87,128	-	Hurford, D	134,787	828
Hon, H	95,469	1,236	Hurworth, N	77,688	-
Honan, D	97,104	-	Hurzin, W	114,213	-
Honrado, L	127,233	-	Husband, J	123,062	-
Hook, J	95,024	423	Hutch, D	168,164	960
Hooper, A	99,620	1,809	Hutchinson, K	97,149	-
Hooper, T	107,354	-	Hutchinson, K D	107,269	-
Hooton, J	97,205	-	Hutton, R	117,640	-
Hope, C G	98,828	-	Hwang, I	111,377	-
Horlacher, H	107,347	-	Hynes, M	81,265	-
Horn, K	108,449	-	Iacoe, C	115,878	2,061
Horne, J	119,721	-	Iacoe, S	137,533	457
Horne, M	117,063	675	Iannacone, J	142,899	3,017
Horne, S	169,460	4,121	Ibey, M	152,095	3,299
Horne, T	96,340	177	Ichiwa, S	101,062	-
Horspool, N	105,143	163	Iizuka-Mitchell, M	80,840	-
Horvat, K	81,741	-	Imani, K	94,598	-
Hosokawa, L	76,211	-	Impey, P	288,130	1,262
Hou, M	120,520	50	Ince, E	79,242	-
Houghton, S	76,323	-	Ing, C	86,067	-
Houser, D	88,999	-	Ingram, S	90,859	-
Howard, K	107,070	-	Innes, E	90,422	-
Howardson, J	91,675	-	Iosef, P	82,276	-
Howay, C	75,293	-	Irvine, M	129,056	473
Howe, D	100,173	250	Irvine, R	83,338	-
Howe, E	97,104	-	Irwin, J T	113,765	-
Howes, T	115,531	-	Isaac, K M	115,942	-
Howieson, D	151,719	1,884	Isherwood, M	95,250	-
Hrushowy, N	165,468	84	Ivanov, S	107,527	-
Hsieh, J	83,405	-	Jackart, B	81,405	-
Hsieh, K	82,814	-	Jackson, D	78,971	-
Hsieh, S	90,861	-	Jackson, J	153,033	-
Hsieh, T	125,011	-	Jackson, M	78,034	-
Hsu, H	107,006	-	Jackson, O	130,973	195
Hsu, P	173,830	315	Jackson, S	163,974	174
Huang, A	86,743	-	Jacobson, R	85,924	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Jagodic, N	77,366	1,470	Joss, N	90,265	-
Jakubczyk, J	96,271	-	Jotie, J	92,283	95
Jakubec, J	105,405	-	Joyce, B	97,104	188
James, J	90,689	-	Jung, C	90,308	-
James, P	104,315	-	Jung, D	106,012	-
Jameson, L	82,995	-	Jung, D S	106,907	-
Jane, L	93,901	-	Jung, J	83,396	-
Jang, S	89,396	-	Kagel, T	83,109	2,015
Jankovic, Z	119,929	-	Kai, Y	84,862	-
Jasper, K	124,579	219	Kaila, A	90,018	-
Jauernig, N	106,025	-	Kainth, H	86,621	-
Jawanda, H	98,994	-	Kallweit-Graham, K	91,929	-
Jayaraman, L	87,623	-	Kalyniuk, K	83,606	-
Jean, C	103,523	-	Kamer, T	102,437	-
Jehman, D	83,810	105	Kaminski, I	102,434	-
Jelic, E	97,446	188	Kanwar, S	88,449	-
Jellema, R	79,343	-	Kapoor, S	147,147	1,099
Jenkins, C	91,228	236	Karwat, M	109,055	-
Jensen, S	98,436	-	Kassam, N	242,244	-
Jeon, E	82,995	-	Katanchik, S	174,202	-
Jerkovic, M	99,236	667	Kauffmann, O	90,244	-
Jeske, K	135,958	-	Kaur, H	82,903	-
Jhajj, K	102,383	685	Kavanagh, D	84,424	337
Ji, G	105,162	-	Kavanagh, T	82,307	184
Jiang, Y	103,462	196	Kavouras, G	129,187	-
Jiew, M	90,308	-	Kay, V	97,448	-
Jimenez, L	106,822	104	Kaye, B	97,794	-
Joe, C	98,389	-	Keates, R	90,768	-
Joe, W	90,308	-	Keating, F	105,349	-
Joel, M	78,565	-	Keays, J	108,117	-
Johannson, K	89,166	-	Kee, W	84,560	289
Johnson, D C	97,585	-	Keeler, G	91,135	-
Johnson, D E	114,506	-	Keeler, J	121,344	-
Johnson, J	100,084	1,057	Keen, G	87,684	-
Johnson, K	76,697	184	Kefalas, K	78,131	-
Johnson, R	132,037	-	Kehler, T	79,240	-
Johnson, T	124,443	902	Kellett, B	83,045	-
Johnston, A	109,545	-	Kelley, P	280,733	77
Johnston, K	76,170	168	Kellner, B	124,189	-
Johnston, S	354,698	2,927	Kelloway, K	93,264	-
Johnstone, S A	85,012	-	Kelly, B	85,929	-
Johnstone, T	78,733	-	Kelly, J	89,375	289
Johnstone, T F	123,119	-	Kelly, L	112,026	209
Jones, D	111,020	-	Kendall, P	112,485	255
Jones, D R	102,434	-	Kendall-Craden, R	165,482	-
Jones, E	127,110	1,119	Kennedy, K	135,986	737
Jones, J E	80,606	-	Kennett, B	95,407	-
Jones, K	113,475	-	Kennett, B	78,421	-
Jones-Cox, H	76,832	-	Kenny, E	102,962	1,029
Jordan, B	167,454	1,884	Keremidschieff, M	76,815	-
Jordan, J	101,941	787	Kerr, S	141,036	-
Jordan, M	103,716	-	Keshtkaran, P	92,961	-
Joseph, C	119,992	12,274	Kester, J	89,612	-
Joseph, C	102,973	698	Kettmann, K	83,009	-
Joseph, C	84,712	-	Kevlahan, C	91,391	-
Josin, M	102,764	-	Key, T	81,293	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Keyworth, G	114,090	1,815	Kong, S	122,834	473
Khabra, J	90,553	-	Konopacki, T	81,508	129
Khan, A	97,820	357	Konowalchuk, W	118,135	473
Khan, H	77,019	-	Koo, D	167,454	1,884
Khan, N	168,761	-	Koo, V	105,431	-
Khella, H	126,022	-	Koop, D	113,784	-
Khong, W	90,227	-	Kopchia, J	81,267	-
Kielan, T	122,924	650	Kopy, V P	85,556	-
Kiem, J D	126,428	250	Kordmahalleh, M	103,562	-
Kilfoil, C	101,040	-	Koren, A	102,235	-
Kilpatrick, B	86,457	-	Kornberger, B	104,808	-
Kim, C	82,473	277	Korpan, S	116,806	1,175
Kim, D	82,995	-	Korstrom, D	116,946	650
Kim, E	75,923	210	Koscielski, J	127,558	136
Kim, K	82,995	-	Koshimura, M	85,756	-
Kim, M	87,087	-	Kosmak, M	116,806	184
King, D	95,091	112	Kovacic, S	97,104	188
King, L	117,817	-	Kowalski, E	101,282	-
King, R	83,073	-	Kramer, L	111,233	90
King, T	78,447	-	Krawczyk, L	110,756	1,875
Kinghorn, D	105,970	-	Kraynyk, D	118,994	-
Kingston, M	93,415	-	Krezan, B	171,763	1,051
Kinley, R	100,841	-	Kripps, S	90,630	226
Kinzie, B	104,258	-	Kristensen, J	82,180	-
Kirby, D	124,018	-	Kroeker, J	81,944	-
Kirincic, D	119,536	-	Krsteva, E	113,528	-
Kirincic, S	91,633	-	Krueger, G	151,476	-
Kirk, T	97,717	481	Krueger, P	106,260	-
Kish, F W	76,835	-	Kryszak, K	76,661	-
Kitainik, R	87,749	-	Kuechler, W	105,245	-
Kitchener, R	133,278	203	Kuenzig, J	88,649	-
Kitt, S	113,273	-	Kukreja, B	83,890	473
Kittelberg, L	85,272	-	Kulhanek, P	81,479	-
Klassen, N	98,172	2,741	Kumar, R	76,079	-
Klassen, S	114,744	-	Kumar, S	126,576	-
Klein, A	102,278	-	Kumar, T	103,112	-
Klein, D	82,706	843	Kundarewich, K	109,799	-
Klein, R	117,105	-	Kung, N	124,083	523
Kleindienst, K	128,883	-	Kuo, Y	104,424	-
Klemionek, B	107,940	-	Kuramoto, R	90,308	-
Kler, K	75,715	-	Kursar, R	105,041	711
Kloeppe, K	102,297	-	Kusmuk, B	109,158	499
Kloosterboer, J	120,974	-	Kutin, K	76,028	-
Knezevic, N	92,727	-	Kuva, L	102,276	423
Knight, C	160,129	496	Kuyer, T	106,644	787
Knoll, M	99,428	277	Kuys-Clarke, A	105,296	660
Knowles, A	91,449	-	Kuzmanoska, B	95,360	-
Knudson, K	76,875	580	Kwan, K	83,119	-
Kochhar, S	83,502	-	Kwan, L	93,937	-
Koep, M	91,753	-	Kwok, H I	76,457	-
Kohli, R	106,058	-	Kyllo, D	76,749	277
Kolakovic, A	94,055	-	Labrador, S	77,903	-
Komiya, K	76,770	-	Lacaria, A	80,981	184
Konakh, A	75,115	-	Laclaire, L	228,054	378
Kong, C	110,756	-	Ladbrook, W	108,034	-
Kong, Q	89,242	-	Lafortune, P	103,934	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lagreca, J	110,551	-	Leblanc, R	176,146	1,884
Lai, C	120,605	998	Leckovic, K	79,919	-
Lai, J	78,867	-	Ledo, G	121,256	1,096
Lai, P	79,749	-	Lee Hunt, M	106,995	173
Laidlaw, D	88,266	-	Lee, A	106,891	-
Lam, A	124,560	-	Lee, A	78,680	-
Lam, D	124,514	1,088	Lee, A	98,985	20
Lam, J	80,326	-	Lee, B	76,020	-
Lam, M	146,007	630	Lee, C	118,577	1,164
Lam, R	102,529	1,256	Lee, C	103,983	556
Lam, T	93,109	-	Lee, C	103,279	-
Lam, T	91,223	-	Lee, C K	115,553	-
Lamb, T	109,430	-	Lee, C W	90,308	-
Lambert, E	101,110	103	Lee, D	105,985	-
Lambertson, K	104,499	286	Lee, D	85,525	-
Lamont, J	168,123	1,942	Lee, D	79,729	-
Lancaster, J	160,025	1,884	Lee, D I	83,984	423
Land, J	123,937	-	Lee, E	119,085	-
Landels, B	123,521	-	Lee, G	237,929	-
Landles, R	115,338	-	Lee, H	95,871	-
Landsiedel, S	107,022	1,436	Lee, J	117,734	1,416
Lang, M	131,460	26	Lee, J	105,707	3,200
Langan, K	84,716	-	Lee, J	95,654	423
Langland, H	97,080	-	Lee, J	78,219	2,530
Langley, M	118,198	111	Lee, J	76,295	-
Lanigan, S	88,246	-	Lee, J	76,191	300
Lanthier, C	125,486	-	Lee, J W	114,004	1,012
Lao, A	83,507	84	Lee, K	75,250	932
Lao, D	86,099	709	Lee, L	103,089	-
Lapointe, R	92,471	-	Lee, M	116,366	650
Larigakis, M	80,240	629	Lee, M	108,162	617
Larijani, A	83,288	-	Lee, N	104,345	-
Lasocha, A	90,004	196	Lee, R	83,147	1,087
Latimer, T	107,763	-	Lee, S	121,914	1,119
Latta, J	122,311	-	Lee, S	101,468	-
Lau, A	87,579	-	Lee, S	94,166	-
Lau, A Y	91,352	-	Lee, T	107,230	998
Lau, C	112,036	210	Lee, W	92,797	-
Lau, J	115,414	1,304	Leeper, J	80,744	-
Lau, K	125,011	158	Lees, K	119,480	-
Lau, K	110,349	-	Lefkowitz, B	102,663	-
Lau, N	91,978	-	Lehal, A	95,937	188
Laughlin, T	76,222	-	Lehwald, E	104,349	-
Lauzon, R	107,728	-	Lehwald, K	99,156	-
Laverock, J	107,267	-	Lehwald, M	105,640	-
Laverty, B	81,055	-	Leibel, B	132,554	-
Lavieri, L	104,199	-	Lemire, M	100,938	63
Lavine, V	86,449	-	Lemire, P	103,295	-
Lavoie, H	79,941	-	Lemire, T	101,264	-
Law, A	147,861	-	Lenkevitch, E	86,427	-
Lax, L	105,616	-	Leonati, F	77,797	-
Lay, J	109,193	650	Leong, M	88,020	473
Le, H	97,055	-	Leong, S	87,492	-
Le, S	85,670	-	Leopold, D	108,278	-
Leadbetter, L	79,681	-	Lepard, K	83,062	-
Leblanc, J	79,728	-	Lepard, K V	91,165	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lepore, O	138,582	-	Liu, X	85,030	-
Lepore, P	87,832	-	Liu, Y	96,736	651
Lepore, R	87,081	-	Llagas, J	87,783	-
Leroux, G	137,911	998	Llewellyn, C	92,564	-
Lessard, S J	106,564	-	Lo, B	79,755	997
Letourneau, F	169,460	1,884	Lo, D	90,474	-
Leung, A	93,347	-	Lo, J	86,550	530
Leung, A	90,374	-	Lo, N	105,934	-
Leung, A M	115,878	1,175	Lobban, L	83,020	168
Leung, B	105,660	188	Logan, J	111,386	384
Leung, D	142,783	58	Londo, H	94,266	-
Leung, D E	106,607	2,801	Loney, E	97,836	-
Leung, J	90,308	1,119	Long, M	121,893	1,060
Leung, K	84,399	-	Longridge, S	86,429	-
Leung, S	117,773	-	Look, E	83,300	-
Leung, S	93,937	-	Lopes, A	85,133	-
Leung, T	147,227	1,493	Lopes, M	82,995	-
Leung, T	104,345	-	Lopez Garcia, C	103,049	-
Levitt, K	236,228	196	Lorimer, C	106,608	-
Levy, S	108,010	-	Loughrey, A	82,995	-
Lewis, A	101,084	-	Louie, A	88,721	184
Lewis, A	100,692	-	Louie, D	104,444	184
Lewis, D	112,426	-	Louie, V	82,582	-
Lewis, K	88,736	-	Loutit, J	108,948	-
Lewis, T	109,468	440	Loverin, D	114,338	-
Li, D	173,610	1,884	Low, L L	94,140	-
Li, E P	101,277	-	Lowe, C	83,521	-
Li, H	76,350	-	Lowood, J	86,550	530
Li, J	95,524	-	Lowry, S	116,707	755
Li, J	79,681	-	Lozon, J	94,439	-
Li, K	81,388	-	Lu, G	78,072	-
Li, M	126,502	-	Lu, K	101,715	-
Li, N	88,789	1,785	Lu, Y	89,736	-
Li, S	97,023	-	Lubiw, N	153,138	1,049
Li, T	105,050	220	Lucas, T	121,052	711
Liang, J	100,379	-	Lue, N	163,514	444
Liang, K	175,933	1,884	Lui, E	104,127	-
Liao, C	122,221	846	Luick, D	110,496	-
Liao, C	90,348	-	Luk, M	83,180	661
Liaw, A	76,726	1,158	Lukes, R	113,487	473
Liebel, K	84,955	10	Lulic, D	88,532	1,090
Liggat, M	97,655	-	Lum, C D	118,469	2,228
Lightfoot, A	79,681	378	Lum, M	80,829	-
Lightfoot, B	133,258	1,133	Lum, W	102,759	660
Lim, H	76,520	-	Lum, W	76,904	-
Lin, F	97,831	866	Lumagbas, C	90,838	-
Lin, K	90,816	-	Lund, G	81,898	509
Linehan, M	121,534	84	Lund, W	95,020	-
Ling, A	95,036	-	Lunghamer, D	109,204	-
Ling, T	75,655	546	Lusted, M	91,338	-
Lingl, P	92,524	40	Lyall, G	98,557	-
Lipinski, M	85,786	295	Lyford, D	94,852	-
Lippucci, V	97,104	432	Lynch, J	101,188	-
Liu, G	104,424	-	Lynch, S	102,663	-
Liu, G	90,368	-	Lyons, D	117,419	-
Liu, N	90,020	594	Ma, B	87,478	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Ma, C	96,821	945	Maness, A	106,896	-
Ma, H	120,053	240	Manning, W C	92,610	-
Ma, N	84,882	2,099	Manyk, B	108,348	-
MacAulay, C	123,881	-	Mao, Y	90,533	-
MacCallum, M	116,888	-	Mar, M	98,848	-
MacCubbin, C	84,016	-	Marchand, M	122,375	1,133
MacCutchan, A	133,584	-	Marchant, K	87,038	-
MacDonald, R	102,737	-	Marineau, G	109,348	-
MacDonald, S	103,184	-	Mark, E	82,995	-
MacDonald, T	104,975	-	Markovic, M	82,995	-
MacDougall, K	93,282	-	Markovic, Z	138,795	-
Mace, C	82,016	-	Marley, E	163,965	-
Macedo, L	77,027	-	Marohn, G	192,950	1,273
MacGillivray, B	123,186	-	Marousek, M	104,338	1,638
MacGregor, R	106,590	-	Marquardt, D	100,903	-
MacInnes, J	115,200	-	Marrello, A	107,129	-
MacIntosh, C	83,353	-	Marrello, P	75,010	-
MacIntyre, J	93,850	-	Marriott, P	94,140	-
MacIver, J	97,104	245	Marrocco, A	79,217	-
MacKay, G	115,952	584	Marsh, B	97,633	-
MacKenzie, D	88,973	-	Marsh, R	91,405	-
MacKey, B	169,991	1,884	Marshall, G	81,995	-
MacKichan, M	76,338	-	Martel, M	80,850	90
MacKichan, S	115,327	-	Martel, S	80,700	-
MacKie, D	126,718	-	Martin, A	89,791	-
MacKie, I	98,080	245	Martin, F	91,416	-
MacKie, K	111,538	-	Martin, M	106,165	-
MacLang, D	80,310	-	Martineau, J	83,957	2,143
MacLean, J	135,844	1,777	Martinez, S	106,870	-
MacLean, L	80,692	-	Martychina, O	80,752	-
MacLeod, T	108,262	-	Marwah, J	106,822	848
MacNeil, R	95,515	188	Marzin, M	146,619	1,986
MacPhee, I	106,862	-	Masangane, S	95,370	204
MacQueen, R	81,268	-	Mashruwala, M	99,347	-
Madsen, S	86,629	55	Mason, C	118,711	-
Maestro, M	86,657	-	Massey, C	116,873	-
Maffei, D C	79,015	-	Massine, W	100,747	-
Magnusson, R	98,565	-	Masters, C	121,730	53
Magtoto, J	84,273	-	Mastromonaco, A	80,129	682
Mah, H	91,547	432	Mastromonaco, F	104,959	-
Mah, J	112,400	-	Mate, T	91,570	-
Mah, L	107,034	735	Mathar, S	101,406	711
Mah, T	97,099	473	Matharoo, G	90,386	-
Mahpour, H	86,267	-	Matharu, U	135,239	681
Main, K	125,448	4,692	Mathur, N	117,992	1,049
Maina, N	89,336	-	Matricardi, C	83,075	-
Malabuyoc, J	105,276	-	Matsuda, G	83,846	-
Malcom, J	104,237	-	Mattarollo, S	95,407	-
Malczyk, A	116,806	1,175	Matterson, A	128,983	-
Malekmohammadi, M	82,073	-	Matthews, L	117,734	38
Malis, I	116,442	667	Mattu, M	75,201	-
Malla, S	92,259	-	Mauboules, A	108,764	196
Mallen, M	111,903	-	Mauboules, C	141,772	304
Maloney, C	83,699	-	Maunsell, W	120,377	-
Maloy, W	88,817	-	Maxwell, G	99,096	188
Man-Bourdon, A	101,358	932	Mazer, K	83,045	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Mazurek, R	120,402	-	McNutt, R	122,262	63
McAuley, J	94,855	932	McPherson, K	84,289	-
McCall, M	125,064	499	McPhillips, S	106,035	-
McCall, M C	76,917	-	McQuarrie, J	115,474	-
McCarthy, J	92,210	-	McRae, D	75,964	-
McCarthy, P	86,847	-	McRae-Smith, A	104,214	-
McCarthy, P	83,890	-	Meaker, T	97,377	-
McCash, M	116,684	-	Medenilla, K	76,184	-
McCaskill, R	75,497	-	Medland, C	168,475	12,767
McConnell, R	104,737	-	Medwid, G	92,390	349
McCreary, K	77,331	-	Meers, D	132,100	423
McCreath, K L	102,348	1,114	Mele, S	128,424	-
McCurdy, A	144,846	1,424	Melten, P	108,723	-
McDermott, J	139,601	-	Mendes, W	85,297	-
McDonald, B	93,066	-	Meneghello, T	83,092	-
McDonald, E	137,777	2,209	Menjivar Guardado, J	76,721	-
McDonald, G	116,467	-	Mercer, S	107,721	-
McDonnell, B	105,732	650	Merchant, R	105,005	473
McDonnell, P	96,485	-	Merino Gutierrez, F	88,138	-
McEachern, S	104,211	-	Merrill, C	105,577	650
McElroy, J	94,933	-	Mervin, G	107,045	-
McEwan, T	99,638	-	Merz, M	85,905	-
McGillivray, L	96,147	163	Messenger, C	124,995	-
McGinley, E	89,883	-	Messenger, D	124,423	-
McGinty, C	122,813	32	Methorst, H	103,432	-
McGowan, B	97,104	-	Mewhinney, E	104,108	-
McIntosh, D	93,569	187	Meyer, A	122,078	-
McIntosh, S	84,493	-	Michaud, J	168,071	1,884
McIntyre, Z	90,674	-	Middleton, S	105,244	1,035
McKay, D	129,640	1,436	Mihirig, O	75,602	-
McKellar, M	118,811	-	Mikitka, J	98,702	-
McKenzie, A	83,599	1,468	Mikkelsen, R	103,824	-
McKeown, P	121,006	-	Mildenberger, N	79,618	-
McKerracher, C	81,212	-	Miles, R	90,433	998
McKibben, S	105,006	-	Millar, S	115,919	-
McKimm, C	116,342	-	Miller, B	100,306	787
McKinnon, R	115,291	-	Miller, C	91,785	-
McKnight, J	79,973	935	Miller, D	78,186	932
McLachrie, R	100,271	-	Miller, K	108,608	-
McLaren, C	99,175	-	Miller, M A	106,787	-
McLean, H	90,308	-	Miller, M J	86,817	-
McLellan, M	115,202	-	Mills, S	79,317	3,200
McLennan, J	92,947	680	Min, H	83,015	126
McLennan, R	117,734	1,050	Mineer, J	101,497	986
McLeod, B	83,073	-	Mirza, F	119,959	507
McLeod, J	106,745	-	Misci, M	93,001	-
McLeod, R	87,374	852	Misiak, A	79,827	-
McLeod, T	79,681	320	Mital, E	144,326	473
McManus, J	87,079	238	Mitchell, A	96,536	220
McMath, H	103,968	-	Mitchell, D	89,173	-
McMillan, J	126,461	696	Mitchell, J	110,217	-
McMillan, S	79,624	-	Miyaji, K	141,563	-
McMillan, T	86,947	-	Moberg, D	146,380	-
McMillen, J	81,221	932	Mocharski, M	87,129	-
McNaney, K	167,042	-	Mochizuki, G	105,783	-
McNeill, Y	126,575	196	Mochrie, P	277,563	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Mogerman, O	104,461	-	Murakami, M	98,196	-
Mohamad-Khany, S	103,968	-	Murphy, D H	105,709	-
Mok, C	90,386	-	Murphy, G	110,406	-
Molaro, A	166,756	1,049	Murphy, K	105,686	-
Molina, M	82,465	187	Murphy, L	115,796	1,475
Monckton, N	121,659	-	Murray, B	125,966	-
Monteiro, S	76,442	-	Murray, G	181,441	1,884
Montgomery, N	100,711	-	Murray, W	131,243	-
Moody, J	101,778	-	Murru, D	128,554	-
Moore, A	81,625	-	Murtagh, C	90,961	-
Moore, C	76,428	-	Murton, B	146,928	-
Moore, D	110,720	-	Musslick, H	76,844	2,986
Moore, G	98,039	-	Myers, J	91,290	-
Moore, K	82,427	-	Myles, N	105,541	1,277
Moore, P	126,544	-	Mylrea, T	88,706	-
Moore, T	169,430	-	Nadalini, R	80,315	-
Moors, A	92,224	-	Nagle, C	75,581	-
Moran, G	101,660	-	Najafi, N	102,426	681
Moreau, J	94,536	-	Nakanishi, K	167,451	4,178
Morgan, B	102,289	-	Naklicki, A	234,647	-
Morgan, D	106,505	-	Namdari, D	95,620	-
Morgan, J	88,360	-	Narayan, K	76,458	-
Morin, P	141,003	-	Narayan, V	101,157	-
Morishita, K	150,077	-	Nathwani, A	119,843	-
Morishita, L	98,977	209	Naughty, R	121,047	-
Morrison, E	122,983	-	Naundorf, D	106,822	-
Morrison, G	149,405	-	Nava Avendano, J	79,819	2,441
Morrison, J	157,875	1,506	Navratil, M	124,181	327
Morrison, J M	92,587	295	Nayeri, S	109,482	473
Morrison, S	112,986	-	Naylor, M	130,590	89
Morrison, T	106,182	-	Ndlovu-Fraser, S	92,870	-
Morrison, V	121,502	-	Neal, P	108,349	327
Morrow, B	85,783	-	Neale, B	98,040	-
Mortimer, J	122,118	-	Neale, J	113,824	500
Morzaria, S	115,878	-	Neault, M	82,560	-
Mosher, C	109,706	-	Nedyalkova-Dimova, T	116,342	1,290
Mosher, S	103,441	-	Neely, P	76,442	-
Moshier, P	104,345	-	Neill, C	92,416	1,463
Moss, P	93,391	-	Nelson, A	115,154	-
Moss, R	122,124	-	Nelson, C	140,906	-
Motkaluk, R	104,322	802	Nelson, J	93,933	-
Motokado, G	110,076	-	Nelson, J	92,812	-
Mouck, D	89,716	-	Nelson, T	80,338	-
Mouzakis, A	76,902	315	Neufeld, G	109,999	-
Mozo, J	82,781	-	Neufeld, J	92,744	932
Mudrovic, M	86,392	-	Neville, I	102,378	-
Mueller, S	107,959	473	Newman, A	130,232	1,201
Mueske, D	99,398	923	Newman, B	101,197	-
Muise, S	104,895	-	Newman, C	107,288	-
Mulcahy, J	121,761	2,619	Newton, N	84,533	-
Mulder, C	130,476	-	Ng III, A	113,968	-
Mulhall, S	103,805	-	Ng, C	83,082	1,029
Mulji, K	160,365	971	Ng, H	95,655	-
Mulligan, R	113,607	344	Ng, L	98,139	-
Munro, T	88,002	-	Ng, L	88,520	-
Muntasir, S	75,839	290	Ng, T	116,433	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Ng, W	90,308	-	Olson, J	104,050	787
Ng, W	82,995	-	Onukwulu, I	81,038	-
Ngan, C	116,396	989	Oppenlander, D	115,021	-
Ngo, H	124,182	-	Orban, C	87,034	251
Nguyen, D	79,681	-	Orellana, J	105,612	-
Nguyen, E	79,553	-	Ortiz, P R	90,830	-
Nguyen, J	92,341	-	Osghian, D	116,806	1,613
Nguyen, K	108,637	998	Ostafiew, M	102,561	787
Nichols, D	138,452	-	O'Sullivan, D	118,721	1,230
Nichols, E	95,841	461	Otoole, S	92,573	261
Nichols, L	128,674	-	Oum, P	76,015	-
Nicholson, J	114,486	1,150	Out, T	85,013	-
Nicholson, P	122,573	650	Owen, C	106,816	2,747
Nicholson, W	122,023	-	Owen, K	92,258	-
Nicol, S	127,391	-	Owen, T	95,946	-
Nielson, G	116,781	-	Ozdoaba, R	75,910	-
Nikolai, A	98,000	-	Paar, V R	94,569	-
Nikolai, K	101,715	-	Pabillano, J	93,095	904
Nikolic, S	110,053	532	Paccani, V	87,119	-
Nilsson, B L	98,834	-	Pacis, A	77,614	-
Nitychoruk, M	102,131	-	Page, S	79,209	-
Noble, C A	126,005	-	Page, T A	90,523	-
Noke Smith, A	113,358	-	Palazzo, F	78,059	-
Normann, H	149,618	-	Palmer, C	146,007	532
Norrie, A	117,734	1,133	Palmer, J	110,210	-
Northrup, T	86,125	-	Palmer, L	102,096	-
Norton, P	82,386	187	Palmer, R	98,470	188
Norton-Daniel, M	92,147	-	Pander, S	135,811	1,409
Nostitz-Tait, G	95,130	-	Pang, E	92,166	-
Nouri, M	91,111	372	Pangalia, S	145,480	216
Novak, R	125,967	-	Panganiban, M	82,230	-
Nowak, G	82,995	-	Pankratz, M	120,043	-
Nunes, M	76,607	257	Pappajohn, S	100,453	-
Nuraney, N	93,375	103	Pappas, P	88,983	-
Nurianti, S	90,408	1,088	Parasiuk, J	75,125	1,470
O'Callaghan, K	84,586	-	Parhar, D	83,570	-
O'Coffey, T	90,308	-	Park, T	101,262	-
O'Connell, E	93,667	499	Parker, D	116,550	1,727
O'Connor, E	93,882	-	Parker, L	141,050	932
Odong, J	128,024	-	Parkes, J	79,678	-
O'Donnell, T	202,998	156	Parkin, D	131,138	1,727
Odynsky, P	93,570	-	Parkinson, L	131,977	366
Oehlschlager, C	183,843	1,884	Parlby, T	78,114	-
Ogden, M	118,523	-	Parmar, M	83,621	1,087
Oh, J	99,351	473	Parno, M	101,129	-
Okell, C	115,317	-	Parr, J	104,307	-
Oland, H	134,721	590	Pasin, J	91,700	-
Olar, J W	118,436	-	Pasion, C	103,904	681
Olderskog, T	87,301	289	Pask, A S	107,284	724
Oldfield, T	113,610	1,057	Passaglia, C	101,670	-
O'Leary, J	91,121	-	Passmore, D	117,742	761
Olinek, J	140,200	168	Pate, M	107,381	539
Oliver, B	80,019	-	Patel, A	76,459	-
Oliverio, R	94,065	-	Patenaude, M	80,661	-
Oljaca, D	95,610	257	Pater, C	76,442	-
Olsen, T W	97,088	-	Paterakis, M	87,086	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pathal, G	172,450	136	Pidcock, C	108,937	-
Patis, A	92,809	-	Pighin, D	120,962	-
Patocka, J	90,500	-	Pikker, D	76,428	-
Paton, J	107,150	-	Pilas, K	108,365	1,373
Patrao, A	84,278	-	Pilon, P	79,475	-
Patrk, L	89,253	80	Pintos, A	76,572	-
Patterson, C	88,689	-	Pirmoradi, Z	98,165	209
Patzke, M	98,740	-	Piwowski, Z	76,364	-
Pauls, B	76,625	-	Pizzolato, L	94,209	-
Paulson, M	154,373	464	Planinsic, J	78,640	-
Pawlak, C	119,970	-	Plant, S	97,257	499
Pawlitschek, S	85,433	-	Plasterer, R	91,258	473
Payne, K	102,196	-	Pocock, N	104,676	1,057
Peck, T	100,476	-	Polano, D	130,311	1,405
Peet, B	99,122	245	Pollard, B	129,769	-
Pelletier, B	104,907	-	Polonio, M	126,757	-
Pendergast, Z	100,632	-	Polovy, S	104,345	316
Penney, T	124,341	-	Pont, D	97,176	522
Pennings, R	104,222	-	Pontellini, M	82,995	-
Penton, C	76,348	-	Pope, D	89,287	473
Peppin, M	109,183	-	Popovic, A	103,860	-
Pereira, D	112,887	-	Porteous, C	102,368	-
Pereira, W	128,904	-	Porter, J	130,632	-
Perera, C	96,485	-	Postlethwaite, C	95,394	-
Perez, J R.	75,581	-	Postma, T	135,668	673
Perkins, D	86,040	-	Potter, C	119,605	711
Perkins, E	85,422	289	Pottinger, G	126,165	-
Perodie, J	109,605	650	Poulter, M	88,378	-
Persaud, M	123,969	-	Pour, S	109,710	1,136
Peskett, R	108,860	-	Poutrel, G	95,632	-
Peskett, R	124,958	-	Pow, C	102,438	-
Peterson, D	131,795	-	Powell, A	94,995	63
Peterson, T	120,908	-	Powell, J	88,552	-
Petrus, A	79,879	289	Powell, L	96,796	-
Petruzzelli, A	92,235	-	Powell, R	109,019	-
Petry, M	102,818	-	Power, A	117,734	-
Petsinis, S	94,000	1,088	Prescott, L	169,914	-
Petticrew, H	112,289	-	Prevette, T	100,588	-
Pezzolesi, G	103,955	-	Price, A	83,864	-
Pezzotti, A	83,656	-	Price, F	99,419	685
Pfoh, R	115,352	-	Pricope, I	91,015	-
Phair, B	112,453	-	Priest, J	82,995	-
Phan, T	106,995	-	Primerano, M	145,287	-
Phanthoupheng, J	91,719	-	Principe, L	90,443	1,932
Phillips, D	110,666	-	Pringle, K	90,207	-
Phillips, J	105,076	730	Pritchard, W	98,905	103
Phillips, M	126,085	-	Probert, J	119,119	-
Picard, E	116,161	-	Pruger, M	97,610	-
Piccoli, D	84,390	-	Pruniak, J	109,694	-
Piccolo, D	97,104	-	Pucci, P	85,091	193
Pickard, G	125,145	-	Pugliese, D	104,249	-
Pickens, R	125,508	195	Pulgar, A	99,395	-
Pickersgill, M	107,778	563	Purchas, M	125,436	-
Pickett, E	76,217	63	Puustelli, M	104,636	787
Pickett, I	103,711	-	Puzio, C	92,701	-
Pickett, J D	82,466	90	Pybus, C	101,467	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pye, M	84,975	-	Rhine, L	80,499	-
Pylatuk, A	89,520	-	Ricard, J	81,413	-
Qazi, H	86,126	1,132	Rice, M	75,221	221
Qi, W	104,365	-	Richmond, S	98,139	-
Qian, D	92,806	944	Richter, J	83,983	-
Quan, N	88,207	-	Ridge, M	85,239	-
Quan, V	124,919	677	Riebe, J	124,518	-
Quayle, B	173,471	1,884	Riminchan, A	112,388	1,356
Quennell, B	109,412	-	Ritchie, M	91,928	-
Quigley, T	79,295	-	Ritter, A	85,175	-
Quilty, J	92,917	-	Rivet, S	116,537	650
Quintero, L	104,131	1,391	Robbins, J	128,934	1,101
Quirk, E	83,163	-	Roberge, D	151,910	375
Radakovich, M	117,100	1,321	Robertson, A	106,458	-
Radke, D	80,728	-	Robertson, C	156,707	-
Radziminski, C	108,669	1,573	Robertson, D	112,787	650
Rafique, F	111,738	499	Robertson, D	122,591	-
Rai, B	142,278	315	Robin, S	93,330	156
Rai, B	126,005	2,296	Robinson, D	108,668	986
Rai, H	106,105	-	Robinson, D	95,924	196
Rajan, B	97,527	-	Robinson, J D	76,263	-
Ralph, P	153,892	243	Robinson, K	121,534	-
Ralph, S A	90,322	-	Roderick, J	83,053	-
Ramirez, J	103,888	-	Rodrigues, G	121,135	-
Ramogida, S	82,853	-	Rodrigues, P	96,236	347
Ramos, M	89,430	-	Rodukoff, P	100,091	-
Ramos, W	76,696	-	Rogers, B	81,999	341
Ramsden, K	103,867	-	Rogers, W	76,359	-
Rana, G	78,934	-	Rohrmoser, M	77,606	-
Randall, B	104,369	500	Roman, P	86,549	995
Randhawa, J	75,466	-	Romaniuk, D	118,697	-
Rasley, J	93,286	-	Romanko, J	99,776	-
Rasoul Kim, A	104,397	-	Romanowski, A	104,557	787
Rattray, R	97,850	-	Romses, A	81,563	-
Ratushny, G	90,480	-	Roos, J	120,055	187
Rautenberg, J	96,357	-	Roosen, I	77,800	277
Rawson, J	75,121	583	Root, S	108,870	-
Rawsthorne, D	116,806	473	Roote, P	95,804	-
Raza, A	103,283	105	Rose, S	99,596	-
Reagh, K	84,796	-	Rosenblat, C	92,704	196
Reddy, A	108,729	-	Rosengren, P	131,964	-
Reddy, R	97,428	-	Rosenlund, D	150,732	-
Reed, C	160,516	1,884	Ross, A	135,958	-
Reed, G	110,531	-	Ross, C	95,370	-
Reed, J	91,325	3,200	Ross, J	117,734	1,138
Reed, M	94,812	-	Rougeau, G	80,076	-
Reed, P	110,947	-	Rougeau, T	84,897	-
Reese, A	83,145	-	Rourke, K	82,945	-
Reid, A	94,908	-	Rowley, W	103,070	1,721
Reid, D	170,316	-	Roy, A	79,501	-
Reid, L	86,608	-	Rozdale, A	79,458	-
Reilly, M	109,168	-	Ruddock, T	77,303	209
Reisen, E	118,043	-	Rumm, D	110,266	1,373
Reisig, D	90,856	-	Russell, S	102,972	-
Renning, R	169,795	152	Rusticus, M	80,298	-
Revesz, M	132,739	1,658	Rutherford, E	100,330	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Rutland, K	88,982	-	Scholefield, M	144,929	3,029
Ruz Hernandez, R	91,700	-	Schouls, M	147,417	828
Ryan, A	109,536	-	Schreiner, C	101,465	787
Ryan, C	99,020	473	Schultz, E	86,769	-
Ryan, P	166,756	473	Schwark, M	158,865	22
Rycroft, L	109,800	-	Schwebs, S	125,545	441
Rysiewicz, J	75,335	-	Scollard, T	169,256	1,531
Ryskie, G A	128,743	203	Scott Castro, B	91,163	-
Sabellico, A	90,632	-	Scott, A	117,515	-
Sachdev, M	80,369	-	Scott, D	106,882	-
Sagarbarria, J	88,340	682	Scott, K	127,520	-
Sagert, T	87,263	-	Scudder, N	79,906	-
Sahota, S	76,442	-	Sears, B	145,468	2,692
Saini, D	111,239	998	Sears, K	131,243	650
Salar-Arefi, Y	104,787	272	Seaton, M	98,139	286
Salas, R	77,918	-	Sebastian, L	81,100	-
Sales, A	121,256	103	Sebastiao, A	75,240	-
Salina, M	89,470	-	Seibel, M	80,048	-
Salinas, C	124,009	1,545	Seifert, W	97,153	-
Sampert, D	127,541	-	Sekoranja, R	89,973	-
Sandberg, K	112,914	-	Sellers, G	103,582	-
Sanders, B	103,562	-	Semenya, A	79,675	-
Sanderson, K	88,010	-	Semproni, M	76,274	-
Sandher, S	89,135	-	Senghera, B	117,342	-
Sandhu, B	85,117	34	Senior, C	90,317	-
Sandhu, B	80,330	-	Sereda, G	90,375	-
Sandhu, C	108,191	-	Sereda, M	146,905	384
Sandhu, G	138,640	998	Seto, E	102,373	1,906
Sandhu, J	91,402	-	Sevallo, S	99,776	-
Sandhu, J	77,053	-	Sever, D	103,856	-
Sandhu, M	75,665	-	Sevilla, E	85,420	-
Sanford, J	75,368	489	Sew, B	122,326	-
Santema, A	86,835	-	Sha, X	75,307	840
Santorelli, V	113,470	163	Shah, M	116,386	-
Santos, C	78,523	-	Shalist, J	115,008	-
Santos, J	125,414	-	Shames, A	168,809	75
Sarazin, P	86,813	-	Shanahan, J	108,539	-
Sarnetsky, G	84,431	-	Shannon, A	106,028	-
Saunby, J	75,719	210	Shannon, C	88,625	852
Saunders, K	76,442	-	Shapka, R	78,422	-
Saunders, S	157,886	122	Sharif, D	88,437	-
Savage, G	136,622	32	Sharma, B	98,419	743
Savage, M	109,912	-	Sharma, J	98,691	-
Sayre, C	82,935	595	Sharma, S	81,976	-
Scarborough, M	98,377	-	Shaw, J	97,460	-
Scarlett, T	106,220	728	Shayan, H	86,075	445
Scarr, T	103,968	-	Shearer, D	136,215	-
Schenderling, R	137,401	230	Shearer, K	95,816	-
Scherban, J	124,514	-	Sheasby, P	138,600	2,086
Scheu, M	127,144	-	Shebib, J	99,043	420
Schick, J	78,471	-	Sheehan, L	103,674	-
Schmidt, F	114,985	650	Shen, Y	84,129	105
Schmidt, M	77,425	-	Sheng, W	90,484	-
Schnackenberg, D	97,104	188	Sheppard, J	100,364	-
Schneider, J	82,312	277	Shergill, M	96,501	-
Schoeffel, K	115,908	-	Shergill, S	75,117	1,029

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Sheridan, K	92,099	286	Smit, F	124,514	542
Sherriff, A	104,279	-	Smith, B	95,462	-
Sheu, Y	99,329	681	Smith, C	83,678	-
Shi, W	79,681	-	Smith, D	83,253	-
Shi, Y	110,173	499	Smith, D C	177,777	473
Shier, C	104,013	-	Smith, D D	75,726	-
Shirley, D	126,370	-	Smith, D M	95,902	-
Shoji, M	144,266	-	Smith, G	123,710	327
Shokar, A	89,906	-	Smith, J	103,993	-
Shong, D	125,830	-	Smith, M	83,096	-
Short, J	121,295	650	Smith, P	111,673	-
Shorter, C	84,218	47	Smith, S M	103,231	-
Shroff, R	80,309	-	Smith, S S	83,985	-
Sibbald, L	75,553	277	Smulders, C	109,639	-
Sibley, G	79,887	-	Snikvalds, R	75,654	263
Sibley, M	89,857	-	Snitz, A	83,846	-
Sidhu, G	112,948	650	So, D	116,806	998
Sidhu, N	83,505	-	So, M	116,640	-
Sidhu, R	135,958	-	Sobejko, J	117,734	745
Sidwell, A	148,909	473	Sobh, M	92,546	-
Siemens, R	87,594	-	Soglo, M P	108,121	344
Sihota, A	101,312	-	Soh, V	79,681	-
Sihota, P	112,759	-	Sohi, K	93,514	477
Sikolya, N	91,213	-	Sojka, A S	144,930	-
Silva, H	80,155	-	Soleimani, M	111,703	21
Silva, O	154,465	62	Soliman, R	89,800	652
Silvestrone, K	83,238	-	Sommer, P	128,623	-
Simmer, T	110,236	1,311	Sommerville, A	78,955	-
Simons, D	84,466	-	Soni, H	151,122	-
Simpson, M	105,607	532	Sonnenburg, C	98,531	-
Simpson, M	98,284	-	Soo, J	100,732	-
Simpson, S	75,028	341	Soo, V	82,995	105
Sims, R	85,962	187	Soukup, G	80,251	-
Sinasac, C	82,995	-	Soutar, R	103,473	33
Sinclair, A	130,618	-	Soutar, T	88,890	-
Singer, J	97,062	196	Sovdat, S	122,662	-
Singh, A	106,720	-	Sovdi, H	115,889	-
Singh, A	106,198	-	Spaans, K	99,101	84
Singh, S	262,140	103	Spargo, B	93,510	188
Singleton, P	86,196	-	Spinelli, V	105,287	680
Sister, S	85,639	-	Sproston, S	109,800	-
Sivakumar, S	84,955	-	Spythourakis, G	82,459	-
Siwy, A	100,542	-	St. Michel, P	121,206	-
Skidmore, D	97,104	-	Stad, B	87,319	-
Skinner, M	93,325	1,785	Stadnek, C	115,025	-
Skinner, M T	102,528	-	Standerwick, J	102,504	-
Skov, J	82,995	-	Stanford, C	98,236	-
Skrepnik, V	121,929	-	Starritt, A	110,792	-
Slade, B	108,964	-	Steele, B	102,364	-
Slader, G	86,197	-	Steele, G	101,805	-
Sleightholm, D	85,373	-	Steele, R	113,678	-
Sliacky, J	82,465	289	Steen, A	86,929	-
Slingerland, J	110,963	-	Steen, J	97,104	-
Slykerman, D	104,936	245	Steer, M	110,471	-
Smaldino, M	97,104	-	Steglich, N	76,892	510
Smale, M	84,979	847	Stephens, S	121,661	2,328

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Stephenson, N	100,351	-	Takeda, M	76,366	273
Stephenson, S	102,270	-	Tam, S	91,777	-
Stevens, D	170,585	236	Tamashiro, K	111,058	-
Stevenson, L	80,812	-	Tammen, R	98,738	-
Stevenson, S	81,046	109	Tan, F	126,005	-
Stevenson, W	95,829	-	Tan, J	90,308	-
Steward, A	114,720	708	Tan, W	84,661	-
Stewart, D	104,885	-	Tanaka, E	110,147	487
Stewart, I	118,307	-	Tang, B	88,379	4,410
Stewart, K	89,828	-	Tang, G	127,825	-
Stewart, R	128,081	-	Tang, L	90,370	-
Stiles, C	78,001	-	Tang, W	89,903	-
Stoneson, S	111,110	-	Tao, A	125,795	1,119
Storer, P	154,994	499	Tartaglio, P	77,149	-
Stouten, C	99,420	980	Taylor, W	78,876	-
Straith, D	95,400	-	Teiffel, R	122,006	-
Straka, A	98,139	80	Teixeira, R	76,264	-
Strand, I	110,187	711	Tejani, N	104,754	-
Straub, G	86,045	-	Telling, R	87,197	-
Stroup, C	91,518	-	Teneese, R	76,544	-
Stroup, D	154,931	263	Teng, W	103,523	63
Struthers, T	108,200	-	Tenney, T	98,139	-
Stubbington, J	76,077	-	Teoli, G	147,227	-
Styles, A	122,722	-	Tessier, D	87,886	-
Styles, R	75,102	-	Tessier, J	109,660	-
Su, J	126,083	-	Tetzlaff, D	82,517	90
Sue, M	75,237	-	Thakur, P	103,523	-
Sukul, B	109,574	-	Tham, M	80,305	-
Sullivan, E	80,532	-	Thawng Mang, J	92,612	338
Sumecki, A	97,351	-	Theyer-McComb, J	82,121	-
Summerton, M	83,064	239	Thibodeau, D	83,203	-
Sumter, A	92,573	-	Thicke, M	97,121	1,049
Sung, C	85,860	1,111	Thirkell, J	88,373	187
Sungur, C	114,636	-	Thomas, A	90,455	2,288
Surette, M	83,700	210	Thomas, D	83,203	-
Sussmann, C	97,712	-	Thomas, K	81,015	90
Sutherland, C	113,808	-	Thomas, S	80,186	-
Sutton, S	106,822	-	Thompson, A	121,206	-
Suurkask, B	90,771	-	Thompson, C	109,715	-
Suzuki, K	124,426	-	Thompson, C	108,772	1,242
Swain, M	82,723	-	Thompson, J	97,104	-
Swan, J	88,138	-	Thorburn, T	99,012	-
Swantje, E	112,503	1,373	Thorlakson, K	81,571	-
Sweetapple, K	101,717	-	Thornley, A	103,166	432
Sydenham, D P	149,235	-	Tia, A	117,774	1,077
Sye, A	75,252	-	Tierney, D	122,274	-
Syskakis, T	103,793	97	Tilt, M	115,446	-
Szeleczky, O	85,183	-	To, D	76,442	-
Szeto, N	121,904	499	To, T	93,980	-
Szeto, V	87,819	1,119	Todd, B	90,819	-
Tabata, W	145,529	203	Todd, B	130,749	-
Tack, D	107,447	-	Todd, L	102,686	940
Taddei, A	77,250	-	Tohill, J	85,105	-
Taddune, N	106,372	932	Tolentino, C	84,453	-
Tai, H	89,441	1,470	Tolnai, D	109,090	-
Tait, S M	88,078	-	Tomono, T	94,832	577

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Tomyk, K	125,671	713	Underwood, C	147,379	473
Tong, R	75,265	998	Urquhart, S	85,177	187
Toop, D	91,247	-	Ussher, O	110,729	-
Topping, M	107,801	-	Uyesugi, D	117,014	1,029
Topping, S	106,128	-	Uyesugi, J	112,418	1,937
Torres Garza, M	90,911	-	Vaillancourt, E	80,518	-
Torres-Rivas, W	89,393	-	Vaisbord, P	107,168	-
Torstveit, R	102,235	-	Vakili, H	76,333	-
Tough, S	76,892	-	Valizadehasl, M	96,960	-
Townsend, C	111,147	590	Van Den Boogaard, S	103,137	-
Trach, D	91,444	-	Van Fraassen, B	124,514	-
Trach, J	90,142	-	Van Horn, D	124,158	-
Track, J	161,186	1,884	Van Acken, R	127,032	-
Traer, R	135,486	825	Van Laare, N	119,207	-
Trajic, H	81,419	1,601	Vanasse, M	126,355	-
Tranter, J	98,277	210	Vandekerckhove, G	106,971	-
Traviss, R	95,253	295	Vandermark, J	89,345	-
Tremblay, M	88,986	-	Vane, V	97,907	179
Trick, L	108,587	-	Vanjaarsveld, S	136,017	592
Trinh, P	95,431	-	Varga, M	109,447	-
Trott, K	106,484	-	Varn, H	119,004	998
Trudeau, M	99,679	423	Vashisht, S	106,460	-
Trylinski, R	105,279	-	Veer, R	93,205	891
Tsai, G	166,117	1,884	Veer, R	121,565	-
Tsang, J	80,695	-	Vega, O	80,995	1,605
Tsang, L	95,858	-	Verappan, D	137,599	-
Tsang, W	105,023	-	Verdicchio, A	118,308	379
Tsang-Trinaistich, J	92,597	-	Vernooy, M	107,076	-
Tsang-Trinaistich, T	133,866	-	Veuger, D	128,731	-
Tse, J	87,013	787	Viani, A	76,043	-
Tse, R	76,548	-	Vigil, M	79,681	-
Tse, V	83,019	-	Vike, S	100,302	-
Tseng, K	102,893	473	Viliis, A	110,033	-
Tsikayi, R	89,240	-	Villamil, J	93,184	-
Tudge, J	103,293	-	Villegas, A	91,370	-
Tudor, L	89,940	-	Virtue, N	108,514	-
Tuerlings, L	76,853	-	Visintin, L	78,358	-
Tully, A	97,104	188	Visona, M	75,304	-
Tupper, J	79,553	932	Vissers, L	94,069	-
Turcic, K	103,144	-	Vistaunet, B	109,168	163
Turecki, J	113,276	-	Vitkovic, M	126,998	683
Turishev, B	131,543	735	Vogt, K	92,813	-
Turnbull, A	87,464	390	Vohora, N	99,392	-
Turner, A	138,212	3,741	Volpe, L	93,150	-
Turner, S	111,729	63	Volpi, P	76,648	-
Turner, S D.	117,399	-	Voskakis, S	96,671	-
Twa, J S	183,843	1,884	Voth, K	88,327	356
Twarog, D	87,998	-	Vuiyale, A	84,928	-
Twarog, G	95,438	330	Vukelic, Z	81,800	-
Tweedie, M	133,565	-	Waddell, D	83,417	-
Twemlow, C	98,722	50	Wahl, J	108,518	-
Tycho, G	98,805	237	Wainwright, M	75,959	-
Tynan, K	107,657	-	Waite, J	100,001	-
Tynan, S	92,744	-	Waite, R	90,262	-
Ulmer, C	115,805	-	Walia, M	142,602	1,088
Uncao, E	78,207	-	Walker, B	115,743	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Walker, C	82,575	369	White, R	89,704	-
Walker, C	90,016	-	White, W	126,090	-
Walker, D	93,694	-	Whitehead, A	109,512	-
Walker, K	90,308	-	Whitehead, D	93,980	-
Wallace, G	114,028	-	Whiteman, K	104,377	-
Walls, J	94,140	-	Whynott, B	76,895	730
Walls, J	82,181	-	Wickham, A	78,553	-
Waloszek, E	108,912	-	Wiebe, B	100,091	-
Walsh, R	90,770	-	Wiebe, J	106,599	-
Walton, R	97,982	-	Wierenga, L	86,273	-
Walz, S	86,566	-	Wightman, C	79,645	-
Wan, K	131,006	729	Wilde, C	105,149	-
Wang, C	105,450	2,339	Wilde, M	77,951	1,488
Wang, F	86,687	-	Wiley, D	119,306	-
Wang, H	82,034	-	Wiley, K	76,387	-
Wang, Q	99,201	-	Wiley, S	99,573	-
Wang, S	77,745	57	Wilgosh, J	118,489	-
Wanklin, T	126,109	-	Wilkinson, C	102,376	-
Ward, B	92,799	-	Wilkinson, J	107,006	-
Ward, S	116,347	650	Williams, C	98,589	-
Wardell, M	103,063	2,216	Williams, D	82,445	-
Warn, A	104,377	-	Williams, L	118,298	-
Warner, P	116,342	-	Williams, R	92,184	-
Warnock, R	148,638	-	Williams, R	86,427	473
Warwick, R	91,995	315	Williams, R	97,604	-
Wassenaar, F	89,072	-	Willis, B	101,901	-
Watanabe, Y	93,650	-	Wilson, D	146,007	47
Watkins, C	93,780	-	Wilson, G	129,498	-
Watkins, E	108,223	375	Wilson, H	92,174	-
Watson, R	126,722	1,373	Wilson, K	152,282	-
Watson, S	100,014	-	Wilson, M	107,360	-
Watteyne, T	88,745	-	Wilson, R	115,752	423
Watts, D	107,399	-	Wilson, S	121,172	687
Watts, E	80,651	1,137	Wilson, T	82,995	-
Webb, S	103,523	-	Wilton, S	163,887	179
Weber, P	104,936	-	Wingert, C	105,338	-
Webster, B	77,827	1,115	Winkler, A	93,610	-
Webster, G	83,259	-	Winsemann, H	75,857	-
Weeks, R	111,018	-	Winstanley, D	113,388	656
Wei, J	106,441	-	Winter, R	86,600	337
Weiss, R	96,209	-	Wittgens, M	180,802	590
Welch, A	95,395	525	Wiwchar, J	86,547	-
Welch, K	102,076	-	Wojcik, K	81,811	-
Wellington, T	112,701	-	Wojnarski, D	90,742	-
Wells, N	108,244	-	Wold, B	120,179	-
Wells, S	101,802	1,202	Wolf, N	79,625	764
Werfl, C	85,529	90	Wolff, K	104,255	-
Westerman, D	98,616	-	Won, C	116,479	1,440
Westgate, J	117,748	-	Wong, A	96,897	944
Wewala, D	87,785	-	Wong, A	86,820	-
Whincup, M	108,541	-	Wong, A	85,926	1,029
Whincup, T	84,507	-	Wong, B	125,115	-
Whipple, J	75,814	-	Wong, B	100,389	-
White, B	95,925	156	Wong, B F	82,631	211
White, J	90,137	-	Wong, C	76,984	-
White, P	119,728	1,197	Wong, C A	76,650	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Wong, D	148,837	2,238	Yip, R	78,260	-
Wong, E	111,884	-	Yong, M	90,750	-
Wong, G	75,210	-	Yoshida, N	76,606	-
Wong, G R	130,150	-	Yoshioka, A	81,757	-
Wong, H	90,190	-	Young, B	124,083	-
Wong, J	112,589	1,311	Young, M	86,366	473
Wong, J	78,554	-	Young, S	147,919	335
Wong, J	75,646	-	Yu, J	90,308	1,029
Wong, K	97,213	-	Yu, M	85,909	932
Wong, T	76,342	263	Yu, S	77,499	-
Wong, T	75,317	-	Yuen, O	90,340	1,119
Wong, V	92,918	-	Yung, C	76,442	50
Wong, W	109,474	473	Yung, P	81,192	530
Wong, W	84,254	-	Zacharuk, J	147,919	3,840
Wong, W	80,653	-	Zaenker, A	119,771	-
Woo, H	116,396	998	Zagar, A	93,792	-
Woo, L	83,314	-	Zak, M	173,440	131
Wood, G	122,424	-	Zammar, J	167,797	1,646
Wood, J	105,799	-	Zanardo, T	77,803	-
Wood, S	112,112	-	Zandbergen, M	95,888	-
Woodhouse, M	79,888	315	Zargar, R	78,473	-
Woods, B	166,149	1,884	Zaturecky, S	113,126	-
Woods, B	94,204	-	Zawada, A	132,448	-
Wotherspoon, P	84,935	-	Zedan, R	101,285	2,305
Wray, B A	125,103	-	Zeegers, R	82,523	-
Wright, G	102,474	-	Zen, L	75,486	-
Wroblewski, A	104,194	-	Zeng, Y	93,420	-
Wu, H	90,343	-	Zhang, C	95,600	-
Wu, M	75,325	-	Zhang, C	78,061	-
Wuerch, C	92,429	-	Zhang, Z	86,906	-
Wulder, J	81,434	-	Zhao, Q	114,525	1,088
Wuttunee, R	83,917	-	Zheng, J	89,915	-
Wydra, L	83,757	656	Zhou, Z	78,522	-
Xian, Q	99,494	-	Zhu, H	103,897	-
Xiao, Z	91,452	932	Ziegenfuss, E	84,017	-
Xiong, L	104,345	-	Zienty, E	97,104	-
Xu, C	93,264	-	Zimmermann, B	118,875	-
Yackel, A	122,096	-	Zoney, J	111,803	-
Yamamoto, K	78,853	210	Zoppa, K	126,398	-
Yang, A	91,278	-	Zuccarello, R	93,672	-
Yang, H	96,271	-	Zuffa, D	77,314	1,134
Yang, Z	81,817	-	Zupan, M	150,529	-
Yarych, T	123,760	-	Zupan, M	102,445	-
Yates, M	110,287	-			
Yee, A	87,985	289		\$ 309,175,156	\$ 780,546
Yee, K	86,343	-			
Yee, K	86,196	-	Under \$75,000	222,299,139	232,991
Yee, L	114,936	473			
Yip, D	79,366	-	Grand Total	\$ 531,474,295	\$ 1,013,537
Yip, M	96,755	-			

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.
- the remuneration Schedule excludes “Consolidated Entities” viz. PNE, EasyPark, VEC, etc.

<u>Number of Agreements</u>	<u>Equivalent Number of Gross Monthly Salary</u>
1	3

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 6 (7)

**SCHEDULE OF PAYMENTS
TO SUPPLIERS OF
GOODS AND SERVICES**

(OVER \$25,000)

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1) AND (2)

0894914 BC Ltd	\$ 177,922	Ameresco Canada Inc	25,528
0930501 BC Ltd	216,573	American Express	152,933
101 West Hastings Holding Ltd	1,102,986	American Investments Ltd and Western Mktg. Dev't	44,219
1098559 BC Ltd	99,594	Andec Agencies Ltd	40,324
123 West Communications Inc	43,266	Andrew Peller Ltd	67,857
1648 E. 1st Homes Limited	27,300	Andrew Sheret Ltd	33,182
1st Trauma Scene Clean Up Ltd	136,567	Anixter Canada Inc	55,030
24 Hour Shuttle Ltd	35,570	Annex Communications Inc	86,625
360 Surveillance Inc	57,332	Annex Consulting Group Inc	241,465
3M Canada Co	182,548	Ansan Industries Ltd	4,992,041
4Imprint Inc	29,524	Anti-Slip Anywhere Inc	57,131
4th Utility Inc	559,781	Aplin & Martin Consultants Ltd	110,813
879142 Alberta Ltd	75,547	Applewood Mitsubishi	125,440
A & B Rail Services Ltd	33,166	Applied Electronics Ltd	186,585
A & N Trucking 1986 Ltd	205,048	Applied Industrial Technologies LP	110,173
A & S Design Ltd	37,475	AquaTerra Environmental Ltd	37,800
A E Concrete Products Inc	57,587	Aquilini Properties LP	284,240
A J Forsyth & Co Ltd	38,755	Aquionics, Inc	42,124
A Power Services Ltd	66,422	Aramark Canada Ltd	1,437,947
A R Mower & Supply Ltd	93,397	Arbor Body Shop (1980) Ltd	97,236
A Randhawa Trucking	151,975	Arrow Marine Services Ltd	96,298
A&H Recreational Ventures LLC	28,033	Artefactual Systems Inc	43,338
A.C.T. Equipment Sales Ltd	28,892	ASAP Office Supplies	55,083
ABC Pipe Cleaning Services Ltd	25,445	Ascendco Contracting Inc	41,317
ABC Transmissions Ltd	36,165	Ashton Mechanical Ltd	43,586
Accela Inc	43,878	Asian Environmental Association	52,572
Acceo Solutions Inc	102,285	Asplundh Canada ULC	37,548
Acklands-Grainger Inc	332,698	AssetWorks LLC	152,760
Acme Fire & Safety Co Ltd	83,835	Associated Engineering (BC) Ltd.	1,244,961
Acrylco Mfg Ltd	60,023	Associated Fire Safety Maintenance	806,354
Actes Environmental Ltd	163,673	Association of Neighbourhood Houses of BC	172,500
Action Athletic Wear	52,096	Astrographic Industries Ltd	47,730
Action Electric Ltd	359,118	Atco Structures & Logistics Ltd	27,889
Action Glass Inc	263,549	Ateeq Trucking Ltd	159,239
Activated Automatic Door Systems Ltd	36,666	Atira Women's Resource Society	46,728
Acton Ostry Architects Inc	380,426	Atlas Power Sweeping Ltd	468,646
Adlerhorst International Inc	30,952	Atlas-Apex Roofing (BC) Inc	41,447
Advanced Systems Roofing & Waterproofing Ltd	25,600	ATS Traffic - British Columbia Ltd	387,355
AECOM Canada Limited	422,330	Aulak Trucking	145,386
AES Engineering Ltd	76,904	Aura Homes Ltd	177,450
Aggressive Tube Bending Inc	69,753	Austin Metal Fabricators LP	54,255
Air Canada	57,900	Autodesk Canada	259,945
Air Liquide Canada Inc	154,102	AV Strategies Ltd	117,805
Alblaster Pressure Washing Ltd	41,717	Avaleris Inc	30,187
Alexander Holburn Beaudin & Lang LLP In Trust	6,963,728	Avis Car Rental	27,798
Alexander Holburn Beaudin & Lang LLP	31,109	AVI-SPL Canada Ltd	214,057
Allied Shipbuilders Ltd	33,101	AVO Vehicle Outfitting Inc	57,101
All-Pro Services Ltd	55,807	Axis Technical Services	58,538
ALS Canada Ltd	43,982	B & D Auto Body & Glass Ltd	69,253
Alsco Canada Corporation	259,696	B Virk Trucking	30,079
Altec Industries Ltd	152,990	B. A. Blacktop Ltd	677,258
Alternative Dispute Resolution Inst of BC	38,178	B.A. Robinson Co Ltd	555,160
Altus Group Limited	78,140	B.C. Air Filter Ltd	29,225
Always Excavating Ltd	162,446	Ball Superior, Ltd	40,509
Amazon	190,011	Bang The Table Canada Ltd	102,984
AME Consulting Group Ltd	463,427	Bank Of Montreal	146,277
Amec Cutting & Coring Ltd	113,028	Barry Hamel Equipment Ltd	49,059
Ameresco Asset Sustainability Group	266,478	Basalite Concrete Products, LLC	46,995

Bay Hill Contracting Ltd	65,686	Broadway Refrigeration & Air Conditioning Co. Ltd	172,318
Baza Ventures Inc	59,626	Brock White Canada ULC	51,728
BC Groundwater Consulting Services Ltd	28,860	Brooks Corning Co. Ltd	466,237
BC Hardwood Floor Co Ltd	28,203	Brown Bros Motor Lease Canada Ltd	103,456
BC Housing Management Commission	2,294,608	Brown Bros Ford	41,284
BC Hydro	16,000,720	Brush Ex Services	32,435
BC Libraries Cooperative	615,183	BSI Online ULC	442,259
BC Municipal Safety Association	145,070	BTY Consultancy Group Inc	26,565
BC Principals' And Vice-Principals' Assoc	192,813	Bunt & Associates Engineering Ltd	48,094
BC Rentals Ltd	62,357	Burnaby Bag & Burlap Ltd	40,164
BCS Real Estate	38,825	Burnaby Hitch & Linex	33,828
BD Hall Constructors Corp	2,236,368	Burnkit Creative Inc	46,596
BDI	27,889	Business Watch International Inc	32,702
Beatty Floors Ltd	195,711	Buster's Towing (1987) Ltd	971,044
Bedrock Granite Sales Ltd	221,376	Buy Social Canada CCC Ltd	55,125
Beijing Bookstore	50,547	BYD Canada Company Limited	516,600
Bel Contracting	131,450	C J Graphics Inc	33,181
Belfor Property Restoration	50,884	C3m Construction Contractor Group Inc	29,809
Bell Canada	30,446	Calco Equipment (BC) Ltd	50,054
Bell Mobility Inc	1,945,698	Calytera Software Inc	153,501
Bell Phillips Safety Group Inc	34,130	CamCentral Systems Inc	249,666
Bennett Jones LLP	53,748	Cameron, Greg	43,051
BentallGreenOak Canada LP	149,310	Camfil Canada Inc	61,722
Bert's Electric (2001) Ltd	71,137	Canada Council for the Arts	36,315
Best Buy Canada Ltd	45,320	Canada Mortgage & Housing Corp	51,491
Better Blend Coffee Ltd	31,082	Canada Pipe Company ULC	1,966,176
BGIS Global Integrated Solutions	59,226	Canada Post Corporation	755,220
BHD Instrumentation (BC) Limited	32,230	Canada Spring Mfg (1988) Inc	53,328
Bibliocommons Corp	126,842	Canadian Assocn Chiefs of Police	53,154
Bibliotheca Canada Inc	642,326	Canadian Audit & Accountability Foundation	39,690
Big Dig Excavating Ltd	454,200	Canadian Dewatering Ltd	422,732
Bigfoot Crane Company Inc	25,011	Canadian Doormaster Electric Ltd	419,158
Bill Boons Consulting Services	63,047	Canadian Engineered Products and Sales Ltd	1,565,275
Bill Mandher Trucking Ltd	133,496	Canadian Landscape and Civil Services Ltd	511,870
Biobest Canada Ltd	28,970	Canadian Linen & Uniform Service	243,975
Blackbear Excavating Ltd	128,290	Canadian Pacific Railway Company	186,188
B-Line Tire & Auto Supply (BC)	31,471	Canadian Tire Corporation Ltd	71,681
BLT Limited Partnership	79,495	Cannor Nurseries Ltd	177,268
Blue Pine Enterprises Ltd	85,891	Cansel Survey Equipment Inc	83,471
Blue Water Systems Ltd	754,195	Canterbury Coffee Corporation	25,613
Bluebeam Inc	112,000	Capilano Maritime Design Ltd	30,072
BlueFish Design Studio Inc	28,988	Capital Grid Services Corp	182,264
Bollman Roofing & Sheet Metal Ltd	31,777	Carbonet Holdings Inc	175,126
Bond Reproductions Inc	134,420	Carscadden Stokes McDonald Architects Inc	186,237
Borden Ladner Gervais LLP	29,078	Cascade Wear BC Ltd	191,274
Bortolo & Sons Paving Co Ltd	521,484	Cascadia Sport Systems Inc	71,357
Boston Construction Corp	927,121	Cascadia Strategy Consulting Partners Ltd	180,217
Boyden Vancouver Inc	63,210	Cat The Rental Store	438,823
Brady's Excavating	187,387	Caterpillar Financial Services Limited	25,980
Brand.Live Management Group Inc	59,103	CBRE Limited	135,450
Brandt Tractor Ltd	173,723	CBV Collection Services Ltd	1,488,510
Brar & Son Trucking Ltd	140,940	CC Equipment Sales Ltd	93,191
Brett Young	89,380	CDW Canada Corp	4,825,296
Brian C. Markus Law Corp., In Tr Barristers & Solicitors	4,118,460	Cedar Crest Lands (BC) Ltd	1,074,235
Britannia Community Services Centre	1,927,553	CelleBrite Inc	210,332
Britco BOXX Limited Partnership	250,382	Cematrix Canada Inc	218,215
Brite-Lite Inc	100,072	Centennial Food Service	242,099
British Columbia Firearms Academy Inc	26,569	CentralSquare Canada Software Inc	690,889
British Columbia Profess'l Fire Fighters' Burn Fund	138,759	Centre For Equitable Library Access	43,696

CES City Electric Supply	53,020	Costco	51,241
CES Engineering Ltd	27,300	COWI North America Ltd	1,070,851
Ceyssens & Bauchman Barristers & Solicitors	91,280	CPKN Network Inc	42,005
CH2M Hill Canada Limited	334,625	Creative Battery Systems	36,279
Champlain Square LP	184,012	Creative Bricks'n Blocks Ltd	27,136
Chan, Alex	32,376	Creative Embroidery	73,440
Chance Rides Manufacturing Inc	54,771	Creative Energy Vancouver Platforms Inc	236,400
Chapman Burner and Heating Service Ltd	211,936	Creditron, Inc	78,923
Charter Telecom Inc	50,196	Cressey Development Corporation	1,350,072
Chernoff Thompson Architects	351,605	Crichton Ventures Inc	72,855
Chinese Community Policing Centre	146,245	Crocker Equipment Co. Ltd	72,797
Chinese Cultural Centre of Greater Vancouver	72,499	Crown Contracting Limited	515,867
Christie Lites Sales	146,337	Cubex Ltd	736,355
Cicely Blain Consulting	57,239	Cullen Western Star	199,797
Cimco Refrigeration	806,655	Cummins Canada ULC	253,035
City Elevator Ltd	988,964	Currie, Ashley	52,032
City Farmer	140,112	Curt T. Griffiths Ltd	63,000
City Hoe Services Ltd	1,284,804	Custom Blacktop Co	278,248
City of Delta	5,378,762	CVS Midwest Tape LLC	243,410
City Studio Vancouver Society	105,100	CWMM Consulting Engineers Ltd	74,776
Cityspaces Consulting Ltd	27,021	CWPC Property Consultants Ltd	27,279
CK Golf Solutions Ltd	28,284	Cyclone Diamond Products Ltd	29,246
CK TechniConsulting Services	42,040	D G MacLachlan Limited	26,564
Claire Hatcher Law Corporation	76,899	D Sandhu Trucking	100,463
Claymore Clothes Ltd	81,006	DA Architects + Planners	37,701
Cleartech Industries Inc	205,081	Dams Ford Lincoln Sales Ltd	144,110
Cloverdale Paint Inc	56,018	Daniel Lynagh & Sons Ltd	102,610
Club Prophet Systems	28,000	Darkhorse Analytics Inc	39,375
Coast Mountain Bus Company Ltd	1,265,884	Datacore	169,680
Coast Powertrain Ltd	28,501	Dave Dulay Trucking	97,981
Coast Wholesale Appliances Ltd	98,591	David G. Butcher Law Corp	74,394
Coastal Ford Sales Ltd	433,268	Davidson Bros Mechanical Contractors Ltd	55,733
Cobra Electric Ltd	70,979	Davies Geotechnical Inc	36,616
Collectcents Inc	407,909	Davtech Analytical Services (Canada) Inc	49,705
Colliers International Realty Advisors Inc	37,275	Dawson Electrical Controls LLC	31,642
Collings Johnston Inc	48,538	DB Perks & Associates Ltd	56,187
Collingwood Community Policing Centre Assoc	145,887	DBM Refrigeration Ltd	26,954
Colt Canada Corporation	152,630	Deloitte Inc	445,387
Columbia Networks Inc	175,046	Deloitte LLP	198,350
Combined Painting (1985) Ltd	42,494	Deramore Construction Services Inc	154,065
Command Engineering International Ltd	36,750	Design Workshop Inc	243,998
Commercial Aquatic Supplies	80,134	Destination Auto Group	36,049
Commercial Truck Equipment Co	2,865,388	Deva Solutions Inc	60,662
Commissionaires	265,280	Devin Fitness Group Inc	35,430
Community Builders Group	118,490	DGS Construction Company Ltd	6,639,532
Community Impact Real Estate Society	791,510	Dhaliwal Trucking	185,668
Complex Projects Consulting Inc	149,468	Dialog BC Inc	585,349
Compugen Inc	5,927,754	Diamond and Schmitt Architects Inc	377,959
Computronix (Canada) Ltd	722,825	Diamond Head Consulting Ltd	114,416
Comtest Communications Products Ltd	41,092	Diamond International Trucks Ltd	1,037,905
ContainerWest	89,724	Diamond Pre-Cast Concrete Ltd	39,162
Contemporary Office Interiors Ltd	831,710	DigiCert Inc	39,459
Convergent Information Systems	122,863	Dillon Consulting Limited	40,446
Cooper Equipment Rentals Ltd	35,197	Direct Equipment West Ltd	1,067,051
Corporate Express	164,221	Division 15 Mechanical Ltd	1,226,504
Core6 Environmental Ltd	91,434	Dixon Networks Corp	25,289
Coriolis Consulting Corp	280,000	DLA Piper (Canada) LLP	35,335
Coristine Woodall Barristers & Solicitors	86,072	DME Forensics Incorporated	30,538
Corus Sales Inc	27,239	Dobney Foundry Ltd	523,927

Domain 7 Solutions Inc	88,796	Falcon Equipment Ltd	34,309
Dorbar Industrial Solutions Inc	36,007	Falk Brothers Excavating	54,319
Douglas Lake Equipment LP	67,592	False Creek Fuels Ltd	25,860
Downtown Eastside Neighbourhood House	36,853	Farm Tek Turf Services Inc	211,516
Dr. Randy Mackoff R. Psych	57,800	FARO Technologies Inc	38,096
Dr. Sun Yat Sen Garden Soc of Vancouver	174,453	Farris, Vaughan, Wills & Murphy LLP	29,170
Drake Excavating (2016) Ltd	81,625	Fast First Aid & Survival Technologies Ltd	44,846
DreamRider Productions Society	57,433	FCA Canada Inc (Chrysler Canada Inc)	1,685,582
DS Tactical Ltd	859,525	FCAPX Ltd	439,505
Dueck Chevrolet Buick Cadillac GMC Limited	325,425	Federation of Canadian Municipalities	131,563
Durante Kreuk Ltd	105,978	Finning	4,510,592
Dyna Engineering Ltd	54,047	First Truck Centre	1,496,710
Dyplex Communications Ltd	34,419	FirstOnSite Restoration Limited	816,337
Dys Architecture	230,450	Flocor Inc	2,919,922
E. Lees & Associates Consulting Ltd	109,664	Flynn Canada Ltd	66,835
E.B. Horsman & Son	457,443	Foreman Equipment Ltd	571,256
Eagle West Crane & Rigging	86,957	Foreseeson Technology Inc	761,697
Ebsco Canada Ltd	304,394	Foreshades Backhoe Ltd	132,448
ECO Counter Inc	115,895	Fort Fabrication & Welding Ltd	158,682
ECO Planet Cleaning & Building Mtce. Corp	64,102	FortisBC Energy Inc	3,728,488
ECOMM	20,325,105	Foundation North Vancouver	28,533
Econolite Canada Inc	432,091	Fountain Tire	35,178
Ecoplan International Inc	217,691	Frank Stanzl Construction Ltd	62,322
EECOL Electric (Sask) Inc	635,486	Fraser River Paint & Body Ltd	287,990
EFS e-Forensics Services Inc	218,649	Fraser River Pile & Dredge Ltd	59,776
Elander Inspection Ltd	46,975	Fraser Spafford Ricci Art & Archival Conservation Inc	49,477
Elantis Solutions Inc	121,758	Fraser Valley Equipment Ltd	236,332
Electrical Cable Supply Ltd	317,153	Fraser Valley Refrigeration Ltd	123,031
Electronic Innovations	30,222	Fred Surridge Ltd	595,467
Element Fleet Management	182,174	Frontier Pc	35,296
Elements Soc. for Environmental Educn & Leadership	96,975	Frontier Power Products Ltd	82,792
Elettra Communications Ltd	52,897	Frontline Machinery Ltd	67,296
Elite Fire Protection Ltd	45,628	Fujitec Canada Inc	136,616
Embers	117,441	Fujitsu Consulting (Canada) Inc	394,539
Emco Corporation	1,283,111	Fusioncine	41,596
Ener-Lite Systems Limited	82,847	FVB Energy Inc	189,872
Enns Gauthier Landscape Architects	33,105	G Nagra Trucking	106,200
Ensign Pacific Lease Ltd	109,791	G Treasury SS LLC	127,199
Ensol Systems Inc	177,200	G. Gill Trucking	117,394
Enterprise Rent-A-Car	238,860	G. Trasolini Contractors Ltd	473,928
Entire Building Services Ltd	117,810	G.S. Bhullar Trucking	302,020
Entrust Datacard Limited	45,541	GardaWorld Cash Services Canada Corp	111,729
Envirosafety Confined Space Equipment Inc	80,816	Gardens By Nature Landscape Services	70,668
EPI-Use Labs LLC	47,763	Gartner Canada Co	224,490
Ericsson Mfg Ltd	34,968	Gastaldo Cell-Crete Ltd	69,792
Erik N Vu MD Corp	108,994	Gateway Property Management ITF	245,205
Ernst & Young LLP	150,631	GBL Architects Inc	68,466
ESC Automation Inc	620,721	Gearforce Equipment Rentals	34,048
Esri Canada Ltd	712,453	Gencor Industries Inc	40,677
Eurovia British Columbia Inc	171,666	Geo H. Hewitt Co. Limited	41,608
Everbridge Inc	40,984	GeoAdvice Engineering Inc	51,597
Executive Building Maintenance Inc	289,049	George Bubas Motors Ltd	187,008
Expert Excavating Demolition & Trucking Ltd	86,675	Germaine Koh Studio Ltd	43,381
Eyford Pt In Trust	11,500,000	Gescan	56,135
E-Z-GO Canada Limited	29,290	GF Urecon Ltd	401,381
F & D Scene Changes Ltd	91,815	GFL Environmental Inc	3,174,287
F & G Delivery Ltd	83,451	GHD Limited	41,909
F.J.Turner Company, Inc	51,798	Ginqo Consulting Ltd	196,913
Facebook	31,354	Glacier Media Group	82,664

Global Consumer Services Inc	52,680	Hotmix Parts	47,168
Global Hydration Water Treatment Systems Inc	63,778	Houle Electric Limited	364,543
Golden Age Construction Inc	35,154	Howie Tsui Fine Arts Inc	35,847
Golder Associates Ltd	295,706	HUB Cycling	49,077
Gordon Food Service Canada Ltd	643,835	Hub Fire Engines & Equipment Ltd	31,449
Graham Infrastructure LP	8,851,064	Hub Power Ltd	57,851
Grand & Toy	1,395,593	IATSE Local 118	26,267
Grandview Woodland Community Police Ofc Soc	146,659	IBM Canada Limited	289,792
Granicus	33,600	Icebreaker Merino Clothing Inc	60,453
Granville Island Veterinary Hospital	48,296	Iconix Waterworks LP	142,537
Gratland, Paige	26,500	Idaz Construction	180,568
Great Canadian Landscaping Company	39,567	Ideaspace Consulting Inc	105,075
Great West Equipment	200,632	IGI Resources	1,356,864
Greater Vancouver Sewerage & Drainage District	80,417,107	Ignite Technical Resources Ltd	57,139
Greater Vancouver Water District	89,556,494	Impeccable Construction Ltd	86,930
GreatPacific Consulting Ltd	340,866	Imperial Parking Canada Corp	154,161
Green Line Hose & Fittings Ltd	48,350	Independent Building Materials Distribution Inc	27,614
Green Shield Canada	20,110,933	InDro Robotics Inc	92,485
Greg Bubas/Victoria Excavating	160,447	Industrial Alliance Insurance and Financial Svcs	2,904,219
Gregg Distributors LP	1,149,248	Industrial System Electronics Inc	77,168
Grimco Canada Inc	227,152	Infor Public Sector, Inc	438,795
Ground Works Construction Ltd	25,052	Inform Planning Inc	25,683
Groundswell Group Inc	130,725	Info-Tech Research Group	60,738
Grover Elliott & Co Ltd	46,796	Inland Kenworth Parker Pacific	684,297
Guillevin International Co	515,547	Inline Nurseries	28,199
Gurmit Mann Trucking	145,862	Innovyze Inc	767,306
Habitat for Humanity Society of Gr Vancouver	131,250	iINPUT-ACE (Occam Video Solutions)	38,934
Habitat Systems Inc	108,747	Insights Learning & Development (Canada) Ltd	68,031
Hackworks Inc	54,916	Institute for Sustainable Infrastructure	33,600
Hahn Smith Design Inc	360,550	Insurance Corporation of British Columbia	4,772,856
Half Price Rubbish Inc	39,002	Integral Group	37,711
Hamilton Howell Bain & Gould	35,041	Intellitime Systems Corporation	140,651
Hangar 18 Creative Group Inc	60,976	Intercontinental Flavours Group	32,117
Hanley Agencies Ltd	58,954	Intercontinental Truck Body (BC) Inc	99,274
Happy City Lab Inc	28,244	Interprovincial Traffic Services Ltd	1,212,053
Harbourgreene Consulting Inc	50,820	Intertrade Canada Limited	36,206
Harris & Company Barristers & Solicitors	55,947	Ion Design Inc	32,340
Harris Consulting Inc	255,041	ION Secured Networks	62,148
Hastings Community Association	59,743	lowat Group Inc	112,717
Hastings North Area Planning Association	145,319	IPAC Chemicals-Power Chemicals Ltd	25,625
Hazmasters Inc	496,586	IPS Group Inc	223,866
HCA Architecture + Design	451,427	IRC Building Sciences Group Inc	125,929
Heatherbrae Builders Co Ltd	11,055,116	Iredale Architecture	108,859
Hedgehog Technologies Inc	97,703	Iron Age Manufacturing Ltd	33,799
Heland Investments Limited	251,425	Iron Mountain Canada Operations ULC	142,173
Hemmera Envirochem Inc	257,597	ISCO Canada Inc	130,872
Henriquez Partners Architects Ltd	1,743,352	ISL Engineering and Land Services	204,086
Heritage Office Furnishings Ltd	792,832	ITF Broadway Equities Inc	5,605,502
Herrera Environmental Consultants Inc	360,790	ITF Hoopp Realty Inc	3,556,873
Hilti (Canada) Corporation	72,650	J & G Trucking	118,561
Hodgson King and Marble Ltd	527,411	J & M Trucking	176,633
Holland Imports Inc	44,317	J Mundie Trucking	165,638
Home Depot Canada Inc	238,823	J. Bhinder Trucking	145,029
Homewood Health Inc	385,454	J. Brown Trucking Co. Inc	165,239
Hooper Access and Privacy Consulting Ltd	26,250	J.J. MacKay Canada Ltd	1,378,851
HootSuite Media Inc	58,154	J.S. Sanghera Trucking	145,779
Horseshoe Star Holdings Ltd	464,640	Jack Cewe Construction Ltd	322,154
Hoskin Scientific Ltd	40,279	Jacob Bros. Construction Ltd	8,375,438
Hothi Trucking	146,010	Jake & Daisey's Raw Pet Food Inc	50,515

James Corner Field Operations	230,642	Lead Pencil Studio	106,444
Jaw Canopies Ltd	40,442	LeBlevec Construction	139,696
Jenmar Concepts	27,514	Lec Quantity Surveying & Proj. Mgmt. Inc	36,540
JFR Concrete Repairs & Waterproofing Ltd	62,590	Leger	32,025
JHKR Consulting Group Inc	301,253	Lehigh Materials	34,551
Jim Pattison Lease	2,270,205	Len's Transportation Group Ltd	56,327
Joanne Turner	31,500	Levellen Holdings Corp	618,191
Jog-San Trucking	91,903	LexisNexis Canada Inc	98,260
Johnston Davidson Architecture + Planning Inc	46,415	Liang You Book Co. Ltd	31,262
Joint Force Tactical Ltd	193,008	Liberate Leadership Coaching & Consulting	34,485
Jordair Compressors Inc	34,962	Librairie Monet	31,502
Jordans Rugs Ltd	48,807	Library Bound Inc	903,889
JR Virk Trucking Ltd	135,995	Licker Geospatial Consulting Ltd	44,591
JSI Telecom Division of Jatom Systems Inc	90,992	Lin Haw International Co Ltd	61,854
JUST Mechanical Ltd	748,894	Lindsay Kenney LLP In Trust	50,000
Justice Institute of BC	33,702	Line of Fire System Ltd	25,337
K Dhillon Trucking Ltd	115,058	LinkedIn Ireland	48,698
K.S. Trucking	81,046	Liquid Assets Distribution Ltd	86,640
Kahnamoui, Niknaz	28,681	Livingston International Inc	69,851
Kal Tire	312,402	Lloyd Libke Law Enforcement Sales Inc	587,527
Kanopy Inc	72,000	London Drugs	25,732
Kathy McLaughlin & Associates	62,076	Lookout Housing and Health Society	163,451
Kendrick Equipment (2003) Ltd	99,499	Lordco Auto Parts	100,966
Kenny's Trucking	141,193	Loverin, Krystal	26,700
Kent Metal Products Ltd	123,612	Lower Mainland Ceramic Tile Ltd	58,248
Kered Hospitality Group	500,000	Lower Mainland Fast Freight Inc	101,173
Kerr Wood Leidal Associates Ltd	680,373	Lucent Quay Consulting Inc	154,989
Kerrisdale Business Association	27,000	Luxton Construction Inc	475,248
Kerrisdale, Oakridge, Marpole Comm. Policing Ctr	145,405	Lynch, Almute	28,523
Keso Turf Supplies Ltd	38,475	Lyngsoe Systems Inc	73,305
KGC Fire Rescue Inc	42,794	M. Van Noort & Sons Bulb Co Ltd	31,538
King Hoe Excavating Ltd	10,313,251	M.L. Peterson Hardwood Floor Co. Ltd	196,927
King Kubota Ltd	145,361	M2K Construction Ltd	3,191,697
King Luminaire Company Inc	32,530	Macdonald Commercial Real Estate Svcs Ltd	167,966
Kingfisher Docks Ltd	88,018	Mack Kirk Roofing & Sheet Metal Ltd	1,223,959
Kleanza Consulting Ltd	67,596	Mahil Trucking	149,111
KMS Tools & Equipment Ltd	34,375	Mainland Construction Materials ULC	4,359,442
Knight Signs	71,356	Mainland Demo Contracting Ltd	1,740,029
Kodiak Trucking & Equip Ltd	1,465,626	Mainroad Maintenance Products Ltd	137,404
Kofax, Inc	67,346	Mancorp Industrial Sales Ltd	72,645
Koman Construction Limited	281,590	Manulife Financial	484,723
Konica Minolta Business Solutions (Canada) Ltd	54,946	Maple Leaf Disposal Ltd	155,111
KPMG LLP	151,004	Marathon Surfaces Inc	212,513
Kronos Canadian Systems Inc	71,644	Marine Chrysler Dodge Jeep Ltd	151,477
KTI Limited	475,491	Marine Roofing (1996) Ltd	68,884
Kuhn LLP In Trust	215,247	Marine Roofing Repair & Mtce Svcs. (2003) Ltd	161,642
Kwela Leadership & Talent Management	37,142	Mark Anthony Group Inc	28,197
L & M Backhoe Services Ltd	275,973	Mark's Work Wearhouse Ltd	25,298
Lafarge Canada Inc	4,305,905	Martin & Levesque Inc	102,341
Lafrentz Road Services Ltd	111,661	MasonLift Ltd	52,112
Lamar Companies	88,561	Matcon Excavation and Shoring Ltd	80,440
Lanarc 2015 Consultants Ltd	197,363	Maxwell Floors Ltd	62,281
Landesign Landscape Construction (2017) Ltd	1,216,369	Mcasphalt Industries Ltd	2,142,115
Landscape Forms, Inc	26,514	McElhanney Ltd	715,592
Landsure Systems Ltd	55,000	McGinn Engineering & Preservation Ltd	73,282
Language Line Services, Inc	79,695	McGregor Hardware Distribution	76,831
Latent Forensic Services	93,550	McKinsey & Company Canada	73,500
Latitude Geographics Group Ltd	29,195	McRae's Environmental Services Ltd	5,155,984
Lawnboy Enterprises Ltd	44,800	MD Charlton Co. Ltd	908,708

MDT Technical Services Inc	35,721	Neptune Technology Group	273,000
Medical Technology (W.B) Inc	26,857	New Line Hose & Fittings	107,036
Mediquest Technologies Inc	45,992	New Line Skateparks Inc	91,271
Medisys Health Group Inc	44,641	New Moon Excavating Ltd	180,004
Medteq Solutions CA Ltd	163,375	New Westminster Police Service	150,536
Meltwater News Canada Inc	74,806	Newspaperdirect Inc	70,876
Memory Express Inc	51,491	Nichols, Wayne	129,122
Mercer (Canada) Limited	43,669	Nicholson, Terence	37,781
Meshline Manufacturing Inc	204,806	Nick Milkovich Architects Inc	129,375
Metal Supermarkets	187,801	Nicoson Investment	389,517
Metro Motors Ltd	1,325,108	Night Owl Bird Hospital	32,158
Metro Testing & Engineering Ltd	69,712	Night Vision Devices	69,383
Metro Vancouver Aboriginal Exec. Council Soc	85,833	Nilex Inc	26,678
Metro Vancouver Crime Stoppers	91,296	Ningbo Fenghua Sunshine Imp & Exp Co. Ltd	39,484
Metronix Services Inc	75,369	Noggin IT Inc	46,348
Michelin North America (Canada) Ltd	952,979	Norben Electric Ltd	66,362
Microsoft Corporation	3,854,120	Northern Building Supply Ltd	597,442
Midland Industrial Covers Ltd	30,737	Northern Business Intelligence	450,435
Midland's Workwear Plus	31,204	Northland at Grouse, Limited Partnership	44,478
Mierau Contractors Ltd	3,243,820	Northside Transport Ltd	26,627
Miki, Dr. Andrew	30,091	Northwest Gardening Services Ltd	31,702
Millbrook Tactical Inc	107,607	Northwest Hydraulic Consultants Ltd	557,841
Minister of Finance	7,961,500	Northwest Safework Solutions Inc	112,136
Minister of Finance - BC On Line	37,500	Norton Rose Fulbright Canada LLP	119,333
Minister of Finance FrontCounter BC	54,084	Nova Pole International Inc	1,568,992
Minister of Finance Medical Services Plan of BC	68,597	Novax Industries Corporation	191,606
Minister of Finance Ministry of Citizens' Services	1,994,901	Now Communications Group Inc	94,630
Minister of Finance Ministry of Technology, Innov'n	362,968	Nucor Environmental Solutions Ltd	391,734
Minister of Finance Product Distribution Centre	114,112	Nutech Facility Services Ltd	827,318
Minister of Finance Queen's Printer	35,570	Nutrien AG Solutions (Canada) Inc	447,602
Miovision Technologies Inc	41,719	Oakcreek Golf & Turf LP	1,280,841
Mitchell Installations Ltd	804,348	OCABC (Organized Crime Agency BC)	494,060
Mixer Systems Inc	59,666	Occupational First Aid Attendants Assoc of BC	48,738
MNP LLP	33,268	Ocean Pipe	1,014,640
Modo the Car Co-op	137,580	Ocean Systems	46,244
Moffatt & Nichol	57,337	OCLC, Inc	69,299
Monaghan Golf Inc	1,602,995	Office Essentials Inc	34,669
Moneris	2,278,165	Office of McFarlane Biggar Architects & Designers	51,043
Moody's Canada Inc	69,090	OK Tire	54,380
Morneau Shepell Ltd	460,788	Olympic Projects Ltd	589,018
Morrison Hershfield Limited	332,389	On Side Restoration Services Ltd	202,858
Mosaic Interpretation Services	127,643	Onix Networking Canada Inc	82,590
Mott Electric GP	330,678	Open Road Toyota	106,089
Movex	48,791	OpenDataSoft LLC	36,500
MP Enterprises	35,012	OpenRoad Auto Group Limited	204,559
MST (Jericho 2016) Limited Partners	200,077	Operator Electrical Incorporated	39,685
Muncie's Golf Shop Ltd	1,255,458	Operators Training School	50,757
Municipal Pension Plan Province of BC	80,358,943	Opta Precise Services Ltd	52,605
Museum of Vancouver	620,529	Oracle Canada ULC	230,277
Musqueam Indian Band	85,095	Organic Villa Catering Ltd	39,250
MWL Demolition Ltd	64,193	Orion Electrical Systems Ltd	182,807
Nahanee Creative Inc	38,905	Orkin Canada	56,232
National Assoc. of City Transportation Officials	33,803	Otto Communications	31,374
National Energy Equipment Inc	199,784	Outfront JCDecaux Street Furniture Canada LP	116,345
National Process Equipment Inc	30,793	Outsystems Inc	111,186
Nautilus Environmental Company Inc	25,630	Overdose Prevention Society	136,722
NCR Canada Corporation	28,577	Overdrive Inc	1,378,379
ND Graphics Inc	147,810	P. Sekhon Trucking Ltd	614,889
Nedco	86,360	P.S.I. Fluid Power Ltd	100,446

Pace Solutions Corp	62,479	Progressive Glass Ltd	48,622
Pacific Blasting & Demolition Ltd	75,384	Progressive Messenger Ltd	183,454
Pacific Bolt Manufacturing Ltd	71,236	Prolink Security Systems Inc	26,549
Pacific Centre Leaseholds Limited	882,849	ProQuest LLC	442,956
Pacific Controls Ltd	26,321	Prostar Painting and Restoration Ltd	58,489
Pacific Cutting & Coring Ltd	248,332	Protec Petroleum Services Ltd	213,646
Pacific Door Closer Service Ltd	31,571	PS Food Design Inc	33,075
Pacific Mattress Recycling Inc	586,163	Public Library Interlink	132,825
Pacific Northwest Raptors Ltd	255,880	Pulver Crawford Munroe LLP Labour & Empl. Lawyers	68,259
Pacific Powertech Inc	32,991	Pure Technologies Ltd	27,300
Pacific Safety Consulting Group Inc	45,714	Purolator Inc	52,585
Padam Trucking	134,689	PWL Partnership Landscape Architects Inc	505,715
Paladin Technologies Inc	275,667	Pyxis Consulting Group Inc	26,858
Pape, Jada-Gabrielle	97,777	QED Environmental Systems Inc	27,275
Para Space Landscaping Inc	64,188	Quadreal Property Group LP	129,173
Paradigm Software	389,518	Qualichem Industrial Products Ltd	50,759
Parkland Refining (BC) Ltd	42,011	Quality Powder Coating Ltd	57,501
Parklane Systems Inc	57,131	Quantum Lighting Inc	58,330
Parkside Property Management Ltd	48,111	Quest Software Canada Inc	40,328
Parkwood Construction Ltd	465,099	QuestionPro Inc	79,000
Parsons Inc	399,032	R.F. Binnie & Associates Ltd	951,130
Passive House Canada	176,650	R.F. Hauser Shows Ltd	33,093
PayByPhone Technologies Inc	1,880,500	Raider Hansen	152,689
PBX Engineering Ltd	196,291	Raincity Housing & Support Society	146,618
PCI Gateway Residential LP	177,427	Ram Mechanical Ltd	86,920
Perkins+Will Canada Architects Co	86,842	Rampart International	170,933
Peterbilt Pacific Inc	44,064	Ramshackle Pictures	31,513
Petro-Canada Lubricants Inc	235,474	Rasmussen Bindery	44,273
Petro-Canada	72,918	Rattan Trucking	112,806
PGP Contractors Ltd	247,558	Ravens Agri-Services & Products Inc	48,757
Philip Ross Agencies Limited	130,684	Ray-Cam Community Association	81,965
Phoenix Print Management	32,958	Ray-Cam Co-Operative Association	320,265
PHS Community Services Society	171,780	RBC Investor Services Trust	148,292
Pickering Safety	829,361	RBoy Inc	255,750
Pinton Forrest & Madden Group Inc	90,106	RDH Building Science Inc	143,416
PitneyWorks	425,360	Read Jones Christoffersen Ltd	381,980
Pitter, Jannett	54,779	Receiver General for Canada Innov'n, Science	61,289
PL Technology Solutions	72,678	Receiver General of Canada	33,679,416
Poirier, Raymond	91,961	Receiver General of Canada Revenue Agency	42,211
Pollock, R. Ann	29,295	Receiver General of Canada The Commissioner, RCMP	815,400
Polycrete Restorations Ltd	1,368,674	ReCollect Systems Inc	39,759
Polymershapes Distributing Canada Inc	30,306	Rectec Industries Inc	547,993
Port Coquitlam & District Hunting & Fishing Club	103,255	Redwood Plastics and Rubber Corp	40,272
Poschner Construction (88) Ltd	1,939,904	Regehr Contracting Ltd	953,345
Postmedia Network Inc	67,622	Regency Toyota	33,139
Potluck Cafe Society	525,825	Reliable Mobile Hearing Testing	28,293
Pottinger Gaherty Environmental Consultants Ltd	101,155	RESA Canada Inc	42,591
PPG AC Canada Inc	101,479	Research Co	69,405
PR Pomeroy Restoration & Construction Ltd	116,722	Resolver Inc	61,421
PrairieCoast Equipment Inc	1,040,048	Restwell Mattress Co. Ltd	84,863
Preston Mobility Inc	122,977	Richard Ledding Law Corporation In Trust	2,369,174
PricewaterhouseCoopers LLP	138,955	Richco Contracting Ltd	205,630
Prime Corp Police Records Information Mgnt	1,773,849	Richelieu Hardware Ltd	30,222
Prism Engineering Ltd	164,088	Richmond Chrysler Dodge Jeep Ltd	122,130
Prismtech Graphics Ltd	26,009	Ricoh Canada Inc.	568,661
Proactive Hazmat & Environmental Ltd	255,257	Rideau Recognition Solutions Inc	55,163
Production Power Corp	108,366	RJ & Associates Environmental Consulting Inc	49,807
Profect Power Inc	144,745	Roadway Traffic Products	205,625
Profire Emergency Equipment Inc	1,094,277	RockDoc Consulting Inc	1,709,075

Rocky Mountain Phoenix	371,954	Smith Bros & Wilson (BC) Ltd	30,225,314
Rocky Point Engineering	132,568	Smith Industries Ltd	46,553
Rogers	162,699	Smithrite Delivery Services Ltd	72,171
Rollins Machinery Ltd	1,133,931	SMS Equipment Inc	82,014
Roper Greyell LLP Barristers and Solicitors	579,121	Snap-On Tools	45,248
Rose Security Services Inc	73,158	SNC-Lavalin Inc	339,364
Ross Morrison Electrical Ltd	628,652	Solid Caddgroup Inc	29,579
Roundhouse Community Arts & Recreation Soc	57,625	Solutions Logiciels EDT Inc	201,432
Routesmart Technologies Inc	143,221	Soper's Supply Ltd	38,379
Royal Mobile Auto Detailing Ltd	40,561	Source Office Furniture & Systems Ltd	52,809
Russell Hendrix Foodservice Equipment	28,762	Sources Archaeological & Heritage Research Inc	42,880
Rust Investments Ltd	2,143,663	South Vancouver Community Policing Centre	91,174
S & M Auto Import Service	146,722	Southside Nissan	39,374
S&P Global Canada Corp	51,975	Space2Place Design Inc	383,640
Safe Software Inc	31,752	Spatial Technologies (2017) Inc	95,650
Sager LLP In Trust Barristers and Solicitors	60,000	Spears Sales & Service Ltd	71,797
Sak Data Products Ltd	29,498	Specialist Referral Clinic Inc	33,103
Sambandam, Rohan	89,474	Specialized Engineered Products Ltd	52,615
Samuel, Son and Co. Ltd	36,950	Specimen Trees Wholesale Nurseries Ltd	203,800
SAP Canada Inc	1,682,605	Spectratec Services Group Inc	204,004
Sasco Contractors Ltd	418,254	Sperling Hansen Associates	1,492,300
Scalar Decisions Inc	1,167,038	Spicers Canada ULC	28,398
SCM Group Canada Inc	31,808	Squamish Nation	104,264
Scooby's Dog Waste Removal Services	47,088	SSQ Insurance Company Inc	143,136
Scott Special Project	10,299,164	St. John's College The University of BC	40,335
Scott, Julie Angeline	666,466	Stanley Park Ecology Society	89,296
SCP Distributors Inc Canada	60,851	Stanley Park Lawn Bowling Club	26,683
Sea To Sky Transfer	540,852	Stantec Architecture Ltd	33,854
Sealand RV Service & Products (1980) Ltd	26,749	Stantec Consulting Ltd	757,031
Securiguard Services Ltd	6,004,404	Staples Business Advantage	427,957
Seized Property Management Director	27,281	Steelguard Fence Ltd	48,672
Seized Property Management Directorate	33,743	Steer Davies Gleave North America Inc	195,835
SES Consulting Inc	54,566	Stem To Stern Marine Service	108,204
Setcan Corporation	32,149	Stephen Irving Communications	42,458
SFE Ltd	379,543	Stephenson Enterprises Inc	84,137
SGM Custom Design & Fabrication Ltd	40,896	Sterling Fence Co Ltd	58,443
Shanghai Charter Base Health Med Co. Ltd	220,031	Sterling Fleet Outfitters	33,713
Shapey Inc	29,344	Steven Thomas Construction Ltd	89,262
Sharc Energy Systems Inc	110,880	STI Transport Inc	156,292
Shaw Business	63,458	Strata Plan BCS 3995-Capitol Residences	125,889
Shaw Cablesystems GP	108,459	Strata Plan EPS 1197	86,435
Sheran Trucking	145,310	Strata Plan LMS 1997	30,069
Sherine Industries Ltd	100,329	Strathcona Community Centre Association	115,472
Shirtland Drycleaners Ltd	839,030	Strathcona Community Safety Association	142,756
Shon Group Realty	125,759	Stryker Canada ULC	67,873
Sierra Systems Group Inc	35,600	Sugden, Mcfee & Roos LLP	27,471
Sigma Safety Corp	472,651	Summit Tools	78,274
Silver City Galvanizing Inc	31,854	Sun Life Of Canada	1,149,288
Singh, Dhillon Charan	104,084	Sunbelt Rentals of Canada Inc	31,456
Sino United Publishing (Can) Ltd	83,918	Suncor Energy Products Partnership	6,768,359
Sirsidynix (Canada) Inc	207,072	Sunset Memorial & Stone Ltd	70,139
SKC Engineering Ltd	27,745	Super Save Fence Rentals Inc	151,232
SkillSoft Canada Ltd	80,070	Super Save Toilet Rentals Inc	373,048
Skookum Yacht Services Inc	65,562	Superior City Services Ltd	348,425
Slingshot Communications, Inc	25,898	Superior Propane	61,305
Slip Tube Enterprises Ltd	47,964	SupremeX Inc	44,368
SLR Consulting (Canada) Ltd	68,684	Sure Hazmat and Testing	50,366
Smart City ITS Sales Ltd	53,577	Suspended Stages	35,210
Smart-Tek Communications Inc	45,690	Sustainability Solutions Grp. Workers Co-op	103,950

Sutton Road Marking Ltd	354,120	UBS Industries	73,118
Swish Maintenance Limited	31,420	Udemy, Inc	31,047
Sysco Vancouver	634,649	Uline Canada Corporation	250,358
Szijarto, Marina	31,000	Ulmer Contracting Ltd	59,010
T. Moscone & Bros Ground Mtce Ltd	77,938	Ultra Electronics Forensic Technology Inc	319,999
T. Rai's Trucking	53,670	Ultra-Tech Cleaning Systems Ltd	60,225
T. S. Trucking	180,548	Underhill Geomatics Ltd	32,475
Tacel Ltd	81,670	Unifirst Canada Ltd	52,601
Tanago Enterprises Inc	75,715	Union of BC Municipalities	93,572
Target Products Ltd	209,848	Unisync Group Inc	37,108
Tarmac Grinding Ltd	259,180	United Library Services Inc	285,038
TBA Beverage Inc	28,000	United Rentals of Canada Inc	493,118
TC Utility Services	36,264	Unitus Painting Ltd	34,151
TDS West Systems Inc	571,312	Urban Sawing & Scanning Co. Ltd	1,257,410
Tec Floor Coverings Ltd	39,611	Urban Systems Ltd	285,319
Technical Safety BC	54,544	Valmont West Coast Engineering Ltd	31,089
Technogate Automation & Access Control Ltd	34,456	Van Exer-Tech Services Inc	102,252
Teel Technologies Canada	133,406	Vancity Community Foundation	1,018,296
Telus Communications Inc	3,727,865	Vancouver Aboriginal Community Policing Ctr Soc	145,245
Telus Custom Security Systems	27,439	Vancouver Aboriginal Friendship Centre Society	74,015
Terminix Canada	410,977	Vancouver Art Gallery	160,000
Terra Firm Earthquake Prep Inc	50,610	Vancouver Botanical Gardens Association	35,917
Terralink Horticulture Inc	48,884	Vancouver Chinatown BIA Society	80,771
Tervita Corporation	103,017	Vancouver Community College	421,892
Tetra Tech Canada Inc	769,718	Vancouver Community Network	224,637
TGK Irrigation Ltd	125,725	Vancouver eFasteners Tools & Supply	214,876
The 127 Society For Housing	135,585	Vancouver Fraser Port Authority	44,115
The Active Network Ltd	218,134	Vancouver Heritage Foundation	206,443
The Beacon Design Collective Inc	35,282	Vancouver Hino Truck Sales Ltd	44,966
The Ergo Group Inc	36,842	Vancouver Holdings Ltd	306,208
The Hollinger Metal Edge	32,793	Vancouver International Film Festival	85,882
The Legal Freelance Centre	28,504	Vancouver Kidsbooks	111,302
The Neutral Zone Coaching & Consulting Srvcs	48,515	Vancouver Litigation Support Services Ltd	60,604
The Organizational Culture Group Ltd	78,981	Vancouver Native Housing Society	25,199
Thomas Downie Holdings Ltd	276,992	Vancouver Regional Construction Assoc	299,886
Thomson Reuters Canada Limited	236,339	Vancouver School Board	5,399,835
Thurber Engineering Ltd	441,196	Vancouver Symphony Society	330,099
Tinbox Energy Software Inc	237,381	VanMar Constructors Inc	678,216
TNT Hay and Cattle Sales Ltd	28,248	Vanport Enterprises Ltd	309,293
Today'S Books	36,038	Vantage Point Strategies Society	27,577
Toe-Hoe Leasing Ltd	522,401	Velvue Industrial Solutions Inc	31,704
Tomko Sports Systems Inc	193,022	Ventana Construction Ltd	197,509
Top Dog Police K9 Training & Consulting LLC	41,197	Ventiv Technology Inc	29,502
Total Fire Solutions	101,664	Veratec Engineered Products Inc	108,395
Toter LLC	306,746	Verint Americas Inc	566,782
Tourism Vancouver	500,000	Veterans Memorial Housing Society	74,697
Tower Fitness Equipment Services Inc	100,579	Viking Fire Protection Inc	829,550
Trane Canada	919,226	Vimar Equipment Ltd	856,418
Trans Power Construction (1999) Ltd	79,501	Vision Critical Communications Inc	104,892
Translink	87,814	Vital Link Ice Cream & Event Marketing	50,609
Traumatech	49,798	Volante Software Inc	111,972
Trev Deeley Motorcycles	97,204	VSO School of Music	63,543
Tricom Building Maintenance Ltd	843,679	Walter's Exotic Meats Ltd	63,468
Tritech Group Ltd	171,559	Ward, Karen	56,200
Tsleil-Waututh Nation	129,629	Ward's Hydraulic Services	81,013
TSS Total Safety Services Inc	121,672	Warrington PCI Management	2,742,277
Tsunami Solutions Ltd	136,500	Waste Management of Canada Corporation	952,020
Tyco Integrated Fire & Security Canada Inc	45,913	Water Street Engineering Ltd	292,167
UAP Inc NAPA Auto Parts	988,850	Weber Supply Company Inc	1,859,608

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Wesco Distribution Canada LP	1,078,461	Willis Canada Inc	5,493,637
Wesco Industries Ltd	206,202	Win Chemicals Limited	47,829
Wesgroup Community Developments LP	60,653	Wish Drop-In Centre Society	314,437
West Auto Sales Ltd	66,235	WMW Public: Architecture + Communication Inc	30,616
West Coast Electric Ltd	120,274	Wolseley Canada Mechanical Group	61,322
West Coast Janitorial	39,066	Wong, Sammy Yan Chim	46,015
West Coast Sign Service Ltd	45,300	Woollacott, Sarah	52,135
West Creek Farms Ltd	25,189	Workers' Compensation Board of BC	14,851,217
Westburne West	76,798	WorleyParsons Canada Services Ltd	285,342
West-Can Auto Parts Ltd	123,365	WR Neufeld	132,851
Westcan Scaffolding Inc	34,696	WSP Canada Inc	1,291,283
Westcomb Outerwear Inc	39,339	Wurth Canada Ltd	38,088
Westend Coal Harbour Community Police Ctr	269,500	Wynker Electric & Controls Ltd	92,641
Western Canada Blasting Ltd	34,256	Wyss, Cecilia Cease	30,225
Western Excavating	186,407	X10 Networks	30,179
Western Imperial Magnetics Ltd	26,272	Xerox Canada Ltd	86,141
Western Marine Co	28,733	Xylem Canada Company	97,637
Western Pro Show Rentals Ltd	38,419	Yaletown Mini Storage Ltd	52,973
Western Safety Products	30,415	Yen Bros Food Service (2011) Ltd	630,031
Western Scale Co Ltd	38,792	Yeomen Property Maintenance & Renovation Ltd	844,401
Westerra Equipment LP	239,457	YMCA of Greater Vancouver	185,000
Westjet Airlines	25,071	Young Anderson Barristers & Solicitors	97,929
Westplay Capital Enterprises Corp	38,361	Zeemac Vehicle Lease Ltd	620,934
Westport Construction Group Inc	2,400,918	ZG Communications Incorporated	82,195
Westpro	158,040		
Westvac Industrial Ltd	136,053		
Westwood Topsoil Ltd	80,084	Vendors > \$25,000	\$ 854,960,615
Wetdown Water Services	152,313		
Whitehots Inc	206,559	Vendors < \$25,000	18,906,265
Whitelaw Twining Law Corporation	40,033		
Wilco Civil Inc	798,596	Total	\$ 873,866,880
Wild Coast Productions & Event Rentals Inc	53,340		
Williams Direct Dryers	29,120		

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal and interest repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

STATEMENT OF GRANT PAYMENTS

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (2)

Cambie Village Business Association	\$ 427,020	Point Grey Village Business Association	225,000
Collingwood Business Improvement Assoc	222,961	Robson Street Business Association	655,441
Commercial Drive Business Society	577,500	South Granville Business Improvement Assoc	728,600
Davie Village Business Improvement Assoc	926,684	South Hill (Fraser Street) Business Association	152,500
Downtown Vanc. Business Improvement Assoc	4,881,000	Strathcona Business Improvement Association	1,051,764
Dunbar Village Business Association	155,250	Vancouver Chinatown Business Improvement Assoc	435,240
Gastown Business Improvement Society	720,169	Victoria Drive Business Improvement Assoc	192,000
Hastings Crossing Business Improvement Assoc	206,000	West Broadway Business Improvement Assoc	275,000
Hastings North Business Association	547,230	Yaletown Business Improvement Association	1,096,988
Kerrisdale Business Association	365,000		<u>\$ 15,153,760</u>
Kitsilano - 4th Avenue Business Association	440,000		
Marpole Business Association	195,440		
Mount Pleasant Commercial Improvement Soc	676,973		

221A Artist Run Centre Society	\$ 45,000	Co. Erasga Dance Society	20,000
605 Collective Dance Society	32,000	Coastal Jazz & Blues Society	90,000
Aeriosa Dance Society	29,000	Collingwood Neighbourhood House Society	7,000
Africa Great Lakes Networking Foundation	10,000	Comm. Arts Council of Vanc. & Fearless Festival	15,000
African Descent Society BC	26,000	Compagnie Vision Selective Art Society	5,000
African Friendship Society	8,500	Compaigni V'Ni Dansi Society	10,900
African Stages Association	9,000	Contemporary Art Gallery Society of BC	75,000
Afro Van Connect Society	31,250	Craft Council of British Columbia	15,000
All Bodies Dance Society	21,000	Create Vancouver Society	10,000
Allegra Chamber Orchestra Society	10,000	DanceHouse	21,000
Alley Theatre Association	10,000	Dancing on the Edge Festival Society	26,500
Amexem Reggae Cultural Society	6,000	Diwali Celebration Society	7,000
Anywhere But Here	47,455	Doryphore Independent Curators Society	8,000
Aphotic Theatre Society	10,000	Downtown Eastside Women's Centre	8,500
Artemis Musicians' Society	2,000	Downtown South Gathering Place Comm. Ctr Assoc	12,000
Arts Assembly Society	5,000	Doxa Documentary Film and Video Festival	28,000
Arts Club of Vancouver Theatre Society	177,000	Dr. Sun Yat Sen Garden Society	32,500
Arts in Action Society	5,000	Dumb Instrument Dance Society	38,000
Artstarts in School	187,000	Dusty Flowerpot Cabaret Society	8,500
Asian Environmental Association	3,500	East Van Arts & Culture Society	7,500
Asian-Canadian Special Events Association	29,696	Eastside Culture Crawl Society	25,000
Association of Book Publishers of BC	23,000	Edam Performing Arts Society	25,000
ASTC Science World Society	105,000	Electric Company Theatre Society	35,000
Atira Women's Arts Society	9,000	Elektra Women's Choir	20,000
Axis Theatre Society	32,500	Erato Ensemble	1,450
B.C. Chinese Music Association	5,710	False Creek South Neighbourhood Association	2,000
Ballet BC	75,390	False Creek Watershed Society	3,000
Barbados Cultural Association of BC	2,500	Fight With a Stick Hybrid Performance Society	11,500
Bard on the Beach Theatre Society	85,000	Fillip/Projectile Publishing Society	11,000
Barking Sphinx Performance Society	3,000	Firehall Theatre Society	85,000
Battery Opera Performing Arts Society	21,000	Flamenco Rosario	22,000
BC Artscape Society	53,000	Foolish Operations Society	9,700
Bill Reid Foundation	62,500	Friends of Chamber Music	10,765
Blackout Art Society	4,350	Frog Hollow Neighbourhood House	3,500
Boca Del Lupo Theatre Society	42,000	Full Circle: First Nations Performance Society	100,000
Bold Old(er) Lesbians & Dykes Society	4,000	Future Leisure Performance Society	2,000
Britannia Community Services Centre	3,500	Gallery Gachet Society	24,000
Canadian Alliance of Dance Artists BC Chapter	15,000	Girls Rock Camp Vancouver	8,000
Canadian Council of the Blind (CCB)	40,000	Golden Eagle Rising Society	12,000
Canadian International Dragon Boat Festival Society	7,500	Greater Vancouver Professional Theatre Alliance	45,000
Canadian Music Centre BC Region	31,500	Green Thumb Theatre	60,000
Capilano Review Contemporary Arts Society	32,500	Grunt Gallery-Visible Arts Society	50,000
Capture Photography Festival Society	5,500	H R MacMillan Space Centre Society	519,400
Caravan World Rhythms Society	17,000	Hard Rubber New Music Society	15,000
Caribbean African Canadian Social Services	7,500	Health Arts Society	35,000
Carnegie Community Centre	22,500	Heroic Opera Company	5,000
Carousel Theatre Society	32,000	Highs and Lows Choral Society	5,000
Catalyst Arts and Health Society	2,500	Hogan's Alley Society	20,000
Cencerro Arts and Culture Association	3,000	Holy Crow Arts Society	13,000
Centre of Integration for African Immigrants	3,000	Hong Kong Exile Arts Association	10,000
Chapel Sound Art Foundation	62,500	I. E. Artspeak Gallery Society	29,000
Children's Arts Umbrella Association	30,000	Interdisciplinary Media Artists Association	6,000
Chinatown Today Society	7,500	Indian Summer Arts Society	83,000
Chinese Cultural Centre of Greater Vancouver	2,000	Instruments of Change Society	6,000
Chor Leoni Men's Choir	29,800	Italian Day Festival Society	8,000
Cinevolution Media Arts Society	15,000	ITSAZOO Productions Society	13,000
Cineworks Independent Filmmakers Society	36,000	Jewish Community Centre of Greater Vancouver	4,500
City Opera Vancouver	15,000	Joe Ink Performance Society	15,000

Judith Marcuse Projects Society	10,000	Playwright's Theatre Centre	45,000
Kababayang Pilipino of BC	15,000	PosAbilities Association of BC	2,000
Kara-Kata Afrobeat Society of Canada	2,500	Powell Street Festival Society	42,000
Karen Jamieson Dance Society	15,000	Pride in Art Society	40,000
Kickstart Disability Arts and Culture	42,500	Punjabi Market Regeneration Collective Society	20,000
Kidd Pivot Performing Arts Society	28,000	Push Festival Society	105,580
Kits Point Military History Museum Society	5,000	Radix Theatre Society	7,500
Kokoro Dance Theatre Society	75,000	Raven Spirit Dance Society	25,000
Kwi Awt Stelmexw (KAS Cultural Society)	30,000	re: Naissance Opera	56,000
Latincoover Business & Cultural Society	40,000	Realwheels Society	20,000
Le Centre Cultural Francophone	35,000	Recorded Movement Society	28,000
Little Chamber Music Series that Could Society	5,000	Red Fox Healthy Living Society	4,500
Little Mountain Neighbourhood House Society	4,500	Red Gate Arts Society	37,000
Live Biennial of Performance Art Society	20,000	Redshift Music Society	17,000
Love Intersections Society	5,000	Reel Causes Society	2,500
Lumiere Festival Vancouver Society	4,000	Reel to Real	18,000
Made in BC - Dance on Tour Society	15,000	Rice and Beans Theatre Society	58,000
Makeway Charitable Society	8,000	Roedde House Preservation Society	2,000
Malaspina Printmakers' Society	35,000	Roundhouse Community Centre	2,000
Marpole Neighbourhood House	3,500	Ruby Slippers Productions	30,000
Mascall Dance Society	15,000	Rumble Productions Society	55,000
MENA Film Festival Society	3,000	Rungh Cultural Society	15,000
Metro Vancouver Aboriginal Executive Council Soc	10,000	Sad Magazine Publishing Society	6,000
Metropolitan Cooperative Theatre Society	15,000	Savage Production Society	65,000
Minaq Indigenous Editors Association	7,500	Screaming Weenie Productions Society	25,000
Miscellaneous Productions Society	42,000	Secret Lantern Society	16,500
Mortal Coil Performance Society	17,000	Seismic Shift Arts Society Women	34,525
Movement Enterprises Society	12,250	Shang Foundation for Art	8,000
Mt Pleasant Neighbourhood House	3,500	Sher Vancouver LGBTQ Friends Society	2,000
Museum of Vancouver	773,000	Shot of Scotch Dance Society	2,000
Music in the Morning Concert Society	19,000	Sky Theatre Group Society	6,000
Music on Main Society	48,970	Some Assembly Arts Society	32,500
Musica Intima Society	21,000	Sophisticated Laughter Society	10,560
Ne.Sans Opera and Dance Association	3,000	Sound of Dragon Society	37,350
New Forms Media Society	12,500	South Asian Arts Society	16,000
New Orchestra Workshop Society	37,000	South of Dragon Society	2,900
New Performance Works Society	40,000	Squamish Nation	80,000
Newworld Theatre	59,500	Star System Curation Society	20,000
Nisga'a Ts'amiks Vancouver Society	12,500	Still Moon Arts Society	15,000
Norman Rothstein Theatre	55,000	Street Corner Media Foundation	11,150
O.Dela Arts Society	10,000	Subterranean Literary Collective Society	12,000
OCW Arts & Publishing Foundation	9,000	Taiwanese Canadian Cultural Society	2,000
Old Hastings Mill Store Museum	10,000	Tara Cheyenne Performance Soc	18,000
On Main on the Cutting Edge Productions Society	4,000	The 110 Arts Cooperative	15,000
Or Gallery Society	39,000	The Chop Theatre Society	12,000
Oscar Performance Society	6,000	The Geist Foundation	13,500
Other Sights for Artists' Projects Association	11,000	The Greater Vancouver Alliance for Arts & Culture Soc	45,000
OURO Collective Society	10,000	The Hellenic Canadian Congress of BC	3,500
Out Innerspace Dance Theatre and Film Society	18,078	The James Black Gallery Association	3,000
PACE - Providing Alt. Counselling & Education Soc	7,000	The Kettle Friendship Society	6,000
Pacific Association of First Nations' Women	10,000	The Last Door Recovery Society	3,000
Pacific Ballet BC Society	100,000	The Only Animal Theatre Society	29,250
Pacific Cinematheque	45,000	The Plastic Orchid Factory	20,000
Pacific Immigrant Resources Society	4,000	The Response Dance Society	5,000
Pacific Legal Education and Outreach Society	27,500	The Society of We Are Canadians Too	5,000
Pacific Theatre	21,000	The Vancouver Men's Chorus	4,350
Peretz Centre for Secular Jewish Culture	1,000	The Writers' Exchange Society	4,000
Pink Ink Theatre Productions Association	20,000	Theatre La Seizieme	35,000
Pitt Gallery	16,000	Theatre Replacement Society	37,250

Theatre Terrific Society	39,400	Vancouver Israel Folk Dance Society	2,000
Touchstone Theatre Society	35,000	Vancouver Jewish Film Festival	10,000
Turkish Canadian Society	3,500	Vancouver Latin American Cultural Centre Society	64,970
Turning Point Ensemble Society	33,900	Vancouver Latin American Film Festival	18,000
Up in the Air Theatre Society	15,000	Vancouver Maritime Museum	400,000
Urban Ink Production Society	81,450	Vancouver Moving Theatre	40,000
UzumeTaiko Drum Group Society	3,000	Vancouver Native Health Society	10,000
Van Dyke March and Festival Society	4,000	Vancouver Native Housing Society	20,000
Vancity Community Foundation	50,000	Vancouver New Music Society	34,870
Vancouver Academy of Music	27,482	Vancouver Opera Association	182,570
Vancouver Access Artists Run Centre	25,000	Vancouver Out on Screen Film and Video Society	50,000
Vancouver Adapted Music Society	7,500	Vancouver Poetry House	23,800
Vancouver Art Gallery	2,166,000	Vancouver Pride Society	8,500
Vancouver Arts Colloquium Society	2,000	Vancouver Pro Musica Society	8,000
Vancouver Asian Canadian Theatre	62,500	Vancouver Recital Society	19,350
Vancouver Asian Film Festival Society	23,000	Vancouver Seniors' Singing Club Association	2,500
Vancouver Asian Heritage Month Society	2,000	Vancouver Society for Early Music	60,915
Vancouver Bach Choir	24,890	Vancouver Street Dance Association	6,000
Vancouver Book and Magazine Fair Society	15,000	Vancouver Symphony Society	1,208,207
Vancouver Cantata Singers	1,420	Vancouver Tagore Society	4,900
Vancouver Cantata Society	16,500	Vancouver Tap Dance Society	32,500
Vancouver Cantonese Opera	16,000	Vantage Point Strategies Society	10,000
Vancouver Chamber Choir	36,614	Vashaan Music Society	25,000
Vancouver Cherry Blossom Festival	7,500	Vetta Chamber Music Society	7,500
Vancouver Chinese Instrumental Music Society	5,000	Vines Art Festival Society	57,500
Vancouver Chinese Singers Society	1,500	VISAFF South Asian Film Festival Society	2,000
Vancouver Choral Arts Society	20,000	Visceral Visions Society	62,500
Vancouver Comic Arts Association	17,000	VIVO Media Arts Ctr Satellite Video Exchange Soc	46,000
Vancouver Community Gamelan Society	3,000	VSO School of Music	2,900
Vancouver Co-Operative Radio Education Soc	32,500	Wen Wei Dance Society	20,000
Vancouver Dance Centre Society	115,000	WePress Community Arts Space Society	60,000
Vancouver East Cultural Centre	175,000	West Coast Feminist Literary Magazine Society	32,500
Vancouver Folk Music Festival Society	80,000	West Coast Symphony Society	8,480
Vancouver Heritage Foundation	4,500	Western Canada Community Projects Society	16,250
Vancouver Improv Festival Society	3,000	Western Front Society	61,000
Vancouver Independent Music Centre Society	5,000	Western Gold Theatre Society	32,000
Vancouver Inter-Cultural Orchestra	31,450	Western Theatre Conspiracy Arts Society	29,000
Vancouver International Bhangra Celebration Soc	42,000	Wise Social and Athletic Club	25,000
Vancouver International Burlesque Festival Assoc	15,000	Women in Film & Television Vancouver Society	10,000
Vancouver International Ctr. for Contemporary Asian Art	47,000	Yarilo Contemporary Music Society	1,450
Vancouver International Children's Festival	134,000	Yarrow Intergenerational Society	4,900
Vancouver International Dance Festival	60,000	Zee Zee Theatre	60,000
Vancouver International Film Festival Society	107,750		
Vancouver International Fringe Festival	55,000		
Vancouver International Writers Festival Society	65,000		
			\$ 13,218,497

211 British Columbia Services Society	\$ 38,468	Kinbrace Community Society	2,500
Aboriginal Mother Centre Society	45,000	Kitsilano Neighbourhood House	
Africa Great Lakes Networking Foundation	15,000	Empowered Westside Seniors	31,250
Antigua and Barbuda Association of BC	25,000	Neighbourhood Organization	91,926
Atira Women's Resource Society	55,152	Westside Food Security	14,423
Aunt Leah's Independent Lifeskills Society	35,444	Kiwassa Neighbourhood Services Association	
Battered Women's Support Services	69,520	Community Small Grants Project	8,050
Big Brothers of Greater Vancouver	40,288	Dignified Food Banking Project	18,156
Big Sisters of BC Lower Mainland	49,272	Eastside Youth Wellness	8,750
Boys and Girls Clubs of South Coast BC	129,256	Food Program	14,423
Britannia Community Centre Society	59,913	Neighbourhood Organization	118,778
Canadian Mental Health Association	28,200	Seniors Program	10,000
Canadian Paraplegic Association	48,000	Youth Program	37,388
Cedar Cottage Food Network Society	11,730	La Boussole, Centre Communautaire Societe	19,860
Cedar Cottage Neighbourhood House (ANH)	116,449	Learning Disabilities Association Of BC	25,376
Check Your Head: The Youth Global Education	10,000	Leave Out Violence (LOVE)	34,628
Coast Foundation Society (1974)	502,301	Lee, Michael	17,500
Collingwood Neighbourhood House Society	207,952	Little Mountain Neighbourhood House Society	136,097
Crisis Intervention & Suicide Prevention Ctr of BC	29,364	Lookout Housing and Health Society	4,400
Disability Alliance BC Society	38,452	Makeway Charitable Society	69,000
Downtown Eastside Neighbourhood House	80,326	Marpole Neighbourhood House	100,800
Downtown Eastside SRO Collaborative Society	10,600	Marpole Oakridge Family Place	88,000
Downtown Eastside Women's Centre		Metro Vancouver Aboriginal Executive Council	145,000
Chinese Seniors Outreach	52,492	Migrant Workers Centre BC Society	18,000
DEWC Drop-In Centre	40,000	Mission Possible Compassionate Ministries	681,000
Indigenous Cultural Programming	13,000	Mosaic - 3 Community Outreach Programs	88,164
Management & Administration	90,572	Mount Pleasant Family Centre Society	68,968
Others	3,000	Mt Pleasant Neighbourhood House	
Dugout Drop-In Centre Society	40,600	Family Resource Program	10,612
Eastside Family Place Society	63,415	Food Network	11,322
Embers	165,000	Indigenous Community Development	35,000
Family Services of Greater Vancouver	98,540	Neighbourhood Organization	86,760
First Funds Society	45,400	Reclaiming the Sharing Economy	50,000
First United Church Community Ministry Society	25,376	Native Education Centre	99,500
Four Eleven Seniors' Centre Society	55,000	PACE - Providing Alt. Counselling & Education	95,680
Fresh Roots Urban Farm Society	72,400	Pacific Association of First Nations' Women	80,000
Frog Hollow Neighbourhood House		Pacific Community Resources Society	108,000
Frames Films Program	25,000	Pacific Immigrant Resources Society	83,392
Generating Connections	12,102	Pacific Legal Education and Outreach Society	40,000
Neighbourhood Organization	105,644	Pacific Post Partum Support Society	17,684
Youth Skills	22,192	PeerNet BC	56,172
Others	4,500	PHS Community Services Society	20,000
Gallery Gachet Society	20,000	PLEA Community Services Society of BC	47,068
Gordon Neighbourhood House (ANH)	102,844	PovNet Society	10,000
Gr. Van. Law Students Legal Advice Society - UBC	39,136	QMUNITY	79,412
Hastings Crossing Business Improvement Assoc	15,000	Raincity Housing & Support Society	34,280
Hastings Family Drop-In Enrichment Centre	30,452	Ray-Cam Community Association	50,000
Hastings North Area Planning Association	3,850	Reach Community Health Centre	22,980
Hastings North Business Improvement Assoc	7,000	Red Fox Healthy Living Society	45,000
Health Initiative for Men Society	35,000	Renfrew-Collingwood Seniors' Society	22,528
Helping Spirit Lodge Society	25,376	S.U.C.C.E.S.S.	
Immigrant Services Society of British Columbia	191,338	Counselling Service for the Chinese	10,000
Indian Residential School Survivors Society	80,000	Seniors QOL Program	41,656
Inner City Safety Society (NICCSS)	41,401	Youth at Risk Program	68,208
Japanese Community Volunteers Association	10,000	Saige Community Food Bank	15,000
Jewish Family Service Agency	16,120	Sam Sullivan Disability Foundation	26,000
Jewish Seniors Alliance of Greater Vancouver	10,000	Sanctuary Mental Health Society	9,000
Justice Education Society of BC	27,004	Seniors Services Society of BC	32,888

South Granville Seniors Centre	96,034	Vancity Community Foundation	90,000
South Vancouver Crime Preventions Society	15,000	Vancouver Aboriginal Community Policing Centre	102,250
South Vancouver Family Place	79,432	Vancouver Aboriginal Friendship Centre Society	45,000
South Vancouver Neighbourhood House		Vancouver Association for the Survivors of Torture	75,000
COVID Recovery	45,000	Vancouver Community Network	10,604
Food Affair	15,606	Vancouver Rape Relief and Women's Shelter	17,156
Neighbourhood Organization	118,473	Vancouver School Board	320,000
Seniors Projects	50,472	Vancouver Second Mile Society	
Youth Action	20,000	Downtown South NBHD Helpers	21,350
Strathcona Community Centre Association	97,525	DTES NHBD Helpers	33,300
Street Corner Media Foundation	20,300	DTES Seniors' Centre	64,155
Street Youth Job Action	67,008	NBHD Helpers Chinese Outreach	33,972
Streethome Vancouver Foundation	150,000	Vantage Point Strategies Society	94,655
Supporting Women's Alternatives Network	30,000	Warriors Against Violence Society	25,000
The Aboriginal Front Door Society	75,900	Watari Research Association	101,368
The Access Pro Bono Society of BC	15,000	Wavefront Centre for Communication Accessibility	10,560
The John Howard Society of the Lower Mainland	20,300	West End Seniors' Network	104,520
The Kettle Friendship Society	131,072	West Side Family Place Society	40,192
The Kidsafe Project Society	28,050	Wish Drop-In Centre Society	304,600
The McCreary Centre Society	20,000	Women Against Violence Against Women	59,988
The Writers' Exchange Society	25,000	Yarrow Intergenerational Society	45,000
Thunderbird Neighbourhood Association	40,800	YWCA Vancouver	
Together We Can Society	10,000	Crabtree Corner	58,876
Trac Tenant Resource & Advisory Centre	55,996	Single Mothers Support Services	21,976
United We Can	372,465	Working Together Vancouver	2,300
Unity Centre Association for Black Cultures	30,000		\$ 9,783,493
Urban Native Youth Association	77,218		

Aboriginal Mother Centre Society	\$ 55,803	South Vancouver Neighbourhood House	
Arbutus Kids World Society	2,350	Construction Project Mgmt Support	50,000
Association De Parents Ecole Anne Hebert	6,580	COVID Recovery	3,290
Association of Neighbourhood Houses BC	228,000	Little Tree	6,812
BC Aboriginal Childcare Society	30,000	Poppins Preschool & Out of School Care	27,000
Boys and Girls Clubs of South Coast BC	40,000	Waverly Out of School Care	15,482
Brant Villa Daycare Society	25,805	Spare Time Childcare Society	14,147
Britannia Community Centre Society		St Michaels Anglican Church	25,803
Britannia Out of School Care	27,000	Strathcona Community Centre Association	
COVID Recovery	7,520	COVID Recovery	23,142
Eagles Daycare & Out of School Care	27,000	Out of School Care	27,000
Grandview Terrace Child Care	27,000	Preschool and Group Childcare Centre	27,000
Mt Pleasant Community Centre	27,000	Sunset Childcare Society	25,803
Others	6,812	Sunset Community Association	57,054
Cedar Cottage Neighbourhood House (ANH)		The Kidsafe Project Society	41,000
Beaconsfield	18,062	The Vancouver Society of Children's Centres	
COVID Recovery	17,155	Atelier	19,800
Queen Alexandra	12,902	Bayshore	39,600
Preschool	6,812	Dorothy Lam	39,600
Champlain Heights Community Association	2,162	International Village	39,600
Collingwood Neighbourhood House Society		Library Square	19,800
COVID Recovery	9,588	Quayside	39,600
Duke Str. Preschool	27,000	Sapphire	19,800
Grenfell	16,514	Sea Star	39,600
Reserve Operating	39,600	Shaw Tower	19,800
Sarah House Early Learning & Care Centre	25,803	The Chareson	19,800
Terry Tayler	19,800	The Junction Children's Centre	19,800
Developmental Disabilities Association	39,600	The Mark Children's Centre	19,800
Faith Fellowship Baptist Church	1,410	Vancouver Society of Children's Centre	155,000
Frog Hollow Neighbourhood House		West Village Children's Centre	39,600
COVID Recovery	8,366	COVID Recovery	5,969
Kidsworld School Age Care	27,000	The Writers' Exchange Society	40,000
Nootka Group Care	25,803	Thunderbird Neighbourhood Association	24,736
Satellite Daycare	27,000	Trafalgar Out-of-School Care Society	4,230
Gordon Neighbourhood House (ANH)	22,522	Vancouver Aboriginal Friendship Centre Society	45,000
Hastings Community Association	1,880	West End Community Centre Association	2,115
Helping Spirit Lodge Society	40,000	Westcoast Child Care Resource Centre	252,000
Kiwassa Neighbourhood Services Association	54,519	Women Against Violence Against Women	21,000
L'Ecole Bilingue Kindercare Society	2,021	YMCA of Greater Vancouver	
Little Mountain Neighbourhood House Society	53,743	COVID Recovery	20,542
McGregor Childcare Society	27,000	Gastown Parkades	74,000
Metro Vancouver Aboriginal Executive Council	45,000	Kids at Marine	19,800
Montessori Daycare Society	19,800	Marpole	19,800
Mothers Matter Centre	30,000	Nanook House	27,000
Mount Pleasant Community Centre	63,195	Woodwards	46,800
Mt Pleasant Neighbourhood House		YWCA Vancouver	
Before & After School Care	22,707	Citygate Early Learning	25,803
Daycare & Preschool	16,514	Crabtree Corner	27,000
Kid's Peak Daycare	20,642	Emma's Early Learning	27,000
Ray-Cam Community Association	57,500	Leslie Diamond	39,600
Red Fox Healthy Living Society	25,000		
Shannon Daycare Society	27,000		
South Vancouver Family Place	10,218		
			\$ 2,971,836

221A Artist Run Centre Society	\$ 70,000	Gastown Business Improvement Society	25,000
Aboriginal Mother Centre Society	3,000	Gordon Neighbourhood House (ANH)	307,500
Afro Van Connect Society	8,400	Green Thumb Theatre	12,000
Alliance Francaise De Vancouver	60,000	Grunt Gallery-Visible Arts Society	70,000
Arts Club of Vancouver Theatre Society	6,000	Hastings Community Little League	3,000
Association of United Ukrainian Canadians	3,392	Helping Spirit Lodge Society	35,580
Atira Women's Resource Society	639,881	Historic Joy Kogawa House Society	16,000
Aunt Leah's Independent Lifeskills Society	24,500	Hives for Humanity Society	7,600
Badminton BC	1,250	Hogan's Alley Society	16,000
Battered Women's Support Services	24,182	HUB Cycling	34,400
BC Aboriginal Childcare Society	5,000	Hungarian Cultural Soc. of Greater Vancouver	1,200
BC Artscape Society	119,900	Indian Summer Arts Society	14,000
BC Housing Management Commission	400,000	Italian Cultural Centre Society	36,000
BC Squash Racquets Assoc	3,000	Kokoro Dance Theatre Society	7,000
BC Wheelchair Sports Association	5,000	Langara College Foundation	16,800
Be The Change Earth Alliance	50,000	Latincoover Business & Cultural Society	1,500
British Columbia Rugby Union	11,250	Lions Gate Road Runners Society	550
British Columbia Table Tennis Association	1,875	Little Mountain Gallery	2,200
Burrard Arts Foundation	8,000	Makeway Charitable Society	41,000
Canada Skateboard	1,875	Metro Vancouver Aboriginal Exec. Council Soc	130,000
Canadian Dolphin Swim Club	3,250	Mission Possible Compassionate Ministries Soc	36,000
Canadian University Artistic Swimming League	5,000	Norman Rothstein Theatre	15,000
Catholic Street Missionaries Society	2,000	O.Dela Arts Society	15,000
Check Your Head: The Youth Global Educ	25,000	Old Hastings Mill Store Museum	46,295
Cheng Wing Yeong Tong Benevolent Society	100,000	Or Gallery Society	38,000
Chinese Canadian Museum Society	173,511	Other Sights for Artists' Projects Association	8,649
Coast Foundation Society (1974)	35,709	Pace Society	600
Collingwood Neighbourhood House Society	320,105	Pacific Association of First Nations' Women	1,375
Community Builders Group	200,000	Pacific Cinematheque	2,000
Connect Vancouver Foundation	3,000	PEDAL	2,600
Craft Council of British Columbia	9,500	Pink Ink Theatre Productions Association	2,000
Create Vancouver Society	31,026	Powell Street Festival Society	27,560
Creative Cultural Collaborations Society	1,489	Radix Theatre Society	7,200
Critter Care Wildlife Society	4,000	Red Door Housing Society	1,060,000
Cultivate Canada	220,000	Renfrew-Collingwood Seniors' Society	3,000
DABCS	27,857	Seniors Services Society of BC	59,425
Disability Alliance BC Society	70,000	SFU Centre For Dialogue	20,000
Downtown Eastside SRO Collaborative Society	75,000	Simon Fraser University	33,372
Downtown Eastside Women's Centre	5,442	Society for Children and Youth of BC	3,000
Downtown South Gathering Place Comm. Ctr	2,000	South Vancouver Neighbourhood House	18,523
DUDES Club Society	3,000	Special Olympics BC	16,250
Dugout Drop-In Centre Society	9,180	St. James Community Square Society	24,000
Dunbar Little League	7,500	St. Philip's Anglican Church	26,600
Dusty Flowerpot Cabaret Society	2,500	Stanley Park Ecology Society	11,666
East Van Arts & Culture Society	2,400	Still Moon Arts Society	3,400
Eastside Culture Crawl Society	16,000	Strathcona Business Improvement Association	147,225
Embers	50,000	Strathcona Community Centre Association	4,750
Environmental Youth Alliance	25,000	Street Youth Job Action	6,500
False Creek Rowing Club	2,000	Supporting Women's Alternatives Network	50,000
Fillip/Projectile Publishing Society	28,000	The 110 Arts Cooperative	1,920
Firehall Theatre Society	14,400	The Access Pro Bono Society of BC	40,000
First United Church Community Ministry Soc	14,236	The Dance Foundation	70,000
Food Stash Foundation	50,000	The James Black Gallery Association	4,800
Foundation for Social Change	9,500	The Kettle Friendship Society	3,942
Free Geek Community Technology Ctr Society	20,626	The Plastic Orchid Factory	6,803
Free Kick Foundation	1,875	TRAC - Tenant Resource & Advisory Centre	40,000
Full Circle: First Nations Performance Society	3,600	UBC Athletics and Recreation	15,000
Gallery Gachet Society	5,000	UBC Athletics and Recreation	375

Union Gospel Mission	1,590,000	Vancouver Police Hist'l. Soc. & Centen'l. Museum	15,600
United We Can	34,932	Vancouver Pride Society	20,000
Urban Ink Production Society	12,800	Vancouver Secondary Schools Athletic Assoc	3,625
Vancouver Aboriginal Friendship Centre Soc	141,700	Vancouver Society for Early Music	4,000
Vancouver Adapted Music Society	36,000	Vancouver Sport Hosting Grant Program	700
Vancouver Cantata Society	3,000	Vancouver Ultimate League Society	750
Vancouver Chinatown BIA Society	8,100	Victory Creative Group Inc	10,000
Vancouver Chinatown Fdn. for Comm. Revitalization	50,000	Village Vancouver Transition Society	13,332
Vancouver Comets Netball Association	3,600	VIVO Media Arts Ctr Satellite Video Exch. Soc	10,800
Vancouver Creative Space Society	14,800	Watari Research Association	68,343
Vancouver Curling Club Association	1,250	WePress Community Arts Space Society	3,000
Vancouver Foundation	45,000	West End Seniors' Network	51,500
Vancouver Heritage Foundation	435,304	Wise Social And Athletic Club	16,000
Vancouver Independent Music Centre Society	14,000	Wish Drop-In Centre Society	27,000
Vancouver International Film Festival Society	52,500	Working Gear Clothing Society	3,000
Vancouver International Marathon Society	3,750	Yarrow Intergenerational Society	17,134
Vancouver Japanese Language School & Hall	34,000	Yue Shan Society	15,000
Vancouver Maritime Museum	16,000		
Vancouver Orphan Kitten Rescue Association	7,935		
			\$ 8,459,826