

From: ["Mochrie, Paul" <Paul.Mochrie@vancouver.ca>](mailto:Paul.Mochrie@vancouver.ca)
To: ["Direct to Mayor and Council - DL"](#)
Date: 12/13/2022 12:51:39 PM
Subject: 2023 Council Remuneration and Expenses

Dear Mayor and Council,

The attached memo outlines the changes in the 2023 remuneration and expense allowance for Mayor and Councillors, in accordance with:

- Amended Bylaw No. 11483 *"Mayor and Councillor Remuneration"* and
- Bylaw No. 11529 *"Mayor and Councillor Expenses"*.

The annual adjustment to Councillors' salaries for 2023 is 7.3% representing the increase in the CPI for Vancouver for twelve months ended October 2022. The adjusted salaries for Mayor and Council are as follows:

	2023	2022
Mayor	\$199,143.25	\$185,594.82
Councillor	\$ 98,585.77	\$ 91,878.63

Bylaw No. 11529 establishes an annual expense allowance for Mayor and Councillors equivalent to 10% of the annual remuneration to cover all local expenses. Details on expense reimbursement are noted in the memo.

Should you have any questions please feel free to contact me or Patrice Impey @patrice.impey@vancouver.ca.

Best,
Paul

Paul Mochrie (he/him)
City Manager
City of Vancouver
paul.mochrie@vancouver.ca



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the x^wməθk^wəyəm (Musqueam), Skwxwú7mesh (Squamish), and səlilwətał (Tsleil-Waututh) Nations.

MEMORANDUM

December 7, 2022

TO: Mayor and Council

CC: Paul Mochrie, City Manager
Armin Amrolia, Deputy City Manager
Karen Levitt, Deputy City Manager
Rosemary Hagiwara, Acting City Clerk
Teresa Jong, Administration Services Manager, City Manager's Office
Maria Pontikis, Chief Communications Officer, CEC
Kareem Allam, Chief of Staff, Mayor's Office
Trevor Ford, Director of Operations, Mayor's Office
David Grewal, Senior Advisor, Mayor's Office
Julia Aspinall, Director Financial Services

FROM: Patrice Impey
General Manager, Finance, Risk and Supply Chain Management

SUBJECT: 2023 Council Remuneration and Expenses

Dear Mayor and Council,

Purpose

This memo outlines the changes in 2023 remuneration and expense allowance for Mayor and Councillors, in accordance with

- Amended Bylaw No. 11483 "*Mayor and Councillor Remuneration*" and
- Bylaw No. 11529 "*Mayor and Councillor Expenses*".

Background

On April 5, 2016, Bylaw No. 11483, "*Mayor and Councillor Remuneration*" was enacted to establish the base salaries for the Mayor, Deputy Mayor, Acting Mayor and Councillors. The Bylaw provided for annual adjustment to the Councillor salaries based on the change in the Consumer Price Index for Vancouver (All items) over the twelve months ending on October 31 of the previous year. The Mayor's salary is calculated at 2.02 times the Councillor salary. On June 14, 2016, Bylaw No. 11529 "*Mayor and Councillor Expenses*" was enacted to establish limits on the Mayor and Councillors' annual expense allowance.

ANNUAL ADJUSTMENT

Annual Salaries

The annual adjustment to Councillors' salaries for 2023 is 7.3% representing the increase in the CPI for Vancouver for twelve months ended October 2022. The adjusted salaries for Mayor and Council are as follows:

	2023	2022
Mayor	\$199,143.25	\$185,594.82
Councillor	\$ 98,585.77	\$ 91,878.63

Annual Expense Allowance

Bylaw No. 11529 establishes an annual expense allowance for Mayor and Councillors equivalent to 10% of their annual remuneration to cover all local expenses.

The 2023 annual expense allowance for the Mayor is \$19,914.32. In addition, the Mayor may choose to either receive a monthly transportation allowance of \$600.00 or be provided with a vehicle.

The amended 2023 annual expense allowance for Councillors is \$9,858.58¹. Councillors have two options for expense reimbursement:

1. Claim all eligible expenses, including transportation expenses, supported by receipts, or;
2. Receive an annual transportation allowance equivalent to 60% of total annual expense allowance ($\$9,858.58 \times 60\% = \$5,915.15$). The balance of the annual expense allowance \$3,943.43 is available for other expenses and receipts must be submitted to support these claims. Receipts are not required for the transportation allowance, which will be included as a taxable benefit for income tax purposes.

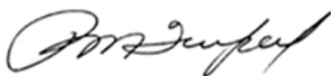
Note¹: *Base Salary only. Incremental Expense Allowance also accrues on Earnings as Deputy Mayor, Duty Councillor, Acting Mayor and Benefit Supplement, etc.*

Impact on 2023 operating budget

The above adjustments in base salaries and expense allowance for the Mayor and Councillors will be included in the 2023 Operating Budget.

If you require additional information, please contact me at 604-873-7610.

Sincerely,



Patrice Impey
General Manager, Finance, Risk and Supply Chain Management

604.873.7610 | patrice.impey@vancouver.ca

MAYOR'S & COUNCILLORS' SALARIES: ANNUAL ADJUSTMENT

Effective Jan 1, 2023

		Eff Jan 2023		Eff Jan 2022		
MAYOR		2023		2022		\$ Change (Annualized)
Annual Salary	\$	199,143.25	\$	185,594.82	\$	13,548.42
Bi-Weekly Salary	\$	7,633.23	\$	7,113.91	\$	519.32
					\$	-
Annual Benefits Supplement	\$	3,048.00	\$	3,048.00	\$	-
Bi-Weekly Benefits Supplement	\$	116.83	\$	116.83	\$	-
					\$	-
Annual Expense allowance	\$	19,914.32	\$	18,559.48	\$	1,354.84
Transportation allowance	\$	7,200.00	\$	7,200.00	\$	-
					\$	-
					\$	-
					\$	-
COUNCILLORS					\$	-
Annual Salary	\$	98,585.77	\$	91,878.63	\$	6,707.14
Bi-Weekly Salary	\$	3,778.83	\$	3,521.74	\$	257.09
					\$	-
Annual Expense allowance	\$	9,858.58	\$	9,187.86	\$	670.71
OR					\$	-
Annual Transportation Allowance	\$	5,915.15	\$	5,512.72	\$	402.43
					\$	-
Balance of Annual Expense Allowance	\$	3,943.43	\$	3,675.15	\$	268.29
					\$	-
Annual Benefits Supplement	\$	3,048.00	\$	3,048.00	\$	-
Bi-Weekly Benefits Supplement	\$	116.83	\$	116.83	\$	-
Incremental expense allowance	\$	304.80	\$	304.80	\$	-
					\$	-
					\$	-
DEPUTY MAYOR					\$	-
Monthly Salary	\$	3,650.96	\$	3,402.57	\$	248.39
Incremental expense allowance	\$	365.10	\$	340.26	\$	24.84
					\$	-
DUTY COUNCILOR					\$	-
Monthly Salary	\$	3,650.96	\$	3,402.57	\$	248.39
Incremental expense allowance	\$	365.10	\$	340.26	\$	24.84
					\$	-
ACTING MAYOR					\$	-
Monthly Salary	\$	1,327.62	\$	1,237.30	\$	90.32
Incremental expense allowance	\$	132.76	\$	123.73	\$	9.03