From: "Mochrie, Paul" <Paul.Mochrie@vancouver.ca>

To: "Direct to Mayor and Council - DL"

Date: 7/24/2023 8:50:44 AM

Subject: Upcoming news release: Emancipation Day (July 25, 2023)

Dear Mayor and Council,

I am writing to inform you that the City will be issuing the below news release on Tuesday July 25th 2023 declaring August 1st, 2023 as Emancipation Day in Vancouver. This news release acknowledges the impact of anti-Black racism and outlines the work undertaken by Staff and Council to address historic and ongoing discrimination. It also includes some historical context, and links to resources.

Please keep this news release embargoed until it goes live from the City media email account during the morning of July 25th, once the proclamation is issued.

Maria will reply to this email with the relevant Vancouver.ca link and social media links, once these are live.

Best, Paul

Paul Mochrie (he/him)
City Manager
City of Vancouver
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The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the x^wməθk^wəyʻəm (Musqueam), Skwxwú7mesh (Squamish), and səlilwətał (Tsleil-Waututh) Nations.

City of Vancouver News release July 25, 2023

City marks Emancipation Day and encourages residents to fight against anti-Black racism and discrimination

This Emancipation Day, we are\u8239 calling on all residents to honour, celebrate, and give thanks to the Black and African Diasporic communities for their achievements, investments, and contributions to Vancouver, and to take action to eliminate anti-Black racism.

To mark this day, Acting Mayor Mike Klassen issued a\u8239 proclamation today on behalf of the City declaring August 1, 2023, Emancipation Day in Vancouver.

"The City is committed to addressing the historic and ongoing discrimination against the Black and African Diaspora,' said Mayor Ken Sim. "Racism in any form is not tolerated in Vancouver. It is incredibly important for each individual to take a stand to fight anti-Black racism in all its forms and to work towards a more humane and just future for all."

The City acknowledge\u8239 the impacts of anti-Black racism, along with the intersections of ancestry, place of origin, religion, marital status, family status, physical and/or mental disability, sex, sexual orientation, gender identity or expression, age, and class of persons. Canada's current systems were built on and grew from historic colonial foundations of anti-Black racism and ongoing policies and practices continue to negatively impact Black communities today.

The City is committed to addressing the historic and ongoing discrimination against the Black and African Diaspora communities.\u8239 In September 2022, Council received an Interim Report from City staff on addressing anti-Black racism and historic discrimination. Within this, the Black community identified four priorities, including:

- Economic wellbeing and prosperity;
- · Addressing systemic anti-Black racism;
- · Improving City's impact on Black communities; and
- · Creating culturally relevant and safe planning processes.

In 2023, Council approved ongoing funding to support this work.

History and significance of Emancipation Day

For more than 400 years, millions of African people were victims of the transatlantic slave trade, where they underwent legally enforced enslavement. They were denied their basic human rights and were considered property that could be bought and sold. The buying and selling of Black Africans was practiced in North America, including here in Canada, Europe, and the Caribbean for two centuries starting in the early 1600s. Some Indigenous people including Inuit, Metis, and First Nations were enslaved in Canada alongside People of African descent.

The passage of the\u8239 *Slavery Abolition Act*\u8239 took effect on August 1, 1834, ending slavery for many Africans and Indigenous people throughout the British Empire, including Canada. While this change encouraged hope for people of African descent who could now live without fear of enslavement, full emancipation of enslaved Africans did not take effect until four\u8239 years later. This is because all enslaved Africans over six\u8239 years old were required to work without pay for four\u8239 years to repay losses to their slave owners.\u8239

Canadians are only able to mark Emancipation Day because of the efforts of many enslaved Africans and their Abolitionist allies who fought

tirelessly, some to their deaths, for freedom from this unjust system that regarded them as sub-humans.\u8239

For Black and African Canadians, Emancipation Day is a day of celebration, and remembrance. It also stands as a reminder of the challenges that Peoples of African descent have overcome in the last 200 years, and is a solemn recognition of the work that still needs to be done to dismantle systems and structures of anti-Black racism in our country. \u8239

Federal recognition

In March 2021,\u8239 the federal government voted unanimously to officially recognize August 1\u8239 as Emancipation Day across Canada. This acknowledgment was a step towards recognizing the heritage of people of African descent in Canada and the many contributions they have made and continue to make across these lands. This action reflects the efforts of members of the Black and African Diaspora communities across Canada, including Vancouver, who work tirelessly to advance social, political, economic, and cultural development in their communities.\u8239

Anti-Black racism resources

The City asks all residents to reflect, educate,\u8239 and engage in the ongoing fight against anti-Black racism and discrimination, and colonization. Below is a list of resources to support people living and working in Vancouver in this work:

- Learn about the story of slavery in Canadian history\u8239 from the Canadian Museum for Human Rights.
- Explore topics like the transatlantic slave track, Black and Indigenous enslavement in Canada, abolition, and more with\u8239 the Enslaved\u8239 reading list from CBC.
- Educate yourself on the important contributions made by people of African descent to our societies and how to promote their full inclusion and to combat racism, racial discrimination, xenophobia, and related intolerance through\u8239 the United Nation's International Decade for People of African Descent (2015-2024)\u8239.
- Read about the current measures taken to prevent racism, racial discrimination, xenophobia, Afrophobia, and related intolerance faced by people of African descent in Canada in the\u8239 Report of the Working Group of Experts on People of African Descent.\u8239
- Read about the City's work on Anti-Black Racism Cultural Redress in the City's "Addressing Anti-Black Racism and Historic Discrimination Interim Report" which was approved on September 27, 2022 by City Council.
- Stay up-to-date on our work to address anti-Black racism, with quarterly email updates by\u8239 joining the Anti-Racism and Cultural Redress mailing list.\u8239
- Engage with our interactive photomap,\u8239 <u>Give Them Their Flowers</u>, which centres the experiences, hopes, and wishes of 10 Black residents who have made impactful contributions to life in Vancouver.
- <u>Download our bystander intervention guide</u>, so you can do your part to protect your friends, neighbours, and community members when you witness discrimination, harassment, or acts of hate.