

**From:** "Mochrie, Paul" <Paul.Mochrie@vancouver.ca>  
**To:** "Direct to Mayor and Council - DL"  
**Date:** 11/30/2023 8:38:06 AM  
**Subject:** Upcoming news release: Integrity Commissioner first term report and achievements (November 30, 2023)

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Dear Mayor & Council,

I am writing to inform you that the City will be issuing the below news release on Thursday, November 30, announcing the release of the Integrity Commissioner's first term report and achievements for 2023, and news of her reappointment for a second term. The report is posted on the [Integrity Commissioner's pages](#) on our website.

Maria will reply to this email with the relevant Vancouver.ca link and social media links, once these are live.

Best,  
Paul

**Paul Mochrie** (he/him)  
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City of Vancouver  
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The City of Vancouver acknowledges that it is situated on the unceded traditional territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səlilwətał (Tsleil-Waututh) Nations.

**City of Vancouver**  
**News release**  
**November 30, 2023**

### **[Integrity Commissioner makes impact at the City of Vancouver in first term](#)**

The [Office of the Integrity Commissioner Annual Report](#), released today, provides an overview of work completed by the City's Integrity Commissioner, Lisa Southern, in the second year of her two-year appointment.

"I am proud of the work we have accomplished last year focusing on supporting a newly formed Council in its inaugural year and delivering education to foster common understandings," said Southern. "Throughout the first term, we have been processing complaints and conducting investigations where needed. We recommended improvements to the Code of Conduct By-law adopted by Council, which supports continued excellence in a transparent ethics regime for the City of Vancouver."

In the report, which covers the period November 1, 2022 to October 31, 2023, the Office of the Integrity Commissioner outlined key accomplishments:

- Supported Council during an election year to understand its obligations, and then transitioned to support a new Council in its inaugural year with education on core ethical obligations.
- Created a structure to support timely advice, ongoing education and conduct of complaint /investigative functions.
- Helped the City meet obligations for transparency and accountability by publishing investigation reports and information bulletins on key legal issues under the [Code of Conduct By-law](#), including conflicts of interest, communications, open-meetings, and in-camera confidentiality obligations.

Southern has been reappointed by Council to her role as Integrity Commissioner and will begin her

second two-year term in January 2024.

### **Background**

City Council appointed Lisa Southern as the City of Vancouver's first [Integrity Commissioner](#) in 2021, following the enactment of the City of Vancouver [Code of Conduct By-law](#). This appointment made Vancouver the second municipality in British Columbia to voluntarily establish an independent ethics position.

Learn more about the [Office of the Integrity Commissioner](#) and view the annual reports for the first and second years of the Integrity Commissioner's initial term.

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### **Contact:**

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