
File No.: 04-1000-20-2022-314 – Phased Release

October 4, 2022

s.22(1)

Dear s.22(1)

Re: **Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the “Act”)**

I am responding to your request of June 8, 2022 under the ***Freedom of Information and Protection of Privacy Act, (the Act)***, for:

The contract (including description of deliverables) with Bakau Consulting regarding their supply of Equity, Diversity and Inclusion Training, the report justifying the direct award contract, and related PowerPoint presentation, invoices, and proofs of payment.

Our office was just recently made aware of additional records that are responsive to your request. We are currently having IT run a search in former City staff e-mail accounts, and in addition, are required to notify a third party with regards to records relating to their business interests. In order to accommodate the third party review, and in the interest of providing you a complete responsive records package, we will be releasing the records to you as a phased release. All previously identified responsive records are attached.

Please note, Bakau was formerly called Cicely Blain Consulting. Also note that the Social Policy & Projects Division, Arts, Culture & Community Services confirms the contract was not handled by Supply Chain Management.

Under section 52 of the Act, and within 30 business days of receipt of this letter, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (#04-1000-20-2022-314); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,

[Signed by Cobi Falconer]

Cobi Falconer, MAS, MLIS, CIPP/C
Director, Access to Information & Privacy
cobi.falconer@vancouver.ca
453 W. 12th Avenue Vancouver BC V5Y 1V4

If you have any questions, please email us at foi@vancouver.ca and we will respond to you as soon as possible. Or you can call the FOI Case Manager at 604-871-6584.

Encl. (Phased Release Records Package)

:kt

CICELY BLAIN CONSULTING

Invoice

INV-000167

Balance Due
\$15,750.00

Cicely Blain Consulting
210-2055 Commercial Drive
Vancouver BC V5N 0C7
Canada

Bill To
City of Vancouver
Social Policy and Projects
Vancouver
BC
Canada

Invoice Date : 06/03/20
Terms : Net 30
Due Date : 05/04/20


#	Item & Description	Qty	Rate	Amount
1	Unlearning Anti-Blackness workshop 1 x 3 facilitators December 2019	5.00	1,000.00	5,000.00
2	Unlearning Anti-Blackness workshop 2 x 3 facilitators January 2020	5.00	1,000.00	5,000.00
3	Unlearning Anti-Blackness workshop 3 x 3 facilitators February 2020	5.00	1,000.00	5,000.00
Sub Total				15,000.00
BC Services (5%)				750.00
Total				\$15,750.00
Balance Due				\$15,750.00

Notes

GST Number: 771925310 RT0001

Vendor number: 128357

Checks can be made payable to Cicely Blain Consulting
210-2055 Commercial Drive
Vancouver, V5N 0C7

Payment Options **PayPal** 

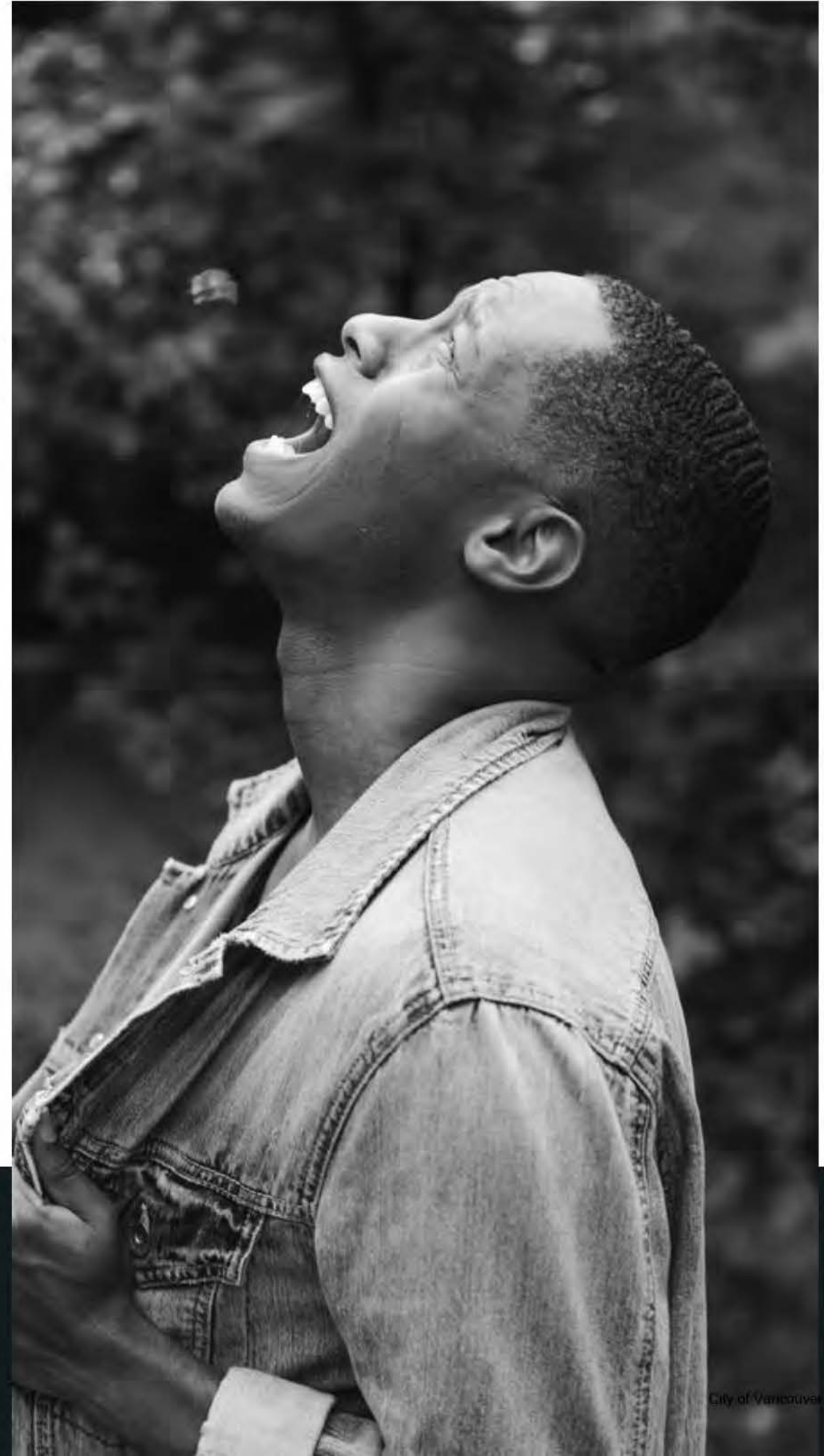
Planner Mumbi Maina - Equity Framework
ACCS Social Policy / Woodward's Heritage Building
Account Code 50024250 G/L 531070 Vendor 128357
Webcycle Wilma Clarke

CITY OF VANCOUVER
ARTS, CULTURE & COMMUNITY SERVICES

Taking on Anti-Black Racism

Designed by Sadie Keuhn, Parker Johnson,
Cicely Belle Blain

October 21st, 2019



We are on stolen
Indigenous
lands, namely of
the Musqueam,
Squamish and
Tsleil-Waututh
First Nations.



The Presenters

SADIE KEUHN

Consultant



The Presenters

PARKER JOHNSON
Consultant

HE/HIM



The Presenters

CICELY BELLE BLAIN

Consultant

THEY/THEM, SHE/HER

Workshop

OUTLINE

BLACK HISTORY

Prepare for your Black history knowledge to be tested through a historical quiz.

THE WISDOM OF NINA SIMONE

Investigate the meaning behind a classic tune.

UNPACKING CURRENT AFFAIRS

Look to contemporary media for examples of anti-Black racism.

WHAT DOES THE DATA SAY?

Let the numbers do the talking.

THE IMPACTS OF ANTI-BLACKNESS

Being Black in Vancouver is not easy.



INTRODUCTIONS

Name
Pronouns
Ancestry
Role at CoV

Black History Quiz

ANSWERS

QUESTION 1

Who was the first woman elected regional vice-chief of the Assembly of First Nations?

Wendy Grant-John

QUESTION 2

Who was the first known Black person to land in what is now Canada?

Matthieu De Costa

QUESTION 3

Who was the first governor of this territory?

Sir James Douglas

Black History Quiz

ANSWERS

QUESTION 4

What is the name of the ship that brought a group of Black settlers from California?

The Commodore

QUESTION 5

Which Black community was displaced by the Georgia Viaduct?

Hogan's Alley

QUESTION 6

Marcus Mosley, Leon Bibb, Zaki Ibrahim, Eleanor Collins are well known....

BC Musicians

QUESTION 7

Name an early leader of the Green Party in B.C, who is of mixed descent?

Stuart Parker

Black History Quiz

ANSWERS

QUESTION 8

Name two Black Vancouver politicians, elected in B.C in the 1980's.

Rosemary Brown, Emery Barnes

QUESTION 9

Who is the only Black person to lead major civic political party in B.C. and Canada.

Sadie Keuhn

QUESTION 10

There is a street name in Gastown/Railtown named after one of the early Black settlers. What is it?

Alexander Street

QUESTION 11

Deas Island and once tunnel, was named after who ?

John Sullivan Deas

The first cannery

Reflections

How did it feel to
answer those
questions?

How come we
know so little
about black bc
history?

What were your
ancestors doing?

Why is it
important to know
black history?

Taking On Anti-Black Racism



Nina Simone

Turning Point



What was this
song about?

What parallels
might we draw to
the black
experience in
vancouver?

Reflections

CURRENT AFFAIRS

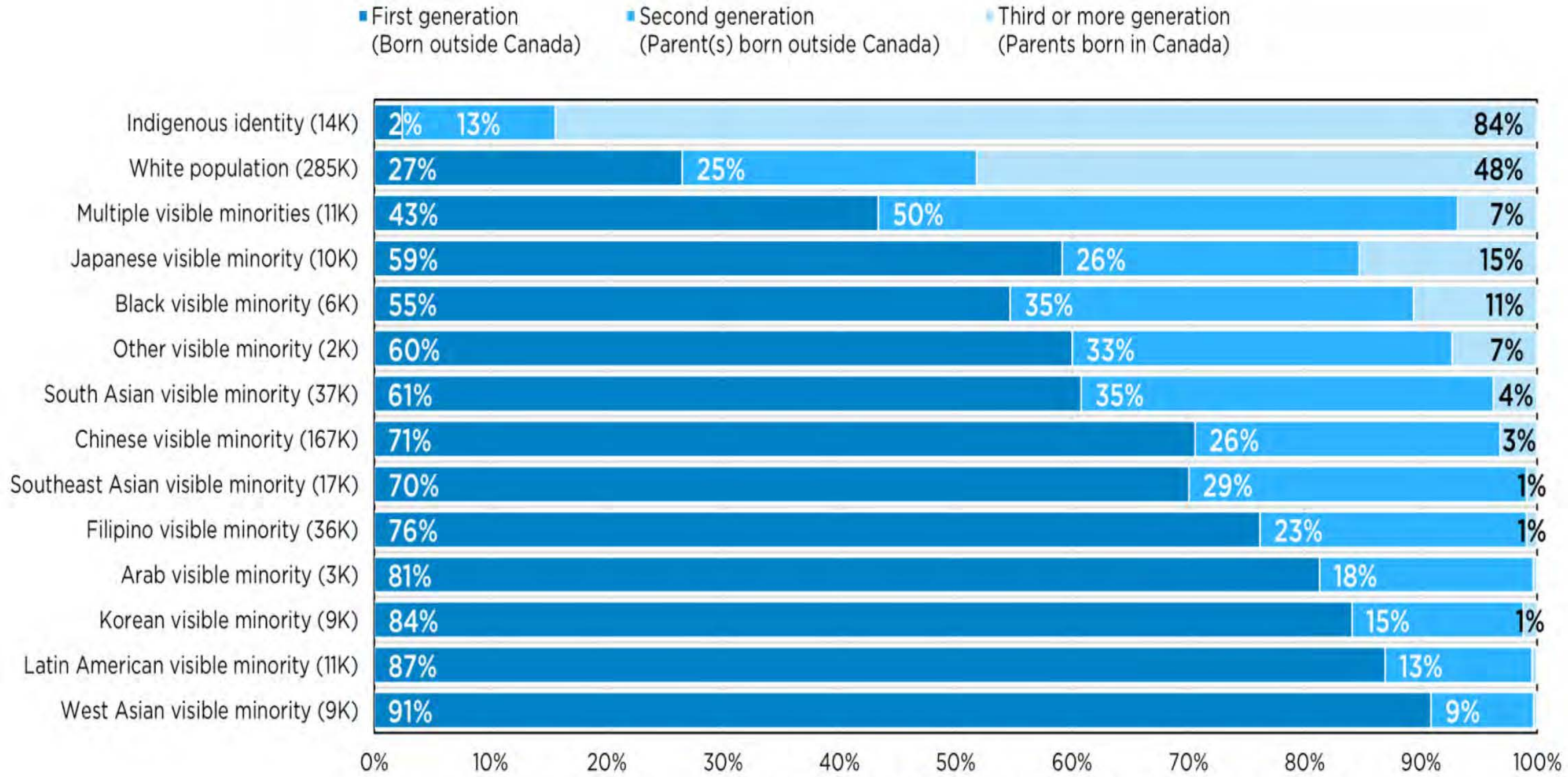
Mapping anti-Blackness
in contemporary
Canada.





BREAK

City of Vancouver Population by Indigenous Identity, Visible Minority and Generation in Canada, 2016



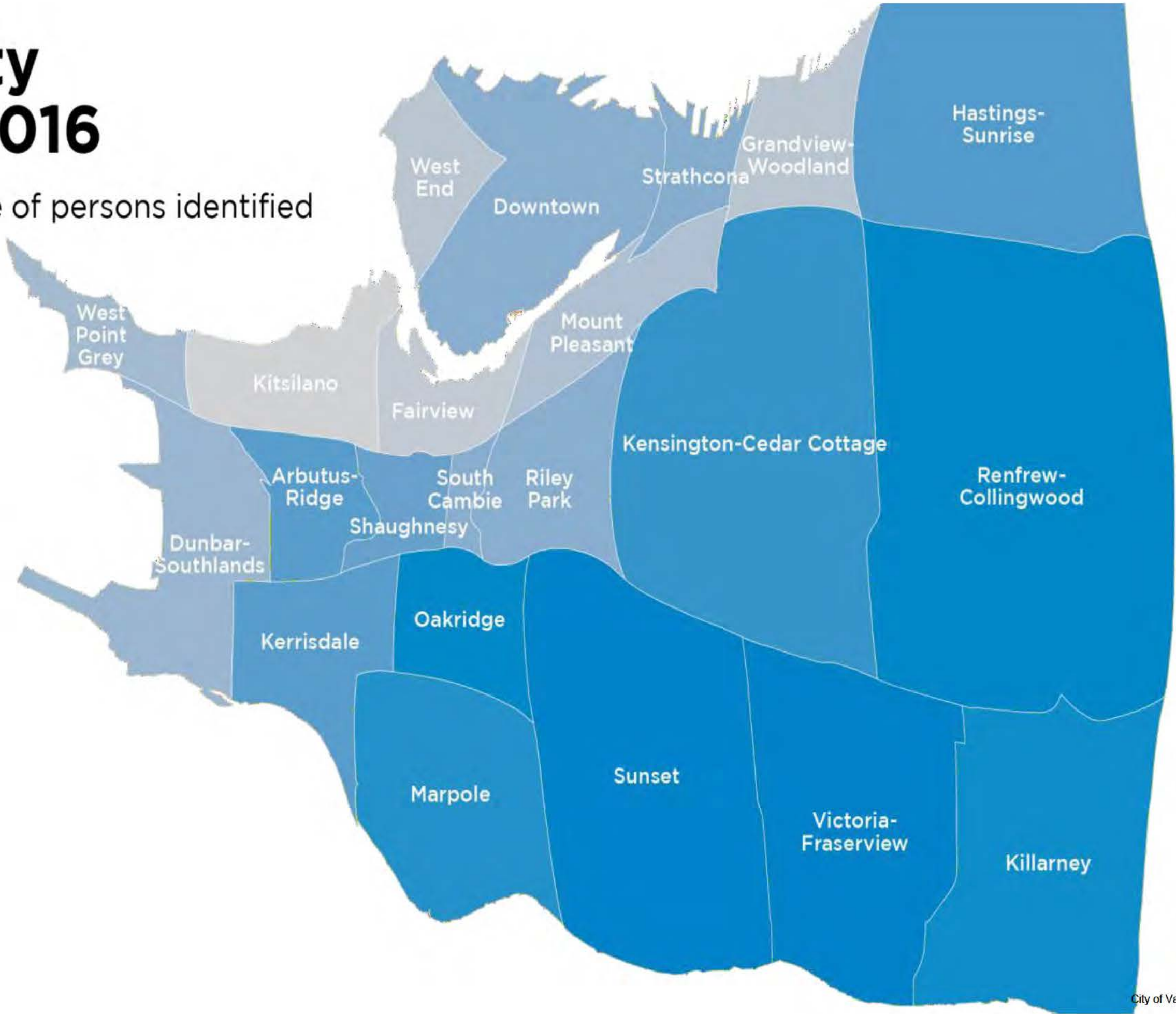
Data Source: Statistics Canada, 2016 Census of Population
Target group profile accessed through Community Data Program, Canadian Council on Social Development

Visible minority populations, 2016

Shading indicates percentage of persons identified in a visible minority group:

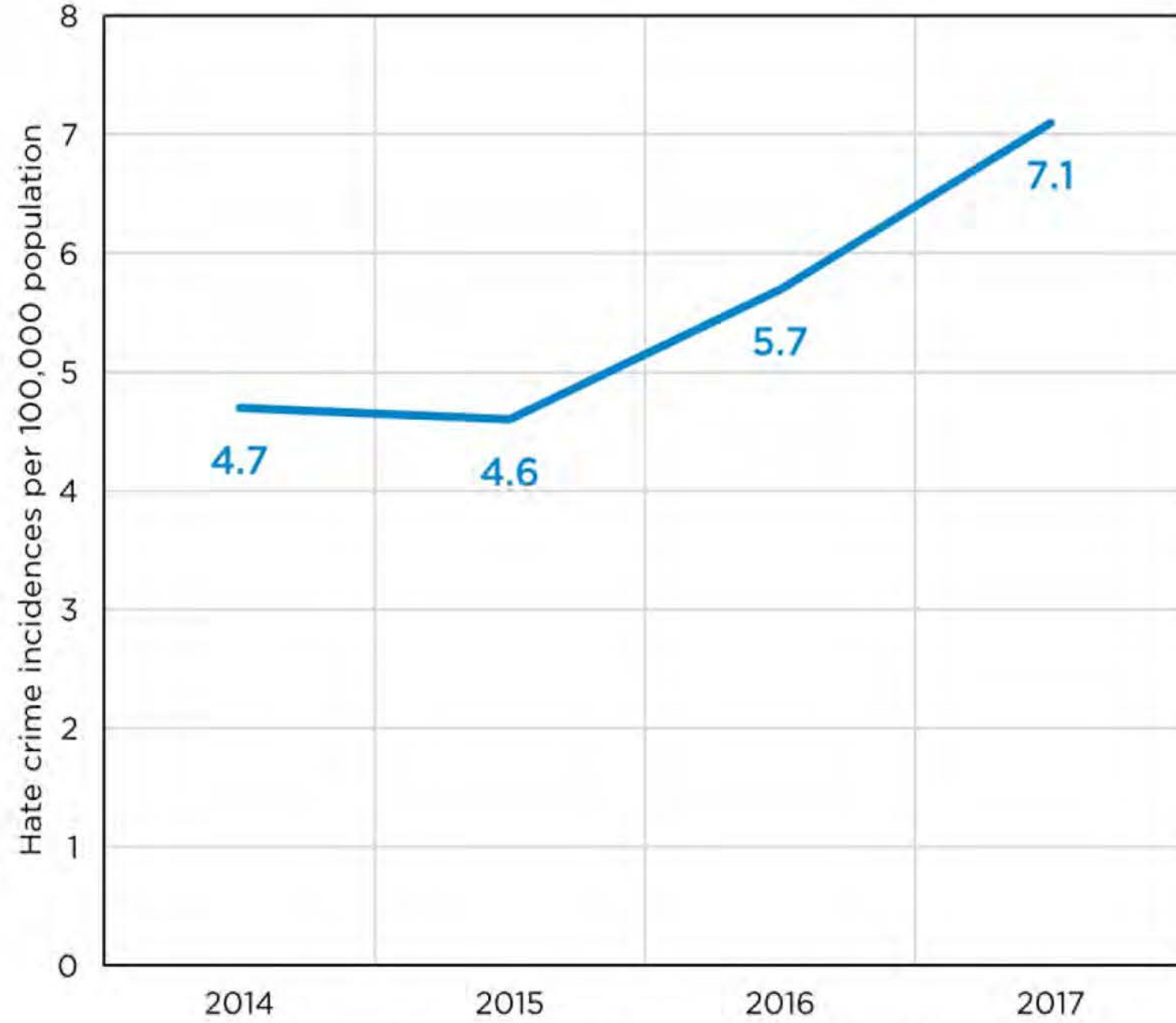


The map is geographically distorted to indicate the relative density of persons in a visible minority group in each local area.



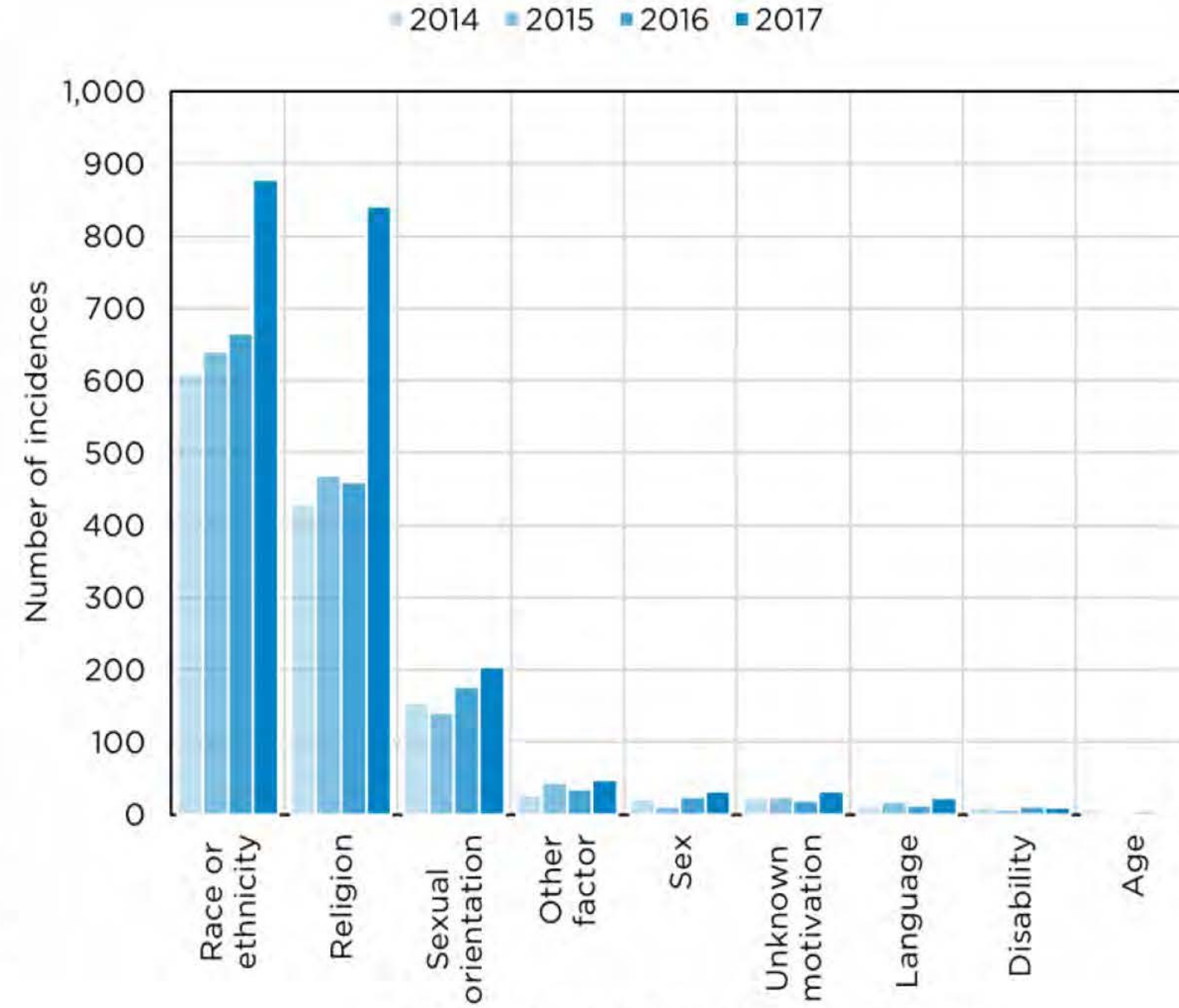
Data Source: Statistics Canada,
2016 Census of Population

**Rate of Police-Reported Hate Crime
in Metro Vancouver, 2014-2017**



Data Source: Statistics Canada, Table 35-10-0191-01

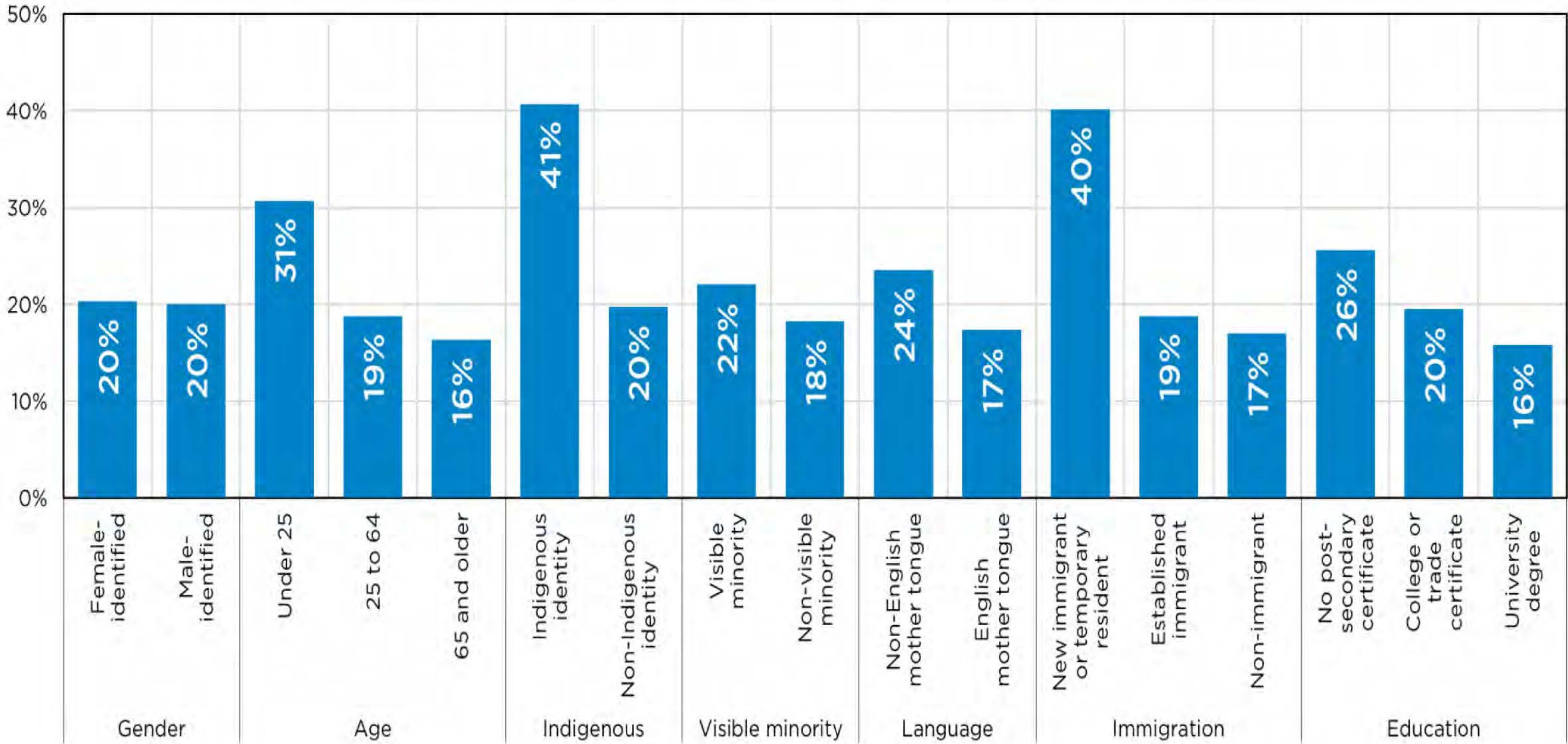
**Police-Reported Hate Crimes
in Canada by Motivation, 2014-2017**



Data Source: Statistics Canada, Table 35-10-0066-01

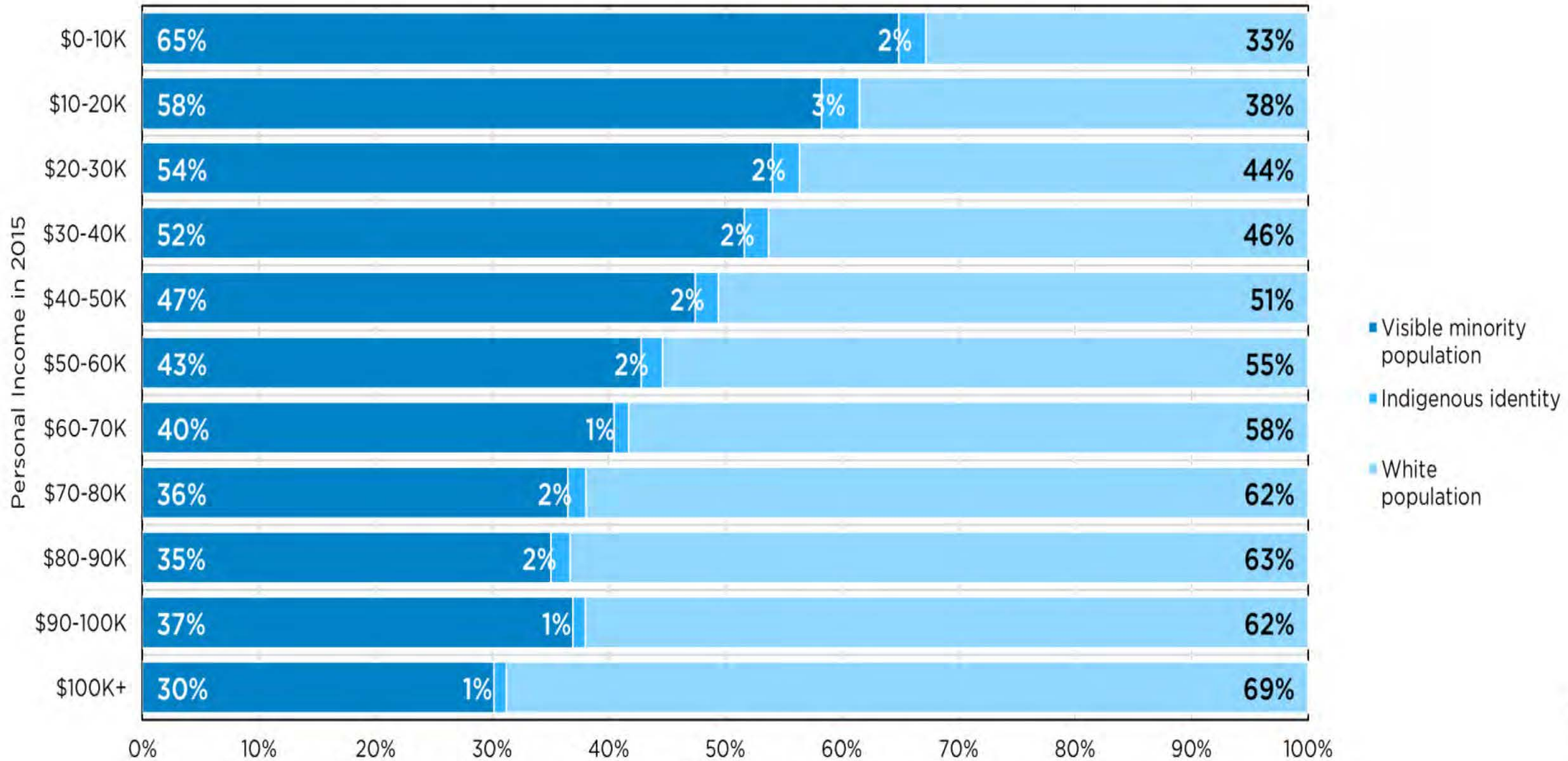
City of Vancouver Poverty Rate by Selected Demographic Groups, 2016

Percentage of Persons with Family Income Below Market Basket Measure



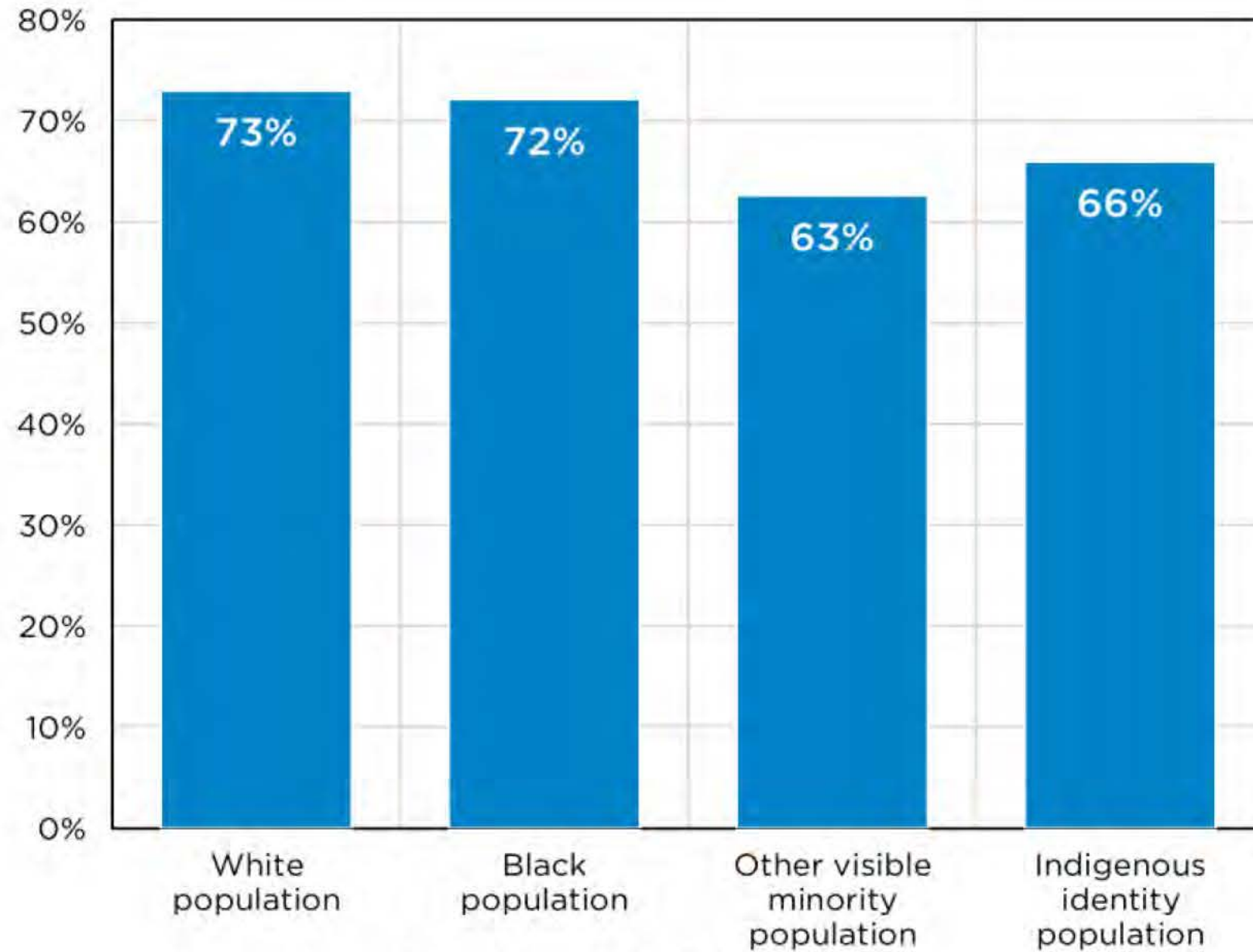
Data Source: Statistics Canada, 2016 Census of Population
Target group profile accessed through Community Data Program, Canadian Council on Social Development

City of Vancouver Population by Personal Income Bracket Distribution by Indigenous and Racialized Groups, 2016



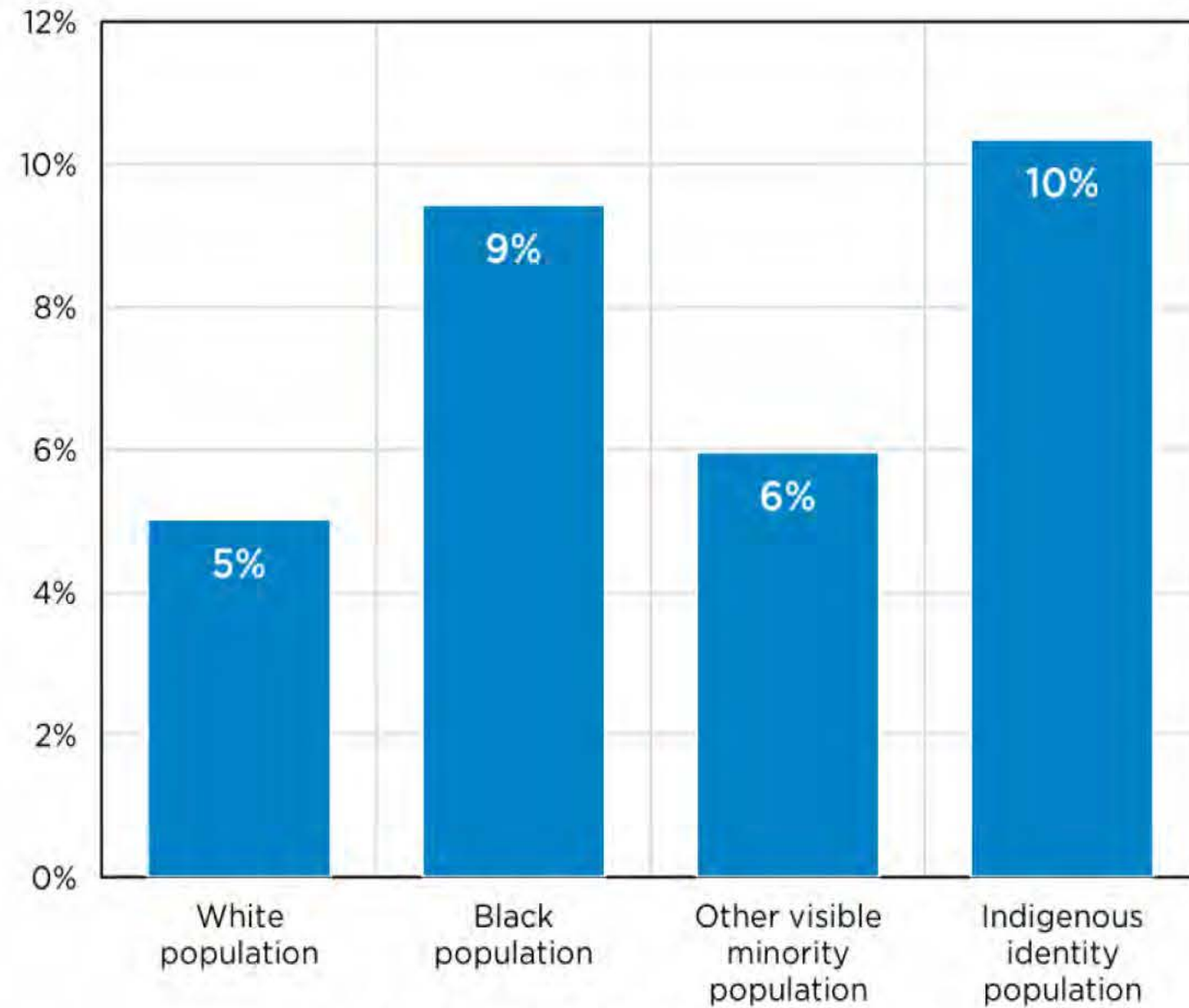
Data Source: Statistics Canada, 2016 Census of Population
Target group profile accessed through Community Data Program, Canadian Council on Social Development

**Labour Force Participation Rate by
City of Vancouver Population Group, 2016**



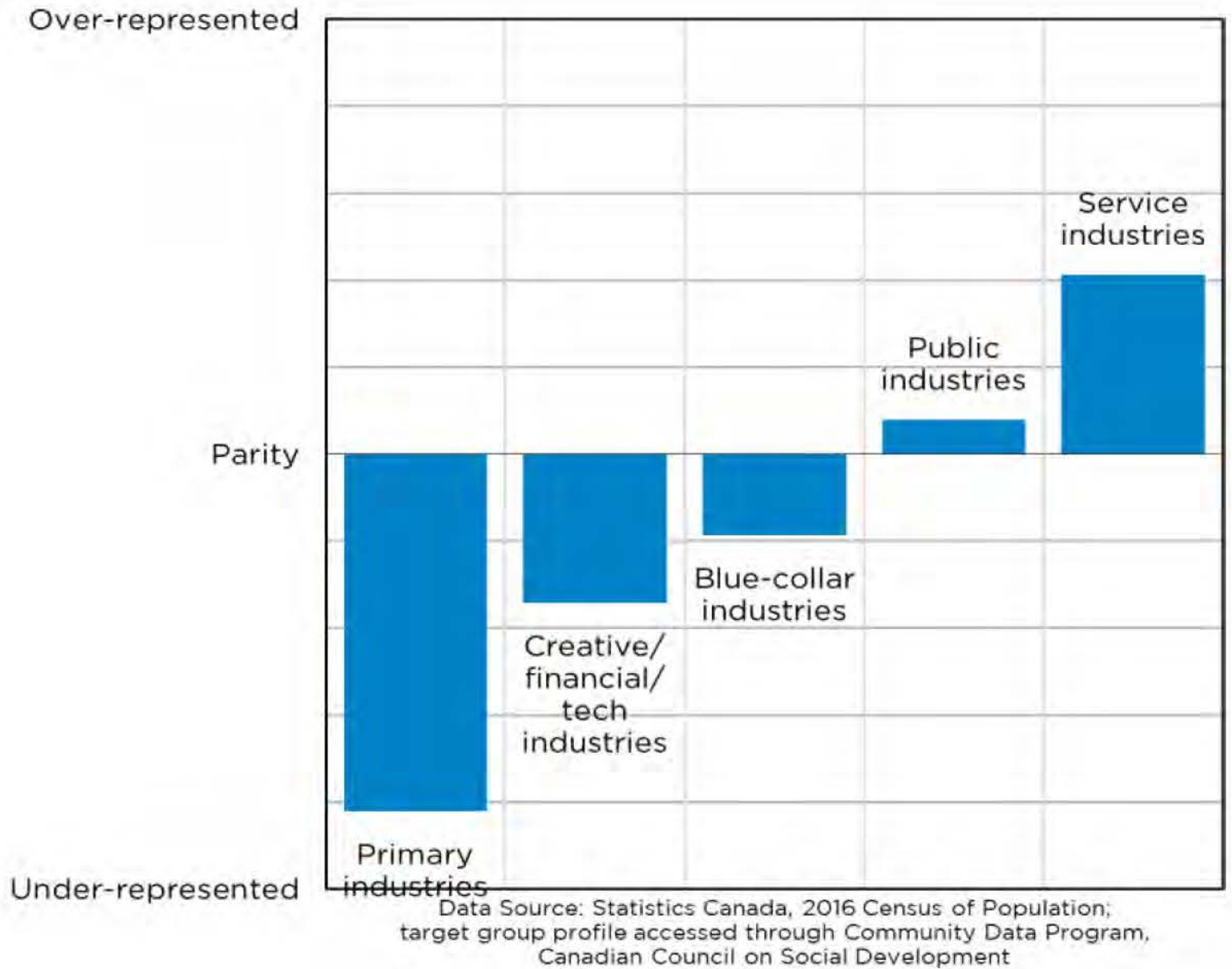
Data Source: Statistics Canada, 2016 Census of Population
Target group profile accessed through Community Data Program,
Canadian Council on Social Development

**Unemployment Rate by
City of Vancouver Population Group, 2016**

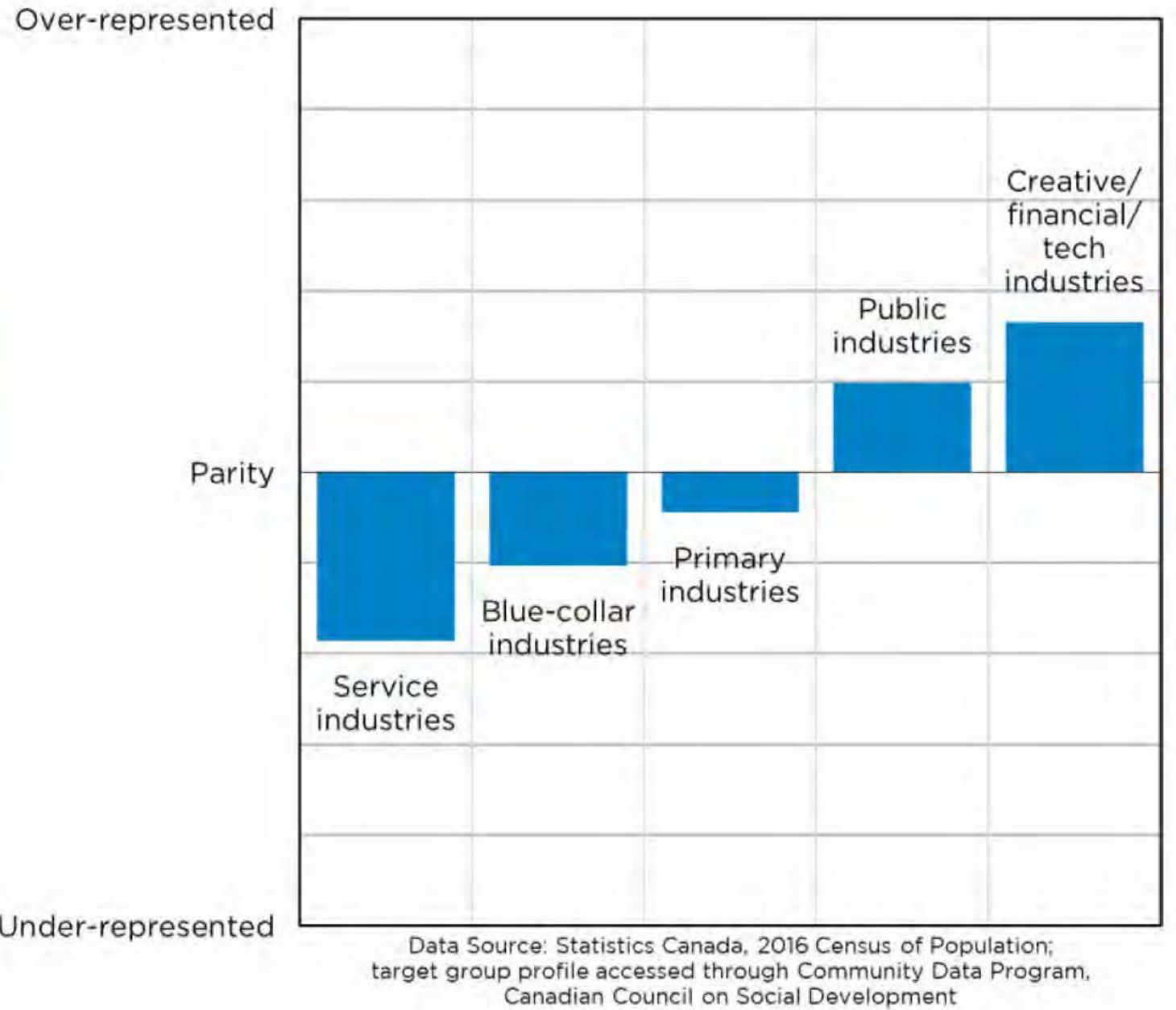


Data Source: Statistics Canada, 2016 Census of Population
Target group profile accessed through Community Data Program,
Canadian Council on Social Development

Industry Categories by Representation of Black Labour Force, 2016



Industry Categories by Representation of White Labour Force, 2016



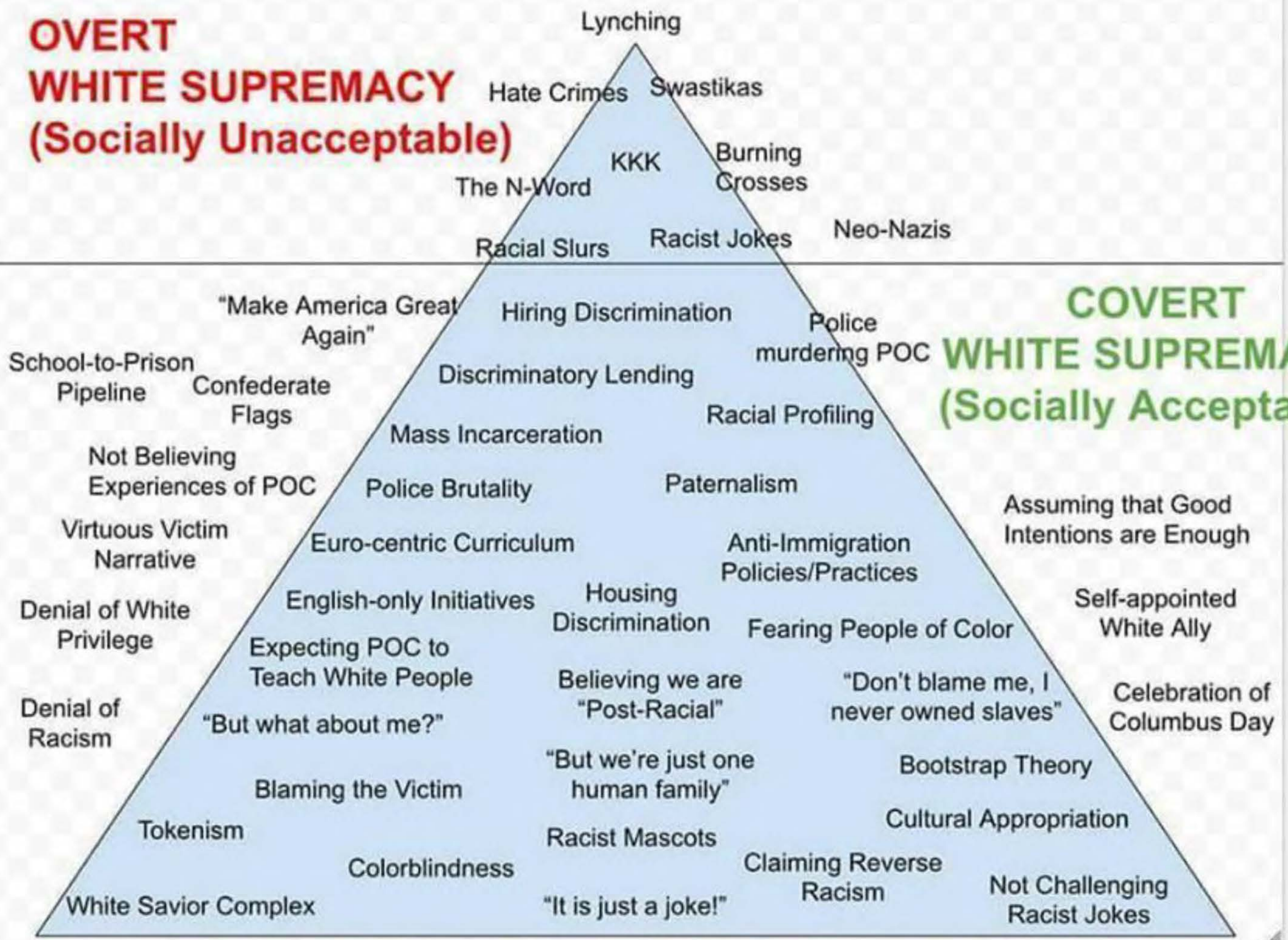
What is Black culture?



Taking On Anti-Black Racism

**OVERT
WHITE SUPREMACY
(Socially Unacceptable)**

**COVERT
WHITE SUPREMACY
(Socially Acceptable)**



SADIE KEUHN

PARKER JOHNSON

<https://www.elevate-inclusion.com>

@parkerj50

CICELY BELLE BLAIN

www.cicelyblainconsulting.com

@cicelyblainconsulting

Thank you!

SEE YOU FOR WORKSHOPS
#2 AND #3!