

From: ["Mochrie, Paul" <Paul.Mochrie@vancouver.ca>](mailto:Paul.Mochrie@vancouver.ca)

To: ["Direct to Mayor and Council - DL"](#)

Date: 12/9/2021 12:27:26 PM

Subject: 2022 Council Remuneration and Expenses

Attachments: FRS - Memo to Mayor Council - 2022 Remuneration.pdf

Dear Mayor and Council,

The attached memo outlines the changes in the 2022 remuneration and expense allowance for Mayor and Councillors, in accordance with the approved bylaws.

Based on these bylaws, the annual adjustment to Councillors' salaries for 2022 is 3.8% representing the increase in the CPI for Vancouver for twelve months ended October 2021, and the annual expense allowance of 10% of annual remuneration has been adjusted accordingly.

Should you have any questions or require additional information, please contact me, or Patrice Impey at 604-873-7610 or patrice.impey@vancouver.ca

Best,
Paul

Paul Mochrie (he/him)
City Manager
City of Vancouver
paul.mochrie@vancouver.ca



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the xʷməθŋ̱l̓əm (Musqueam), ḵwá7mesh (Squamish), and səlilwətał (Tseil-Waututh) Nations.

MEMORANDUM

December 9, 2021

TO: Mayor and Council

CC: Paul Mochrie, City Manager
Karen Levitt, Deputy City Manager
Katrina Leckovic, City Clerk
Lynda Graves, Administration Services Manager, City Manager's Office
Maria Pontikis, Chief Communications Officer, CEC
Anita Zaenker, Chief of Staff, Mayor's Office
Neil Monckton, Chief of Staff, Mayor's Office
Alvin Singh, Communications Director, Mayor's Office
Rosemary Hagiwara, Director Business and Election Services, City Clerk's Office
Julia Aspinall, Director Financial Services`

FROM: Patrice Impey
General Manager, Finance, Risk and Supply Chain Management

SUBJECT: 2022 Council Remuneration and Expenses

Dear Mayor and Council,

Purpose

This memo outlines the changes in 2022 remuneration and expense allowance for Mayor and Councillors, in accordance with

- Amended Bylaw No. 11483 "*Mayor and Councillor Remuneration*" and
- Bylaw No. 11529 "*Mayor and Councillor Expenses*".

Background

On April 5, 2016, Bylaw No. 11483, "*Mayor and Councillor Remuneration*" was enacted to establish the base salaries for the Mayor, Deputy Mayor, Acting Mayor and Councillors. The Bylaw provided for annual adjustment to the Councillor salaries based on the change in the Consumer Price Index for Vancouver (All items) over the twelve months ending on October 31 of the previous year. The Mayor's salary is calculated at 2.02 times the Councillor salary. On June

14, 2016, Bylaw No. 11529 “Mayor and Councillor Expenses” was enacted to establish limits on the Mayor and Councillors’ annual expense allowance.

ANNUAL ADJUSTMENT

Annual Salaries

The annual adjustment to Councillors’ salaries for 2022 is 3.8% representing the increase in the CPI for Vancouver for twelve months ended October 2021. The adjusted salaries for Mayor and Council are as follows:

	2022	2021
Mayor	\$185,594.82	\$178,800.41
Councillor	\$ 91,878.63	\$ 88,515.05

Annual Expense Allowance

Bylaw No. 11529 establishes an annual expense allowance for Mayor and Councillors equivalent to 10% of their annual remuneration to cover all local expenses.

The 2022 annual expense allowance for the Mayor is \$18,559.48. In addition the Mayor may receive, either a monthly transportation allowance of \$600.00 or be provided with a vehicle.

The amended 2022 annual expense allowance for Councillors is \$9,187.86. Councillors have two options for expense reimbursement:

1. Claim all eligible expenses, including transportation expenses, supported by receipts, or
2. Receive an annual transportation allowance equivalent to 60% of total annual expense allowance ($\$9,187.86 \times 60\% = \$5,512.72$). The balance of the annual expense allowance \$3,675.15 is available for other expenses and receipts must be submitted to support these claims. Receipts are not required for the transportation allowance, which will be included as a taxable benefit for income tax purposes.

Note¹: Base Salary only. Incremental Expense Allowance also accrues on Earnings as Deputy Mayor, Duty Councillor, Acting Mayor and Benefit Supplement, etc.

Impact on 2022 operating budget

The above adjustments in base salaries and expense allowance for the Mayor and Councillors are included in the 2022 Operating Budget.

If you require additional information, please contact me at 604-873-7610 or patrice.impey@vancouver.ca.

Sincerely,

A handwritten signature in black ink, appearing to read 'Patrice Impey', written in a cursive style.

Patrice Impey
General Manager, Finance, Risk and Supply Chain Management
604.873.7610 | patrice.impey@vancouver.ca



MAYOR'S & COUNCILLORS' SALARIES: ANNUAL ADJUSTMENT

Effective January 1, 2022

	2022	2021	2020 Amended	2020	2019	\$ Change (Annualized)
MAYOR						
Annual Salary	\$ 185,594.82	\$ 178,800.41	\$ 165,971.43	\$ 178,265.61	\$ 174,257.68	\$ 6,794.42
Bi-Weekly Salary	\$ 7,113.91	\$ 6,853.48	\$ 6,361.74	\$ 6,832.98	\$ 6,679.35	\$ 260.43
Annual Benefits Supplement	\$ 3,048.00	\$ 3,048.00	\$ 3,048.00	\$ 3,048.00	\$ 3,048.00	\$ -
Bi-Weekly Benefits Supplement	\$ 116.83	\$ 116.83	\$ 116.83	\$ 116.83	\$ 116.83	\$ -
Annual Expense allowance	\$ 18,559.48	\$ 17,880.04	\$ 16,597.14	\$ 17,826.56	\$ 17,425.77	\$ 679.44
Transportation allowance	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ -
COUNCILLORS						
Annual Salary	\$ 91,878.63	\$ 88,515.05	\$ 82,164.08	\$ 88,250.30	\$ 86,266.18	\$ 3,363.57
Bi-Weekly Salary	\$ 3,521.74	\$ 3,392.81	\$ 3,149.38	\$ 3,382.66	\$ 3,306.61	\$ 128.93
Annual Expense allowance OR Annual Transportation Allowance	\$ 9,187.86	\$ 8,851.51	\$ 8,216.41	\$ 8,825.03	\$ 8,626.62	\$ 336.36
Balance of Annual Expense Allowance	\$ 3,675.15	\$ 3,540.60	\$ 3,286.56	\$ 3,530.01	\$ 3,450.65	\$ 134.54
Annual Benefits Supplement	\$ 3,048.00	\$ 3,048.00	\$ 3,048.00	\$ 3,048.00	\$ 3,048.00	\$ -
Bi-Weekly Benefits Supplement	\$ 116.83	\$ 116.83	\$ 116.83	\$ 116.83	\$ 116.83	\$ -
Incremental expense allowance	\$ 304.80	\$ 304.80	\$ 304.80	\$ 304.80	\$ 304.80	\$ -
DEPUTY MAYOR						
Monthly Salary	\$ 3,402.57	\$ 3,278.01	\$ 3,042.81	\$ 3,268.20	\$ 3,194.72	\$ 124.56
Incremental expense allowance	\$ 340.26	\$ 327.80	\$ 304.28	\$ 326.82	\$ 319.47	\$ 12.46
DUTY COUNCILOR						
Monthly Salary	\$ 3,402.57	\$ 3,278.01	\$ 3,042.81	\$ 3,268.20	\$ 3,194.72	\$ 124.56
Incremental expense allowance	\$ 340.26	\$ 327.80	\$ 304.28	\$ 326.82	\$ 319.47	\$ 12.46
ACTING MAYOR						
Monthly Salary	\$ 1,237.30	\$ 1,192.00	\$ 1,106.48	\$ 1,188.44	\$ 1,161.72	\$ 45.30
Incremental expense allowance	\$ 123.73	\$ 119.20	\$ 110.65	\$ 118.84	\$ 116.17	\$ 4.53