

File No.: 04-1000-20-2022-101

April 12, 2022

s.22(1)

Dear s.22(1)

**Re: Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")**

I am responding to your request of March 1, 2022 under the *Freedom of Information and Protection of Privacy Act, (the Act)*, for:

**Records regarding the City of Vancouver's vaccine mandate to date, specifically:**

- 1. Number of staff affected by the potential layoff due to not fulfilling the vaccine mandate;**
- 2. Number of staff that have filed for accommodations;**
- 3. Number of staff that have received accommodations;**
- 4. Number of staff that have filed for medical accommodations and number of staff that have received medical accommodations;**
- 5. Number of staff that have filed for human rights accommodations and number of staff that have received human rights accommodations;**
- 6. Number of staff that have filed for religious accommodations and number of staff that have received religious accommodations; and**
- 7. Number of staff that have been terminated due to non-compliance.**

**Date range: September 1, 2021 to February 28, 2022.**

All responsive records are attached.

In regards to points two, three, and four of your request, please see the enclosed records. In regards to the remaining points of your request, please see below:

- Point one: 105
- Point five: Zero
- Point six: Overlap in the grounds claimed for non-medical accommodations does not allow for precise delineation; accordingly, the data provided is an aggregate of applications that are non-medical – numbers provided in the enclosed records.
- Point seven: Zero

Under section 52 of the Act, and within 30 business days of receipt of this letter, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, [info@oipc.bc.ca](mailto:info@oipc.bc.ca) or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (#04-1000-20-2022-101); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,

*[Signed by Cobi Falconer]*

**Cobi Falconer, MAS, MLIS, CIPP/C**  
**Director, Access to Information & Privacy**  
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If you have any questions, please email us at [foi@vancouver.ca](mailto:foi@vancouver.ca) and we will respond to you as soon as possible. Or you can call the FOI Case Manager at 604-871-6584.

Encl. (Response package)

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	Applications Received*	Denied	Incomplete	Temporary accommodation approved	Pending without accommodation**	Compliant with Policy***
Medical	25	2	5	13	1	4
Other	36	28	0	3	2	3
<b>TOTAL</b>	<b>61</b>	<b>30</b>	<b>5</b>	<b>16</b>	<b>3</b>	<b>7</b>

\*This data current to February 11, 2022

\*\*Delayed submission of accommodation applications; decision pending as of February 11, 2022

\*\*\*Accommodation application received; employee received vaccination(s) prior to completion of application review