

File No.: 04-1000-20-2023-346

July 28, 2023

s.22(1)

Dear s.22(1)

Re: Request for Access to Records under the Freedom of Information and Protection of Privacy Act (the "Act")

I am writing regarding your request of June 8, 2023 under the *Freedom of Information and Protection of Privacy Act* for:

Record of emails sent and received by the Mayor, Councillors, and City Manager relating to the Living Wage Program at the City. Date range: November 1, 2022 to November 30, 2022.

All responsive records are attached. Some information in the records has been severed (blacked out) under s.13(1) of the Act. You can read or download this section here: http://www.bclaws.ca/EPLibraries/bclaws_new/document/ID/freeside/96165_00.

Under section 52 of the Act, and within 30 business days of receipt of this letter, you may ask the Information & Privacy Commissioner to review any matter related to the City's response to your FOI request by writing to: Office of the Information & Privacy Commissioner, info@oipc.bc.ca or by phoning 250-387-5629.

If you request a review, please provide the Commissioner's office with: 1) the request number (#04-1000-20-2023-346); 2) a copy of this letter; 3) a copy of your original request; and 4) detailed reasons why you are seeking the review.

Yours truly,

[Signed by Cobi Falconer]

Cobi Falconer, MAS, MLIS, CIPP/C
Director, Access to Information & Privacy
cobi.falconer@vancouver.ca
453 W. 12th Avenue Vancouver BC V5Y 1V4

If you have any questions, please email us at foi@vancouver.ca and we will respond to you as soon as possible. Alternatively, you can call the FOI Case Manager at 604-871-6584.

Encl. (Response Package)

:ma

From: ["Impey, Patrice" <Patrice.Impey@vancouver.ca>](mailto:Patrice.Impey@vancouver.ca)
To: ["Mochrie, Paul" <Paul.Mochrie@vancouver.ca>](mailto:Paul.Mochrie@vancouver.ca)
CC: ["Knight, Colin" <Colin.Knight@vancouver.ca>](mailto:Colin.Knight@vancouver.ca)
Date: 11/17/2022 10:49:01 AM
Subject: FW: Living wage -Metro Vancouver - \$24.08/hr - Published Officially

Here is a new update.... 17% increase in living wage! That impacts our contracts as well as low end of our HR rates.

s.13(1)

I think the living wage group (now under Vancity Foundation) will need to revisit their formula to allow for multi year adjustments vs annual adjustments which are quite disruptive to the marketplace.

We can chat at our finance committee.

From: Ralph, Alexander <Alexander.Ralph@vancouver.ca>
Sent: Thursday, November 17, 2022 10:42 AM
To: Impey, Patrice <Patrice.Impey@vancouver.ca>
Cc: Kapoor, Sarah <Sarah.Kapoor@vancouver.ca>; Knight, Colin <Colin.Knight@vancouver.ca>
Subject: Living wage -Metro Vancouver - \$24.08/hr - Published Officially

Hi Patrice,

The new living wage rate for the Metro Vancouver region has been published and announced today. It has increased from \$20.52/hr to now **\$24.08/hr** (~ 17% increase).

https://www.livingwageforfamilies.ca/living_wage_rates

Living wage contracts will be impacted, but with this level of increase our internal employee pay rates will require adjustments.

HR is aware of the new rate as well as the communications department.

We are trying to find out if this year there will be any new requirements and expectations from the Living Wage certification body to re-certify.

Thanks,
Alex.

Alexander Ralph (he/him)
Chief Procurement Officer & Director of Supply Chain Management

Saving CoV Money (SCM)

Finance, Risk, and Supply Chain Management | City of Vancouver

Tel: 604-829-2092

alexander.ralph@vancouver.ca

I am humbly thankful that I live and work on the territories of the x^wməθk^wəyəm ([Musqueam](#)), Skwx\u0026#x2013;wú7mesh ([Squamish](#)), and səliwətaʔ ([Tsleil-Waututh](#)) Nations.