

Office of the City Manager Internal Audit Division

March 31, 2023

Members of the Vancouver Public Library Board,

At the request of the Board of the Vancouver Public Library, we have reviewed the Statement of Financial Information for the year ended December 31, 2022. This review does not constitute an independent audit or review engagement, and is not designed to detect fraud. Accordingly, there should be no such reliance.

Management is responsible for the preparation and fair representation of these financial statements and for such internal control as management determines necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Work Performed

We performed the following procedures with respect to the financial information presented:

- Agreed the financial information to the general ledger of the City of Vancouver (the City);
- Reviewed the financial statements for discrepancies;
- Analyzed the financial information for reasonableness and consistency with Corporate accounting policies;
- Reviewed the working papers prepared by the Library's Director, Corporate Services & CFO for reclassifications:
- Performed variance analysis based on Council approved budgets and obtained explanations from management where appropriate;
- Inquired as to the accounting, budget and other internal controls that provide reasonable assurance that transactions are properly authorized and accurately recorded, and that the Library's assets are properly safeguarded and accounted for, thereby maintaining the integrity of financial records; and
- Inquired and received written representation from the Library's Director, Corporate Services & CFO to identify any deviations from accounting policies and procedures that would affect the integrity of the financial statements.

Observations

We summarized notable variances in the Library's revenues and expenditures from 2021 to 2022 in the table below. Explanations for these changes are from management and are reasonable.

Table 1: Notable Variances - Library Revenues & Expenditures

	2022	2021	Increase (decrease) \$	Increase (decrease) %	Explanation for change
Investment income	\$178,831	\$71,933	\$106,898	149%	Investment income comprises interest received from the City on the Library's reserve balances. The increase from 2021 to 2022 reflects the much higher interest rates in 2022.
Charitable donations and bequests	\$1,386,143	\$609,030	\$777,113	128%	In 2022, the Library received a large disbursement from the Vancouver Library Foundation.
Other expenses	\$993,181	\$1,188,158	(\$194,977)	(16%)	In 2021, the Library incurred costs to build early literacy spaces at the Renfrew and Britannia branches, and purchased new microfilm equipment. These expenses were not repeated in 2022.
Salaries and benefits	\$41,842,386	\$40,285,775	\$1,556,611	4%	Library programming and in-person activities restarted throughout 2022. As a result, staff were recalled from layoff, hourly and part-time staff were used to temporarily fill full-time positions and staff training activities (for both new and existing employees) resumed.

Conclusion

Based on the results of the procedures performed, the Library's financial statements were prepared, in all material respects, in accordance with Public Accounting Standards and consistently with the City's corporate accounting policies and general ledger.

Submitted by:

Carmen Fuellbrandt, CPA, CMA, CIA

Chief of Internal Audit

C. Muly

Valerie Choi, CPA, CA, CIA, CISA Senior Internal Auditor



2022 STATEMENT OF FINANCIAL INFORMATION

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Submission Checklist

<u>Financial Information Act - Statement of Financial Information</u>

Library Name:	Vancouver Public Library
Fiscal Year Ended:	December 31, 2022

a)	\boxtimes	Approval of Statement of Financial Information
b)	\boxtimes	A Management Report signed and dated by the Library Board and Library Director
		An operational statement including:
c)	\boxtimes	i) Statement of Income
C)	\boxtimes	ii) Statement of Changes in Financial Position, or, if omitted, an explanation in
		the Notes to the Financial Statements (audited¹ financial statements)
d)	\boxtimes	Statement of assets and liabilities (audited ¹ financial statements)
		Schedule of debts (audited¹ financial statements) If there is no debt, or if the
e)	\boxtimes	information is found elsewhere in the SOFI, an explanation must be provided in the
		Schedule.
		Schedule of guarantee and indemnity agreements including the names of the entities
f)	\boxtimes	involved and the amount of money involved. If no agreements, or if the information
		is found elsewhere in the SOFI, an explanation must be provided in the Schedule.
		Schedule of Remuneration and Expenses, including:
	\boxtimes	i) An alphabetical list of employees (first and last names) earning over \$75,000
	\boxtimes	ii) Total amount of expenses paid to or on behalf of each employee under 75,000
oxtimes iii) If the total wages and expenses differs from the aud		iii) If the total wages and expenses differs from the audited financial statements,
g)		an explanation is required
6/	\boxtimes	iv) A list, by name and position, of Library Board Members with the amount of
		any remuneration paid to or on behalf of the member.
	\boxtimes	v) The number of severance agreements started during the fiscal year and the
		range of months` pay covered by the agreement, in respect of excluded
		employees. If there are no agreements to report, an explanation is required.
		Schedule of Payments for the Provision of Goods and Services including:
h)	\boxtimes	i) An alphabetical list of suppliers receiving over \$25,000 and a consolidated total
,		for those suppliers receiving less than \$25,000. If the total differs from the
		Audited Financial Statements, an explanation is required.

As per the Libraries Act section 40(3)(a) Public Library Associations must prepare annual financial statements in accordance with generally accepted accounting principles. This also applies to Library Federations.

¹ Municipal Libraries and Regional Library Districts must provide audited financial statements as per the *Libraries Act* section 11(2) and 26(2) (a). Audited statements are not required for the SOFI but if available, please include them.

Board Approval Form

<u>Financial Information Act - Statement of Financial Information</u>

NAME OF LIBRARY	FISCAL YEAR END (YYYY)				
Vancouver Public Library	2022				
LIBRARY ADDRESS		TELEPHONE NUMBER			
350 West Georgia Street		604 331 3761			
CITY	PROVINCE	POSTAL CODE			
Vancouver	ВС	V6B 6B1			
NAME OF THE CHAIRPERSOI	N OF THE LIBRARY BOARD	TELEPHONE NUMBER			
Kevin Lowe		604 331 4003			
NAME OF THE LIBRARY DIRE	CCTOR	TELEPHONE NUMBER			
Christina de Castell	604 331 4007				
DECLARATION AND SIGNATURES					
We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial					
Information of the year ended December 31, 2022 for Vancouver Public Library as required under Section 2					
of the Financial Information	Act.				
SIGNATURE OF THE CHAIRPI	ERSON OF THE LIBRARY BOARD*	DATE SIGNED (DD-MM-YYYY)			
		24-05-2023			
SIGNATURE OF THE LIBRARY	' DIRECTOR	DATE SIGNED (DD-MM-YYYY)			
		24-05-2023			

Management Report

Financial Information Act - Statement of Financial Information

Library Name:	Vancouver Public Library
Fiscal Year Ended:	December 31, 2022

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian public sector accounting standards and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other statements and schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Library Board is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The audit of Vancouver Public Library's financial transactions was conducted in conjunction with the audit of the City of Vancouver's consolidated financial statements for the fiscal year ending December 31, 2022. KPMG provided the opinion that the City of Vancouver's consolidated financial statements present fairly, in all material respects, in accordance with Canadian public sector accounting standards.

The Vancouver Public Library Board and management engages the City of Vancouver's Internal Audit Division to review the unaudited Vancouver Public Library financial statements as required under the Financial Information Act, and perform specified procedures to help provide assurance that the statement has been prepared, in all material respects, in accordance with Public Sector Accounting Standards and consistently with the City's corporate accounting policies. Internal audit has reviewed the unaudited financial statements and reported to the Vancouver Public Library Board on the results of the review.

On behalf of Vancouver Public Library

Chair of the Library Board	Kevin Lowe		
		Date	05-24-2023
Chief Librarian & CEO	Christina de Castell		
		Date	05-24-2023

2023 Vancouver Public Library Board

- T. Bottomer
- V. Huang
- E. Lapper
- K. Lowe Chair
- М. Ма
- R. Mangat Vice Chair
- P. Meiszner Council Liaison
- H. Pruden
- K. Spears
- Z. Yang
- A. Yusuf

Secretary and Chief Librarian - C. de Castell

VANCOUVER PUBLIC LIBRARY BOARD

Statement of Financial Position (unaudited) As at December 31

	2022	2021
FINANCIAL ASSETS		
Accounts receivable and accrued interest	\$ 200,095	\$ 226,708
Due from the City of Vancouver	9,764,284	7,763,950
	9,964,379	7,990,658
LIABILITIES		
Accounts payable and accrued liabilities	\$ 1,378,300	\$ 2,171,535
Deferred income (Note 2)	176,830	159,153
	1,555,130	2,330,688
NET FINANCIAL ASSETS	8,409,249	5,659,970
NON-FINANCIAL ASSETS		
Inventory	90,564	101,561
Prepaid expenses	278,367	283,870
Tangible capital assets (Note 6)	18,063,594	17,418,741
	18,432,525	17,804,172
NET ASSETS	\$ 26,841,774	\$ 23,464,142
ACCUMULATED SURPLUS		
Reserves (Note 3)	\$ 10,070,180	7,950,401
Investments in tangible capital assets	18,063,594	17,418,741
Deferred liabilities (Note 4)	(1,292,000)	(1,905,000)
	\$ 26,841,774	\$ 23,464,142
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See accompanying Notes to Financial Statements Long term debt (Note 1e) Contingencies and commitments (Note 5)

VANCOUVER PUBLIC LIBRARY BOARD

Statement of Operations (unaudited)

Years Ended December 31

	2022 Budget*	2022	2021
REVENUES			
City of Vancouver	\$ 53,805,810	\$ 53,418,837	\$ 50,784,594
Other fees and recoveries	2,323,200	2,216,477	2,206,609
Other grants	-	-	-
Provincial Government	1,316,300	1,488,221	1,272,166
Investment income	=	178,831	71,933
Interlink reciprocal services	140,000	52,862	66,667
Charitable donations and bequests	220,400	1,386,143	609,030
	57,805,710	58,741,371	55,010,999
EXPENDITURES			
Amortization	3,678,051	3,678,051	3,576,724
Books and materials	1,517,766	2,428,023	2,545,065
Building occupancy and maintenance	6,484,459	6,184,050	5,668,967
Equipment and fleet	624,453	667,517	578,689
Loss on disposal of tangible capital assets	-	-	-
Other	1,236,816	993,181	1,188,158
Supplies and materials	1,039,600	867,306	865,400
Salaries and benefits	43,112,077	41,842,386	40,285,775
	57,693,222	56,660,514	54,708,778
ANNUAL SURPLUS (DEFICIT)	112,488	2,080,858	302,221
OPENING ACCUMULATED SURPLUS		23,464,143	22,761,269
Transfer to City Equipment Reserve	(63,069)	(63,069)	(23,784)
Transfer to City Insurance Reserve	(55,544)	(55,548)	(55,548)
Transfer from (to) City capital and reserve	6,125	1,415,389	479,984
ENDING ACCUMULATED SURPLUS	\$ -	\$ 26,841,774	\$ 23,464,143

See accompanying Notes to Financial Statements

^{*} As approved by Vancouver City Council

VANCOUVER PUBLIC LIBRARY BOARD Statement of Changes in Net Financial Assets (unaudited)

Years Ended December 31

	2022	2021
Annual surplus (deficit)	\$ 2,080,858	\$ 302,221
Acquisition of tangible capital assets Amortization of tangible capital assets Loss on disposal of tangible capital assets Proceeds on disposal of tangible capital assets	(4,322,903) 3,678,051 - - (644,852)	(3,282,731) 3,576,724 - - 293,994
Change in inventory and prepaids Transfer to City Equipment Reserve Transfer to City insurance reserve Transfer from Capital for tangible capital assets Transfer to Capital	16,500 (63,069) (55,548) 1,415,389 - 1,313,272	(182,527) (23,784) (55,548) 479,984 - 218,125
Change in net financial assets	2,749,278	814,340
Net financial assets at beginning of year	5,659,970	4,845,631
NET FINANCIAL ASSETS AT END OF YEAR	\$ 8,409,249	\$ 5,659,970

See accompanying Notes to Financial Statements

VANCOUVER PUBLIC LIBRARY BOARD

Statement of Cash Flows (unaudited)

Years Ended December 31

	2022	2021
CASH PROVIDED BY (USED IN):		
Operating Transactions		
Annual Surplus (deficit)	\$ 2,080,858	302,221
Items not involving cash	4 -//	,
Amortization	3,678,051	3,576,724
Loss on disposal of tangible capital assets	-	-
Net transfer from (to) capital	1,415,389	479,984
Transfer to City equipment reserve	(63,069)	(23,784)
Transfer to City insurance reserve	(55,548)	(55,548)
Proceeds on disposal of tangible capital assets	·	-
Change in non-cash items		
Decrease (increase) in inventory	10,997	10,410
Decrease (increase) in prepaids	5,504	(192,937)
Decrease (increase) in accounts receivable	26,613	78,792
Decrease (increase) in due from City of Vancouver	(2,000,334)	(61,016)
Decrease (increase) in accounts payable	(793,236)	(851,609)
	4,305,225	3,263,237
Financing Transactions		
Increase (decrease) in deferred income	17,678	19,495
Capital Transactions		
Increase (decrease) in capital assets	(4,322,903)	(3,282,732)
Investing		
Sale (purchase) of investments	-	-
NET INCREASE (DECREASE) IN CASH		
Cash at beginning of year	-	-
CASH AT END OF YEAR	\$ -	\$ -

See accompanying Notes to Financial Statements

The Vancouver Public Library (Library) is established under the Library Act of British Columbia and is a registered charity under the Income Tax Act. Its principal activity is the operation of public libraries in the City of Vancouver (City).

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The financial statements of the Library are prepared by management in accordance with Canadian generally accepted accounting principles for municipal financial reporting as prescribed by the Public Sector Accounting Board ("PSAB") of the Chartered Professional Accountants of Canada. These financial statements are included in the Consolidated Financial Statements of the City of Vancouver.

(b) Basis of Accounting

- (i) Revenues, with the exception of overdue book fines and lost book charges, are recorded in the period in which the transactions or events that give rise to the revenues occur. Amounts received in advance of services rendered are considered deferred income until the Library discharges the obligations that led to the collection of funds.
- (ii) Overdue book fine revenues and lost book charges are recorded on a cash basis.
- (iii) Expenditures are recorded in the period in which the goods or services are acquired and a liability is incurred or transfers are due.
- (iv) Inventory of supplies and materials are valued at cost with allowances made for obsolete stock. Cost is determined on a first in, first out basis.
- (v) The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities and the reported amounts of revenues and expenditures during the reporting period. Actual results will depend on future economic events and could differ from the estimates. Adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

(c) Tangible Capital Assets

The City owns the land, buildings, leasehold improvements, and vehicles used by the Library. These assets are reported in the City's Consolidated Statement of Financial Position. Books and materials and furniture and equipment are owned by the Library and are recorded in these statements. These capital assets are recorded at cost. Amortization is recorded on a straight line basis over the useful lives of the assets as follows:

Collections 10 years
Furniture and equipment 15 years
Technology 5 years

(d) Reserves

Reserves are established at the discretion of the Library Board with the approval of City Council for future operating and capital expenditures. The reserves are held by the City.

Note 1 (continued)

(e) Long term debt

The City is responsible for all debt associated with the Library. The debt is reported in the City's Consolidated Statement of Financial Position and principal and interest payments are reported in the City's Consolidated Statement of Financial Activities.

(f) Pension Plan and Deferred Payroll Liabilities

The Library and its employees participate in a Municipal Pension Plan. The Municipal Pension is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vested accumulating sick leave, sick leave gratuity and vacation entitlements at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages, and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

As well, certain employees are entitled to income continuation benefits under long term disability plans. The Library recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the Library to provide the benefit.

2. DEFERRED INCOME

Amounts will be recognized as income in the year the related service is provided.

	2022	2021
Advanced receipts at the beginning of year	\$159,153	\$139,659
Contributions received in the year	174,281	130,273
Recognized as revenue in the year	<u>(156,603)</u>	<u>(110,779)</u>
Advanced receipts at the end of year	\$176,830	\$159,153

3. RESERVES

These amounts are set aside by the Library Board with the approval of City Council for specific purposes.

	 2021	<u>Transfers to</u>	<u>Transfe</u>	<u>rs from</u>	 2022
Grants and Donation	\$ 5,278,545	\$ 1,829,598	\$	0	\$ 7,108,144
Other	1,671,253	179,180		0	1,850,433
Equipment Replacement	 1,000,603	111,000	-	0	 1,111,603
	\$ 7,950,401	\$ 2,119,778	\$	0	\$ 10,070,180

4. DEFERRED LIABILITIES

The liabilities reported in the 2022 financial statements are based on an actuarial valuation as at December 31, 2022 using the following valuation assumptions:

	<u>2022</u>	<u>2021</u>
Discount rate	3.02%	2.90%
Inflation rate	2.50%	2.50%
Rate of compensation increase	2.58% to 4.50%	2.58% to 4.50%

Employee benefit liabilities as at December 31 are as follows:

	<u>2022</u>	<u>2021</u>
Sick leave gratuity	\$ 352,000	\$ 340,000
Deferred Vacation	786,000	1,054,000
Non-vested accumulating sick leave	652,000	621,000
Other post-employment benefits	<u>1,221,000</u>	<u>1,609,000</u>
	3,011,000	3,624,000
Unamortized actuarial gain (loss)	(<u>1,719,000)</u>	(<u>1,719,000)</u>
Liabilities to be funded from future revenues	<u>\$1,292,000</u>	<u>\$1,905,000</u>

The continuity of the Library's employee benefit liabilities are as follows:

	<u>2022</u>	<u>2021</u>
Balance, beginning of year	\$1,905,000	\$2,763,000
Current service cost	(125,000)	(474,000)
Interest cost	102,000	108,000
Amortization of Actuarial gain (loss)	(206,000)	34,000
Actual benefits paid	(384,000)	<u>(526,000)</u>
Balance, end of year	\$1,292,000	\$1,905,000

5. CONTINGENCIES AND COMMITMENTS

(a) Municipal Pension Plan

The Vancouver Public Library and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusteed pension plan. The Board of Trustees, representing plan members and employers, is responsible for administering the Plan, including investment of assets and administration of benefits. The Plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. The Municipal Pension Plan had 227,493 active members who worked for 959 employers as at December 31, 2021. The total membership was 397,873.

There are four types of members:

- <u>Active</u>: Currently contributing, on a leave of absence or receiving benefits from an approved long-term disability plan. There were 227,493 active plan members, an increase of 3.3 per cent from 2020.
- <u>Inactive</u>: Not currently contributing; has ended employment with a plan employer and left contributions in the plan. Inactive members may be eligible for a pension in the future, or may become eligible if they return to work for a plan employer to contribute to the plan and accrue additional service. There were 52,332 inactive plan members, a 10.8 per cent increase from 2020.
- Retired: Currently receiving a pension, including a survivor pension or disability benefit. There were 118,048 retired plan members, a 5.8 per cent increase from 2020.
- <u>Limited</u>: A plan member's former spouse who has the right to a portion of the plan member's pension and applies to become a limited member after a separation or divorce. These members are included in the retired total if they are receiving a pension.

Every three years, an actuarial valuation is performed to assess the financial position of the Plan and adequacy of Plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the Plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the Plan. This rate may be adjusted for amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Plan, as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be at December 31, 2024, with results available in 2025.

Employers participating in the Plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the Plan records accrued liabilities and accrued assets for the Plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and costs to individual employers participating in the Plan.

The Library paid \$2,713,400 (2021 - \$2,896,300) for employer contributions to the Plan in 2022. Employees contributed \$2,509,400 (2021 - \$2,529,100) in 2022.

(b) Contingent Legal Liabilities

As at December 31, 2022, there were no legal claims pending against the Library.

(c) Operating Leases

The Library is committed to operating leases for buildings and equipment. Minimum future lease payments are as follows:

2023	920,700
2024	812,200
2025	812,100
2026	829,300
2027	864,800

6. TANGIBLE CAPITAL ASSETS

Cost Furniture and Equipment Technology Collections	2021	Additions	2022
	\$13,959,342	\$78,732	\$14,038,074
	8,908,970	1,435,820	10,344,790
	41,785,703	2,808,351	44,594,054
	\$64,654,015	\$4,322,903	\$68,976,918
Accumulated Amortization Furniture and Equipment Technology Collections	2021	Amortization	2022
	\$10,732,594	\$450,894	\$11,183,487
	6,757,543	913,138	7,670,681
	29,745,136	2,314,020	32,059,156
	\$47,235,273	\$3,678,052	\$50,913,324
Net Book value Furniture and Equipment Technology Collections	2021	<u>Change</u>	2022
	\$3,226,748	(\$372,161)	\$2,854,586
	2,151,427	522,682	2,674,109
	12,040,567	494,332	12,534,899
	\$17,418,742	\$644,852	\$18,063,594

SCHEDULE OF DEBTS and SCHEDULE OF GUARANTEES AND INDEMNITY AGREEMENTS

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A Schedule of Debts has not been prepared because the information required is disclosed in the Statement of Financial Position and no addition information would be provided in the schedule.

Schedule of Guarantees and Indemnity Agreements

The Vancouver Public Library has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

SCHEDULE OF REMUNERATION AND EXPENSES (A)

2022 Library Board			Expenses
Bottomer, T Fry, P			\$50 -
Heinrich, K Huang, V Hussein, Z	Vice Chair		\$64 \$306
Lowe, K Ma, M Mackinnon, S	Chair		\$200 -
Mangat, R Parrott, B Pruden, H	Vice Chair		- - -
Spears, K Yusuf, A			\$375 \$89
		Total	<u>\$1,084</u>

SCHEDULE OF REMUNERATION AND EXPENSES (B)

Employees' remuneration greater than \$75,000 and expenses:

	<u>Expenses</u>	Remuneration
Amigo Gonzalez Mariscal, J	100	\$ 97,616
Argo, P	_	96,129
Ashdown, M	4,390	135,899
Aspinwall, E	-	78,017
Bayanpour, N	998	128,815
Bordignon, D A.	463	99,066
Broughton, M	65	78,367
Cahill, K	3,587	158,897
Caldwell, J	-	84,308
Campbell, I	399	121,527
Chalut, R	-	77,742
Chan, P	744	87,900
Cheng, A	370	101,648
Chong, P	399	110,903
Constable, K	107	123,950
Contois, R	-	79,485
Cooper, T	690	97,779
Crowe, C	200	85,906
Danay, B	-	86,425
Daoust, L	-	119,819
De Castell, C	4,576	267,662
De Groot, P	-	80,985
Douglas, J	-	89,271
Downey, M	200	114,466
Dunbar, D	-	77,620
Ens, A	35	77,730
Fong, J	47	77,748
Fortin, A	-	111,504
Fraser, S	-	124,354
Fu, H	260	104,004
Galanopoulos, A	186	77,731
Galbraith, A	106	79,573
Gatley, R	-	96,086
Gaudet, G	200	95,503
Gerber, C	_	75,020
Gibeaux, M	313	76,728
Grant, L	100	92,713
Grant, L	100	77,620
Green, A	2,039	126,456
Greenwood, A	288	104,174
Guilmant-Smith, G	100	102,241
Haapalainen, R	188	80,555
Hama, G	-	87,773

SCHEDULE OF REMUNERATION AND EXPENSES (B)

Employees' remuneration greater than \$75,000 and expenses:

	Expenses	Remuneration
Hanson, L	-	90,417
Hmaidan, M	=	82,007
Ho, V	-	78,211
Holdbak, N	-	77,920
Horne, J	129	145,474
Huang, J	1,429	75,791
lannacone, J	489	112,212
lbey, M	399	168,708
Jang, C	-	78,121
Kevlahan, C	-	92,394
King, D B	313	93,800
Knudsen, T	-	76,543
Koep, M	-	104,019
Krabbenhoft, L	-	78,333
Kripps, S	-	104,004
Kung, N	421	126,899
Kushner, E	745	82,699
Landon, R	100	93,260
Lee, J	129	124,873
Lee, S	2,229	107,917
Lee, J	129	78,440
Li, H	1,918	80,910
Liebel, K	-	96,010
Long, T	-	77,631
Lowe, C	125	87,972
Lum, W	140	82,065
MacKichan, M	105	91,985
MacPherson, M	152	78,799
Mao, J	-	89,360
Matheson, A	125	79,959
McKnight, J	-	88,966
McMillan, T	80	96,168
Menzo, C	30	77,919
Middleton, S	1,109	121,398
Mills, S	100	91,484
Mitchell, A	800	88,408
Morrison, J	3,376	170,449
Nelson, C	697	151,368
Norcott, A	-	80,354
O'Coffey, T	-	95,737
Oliver, N	174	77,631
Or, V	320	88,894
Parker, K	-	81,499

SCHEDULE OF REMUNERATION AND EXPENSES (B)

Employees' remuneration greater than \$75,000 and expenses:

	<u>Expenses</u>	<u>Re</u>	muneration
Pater, C	129		90,521
Payne, K	-		94,667
Pintos, A	129		95,461
Rai, B	399		164,091
Reed, J	-		115,853
Rempel, G	-		84,541
Ritchie, A	-		87,188
Roberts, K	-		83,259
Saayman, E	188		80,084
Savage, K	-		80,351
Schertzer, W	-		77,351
Shaffer, EB	86		79,947
Sobool, E	-		77,771
Stainton, D	-		79,388
Stolbenko, U	-		75,660
Thiriar, C	-		78,460
Tolentino, C	100		88,869
Turner, S	-		89,356
Voth, V	5		76,756
Waddell, D	1,746		95,104
Walker, C	369		87,762
Walls, B	=		77,604
Wang, S	494		97,094
W atkins, E	=		126,456
Whipple, J	=		81,021
Wiens, M	388		75,121
Wilde, M	422		83,563
Wilkinson, A	_		77,631
Williams, K.S.	=		86,597
Wong, B	3,089		112,391
Wong, J	135		75,313
W oodhouse, M	=		85,850
W otherspoon, P	100		87,968
Yoshida, N	-		78,612
Ziegenfuss, E	-		89,215
Employees' remuneration less than \$75,000			24,170,012
Total remuneration		\$	35,781,609
Employer share of EI, CPP, and other benefits*			7,292,056
Accruals and amounts recorded in other accounts			(1,231,279)
Total per financial statements		\$	41,842,386

(*) Payments to the Receiver General are made directly by the City of Vancouver on behalf of the Libra	ry.
These payments are shown on this schedule at the standard rate allocated by the City of Vancouver, and r	ıot
on the Schedule of Payments for the Provision of Goods and Services.	

Statement of Severance Agreements

There were no severance agreements made between the Vancouver Public Library and its non-unionized employees during the 2022 fiscal year.

SCHEDULE OF PAYMENTS FOR THE PROVISION OF GOODS AND SERVICES

Payments to Vendors with a cumulative total greater than or equal to \$25,000:	
Alblaster Pressure Washing Ltd	\$ 62,034
Andornot Consulting Inc	30,454
Aquilini Properties LP	183,968
Babakco Holdings Ltd.	202,881
BC Libraries Cooperative	364,109
Beijing Bookstore	105,831
Bell Mobility Inc	50,063
Bibliocommons Corp.	132,359
Bibliotheca Canada Inc.	222,285
Canadian Assistive Technology Ltd	32,367
CDW Canada Corp	114,317
Centre For Equitable Library Access	45,461
Champlain Square LP	119,637
Compugen Inc	504,030
Contemporary Office Interiors Ltd.	38,129
CVS Midwest Tape LLC	203,141
Ebsco Canada Ltd	260,835
F & D Scene Changes Ltd	71,934
Global Consumer Services Inc	41,395
Grand & Toy	30,972
Heland Investments Limited	193,268
Info-Tech Research Group	28,370
iXSystems Inc	177,398
Jo-Ann Stores LLC	28,000
Kanopy Inc	154,000
Konica Minolta Business Solutions	73,683
Liang You Book Co. Ltd.	36,399
Librairie Monet	29,773
Library Bound Inc.	1,143,713
Logpoint Inc	26,618
Lyngsoe Systems Inc	44,650
Mallory International Ltd.	28,346
Mcmedia	34,415
Ming Pao Daily News	32,401
Newspaperdirect Inc	78,653
OCLC, Inc	62,514
Ov erdriv e Inc	918,234
ProQuest LLC	97,442
ProQuest LLC	103,084
Public Library Interlink	92,217
Rasmussen Bindery	46,913
RATIO Architecture Interior	33,705

SCHEDULE OF PAYMENTS FOR THE PROVISION OF GOODS AND SERVICES

Payments to Vendors with a cumulative total greater than or equal to \$25,000:	
Securiguard Services Ltd	1,297,361
Sino United Publishing (Can) Ltd.	113,355
Sirsidynix (Canada) Inc	206,789
Staples Business Advantage	58,239
Thomson Reuters Canada Limited	53,554
TNG, a division of GPE Inc.	26,452
Today'S Books	29,169
Uline Canada Corporation	29,704
United Library Services Inc.	400,318
Vancouver Kidsbooks Ltd	76,590
Vancouver School Board	68,646
Waste Management of Canada	26,600
Western Imperial Magnetics Ltd.	32,779
Whitehots Inc.	329,821
Workers' Compensation Board	181,731
YW CA Vancouver	28,707
Zoom Video Communications Inc	38,566
Total greater than \$25,000	\$ 9,278,380
Total less than \$25,000	1,508,512
Sub-total	\$ 10,786,891
Capital asset purchases from Operating budget	(2,907,514)
Amortization and loss on disposals	3,678,051
Amounts charged to City, capital accounts, GST rebates, Accruals, and Other	(239,964)
Amounts charged by City departments	3,500,664
Total per statement of operations	\$ 14,818,128
Total expense per statement of operations	56,660,514
Less salaries and benefits per statement of operations	(41,842,386)
Total non - salary and benefit expenses	\$ 14,818,128