

From: ["Mochrie, Paul" <Paul.Mochrie@vancouver.ca>](mailto:Paul.Mochrie@vancouver.ca)
To: ["Direct to Mayor and Council - DL"](#)
Date: 1/5/2022 10:00:53 AM
Subject: FW: [EXT] Your pay raise

Good morning Mayor and Council,

With regard to the question you have received from Mike Howell regarding the increase in Council salaries for 2022, I am writing to confirm for reference the base salary adjustments for the past 4 years:

Effective Jan 1st, 2022 – 3.8%
Effective Jan 1st, 2021 – 0.3%
Effective Jan 1st, 2020 – 2.3%
Effective Jan 1st, 2019 – 2.7%

Please note that in 2020, Council passed a motion amending the Mayor and Councillor Remuneration Bylaw that reduced base salaries by 10% for part of that year.

The Mayor and Councillor Remuneration Bylaw provides for an annual adjustment to the base salaries that reflects the annual increase in the Consumer Price Index for Vancouver CMA to October of the preceding year. In other words, the 2022 salary adjustment is based on the increase in Vancouver CPI from October 2020 to October 2021.

If you have any other questions on this subject, please let me know.

Best,
Paul

From: Mike Howell <mhowell@glaciermedia.ca>
Date: January 5, 2022 at 8:33:38 AM PST
To: "Boyle, Christine" <Christine.Boyle@vancouver.ca>, "Carr, Adriane" <Adriane.Carr@vancouver.ca>, Lisa Dominato <lisa.dominato@gmail.com>, "Fry, Pete" <Pete.Fry@vancouver.ca>, "De Genova, Melissa" <Melissa.DeGenova@vancouver.ca>, Colleen Hardwick <colleennystedt@gmail.com>, colleen@colleenhardwick.com, "Bligh, Rebecca" <Rebecca.Bligh@vancouver.ca>, "Wiebe, Michael" <Michael.Wiebe@vancouver.ca>, "Swanson, Jean" <Jean.Swanson@vancouver.ca>, "Kirby-Yung, Sarah" <Sarah.Kirby-Yung@vancouver.ca>
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Hello and Happy New Year to all,

That time of the year when I let the public know how much of a pay raise council is getting this year.

According to city comms, the increase is 3.8 per cent. So climbing from \$88,515 to \$91,878.

Some citizens will no doubt get cranked up about this, particularly those property owners upset about another tax increase.

I'm aware a Vancouver councillor doesn't earn as much as, say, a councillor in Edmonton. But like to hear from you on what the public should make of an increase to your salaries.

Tight turnaround today (my new reality). So be great if you could email a response before 2 p.m.

Thanks again,

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