

From: **"Amrolia, Armin" <Armin.Amrolia@vancouver.ca>**

To: **"Direct to Mayor and Council - DL"**

Date: 9/15/2023 3:32:59 PM

Subject: Council Memo - Update on Equity Lens Review of City By-laws Report Back to Council - P

Attachments: Council Memo - Update on Equity Lens Review of City-Bylaws Report Back to Council - P
15766.pdf

Dear Mayor and Council,

Please find attached a Council Memo regarding the Motion "Equity Lens Review of City By-Laws Ensure Equity is at the Forefront".

The report back will be delayed until the end of Q1 2024.

Please let me know if you have further questions.

Thanks,

Armin Amrolia - Deputy City Manager (she/her)

armin.amrolia@vancouver.ca

The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the xʷməθkʷəy̍əm/Musqueam, Skwxwú7mesh/Squamish and səliłwətał/Tsleil-Waututh nations

MEMORANDUM

September 7, 2023

TO: Mayor and Council

CC: Paul Mochrie, City Manager
Armin Amrolia, Deputy City Manager
Karen Levitt, Deputy City Manager
Maria Pontikis, Chief Communications Officer, CEC
Rosemary Hagiwara, Acting City Clerk
Teresa Jong, Administration Services Manager, City Manager's Office
Mellisa Morphy, Director of Policy, Mayor's Office
Trevor Ford, Chief of Staff, Mayor's Office

FROM: Armin Amrolia
Deputy City Manager

SUBJECT: Council Memo - Update on Equity Lens Review of City By-laws Report Back to Council

RTS #: 15766

In February 2023, Council approved the motion "Equity Lens Review of City By-laws to Ensure Equity is at the Forefront", which directed staff to report back by the end of Q3 2023 with a high-level inventory of City by-laws that may require updates to align with the Equity Framework.

This memorandum is to inform Mayor and Council that the report back for this motion will be delayed until the end of Q1 2024, as the City is currently in the process of recruiting for the role of Chief Equity Officer.

This by-law review is currently being led by Equity Office staff with support from Business Planning and Project Support Office staff. While work is ongoing, the new Chief Equity Officer should be present to review and provide their input prior to the report back to Council. This will ensure that the final deliverable benefits from their expertise, and that the recommendations are consistent with how they intend to implement the Equity Framework as the City's new lead on equity.

Further questions can be directed to Armin Amrolia, Deputy City Manager.



Armin Amrolia (she/her/hers)
Deputy City Manager
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