

**From:** **"Mochrie, Paul" <Paul.Mochrie@vancouver.ca>**  
**To:** **"Direct to Mayor and Council - DL"**  
**Date:** 6/26/2023 6:42:11 PM  
**Subject:** Yellow memo - Equity Framework Implementation Update  
**Attachments:** ACCS - GM - Yellow Memo (Council) - Equity Framework Implementation Update Subject - RTS 14640 (2023-06-26).pdf

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Good evening Mayor and Council

Attached please find a yellow memo that sets out supplemental information to the Equity Framework Implementation Update (RTS 14640) that is included on the agenda for the Standing Committee meeting on June 28, 2023.

The memo will be uploaded to the City's website shortly, at which time it will be made publicly available. No action is required by Council; it is for information only.

Best,  
Paul

**Paul Mochrie (he/him)**  
City Manager  
City of Vancouver  
[paul.mochrie@vancouver.ca](mailto:paul.mochrie@vancouver.ca)



The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the xʷməθkʷəy̓əm (Musqueam), Snw̓x̓w̓ú7mesh (Squamish), and səlilwətaʔ (Tsleil-Waututh) Nations.

**Refers to item #1  
Standing Committee on June 28, 2023**

## **YELLOW MEMORANDUM**

June 26, 2023

**TO:** Mayor & Council

**CC:** Paul Mochrie, City Manager  
Armin Amrolia, Deputy City Manager  
Karen Levitt, Deputy City Manager  
Rosemary Hagiwara, Acting City Clerk  
Maria Pontikis, Chief Communications Officer, CEC  
Teresa Jong, Administration Services Manager, City Manager's Office  
Mellisa Morphy, Acting Chief of Staff, Mayor's Office  
Trevor Ford, Director of Operations, Mayor's Office  
Aftab Erfan, Chief Equity Officer

**FROM:** Sandra Singh, General Manager, Arts, Culture and Community Services

**SUBJECT:** Equity Framework Implementation Update

**RTS #:** 14640

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### **PURPOSE**

The Equity Framework Implementation Update report provides updates on the initiatives taken by City of Vancouver towards the implementation of the Equity Framework in the past year. It highlights both the City's internal equity work and the City's community-facing equity work. The purpose of this memo is to highlight additional work that has been done that is not reflected in the report.

### **BACKGROUND**

#### TGD2S+ Roundtable

In 2020, the City of Vancouver issued an RFP to select an operator for Ross-Aeoki House to support the TGD2S+ community. Following a strong response from the community, and in recognition that the safety needs of this community are broader than this one housing project, the City of Vancouver and BC Housing launched the Trans, Gender Diverse, and Two Spirit (TGD2S+) Housing and Service Roundtable in 2021.

Page four of the report highlights work done on the *Trans, Gender Diverse, Two Spirit (TGD2S) Inclusion Strategy* but did not reference the work done by Roundtable.

### Sex Worker Safety

The Sex worker safety portfolio originated with the recommendation of two municipal positions from *Foresaken: The Report of the Missing Women Commission of Inquiry* (2012) and is connected to the Women's Equity Strategy.

Page four of the report highlights work done on the *Women's Equity Strategy* but did not reference the work in Sex Worker Safety

## **DISCUSSION**

### TGD2S+ Roundtable

The Roundtable is supported by a Two Spirit Elder and brings together service providers, housing operators, community-based groups, government funders, and people with lived/living experience to work towards improving trans, gender diverse, and two spirit inclusion in housing policies, spaces, and services.

The Roundtable serves as a forum for members to meet regularly to discuss issues, exchange information, and develop connection points in respective work areas that advances TGD2S+ equity in housing and services.

The Roundtable amplifies the need to bring housing and services providers together to address safety concerns and other issues facing the TGD2S+ community accessing services recognizing that there continue to be a strong need for equitable housing and service options that are culturally appropriate, inclusive, and address the unique needs, with a sex worker safety lens.

### Sex Worker Safety

Sex Workers Safety has been integrated inter departmentally, into municipal policies, projects and area plans including but not limited to: housing, zoning, by law and licencing transportation, public space and street activities COVID EOC (Emergency Operations Center) response, and supporting the TGD2S Round table while being responsive to emerging community concerns.

In alignment with Antiracism and Cultural Redress, the Accessibility Strategy and TGD2S+ inclusion this work prioritizes the intersections of the sex work community.

Community and partner consultations highlighted needs and service gaps to inform coordination of this work through the development of a comprehensive Sex Worker Safety Plan (2024).

## FINAL REMARKS

If Council requires further information, please feel free to contact me directly at [sandra.singh@vancouver.ca](mailto:sandra.singh@vancouver.ca) and we will provide response through the weekly Council Q&A.

A handwritten signature in black ink that reads "Sandra Singh". The signature is written in a cursive, flowing style.

Sandra Singh, General Manager  
Arts, Culture, and Community Services

[sandra.singh@vancouver.ca](mailto:sandra.singh@vancouver.ca)